



SUSTAINABILITY
REPORT
2022

log



Summary



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Message from management

| GRI 102-14 |

Commitment to the Future

2021 was a great year for **Log**. And it was no different from what we had planned: we achieved record performance in all our operating indicators. It was the best year in our entire history. In our trajectory, we have followed a successful path alongside our customers and partners, conquering territories and opening up a wide diversification of options for quality projects in all regions of the country.

We are proud of what we have achieved to date: our geographic diversification, our accelerated development cycle, in addition to our vast customer base, which has certainly helped us to become one of the largest developers and renters of class A logistics warehouses in Brazil. We currently operate in 18 states, Federal District, and 39 different cities. However, we know that there is still a lot to be done

and there is a long way to go in order to, increasingly, create infrastructure solutions that move Brazil, bring people together and make business possible.

In 2021, we remain focused on our expansion plan called Todos por 1.5, which provides for the addition of 1.5 million square meters of GLA (Gross Leasable Area) to the company's portfolio by 2024. More than building and leasing logistics condominiums, we offer efficiency in the construction of projects that support the development of cities and metropolitan regions. We invest in sustainable development in partnership with neighboring communities, with the aim of promoting improvements in local infrastructure. The installation of our projects, consequently, improves the surrounding road structure, generating jobs and economic opportunities for the entire region.



Sergio Fischer Teixeira de Souza
CEO

Message from management

Log Gravataí - RS



In the environmental and social aspects, we know that the road ahead is challenging, but we are already making strides, always with the prospect of expanding and continuously improving our performance for a future and a more sustainable society. We are affiliated with GBC (Green Building Council) Brasil, which brings together companies engaged in promoting sustainable initiatives and operations in civil construction.

We have advanced in the adoption of “green construction” practices in our projects, whether in the rational use of natural resources, such as reducing water and energy consumption, or in the use of materials and technologies with low environmental impact and waste management optimization.

In July 2021, we formalized our adherence to the UN Global Compact Brazil Network, an initiative that aims to guarantee collective principles that ensure institutional positioning standards consistent with sustainable values and assumptions. It is a search for networking to promote discussions on how business organizations in the State can engage in achieving the 169 goals established by the 17 Sustainable Development Goals (SDGs).



We advanced in the adoption of “green building” practices in facilities, as well as the rational use of natural resources, such as greater reduction in water and energy consumption, in addition to the use of materials and technologies with low environmental impact.

Message from management

+3,690 
class hours

in the **Log Social** Educação
project in Maracanaú (CE)

We also continue to support the local communities in which our projects are built. In this context, the **Log Social**, a basic education and professional training project for employees of tenants and the population surrounding the Company's logistics condominiums, deserves special mention. Last year, we opened the Log Social in Maracanaú (CE). Altogether, more than 3,690 class hours have been provided by the project, which offers courses in occupational safety, NR 10 and NR 35, logistics, forklift and basic information technology. In addition to the courses being given on the premises of the ventures, **Log** also offered a school kit to participants to help and encourage them in their study journey.

In Contagem (MG), **Log Social**, in partnership with SESC-MG, promoted an action of free ophthalmological consultations and corrective lenses for employees and for residents of neighboring communities.

Log's collective spirit has led us to this point and shows us that we are on the right path to face challenges, especially those related to caring for people and the environment. Together with our entire team, which is the Company's greatest asset, we create, day after day, the best solutions for our customers and for the communities in which we operate. We keep advancing and constantly improving our corporate practices, seeking solutions that generate positive transformations.

Have a good reading

Sergio Fischer Teixeira de Souza
CEO



Students from Log Social



About the report

| GRI 102-46/ 102-48/ 102-49/ 102-50/ 102-51/ 102-52/102-53/ 102-54 |

We introduce the new edition of our Sustainability Report, referring to the fiscal year between January 1 and December 31, 2021. This document aims to share, with the main stakeholders and society, our policies, guidelines, strategies and perspectives, in relation to the main material topics to **Log**.

This report was prepared in accordance with the “GRI Standards: Essential option” methodology, from the Global Reporting Initiative (GRI), and in line with the principles of the Global Compact and the United Nations (UN) Sustainable Development Goals

(SDGs). This year we included in the report the SASB - Sustainability Accounting Standards Board indicators specific to the infrastructure sector.

Throughout the entire report, we seek to show, in a clear and transparent way, how we generate value for all stakeholders and the financial and socio-environmental performance of our operations, based on the ESG (Environmental, Social and Corporate Governance) pillars.



Log Commercial Properties' financial statements are also available for consultation at the following electronic address:
<https://ri.logcp.com.br/en/financial-information/results-center/>



Questions, comments and other information about the Sustainability Report can be sent to the email:
ri@logcp.com.br

Materiality

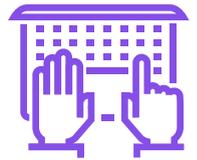
| GRI 102-40/ 102-42/ 102-43/ 102-44/ 102-47 |

The topics highlighted in our first survey, carried out in 2020, guided **Log**'s actions throughout the year. In 2021, we hired a specialized consultancy to review our materiality matrix and prioritize social, environmental and corporate governance issues, according to the interests of our stakeholders. The organization is in constant contact with all stakeholders involved in this report.

In order to prepare and engage the internal public on the materiality process and collect the perceptions on the most relevant ESG topics, an online Sustainability Workshop was held, where the main stakeholders to be consulted to define materiality were listed, as well as the Company's most relevant topics of strategic interest and the impacts linked to them.

The process also included a benchmarking study, based on the analysis of national and international peers, ESG ratings, sector studies, internal documents, which gave rise to a macro list of ESG topics. In a later stage, interviews and online research were carried out with interest groups, with the objective of detecting the most current market demands and expectations in relation to the segment in which we operate, and prioritizing the topics.

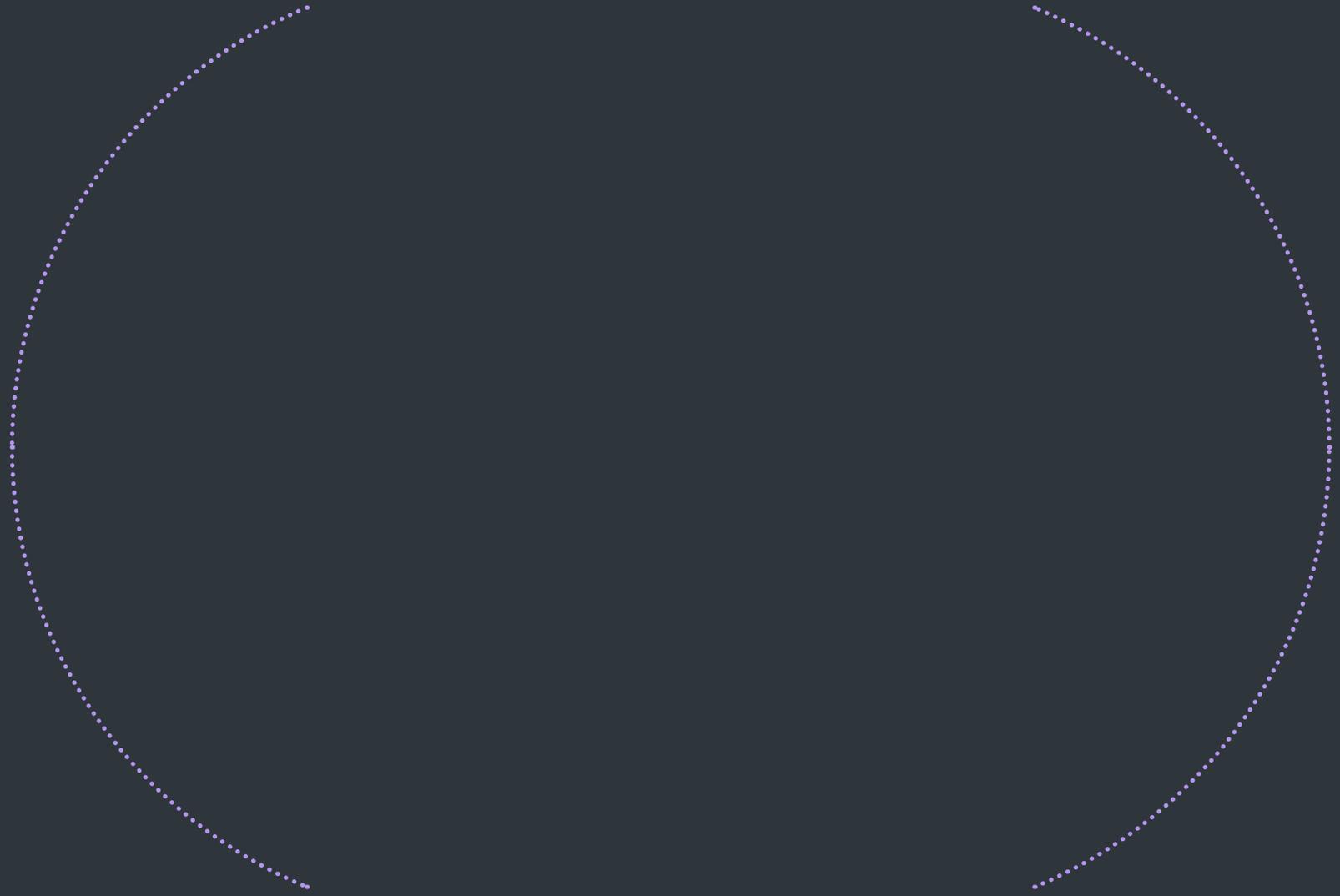
Altogether, the consultations had the participation of 110 respondents from shareholders/investors, market analysts, customers, employees, suppliers, the media and senior management.



The consultations
had the participation of
110
respondents
from shareholders/investors,
market analysts, customers,
employees, suppliers, the media
and senior management.

Material Topics

GRI 103-1



Click on the Material Topics and see how they are being worked out.

Commitment to sustainable development

| GRI 102-12 |

The commitment to sustainable development is at the core of our operations and we strive to continually improve our practices. We are a member of the Green Building Council Brazil (GBC Brasil), a movement that already reaches 800 national companies and has the mission of transforming the civil construction industry and the society's culture towards sustainability. Together with GBC, we seek to ensure a balance between economic development, socio-environmental impacts and the use of natural resources, contributing to improving the quality of life and well-being of present and future generations.

In 2021, we expanded our commitment to the ESG agenda by adhering to major sustainable initiatives. We formalized our adherence to the United Nations Global Compact Brazil Network and to the Minas Gerais SDG HUB, the first Global Compact regional hub in the world, and we joined the 2030 Challenge

Network, a Global Compact partnership formed by companies from Minas Gerais, aimed at generating positive impacts on Sustainable Development Goals (SDGs) and the UN 2030 Agenda. We also joined the Corporate Governance Brazilian Institute (IBGC) with a view to continuing the theme and monitoring the best practices of Corporate Governance.

We also participate in the Financial Innovation Laboratory (LAB), a multisectoral interaction forum, with government and society representatives, aimed at creating innovative financing solutions for leveraging private resources for projects aimed at meeting the Brazilian goals associated with the SDGs and commitments to address the risks of climate change.

From the perspective of our business model and strategic materiality, we have established an agenda for supporting SDGs, in line with our operations, so that we can make concrete contributions to society as a whole.

SDG STUDY



Click on the SDGs
and see how they are
being worked out.

Fighting Covid-19

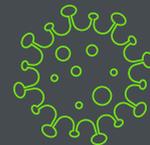
| GRI 102-12 |

In 2021, we maintained actions aimed at the health and safety of employees and other stakeholders in the fight against the transmission of the Covid-19 virus, through support practices, implementation of internal physical and mental health policies and dissemination of information and educational campaigns.

We continued the security measures adopted since 2020, in accordance with legal provisions, and the “Sua Mente” initiative, which is part of the **Ser Log** program and offers psychological support to employees emotionally impacted by the pandemic.

With the return of in-person events, we redoubled the care for our employees. We demand proof of vaccinations and perform testing twice a week. We conducted a survey to see if people were adhering to the vaccination and we had an extremely positive feedback.

Log employee



Facing the crisis imposed by the virus highlighted the importance of a critical and systemic look at our business performance and sustainability. It promoted several advances in our Company, in terms of technology and innovation, communication with employees and suppliers, process management, among others, which have become effective practices and will continue in the coming years.



Log Commercial Properties

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Who we are, what we believe, what we do, how we do it

| GRI 102-1/ 102-2/ 102-3/ 102-4/ 102-5/ 102-6/ 102-7/ 102-13 |

We are **Log Commercial Properties e Participações S.A.**, a publicly traded company. We were established in 2008 and, since 2018, we have our shares traded on the Novo Mercado of B3. Over 14 years in the market, we have become one of the largest greenfield logistics assets developers and renters of high-end warehouses companies in Brazil. We work in the entire development cycle of a project: construction, development, commercialization and management of properties (logistics warehouses).

Our headquarters are located in the city of Belo Horizonte (MG) and we are present in all regions of the country: our operations cover 39 cities in 18 states, plus the Federal District. In 2021, we ended the year with more than 1 million square meters of gross leasable area (GLA). Of this total, 231.1 thousand square meters of GLA correspond to six new projects, in five cities, delivered this year.

Our growth is mainly anchored in the growth of e-commerce, considering that 65% of our customer portfolio has activities directly or indirectly linked to e-commerce. Altogether, we have 28 logistics condominiums, which serve a wide range of customers in the logistics, transport, pharmaceutical, e-commerce, food and beverage, retail and textile segments, among others. To manage all our operations, we have a team of 597 direct professionals.

14 years 
in the market

597 
professionals

Log employee



Our beliefs

| GRI 102-16 |



Purpose

Create infrastructure solutions that move Brazil, bring people together and enable businesses.



Values

- 7 We are ethical and fair in relationships;
- 7 We create the best solutions for our customers;
- 7 We operate with dynamism and collaboration, encouraging entrepreneurship;
- 7 We seek longevity results;
- 7 We value the team, it is our best asset.

Our business model

Our business model is vertical, operating throughout the asset development cycle – from engineering to commercial. By having our own team, our structure allows us to optimize new assets with efficiency, standardization and quality for our customers.

Differentiated and exclusive, our business model has a unique risk profile, which provides above-average returns if compared to other players, and is supported by three pillars:

- 7 geographical diversification** – we are the only player operating in unexplored regions and with strong pent-up demand for quality assets;
- 7 integrated operation** – the only player participating in the entire project development cycle, offering a unique and integrated solution;
- 7 modular and flexible warehouses** – which allows us to handle logistics operations of all sizes with greater absorption speed.

As it is an integrated model, we operate throughout the project maturation cycle, from the identification and acquisition of new land, development and commercialization of projects to the efficient management of condominiums, carried out by experienced professionals in the segment, which guarantees agility of processes, reliability in the construction process and asset appreciation.



By having our own team, our structure allows us to optimize new assets with efficiency, standardization and quality for our customers.

Our model focuses on efficient and low-cost construction, high profitability and continuous cash generation. The entire process is based on five stages of development, which allow us to meet different types of demands, diversify the customer base and ensure their loyalty.

Development cycle



Log Adm

The Company's management center, **Log Adm**, is responsible for managing the logistics warehouses. With its own structure, a dedicated team and an eye for innovation and sustainability, **Log Adm** acts as an important link in customer loyalty and retention.

The services provided by **Log Adm** provide the customer with the necessary security and tranquility so that they can focus only on their business. The

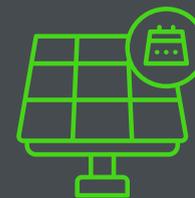
best market practices in facilities management, maintenance and consumption of water and energy, with the objective of combining savings, operational and process quality, in addition to respect for the environment, are applied.

Owning the assets provides numerous benefits, such as greater zeal for the asset, care with the conservation of the projects and exclusive attention

to the best preventive and corrective maintenance solutions, in addition to direct communication, without intermediaries, with customers.

We currently maintain 1 million square meters of GLA managed by the Company, of which 77% are supplied with renewable energy sources. This option provided, in 2021, a 26% reduction in energy costs with contracts in the free market.

Log Fortaleza I - CE

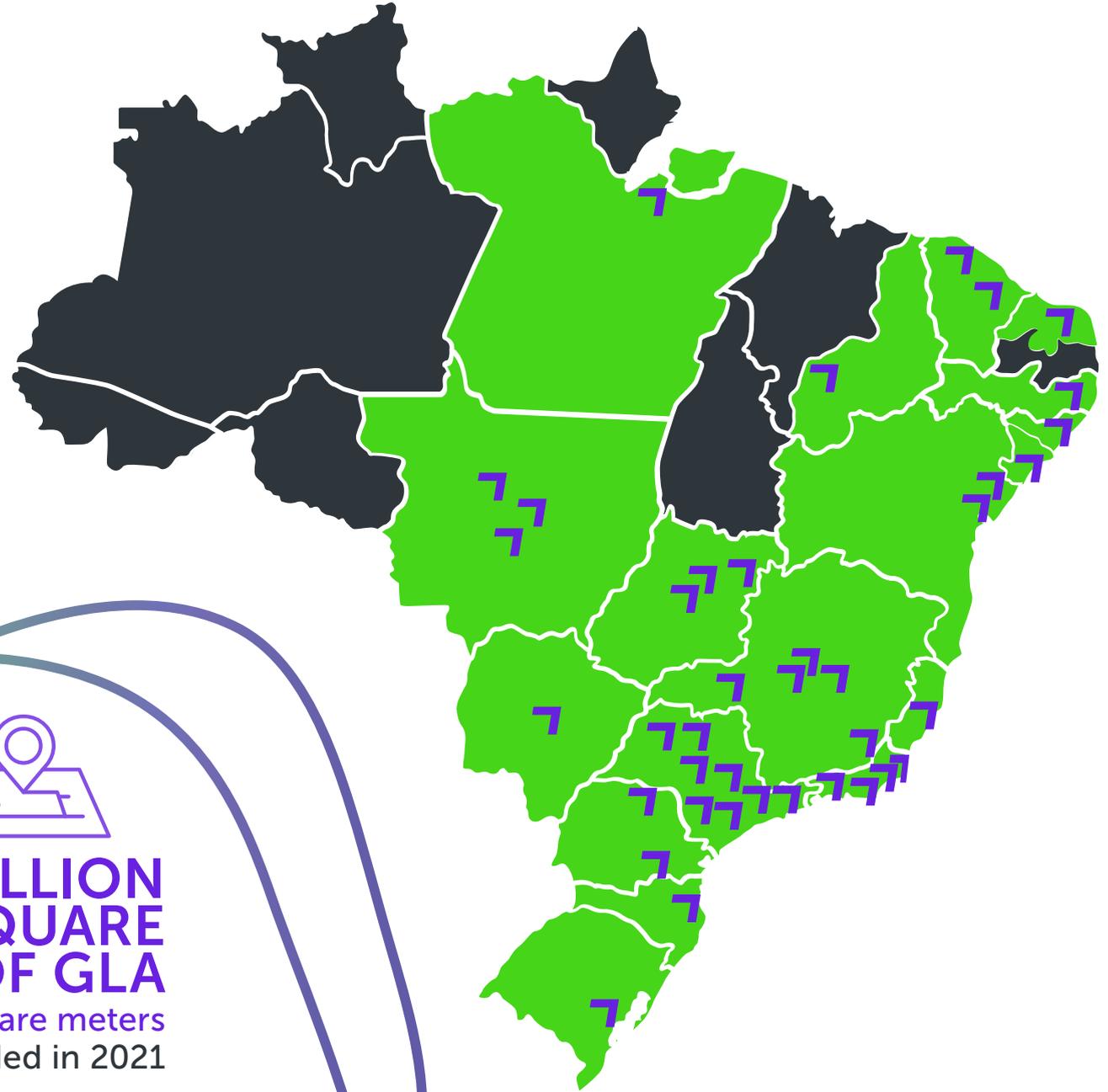


1 million square meters of GLA managed by the Company, of which **77%** are supplied with renewable energy sources

Where are we

Headquartered in Belo Horizonte (MG), **Log** is present in all regions of Brazil: 39 cities in 18 states, plus the Federal District. Our projects are installed in a strategic location, designed to optimize and facilitate the transport and logistics of goods.

The company is the only national player operating in unexplored regions and with strong pent-up demand for quality assets. About 60% of the Brazilian population live near a **Log**, more specifically within a radius of 100 km, which enhances the positive social impacts of our business for many national locations.



For more information, click here and access our website: www.logcp.com.br



2.2 MILLION SQUARE METERS OF GLA
519 thousand square meters of ABL added in 2021

Portfolio

Our portfolio is composed of assets with Class A standard features, which offer support operations in the most varied market segments, such as pharmaceuticals, e-commerce, logistics, transportation, food and beverages, among others.

We have scale to deliver high added value projects, whether it is a BTS (Built-to-Suit) or a modular warehouse. The modular structure is a differential that makes the operation flexible and allows to make available spaces starting at 1,000 m².

At the end of the year, our portfolio totaled approximately 2.2 million square meters of GLA, considering assets delivered, under construction and under development. All the projects have a privileged location, to serve a diversified profile of customers.



In 2021,
we produced 349.2 thousand m²
of GLA with representative yields



**We managed
+10 projects**
simultaneously, involving
1,500 employees

Log Viana II - ES



Todos por 1.5

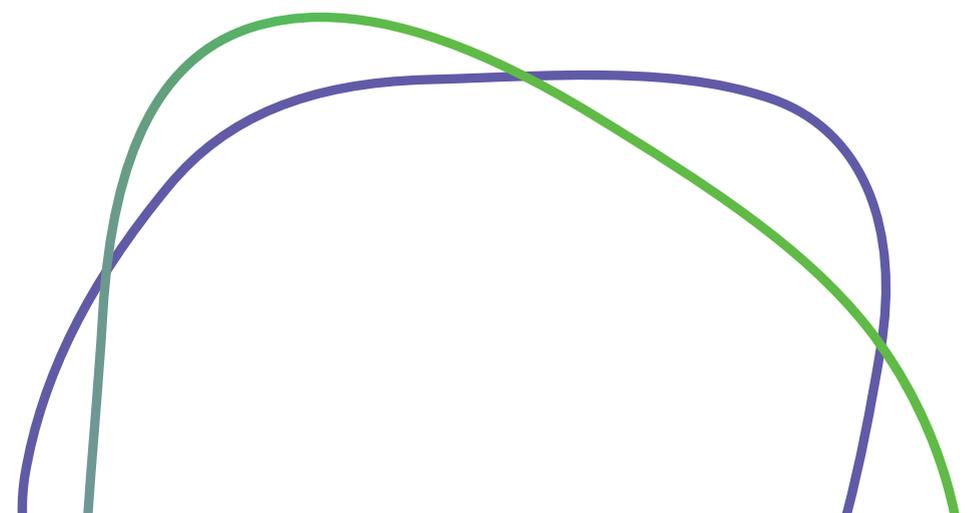
To stimulate, guide and accelerate our growth process, we launched, in 2019, the “Todos por Um” plan, whose initial objective was to deliver 1 million square meters of gross leasable area by 2024. In 2020, the expansion plan was revised to “Todos por 1.4”, with a 40% increase in the delivery of GLA, which would total 1.4 million square meters planned for the same date. However, given the Company’s good operating results and the heating up of the e-commerce market, we expanded our expansion perspective to 1.5 million square meters, to be delivered within the same period, and renamed the project to “Todos por 1.5”.

In this sense, the Company’s good governance practices have been fundamental to support this progress and delivery of the Todos por 1.5 plan, in a structured manner. The progress in the growth process has been made within guidelines that include the commitment to all our stakeholders: hiring employees to support the operational structure, an attentive eye on the environment, social action focused on sustainability in the communities where we are present and governance practices within ethical and transparent precepts. In driving terms, our business is supported by two growth drivers:

Progression of the expansion plan was

1.0 million
square meters in the “Todos
por Um” plan gross leasable
área in 2019

1.5 million
square meters in the “Todos
por 1.5” plan gross leasable
área in 2021



1. Flight to Quality

The movement known as Flight to Quality means the increase in demand for more modern, robust and technological structures, which gives us the credentials for growth. **Log** became specialized in Class A warehouses. Our warehouses have a strategic location, adequate footage (from 1,000 m²), differentiated ceiling height (from 11 to 12 meters), laser leveled floor, capacity of 5/6 TON/m² per floor, among others, as well as support services, such as security, parking with a privileged location, adequate footage, drivers rest space, restaurant, cleaning and gardening. With this efficient business model, we are able to store almost twice as many pallet positions per square meter compared to traditional warehouses.

It is estimated that the market for logistics warehouses in Brazil has approximately 172 million square meters and the supply of high-quality logistics parks represents only 15% of this total. At the other end,

lessees are increasingly looking for differentiated infrastructures that are better suited to their needs – a model that **Log** offers its customers. Our national reach, expertise in the construction process and administrative and service infrastructure put us in a privileged position to meet this demand. This means an expressive growth potential, which has been materialized in our latest results.

2. E-commerce

The last two years have led Brazilians to a significant change in consumption habits as a result of the pandemic and the consequent need for social isolation. This forced most consumers to transfer their purchases from physical stores to digital platforms. The increase in the offer to serve the consumer added to the closing of stores and malls, point to a growing demand for the online service.

Em 2021, o crescimento do e-commerce atingiu **35,36%** In In 2021, e-commerce growth reached **35,36%** compared to 2020, an expressive result that positively impacted **Log's** business. Research indicates that this warming movement should continue. Experts expect the share of e-commerce in retail trade, currently around **15%**, to exceed **25%** by 2026.

This expansion, although significant, still keeps Brazil with rates below other Latin American countries in terms of e-commerce penetration, suggesting that we have a strong growth trend ahead. This perspective and the search for efficiency to serve consumers on the part of companies, especially large players, will require conditions, location and logistics structures that Log, as one of the largest companies in the sector, is prepared to meet. As a proof of this, the Country's main e-commerce players are already among the largest warehouse tenants and should continue to represent the majority of absorption going forward.

3

Log Corporate Governance

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Log corporate governance

| GRI 103-1/ 103-2/ 103-3 |

Log is part of the Novo Mercado segment of B3, which establishes the highest level of corporate governance in the Brazilian capital market. Our management has as its principles the transparent and ethical performance, equity in the relationship with stakeholders, clear and comprehensive accountability and corporate responsibility in conducting business.

We believe that good governance is directly related to integrity, social responsibility, a long-term vision and genuine concern for the impacts caused by our activities, fundamental aspects for the success and perpetuity of the Company.

Our policy is to seek the constant improvement of our practices and, in 2021, we promoted several advances. We reassessed our Strategic Planning, revised the internal regulations of our committees, establishing attributions related to ESG issues, in addition to launching a Corporate Governance Portal, for information related to the topic.

The structure responsible for dealing with the topic of governance at **Log** is composed of the Board of Directors, Advisory Committees, Executive Board and the Corporate Governance Area. But for us, Governance is a cross-sectional theme, which permeates all areas of the company.

Log Fortaleza I - CE



Governance structure

| GRI 102-18/ 102-19/ 102-22/ 102-23/ 102-24/ 102-25/ 102-26/ 102-27/102-28/ 102-30/ 102-33/ 102-34/ 102-35/ 102-36 |

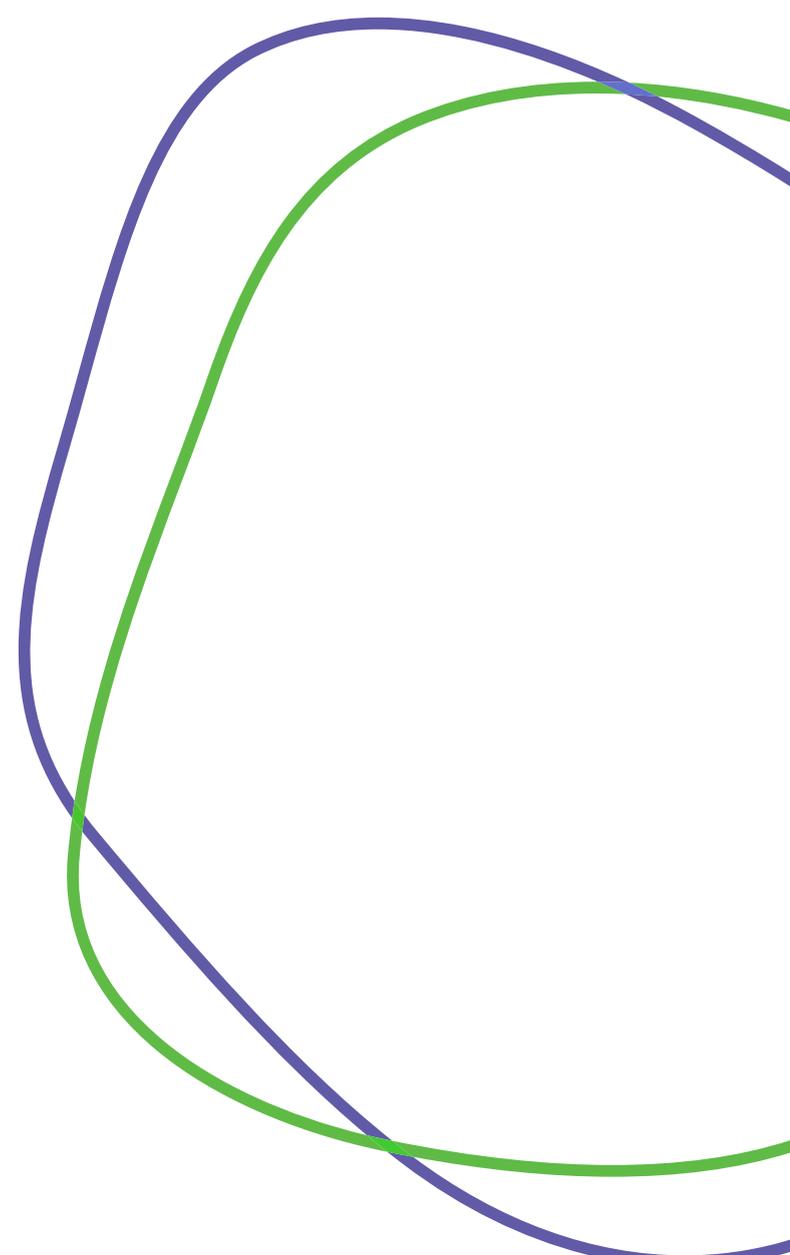
We act in harmony with the best market practices, under collegiate assumptions. Our governance structure encompasses the Board of Directors, supported by four advisory committees – Finance Committee, Human Resources Committee, Compliance and Sustainability Committee (which has the support of the ESG Working Group, established in 2021) and the Audit Committee –, and the Executive Board.

Board of Directors

Our Board of Directors is composed of 7 permanent members, elected at the General Shareholders' Meeting, with a term of office of two years, with reelection permitted. Among these officers, we have three independent members (43%).

In the process of choosing a new member of senior management, the Company's needs are considered, as well as the complementarity of experience and functional qualifications of the other members, aiming to add value to **Log's** short, medium and long-term strategies.

The Board of Directors has, among its attributions, ensuring the longevity of the Company, within a sustainability perspective, which incorporates economic, social, environmental and good corporate governance considerations, in the definition of business and operations.



Supervisory Board

A corporate body independent of management and external auditors, the Supervisory Board is responsible for inspecting Management's activities, reviewing the Company's financial statements and reporting its conclusions to shareholders. The Bylaws provide for a non-permanent Supervisory Board, composed of three to five members, which operates during a specific fiscal year, when set up.

Advisory Committees

Our Governance structure has four Advisory Committees, which means that the management process has well-defined responsibilities and that there are levels of authority for decision-making, whether in terms of purchasing, contracting or continuing the relationship with a supplier, on issues related to finances or risks of environmental impacts, among other topics.

The Committees are responsible for proposing solutions for the Company together with the Board of Directors. The functions and attributions of each of

the committees and their members are defined by the respective Internal Regulations, approved by the Board of Directors.

Currently, topics related to the ESG agenda permeate all Committees. However, the Compliance and Sustainability Committee has, among others, specific attributions on the subject: analyzing and contributing to the preparation and development of **Log's** strategy in relation to the environment, social and governance (ESG) issues.

In 2021, we reviewed the Company's Internal Regulations and Policies and created a minimum agenda for the Advisory Committees. For 2022, we are improving the process of making information available to senior management members through a Governance Portal and structuring the evaluation process of the Senior Management members.

Executive Board

The Company's Bylaws, following the precepts of the Novo Mercado Regulation, prohibits the Chairman of the Board of Directors from cumulating the position of Chief Executive Officer of the Company. We have a Management Appointment Policy approved by the Board of Directors. According to this policy, in the process of selection of a new senior management member, the Company's needs are considered, as well as the complementarity of experience and functional qualifications of the other members, aiming to add to the short, medium and long-term strategies.



THE COMMITTEES

- 7 Ensure compliance with the Company's policies, rules and regulations;
- 7 Identify new opportunities;
- 7 Advise on the analysis and construction of new projects;
- 7 Evaluate the Company's strategies.

Compensation policies

Since 2019, we have maintained a Management Compensation Policy, which establishes guidelines for setting the compensation and benefits granted to statutory and non-statutory Directors, members of the Board of Directors, the Supervisory Board and the statutory and non-statutory Committees set up.

The Compensation Policy reconciles short, medium and long-term objectives, and considers three interrelated perspectives:

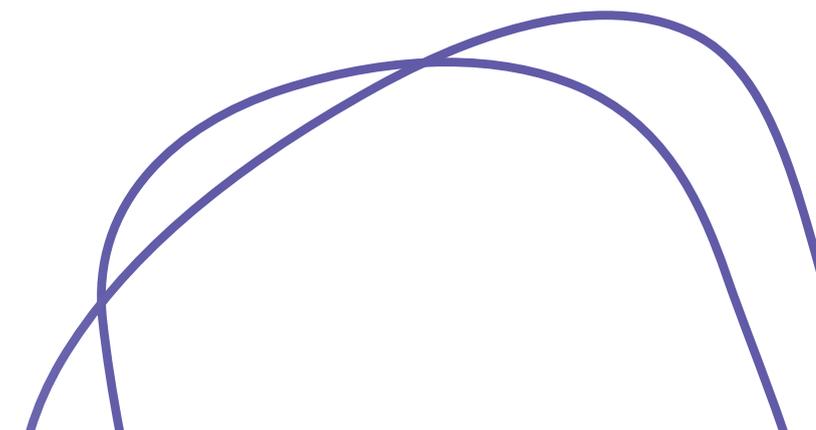
- 7 Employer perspective: promoting the knowledge, skills and behaviors necessary for business success;
- 7 Employee perspective: compensation is a part of an attractive value proposition that the employee understands and supports; and
- 7 Cost perspective: compensation costs are sustainable and do not compromise other investments.

The members of the Board of Directors may be compensated in a manner compatible with their responsibilities, the time dedicated to their functions, competence, professional reputation and the value of their services in the market.

The compensation of the Statutory Board is set by the General Meeting and considers the compensation of other executives in the commercial property industry, as well as the collective performance of the executive management team to achieve the objective of increasing the value of our shares. In addition to fixed fees as compensation, statutory directors receive variable compensation, linked to their performance and conditioned to the achievement of certain goals in their area.

The compensation of the statutory Board includes (i) a base compensation and a variable compensation, related to targets in accordance with the manager's position and area; (ii) an indirect compensation, represented by the benefits; and (iii) a share-based compensation, resulting from the options granted under the Stock Option Plan.

Management Appointment Policy: The Management Appointment Policy determines that the members of the Board and Committees are evaluated annually. Each body will carry out its self-assessment, and the Board of Directors, in addition to self-assessing itself, will also assess the performance of its Advisory Committees. The assessment will be based on the pillars of the Company's culture and will consider the attendance and contribution of each member to the decision-making process and to the achievement of the Company's long-term goals. The annual assessment is coordinated by the Chairman of the Board of Directors and, currently, we do not have an external and independent company to carry it out. We are in the process of maturing this proposal.





Log employees

Ethics and integrity

| GRI 103-1/ 103-2/ 103-3/ 102-17/ 205-1/ 205-2/ 205-3 |

Ethical performance is one of the pillars of our organizational culture. We have a Code of Ethics that establishes roles and responsibilities for all employees, with the aim of ensuring integrity and transparency, based on respect, honesty and trust at all hierarchical levels.

We also count on the Integrity Program, structured to prevent, detect and remedy deviations, improper or illegal conduct, which may expose **Log** to unwanted situations and contradict our principles and values. It is based on the following pillars:

- 1 Senior Management Support
- 2 Risk Assessment
- 3 Code of Conduct, Policies and Procedures
- 4 Internal Controls
- 5 Training and Communication
- 6 Confidential Channel
- 7 Internal Investigations
- 8 Due Diligence
- 9 Monitoring and Audit

Our commitment to integrity is expressed in our documents, applicable to employees and third parties: Code of Conduct for Employees and Code of Conduct for Suppliers, Compliance Policy and Risk Management Policy. We use several mechanisms to prevent risks and we also open effective communication spaces for complaints, giving voice to several stakeholders, such as the Confidential Channel, in order to implement a dialogic process and good practices for the sustainable evolution of our business.

All Company regulations are approved by the Board of Directors and must be followed by Shareholders, members of the Board of Directors and its advisory committees, executive officers, employees and service providers, customers and anyone acting on behalf of the Company or with whom the Company relates..

In 2021, we prioritized the execution of our internal audit plan and the modeling of the Corporate Risk Management process, which includes the assessment of the compliance risks. Our internal audit work seeks to provide, after an objective, impartial and independent assessment, information on processes, controls and risk management, recommending improvements and monitoring their implementation. We are also active on other fronts, such as cleaning up our supplier registration base, reinforcing the disclosure of our Confidential Channel and taking steps to assess third-party risk.

Training on the Code of Conduct is mandatory for all new employees, who must complete it within 30 days of admission.

We use several mechanisms to prevent risks and we also open effective communication spaces for complaints, giving voice to several stakeholders.

Compliance

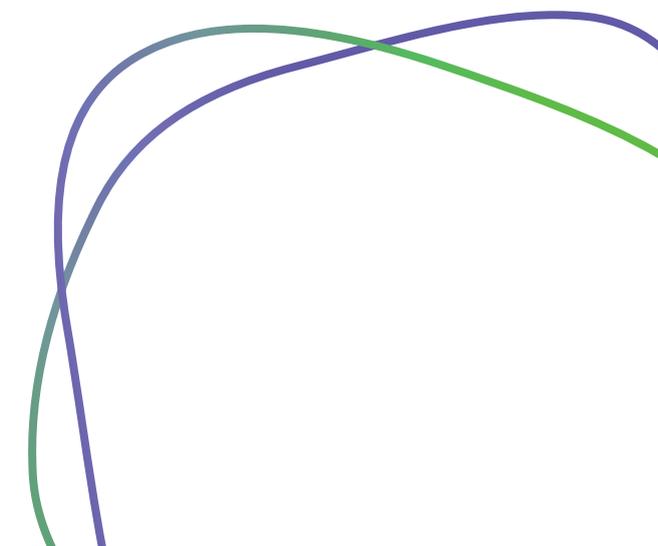
We have a structure supported by the Compliance Committee, composed of the Company's CEO, CFO and an executive officer. This structure is also supported by the Audit Committee and the Board of Directors. In 2021, we reinforced the creation of the ESG Working Group (WG). In parallel, the Board of Directors increased the scope of the Compliance Committee, adding specific attributions related to sustainability.

The WG is linked to the Compliance and Sustainability Committee with the role of reporting on most relevant matters to the Board of Directors. It was a major step forward in bringing, in a structured way, specific demands related to sustainability and governance closer to senior management.

The Compliance and Sustainability Committee, when identifying illegalities and non-compliance with internal and external regulations, is responsible for forwarding them to the Audit Committee, which, in addition to informing the Board of Directors, also investigates irregularities. The Committees act in accordance with the company's guidelines and values, basing their work on good governance practices, with the objective of detecting and remedying deviations, fraud, irregularities and illegal acts.

The Company's legal department supports the processes in legal terms, mainly in relation to issues concerning money laundering, corruption, conflicts of interest, among others.

The Company also has a Related Party Transactions Policy, approved by the Board of Directors, which aims to establish guidelines to ensure that all decisions, especially those involving related parties, are taken through a transparent process, bearing in mind the interests of the Company and its shareholders. Transactions with related parties consider, in the first place, the interests of the Company and its joint ventures or SPEs (Special Purpose Entities), as the case may be, through a transparent, ethical process and in compliance with current legislation.



Communication

The ethics and integrity management structure maintains communication tools for clarifying doubts and gathering information about non-compliance with internal and external regulations and legal provisions applicable to the business. There are two main channels of communication:

Log employee



- 7 Speak with Compliance:** focused on the internal public, the channel is available on the Intranet and aims to clarify doubts and provide guidance on conduct.
- 7 Confidential Channel:** aimed at internal and external audiences, it is the tool made available so that employees or third parties can report, anonymously or identified, acts of misconduct or non-compliance with regulations. The tool is managed by an independent outsourced company, guaranteeing the anonymity and confidentiality of the reported information. The reports are investigated by the Compliance area, which evaluates all possible violations, impartially and fairly, taking the appropriate disciplinary and/or legal measures.

We encourage all employees, as well as all stakeholders, to record any situation that indicates a violation or potential transgression of ethical principles, policies and rules, laws and regulations or any other improper and/or illegal conduct through the following channels, which are available 24 hours, 7 days a week, all year round.



Website: <http://ouvidordigital.com.br/logcp/>

Telephone: 0800 591 2055

WhatsApp: +55 31 98947-7889



Anti-corruption

GRI 205-3

Log, within its ethical perspective, is mobilized in the fight against corruption and, for that, it has internal guidelines, in addition to complying with the standards established by Brazilian legislation on the subject. We have zero tolerance for corruption and believe that the abuse of power for personal gain is not a fair way of doing business. The company's anti-corruption practice was consolidated in 2020, through the Company's Code of Conduct, approved by the Board of Directors.

Since then, we have implemented training and sought to increasingly disseminate the culture of compliance, in order to propagate measures that include curbing undue payments and distribution of gifts to public agents, as well as the necessary care in hiring third parties, among other issues. In 2021, we had no incident related to the theme.



ESG compliance



ENVIRONMENTAL COMPLIANCE

Environmental relationship conducts are provided for in our Code of Ethics and Conduct and aim to establish the Organization's commitment to preserving the environment and promoting sustainable attitudes, from the choice of its land to the construction of the projects.

The Real Estate Development area, the Legal Department and the Quality, Health and Safety and Environment (QHSE) Department are responsible for ensuring compliance with all environmental legislation relating to our projects. Through the Compliance structure, we maintain compliance with any regulations, in addition to advancing the development of processes and procedures minimizing potential vulnerabilities.



SOCIAL COMPLIANCE

The Compliance and Sustainability Committee, together with the Audit Committee, is responsible for ensuring compliance with the express standards related to society in our Code of Ethics and Conduct and in the Compliance Policy. Our relationship with stakeholders has as an assumption to contribute to the sustainable and ethical development of society, observing respectful relationships, human rights and social engagement, in a constant search for the development of the communities surrounding our projects.



DATA PROTECTION

Safeguarding customer, supplier and employee data is one of the central points in business management. We seek constant improvement of processes and mechanisms to protect our database and, in 2021, several measures were implemented, such as hiring reinforcements for the IT area, progress in digitization processes, implementation of new systems and tools to increase the level of protection. We also approved our Privacy and Personal Data Protection Policy, expanding our perspective on the topic and internalizing the issue in the Company's culture.



CONFLICT OF INTEREST MANAGEMENT AND PREVENTION

The corporate documents that dictate the Company's governance rules determine the guidelines to be followed in the event of conflicts of interest. The Compliance and Sustainability Committee is responsible for notifying the Audit Committee and the Board of Directors about situations of potential conflict of interest that may generate a compliance risk.

Risk management

| GRI 103-1/ 103-2/ 103-3/ 102-11/ 102-15 |

The Risk Management Policy guides our performance, establishing the guidelines to be observed in the process of corporate risks integrated management so that all decisions are taken through a transparent process, in order to reduce the Company's levels of exposure to losses and ensure the achievement of our strategic objectives.

In 2021, we made significant progress in risk management. We conducted a general risk analysis, through interviews with 32 business leaders, in order to define our value chain, map the processes and identify their respective risks, also verifying the Company's maturity in relation to the topic. This analysis reflects, in a structured manner, the executives' perceptions regarding the main management aspects and risks involved in the Company's operations, areas, business processes and characteristics.

Internal or external sources, related to **Log's** business strategies and objectives, are mapped and monitored

to ensure that any materializations are known and managed to an acceptable level. The work, in the final approval phase with the Board, is being done gradually, based on global best practices, such as ISO 31000 and COSO ERM.

In order to standardize the risk management process, in 2021 we started to adopt a corporate risk dictionary (or unified risk base), which classifies our risks into five main categories: strategic, operational, financial, compliance and cybernetic.

Internal or external sources, related to **Log's** business strategies and objectives, are mapped and monitored to ensure that any materializations are known and managed to an acceptable level.

Risk management process

The corporate risk management process aims to identify, analyze, assess, prioritize, handle, monitor and report the main risks associated with the Company's business, in line with the corporate strategy and support decision-making, in order to preserve the Company and the creation, preservation and growth of our value.

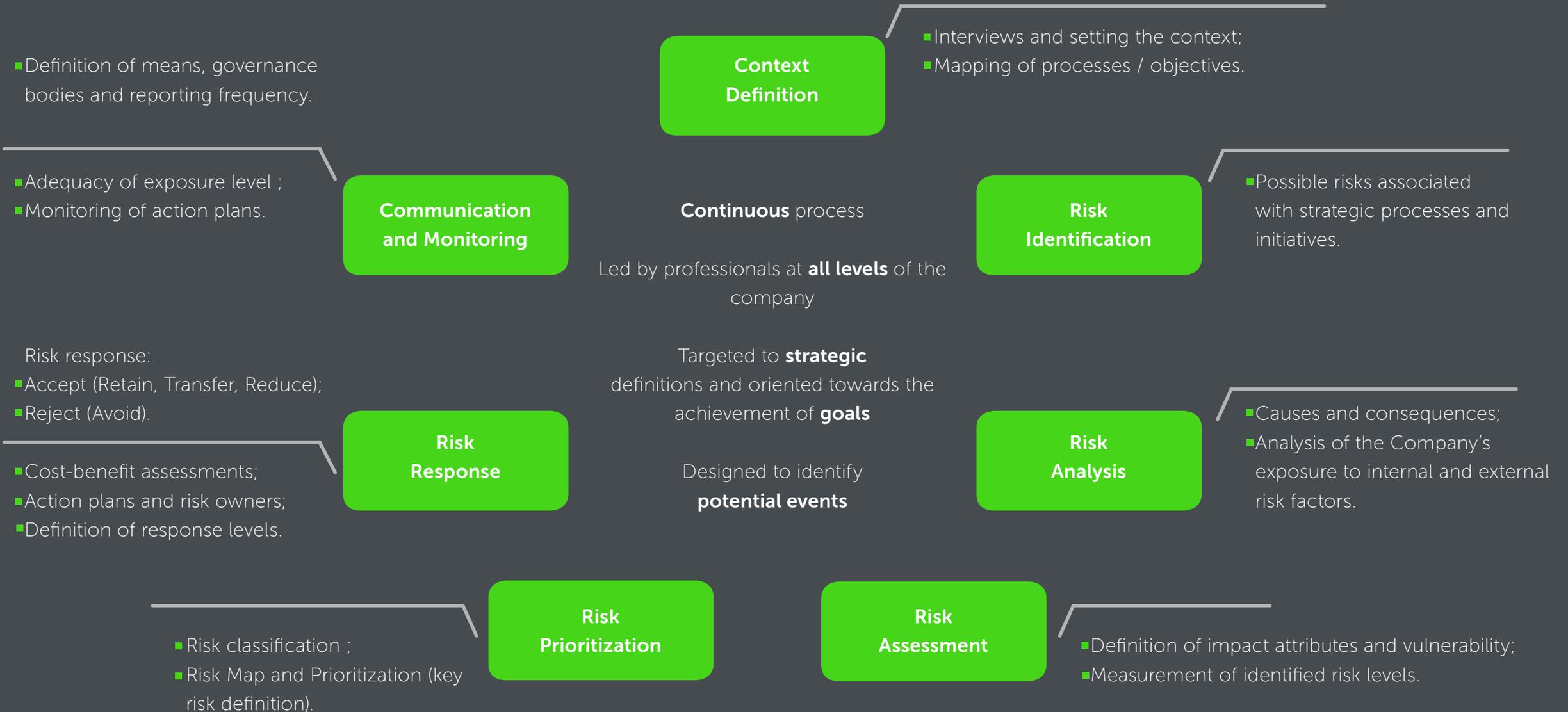
We seek protection for risks inherent to our business activities and which may have an impact on the achievement of strategic objectives, as assessed in accordance with the Risk Management Policy. Our approach seeks to integrate risk management into our strategy and, above all, into our day-to-day business, preventing events with significant value-destroying potential from remaining undiscovered. We adopt the following precepts:

- 7 risk management process aligned with the Company's strategy;
- 7 assumptions established based on good market practices;
- 7 structured risk management process;
- 7 proactively and comprehensively managing the risks associated with business processes;
- 7 corporate risk management actions aligned among all areas and corporate bodies of the Company;
- 7 guarantee of autonomy in the risk management process and segregation of functions among risk takers; and
- 7 transparency and accountability to all Log stakeholders.

The update of risk scenarios and the review of our risk matrix occurs annually, in order to identify possible changes in the business environment that may affect the achievement of our objectives, or at any time, considering the circumstances and changes in the potential for impact. Our risk management process is based on the three-line model:

- (I) **first line** – comprising the business areas responsible for the risks and opportunities they manage;
- (II) **second line** – encompasses the control structures (risk management, compliance, internal controls and other expert areas), which must equip first-line managers for the correct management of risks; and
- (III) **third line** – composed of the internal audit, which acts with an independent look to verify the effectiveness of the model.

The Risk Management process is carried out in stages, as shown in the illustration.



Cybersecurity

As an asset manager, we constantly invest in the preservation of data processed, stored and transported in our interconnected systems. As it is a fundamental issue to prevent potential crises with the most diverse stakeholders, in addition to image and financial losses to the business, our specialized team performs a series of tests and preventive measures against attacks and invasion.

In 2021, to expand our data protection systems, we implemented two new software, one for the operation of the corporate security portal and a financial planning debt control system.

We also have the DLP (Data Loss Prevention) tool, which guarantees data confidentiality and ensures that information is only available to authorized users.

As it is a fundamental issue to prevent potential crises, our specialized team performs a series of tests and preventive measures against attacks and invasion.

ESG management

| GRI 102-20/ 102-21/ 102-29/ 102-31/ 102-32 |

For the management of the Company's ESG practices, we have a Compliance and Sustainability Committee and, in order to support this Committee, the ESG Working Group (WG), reporting to the Chief Executive Officer and having the Chief Financial and Investor Relations Officer as sponsor, was created in 2021. The Group's mission is to identify, address, monitor and handle issues involving sustainability, which allowed to bring specific demands related to sustainability and governance closer to senior management in a structured manner.

With multidisciplinary representatives and biweekly monitoring of activities, the Group made possible to centralize the demands, improve the structuring of our agenda, share practices and market information, mature in the discussions and strengthen the ESG culture, with the resulting expansion and dissemination of concrete practices.

In this exercise, we also put into practice several projects through **Log Social**, among them, more than 3,690 hours of courses and more than 600 ophthalmologic consultations and donation of toys to public school children in the community where we work. We also put into practice projects such as the first emissions inventory, Agile IT, re-registration of suppliers and expansion of communication channels with stakeholders.

We understand that ESG management requires actual management engagement, public commitments, internal involvement and a sustainability governance perspective with well-defined related policies. In this manner, we will achieve the changes we seek and the engagement of our stakeholders.

Through
Log Social



+3,690 hours
of courses were held

Innovation and digital transformation

| GRI 103-1/ 103-2/ 103-3 |

Innovation is one of the pillars of the Company's transformation process, with a direct impact on the management of operations and on the relationship with customers, employees and suppliers. Throughout the year, we implemented numerous resources to streamline tasks, positively influence our corporate culture and reinforce the need to generate value and bring recurring results to the business and customers.

Log's digital transformation process began with the Agile IT work, which played a relevant role in implementing improvements in internal controls and processes. This provided greater efficiency in the management of operations (reflecting on essential issues in condominium administration, such as maintenance, inspection and concierge, among other points), which translates into time savings, cost reductions and lower environmental impact.

The changes allowed us to focus our attention on our main objective: customer demands and satisfaction.

During the year, we started the construction of a digital logistics platform, aligned with the Strategic Planning, with a focus on the customer experience (creation of the service bot and implementation of omnichannel journey).

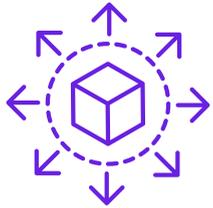
Digital transformation and progressive innovation aim to allow customer service and access to be increasingly agile and facilitated.. NPS surveys place us in the Quality Zone in terms of customer satisfaction and we aim to reach the Excellence Zone in customer service.

In the OKR (Objectives and Key Results) management processes, we include the visualization of service indicators, availability of applied technologies and indicators of use of solutions and business results, in order to guide the vision of the results to be achieved. With this, we carry out greater integration between IT and the business, involving issues related to compliance, LGPD, Governance, among others. We

apply consistent execution methods, such as digital signature, solutions for building systems and platforms for registration and communication with stakeholders.

We also started work on data analytics, in order to organize the Company's data and generate value and intelligence for our processes. The strategy is to reach the stage of advanced analytics, to extract robust recommendations for running the business.

As a result of these efforts, we intend to reduce costs, which should be accentuated with our progressive advances in the IT area, and reduce the average time of service to our stakeholders. These measures and processes of digital transformation and innovation have supported our "Todos por 1.5" plan, in a structured and sustained way, without a proportional increase in our headcount, and, at the same time, with an eye dedicated to the customer and the positive results for stakeholders, operation and business.



**STAKEHOLDERS
FROM AGILE TI**
are all those
involved in our
business journey

Agile IT

In 2021, our IT área have taken a new shape, aiming to increase our **Log** customer service processes, as well as improve the service quality and reduce the waiting time for solving internal problems. Stakeholders from Agile TI are all those involved in our business journey: from those who need assistance for infrastructure demands, to users who need support, through projects to implement solutions in several areas.

The challenges of Agile IT include the implementation of systems, infrastructure, availability of corporate management tools, assistance in the internal processes' controls, cost reduction, implementation of tools and process automation, which provide faster information management. Our objective is to promote progressive advances, in order to prioritize and aggregate specific demands from the Company and from customers in a structured way, using agile methodologies to solve daily and critical issues in the IT area.



**REDUCTION OF
30%**
in the road map

iLog

iLog is an app and desktop front that today has almost a thousand condominiums mapped, including land, our own logistics condominiums and those of competitors. There is integration with Google Earth and we can verify the location of a GLA and various information in a simple click: who the owner is, if the structure is leased, in addition to a series of market data to support the commercial area.

This information adds value for making assertive decisions and mapping the logistics market, subsidizing commercial actions and disseminating the operation to new markets. The use of iLog allowed an average reduction of 30% in the road map. The system, in operation since 2020, was updated in 2021 to include the mapping of all the locations where we operate.



QR CODES

support the company
as a form of
communication and
safety promotion

QR Code

The QR Code is present in people's daily lives in various circumstances and also in **Log's** operations. For each activity in our construction works, there is planning, mapping of the risks involved, PPE (personal protection equipment) that must be used, strengths and weaknesses of a given service and what must be observed for the correct exercise of the activity.

In this sense, QR Codes support the company as a form of communication and safety promotion. They are present on the information boards of the activities that are carried out in our facilities. The objective is to specify which activity is being carried out at a given location, in order to guarantee the safety of our employees, suppliers and people who may have access to the construction works.

The technology is used both to identify the risks of the activity and to verify the data of different employees. If any irregularity is pointed out, the activity is stopped and access to our facilities is blocked, being forwarded for the solution of the pending issue at the HSE area.

Access to PRA via QR CODE – The technology is also used to facilitate the access of any employee or supervisor to the PRA (Preliminary Risk Analysis) system, a digital document that presents all the risks involved in the activity, mandatory PPEs and EPCs, in addition to precautions and attention points. Access is via a QR CODE, placed on plates at the service fronts. The first PRA was implemented at the **Log** Itapeva construction site and the next step will be to expand the use of stickers with QR Codes on turnstiles and on the helmets of each function, to check training and service orders.



THE USE OF DRONES

also brought more
agility and efficiency
in the control of
processes

Drones

Drones have helped to monitor the surroundings of our construction works, due to the broad perspective that images provide. We have a drone per job, which is activated, on average, three times a week, with the aim of monitoring the surroundings, checking any impacts caused by rains, and monitoring the progress of activities in general. Moreover, the technology supports the production of images for the marketing and commercial area in the Company's publicity actions.

The equipment also helps to contain risks, as it allows checking and monitoring some activities that are difficult to access, such as checking safety items in services at height, making it possible to inspect whether the professional is properly moored to the lifeline. In addition, it allows monitoring the compliance of services performed on the most different fronts, anticipating critical issues.

The use of drones also brought more agility and efficiency in the control of processes. With it, it is possible to present a possible problem to the project area, which can analyze the conditions with much more clarity. The result is a shorter and more assertive response time, eliminating long-distance travel, since our construction works are distributed in several locations across the country.





THE DOCUSIGN
eliminated a large
amount of paper
printing

DocuSign

We believe in digital transformation aligned with effective gains for our stakeholders. Major technological implementations are not always necessary to promote innovation. This is the case with DocuSign, an integration application to connect the electronic signature process and contract lifecycle management.

DocuSign replaced the tool used previously, centered on the legal area, and was adopted to democratize processes and allow each area to send its documentation independently. We started with five areas and, today, the platform integrates the entire Company. Within the Governance Portal, DocuSign is used to support Board and Committee members. In this manner, there is centralization and dynamism in the process of collecting signatures, control of minutes, with security and greater agility.

The tool eliminated a large amount of paper printing and avoided journeys, which generate pollution with document transport. We also had an important impact on customer satisfaction, which saves time by signing documents conveniently and quickly and remotely.

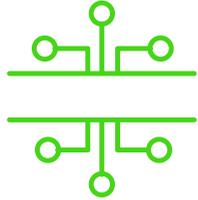


**THE TURNSTILE
WITH FACIAL
RECOGNITION,**
already available in
some projects, such as
in Goiânia and Rio de
Janeiro

Turnstile with facial recognition

The turnstile with facial recognition is a further advance in the digital transformation implemented by **Log**. We use two models, which have accelerated our processes: the turnstile with facial recognition, already available in some projects, such as in Goiânia and Rio de Janeiro, and access by QR Code, already detailed above.

Both have the possibility to provide greater security and reduce the bottleneck of people at the entrances. We are working to incorporate these solutions into our digital platform. The idea is to advance, still in 2022, in the software area and continue, in 2023, with the equipment part. With this technology, we will generate more and more data, intelligence about the movement in our projects. This will improve processes, improve security and return even better services to our stakeholders.



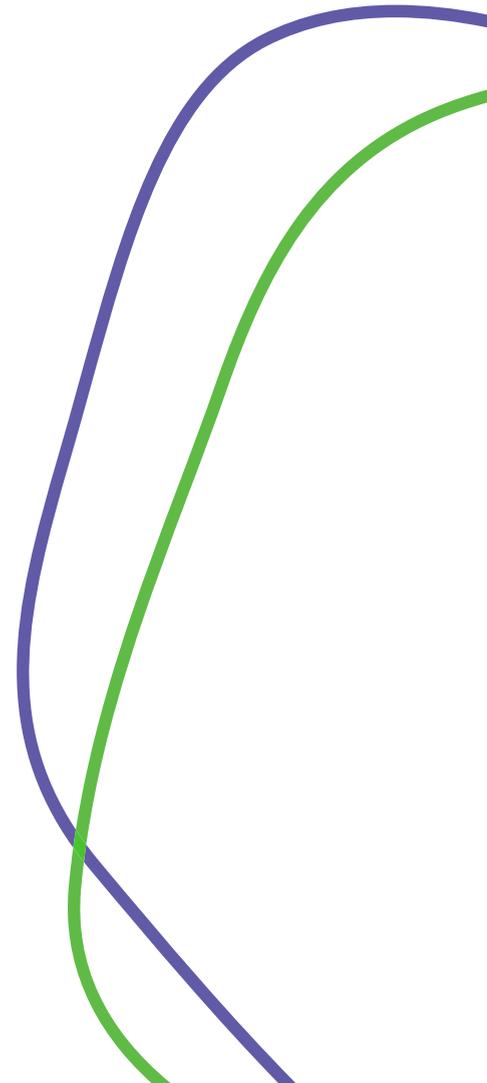
THE BIM
enables faster and
more complete
development of
projects

BIM

The Building Information Modeling (BIM) is a methodology that aims to provide process optimization, from project development to the final stage of construction. At **Log**, its implementation enables faster and more complete development of projects, reducing environmental and financial impacts, as it reduces incompatibility with other disciplines and optimizes the construction process. In addition, it makes it possible to understand the feasibility of projects in new prospects in different areas of the country, making it possible to understand, with high precision, the perspective of a leasable area.

By providing a three-dimensional view, the BIM model makes it possible to compare several design

alternatives. In addition to building simulation, the models developed using the methodology provide information about other engineering disciplines and add sustainability data, which allows for constructions to be carried out with less waste and impact on the environment. Today, architectural projects are already conceived within the methodology and engineering projects are structuring themselves to adopt this resource. The expectation is for an alignment of the areas still in 2022, to make it possible to advance to the next stage, of construction works planning and budget.



4

Log Social

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Log Social is the Company's project that aggregates our concerns with several stakeholders. It brings together actions to improve the relationship with our customers, compensation and professional development policies for our employees, actions to include and welcome employees, initiatives to encourage suppliers to adopt good management practices and policies for working with the communities in which we operate. In 2021, we increased our ESG agenda by enabling several programs focused on education and health.



Classroom Log Social



Customers

| GRI 103-1/ 103-2/ 103-3/ 102-6 |

Log’s customers are large companies, multinationals and e-commerce giants, with consistent practices related to ESG issues, which also require sustainable actions from their business partners. This demand is aligned with our policies, especially initiatives that directly impact the service provided to these organizations.

Many actions are already consolidated in our daily lives, such as the use of green energy, water reuse and waste recycling. These are practices that generate savings for the Company, strengthen the bond with these global stakeholders, leverage the ESG culture across the value chain and generate a virtuous circle.

To improve the relationship with this audience, in 2021 we implemented a robust relationship platform and expanded omnichannel capability in service processes. Customer satisfaction level management

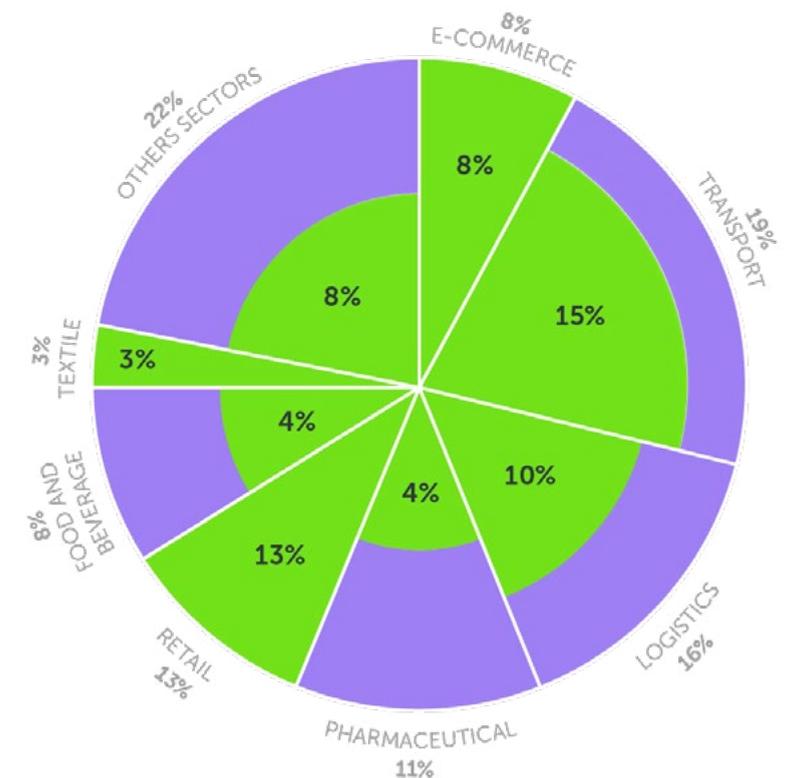
is monitored through the Net Promoter Score (NPS) metric, a research tool that allows mapping eventual problems and outlining goals and mitigation strategies.

Structural, customer service, service provision and maintenance-related complaints are monitored, in addition to the constant search for improvements in services such as safety, cleaning, gardening and maintenance, among others. Every year, we set an NPS target, and in 2021 we achieved the desired Quality Zone rating.

We have a robust and loyal customer base, with a high level of satisfaction. Proof of this, 64% of the contracts we signed in 2021 are within the same customer base. We currently have 258 active contracts in different regions of Brazil, in the most diverse segments of the economy.

Customers by segment

E-commerce participation



Suppliers

| GRI 103-1/ 103-2/ 103-3/ 102-9/ 102-10/ 308-1/408-1/ 409-1/ 414-1 |

Our principle is ethical, fair and long-term relationships, and we value local suppliers. We see our suppliers as partners in the execution of our strategic planning. We have a Supplier Code of Ethical Conduct and a consolidated process for evaluating and approving these stakeholders, in addition to risk monitoring and qualification actions, using our own methodology.

Log carries out a periodic review of its supplier records, in addition to verifying the working conditions of outsourced employees, monitoring mandatory documentation and maintaining safety technicians in the field, to inspect accommodations and the production process. The intention is to ensure that contractors and service providers working on the Company's projects are aligned with our values. The supply area is responsible for managing suppliers and is supported by the Compliance area.

In 2021, we established a working group to advance the implementation of a new supplier registration and management system, the G Certifica, scheduled to

be completed in April 2022. The platform will allow advances not only in the registration and approval of our supplier base, but also in its monitoring, which improves the management of the life cycle with this audience and provides more standardized, automated and secure processes.

The initiative has already generated results, such as the implementation of the General Supply Conditions, with regulations that hold suppliers accountable and guide suppliers regarding child and slave labor, the creation of a hot site to increase transparency and communication, reduce exposure to risk and reduction of time spent in recording and evaluating suppliers.

Throughout the year, we carried out surveys and prepared new compliance documents and questionnaires, focused on the socio-environmental area, according to the type of contract. The process resulted in the blocking of 59,000 suppliers, which had no transactions in the last 24 months. Companies with moderate or high risk are monitored

periodically and, if necessary, we request additional documentation for continuity of supply. During the year, no suppliers in our chain were identified with cases of child labor, forced labor or labor analogous to slavery.

For 2022, we intend to deepen our relationship policies with this audience, create new rules, restructure the risk and consequence management matrix and implement training policies, to shorten the registration period and reduce our exposure to risks, with more detailed supplier monitoring and financial analysis with Serasa (Bank Services Centralization). In order to strengthen relationships, we organized a meeting for a Company presentation and alignment of perspectives. At the end of the year, our supplier base had 96,232 companies.

Employees

| GRI 103-1/ 103-2/ 103-3/ 102-8/ 407-1|

Log's human capital is our greatest asset and the basis for the Company's perpetuity. We seek to provide our employees with a work environment in which ethics, frank dialog, equity and respect for individual rights are privileged, and offer conditions for personal and professional development and improved quality of life.

The purpose of human capital management is to promote a high-performance culture that values and retains talent willing to grow with the Company. To this end, we seek to provide the best experience for both our employees and outsourced workers, who work in our offices, operations and construction works, in a motivating environment aimed at developing skills, and with actions aimed at training and retention.

In October 2021, we created the People and Management Department, with the aim of

restructuring and strengthening the area, following the Company's expansion. This restructuring is an important step towards strengthening **Log** and will bring more agility in the hiring processes and assertiveness in the profile for certain positions, within the understanding of the characteristics of the business and the organizational culture.

We also started the preparation of a new People Management Policy, aligned with the business strategy, which will permeate several pillars and guidelines such as corporate culture, performance, leadership, development, recognition and employee commitment, to ensure the proper development of the potential of our people. For 2022, our goals include reviewing the people management policy and implementing diversity and inclusion programs, people development and the succession program.



The purpose of human capital management is to promote a high-performance culture that values and retains talent willing to grow with the Company. To this end, we seek to provide the best experience for both our employees and outsourced workers.



Log employee

PEOPLE AND MANAGEMENT: IF THE PEOPLE MOVE, LOG MOVES.



Our Purpose

Promote a **culture** of high performance, which values the **people** and help **Log** achieve its strategic goals and **sustainable results**.

Strategic Pillars



Culture

Performance

Protagonist Leadership

Development

Recognition

Employee Experience

Management and Compensation

Attraction and Selection

Corporate Education

Business Partner

Internal Communication



Processes

Together with outsourced professionals, we are about two thousand people, committed to **Log**'s purpose, values and strategic drivers. In the construction works, we outsource specialized services, such as property security, installation of fire prevention system, electrical, metal structure, pre-molded structure, concrete floor, earthworks, aluminum frames, etc. Some civil labor services, such as masonry and coatings, are outsourced only when there is a shortage of local labor. At **Log Adm**, responsible for asset management, property security, gardening, cleaning and conservation services are outsourced, the latter in the process of being internalized as its own workforce (organic team).

The new People and Management Department has taken on the responsibility of taking care of internal communication, previously under the

Marketing area, which will make the process more inclusive and participatory, capable of consolidating the organizational culture.

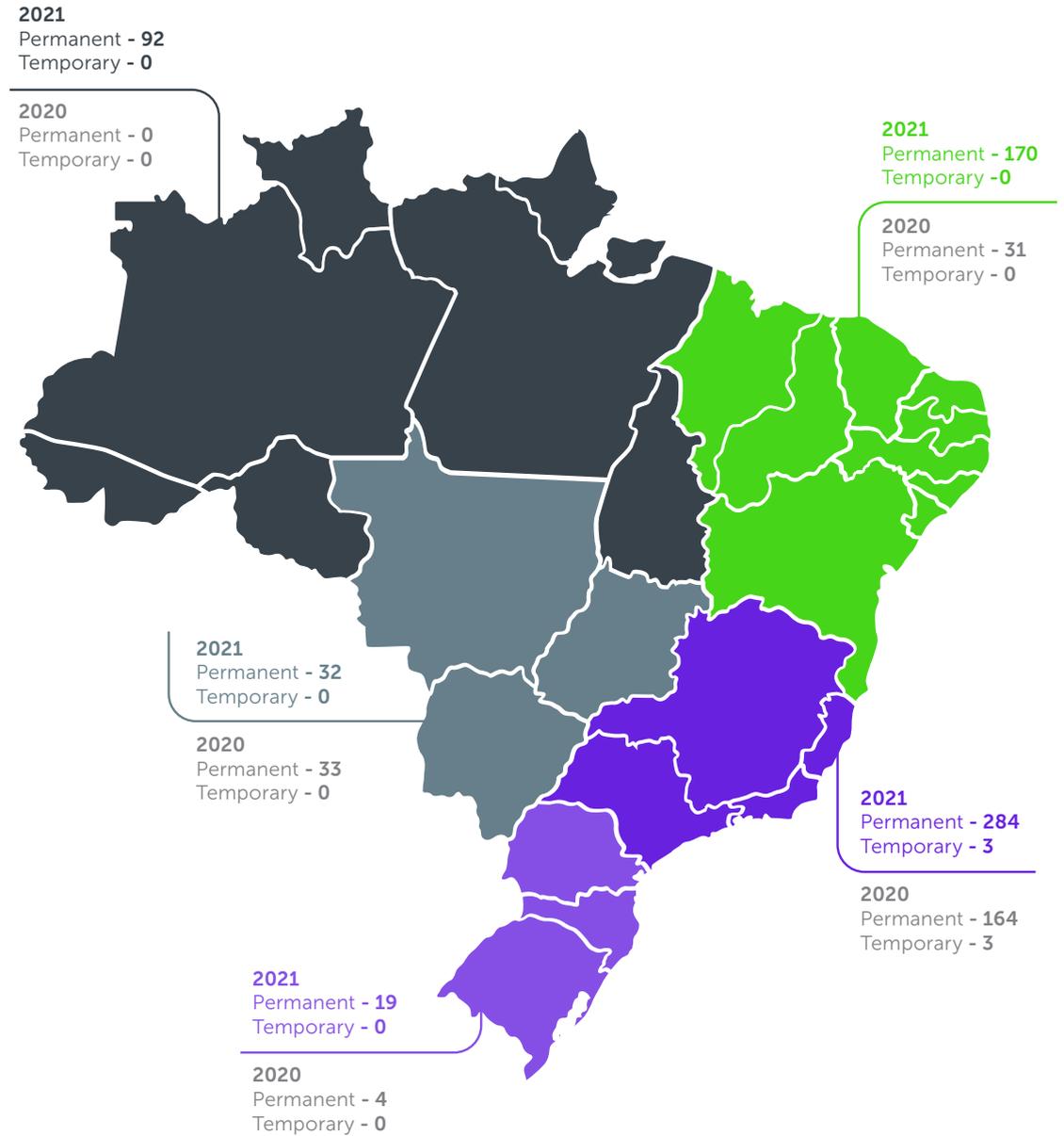
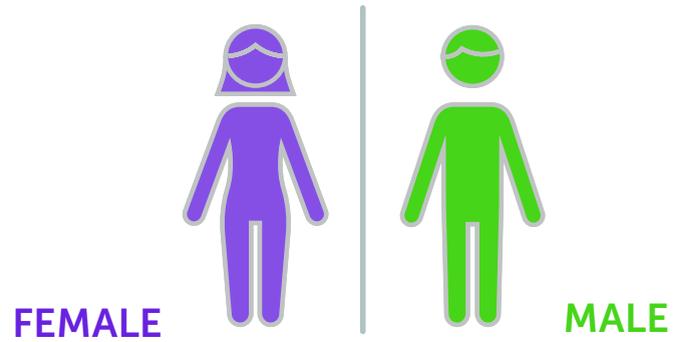
For the structuring of the Positions and Salaries Program, a specialized external consultancy was hired in 2021. We will review all the job descriptions – the first stage of the project – and then we will enter the job evaluation phase. The organizational climate survey is also being redesigned, with the aim of monitoring the employee's experience since the selection process stage, implementing multiple stages and shorter periods. The intention is for the survey to be more agile and bring a wide repertoire of perceptions of the employee's journey and experience.

At the end of the year, **Log** had a team of 597 direct employees, with a formal employment contract. The

company had a substantial increase in the number of openings in 2021: we created 365 new positions, more than 100% growth compared to 2020, when we ended the period with 232 employees.



Gender - type of job / contract GRI 102-8



Health and safety

| GRI 103-1/ 103-2/ 103-3/ 403-1/ 403-5/ 403-6/ 403-8/ 403-9 / SASB IF-HB-320a.1 |

The health and safety system adopted by **Log** complies with legal requirements and standards and covers all of its own workforce, as well as outsourced workers at the construction sites, in the administrative teams and operational administrative support at the condominiums. The main objective of occupational health and safety is to reduce occupational diseases and accidents and ensure the physical integrity of individuals. By introducing programs for this purpose, the Company provides a safer and more comfortable environment, which favors the performance of employees, prevents accidents and, consequently, avoids absences and extended leaves.

We have an Occupational Health and Safety team dedicated to each work (SESMT per regional office), which takes care of monitoring the check-up of the construction work's employees and monitoring safe working conditions, according to legislation (NR's). A clinic, coordinated by a doctor, manages the periodic check-ups of employees based on the exposed risks.

The Health and Safety team evaluates 100% of the service providers in the construction works and all the service providers/contractors who perform activities such as maintenance, improvements, conservation, etc. in the completed condominiums. In addition to regular occupational health monitoring, when it is detected that the employee needs some medical attention, or if he himself declares any abnormality to the health and safety team, the professional is supported and properly directed, including to the occupational physician for analysis and guidance. For our own employees, we also have the "Minha Mente" Program, which offers psychological support.

The Health and Safety team located in the regional offices creates bonds and seeks to maintain proximity with professionals so that they report any problems, difficulties and insecurities at the place where services are provided. If not resolved, the matter is directed to the corporate administration coordination.

Log employee



We follow legal requirements, regulatory standards (NR`s), especially for civil construction activities. Our management system is mostly based on ISO 45001 and NR1 management and monitoring tools. For professionals, training related to occupational health and safety is offered, mainly at construction sites, on environmental conditions in civil construction (NR 18), use of personal protective equipment (PPE) for all workers (NR 06), work at height (NR 35), machine operation (NR 12), among other topics.

All workers, both in-house and outsourced, must receive, on the first day of work, training based on NR 18, given by the Occupational Safety team, so that they have access to the construction site and activities. The system also has the "DSD" (Daily Safety Dialog) for training, awareness and/or activity planning.

In addition to all these efforts, we had monthly actions throughout 2021, stopping for an hour for a special coffee break, giveaways and conversations on topics relevant to the entire team. We brought themes with greater impact on the work environment and initiatives such as Blue November Campaigns (prostate cancer), Pink October (breast cancer), Yellow September (psychological illnesses) and, in March, work at heights.

The local HSE team is responsible for verifying the daily compliance with regulatory standards, in terms of health and safety, and the corporate security supervision team is responsible for carrying out monthly audits at the units, in person, and weekly virtual analyses for control, which, in the end, generate a ranking among the construction works.

With the implementation of the audit, we were able to measure the "health" of each construction work site and thus propose improvement plans to mitigate critical points. We also have an area for evaluating the quality of the service provided, the Quality, Health, Safety and Environment (QHSE) Department.

All workers, both in-house and outsourced, must receive, on the first day of work, training based on NR 18, given by the Occupational Safety team.

Compensation and benefits

| GRI 401-2 |

Our employees have benefits such as life insurance, health plan, disability allowance, maternity and paternity leave, pension fund and benefit plan, food allowance, private pension plan, profit sharing (PLR) and stock option plan. We also offer Gympass, a co-participation program to encourage physical activity, as we believe that the health of our employees is non-negotiable. In addition, we provide access to Allya,

a discount platform that can be used in several establishments.

In 2021, our Profit Sharing exceeded the amount achieved in the previous year, a fair form of recognition for the results delivered by the team in the period. In addition to Profit Sharing, we also carry out a salary progression or promotion program, with employee movements and career development.

In addition to several benefits, Log offers Gympass, a co-participation program to encourage physical activity, as we believe that the health of our employees is non-negotiable.

Diversity

| GRI 405-1 |

We believe that, beyond being fair, the inclusion of difference brings direct organizational benefits to the Company and society, such as increased creativity, a healthy work environment, innovation from different perspectives and greater ability to resolve conflicts. Aware of this, we intend to expand practices that encourage diversity. We hired a company that is structuring an internal awareness process on the subject.

From 2022 to 2023, our focus will be on working on guidelines for people with disabilities and minorities in order to encourage inclusion and welcoming. We will also carry out, in the first half of next year, on an internal platform, a diagnostic survey on the topic, which will lead to concrete future actions.

Some practices, however, should be highlighted, such as the growing gender diversity that the Company has

been adopting in the composition of its leadership positions. To sustain the growth of the last year, **Log** sought in the market for female leaders to occupy strategic areas, such as the Management and People and IR departments, in addition to a significant number of engineers at our construction sites and a female representative on the Board of Directors.

GRI 405-1

Percentage of individuals on governance bodies¹, by gender

Gender	2019		2020		2021	
	Total	%	Total	%	Total	%
	10	90.91%	10	90.91%	10	90.91%
	1	9.09%	1	9.09%	1	9.09%
Total	11	100%	11	100%	11	100%

1. Governance bodies include president and boards.

Percentage of individuals who are part of governance bodies¹, by age group

Age group	2019		2020		2021	
	Total	%	Total	%	Total	%
Under 30 years old	0	0.00%	0	0.00%	0	0.00%
30 to 50 years old	4	36.36%	4	36.36%	4	36.36%
Over 50 years old	7	63.64%	7	63.64%	7	63.64%
Total	11	100%	11	100%	11	100%

1. Governance bodies include president and boards.

Percentage of individuals who are part of governance bodies¹, by diversity indicator

Diversity indicator	2019		2020		2021	
	Total	%	Total	%	Total	%
Mixed race	1	9.09%	1	9.09%	1	9.09%
White	10	90.91%	10	90.91%	10	90.91%
Black	0	0.00%	0	0.00%	0	0.00%
Not informed	0	0%	0	0.00%	0	0.00%
Indigenous	0	0%	0	0.00%	0	0.00%
Total	11	100%	11	100%	11	100%

1. Governance bodies include president and boards.

Percentage of employees by functional category, by gender

Functional category	Gender	2019		2020		2021	
		Total	%	Total	%	Total	%
Officer	Male	2	66.67%	4	80.00%	5	100.00%
	Female	1	33.33%	1	20.00%	0	0.00%
	Total	3	100%	5	100%	5	100%
Management	Male	11	78.57%	11	78.57%	17	68.00%
	Female	3	21.43%	3	21.43%	8	32.00%
	Total	14	100%	14	100%	25	100%
Coordinator	Male	4	50.00%	6	60.00%	6	46.15%
	Female	4	50.00%	4	40.00%	7	53.85%
	Total	8	100%	10	100%	13	100%
Supervision	Male	7	100.00%	6	75.00%	10	66.67%
	Female	0	0.00%	2	25.00%	5	33.33%
	Total	7	100%	8	100%	15	100%
Administrative	Male	40	47.62%	48	51.06%	71	47.65%
	Female	44	52.38%	46	48.94%	78	52.35%
	Total	84	100%	94	100%	149	100%

Percentage of employees by functional category, by gender

Functional category	2019			2020		2021	
	Gender	Total	%	Total	%	Total	%
Operational		74	84.09%	94	91.26%	364	92.86%
		14	15.91%	9	8.74%	28	7.14%
	Total	88	100%	103	100%	392	100%
Total		138	67.65%	169	72.22%	473	78.96%
		66	32.35%	65	27.78%	126	21.04%
	Total¹	204	100%	234	100%	599	100%

1. The data of a member of the Board of Directors was not informed, as it was not available in the system.

Percentage of employees by functional category, by age group

Functional category	2019			2020		2021	
	Age group	Total	%	Total	%	Total	%
Officer	Under 30 years old	0	0.00%	0	0.00%	0	0.00%
	30 to 50 years old	3	100%	4	80.00%	4	80.00%
	Over 50 years old	0	0.00%	1	20.00%	1	20.00%
	Total¹	3	100%	5	100%	5	100%

Percentage of employees by functional category, by age group

Functional category	Age group	2019		2020		2021	
		Total	%	Total	%	Total	%
Management	Under 30 years old	1	7.14%	0	0.00%	0	0.00%
	30 to 50 years old	13	92.86%	14	100.00%	25	100.00%
	Over 50 years old	0	0.00%	0	0.00%	0	0.00%
	Total	14	100%	14	100%	25	100%
Coordinator	Under 30 years old	0	0.00%	0	0.00%	0	0.00%
	30 to 50 years old	7	87.50%	9	90.00%	12	92.31%
	Over 50 years old	1	12.50%	1	10.00%	1	7.69%
	Total	8	100%	10	100%	13	100%
Supervision	Under 30 years old	1	14.29%	0	0.00%	5	33.33%
	30 to 50 years old	6	85.71%	8	100.00%	10	66.67%
	Over 50 years old	0	0.00%	0	0.00%	0	0.00%
	Total	7	100%	8	100%	15	100%
Administrative	Under 30 years old	49	58.33%	48	51.06%	79	53.02%
	30 to 50 years old	33	39.29%	44	46.81%	67	44.97%
	Over 50 years old	2	2.38%	2	2.13%	3	2.01%
	Total	84	100%	94	100%	149	100%



Percentage of employees by functional category, by age group

Functional category	Age group	2019		2020		2021	
		Total	%	Total	%	Total	%
Operational	Under 30 years old	19	21.59%	30	29.13%	88	22.45%
	30 to 50 years old	49	55.68%	49	47.57%	204	52.04%
	Over 50 years old	20	22.73%	24	23.30%	100	25.51%
	Total	88	100%	103	100%	392	100%
Total	Under 30 years old	70	34.31%	78	33.33%	172	28.71%
	30 to 50 years old	111	54.41%	128	54.70%	322	53.76%
	Over 50 years old	23	11.27%	28	11.97%	105	17.53%
	Total¹	204	100%	234	100%	599	100%

1. The data of a member of the Board of Directors was not informed, as it was not available in the system.

Percentage of employees by functional category, by diversity indicator

Functional category	Diversity indicator	2019 ¹		2020		2021	
		Total	%	Total	%	Total	%
Officer	Mixed race	-	-	1	20.00%	1	20.00%
	White	-	-	4	80.00%	3	60.00%
	Black	-	-	0	0.00%	0	0.00%
	Not informed	-	-	0	0.00%	1	20.00%
	Indigenous	-	-	0	0.00%	0	0.00%
	Asian	-	-	0	0.00%	0	0.00%
	Total		-	-	5	100%	5
Management	Mixed race	-	-	5	35.71%	6	24.00%
	White	-	-	8	57.14%	17	68.00%
	Black	-	-	0	0.00%	0	0.00%
	Not informed	-	-	1	7.14%	2	8.00%
	Indigenous	-	-	0	0.00%	0	0.00%
	Asian	-	-	0	0.00%	0	0.00%
	Total		-	-	14	100%	25

Functional category	Diversity indicator	2019 ¹		2020		2021	
		Total	%	Total	%	Total	%
Coordinator	Mixed race	-	-	4	40.00%	6	46.15%
	White	-	-	5	50.00%	7	53.85%
	Black	-	-	0	0.00%	0	0.00%
	Not informed	-	-	0	0.00%	0	0.00%
	Indigenous	-	-	1	10.00%	0	0.00%
	Asian	-	-	0	0.00%	0	0.00%
	Total	-	-	10	100%	13	100%
Supervision	Mixed race	-	-	4	50.00%	5	33.33%
	White	-	-	2	25.00%	8	53.33%
	Black	-	-	2	25.00%	2	13.33%
	Not informed	-	-	0	0.00%	0	0.00%
	Indigenous	-	-	0	0.00%	0	0.00%
	Asian	-	-	0	0.00%	0	0.00%
	Total	-	-	8	100%	15	100%
Administrative	Mixed race	-	-	43	45.74%	57	38.26%
	White	-	-	48	51.06%	71	47.65%
	Black	-	-	1	1.06%	9	6.04%
	Not informed	-	-	1	1.06%	12	8.05%
	Indigenous	-	-	1	1.06%	0	0.00%
	Asian	-	-	0	0.00%	0	0.00%
	Total	-	-	94	100%	149	100%

Percentage of employees by functional category, by diversity indicator

Functional category	Diversity indicator	2019 ¹		2020		2021	
		Total	%	Total	%	Total	%
Operational	Mixed race	-	-	53	51.46%	164	41.84%
	White	-	-	28	27.18%	45	11.48%
	Black	-	-	20	19.42%	46	11.73%
	Not informed	-	-	2	1.94%	131	33.42%
	Indigenous	-	-	0	0.00%	0	0.00%
	Asian	-	-	0	0.00%	6	1.53%
	Total		-	-	103	100%	392
Total	Mixed race	-	-	110	47.01%	239	39.90%
	White	-	-	95	40.60%	151	25.21%
	Black	-	-	23	9.83%	57	9.52%
	Not informed	-	-	4	1.71%	146	24.37%
	Indigenous	-	-	2	0.85%	0	0.00%
	Asian	-	-	0	0.00%	6	1.00%
	Total²		-	-	234	100%	599

¹ There is no data on the diversity indicator for 2019

² The data of a member of the Board of Directors was not informed, as it was not available in the system

Log employees



Training

| GRI 404-2 |

We offer our employees courses in the most diverse qualifications, which cover processes for technical qualification and conduct and strategic management. Employees are offered, on a recurring basis, training related to occupational health and safety, mainly at construction sites, training on the Code of Ethics and Conduct for all employees and subsidy for continuing education and languages.

The Company maintains a Career Acceleration and Mentoring Program, a Performance Management Cycle and assessment of the competencies of leaders and non-leaders, promoting career committees to map potential successors, in addition to actions for professional development.

During the year, **Log** implemented a Performance Management System for employee capability improvement programs and assistance for career transitions. The system evaluates employees both in terms of achieving goals and behavioral skills and is composed of stages: performance contracting, performance evaluation, career and succession committees, feedback, individual development plan (IDP) and merit actions.

There is also a subsidy for continuing courses, in which the company contributes a percentage of the value of graduate and specialization courses, among others, in addition to language training. The courses requested by the employee must be linked to their activities and, to be eligible, the professional must have an outstanding performance at the Company.

Relationship with the community

| GRI 103-1/ 103-2/ 103-3/203-1/ 413-1/ 413-2 |

In our business development and consolidation journey, we support the communities neighboring the places where we are present, through socio-environmental actions and job creation, which leads to growth in the local economy.

The main investments made by the Company in the period were in the **Log Social Saúde** projects, in the amount of R\$ 162 thousand and approximately 600 ophthalmologic consultations to employees and communities; and **Log Social Educação**, R\$ 121 thousand and a total of 3,696 class hours taught.

The **Log Social** project was inaugurated in August 2021 and is one of the Company's main initiatives in the field of sustainable development. We intend to expand the actions to all logistics condominiums, seeking to previously detect the needs of each location, based on a listening process.

As we are present in peripheral regions of cities – on average, the **Log** projects are located 15 km from city centers – we make increasing investments in the regions, mainly related to urban and road infrastructure in the locations where these communities are installed. About

60% of the Brazilian population live near a **Log**, more specifically within a radius of 100 km, which enhances the positive social impacts of our business for many national locations.

Log Social Saúde



Social responsibility

| GRI 103-1/ 103-2/ 103-3 |

Our proposal is to make a difference in the places where we operate. We are present in many regions of the country with high demand for social actions. The global moment, with the impacts of the pandemic on the economy and unemployment levels, has further exacerbated the need for projects that support the most needy communities.

We seek to be active in the social field. We want to expand our commercial operations, but also make a contribution to the sustainable development of communities. Our goal is to improve people's quality of life, generate job opportunities, bring quality education to remote regions and contribute to environmentally sustainable initiatives.

Projects and social actions

Log Social is one of the Company's most important initiatives in the area of sustainable development. Our objective is for the project to be expanded to all logistical condominiums, taking qualification and basic education, professionalization, health and sustainable initiatives to all regions where we are present. Project control is carried out by **Log Adm**, supported by the ESG Working Group.

The proposal began in 2019 and gained a structured shape in 2021, changing its name to **Log Social**. All of our social initiatives are currently housed within **Log Social**, which enables various initiatives in the area of health and education, which benefit employees, employees of tenants and communities, in addition to donations, structuring community gardens and environmental recovery work.

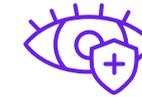
Our initial project focused on the surroundings of one of our developments, in Betim (MG). We developed a partnership with a municipal school (Escola Municipal Prof. Kássio Vinícius Castro Gomes) to revitalize the school space (library, auditorium and audiovisual room). As one of the ways to transform people's lives, Education has become one of our priorities.

The **Log** Maracanaú initiative proves this focus: is an important pilot project focused on education, to be expanded to all other Company units. On an ongoing basis, the project started in 2021, at **Log** Fortaleza I, located in the municipality of Maracanaú, metropolitan region of Fortaleza (CE), after a listening process carried out with the community and with our employees, and in partnership with companies from the area.

The project offers courses in computing (Office package), NR10 (electrical area), NR 35 (industrial area), English and forklift, in addition to elementary education. Classes are attended by employees and residents of surrounding communities. Throughout the year, we had more than 3,690 hours of courses taught at the Maracanaú condominium. In 2022, the **Log Social Educação** project will be expanded to Log Viana, in the municipality of Viana, metropolitan region of Vitória (ES), and Log Betim (MG).

This year, we also promoted the **Log Social Unidades Móveis** project, focused on the health area. The initiative, implemented in partnership with Sesc de Minas Gerais, aimed to carry out ophthalmologic consultations and distribute corrective lenses to employees working at the Log Contagem I project and residents of the surrounding community. The company promoted around 600 consultations, in addition to donating eyeglasses to patients, contributing to people's quality of life.

In another aspect, we carried out the "Solidarity Christmas", a partnership with Terceirolhar, a company of the B system, and with the participation of Leonardo Martins, CEO of Instituto O Grito, of the Gerando Falcões network, which allowed us to sponsor educational lectures for more than 850 young people and teenagers with the theme Purpose in Choices, in addition to donating more than 120 toys to children at the EMEF Costa do Ipiranga School, in the city of Gravataí (RS).



The initiative **Log Social Unidades Móveis** implemented in partnership with Sesc de Minas Gerais, aimed to carry out ophthalmologic consultations and distribute corrective lenses to employees working at the Log Contagem I project and residents of the surrounding community.





5

Log Environmental

Sustainable construction and operation.... 71

Sustainable construction and operation

| GRI 103-1/ 103-3/ 103-3 |

The large volume of construction works and deliveries in a successful year, such as 2021, did not move **Log** away from the goal of operating within the sustainable performance standards. In this exercise, we reached 10 simultaneous construction works. We had an increase in all delivered construction works indicators, an increase in the volume of construction and growth in the number of employees. Even so, we increased our efforts to maintain good construction practices and kept our teams focused on the perspective of sustainability.

Faced with the effects of the pandemic on the national economy, with a shortage of some inputs, we reviewed our processes, absorbing new solutions with a more sustainable perspective. An example of this was the use of paver in our paving, replacing asphalt, which allows better permeability of the terrain in relation to water and rain, a positive aspect from an environmental point of view.

In the search for quality improvement in our construction process, we opened a new communication channel with the customer, and activated improvement meetings, with the perspective of capturing identified demands in the day to day of the operation and improving the experience of this public, with concrete actions.

We seek certifications and consultancy support so that our operations remain sustainable throughout their life cycle, which justifies the efforts to propagate the ESG culture throughout the Company and with customers and suppliers. We pursue the use of alternative and reliable raw materials, which cause less impact on the environment, adequate management for the continuous reduction of waste generation and we encourage the practice of recycling in our operations.

Log Fortaleza II - CE



Following the Green Building molds, the Company seeks to implement construction methods that promote greater comfort to users, with less environmental impact. We use face-felts blankets, which reduces the need for air conditioning, in addition to prioritizing natural lighting, and we have adopted measures such as the reuse of rainwater in some projects, which aim to increase water and energy efficiency,

user comfort and the least possible impact on the environment and communities.

Environmental management is controlled through a matrix of conditions, which helps to comply with legal and environmental performance requirements, which are internally parameterized on a monthly basis. At the projects undergoing certification,

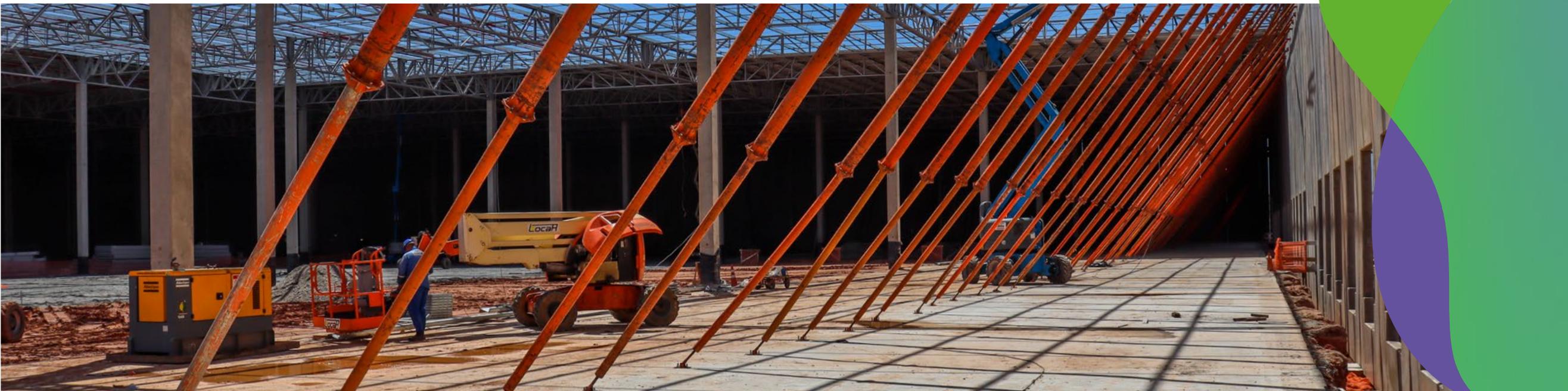
control is also carried out through the systems' credit compliance matrix.

The projects are monitored to avoid inconveniences with government entities, communities, suppliers and customers, in addition to promoting sustainable actions that allow a harmonious coexistence with the Company's different stakeholders and provide a positive image for **Log**.



Environmental management is controlled through a matrix of conditions, which helps to comply with legal and environmental performance requirements, which are internally parameterized on a monthly basis.

Log Recife - PE



LEED certification

| SASB IF-HB-410a.3 |

Log is committed to earning the LEED (Leadership in Energy and Environmental Design) seal of reference, which aims to increase water and energy efficiency, user comfort and the least possible impact on the environment and communities. Our intention is to expand sustainable practices, especially in the projects to be built.

Many actions have been implemented, aimed at dimensioning and implementing savings systems, internal environment quality, workers' awareness. We also rely on the support of outsourced designers and consultants for the development of specific projects that provide gains in electrical and water efficiency.

In the short and medium term, we are implementing software to manage constraints and other parameters and, for the long term, we will adopt an Environmental Management System along the lines of ISO 14001,

aimed at promoting the regularization of construction processes, with the objective of avoiding or mitigating environmental impacts.

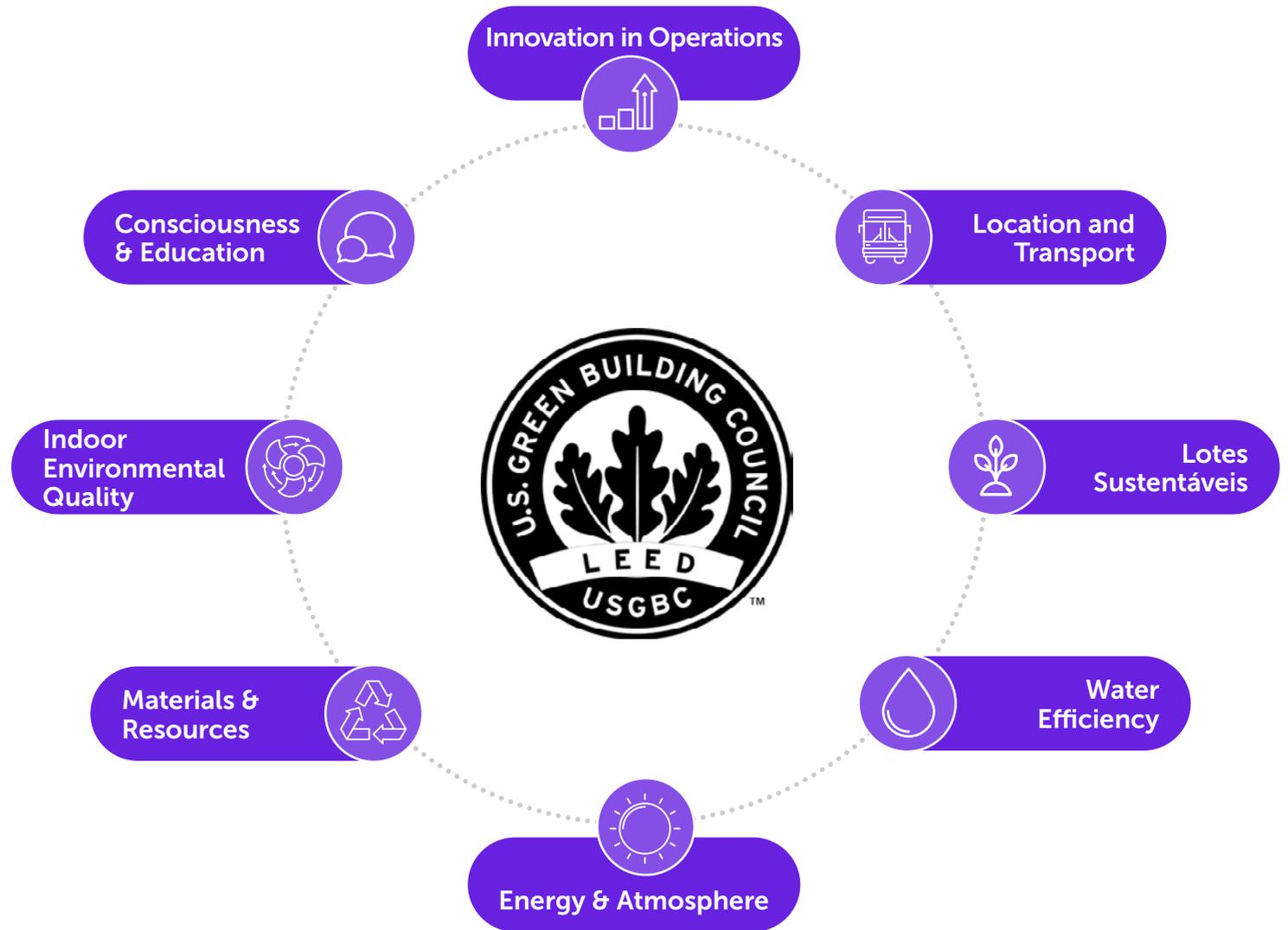
To meet the LEED certification, we have adopted several initiatives, such as adjustments in the bike rack area, which must be covered and have a compatible number of spaces to serve employees, in addition to encouraging the practice of physical activities and avoiding the use of carbon-emitting transport. We also made improvements in the water management process, with the installation of water reuse systems for use in irrigation and toilet basins, exchange of ceramic fittings and metals, which meet the maximum consumption flows required, and, in terms of energy, we invested in the installation of presence sensors in the lighting and in the creation of extra meters to improve the management of each location.

Log is committed to earning the LEED (Leadership in Energy and Environmental Design) seal of reference, which aims to increase water and energy efficiency, user comfort and the least possible impact on the environment and communities.

We are at the final stage of delivering the first two LEED implementation projects in the municipalities of Itapeva (MG) and Viana (ES), which will bring positive impacts to the environment, comfort for our customers and employees, better control and savings at the warehouse operations.



Expansion Log
Fortaleza - CE



Best Practices | Sustainable construction



Best Practices | Sustainable construction



Click on the topic above
and learn more our
construction processes.

Items in green refer to LEED
certification

Waste management

| GRI 306-1/ 306-5 |

A Civil Construction Waste Management Plan (CWMP) is created for every project and, for the condominiums in operation, a Solid Waste Management Plan (SWMP) is prepared, which are under the management of the Quality, Health, Safety and Environment (QHSE) Department. The area works in harmony with the local logistics condominiums administrations and the construction works in progress, to help in the adequate control of the destination of the residues and to maintain the effective monitoring.

We strictly follow the environmental legislation of the locations where we operate and each project is responsible for establishing the standards for its own waste management. In projects under construction, the construction works have shelters for waste management. The collected materials undergo

different separation processes and are classified within the civil construction parameters: class A (recyclable mineral aggregates, such as bricks, ceramics, mortar, tiles and precast concrete); class B (plastics, metals, glass, plaster and wood); class C (sandpaper, spackling paste, glass putty, cement bags); and class D (hazardous or contaminated waste, such as paints, solvents and fiber cement tiles that contain asbestos).

After separation, these residues are destined for reuse, recycling or adequate final disposal, outside the organization, without generating an impact on the environment. During the year, 4,640 metric tons were sent to landfills and 29 metric tons were sent for recycling or reuse. Recycled materials data were extracted from control sheets, mapped for the LEED

certification. The construction works started in 2021, which will be certified, have already been designed to comply with LEED requirements for waste disposal, with a minimum recycling percentage.

We demand from our third parties the same management that we do. Suppliers or partners who do not demonstrate training and legal documentation for the disposal of their waste during the provision of services, or even the collection company itself, are disqualified.

Waste generated by type, by destination¹ (metric tons)

GRI 306-5

	Unit	2021
Non-hazardous waste - Class II	Metric ton (t)	4,669.00
Assigned for final disposal in sanitary landfills	Metric ton (t)	4,640.00
Assigned for recycling	Metric ton (t)	29.00
Hazardous waste - Class I²	Metric ton (t)	0.00
Grand total	Metric ton (t)	4,669.00

¹ No data for 2019 and 2020

² There was no generation of Class I hazardous waste in the year

Water and effluent management

| GRI 303-5 |

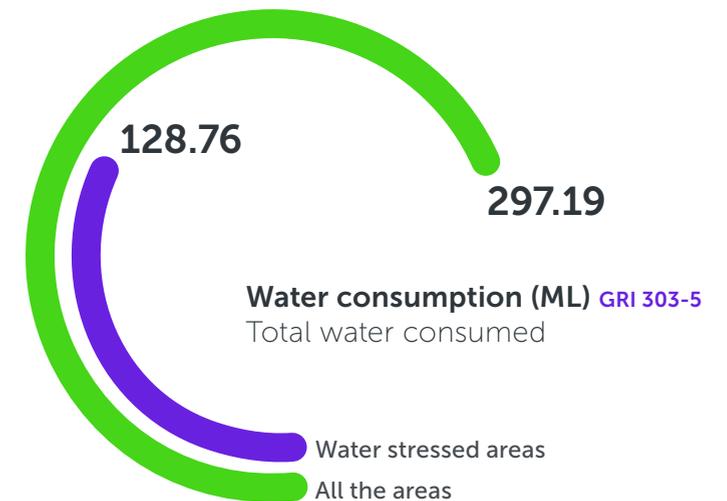
The drainage systems, which channel the water, were designed to allow the reuse of this important natural resource for various activities, whether in the construction or operation of condominiums.

In the water use processes in our facilities, we strictly follow the determinations of Brazilian environmental legislation. For greater efficiency in consumption, all condominiums use faucets with automatic shut-off and dual-activation toilets. The drainage systems, which channel the water, were designed to allow the reuse of this important natural resource for various activities, whether in the construction or operation of condominiums.

Regarding the treatment of effluents, as there are no public collection systems in the vicinity of our projects, we installed equipment to minimize the potential compromise of water quality in the locations'

microbasins, due to the company's construction works or even our operations and we seek the constant expansion of these systems' efficiency.

We have also implemented gray water reuse for the construction of the second warehouse of the project located in Viana, Espírito Santo. With the use of treated gray water, we estimate savings of 9% (about 12,500 l/day) of the total consumption of 138,000 l/day, and with the reuse of rainwater, we expect savings of 42% in the irrigation volume, of approximately 57,960 l/day.



Note: Water storage was not identified as having a significant impact, and there was no change in storage

Energy and emissions management

| GRI 302-1/ 302-5 | SASB IF-RE-410a.3

Smart energy management gained prominence at **Log** from the energy purchase negotiations through the Free Energy Market. The strategy adopted by the Company is stimulated by government incentives and considers the direct acquisition of energy from clean sources (biomass, wind, solar and hydraulic).

We use incentivized energy, alternative sources that help diversify the Brazilian energy matrix, and have the support of a specialized consultancy to implement practices and procedures, in line with current legislation. We consume energy from renewable

sources in 77% of our GLA. In 2021, we recorded a 26% reduction in energy costs with free energy contracts, consequently, reflecting savings for our tenants.

In 2021, there was a reduction in the relative consumption of energy when compared to 2020 due to the implementation of LED lamps at the condominiums.

GRI 302-1 | SASB IF-RE-130a.3

Energy consumption (GJ)

Consumption of Electricity purchased



¹ There is no sale of electricity

² Regarding the total consumption of energy, from 2019 to 2021 there was a significant increase due to the increase in GLA

Fuel consumption (GJ)¹

Non-renewable fuels

Automotive gasoline

435.24

Renewable fuels

0

TOTAL 435.24

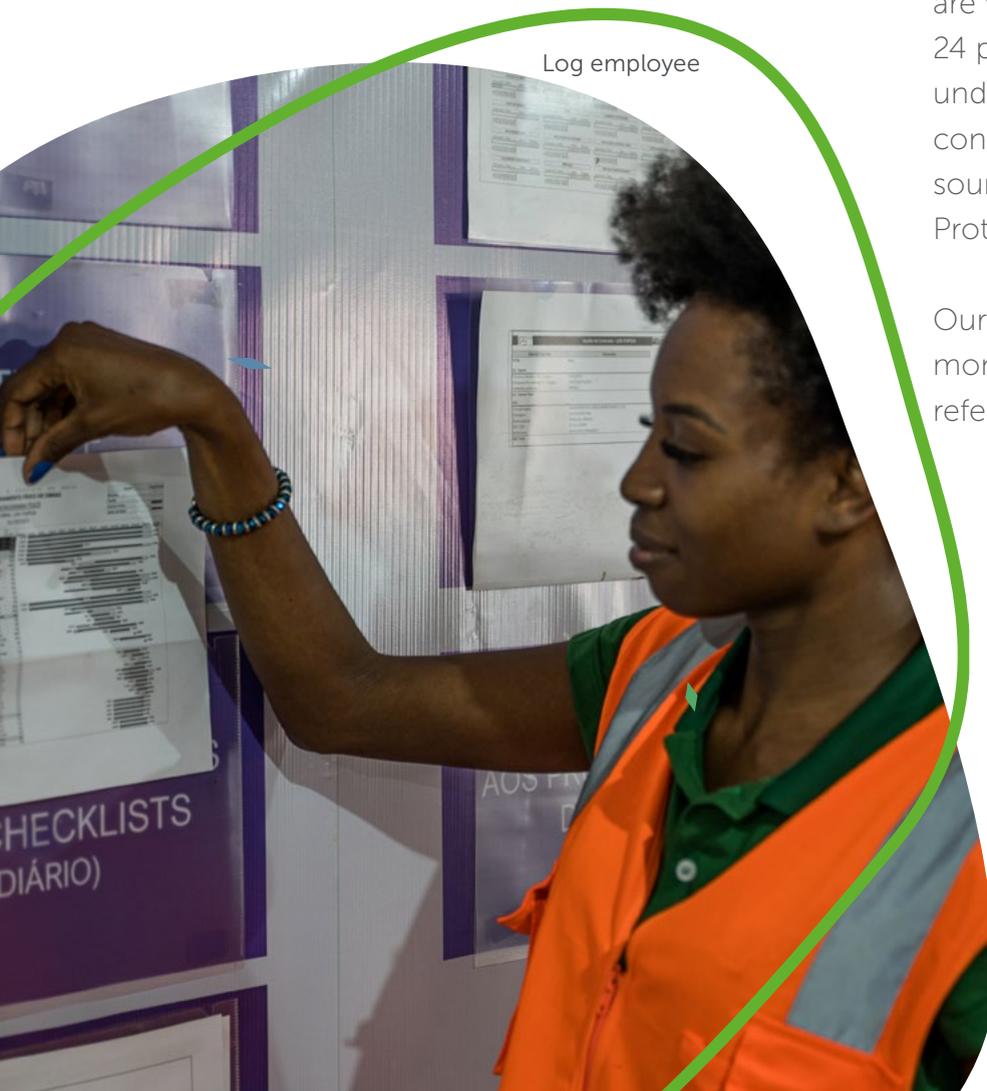
Emissions inventory

In order to improve environmental conservation processes and generate more favorable results, we are voluntarily taking stock of all emission sources in 24 projects delivered, 3 offices and condominiums under construction. In the case of projects under construction, it is mandatory to report scope 1 and 2 sources, according to the guidelines of the Brazil GHG Protocol, however we chose to report all scopes.

Our carbon emission reduction inventory is being monitored by an institution considered a national reference in consulting and development of

technology and innovation solutions focused on sustainability, environmental asset management and the development of strategies aimed at eco-efficiency and a low carbon economy. The table shows the expected timeline for the achievement of the Gold GHG seal.

The next step, to be carried out in 2022, is to design and implement strategies for decarbonization, for which we will have the assistance of a renowned consultancy.



Log employee

Schedule



Biodiversity

| GRI 304-1/ 304-2 |

The environmental management the projects and condominiums strictly follows the legal determinations of the environmental agencies of the locations where we are based. This legislation, which establishes how surrounding areas must be protected and the necessary compensation and mitigation processes, has a direct impact both on construction processes and industrial facilities and on the operation and management of the project.

We are attentive and committed to avoiding the impacts that constructions can bring to biodiversity, such as habitat alteration, waste generation, atmospheric pollution, impact on flora and fauna, on groundwater, reduction of permeable areas, soil contamination and carriage of waste to protected zones, among other issues.

The analysis of these conditions is the reference for the installation and operation of our warehouses in a sustainable way, the development of strategies for the protection of surrounding areas and the preservation of

fauna and flora, definition of control and compensation and mitigation sites in the construction processes. Concern for the environment makes us incessantly seek the responsible management of resources, linked to good business results.

Degraded areas recovery plan

Log does not have operations at Permanent Preservation Areas (PPA). In cases where the projects have a PPA in their surroundings, when necessary, we prepare a Degraded Area Recovery Plan (DARP), which has been assisting in projects to mitigate negative impacts on degraded areas. From the degradation diagnosis, we carry out the intervention to return the native forest to the location, ensuring the protection and conservation of these spaces.



Betim Industrial Park

Betim Industrial Park (PIB) is an advanced project for companies and logistics centers, located in the metropolitan region of Belo Horizonte, 100% licensed for industry and logistics. It has more than 6 million square meters of area, 2.7 million of which are dedicated to lots. There are lots for sale, logistical condominiums for lease and built to suit.

Innovative, more humane and efficient business model, the Park has 27% of its area composed of forest reserves, preserving the native fauna and flora. It is the most advanced project for the installation of companies and

logistics centers in the country, located in an area in full urban development, called Ecoparque Betim.

PIB presents an industrial occupation model that combines a more humane and environmentally responsible working relationship with fundamental factors for the success of companies, such as distribution logistics facilitated by strategic access to two of the main highways in the State: BR-381 and the BR-262, which connect Belo Horizonte to São Paulo, Vitória and Rio de Janeiro. It is also close to the west and south loops of the Rodoanel, favoring

travel in all directions. The entire length of the Park has a bike path, offering a safe, healthy, economic and low environmental impact option for workers to get around.

As it is a large project, the implementation of the PIB required the removal of approximately 950 trees. As compensation, approximately 19,000 seedlings have already been planted out of an expected total of 38,000. Ecological corridors were also built, enabling the mobility and protection of wild animals in the region.

Environmental Impact Reduction

We have estimated environmental savings over the last 12 months, from February 1, 2021 to January 30, 2022. Regarding the DocuSign implementation, we estimate that we have achieved the preservation of 3,620 kg of wood. The amount of paper saved was calculated using the tool's own methodology, which is based on three factors: number of envelopes sent, number of pages per envelope and number of recipients per envelope.

For the equivalence of annual CO₂ emissions, we established parameters of a refrigerator (class A), the water savings were based on gallons deposited in a bathtub (Watersense newsletter from the EPA, Environmental Protection Agency, U.S); and, finally, we mapped the weight of solid waste using a 20-gallon garbage bin (a parameter from the Planning and Sustainability of the city of Portland).

As a result, we arrive at the data shown below. It is an illustrative, guiding parameter, without any claim to accuracy, but it contributes to the motivation and direction of the Company's efforts.



Financial and Operational Performance

6

Economic and financial performance 85

Operating performance87

Economic and financial performance

The Company monitors the project profitability evolution on a monthly basis, through the YoC and ROIC indicators. For this monitoring, we have developed a robust control of construction and maintenance costs, which allows us to identify improvement actions in the face of any significant fluctuation in costs.

On a monthly basis, we evaluate the results with an analysis of the budgeted vs. actual and prepare, when necessary, the re-planning of the projections in order to incorporate the best expectations in our projects. Project profitability, revenue evolution (ticket, vacancy, default), completion of construction works (deadline, budget) and customer portfolio quality indicators, among others, are monitored.

At a time of generalized increase in construction costs, as observed in 2020 and 2021, **Log** modified pre-lease and BTS contracts, so that the amount was adjusted during the period of the construction works, which prevented the increase in prices from impacting on project profitability.

Efforts to control costs had positive effects and contributed to our record results in 2021. We recorded a net profit of R\$383.2 million, a result 170% higher than in 2020. This performance reflects the delivery of new projects throughout the year, the acquisition of new leases and contractual adjustments.

At the end of the year, we recorded EBITDA of R\$ 414.5 million, which,

in 2021, represented an increase of 65% compared to the same period of the previous year. We generated R\$ 291 million in greenfield assets, which reflects the assertiveness of our strategy and business model, with relevant and recurring impacts on our results and on the progress of the Todos por 1.5 project.

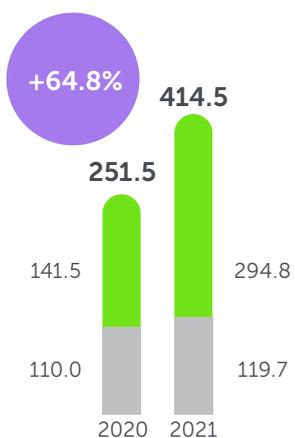
To better balance our capital structure, we raised funds totaling R\$700 million in 2021, at competitive rates and without encumbering collateral assets. These favorable conditions are the result of the solidity of our financial indicators, a condition recognized by the main capital market institutions and by the rating agency Standard and Poor's, which assigned an AA+ grade to **Log**.



Log Betim Via Expressa - MG

Ebitda

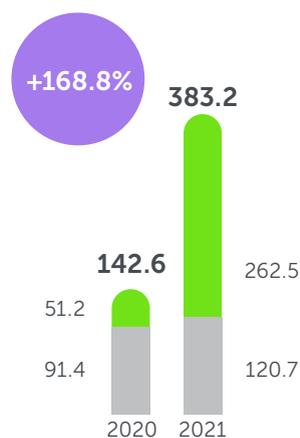
in R\$ million



■ Development
■ Lease

Net Profit

in R\$ million



■ Development
■ Lease

GRI 201-1

Economic value generated and distributed (in million)	2019	2020	2021
(I) DIRECT ECONOMIC VALUE GENERATED	344.33	272.08	424.89
Leases	131.46	138.15	148.43
Management of construction works and condominiums	3.81	4.27	5.90
Linearization	0.42	6.21	4.22
Others	208.65	123.44	266.33
(II) ECONOMIC VALUE DISTRIBUTED	91.27	84.18	180.35
Operating costs	2.16	1.70	2.17
Administrative expenses	16.32	21.08	24.24
Selling expenses	8.95	10.29	10.80
Payments to capital providers	63.84	51.11	143.15
(I) - (II) RETAINED VALUE	253.07	187.90	244.53

Operating performance

As in the financial area, in 2021 we had the best operating performance in our history, with growth records at all stages of the business cycles. During this year, we delivered six projects, in five cities, totaling 231.1 thousand square meters of GLA (75% **Log**). By 2022, there will be more than 414,400 square meters of GLA (83% **Log**), in six other cities.

In the same vein, we had record activity in the year, with 349,200 m² of GLA produced, within high quality standards and commitment to the environment and society. We managed more than 10 projects simultaneously, involving 1,500 employees.

We achieved 786 thousand square meters of GLA leased accumulated in the year, of which 86% were outside the RJ/ SP axis, which demonstrates the strong demand for spaces strategically located close to the country's major consumption centers. We also approved 549.8 thousand square meters of GLA in the projects, with an average term of eight months. Approximately 90% of the land needed to complete our "Todos por 1.5" expansion plan has already been acquired, totaling 1,339 thousand m² of GLA.

Other indicators prove the positive operating performance of 2021. The occupancy rate of our developments reached the mark of 96.9% (vacancy rate of 3.1%), as a result of the quality of the properties, the privileged and strategic location to meet the pent-up demand and the heating up of e-commerce in the Country. Throughout the year, there was a significant demand for our assets, especially for the e-commerce segment, which allowed us to obtain 83% of pre-leasing for the assets that will be delivered in 2022.



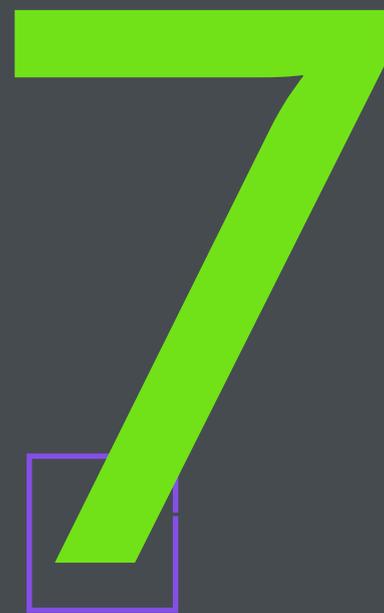
+414.4 thousand m²

projects will be delivered
in 2022



96.9 %

of developments are
already busy in 2021



GRI and SASB content index

GRI and SASB content index	89
Corporate information	102

GRI and SASB content index

GRI 102-55

Disclosures		Observations	Page
STANDARD CONTENT			
GRI 102: GENERAL CONTENT			
ORGANIZATIONAL PROFILE			
102-1	Name of the organization		14
102-2	Activities, brands, products, and services		14
102-3	Location of headquarters		14
102-4	Location of operations		14
102-5	Ownership and legal form		14
102-6	Markets served		14, 48
102-7	Scale of the organization		14
102-8	Information on employees and other workers		50, 53
102-9	Supply chain		49
102-10	Significant changes to the organization and its supply chain	There were no changes in the capital structure.	49
102-11	Precautionary principle or approach		35
102-12	External initiatives		10, 12
102-13	Membership of associations		14

Disclosures		Observations	Page
STRATEGY			
102-14	Statement from senior decision-maker		4
102-15	Key impacts, risks, and opportunities		35
ETHICS AND INTEGRITY			
102-16	Values, principles, standards, and norms of behavior		15
102-17	Mechanisms for advice and concerns about ethics		29
GOVERNANCE			
102-18	Governance structure		25
102-19	Delegating authority		25
102-20	Executive-level responsibility for economic, environmental, and social topics		39
102-21	Consulting stakeholders on economic, environmental, and social topics		39
102-22	Composition of the highest governance body and its committees		25
102-23	Chair of the highest governance body		25
102-24	Nominating and selecting the highest governance body		25
102-25	Conflicts of interest		25
102-26	Role of highest governance body in setting purpose, values, and strategy		25
102-27	Collective knowledge of highest governance body		25
102-28	Evaluating the highest governance body's performance		25

Disclosures		Observations	Page
102-29	Identifying and managing economic, environmental, and social impacts		39
102-30	Effectiveness of risk management processes		25
102-31	Review of economic, environmental, and social topics		39
102-32	Highest governance body's role in sustainability reporting		39
102-33	Communicating critical concerns		25
102-34	Nature and total number of critical concerns		25
102-35	Remuneration policies		25
102-36	Process for determining remuneration		25
STAKEHOLDER ENGAGEMENT			
102-40	List of stakeholder groups		8
102-41	Collective bargaining agreements		-
102-42	Identifying and selecting stakeholders		8
102-43	Approach to stakeholder engagement		8
102-44	Key topics and concerns raised		8

Disclosures		Observations	Page
REPORTING PRACTICE			
102-45	Entities included in the consolidated financial statements	All companies controlled by Log Commercial Properties are included in the consolidated financial statements of the Company and listed in the note to the financial statements "Investments in subsidiaries and joint ventures" All companies classified as "Subsidiaries" are included in the consolidated financial statements, which are available for consultation at the following electronic address: https://ri.logcp.com.br/en/financial-information/results-center/	-
102-46	Defining report content and topic boundaries		7
102-47	List of material topics		8
102-48	Restatements of information	There was none	7
102-49	Changes in reporting	This year the following topics were included: Human capital management, Supplier management, Customer satisfaction, Health and safety (Occupational health and safety and Safety and quality in service provision). The topic Sustainable construction started to encompass the topics Environmental impacts of operations (present in the 2020 materiality) and Waste management (new in 2021). The topic Social Responsibility became Neighboring communities and social responsibility and the topic Ethics/ Compliance/Transparency was changed to Ethics and integrity.	7
102-50	Reporting period	January 1, 2021 to December 31, 2021	7

Disclosures		Observations	Page
102-51	Date of most recent report	Base year 2020	7
102-52	Reporting cycle	Annual	7
102-53	Contact point for questions regarding the report	ri@logcp.com.br	7
102-54	Claims of reporting in accordance with the GRI Standards		7
102-55	GRI content index	This report was prepared in accordance with the GRI Standards: Essential option	89
102-56	External assurance	There is none	-
MATERIAL TOPICS			
Risk Management			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 35
103-2	The management approach and its components		35
103-3	Evaluation of the management approach		35
GRI 102: ORGANIZATIONAL PROFILE			
102-11	Precautionary principle or approach		35
GRI 102: STRATEGY			
102-15	Key impacts, risks, and opportunities		35
Ethics and integrity			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 29
103-2	The management approach and its components		29
103-3	Evaluation of the management approach		29

Disclosures		Observations	Page
GRI 102: ETHICS AND INTEGRITY			
102-16	Values, principles, standards, and norms of behavior		15
102-17	Mechanisms for advice and concerns about ethics		29
GRI 205: ANTI-CORRUPTION			
205-1	Operations assessed for risks related to corruption		29
205-2	Communication and training about anti-corruption policies and procedures	Log does not have an approved and disclosed Anti-Corruption Policy.	29
205-3	Confirmed incidents of corruption and actions taken	In 2021 there were no confirmed cases of corruption.	29, 33
Corporate Governance			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 24
103-2	The management approach and its components		24
103-3	Evaluation of the management approach		24
GRI 102: GOVERNANCE			
102-18	Governance structure		25
102-19	Delegating authority		25
102-20	Executive-level responsibility for economic, environmental, and social topics		39
102-21	Consulting stakeholders on economic, environmental, and social topics		39
102-22	Composition of the highest governance body and its committees		25
102-23	Chair of the highest governance body		25

Disclosures		Observations	Page
102-24	Nominating and selecting the highest governance body		25
102-25	Conflicts of interest		25
102-26	Role of highest governance body in setting purpose, values, and strategy		25
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102-28	Evaluating the highest governance body's performance		25
102-29	Identifying and managing economic, environmental, and social impacts		39
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102-31	Review of economic, environmental, and social topics		39
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102-33	Communicating critical concerns		25
102-34	Nature and total number of critical concerns		25
102-35	Remuneration policies		25
102-36	Process for determining remuneration		25
Innovation			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 40
103-2	The management approach and its components		40
103-3	Evaluation of the management approach		40

Disclosures		Observations	Page
Neighboring communities and social responsibility			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 67, 68
103-2	The management approach and its components		67, 68
103-3	Evaluation of the management approach		67, 68
GRI 203: INDIRECT ECONOMIC IMPACTS			
203-1	Infrastructure investments and services supported		67
GRI 413: LOCAL COMMUNITIES			
413-1	Operations with local community engagement, impact assessments, and development programs		67
413-2	Operations with significant actual and potential negative impacts on local communities		67
Sustainable Construction			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 71
103-2	The management approach and its components		71
103-3	Evaluation of the management approach		71
GRI 302: ENERGY			
302-1	Energy consumption within the organization		79
302-5	Reductions in energy requirements of products and services		79
SASB IF-RE-130a.1	Energy consumption data coverage as a percentage of total floor area, by property sub-sector	100% of the projects have the mapping	-

Disclosures		Observations	Page
SASB IF-RE-130a.2	(1) Total energy consumed by portfolio area with data coverage, (2) percentage of grid electricity and (3) percentage of renewable energy, by property sub-sector	(1) 98,690.42 GJ - considering fuel and electricity (2) 99.56% (3)76.66%	-
SASB IF-RE-130a.3	Like-for-like percentage change (equal to equal) of energy consumption for the portfolio area with data coverage, by real estate sub-sector		79
SASB IF-RE-410a.3	Discussion of approach to measuring, incentivizing and improving tenant sustainability impacts		79
GRI 303: WATER AND EFFLUENTS			
303-5	Water consumption	There were no changes in water storage.	78
GRI 306: EFFLUENTS AND WASTE			
306-1	Waste generation and significant waste-related impacts		77
306-5	Waste directed to disposal		77
SASB IF-HB-410a.3	Number of homes delivered certified to a third-party multi-attribute green building standard		73
Supplier Management			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 49
103-2	The management approach and its components		49
103-3	Evaluation of the management approach		49
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT			
308-1	New suppliers that were screened using environmental criteria		49

Disclosures		Observations	Page
GRI 408: CHILD LABOR			
408-1	Operations and suppliers at significant risk for incidents of child labor		49
GRI 409: FORCED OR COMPULSORY LABOR			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor		49
GRI 412: HUMAN RIGHTS ASSESSMENT			
412-1	Operations that have been subject to human rights reviews or impact assessments	The Company did not carry out specific assessments on the subject in the period.	-
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	The Company did not invest in actions related to the topic in the period.	-
GRI 414: Supplier Social Assessment			
414-1	New suppliers that were screened using social criteria	100% of suppliers are evaluated through a socio-environmental questionnaire	49
Human capital management			
GRI 103: Management Approach			
103-1	Explanation of the material topic and its Boundary		9, 50
103-2	The management approach and its components		50
103-3	Evaluation of the management approach		50
GRI 401: EMPLOYMENT			
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		56

Disclosures		Observations	Page
GRI 404: TRAINING AND EDUCATION			
404-2	Programs for upgrading employee skills and transition assistance programs		66
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY			
405-1	Diversity of governance bodies and employees		57
GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	There is no violation or significant risk of violation of the right of workers to exercise freedom of association in Log or its suppliers' operations	50
Health and safety			
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary		9, 54
103-2	The management approach and its components		54
103-3	Evaluation of the management approach		54
GRI 403: OCCUPATIONAL HEALTH AND SAFETY			
403-1	Occupational health and safety management system		54
403-5	Worker training on occupational health and safety		54
403-6	Promotion of worker health		54
403-8	Workers covered by an occupational health and safety management system		54
403-9	Work-related injuries		54
SASB IF-HB-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees		54

Disclosures	Observations	Page
GRI 416: CUSTOMER HEALTH AND SAFETY		
416-1	Assessment of the health and safety impacts of product and service categories	100% of service providers, of construction works and completed condominiums, are evaluated by the health and safety team, except for cases in which the demand is from the customer, and the lessee is responsible for carrying out the assessment.
		-
Customer satisfaction		
GRI 103: MANAGEMENT APPROACH		
103-1	Explanation of the material topic and its Boundary	9, 48
103-2	The management approach and its components	48
103-3	Evaluation of the management approach	48
Extra GRI disclosures - indicators not included in the materiality, but which Log cp decided to report in order to maintain the historical series and comparability		
GRI 304: BIODIVERSITY		
201-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	86
GRI 304: BIODIVERSIDADE		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	82
304-2	Significant impacts of activities, products, and services on biodiversity	82

Disclosures		Observations	Page
304-3	Habitats protected or restored	In 2020, a Degraded Areas Recovery Plan was started in an area located around the project in Hidrolândia-GO, completed in 2021. In total, 4,999 seedlings were planted in an area of 28,120.86 m ²	-
GRI 418: CUSTOMER PRIVACY			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	There was none	-
GRI 419: SOCIOECONOMIC COMPLIANCE			
419-1	Non-compliance with laws and regulations in the social and economic area	Log did not suffer significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the socioeconomic area.	-

Content

blendON and Log CP

Editorial project

blendON

Images

Internal Log CP database



LOG