

COMMITTEE OF TECHNOLOGY AND INNOVATION INTERNAL REGULATION

Chapter I - Object

Art. 1. This Internal Regulation rules the operation of the Committee of Technology and Innovation (Cotei or Committee) in compliance with Banco do Brasil's Bylaw, the Board of Director's decisions, current legislation and the good corporate governance practices.

Chapter II - Conceptualization, Membership and Competences

Art. 2. The Cotei is a collegiate body that reports to the Board of Directors and is intended to assist that Board in topics related to technology trends and new business models and projects or innovation initiatives to cope with the new trends and their effects on Banco do Brasil.

Art. 3. The Cotei works on a permanent basis, and is composed of up no less than three and no more than five members, not-remunerated, holding 2-year mandates, being allowed up to three reappointments.

Paragraph 1 - The members of the Committee will be elected and dismissed by the Board of Directors, complying with the minimum conditions of eligibility and the prohibitions for the exercise of the function set out in the bank's Appointment and Succession Policy and in the applicable rules and in the Banco do Brasil's Bylaws.

Paragraph 2 - The members will be appointed by the Board of Directors, at least one of them being appointed by the members of the Board elected by the minority shareholders.

Paragraph 3 - The role of Cotei member is not delegable.

Art. 4. The situations provided in article 13 of Banco do Brasil's Bylaws constitute impediments to the performance of the roles of Cotei's member.

Art. 5. Following are the responsibilities of Cotei, in addition to others provided in the Banco do Brasil's Bylaws:

- I.** Evaluate scenarios, technology trends and new business models and their impacts on the consumer behavior and the Banco do Brasil businesses;
- II.** Assist the Board of Directors in discussions about the technology and innovation strategies, and issue opinions and recommendations to support the CA decisions;
- III.** Assess projects, initiatives and proposals of investment in technology and innovation, issuing recommendations to the Board of Directors;

IV. Assess the budget guidelines proposed by the Board of Officers, to foster the development of technology solutions;

V. Monitor the performance of indicators and strategic actions, notably those related to technology and innovation initiatives;

VI. Analyze and issue recommendations about the complementary operational rules for its operation that are to be approved by the Board of Directors;

VII. Recommend training actions on topics in the scope of the Committee and that comprise fiscal and administrative board members, the Executive Board of Directors members and members of the CA advisory commits to comply with the provisions of Law # 13,303/2016;

VIII. Perform other duties assigned by the Board of Directors.

Paragraph 1 – The members of the Committee have autonomy to perform their duties, keeping the confidential nature of the information provided by Banco do Brasil.

Paragraph 2 – To perform their duties and draft their proposals to the Board of Directors, the Committee members will count on the technical support of the bank Boards and Units, observing their respective responsibilities.

Art. 6 – The Cotei can resort to the work of experts in the scope of its duties.

Paragraph 1 – The use of expert's work does not waive the Committee from its responsibilities.

Paragraph 2 – Complying with the competences and spheres of action defined, Banco do Brasil will take all the reasonably required measures to cater to the need of resorting to experts, as identified by the Committee.

Art. 7 – Upon demand by any of its members the Cotei may ask the administrative bodies for clarifications or information required to perform their duties.

Art. 8 – The Cotei will have a Coordinator to be elected by the Board of Directors and that will be in charge of:

I. Calling and head meetings;

II. Comply with and enforce the provisions of this Regulation;

III. Approving the schedules and agendas of the meetings;

IV. Submit to the Board of Directors the analyses, opinions and reports prepared by the Committee;

V. On behalf of the Committee, invite other individuals to attend the meetings;

VI. Recommend supplementary rules required to run the Committee;

VII - Carrying out other acts of technical or administrative nature necessary to perform their duties;

VIII - Authorizing the appreciation of matters not provided for in the meeting agenda;

IX. Promoting debate-friendly atmosphere.

Sole paragraph: In cases of absence or impediment of the Committee Coordinator, his attributions will be exercised by a substitute appointed by him.

Chapter III – Meetings and Deliberations

Art. 9 – The Cotei will perform its activities mainly through work meetings convened by the Committee Coordinator, to fulfill its tasks.

Art. 10 – The Cotei will meet with the majority of its members:

I. Ordinarily, once a month, on the date, site and time established by its Coordinator;

II. Extraordinarily, upon convening by the Coordinator, whenever deemed necessary by any of its members; and

III. With the bank's stewardship, at request of any of the bodies that comprise it, or of Cotei itself, to discuss strategies, policies and practices identified within the scope of their respective competencies, especially in critical moments, such as in the analysis of disruptive technological initiatives.

Paragraph 1 – Meetings will be on-site, and eventually through videoconference, provided it does not damage the debates.

Paragraph 2 – The Committee will keep records, in minutes, of the presence and eventual absences of its members.

Paragraph 3 – Whenever applicable, the meeting agendas and supporting documentation will be made available to the Committee members in advance.

Paragraph 4 – The Committee participation in the ordinary meetings of the Board of Directors will be through:

a) Representation by its Coordinator or, in the event of justified absence, by an alternate appointed by him; or,

b) The presence of all the Committee members, whenever requested by the Board of Directors and except for the justified absences.

Paragraph 5 – The following may be invited to attend the Committee meetings with no voting rights:

I. Members of the Board of Directors and of other committees established in the scope of the Board;

II. Members of the Executive Board of Directors;

III. The bank employees;

IV. Lecturers or experts in the topics approached by the Committee.

Conflict of interests

Art. 11 - At the meetings of Cotei, the member who is not independent in relation to the matter under analysis must express his conflict of interest or private

interest, withdrawing from the meeting and returning only after the discussion has ended.

Paragraph 1 - If the *caput* of this article is not observed, any other person present at the meeting, whether a member or not, may manifest the conflict, if they are aware of it.

Paragraph 2 - In the event of the established in paragraph 1 of this article, the Coordinator of the Cotei or his substitute, after hearing the considerations of both parties, shall conduct the assessment, by the Committee, as to the existence, or not, of a conflict of interest.

Paragraph 3 - The result of the assessment referred to in the previous paragraph will be defined according to the opinion of the majority of Cotei members. In the event of a tie, the opinion of the Committee Coordinator or his substitute will prevail.

Paragraph 4 - If the Cotei members manifest themselves for the existence of a conflict, the conflicted member shall withdraw from the meeting, as established in the *caput* of this article.

Paragraph 5 - The assessment process referred to in this article must be recorded in the minutes.

Paragraph 6 - When the indication of a conflict of interest involves the Committee Coordinator or his substitute, their functions and responsibilities, with respect to what is established in paragraphs 2 and 3 of this article, shall be exercised by a member designated by the Committee.

Art. 12. Decisions will be made upon majority of votes by Committee members.

Sole paragraph. Any divergent opinions must be recorded in the minutes and reported to the Board of Directors.

Chapter IV – Secretariat and Advisory

Art. 13. The advisory, secretariat and administrative and logistical support will be provided by the Executive Secretariat, and is tasked with the following:

- I - Draft and distribute the meeting's agenda in the minimum advance defined by the Coordinator;
- II - Serve as secretary in the meetings;
- III - Draft the meeting's minutes;
- IV - Organize and safeguard the documents related to the activities performed by the Committee, observing the confidentiality of the information;
- V - Perform other activities required to ensure the smooth operation of the Committee.

Paragraph 1 - In the impossibility of holding a meeting of the Cotei, the unit responsible for administrative support shall draw up a "Non-Accomplishment Term", containing the justifications.

Chapter V – General Provisions

Art. 14. The Committee members must promptly report to the Executive Secretariat any change to their Banco do Brasil's shareholder position. Such reporting must comply with conditions and means provided for by the Securities and Exchange Commission, and the conditions provided for in the Specific Policy of Negotiation with Securities Issued by Banco do Brasil S.A.

Art. 15. The Committee members, in addition to comply with the legal duties inherent to the office, must act according to high ethical standards, and comply with and foster the good practices of corporate governance, keeping strict confidentiality about any relevant information related to Bank, while it is not officially disseminated to the market.

Art. 16. Any case related to this Regulation and not covered herein will be referred to the Board of Directors.

Approved by the Board of Directors on October 8th, 2021.