



SUSTAINABILITY REPORT

2021

MESSAGE FROM THE BOARD

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In 13 years in the market, Log has become one of the largest developers of greenfield logistics assets and one of the main high-end warehouse rental companies in Brazil, contributing to the improvement of the Brazilian logistics system and to the structuring of neighborhoods aligned with the attributes of sustainable urbanism, integrating services, work areas and housing.

And with a success story being drawn by large deliveries and record results, we have been gaining more and more customers from different segments and sizes, with a wide diversification of class A project options, with high construction quality and strategic location.

Growth and Constant Evolution

The words "growth" and "constant evolution" were present throughout our trajectory, especially in 2020, a period in which we were successful in delivering 1 million square meters of GLA (gross leasable area).

With the purpose of bringing intelligent solutions in the areas of technology and innovation, we have evolved in our business, always loaded with efficiency, practicality, economy and sustainability. And that's exactly why we became pioneers in the segment, structuring the management of actions related to environmental protection. We are affiliated with GBC (Green Building Council) Brasil, which brings together companies engaged in promoting sustainable initiatives and operations in civil construction, and we advance in the adoption of green building practices in facilities.

In a constant process, we offer efficient and responsible services from a socio-environmental point of view, laying the foundations for a sustainable future and generating results for our shareholders and expertise in the construction of projects that support the development of cities and metropolitan regions. Thus, since 2008, we have built a history of important achievements and lessons learned, especially with regard to our expansion, our product portfolio and our presence throughout Brazil. We currently operate in 37 cities in 17 different states.

In this context, we present this Sustainability Report, approved by our board, gathering economic and financial, socio-environmental and governance information. The main highlight of 2020 was the revision of our original "Todos por Um" expansion plan to "Todos por 1.5", with a 40% increase in the GLA delivery, totaling 1.5 million square meters of gross leasable area to be delivered by the end of 2024. In July 2021, we further expanded our expansion plan to 1.5 million square meters, to be delivered within the same period. We are now "Todos por 1.5

Geographical diversification, together with a solid business model, modular warehouses with high quality standards, ensured excellent results for the Company, which is clear from the high occupancy level of our assets, even in a difficult year like 2020, full of challenges for all of us.

Also noteworthy is the dedication of our teams to reducing pressure on scarce natural resources, supporting the sustainable development of the urban spaces where we operate. And this was achieved through a broad economic justification for opting for sustainable buildings endowed with technologies that promote efficiency, especially with regard to energy and water consumption.

We continue to support the local communities where our projects are present, whether in the generation of jobs and growth of the local economy or in social actions. One of the main highlights of last year, due to the pandemic, were the actions carried out by Log Social, such as the donation of more than 3.5 tons of food (food baskets) to local residents of Minas Gerais, as well as the donation of more than R\$ 10 million to regional hospitals in the state, together with MRV, Banco Inter and the Menin family.

And thus we continue with the proposal to expand our activities towards the sustainable development of the locations and communities where we operate and where we intend to operate. As an example of this commitment, in July 2021 we formalized our participation in the Brazilian UN Global Compact Network, an initiative that aims to establish collective

principles that ensure institutional positioning standards consistent with sustainable values and assumptions. This is our opportunity. To be able to contribute even more, within our business model, to overcoming global sustainability challenges.



Sergio Fischer Teixeira de Souza - CEO

We, from the Board, believe that the effort and dedication of the entire Log team will continue to bring even more surprising results in the coming years. We will remain focused on creating sustainable infrastructure solutions to further enhance the business of our customers, one of our main assets.

PRESENTATION

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Welcome to LOG Commercial Properties 2021 Sustainability Report.

In this document, we share with our stakeholders information, actions and perspectives for action on the main topics of sustainability, especially those that we consider most relevant to our organization and also have the greatest impact on the development of society – our material topics.

The definition of the content of this report is therefore based on our materiality matrix, established through listening and dialog with our different audiences. From there, we identify and report the main points of Log's operating strategy, characterized under the ESG – Environmental, Social and Corporate Governance – pillars and the actions carried out in each of these spheres in 2020.

Always striving for transparency in accountability to our public, we chose to follow the Global Reporting Initiative (GRI) methodology, an international standard for reporting on the sustainability performance of organizations. Thus, this report follows the GRI standards: Essential option, covering the period from January 1, 2020 to December 31, 2020. Some relevant information is, however, updated according to recent changes, occurred in the first half of 2021.

In addition to an account of our trajectory so far, especially focused on the year 2020, this report also brings a vision of the future for our Company. Therefore, in the chapter "Log's Commitment to the Future" we put on paper some of our desires and aspirations (all concrete and already in progress) so that Log continues, more and more each year, reaching every corner of Brazil and positively impacting the life of millions of Brazilians.

Questions, comments and other information about the Sustainability Report can be sent to ri@logcp.com.br



SUMMARY

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LOG COMMERCIAL PROPERTIES

Who we are, what we believe, what we do, how we do it

102-1 | 102-2

Controlling the entire development cycle of a project, Log operates in the construction, development, sale and management of commercial properties, such as logistics condominiums and allotment of industrial plots. Log's activities also include prospecting for strategic locations, which can enhance the success of the contracting projects, and the relentless search for added value, innovation, sustainability and methods to reduce costs and deadlines.

The company's commercial flexibility allows it to serve customers in a diversified manner,

with warehouses divided into modules, from 1000 m². The differentiated ceiling height, with a height of 12 meters, laser level floor, ample parking, 24-hour armored door and maneuvering yards for light vehicles and trailers, make the logistics condominium projects have complete infrastructure for the installation of companies. To provide greater convenience, the condominiums also have restaurants, rest rooms, general cleaning and maintenance services, in addition to a planned landscaping project, another differential of the projects.

Our Differentials

(Class A Warehouses³)

- **Strategic location:** designed to optimize and facilitate the transport and logistics of goods
- **Suitable footage:** rental of warehouses from 1,000 m²
- **Differentiated ceiling height:** up to 12 meters
- **Laser level floor:** reduces wear with forklifts and resists up to 6 t/m²
- **Ample indoor and outdoor parking** for visitors and maneuvering yard for light vehicles and trailers
- **Security:** 24h armored door, with closed circuit TV, provides greater savings with insurance
- **Convenience:** cleaning service and rest room for drivers, with pantry and toilet
- **Differentiated landscaping:** the condominiums have gardening teams, keeping the landscaping well maintained, making the development visually more beautiful
- **Support:** buildings such as restaurant, concierge and gardening services, cleaning and maintenance in general
- **Administration:** complete management of the condominium

² NEW FACILITIES, TO BE USED FOR THE FIRST TIME

³ ACCORDING TO COLLIERS INTERNATIONAL CLASSIFICATION, THEY ARE WAREHOUSES WITH: 11/12M CEILING HEIGHT; 1 DOCK FOR 750 M²; DOCK LEVELER; FLOOR CAPACITY FOR 5/6 TON/M²; SPRINKLERS; THERMO-ACOUSTIC COVERAGE.

LOG ADM

Log's condominiums have their own administration, a service that provides the customer with safety and tranquility so that they can focus only on their business. The fact that the administrator is the owner of the assets generates several benefits, such as greater care for the property, greater conservation of the projects and exclusive attention to the best preventive and corrective maintenance solutions, in addition to direct communication, without intermediaries, between condominium administrators and customers.

With its own structure, the best market practices in facilities, maintenance and water and energy consumption management are applied, seeking to combine savings, quality and the environment in its solutions.

Our Beliefs

102-16

Purpose

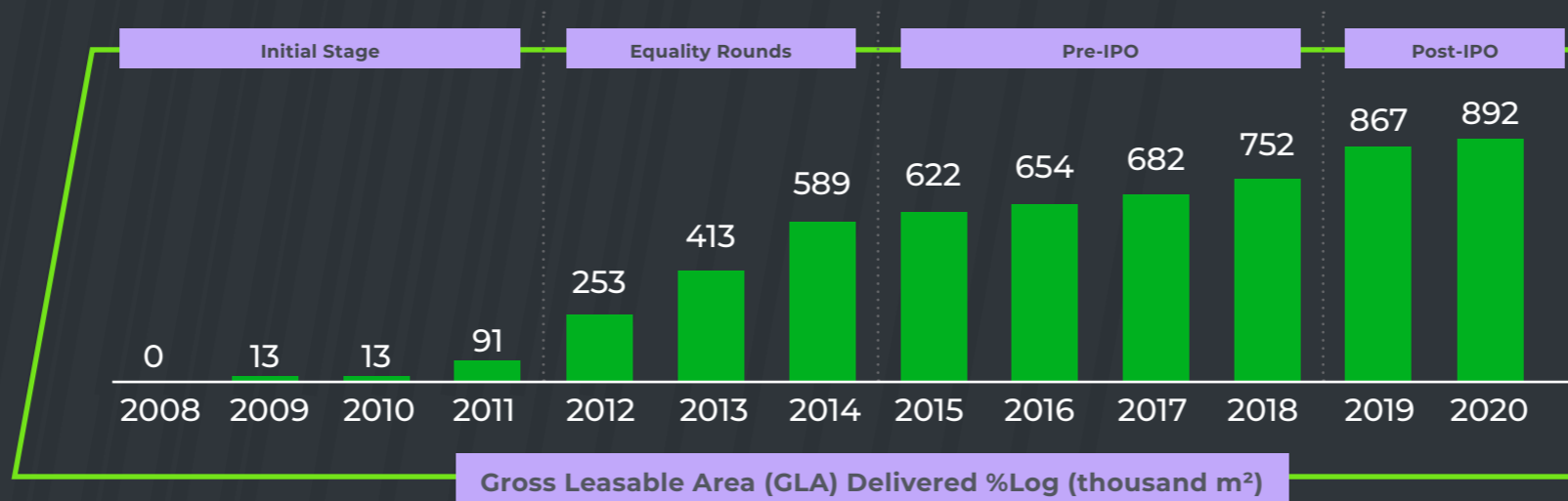
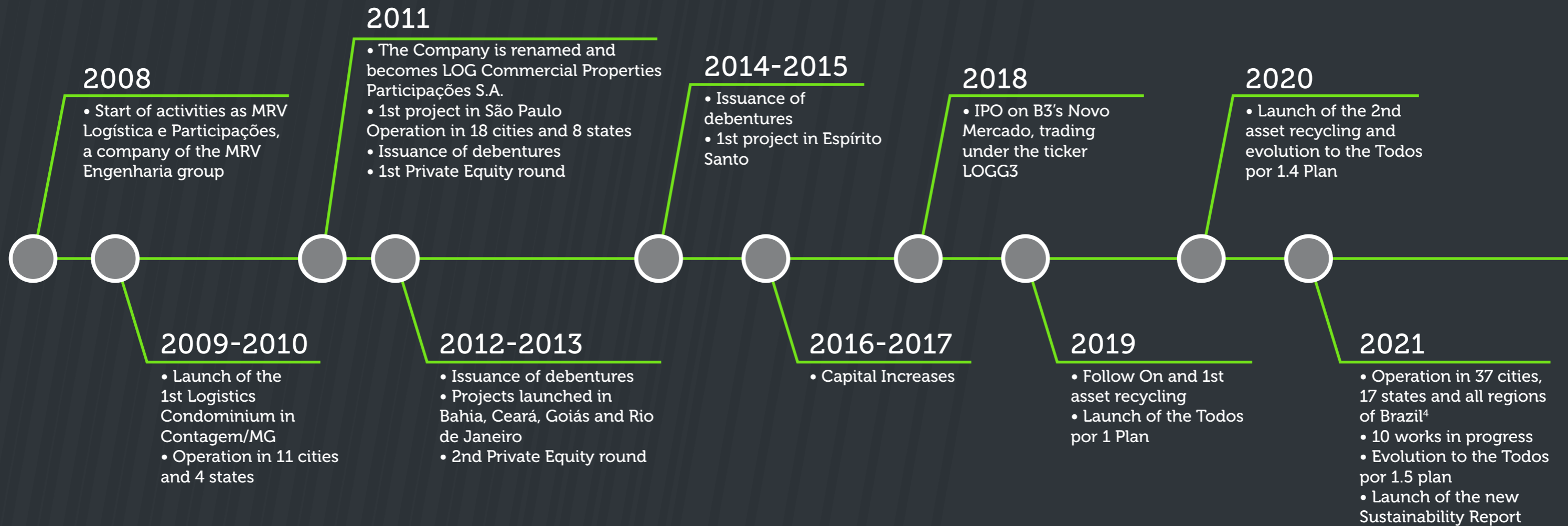
Create infrastructure solutions that move Brazil, bring people together and enable businesses.

Values

- We are ethical and fair in relationships;
- We create the best solutions for our customers;
- We operate with dynamism and collaboration, encouraging entrepreneurship;
- We seek longevity results;
- We value the team, it is our best asset.

Our Story

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⁴ UNTIL DECEMBER 31, 2020, REPORTING PERIOD, OPERATION IN 32 CITIES IN 13 STATES.

OUR BUSINESS MODEL

Location

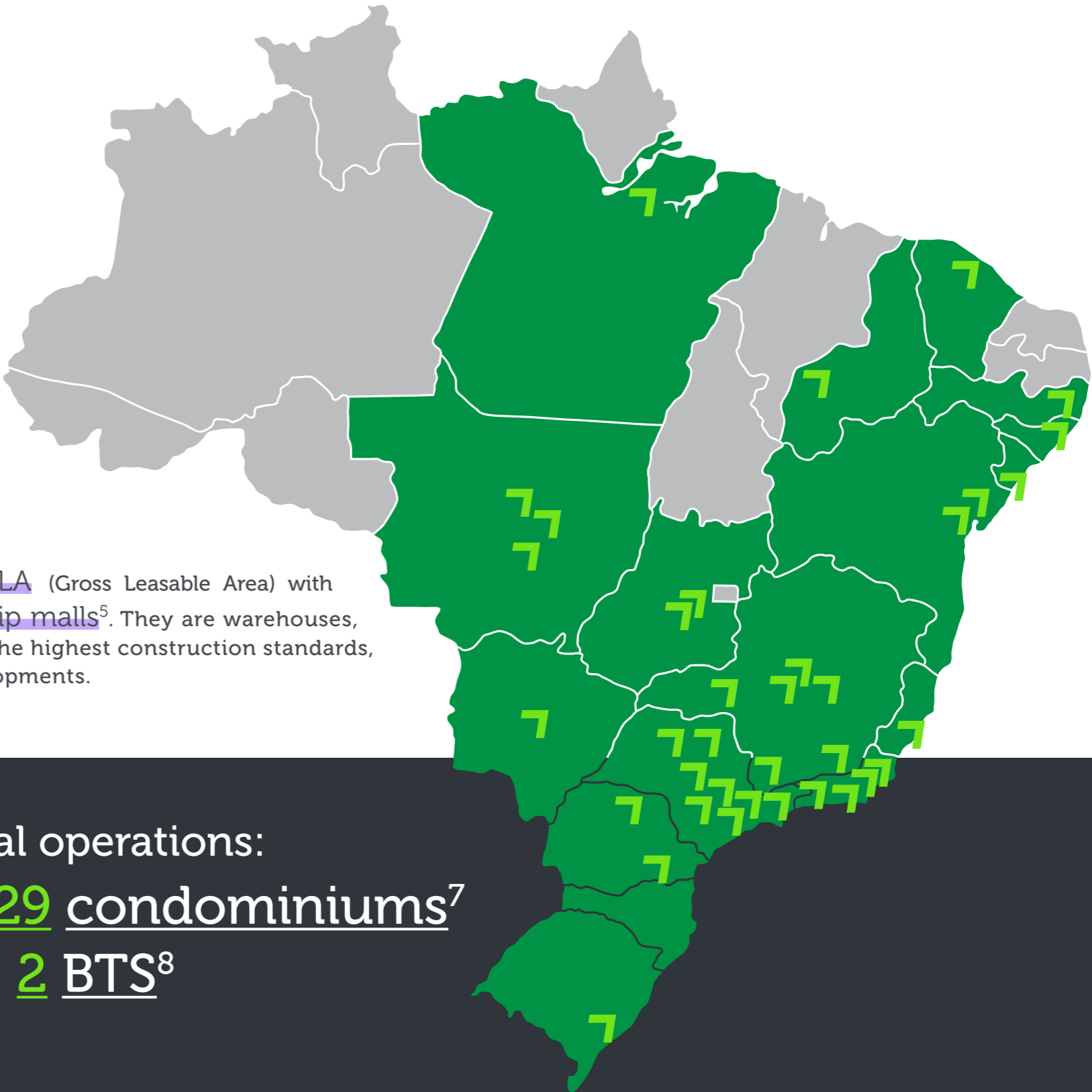
102-3 | 102-4 | 102-6

Headquartered in Belo Horizonte, Minas Gerais, Log is present in 37 cities of 17 Brazilian states, in all regions of the country. The organization's focus is on geographical diversification, operating in less explored markets and the presence of at least one Log warehouse in the main metropolitan regions of Brazil. We estimate that more than 50% of the Brazilian population lives at least 100 km from a LOG.

Portfolio

102-7

Our portfolio presents approximately 1,871 million of m² of GLA (Gross Leasable Area) with 94 assets, consisting of 89 logistics warehouses and 5 strip malls⁵. They are warehouses, 100% classified as Class A, built in key locations, in accordance with the highest construction standards, to serve a diversified profile of tenants, as well as multi-tenant developments.



LOG PORTFOLIO	
GLA delivered	891,683 m ² +
GLA under construction	166,940 m ² +
GLA under development ⁶	812,594 m ² =
Total GLA	1,871,217 m²

Total operations:
29 condominiums⁷
2 BTS⁸

⁵ FIGURES OF DECEMBER/2020.

⁶ PLANNING PHASE, BEFORE CONSTRUCTION.

⁷ LOGISTIC PARKS WITH SEVERAL LEASING PROJECTS.

⁸ BUILT TO SUIT - CUSTOM-BUILT WAREHOUSES.

Business Model

102-15

Over the years, Log has built a differentiated business model, comprising a unique risk profile that results in above-average returns for the organization, when compared to the rest of the market.



Only player operating in unexplored regions and with strong pent-up demand for quality assets.



Ability to handle logistics operations of all sizes with greater absorption speed.



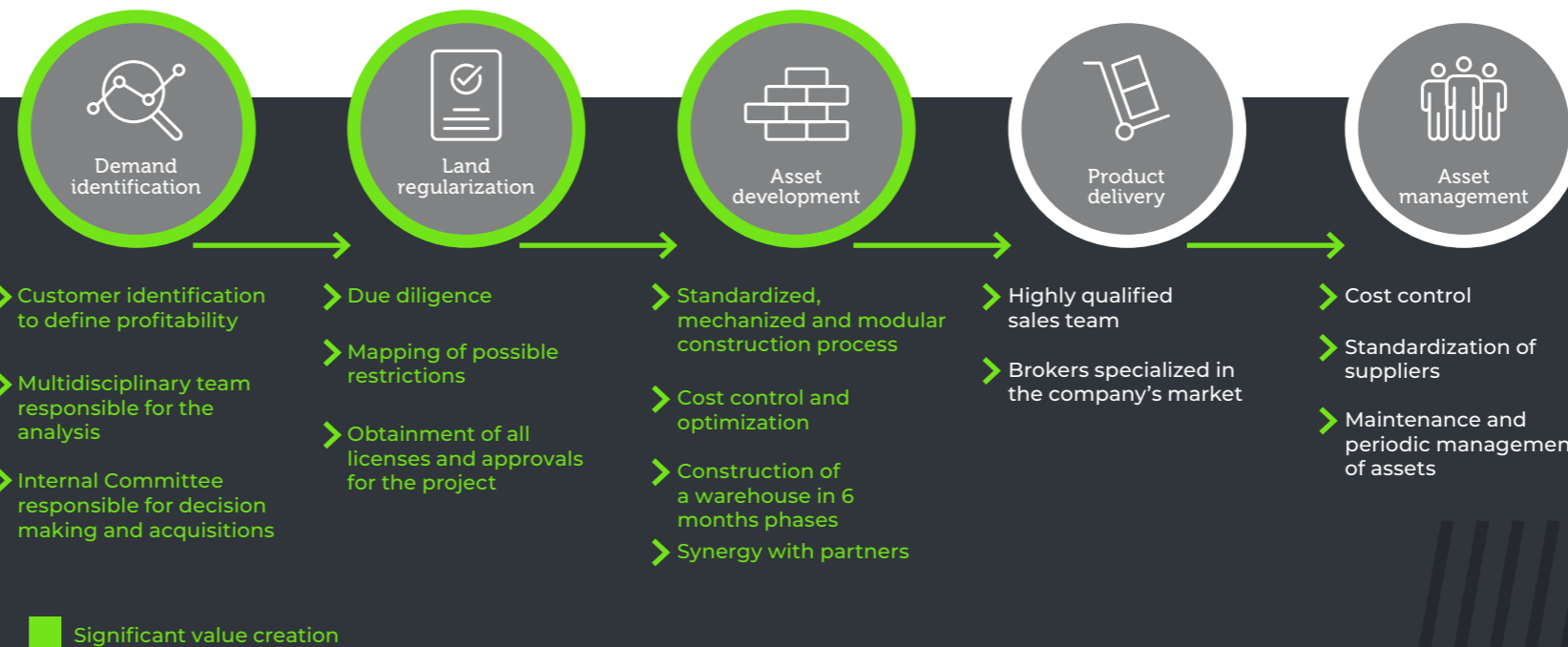
Only player participating in the entire project development cycle, making it a unique and integrated solution for customers.

Within our integrated business model, we control the entire maturation cycle of projects, from the identification and acquisition of new land, development and commercialization of projects to the efficient management of projects carried out by the organization's professionals. In this way, we are able to meet different types of demands, diversify our customer base and obtain loyalty.

Our customer portfolio has organizations that are already consolidated in the market, which reduces the risks involved. We focus on low construction costs, high profitability and continuous cash generation.

Our portfolio has grown significantly from a uniform and replicable platform for building and renting commercial developments. Our business model focuses on increasing the return on capital invested in the portfolio and achieving additional gains with the selective disposal of our real estate assets, selecting the best opportunities for resource allocation. Our operating model identifies, builds and rents warehouses according to the following steps:

Development Cycle



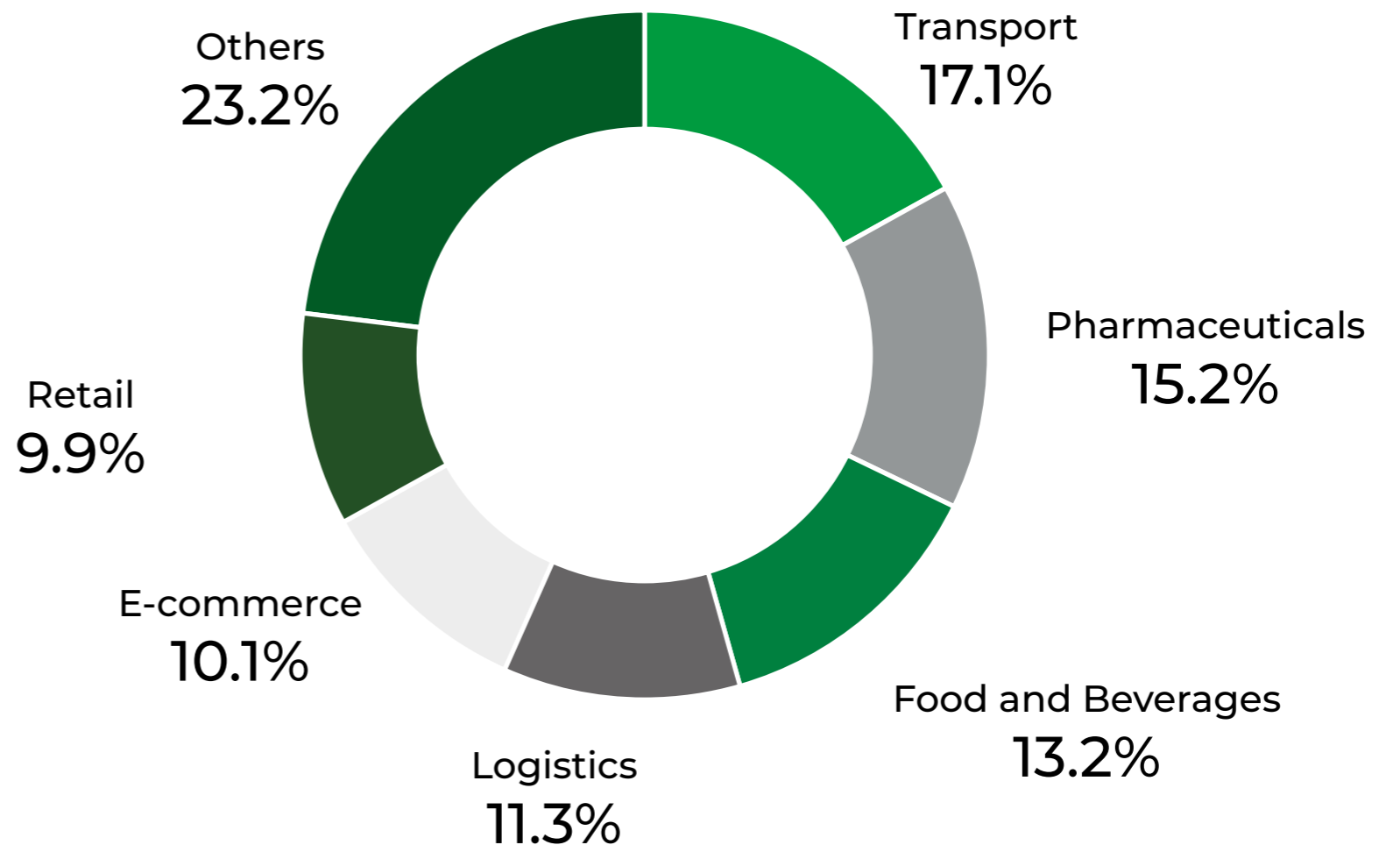


Clients

102-6

With a diversified customer base, we operate in different segments of the economy, such as the industries of transport, pharmaceuticals, food and beverages, textile and retail, as well as e-commerce and logistics. At the end of 2020, a year that greatly changed the way we build relationships and consume, 47% of the total GLA base were rented to e-commerce customers.

**Portfolio Breakdown by Product Type
(Base per GLA % Log)**





Suppliers

102-9 | 103-204 | 308-1 | 408-1 | 409-1 | 412-3 | 414-1

The organization's supply chain and the relationship with our suppliers are managed and controlled using reports and an appropriate platform⁹, mainly to verify compliance with the Company's specific criteria for contracting and continuity of supply, such as labor certificates and questionnaires on compliance and socio-environmental actions.

In order to identify significant negative impacts on occupational health and safety in the supply chain and in our business relationships, a check is carried out, at the time of contracting, to find out whether the supplier or service provider in question has any restrictions or is not aligned with LOG's internal Health and Safety management policy. We demand, in all signed contracts, agreement and fidelity to our rules.

In addition to only hiring contractors, service providers and suppliers that are aligned with our internal policies, we carry out periodic monitoring examinations and adequate training to prevent and mitigate possible negative impacts on occupational health and safety.

We seek to privilege the relationship with local suppliers, who are in the same cities as the operations we carry out and/or manage. The location of suppliers is taken into account when defining the contracting to reduce costs, improve logistics and better monitoring by the production area.

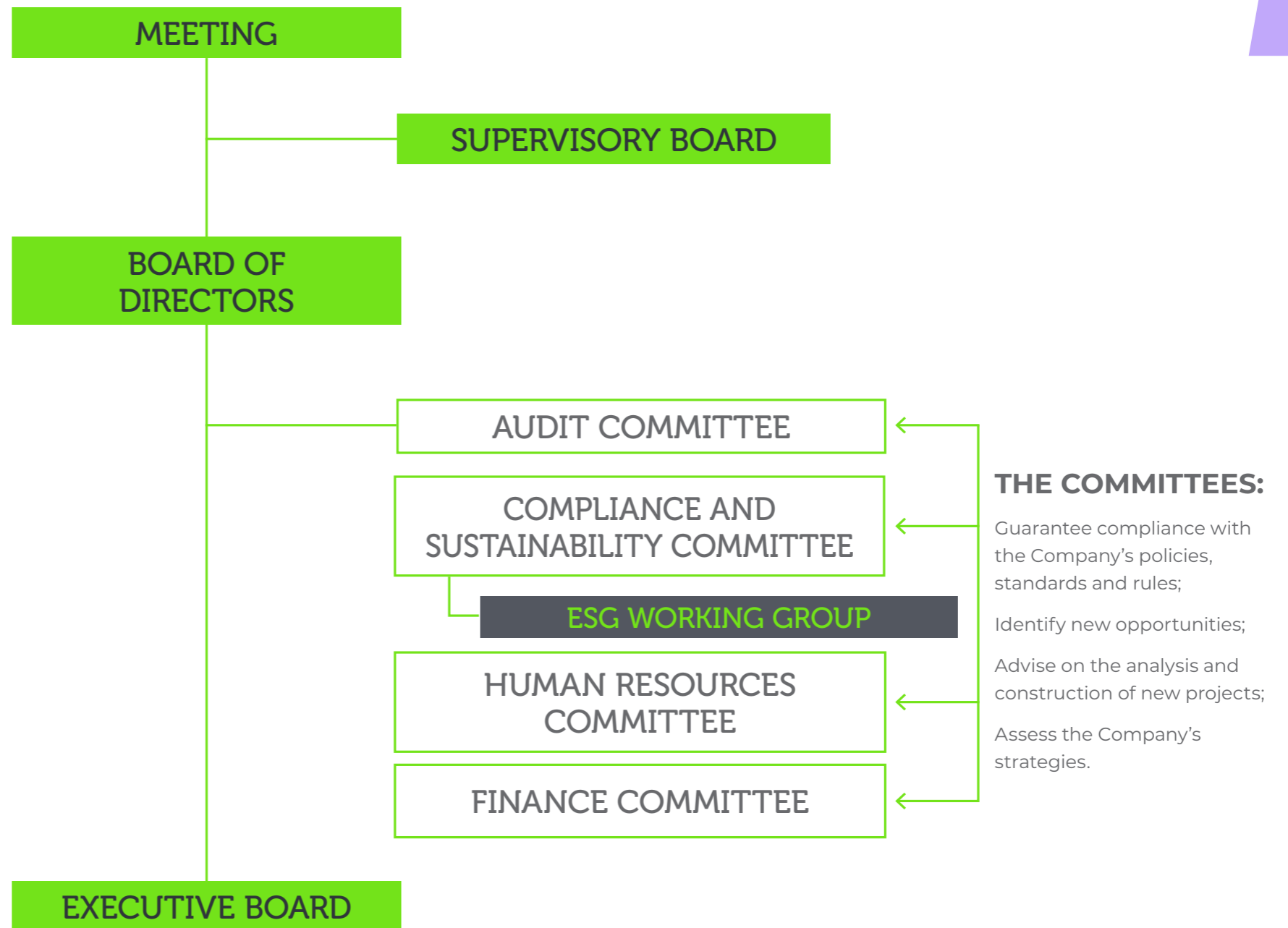
Log seeks to contribute to combating and effectively eradicating forced or compulsory labor and child labor in its value chain. In all of Log's service agreements, there are specific obligations in relation to child and slave labor. Moreover, outsourced company employees are periodically interviewed (maintaining the interviewee's anonymity) in order to identify possible human rights violations by labor suppliers.

⁹TOP REPORT AND MIDAS PLATFORM.

Organizational Structure

102-5 | 102-16 | 102-18 | 102-20 | 102-22 | 102-26

Log's governance is composed of the Board of Directors and the Executive Board, advised by the Compliance, Finance, Human Resources and Audit Committees, in addition to the Supervisory Board, when set up¹⁰.



Ownership structure:

Controlling Group: **35,55%**

Free Float: **64,45%**

Legal Form: Publicly-held Company

The Board of Directors and the Executive Board are responsible for developing, approving and updating Log's purpose and values, as well as the guidelines, policies and the Code of Conduct, in order to keep them always aligned and coherent with the organization's current strategy.

¹⁰ FOR MORE INFORMATION, [ACCESS HERE](#)

Employees

102-8 | 103-401 | 404-2 | 405-1

Our employees are the company’s main asset. Therefore, we promote initiatives for the development, appreciation and retention of our professionals, continually encouraging their protagonism, through meritocracy and recognition of individual efforts in achieving Log’s strategic objectives.

The management of the relationship with employees is carried out by a committee composed of the Board of Directors, Executive Board with the support of the HR area. Log’s strategic and operational planning takes into account the employees’ performance management system and the follow-up/monitoring carried out by the committee. There is also the identification of sectoral and individual goals and the preparation of individual development plans.

We offer training and qualification courses to our employees for the development of the leadership role, improvement of technical knowledge, promotion of integrity and ethical conduct, among other important topics in the professional and personal growth of our teams.

At the beginning of 2020, Log had 207 employees. At the end of the year, we reached 235 employees. The turnover rate was 5%.

Own employees active at 12/31/2020 by position level and gender			
Position Level	Female	Male	Grand Total
CEO	0	1	1
Officer	1	4	5
Manager	3	11	14
Coordinator	4	6	10
Supervisor	2	6	8
Administrative	46	48	94
Operational	9	94	103
Grand Total	65	170	235

Own employees active at 12/31/2020 by work shift and gender			
Work shift	Female	Male	Grand Total
Full time	62	170	232
Part time	3	0	3
Grand Total	65	170	235

Own employees active at 12/31/2020 by work shift and race						
Work shift	Mixed race	White	Black	Not informed	Indigenous	Grand Total
Full time	109	95	22	4	2	232
Part time	1	1	1	0	0	3
Grand Total	110	96	23	4	2	235

Own employees active at 12/31/2020 by position level and race						
Position Level	Mixed race	White	Black	Not informed	Indigenous	Grand Total
CEO	0	1	0	0	0	1
Officer	1	4	0	0	0	5
Manager	5	8	0	1	0	14
Coordinator	4	5	0	0	1	10
Supervisor	4	2	2	0	0	8
Administrative	43	48	1	1	1	94
Operational	53	28	20	2	0	103
Grand Total	110	96	23	4	2	235

Own employees active at 12/31/2020 by work shift and age				
Work shift	Under 30 years old	30 to 50 years old	Over 50 years old	Grand Total
Full time	75	129	28	232
Part time	3	0	0	3
Grand Total	78	129	28	235

Own employees active at 12/31/2020 by work shift and region					
Work shift	Midwest	Northeast	Southeast	South	Grand Total
Full time	33	31	164	4	232
Part time	0	0	3	0	3
Grand Total	33	31	167	4	235

Own employees active at 12/31/2020 by position level and age				
Position Level	Under 30 years old	30 to 50 years old	Over 50 years old	Grand Total
CEO	0	1	0	1
Officer	0	4	1	5
Manager	0	14	0	14
Coordinator	0	9	1	10
Supervisor	0	8	0	8
Administrative	48	44	2	94
Operational	30	49	24	103
Grand Total	78	129	28	235

Own employees active at 12/31/2020 by position level and region					
Position Level	Midwest	Northeast	Southeast	South	Grand Total
CEO	0	0	1	0	1
Officer	0	0	5	0	5
Manager	0	0	13	1	14
Coordinator	0	0	10	0	10
Supervisor	2	1	5	0	8
Administrative	5	8	80	1	94
Operational	26	22	53	2	103
Grand Total	33	31	167	4	235

Employees by location

Own employees active at 12/31/2020 by position level and region					
Position Level	Midwest	Northeast	Southeast	South	Grand Total
CEO	0	0	1	0	1
Officer	0	0	5	0	5
Manager	0	0	13	1	14
Coordinator	0	0	10	0	10
Supervisor	2	1	5	0	8
Administrative	5	8	80	1	94
Operational	26	22	53	2	103
Grand Total	33	31	167	4	235

Own employees active at 12/31/2020 by work shift and region					
Work shift	Midwest	Northeast	Southeast	South	Grand Total
Full time	33	31	164	4	232
Part time	0	0	3	0	3
Grand Total	33	31	167	4	235

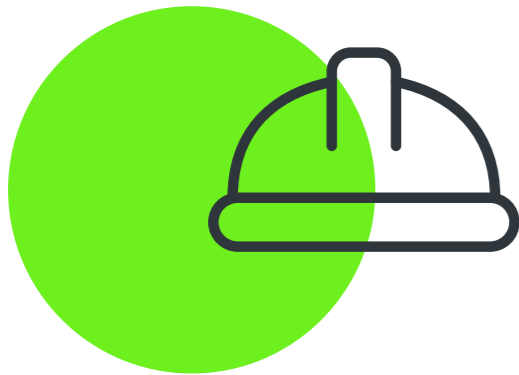
Outsourcing

Workers involved in activities outsourced by Log: 620.

State	Log Employees	Outsourced
Bahia	-	10
Ceará	27	59
Espírito Santo	4	30
Goiás	33	54
Minas Gerais	150	291
Rio de Janeiro	2	40
Rio Grande do Sul	3	23
Sergipe	4	11
São Paulo	11	85
Paraná	1	17
Grand Total	235	620



EMPLOYEES LOG



Occupational Health and Safety

103-403 | 403-1 | 403-5 | 403-6 | 403-8 | 403-9

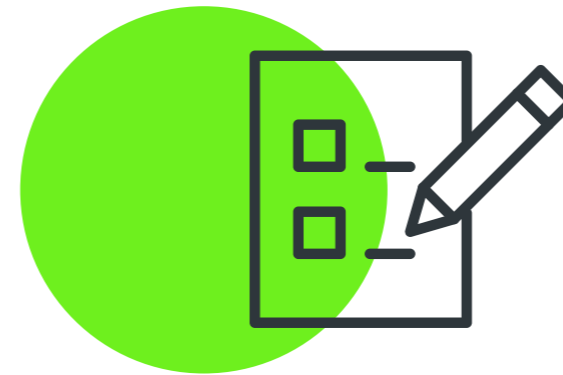
The Health and Safety management of employees – Log employees and outsourced workers – is carried out by the Quality, Health, Safety and Environment Coordination – QSSMA, which is under the Engineering Executive Management, reporting to the Production Executive Board.

The current employee health and safety system fully meets all legal requirements and standards¹¹. But our goal is to go further and adopt best practices. The system covers own and outsourced labor at construction sites, administrative teams and operational administrative support teams in condominiums. Own and outsourced employees of Log's tenant customers are not covered by the system.

Log's occupational health and safety system is internally audited and has monthly on-site visits and weekly virtual analyses for control.

Training related to occupational health and safety is offered, mainly at construction sites. These are training on environmental conditions in civil construction (NR 18) and use of PPE (NR 06) for all workers and specific training on work at height (NR 35) and machine operation (NR 12). Moreover, several other topics are addressed daily in the "DDS" (Daily Safety Dialogues) for training, awareness or planning activities. There are also the "PRA" (Preliminary Risk Analysis) where the risks of the activity to be performed are discussed.

In the last three years, there are records of only three work-related injuries, two of which occurred in 2018 and one in 2020. Therefore, the injury rate is close to zero. In the reporting period, there were no records of high-consequence work-related deaths or injuries.



Compensation and Benefits

102-35 | 102-36 | 102-41 | 401-2 | 407-1

All Log employees are covered by collective bargaining agreements and are represented by a union in their area of expertise. According to the collective agreement, the association with union entities is optional. A form is given upon admission for the employee to make the option, giving them full freedom of choice.

To determine the compensation of the organization's employees, a market tool is used as a reference. With the tool and its internal and external parameters, it is possible to verify if workers are well positioned and paid according to the positions they hold. The compensation of the members of the Board of Directors and the Executive Board is determined by "LOG Commercial Properties e Participações S.A. Management Compensation Policy"¹².

Log's employees also have the benefits of a pension plan, life insurance (as determined by the Collective Labor Agreement) and health plan¹³. The Worker's Food Program (PAT) is also part of the benefits offered to employees, according to eligibility.

¹¹ LEGAL REQUIREMENTS INCLUDE ALL RELEVANT REGULATORY STANDARDS (NRS), ESPECIALLY NRS 01, 06, 12, 18 AND 35, STANDARDS FROM THE CONSOLIDATION OF LABOR LAWS (CLT) AND THE TOPICS DEFINED BY THE REGIONAL COLLECTIVE AGREEMENTS.

¹² MORE INFORMATION IN ITEM 14.3 OF THE 2020 REFERENCE FORM, [AVAILABLE HERE](#).

¹³ OFFERED TO ALL EMPLOYEES IN ADMINISTRATIVE FUNCTIONS AND, IN THE STATES OF ESPÍRITO SANTO AND BAHIA, TO ALL EMPLOYEES, AS PER COLLECTIVE DETERMINATION.



Economic and Financial Performance

103-201 | 201-1

Ebitda

R\$ 251,577 million.

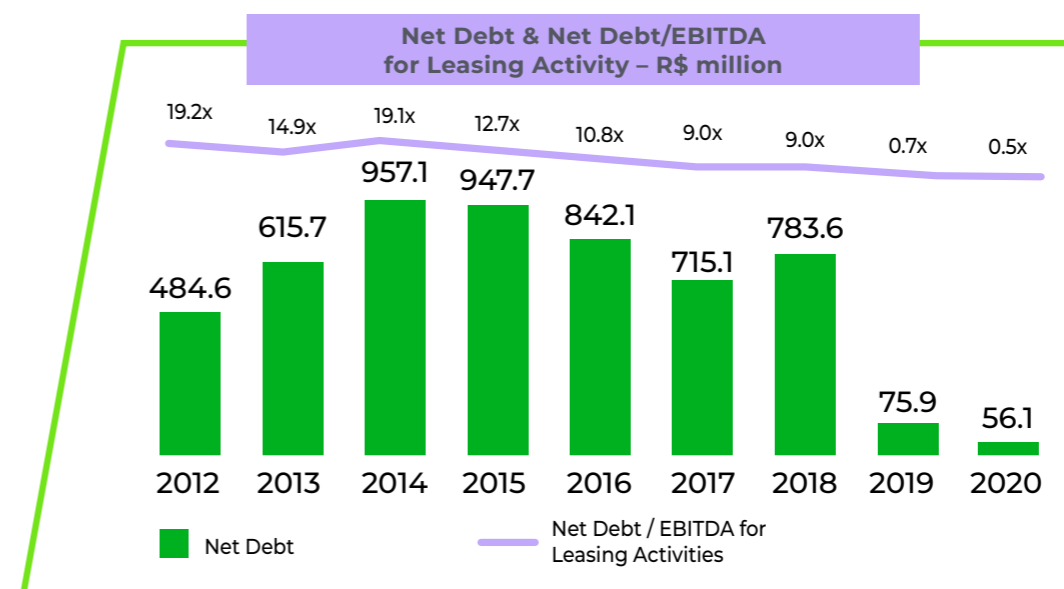
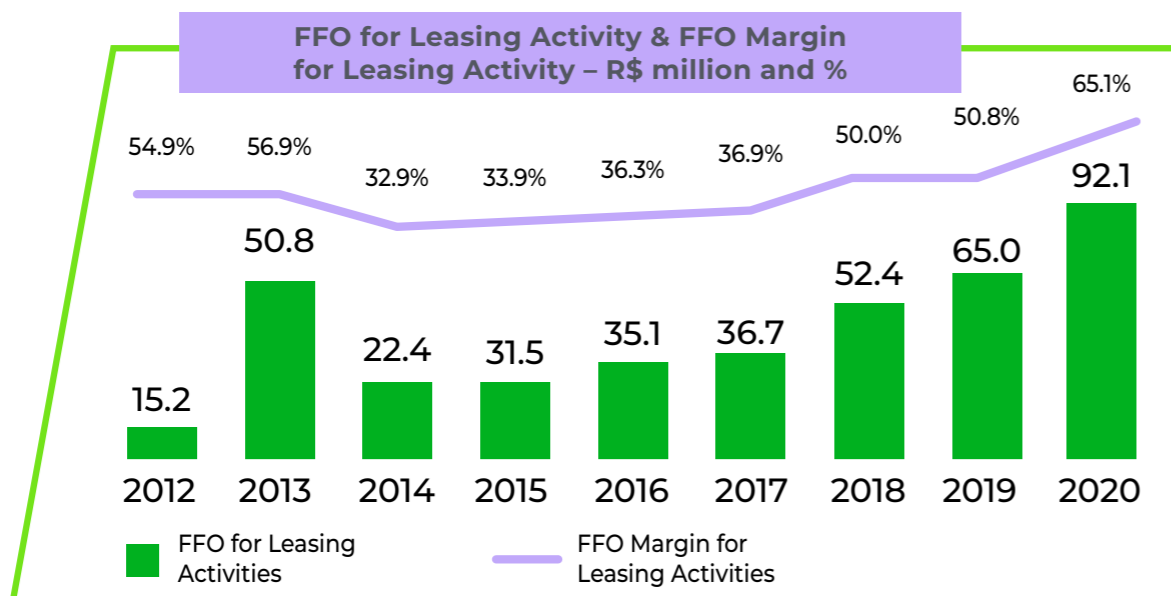
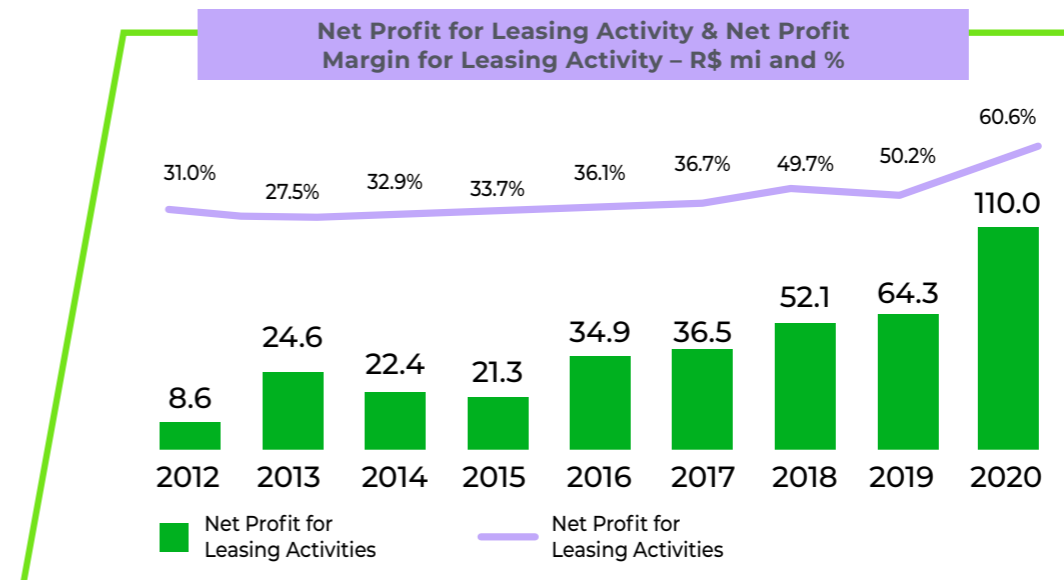
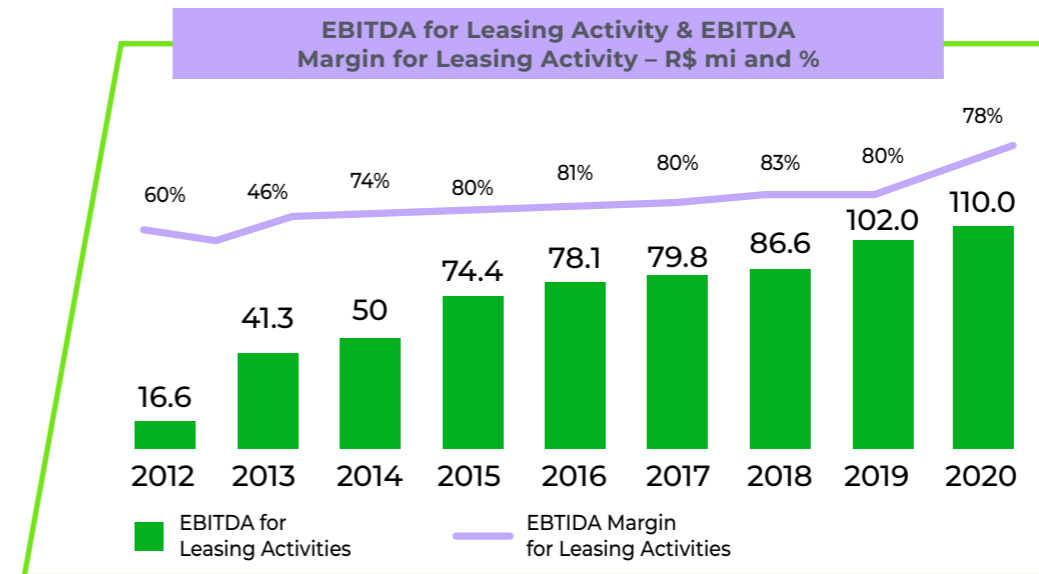
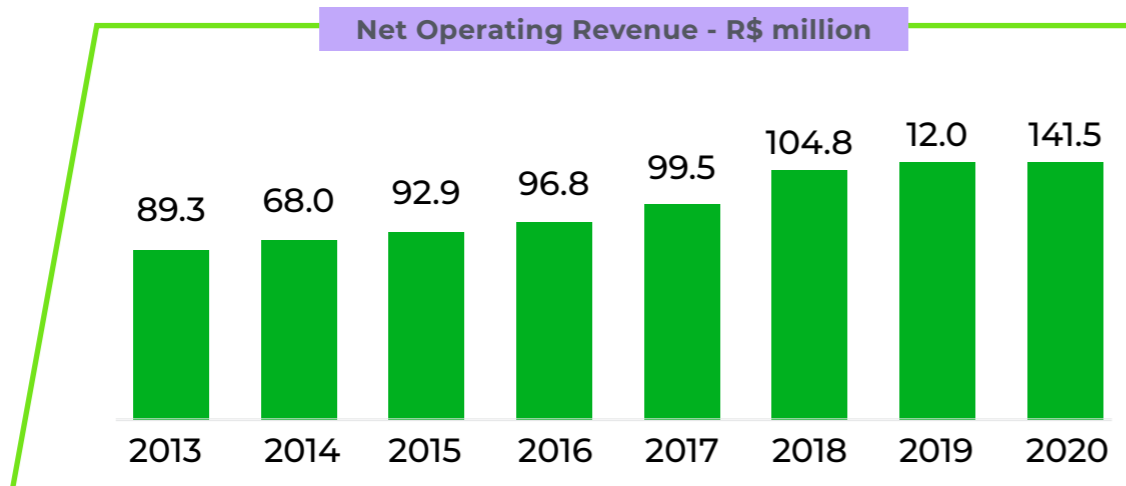
Consolidated economic value
generated and distributed

R\$ 352,200 million.

Investment properties

R\$ 2,994 billion.

Economic and Financial Performance



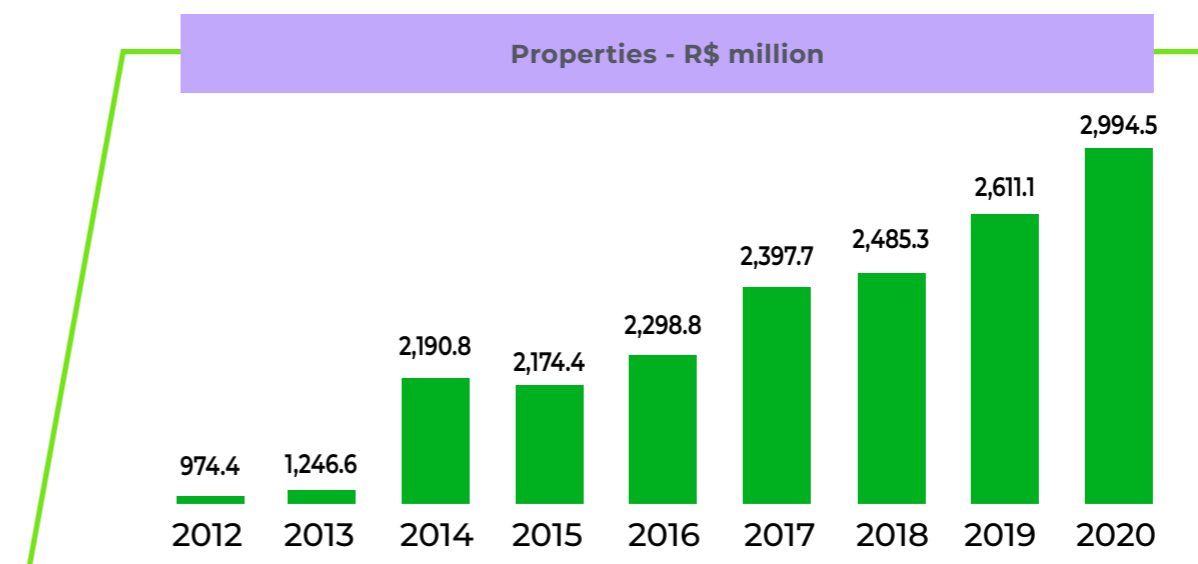
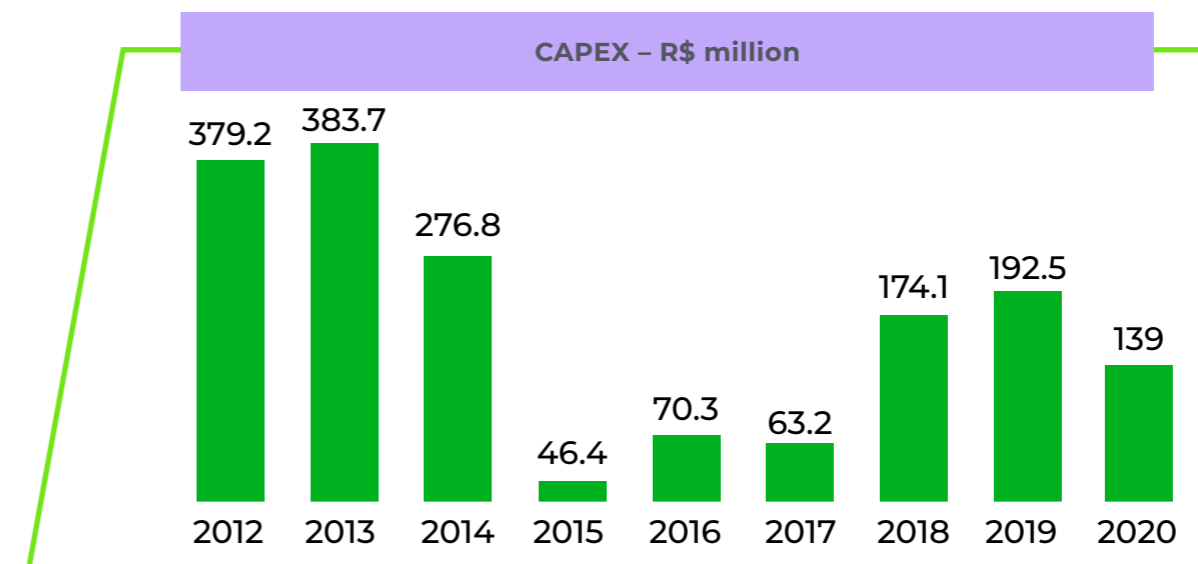
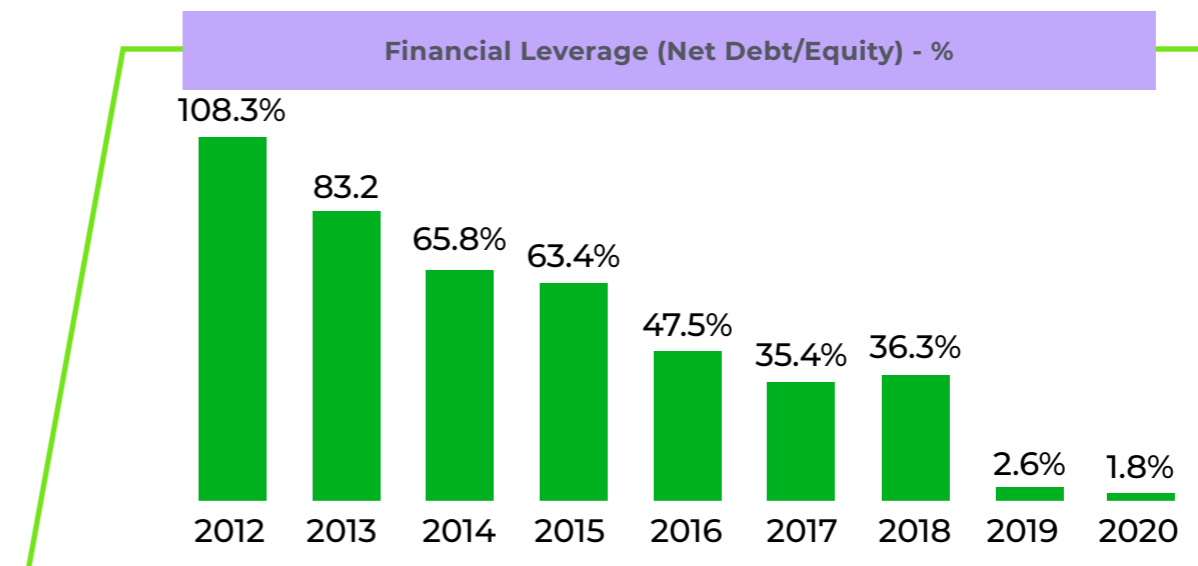
Economic and Financial Performance

Log's economic and financial strategy is periodically discussed by the Finance Committee, formed by the CEO, CFO and the Vice Chairman of the Board of Directors. The meetings' agenda includes the funding of debts, budget and projections, in addition to definitions of offers in the capital market, always with the objective of finding the best capital structure for Log.

The main objective of the economic and financial strategy is to maximize the capital structure, in order to have as much liquidity as possible for the allocation of resources in the development of greenfield warehouses, with a profitability close to 12% per year.

The evaluation of results is done monthly with a budgeted X actual analysis, in addition to a re-planning of projections in order to incorporate the best expectations in Log's projection models. A report with the summary of Log's key indicators is sent to the Board of Directors every month. Project profitability indicators, such as YOC, revenue evolution (ticket, vacancy, default), completion of works (deadline, budget) and customer portfolio quality are also monitored.

The Company's economic and financial data are disclosed to the public in an equitable manner every quarter, in accordance with rules established by ICVM358. Documents available to the public: earnings release, institutional presentation, earnings conference call or video, audited financial statements, among others.





13 years in the market

Present in **37 cities**, from **17 Brazilian states**,
in all regions of the country

1,871 million m²
of GLA, divided into 31 operations:

29 logistics condominiums

2 BTS warehouses,

totaling **94 warehouses in operation**,
including industrial and retail.

Employees: **235 employees**
and 620 outsourced

Net operating revenue: **R\$ 141,537 million.**
Consolidated economic value generated and distributed:
R\$ 352,200 million.

ESG PILLARS

The definition of which priority topics (Materiality) we want to strategically work within our Company proved that, for us, the path to sustainability is naturally composed of the following pillars:



LOG CORPORATE GOVERNANCE

In this context, we reaffirm our commitment to ethics and transparency in all our processes and Company relationships, as well as aspects related to Corporate Governance, such as risk management and compliance.



LOG ENVIRONMENTAL

In the environmental and social aspects, we demonstrate that the road ahead is a long one, but that we are already making great strides, always with the perspective of expanding and continuously improving our performance for a more sustainable future and society.



LOG SOCIAL

Throughout this chapter, we will show how our material topics were defined and strategically positioned within the Corporate Governance, Environmental and Social pillars.



MATERIALITY

102-21 | 102-29 | 102-40 | 102-42 | 102-43 | 102-44 | 102-46 | 102-47

Topics strategically chosen by Log to strengthen our ESG practices.

In July 2020, we started an enriching process of defining our strategic materiality, from sector benchmarking and listening to external and internal stakeholders. The main objective of this process was to find the material topics considered most relevant to Log's strategy to strengthen our ESG practices.

Methodology

To identify which material topics should be submitted for evaluation of the stakeholders, a survey was carried out in the real estate sector (buying, selling and renting properties) globally, including major companies in the area and customers. In all, 5 competitors were analyzed, in addition to large customers from our current portfolio.

Internal leaders were also listened to in order to identify relevant topics for characterizing Log's materiality. Thus, 16 topics were listed to be submitted for evaluation of the stakeholders:

- 7 Ethics/Compliance/Transparency
- 7 Risk Management
- 7 Corporate Governance
- 7 Human Rights/Diversity and Non-Discrimination
- 7 Sustainable Construction (implementation of structures)
- 7 Innovation
- 7 Operations' Environmental Impacts Management
- 7 People Management/Human Resources/Safe and Responsible Labor Practices
- 7 Efficient and Renewable Energy
- 7 Portfolio Diversification
- 7 Stakeholder Engagement
- 7 Water: Efficient Use and Responsible Disposal
- 7 Responsible Acquisitions
- 7 Waste Management
- 7 Social Responsibility
- 7 Equal Opportunity/Gender Equality

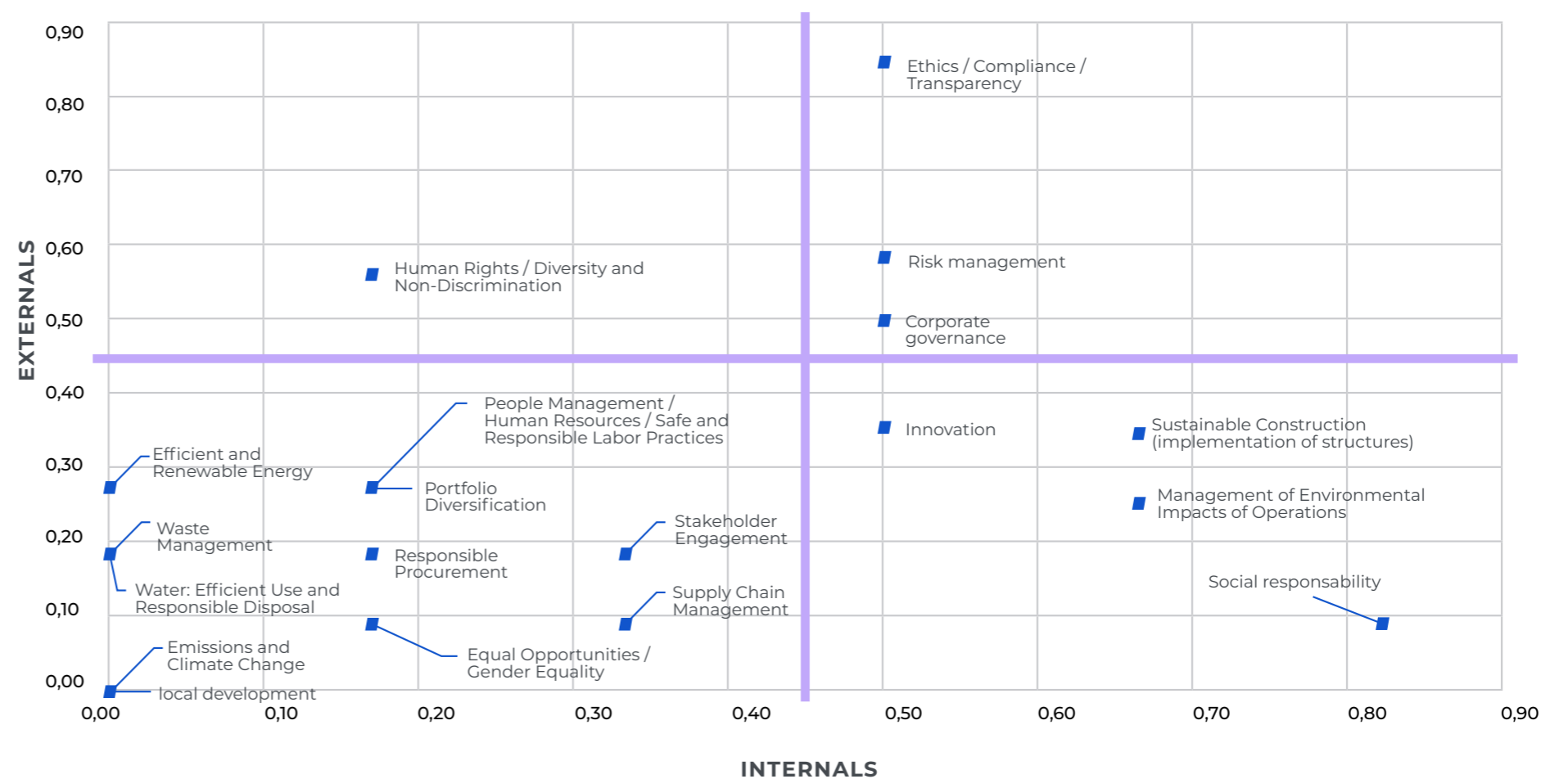
The identification of strategic stakeholders was made through a reading of the existing relationships in specific sectors of the company: operations, commercial, compliance, investor relations, engineering and real estate development.

Listening to stakeholders was carried out through in-depth interviews with 12 organizations (external), 5 area leaders (internal) and with the CFO and Investor Relations Officer, André Vitória.

- Investors/investment analysts
- Customers
- Suppliers
- Auditors
- Employees
- Executive board

All this survey was processed, resulting in Log's materiality matrix:

Materiality Matrix



Considering the results of the matrix and our strategic planning, especially the **"Todos por 1.5."** expansion plan, to be detailed in the next chapter, we defined as material topics for our attention:



LOG CORPORATE GOVERNANCE

Ethics/Compliance/
Transparency

Risk Management

Corporate Governance

Innovation



LOG ENVIRONMENTAL

Sustainable Construction

Operations' Environmental
Impacts

Innovation



LOG SOCIAL

Social Responsibility

Innovation



LOG CORPORATE GOVERNANCE

102-16 | 102-18 | 102-19 | 102-20 | 102 -21 | 102-22 | 102-23 | 102-24 | 102-35 | 103-1 | 103-2 | 103-3

Log's current Corporate Governance structure is comprised of the Shareholders' General Meeting, the Board of Directors and its Advisory Committees, and the Executive Board. When requested by shareholders, the Supervisory Board is set up.

Log is part of the Novo Mercado segment at B3, which establishes the highest level of corporate governance in the Brazilian capital market.

The commitments of all members of the Board of Directors and advisory committees are:

- Act in strict conformity with Log's mission and values;
- Guide your conduct by high ethical standards;
- Observe and encourage good corporate governance and compliance practices in the organization;
- Maintain confidentiality of any and all information you have access to due to the exercise of the position.



We have a robust, dynamic governance structure, operating under collegiate assumptions. In addition, we are gradually expanding and qualifying our decision-making support system.

ANDRÉ VITÓRIA
CFO AND INVESTOR RELATIONS OFFICER



This is the Log reality when we talk about corporate governance.

Board of Directors

The Board of Directors is responsible for:

- general guidance of the Company's business;
- definition of general strategic policies;
- development, validation and periodic review of the organization's mission and purposes;
- election of the Executive Board and the members of the Advisory Committees;
- supervision and management of organizational processes;
- establishment of the Company's general commercial policies.



The Board is composed of three to seven members and one alternate, elected at the General Meeting, with unified terms of two years, with reelection being possible as determined by the Brazilian Corporation Law and our Bylaws. Among the members of the Board, we currently have:

- One woman (12.5%);
- Three independent members;
- One member - to represent the interests of the Company's stakeholders in decision-making and selection processes.

The officers do not hold executive positions in the Company.

The selection and appointment of members for the composition of the Board observes the rules set forth in the Management Appointment Policy and follows, as determined by the Novo Mercado regulations and Log's Bylaws, the mandatory

participation of at least two or 20 %, whichever is higher, of independent members. The purpose of this requirement is the prevention and management of conflicts of interest and the alignment with the best governance practices in the Brazilian market.

Log
commercial
properties

The Management Appointment Policy sets out the following guidelines for evaluating and selecting members:

- the number of positions to be filled, as well as the current composition of each body;
- the strategy and objectives of the Company and of each administrative body;
- the complementarity and diversity of experiences, considering the other members of the body in question;
- academic education;
- availability of time to perform the role;
- ethics, diligence and competence;
- previous experiences and professional trajectory;
- knowledge of governance rules and fiduciary responsibilities of management members;
- unblemished reputation, personal, moral and professional integrity;
- independence;
- area of specialization;
- ability to add and contribute;
- corporate experience.

LOG VIANA



Supervisory Board

The Supervisory Board, a corporate body independent from management and external auditors, is responsible for overseeing management's activities, reviewing the company's financial statements and reporting its conclusions to shareholders.

The Bylaws provide for a non-permanent Supervisory Board, composed of three to five members, and that acts during a specific fiscal year, when set up, at the request of the shareholders.

Advisory Committees

Log currently has four Internal Advisory Committees whose purpose is to advise and propose solutions together with the Board of Directors. The functions and powers of each of the members of these committees and their members are defined by the respective Internal Regulations, approved by the Board of Directors.

ADVISORY COMMITTEES				
COMMITTEE	AUDIT (3 independent members)	COMPLIANCE (3 statutory directors)	FINANCE (3 members)	HUMAN RESOURCES (3 members)
ASSIGNMENTS	<p>evaluate and monitor the controls, the internal and external audit, the Company's risk exposures, monitoring, demanding and ensuring the faithful compliance with:</p> <ul style="list-style-type: none"> • laws and regulations applicable to Log's business and activities; • Log's Code of Conduct; • internal policies, regulations and manuals 	<p>evaluate ethical issues that may arise and, together with the Audit Committee, monitor, demand and ensure the faithful compliance with laws and regulations and compliance with the Company's internal regulations and manuals.</p>	<p>evaluate and define strategies related to obtainment of loans and financing.</p>	<p>evaluate and suggest improvements to people development policies, compensation, benefits, incentives and talent retention.</p>

GOVERNANCE AND THE ESG PILLARS

102-18 | 102-19 | 102-27 | 102-28 | 102-29 | 102-31 | 102-33

To support our decision-making process regarding ESG (Environmental, Social and Governance) topics, we have established an internal Working Group (WG) on Sustainability, with the premise of discussing, monitoring and organizing how future dealings about ESG within Log will be.

ESG Working Group:

- **ANDRÉ LUIZ DE ÁVILA VITÓRIA**
CFO and Investor Relations Officer
- **GUSTAVO RABELO DE MORAIS**
Executive Operations Manager
- **LAURO HENRIQUE ALVES REGO**
Quality, Health, Safety and Environment
Coordinator
- **MARINA DE MAGALHÃES MIRANDA**
Executive Investor Relations Manager
- **PAULO BRUNO LAGES VON SPERLING**
Executive Legal Manager
- **RODRIGO BARA MAIA**
Real Estate Development Officer

Compliance

102-16 | 102-17 | 102-27 | 103-205 | 205-1 | 205-3

Log's assumption is that the performance of all its employees is based on ethics and transparency. For this, it establishes roles and responsibilities with the objective of disseminating an ethical culture of transparency, respect, honesty and trust at all hierarchical levels of the Company. Thus, Log has developed a Compliance structure based on standards of conduct expressed in the Code of Ethics and Conduct and Compliance Policy documents, and guaranteed by the Audit and Compliance committees and the Board of Directors.

The committees, in the exercise of their functions, act in accordance with the mission and values of the Company, conducting their work with governance practices aimed at integrity, audit and effective application of codes of ethical conduct and policies and guidelines, in order to detect and remedy deviations, fraud, irregularities and illegal acts.

The Compliance Committee is responsible for analyzing non-compliance with internal and external regulations that may be identified/reported and report them to the Audit Committee. The Audit Committee,

upon receiving the report of findings related to ethical deviations, fraud and/or corruption, is responsible for informing the Board of Directors. Moreover, the Audit Committee receives and supports the investigation and handling of complaints involving members of the Company's Compliance Committee, thus ensuring the independence and objectivity of the process. Internal audits analyze and deliberate on violations, supporting the Compliance Committee in defining the applicable administrative and/or legal penalties .

Log's legal department has the role of supporting the ethical and legal behavior and the organizational integrity, using its technical knowledge of the laws applicable to our business, particularly in relation to corruption, cartel formation, money laundering, competition, bidding and conflict of interest.

The Compliance area is responsible for disseminating ethical standards as part of the Company's culture. It is responsible for reviewing and updating normative documents related to the organization's integrity.

¹⁴ MORE DETAILED INFORMATION ON COMPLIANCE STRUCTURE IS AVAILABLE IN THE COMPLIANCE POLICY AND THE COMMITTEES' INTERNAL REGULATIONS.



Communication

The management, ethics and compliance structure has communication tools to clarify doubts and capture non-compliance with internal and external regulations and legal provisions applicable to the business

- **Talk to Compliance**

Channel available on the intranet for Log employees and third parties to clarify doubts about the interpretation of regulations or acting in the face of ethical dilemmas.

- **Confidential Channel**

Tool made available for employees to report, anonymously or non-anonymously, acts of misconduct or non-compliance with regulations, whether internal or external. The tool is managed by an independent outsourced company, ensuring the anonymity and confidentiality of the information reported.

Anti-Corruption

102-17 | 102-34 | 103-205 | 205-1 | 205-2 | 205-3

Log is committed to the rules and guidelines established by the laws to combat and prevent corruption. **We have zero tolerance for corruption and believe that the abuse of power for personal gain is not a fair way to do business.** The anti-corruption practice was consolidated in the Code of

Conduct, approved by the Board of Directors in March 2020, making the training of its guidelines and rules mandatory for all employees, with the support of the Executive Board and Compliance. In 2020, there were no records of incidents.

COMPLIANCE AND THE ESG PILLARS

Environmental Compliance 103-307

Environmental relationship conducts are provided for in the Company's Code of Ethics and Conduct and demonstrate the organization's commitment to preserving the environment and promoting sustainable attitudes from the choice of its land to the construction and operation of the projects. Log, through its Compliance structure, seeks compliance with any regulations and the development of processes and procedures to minimize possible vulnerabilities. Currently, the Company's Real Estate Development area and the Legal and Quality, Health, Safety and Environment (QSSMA) department are responsible for ensuring compliance with all environmental legislation relating to our projects.

Social Compliance 103-419 | 419-1

Our relationship with stakeholders is premised on contributing to the development of society, and is based on relationships of respect and engagement with the social good. In all places and spheres where we operate, we seek to promote the respect for human rights, dignity and equity, in addition to being concerned with the social development of the communities close to our projects.

The Compliance Committee, together with the Audit Committee, is responsible for ensuring compliance with the express rules related to society in our Code of Ethics and Conduct and in the Compliance Policy. In 2020, we had no incidents related to non-compliance with these rules and current legislation.

Data Protection 103-418 | 418-1

Data protection and customer privacy are relevant topics for Log and we recognize the need to develop ourselves in this area. Necessary structural changes are being carried out to comply with the legal data protection. The Company has made the subject a recurring agenda for Management in order to make continuous improvements that will be carried out during the reviews of processes and controls related to the topic. We recognize the importance of disseminating information and communicating effectively with our stakeholders on the topic. In 2020, there were no records of incidents related to data protection.

Conflict of Interest Management and Prevention 102-25

The Compliance Committee is responsible for reporting and issuing recommendations to the Audit Committee and the Board of Directors on situations of potential conflict of interest that could create a compliance risk.

Conflicts of interest identified in the management bodies follow the rules provided for in the Board of Directors' Internal Regulations, which establish that the member of the Board that has an interest in conflict with that of the Company shall refrain from examining the documents and information of the items on the agenda subject to the conflict, as well as refrain from discussing and voting on such items at the meeting, including withdrawing from the discussions and deliberations, informing the other members of their impediment and recording the nature and extent of their interest in the minutes of the Board meeting.

Risk Management

102-15 | 102-30

Since 2018, the Risk Management Policy¹⁵ is applicable to the entire Company and its employees. The Policy aims to establish guidelines to ensure that all decisions, especially those involving risks inherent to the Company's business activities, are made through a transparent process, in order to reduce the Company's levels of exposure to losses.

The risks for which protection is sought are classified as follows, according to the policy:

1. Strategic Risks

Comprehensive risks that affect the Company in a systemic way and their occurrence can drastically affect performance before the market and shareholders:

A. SITUATION:

Risk arising from losses and changes in political, cultural, social and economic or financial conditions in Brazil;

B. LIQUIDITY:

Risk of lack of resources to honor commitments assumed due to the mismatch between assets and liabilities, which may result in loss arising from the inability to carry out a transaction in a reasonable time (cash);

C. INTEREST RATE:

Risk of fluctuations in market interest rates may affect the value of the Company's liabilities, affecting its results and impacting its general liquidity;

D. MARKET:

Risk arising from the possibility of pressure to change the prices of Log's products and input costs for the operation;

E. CREDIT:

Risk of loss resulting from uncertainty regarding deliveries by customers, financial institutions and guarantees of financial investments;

F. IMAGE:

Risk of loss arising from the Log brand being "worn out" before the market and/or authorities, due to any negative publicity, whether true or not;

G. LEGAL:

Risk of loss arising from fines, penalties or indemnities resulting from actions by supervisory and control bodies, as well as losses arising from an unfavorable decision in legal or administrative proceedings;

H. OPERATIONAL:

Risk of loss resulting from failure, deficiency or inadequacy of internal processes, people and systems, or from external events (e.g., meteorological factors).

2. Inherent Risks:

Risks related to the Company's core business, including construction, rental, sale and real estate development;

3. Operational Risks:

Restricted risks, typically isolated in a department and/or process, not affecting Log's performance before the market and shareholders;

4. Compliance Risks:

Risks related to the Company's integrity and that may have negative effects on its reputation, as well as affect compliance with external and/or internal laws and regulations to which the Company is subject. The degree of impact and probability may vary according to risk. Compliance risks can also be classified as strategic or operational risks, depending on the case.

¹⁵ THE POLICY CAN BE [ACCESSED HERE](#)





RISK MANAGEMENT ORGANIZATIONAL STRUCTURE

Risk management has a structure composed of:

- BOARD OF DIRECTORS
- EXECUTIVE BOARD
- AUDIT COMMITTEE
- FINANCE COMMITTEE
- COMPLIANCE COMMITTEE
- ADVICE AND MANAGEMENT

Each group has its specific responsibilities outlined in our Risk Management Policy.

RISK MANAGEMENT PROCESS

102-15 | 102-33

The Company is formally implementing a risk matrix, comprising its main corporate and compliance risks, based on the probability of occurrence and the magnitude of its impact on the business. Indicators and risks are periodically assessed by the Audit Committee and reported to the Board of Directors whenever they present signs of threat to Log's strategy and business. The risk matrix will be reviewed at least once a year by the Company, or at any time, considering the circumstances and the change in its magnitude of impact.

Risk Identification

Risks are identified through:

- Discussion rounds with the Audit and Compliance Committees;
- Interviews carried out with senior management and managers appointed by the Executive Board, in order to capture the executives' perceptions regarding the main management aspects and risks involved in the operations, business areas/processes and characteristics of the Company;
- Results of internal and external audit work;
- Results of compliance work;
- Benchmarking with companies of similar size and market. The internal or external sources, related to the Company's business strategies and objectives, are mapped and monitored to ensure that any materializations that may occur are known and managed at an acceptable level.

Risk Assessment

We are establishing a risk assessment process based on an Audit Committee's own methodology in which, once the risks are assessed, they are cataloged and classified according to the type and degree of exposure.

- **OPERATIONAL/INHERENT RISKS RECEIVE A GRADE CLASSIFICATION:** high, medium and low, considering two variables: (i) whether or not the risk is inherent; and (ii) whether or not there are control failures that expose the Company to risk.
- **STRATEGIC RISKS** are rated on a vulnerability scale ranging from 1 to 7, from least to most vulnerable.
- **COMPLIANCE RISKS** receive a grade classification: high, medium and low considering two variables: (i) impact; and (ii) probability.

Risk Treatment

The risks can be accepted, as decided by the Board of Directors, not implying the need to adapt processes and controls. When risks are not accepted, the obligation to adapt processes and controls for their mitigation is established. For each strategic risk, contingency processes are defined to ensure the continuity of the Company's business in the event of exposure, minimizing any damages.

“ In all risk categories, we have a position based on the particularities observed in each situation or processes of possible exposure. We understand this as a reflection of the continuous improvement of our management processes and structures and our maturation as a business.

**PAULO BRUNO LAGES
VON SPERLING**
EXECUTIVE LEGAL MANAGER



LOG ENVIRONMENTAL

Environmental management in the implementation and operation of our projects

WASTE MANAGEMENT

103-306 | 306-1 | 306-5

The management of solid waste and from civil construction at Log follows an intense program of monitoring of environmental legislation in the locations of the projects, which involves the Company's entire chain of construction and operations. The Solid Waste Management Program (SWMP) and the Civil Construction Waste Management Program (CCWMP) are under the management of the Quality, Health, Safety and Environment (QSSMA) Department, the area responsible for these processes together with the local management of logistics condominiums and works in progress.



We are experiencing a great moment of progress for our Company to implement a more integrated environmental management. This began with the creation of the Quality, Health, Safety and Environment Department.

**LAURO HENRIQUE
ALVES REGO**
QUALITY, HEALTH, SAFETY AND
ENVIRONMENT COORDINATOR



Each project is responsible for its own waste management. In the implementation of the projects, each work has specific shelters for carrying out waste management, where the collected materials undergo different separation processes from the classification of civil construction waste (classes A, B, C and D):

1. REUSE
2. RECYCLING
3. APPROPRIATE FINAL DISPOSITION

In the case of projects in operation, management control is carried out in accordance with the municipal waste management structure and the operational characteristics of the tenant customers.

ESTIMATE OF WASTE GENERATION BY PROJECT

NON-HAZARDOUS WASTE	GENERATION ESTIMATE
Paper/cardboard	5,000 kg / month
Fluorescent lamps	100 units / year
Batteries	70 units / year
Plastics	500 kg / month
Metals	60 kg / month
Organic matter	400 kg / day

ENERGY/EMISSIONS

103-302 | 302-1 | 302-5

Our team's awareness with regard to the management of energy consumption in our projects proves to be an important strategy for controlling the Company's energy expenditure, involving all our operations.

In 2020, the average total energy consumption was 2,389,133 kW/condominium. Energy efficiency values were presented with a 19% reduction in energy costs.



The energy used in our operations is, whenever possible, acquired through incentivized energy (renewable sources such as wind, solar, biomass). Our internal facilities ensure the safety of people and the environment. We apply energy efficiency concepts in common areas and encourage the conscientious use of energy by our customers.

GUSTAVO RABELO DE MORAIS
EXECUTIVE OPERATIONS MANAGER



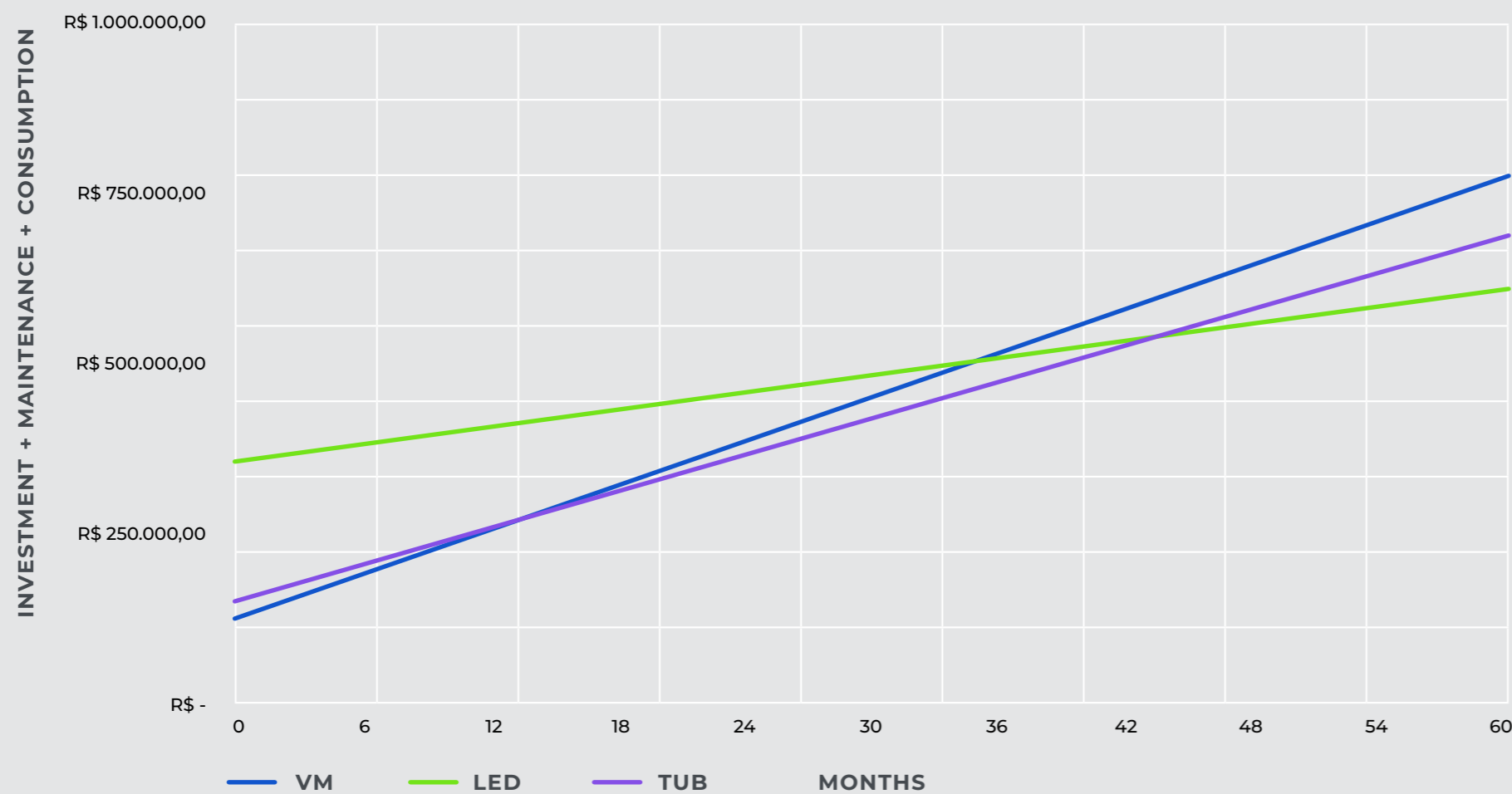
Intelligent energy management emerged as a prominent topic for Log from the energy purchase negotiations by the Free Energy Market. This strategy, stimulated by government incentives, considers the direct purchase of energy from clean sources (biomass, wind, solar, hydraulic).

By fostering the use of clean and renewable energies, considered to be low carbon, we also contribute to the reduction of Greenhouse Gases (GHG), which are gases with a large carbon chain and potential level of interference in the protective layer of the Earth's atmosphere.

In the search for the qualification of energy performance, we internally assess the feasibility of also becoming clean energy generators, carrying out the installation of photovoltaic capture structures in new projects to be implemented.

All our construction sites have natural lighting, achieved thanks to the domed structure, with translucent tiles that reduce energy costs. Moreover, Log projects use LED lamps, which have low energy consumption, instead of commonly used lamps such as Metal Vapor (MV) and tubular (Fluorescent) lamps. In addition to the best return on investment, we also reduce the environmental impact derived from the use of conventional lamps, when these are improperly disposed of in the environment.

LED Return on Investment



Economical advantage of using LED (short to medium term payback)

The increase in the number of orders generated by e-commerce, the heavy use of packaging and the higher number of returns also make online shopping more polluting compared to in-store purchases - an estimated 60% increase in carbon emissions¹⁶. Log is the only player with a network of warehouses distributed in all regions of Brazil, allowing e-commerce operators to be closer to end consumers, minimizing costs and emissions.

Log is committed to acquiring the LEED (Leadership in Energy and Environmental Design) reference seal, with the objective of guiding our path in the development of sustainable practices in operations, especially in new projects to be implemented.

For LEED certification, monitoring is carried out with technical visits during the construction phase of the projects. Together with an external consulting team, the points of attention are discussed, aligned with expectations and, thus, action plans and measures to be implemented are created.

¹⁶ STUDIES CARRIED OUT BY DELOITTE, NATIONAL RETAIL FEDERATION AND CITI RESEARCH



WATER

103-303 | 303-3

The general standard of water use follows Brazilian environmental legislation, both in our operations and in the implementation of projects. For this purpose, in all condominiums we use equipment to provide greater water consumption efficiency, such as self-closing faucets and dual-flush toilet bowls.

We also have drainage systems that channel the water from our condominiums, enabling part of its reuse, in a Log's standard process both in the construction and operation of the projects.

Effluents

In the absence of public effluent treatment systems around our projects, we determine the installation of appropriate equipment to minimize the potential impairment of water quality in local micro-basins, due to the works and also to the operations. Our challenge is the proposal to increase the degree of efficiency of these systems, in order to benefit both our operations and promote greater environmental preservation in the locations where we are based.

We also have the implementation of gray water reuse for the construction of the second warehouse of the project located in Viana, Espírito Santo. The use of treated gray water is estimated to save 21% (approximately 29,000 l/day) of the total consumption of 138,000.00 l/day. The reuse of rainwater also influences savings of 30% of the irrigation volume, approximately 17,309.78 l/day.

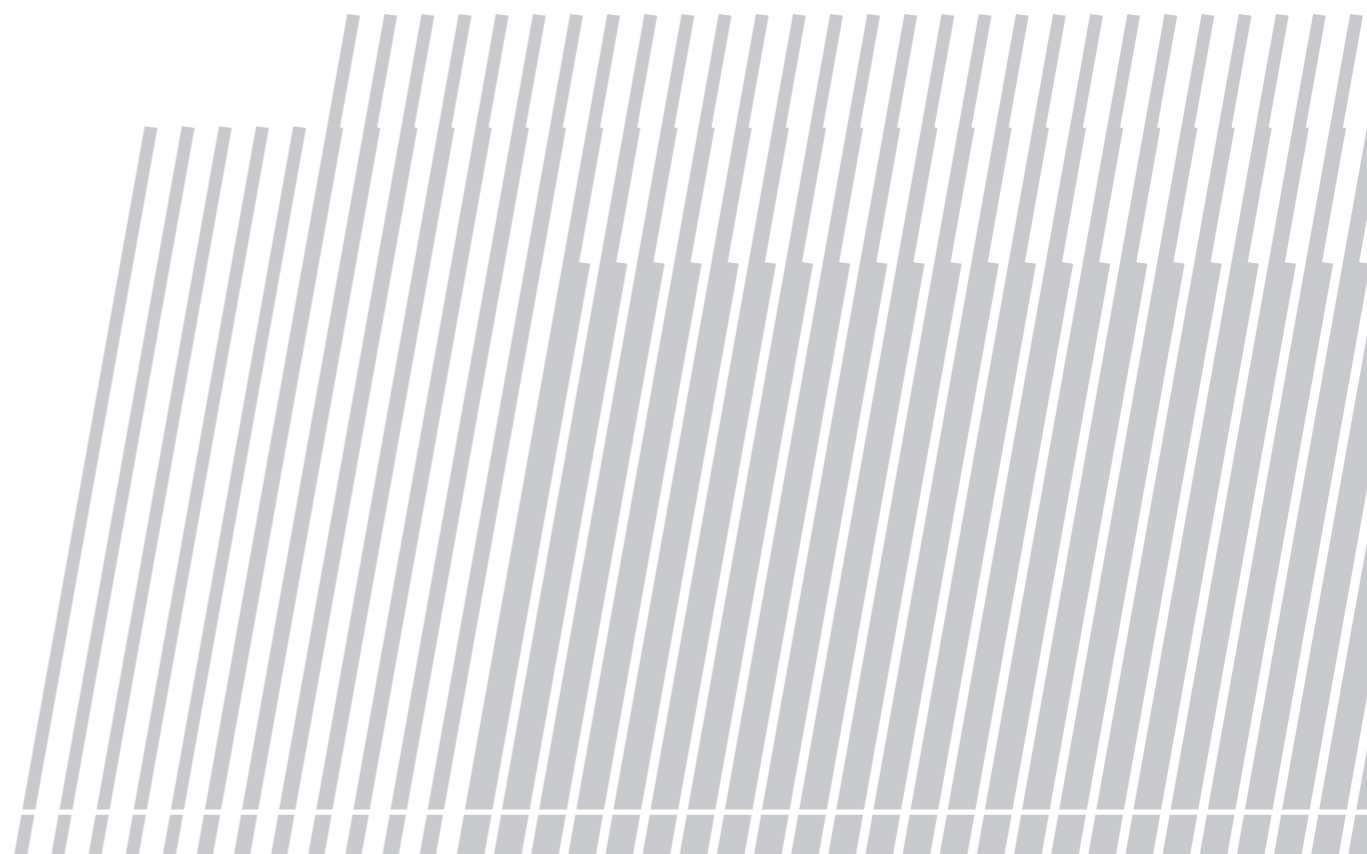


BIODIVERSITY

103-304 | 304-1 | 304-2 | 304-3

The environmental management of our projects and condominiums is defined based on the legal conditions required by the environmental agencies of the locations where we are based. They are the ones that establish the protection of the surrounding areas and the local control, compensation and mitigation strategies that will impact the installation and operation processes of the projects.

Log does not have operations in Permanent Protected Areas (PPA). For projects that have PPAs in their surroundings, when necessary, Degraded Areas Recovery Plans (DARP) are drawn up in order to guarantee the protection and conservation of these areas.





DEGRADED AREAS RECOVERY PLAN: MUNICIPALITY OF HIDROLÂNDIA, GOIÁS-GO

DARP - HIDROLÂNDIA | GO

In 2020, a Degraded Areas Recovery Plan - DARP was proposed in the surroundings of the project located in the urban expansion zone of the municipality of Hidrolândia, Goiás. The projects developed in the DARP are important instruments for mitigating negative impacts on degraded areas and are intended to recover the natural characteristics of the areas, based on a diagnosis of the basis needed to carry out the recovery.

The project proposed to the municipality of Hidrolândia, for the PPA that is located in the vicinity of our project, aims to recover an area of 28,120.86 m² of degraded vegetation. The original vegetation has characteristics of riparian forest, typical species of water bodies margins (streams, lakes, springs etc.). 4,499 seedlings of species native to the region were planted.

POINT TO BE REFORESTED	SIZE OF AREA IN M ²	NUMBER OF SEEDLINGS
Total PPA area (90%)	16,993,18	2,719
Total Compensation Area	11,127,68	1,780
Total Recomposition Area	28,120,86	4,499



Recovery area - Hidrolândia, Goiás. 2020

BETIM INDUSTRIAL PARK - BIP

Log always seeks minimum environmental impact and maximum compensation. BIP – Betim Industrial Park is one of the most advanced projects for the installation of companies and logistics centers in Brazil. Located in the metropolitan region of Belo Horizonte, in an area in full urban development, recently named Ecoparques Betim, BIP inaugurates a new industrial occupation model, which combines a more humane and environmentally responsible work relationship with fundamental factors for the success of companies, such as distribution logistics, facilitated by strategic access to two of the main highways in Minas Gerais.

For project implementation, in a total area of 6 million square meters, it was necessary to remove approximately 950 trees. As compensation, approximately 19,000 seedlings have

already been planted out of an expected total of 38,000. As it is a large undertaking, with wide access to public roads, ecological corridors were built, enabling the mobility and protection of wild animals in the region.





+ R\$ 582 thousand
invested in renewable energy

Environmental compensation:
Planting of 38x more trees
than the suppressed amount at the Betim
Industrial Park

R\$ 3.4 million
in energy savings

15 contracts
in the free energy market

LOG SOCIAL

Environmental management in the implementation and operation of our projects.

BUSINESS MODEL x SOCIAL IMPACTS

103-413 | 413-2

With our strategy of installing logistics projects in all regions of Brazil, we believe that we can enable communities far from large urban centers to obtain greater access to products and services. At the moment, 50% of the Brazilian population live near a Log project, within a radius of up to 100 km away, which enhances the positive social impacts of our business model for Brazilian society.

We are present in places generally peripheral to urban centers¹⁷, often with a low degree of socioeconomic development, especially from the urban and road infrastructure perspective. Therefore, we understand that our business contributes to the development of these communities, with urban-road improvements, generation of local jobs and attraction of new investments.

Currently, 3,120 outsourced workers and 39 employees in the administration of logistics condominiums are mostly from the cities or communities and local communities where the project is located.



LOG - Fortaleza



With our business model, we are democratizing access to products and services in Brazil. Now we want to make even more of a difference in the locations where we are and will be present.

RODRIGO BARA MAIA
REAL ESTATE DEVELOPMENT OFFICER



¹⁷ ON AVERAGE, LOG PROJECTS ARE LOCATED 15 KM AWAY FROM THE CITY CENTER

SOCIAL RESPONSIBILITY

103-201 | 201-1 | 203-1



Now we are focused on expanding our social investment activities and further increasing our capacity to promote development in the locations where we operate, observing the real demand of the communities. This is a path that is being structured with internal discussions that are directing us towards a more systematic effort.

GUSTAVO RABELO DE MORAIS
EXECUTIVE OPERATIONS MANAGER



LOG SOCIAL 2019



LOG SOCIAL PROGRAM

A strategic investment in education for social development.

In 2019, we started to develop social investment actions that could go beyond the social contributions that we promote inherently in our business model. From this movement, the Log Social Program was born.

The moment we live in the history of humanity, of the need for collaboration and help to others, in parallel with the moment of expansion of our organization, directs us to the development of social investment actions in the locations surrounding our projects, seeking to expand not only our commercial performance in Brazil, as well as our social performance in expanding opportunities and sustainable development of the communities.

Log Social's first project was carried out around one of our projects, in Betim, MG, where we developed a partnership with Municipal School Prof. Kássio Vinícius Castro Gomes for the revitalization of the school space. Renovations were carried out in the school auditorium,

library and audiovisual room. [Access here the initiative's video](#), to see how this initiative is capable of transforming the lives of children and adolescents, bringing knowledge, education and opportunities to an entire generation of this community.

The next project to be implemented will be in Maracanaú, the city surrounding our project, in the metropolitan region of Fortaleza, CE. From a listening process carried out with the local community and with our employees, the proposal conceived consists in the preparation of educational programs, in partnership with entities in the area, using the structures of our Logistics condominium both for the qualification of basic education and for vocational education of the surrounding population. In the case of vocational education, our employees can also be part of the benefited public, creating new possibilities for professional growth. Moreover, we are discussing with our tenant customers about the possibility of

complementary partnerships that can add even more value to the project.

Based on the experience gained with the Maracanaú project, we will be able to build a robust social investment program in the communities where we are located. Our proposal is to **make the difference** in these locations. For this, we will study case by case the real demands of each population to promote the sustainable development of these communities.




We didn't think about reproducing preconceived models for the locations. Our territorial coverage and diversity of demands requires a local perspective, so that we can, in fact, contribute to development.

ANDRÉ VITÓRIA
CFO AND INVESTOR RELATIONS OFFICER



PARQUE TORINO LOGISTICS CONDOMINIUM ORGANIC GARDEN

 Torino

Horta

PARQUE TORINO LOGISTICS CONDOMINIUM ORGANIC GARDEN

The Parque Torino Logistics Condominium, located in Betim/MG, one of the projects managed by Log, needed to recover its green areas and took the opportunity to expand a community garden, which benefits the local population and employees with fresh and pesticide-free vegetables.

The project has been expanded in accordance with the demands of the public (which has around 2,000 people circulating in the condominium and surrounding areas) and the appropriate times for planting and harvesting.






COVID-19

2020 brought many social, economic and health challenges for Brazil and for the world, in the face of the COVID-19 pandemic. Like many other institutions, we are engaged in mobilizing actions related to the crisis context.

During the months of April and May 2020, we articulated a partnership with the Health Department of the State of Minas Gerais for the donation of R\$ 10 million for the purchase of artificial respirators.

In addition, we donated 3.5 tons of food to the community of Betim/MG, corresponding to 17,000 meals to social assistance entities to meet the urgent demand for support arising from the closing of the economy. More information is [available here.](#) 



COMMUNITY RELATIONSHIP

103-413 | 413-1

All our relationship with the communities surrounding the projects is managed locally by the condominium administrations, under the coordination of the operations and engineering departments, the Log ADM team. The dealings and demands of the communities are made directly with the condominium administrations. If the intervention of the central office is necessary for resolving any situations, discussions are conducted in a customized and specific manner to meet and manage the issues raised.

The assessment and positioning of the community about the installation and operation of projects are carried out within the Neighborhood Impact Studies (EIV), documentation required by some larger cities or associated with the previous environmental licensing of the projects. The EIV is submitted for prior appraisal by the surrounding community in public hearings. This also includes the relationship with the most vulnerable populations in the localities.

Log seeks, in addition to complying with legal aspects, to mitigate impacts on communities during the installation of projects, especially in the control of air and noise pollution. For this, works during the night period are also avoided.

Local communities have a direct communication channel with the condominium administration, whether during the construction period or during operations. The administration of each condominium is primarily responsible for managing the impacts that may be generated in local communities, resulting from the installation works and the projects' operation.

Log realizes that it is facing a very opportune time to create specific policies and practices for community relations, in order to guide our actions and also engage our business' entire value chain, including suppliers and customers, in the mitigation of negative impacts on society and on the appreciation of positive impacts.



The democratization of access to products and services: 50% of the Brazilian population live near a Log warehouse, within a radius of up to 100 km away.

COVID-19:

partnership for donation

R\$ 10 million

for the purchase of artificial respirators

3.5 tons of food to the community of Betim/MG, corresponding to

17,000 meals

to social assistance entities

Expansion of the Log Social Program in Maracanaú, CE

LOG'S COMMITMENT TO THE FUTURE

In our 13 years of history, we have developed a business model based on geographical diversification; efficiency in the management of works and costs; the integrated operation, from construction to administration; and proximity to the customer, with the capacity to meet all types of demand and the most diverse sectors of the economy.

With a presence and operations in all regions of the country and proximity to major urban centers, we promote better access for the population to products and services. We also invest in sustainable development in the locations where we operate, which are generally peripheral communities with little infrastructure for their population. The installation of our projects, consequently, improves the surrounding road structure, and generates jobs and economic opportunities for the entire region. But this is just the basis of our performance.

The projects that are on the agenda, some already started and others in the planning stage, will bring social and environmental development to all the locations where we have projects, that is, all regions of the country.

Social investments, through the Log Social program, are planned for the education area, from basic to vocational training, in addition to other agendas that the communities around us bring to us. Environmental investments take care of our water and energy, the preservation of our forests and native vegetation.

It is part of Log's sustainability strategy to certify its new ventures as "green buildings". The company is already a member of the GBC (Green Building Council), an organization focused on sustainability in civil construction. The LEED Certificate, issued by GBC, brings even more sustainability parameters to Log's projects, such as the rational use of natural resources, greater reduction in water and energy consumption, greater use of materials and technologies with low environmental impact and optimization of waste management in the construction and operation of projects.

“ We have our own business as an ally in the development of the locations where we operate. And this is something we want to improve every day. ”

MARINA MIRANDA
EXECUTIVE INVESTOR RELATIONS MANAGER

TODOS por 1.5



The TODOS por 1.5 plan, announced in July 2021, proposes to double our business structure with the delivery of over 1.5 million square meters of GLA (Gross Leasable Area) by the end of 2024. With this expansion, we will be able to leverage all the benefits that are already part of our operations today, impacting even more people, in more locations and regions of the country.

SDG AND GLOBAL COMPACT

Our commitment to the future will also be materialized in engagement actions with the main global references that guide discussions on sustainability.

In July 2021, our adhesion to the Brazilian UN Global Compact Network, as well as the first steps of our participation in the Minas Gerais SDG Hub was formalized. This program, created by Brazilian UN Global Compact Network, aims to accelerate, through regional partnerships, the involvement of the business sector with the 2030 Agenda for Sustainable Development. It is a search for networking to promote discussions on how business organizations in the state can engage in achieving the 169 targets established by the 17 Sustainable Development Goals (SDGs).



Pacto Global
Rede Brasil



In view of these commitments and seeking to effectively contribute to achieving the goals, we have established an agenda for prioritizing SDGs for our organization, with the purpose of instituting a focus and guidance for our efforts in view of the numerous global challenges of sustainable development.

Our SDG prioritization process was guided by the following aspects:

1. The impacts generated by our business model on the SDGs;
2. Our Strategic Planning and the relationship with the SDGs;
3. The perspective of action in terms of the defined materiality.

The SDG map was divided into three degrees of relevance, considering our strategic sustainability proposal. It provides us with guidance on where we are most relevant and what topics need to be developed in our business model to bring more results to society as a whole.



1ST DEGREE:

SDG 9 - Industry, Innovation and Infrastructure

We believe that the main impact exerted by Log on the development agenda is with SDG 9, aimed at improving infrastructure, innovation, industry and services. The main project of our strategic planning for this is the **TODOS POR 1.5 plan, which provides for** the expansion of our business throughout Brazil.

2ND DEGREE:

SDG 4 - Quality Education, SDG 7 - Affordable and Clean Energy SDG 11 - Sustainable Cities and Communities

The following topics collaborate with the perspective given by our materiality and strategic planning:

- **Sustainable Cities:** urban and road improvements in outlying regions of large cities
- **Quality Education:** expansion of the Log Social Program
- **Clean Energy:** direct action in the free energy market (clean energy), the possibility of own energy generation (solar power plants) and our short-term plan for carrying out the emissions inventory.

3RD DEGREE:

In the 3rd degree of the map, we believe that we can generate impacts and contributions, with a more indirect action. Even so, we consider all SDGs of this grade with perspectives of progress towards achieving the goals. We highlight in this regard, for example, **SDG 5 - Gender Equality, as we have 50% of women in our construction engineering staff.** This is an extremely relevant contribution to the topic, especially in the context of civil construction.

Regarding the SDGs that are outside the circle, we believe that we have no relevant contribution to achieving the goals established by UN.



“

We have to make a difference where we operate.
If each condominium administration has this in mind,
we can, indeed, contribute to the whole...
We have to think about the return and efficiency of
sustainability in each reality we are in.
This will be possible with the inclusion of sustainability
as an important agenda in our decision-making
process. This is what we are proposing to do.

ANDRÉ VITÓRIA
CFO AND INVESTOR RELATIONS OFFICER

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