

Log Integrated Report 2022-2023

log



For a better view,
place the phone
horizontally

Summary

01 Presentation

- _ Message from management
- _ About the report
- _ Materiality
- _ Highlights of 2022

02 Log Commercial Properties

- _ Who we are, what we believe, what we do, how we do it
- _ Where we are
- _ Log Adm
- _ Portfolio
- _ Our values and purpose
- _ Our business model
- _ Strategy
- _ ESG Management
- _ Commitment to Sustainable Development
- _ Awards and recognitions

03 Log Corporate governance

- _ Governance structure
- _ Board of Directors
- _ Supervisory Board
- _ Advisory Committees
- _ Executive Board
- _ Ethics and integrity
- _ Compliance
- _ Communication
- _ Anti-corruption
- _ ESG Compliance
- _ Risk Management
- _ Risk mapping
- _ Risk management processes
- _ Cybersecurity
- _ Innovation and digital transformation

04 Log For All

- _ Stakeholder engagement
- _ Customer experience
- _ Suppliers
- _ Employees
- _ Relationship with the community
- _ Social responsibility

05 Log Environmental

- _ Lean construction
- _ Materials and waste management
- _ Water and effluent management
- _ Energy management
- _ Climate change
- _ Emissions
- _ Biodiversity
- _ Betim Industrial Park

06 Financial and operational performance

- _ Economic performance
- _ Operating performance
- _ Investments

07 GRI and SASB Summary

08 Corporate information

Log Presentation

- 05 Message from management
- 08 About the report
- 09 Materiality
- 11 Highlights of 2022

01

Movement towards the future

GRI 2-22



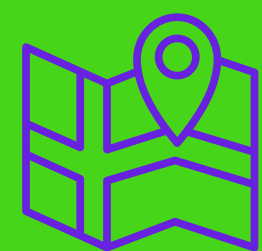
Sergio Fischer
CEO

Our objective is to democratize access to products and services and to positively impact the logistics market. We intend to make the sector a more agile, integrated network and with more sustainable assets.

2022 was a special year for Log. We managed to advance a lot in our internal ESG Agenda, with the consolidation of the area and the approval of our Sustainability Policy and the Diversity, Equity, and Inclusion (DE&I) Policy, which aim to strengthen the values that Log recognizes and encourages, with a culture of respect, support and collaboration. As a

reflection of what has already been done in recent years and in particular the work carried out on our 2021 sustainability report, we were winners of the Abrasca Award in 2022. This year, we released our first report based on the guidelines of the Integrated Reporting framework, a movement that shows the evolution in reporting and transparency of the information we provide to our stakeholders.

We are signatories of the United Nations (UN) Global Compact, which confirms our commitment to socio-environmental issues. This effort in pursuit of a fairer and more sustainable society ensured recognition for Log throughout 2022. Among them, the GHG Protocol Gold Seal, certification



We expanded our operations to all regions of the country.

Currently, we are in
36 
different municipalities,
 in 17 states, plus the
 Federal District

that indicates the highest qualification level of our Greenhouse Gases (GHG) emissions inventory.

As a result of our focus on building and operating projects in a sustainable manner, today we have 100% of our condominiums with renewable energy and we have received LEED (Leadership in Energy and Environmental Design) certification, in the Viana II development, a tool that encourages and recognizes the adoption of sustainable construction practices.

We expanded our operations to all regions of the country. Currently, we are in 36 different municipalities, in 17 states, plus the Federal District. And with the same dedication that we work for our operational growth, we also seek to evolve in the social aspect, believing that it is our commitment to contribute to the development of the communities and regions in which we operate.

We took a big step in this direction in 2022, with the creation of the Log Aproxima program. Initially present at the Log Maceió (AL) and Log Simões Filho (BA) units in the metropolitan region of Salvador, the project aims to strengthen relationships, listen to and welcome local communities so that together we can seek solutions that meet the desires and needs of these populations.

In parallel, we consolidated the Log Social Program of socio-educational actions, which has the mission of transforming people's reality through training and knowledge, aimed at tenants' employees and the surrounding public. Implemented in the Log Fortaleza I (CE), Log Viana II (ES) and Log Betim (MG) condominiums, the program, in 2022 alone, taught more than 25,000 hours/class and issued more than 900 course certificates in the areas of safety at work, NR 10 and NR 35, logistics, first aid, forklift, basic IT, among others.


Since its creation in 2021, Log Social has already impacted more than 1,000 students. The decision to invest in everyone's education and growth brought another achievement for Log this year: we won the GRI Awards, in the "Best Social Action Project" category, an award that recognizes outstanding initiatives in the national real estate market.

This was also an important year in the operational area. We have made great strides in our digital transformation process, with the creation of the first version of our web platform and the integrated digital service Log+. In addition to making Log more agile and transparent, the tools are focused on improving the customer experience, with solutions that improve their journey with our Company.

All efforts to overcome new challenges allowed us to record another year of good performance in our main operational indicators, with records in project

deliveries and in the sale of assets. We achieved the best financial result in our history, reflecting the 65% expansion in lease revenue, with a lease spread of 2% above inflation in the existing portfolio's contractual adjustments, attesting to the high demand for the specialized services that Log offers.

Everything we have built over almost 15 years of history is a source of great pride for all of us, the "Loggers". We believe that, together, we will continue transforming our Company into one of the largest developers and leasers of logistics warehouses in Brazil, capable of offering the best solutions to our customers and positively impacting the communities where we operate. Thank you for the support of our stakeholders in 2022 and I'm counting on everyone to continue this growth trajectory for years to come.



We have made great strides in our digital transformation process, with the creation of the first version of our web platform and the integrated digital service Log+.

About the **report**

GRI 2-3/ 2-4/ 3-1/ 3-2

This is the third consecutive edition of our Sustainability Report, which, in this base year of 2022, brings an important evolution: for the first time, we follow the parameters of the Integrated Reporting, reflecting the adoption of sustainable initiatives linked to the business strategy. As part of the advances, we also submitted, for the first time, the content of this report to external verification.

The Report was prepared in accordance with the “GRI Standards” methodology from the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB) indicators, of a sectoral nature and increasingly adopted to meet stakeholders’ demands, particularly those in the capital market. All information is in tune with the principles of the Global Compact and the United Nations (UN) Sustainable Development Goals (SDGs).

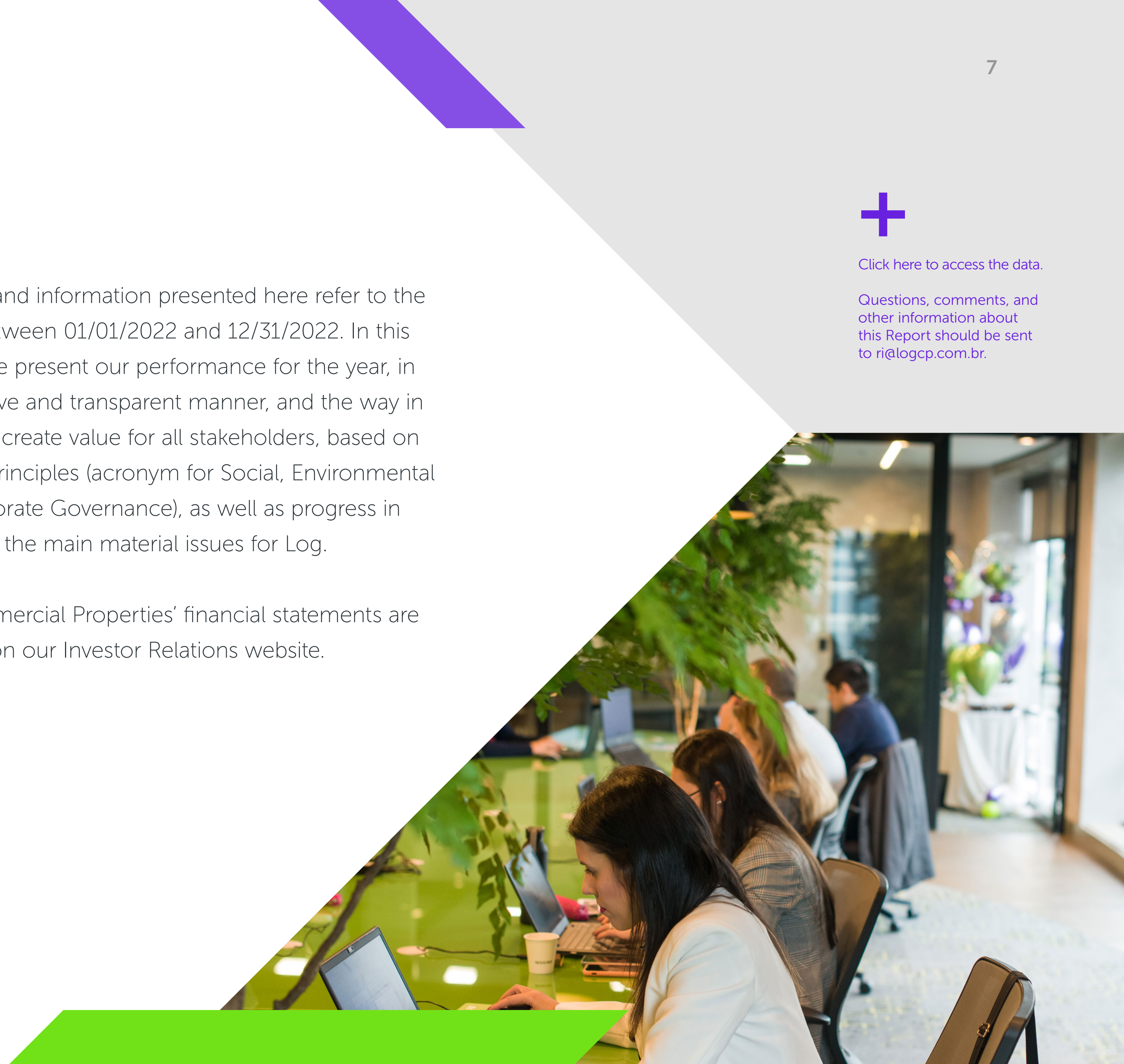
The data and information presented here refer to the period between 01/01/2022 and 12/31/2022. In this edition, we present our performance for the year, in an objective and transparent manner, and the way in which we create value for all stakeholders, based on the ESG principles (acronym for Social, Environmental and Corporate Governance), as well as progress in managing the main material issues for Log.

Log Commercial Properties’ financial statements are available on our Investor Relations website.



[Click here to access the data.](#)

Questions, comments, and other information about this Report should be sent to ri@logcp.com.br.



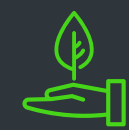
Materiality

In compliance with the GRI guidelines, the material topics of Log CP were defined, which are effectively engaged in our governance strategies. Our materiality brings valuable elements to prepare the Company's strategic planning, under the Environmental, Social and Governance aspects.

In order to build the initial sustainability approach, in 2021 we carried out an in-depth study, with the objective of mapping the most relevant subjects to the business, with the engagement of more than 110 stakeholders, between shareholders/investors, market analysts, customers, employees, suppliers, media and senior management.

For the 2022 cycle, this work was revised, based on a benchmark study, intended to verify the emergence of possible points of attention in relation to new themes not yet contemplated. The analysis did not detect the need for adjustments

Material Topics



Sustainable construction



Risk management



Neighboring communities and social responsibility



Ethics and integrity



Human capital management



Corporate governance



Health and safety



Supplier Management



Customer Satisfaction



Innovation

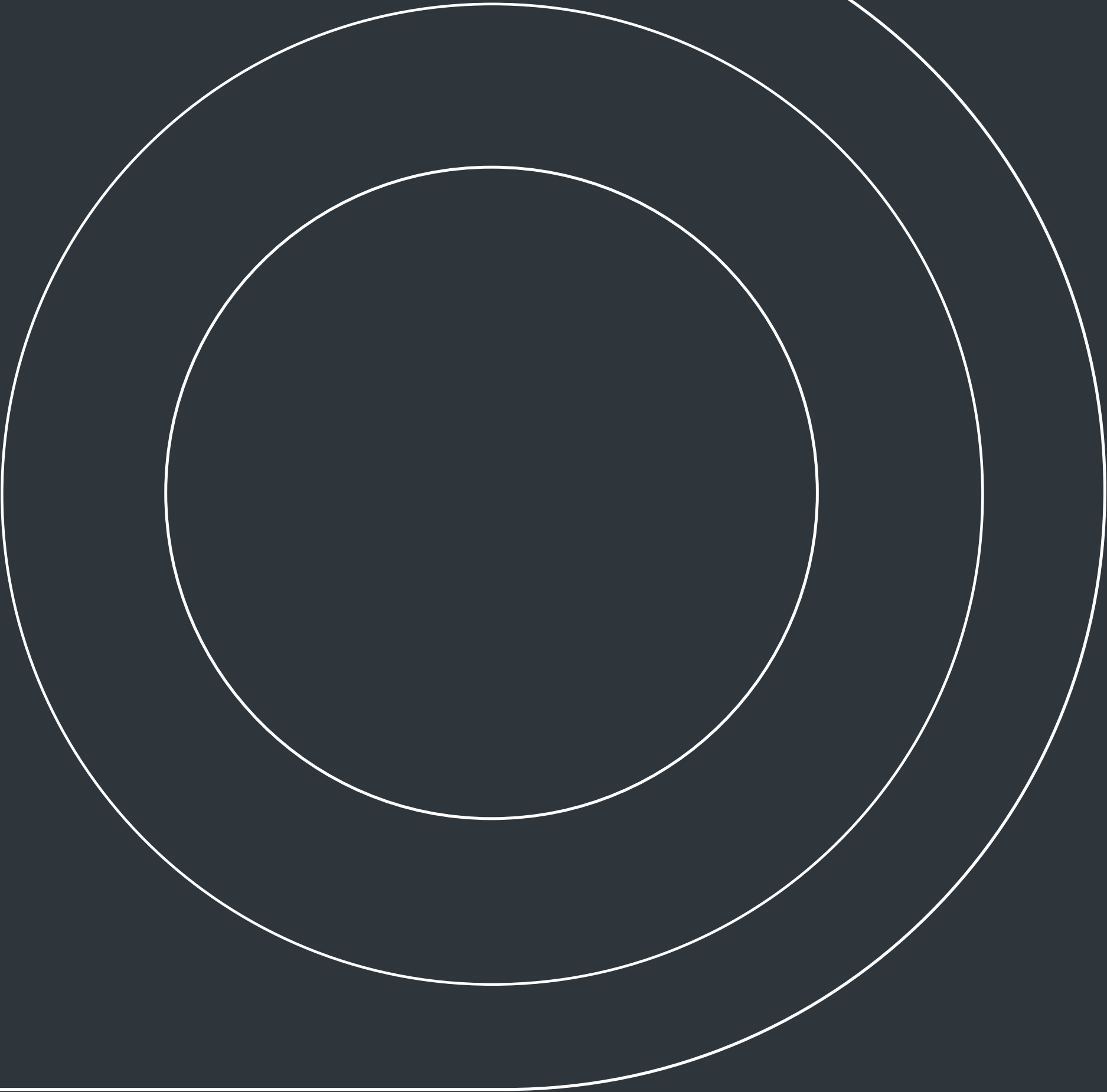


Study of impacts

Material Topics



The complete information can be found in the Indicators Center



Highlights of 2022

ECONOMIC

45.4% improvement in revenue for the year

92% of contract contratual no exercício

Record: + than 415 thousand m² of GLA deliveries in 2022



Stabilized vacancy of 2.58%

GOVERNANCE



2021-2022 report winner of the Abrasca Award

Evolution of the Sustainability Report to the Integrated Reporting model

Approval by the Board of **Directors of the Sustainability**, Diversity, Equity and Inclusion and Relationship with Public Agents Policies

ENVIRONMENTAL



100% green energy

fueling our condominiums

GHG Protocol Gold Seal

LEED certification for the Viana II enterprise



+ than 6 tons of materials reused in construction

SOCIAL

Log Social winner of the **GRI Awards** in the category **Best Social Action Project**

+ than 25,000 hours/class by Log Social

2,339 hours of internal training and people development



PROGRAMA DE **Voluntários**

Launch of the **Log Volunteer Program**

Log Commercial Properties

- 03 Who we are
- 06 Our values and purpose
- 12 Our business model
- 16 Strategy
- 20 ESG Management
- 24 Awards and recognitions

02

Log Integrated Report

GRI 2-1/2-6

We are Log Commercial Properties e Participações S.A., a publicly-held corporation, whose shares have been traded on the stock exchange's (B3) Novo Mercado since 2018. Established 15 years ago, Log – as it is known in the market – is headquartered at Av. Professor Mário Werneck, 621, in Belo Horizonte (MG) and is present in 38 cities in 17 states, plus the Federal District, covering all regions of the country.

Our Company is among the largest developers of greenfield logistics assets and the main high-end warehouse rental companies in Brazil. The combination of the two aspects allows us to act throughout the assets' entire life cycle, from construction, development, marketing and management of logistics warehouses.





Currently, we have more than 2 million square meters of Gross Leasable Area (GLA) in our portfolio, including assets delivered, under construction and land, in the country's major consumption centers. This amount includes 415 thousand square meters of GLA related to deliveries for the year: 7 new projects, in 7 cities.

At the end of the year, we had 31 logistics condominiums in operation in the country and another eight

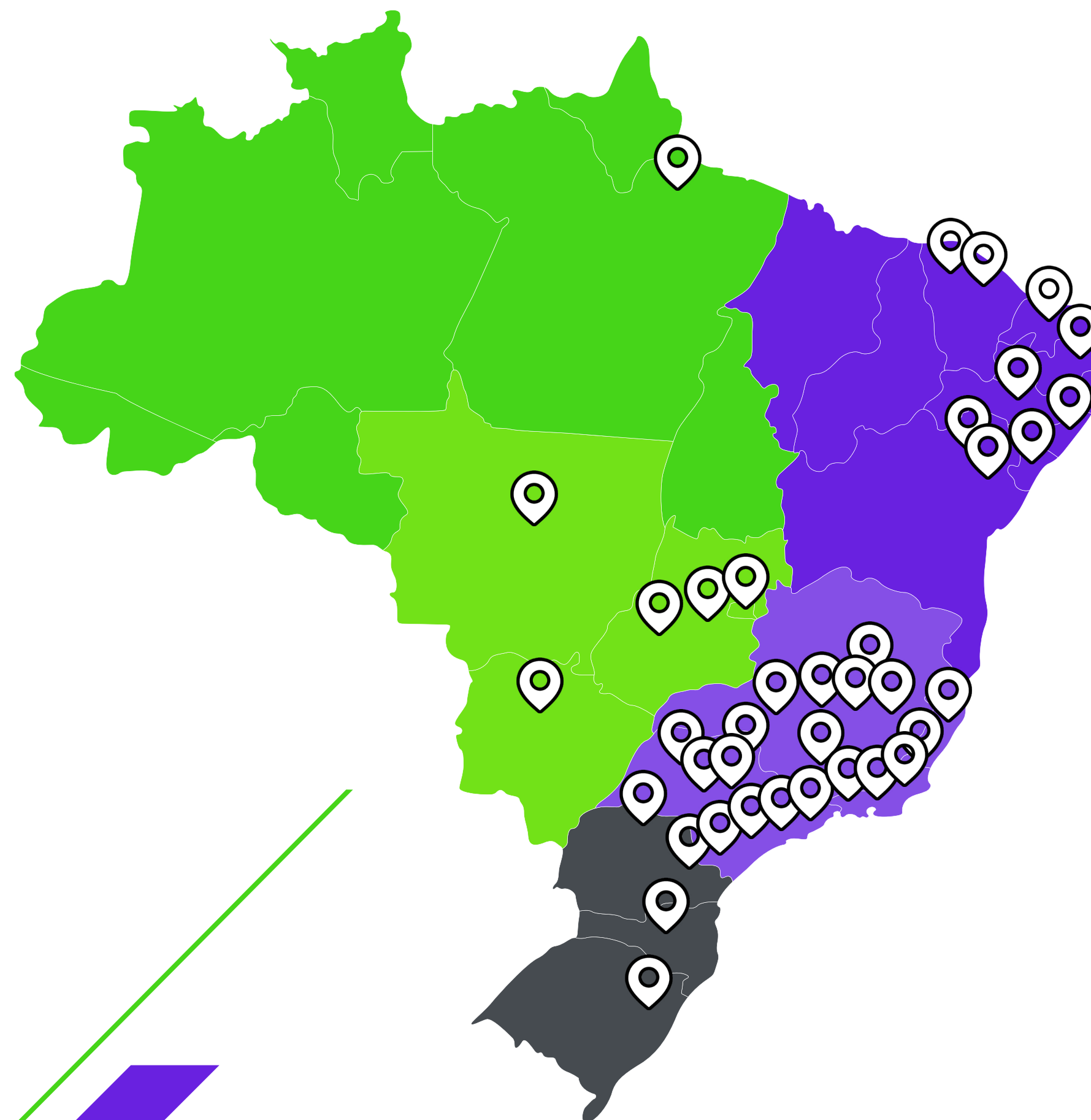
projects under construction, located in metropolitan regions with high demand. This structure serves a portfolio of more than 200 customers, most of them large, which operate mainly in activities related to the e-commerce, spread across the retail, textile, logistics, transport, pharmaceutical, wholesale, food and beverage sectors, among others.

For the management of this portfolio, we have an experienced and highly engaged team of 466 direct professionals, who are focused on offering an integrated and complete operation for our customers and **the best B2B experience through the search for intelligent solutions in the areas of technology, innovation, and sustainability.**

Where we are

Log CP is headquartered in the city of Belo Horizonte (MG) and is present in all regions of the country: our operation covers 38 cities in 17 states, plus the Federal District. Our logistics condominiums are strategically located, around large consumption centers, to optimize and facilitate the transport and logistics of goods, which allows us to serve a diversified customer profile.

We are the only national player operating in unexplored regions and with strong pent-up demand for quality assets.



Alagoas

Maceió

Bahia

Feira De Santana
Simões Filho (RMS)¹

Ceará

Itaitinga
Maracanaú (RMF)²

Distrito Federal

Brasília

Espírito Santo

Viana

Goiás

Goiânia
Hidrolândia

Mato Grosso

Cuiabá

Mato Grosso do Sul

Campo Grande

Minas Gerais

Belo Horizonte
Betim
Contagem
Itapeva
Juiz De Fora
Uberaba

Pará

Benevides (RMB)³

Paraná

Londrina
São José Dos Pinhais

Pernambuco

Cabo De Santo Agostinho
Jaboatão Dos Guararapes (RMR)⁴

Rio de Janeiro

Campos Dos Goytacazes
Itatiaia
Macaé
Rio De Janeiro

Rio Grande Do Norte

São José De Mipibu (RMN)⁵

Rio Grande Do Sul

Gravataí
Santa Catarina
Joinville

São Paulo

Guarulhos
Hortolândia
Jundiaí
Ribeirão Preto
São Bernardo Do Campo
São José Do Rio Preto
São José Dos Campos
Sumaré

Sergipe

Nossa Senhora Do Socorro (RMA)⁶

¹: Metropolitan region of Salvador

²: Metropolitan region of Fortaleza

³: Metropolitan region of Belém

⁴: Metropolitan region of Recife

⁵: Metropolitan region Natal

⁶: Metropolitan region of Aracaju

Log Adm

**At the end of 2022,
Log Adm managed
over 1.2 million square
meters of GLA.**

Log Adm is the administrative center responsible for the management of the logistics condominiums and acts as an important link for customer loyalty and retention. Its work is based on the best practices in asset management and focused on the customer experience, ensuring that customers are well supported throughout their journey, in addition to ensuring the quality, safety and preventive and corrective maintenance of the warehouse infrastructure.

It has its own structure, dedicated team, focused on innovation and the search for sustainable solutions in its operations, such as resources for reducing water and energy consumption, and respect for the environment. At the end of 2022, Log Adm managed over 1.2 million square meters of GLA.

Also allowing us to maintain the best state of conservation and functioning of the assets, our position as owner also allows us to better monitor the activities of our customers, including providing greater commercial opportunities, which is facilitated by direct communication between Log and the customer.

ISO 9001 Certification

Log Adm recently won the ISO 9001 certification for Log's internal financial operations, recognition of the international standard of quality and efficiency in the area. Acting according to ISO standards demonstrates corporate responsibility and reliability in our operations.

Portfolio

Our portfolio is made up of class A assets, which support the operations of the most varied market segments. We have scale to deliver high added value projects, whether modular warehouses or BTS (Built-to-Suit, custom-built warehouses for the customer, already anticipating the needs of the future tenant). The offer of modular warehouses is a differential in the segment of logistics condominiums, as it makes the operation flexible and makes it possible to provide spaces starting from 1,000 m².

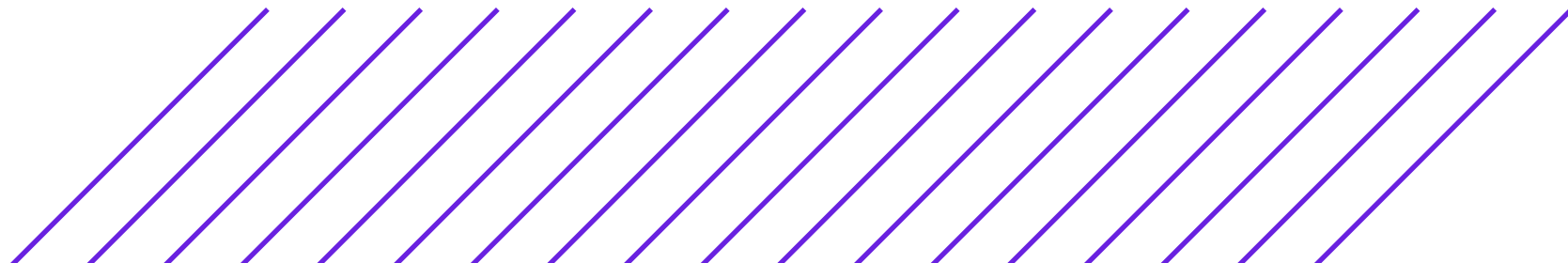
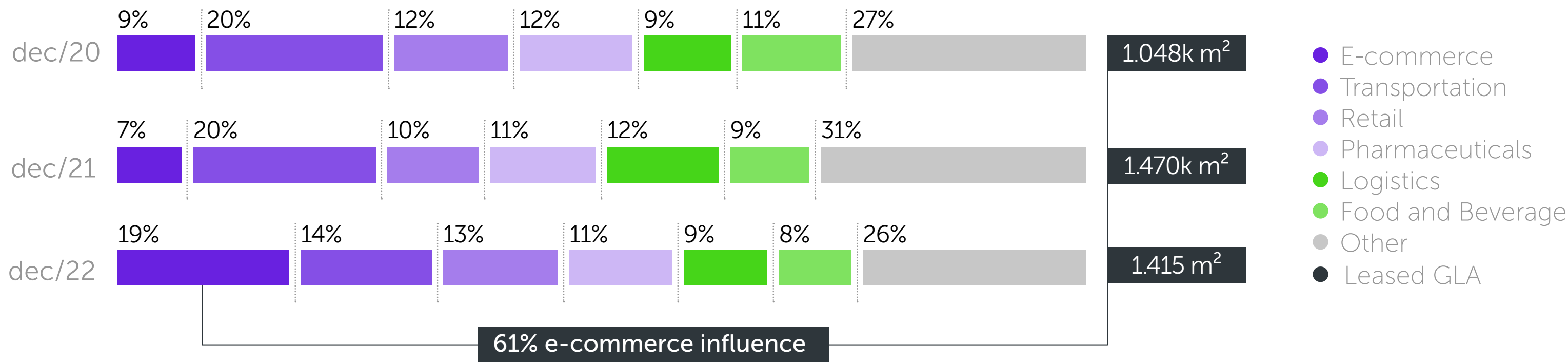
Our structures have adequate footage (from 1,000 m²), differentiated ceiling height (from 11 to 12 meters), laser leveled floor, capacity of 5/6 TON/ m² per floor, as well as support services, such as security, parking with a privileged location, adequate footage for the activities, drivers rest space, restaurant, cleaning, and gardening. This business model allows us to store almost twice

as many pallet positions per square meter, when compared to traditional warehouses, also meeting the requirements of large customers.

The offer of class A logistics condominiums and the dispersed location allows them to house customers that

offer one stop shop solutions (stores that sell all kinds of products to meet different customer needs, a trend driven by the growth of e-commerce). At the end of 2022, our portfolio had more than 250 active contracts, in the most diverse segments of the economy, with a contract renewal rate of 92%.

Customers By Segment



Our values and purpose

GRI 2-23

Purpose

Create infrastructure solutions that move Brazil, bring people together and enable businesses.

Values

- We are ethical and fair in relationships;
- We create the best solutions for our customers;
- We operate with dynamism and collaboration,
- We encouraging entrepreneurship;
- We seek longevity results;
- We value the team; it is our best asset.

Business model

GRI 2-23

Inputs (resources and relationships)

Capitals

Outputs (products, services, co-products and waste/surplus) and results (positive or negative effects of Outputs on capitals).



Click on the **capitals** to learn more

Strategy

Our goal is to democratize access to products and services and positively impact the logistics market. We intend to make the sector a more agile, integrated network with more sustainable assets. To this end, our Strategic Planning is focused on growing with quality, constantly improving customer service, ensuring efficient and responsible management, offering growth opportunities to our professionals, and acting with a focus on ESG principles. Our activities are guided by six strategic guidelines:



1. Growth Plan

Our growth drivers are focused on e-commerce operations, which influence 61% of our customers' activity, and for the Flight to Quality movement – which means, in relation to the sector, the search for more modern, robust, and technological assets. We plan to achieve the best results with the adoption of the construction methodology called Lean Construction, ([click here](#) to know more) started in 2022, and with the maturation of the internal ESG agenda and its dissemination to employees and other stakeholders.

Todos por 1.5

Project expanded in 2021, which aims to engage all employees in the proposed expansion of operations to 1.5 million square meters of gross leasable area by 2024. The evolution of our growth process reflects

the heating up of the e-commerce market, good corporate governance practices that ensure structured growth, commitment to our stakeholders and the focus on social and environmental issues.

Flight to Quality

We are specialized in class A warehouses, a differential that qualifies us to be part of the movement known as Flight to Quality. According to market estimates, the sector has only 15% of high-quality logistics parks in the country. In this context, the services infrastructure we offer, nationwide coverage and safe and innovative facilities are conditions that give us a privileged position to meet market demand and achieve our growth goals.



Flight to Quality

We are specialized in class A warehouses

2.Strategic repositioning

Update of our brand, which represents our dynamism and movement. We are committed to expanding our geographic diversification, forming a logistics network that connects our customers to all regions of the country. We develop and offer the best logistics assets to the market as long-term investments.

It is part of our strategy to sell assets to finance our operations, without increasing our indebtedness.

3.Efficient capital structure

We seek to gain business scalability, along with the proposal to simplify the customer's journey. We are committed to ensuring the availability of resources for our growth at the lowest cost to the Company, which justifies our decision to adopt the Lean Construction methodology, in 2022, for the development of greenfield assets. We develop specific processes for strategic decision-making, including risk processes, and we work with asset recycling (sale), debt raising (financing) and share issuance (follow on). It is part of our strategy to sell assets to finance our operations, without increasing our indebtedness.

logistics network



that connects our customers to all regions of the country.

4. Continuous improvement of the customer experience

We offer logistics condominiums close to large consumption centers and provide our customers with a platform of solutions that generate value for their businesses, from end to end. We are concentrating our expansion including regions beyond the Southeast, where there is a lack of specialized structures and repressed demand, especially after the increase in e-commerce. The strategic distribution of the warehouses allows the customer to equalize its product distribution in a more efficient and economical way. At the same time, we have the practice of listening to customer demands at different times of their journey at Log, which brings opportunities to improve

processes and create new solutions. In 2022, we focused our attention, among other initiatives, on the development of platforms to improve Log's digital relationship with customers, with the creation of a virtual assistant to streamline and focus our service on a direct service channel. See more about the Log platform on page xx

5. Engagement and safety of our team

Ensuring the safety of our team, whether in construction, operation, project management or in the office is a Log commitment. We invest in professional development programs and continuous training to promote team engagement and offer effective opportunities for growth within the

Company, in addition to adopting people management practices and processes that ensure the appreciation, retention, and quality of life of "Loggers".





6.ESG business model

The development of projects with an ESG vision from the outset, the adoption of sustainable socio-environmental practices, anchored by a governance system in constant evolution – with robust policies, targets for reducing water and energy consumption, investment in basic education and professional training projects and diversity and inclusion practices – generate greater efficiency in our operations, in addition to the contribution that ESG practices provide for the growth of cities and metropolitan regions, such as job creation, social actions for nearby communities and improvements at the projects' surrounding infrastructure.

It should be noted that we had an excellent performance in the corporate and ESG goals defined for this year

ESG Management

Faithful to the commitment to constant evolution in sustainable practices, we formalized the ESG area in 2022, with the creation of the Investor Relations and ESG Executive Management.

For the governance of issues related to the topic, Management began to report to the ESG Working Group (ESG WG), established in 2021. The WG is a transversal and multidisciplinary group, reporting to the Chief Executive Officer, who, in turn, presents the area's deliberations to the Board of Directors.

In biweekly meetings, Management and the ESG WG discuss the topics on the agenda, analyze suggestions from other areas of the Company, as a result of the transversal management model and demands coming from customers, such as providing 100% clean energy

in the logistics condominiums or information on the correct disposal of waste – both topics already addressed in 2022. It should be noted that we had an excellent performance in the corporate and ESG goals defined for this year, a large part of which was met before the end of the year, and some even exceeded ([click here](#) to learn more about these goals).

The **ESG Day**, was held in February 2023, the annual meeting of Loggers to define and/or revalidate goals for the short, medium and long term (2023, 2025 and 2030), based on strategic material topics for the Company. After being validated by the Board of Directors, these decisions will be published in Log's indicator center (arte: hiperlink com a página de metas da central) and will turn into a series of concrete actions to guarantee the fulfillment of the new targets.

ESG Minute

Engaging employees is one of the guidelines of our ESG agenda. To arouse interest in the topic and encourage everyone's participation and contribution, this year we created the ESG Minute. They are videos of about one minute, with pills on the subject. In the first series, we explain what ESG is, the sustainable initiatives that Log participates in (Global Compact, 2030 Challenge, etc.), what the SDGs are, and which are prioritized by Log. In the second series, we address Log's main actions and how they contribute to the SDGs, while in the third series we comment on the Company's ESG goals, and the results already achieved.

ESG Minute videos are available on Workplace, for the internal public, and on Log's social networks, for access by the external public (click here to see the videos).

Biweekly, we send the ESG Clipping by email to loggers, with the main market news on the subject, focusing on publications that are related to Log's projects, goals, and material topics.

Sustainability Policy

Affirming our commitment to this agenda, we implemented our Sustainability Policy, which defines guidelines, roles, and responsibilities, to help balance economic development, socio-environmental impacts and the use of natural resources. Our policy has been approved by the Board of Directors and is available on our website ([Click here to learn more on the Log website](#)) and on [the CVM website](#).

Marcela Horta Cançado and
Marina de Magalhães Miranda



Commitment to Sustainable Development

GRI 2-28

We participate in the main ESG initiatives of the market. We are a member of the Green Building Council Brazil (GBC Brasil), a movement that has the mission of transforming the civil construction industry and the society's culture towards sustainability. In 2022 we expanded our commitment to the ESG agenda by adhering to major sustainable initiatives.

Since 2021, we have been signatories to the Global Compact, of the UN, and the Minas Gerais SDG HUB, first hub of the Global Compact in the

world, in addition to the 2030 Challenge Network, made up of companies from Minas Gerais, which shares initiatives that contribute to the Sustainable Development Goals (SDGs) and the UN's 2030 Agenda. We are associated with the Brazilian Institute of Corporate Governance (IBGC), a fundamental environment for companies committed to the best Corporate Governance practices in Brazil, and we actively participate in various professional associations to disseminate, share, and support good practices in carrying out our ESG Agenda.

By publicly sharing our ESG goals, we demonstrate the transversal commitment to the theme at the Company and involve all our stakeholders in that movement. In 2022, we started a study that sought affinities between Log CP's ESG actions and goals and the UN's SDG goals. The analysis made it possible to map which SDGs are more strategic for the Company and are more aligned with its business and which, therefore, would allow us to collaborate in a more tangible way.

Find out below which SDG goals Log is actively contributing to. The model presents, together, the Company's goals for 2022 and its performance until the end of the year since the goals for 2023 will be reviewed and redefined after the ESF DAY that will take place in February 2023.



Internal Goals and SDGs

SDG Goals



OBJETIVOS
DE DESENVOLVIMENTO
SUSTENTÁVEL


Click on the SDGs to
learn more

Awards and recognitions



Exame Bigger and Better

Present in the largest economic ranking in the country, which evaluates the 1000 largest companies in Brazil, considering growth, financial results and ESG impact practices.



GHG Protocol Gold Seal

Highest qualification level of our Greenhouse Gas (GHG) emissions inventory, carried out for the first time and externally audited, which ensures credibility, accuracy, and quality to the measurement process.



Winner at the GRI Awards

The Log Social project was the winner in the "best social action project", a GRI Club recognition to the Brazilian real estate market that aims to praise the projects that best represent excellence and innovation in the sector, standing out as a reference in their respective categories.



Contagem Integrity Seal 2022

Recognition of integrity programs for companies committed to implementing measures to prevent, detect and remedy fraud and illegal acts against the public administration.



Abrasca Award

Best Annual Report listed company category, group 2. The award evaluates the best annual sustainability reports from all over Brazil, considering clarity, transparency, quality and quantity of information and innovative character.



ISO 9001 Certification

A great collective achievement for LOG ADM. ISO 9001 is an international certification that aims to develop and promote standards that can be used in all countries of the world.

Log Corporate Governance

- 30 Log Corporate Governance
- 32 Governance Structure
- 35 Ethics and integrity
- 43 Risk Management
- 48 Innovation and digital transformation

03

Log Corporate Governance

GRI 3-3

Log adopts the best corporate governance practices in the country, being listed on the Novo Mercado of B3 - Brasil, Bolsa, Balcão, a segment composed of companies with a highly differentiated and high corporate governance standards. Our organizational culture is based on the principle of always acting ethically, transparently and with integrity, prioritizing fairness in the relationship with stakeholders, clear and objective accountability, and responsibility in conducting business.

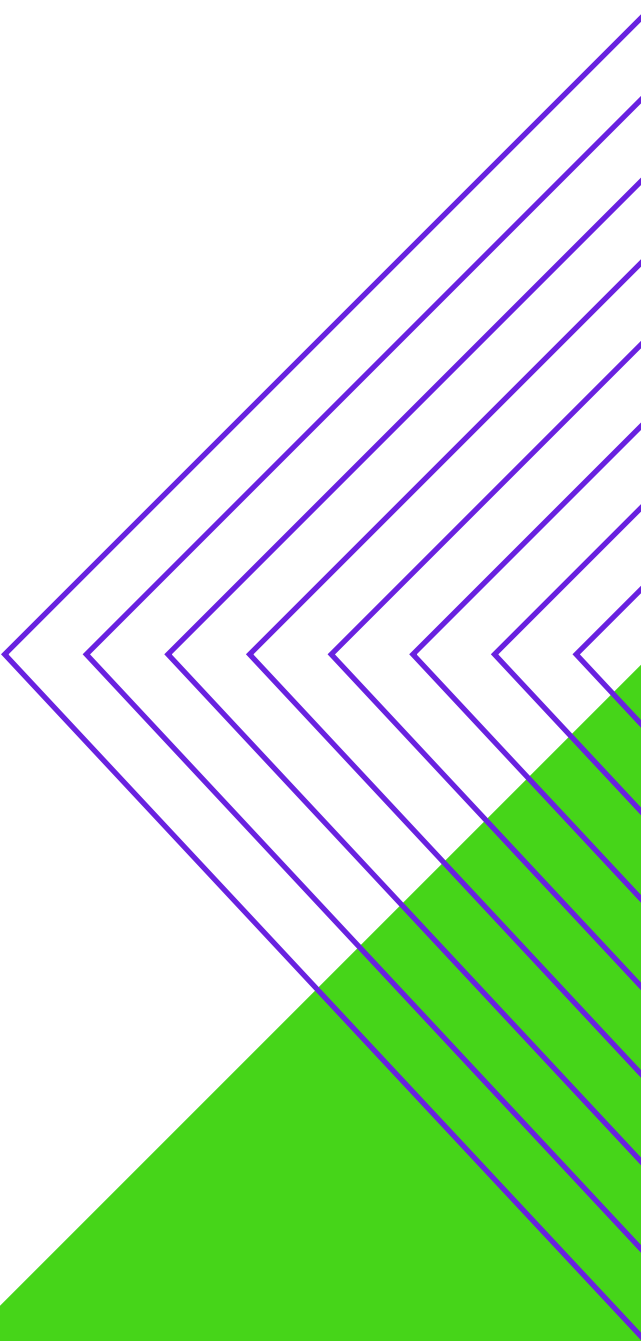
In our activities, we seek to constantly improve our decision-making and risk management processes, to generate value for all our stakeholders, strengthen our resilience and operational security, ensure business continuity and promote sustainable growth, based on ESG practices.

Constant evolution is the hallmark of governance at LOG, which offers the necessary support to promote sustainable growth, one of the Company's strategic drivers. For this reason, in 2022, the largest number of

ESG goals was linked to our internal processes, for the structuring of policies and guidelines that will guide our business in the coming years. And because it understands that senior leadership engagement with the issue is fundamental, the Board of Directors approved three new policies, namely: Sustainability Policy, Relationship with Public Agents Policy and Diversity and Inclusion Policy, and the update of the Risk Management Policy.



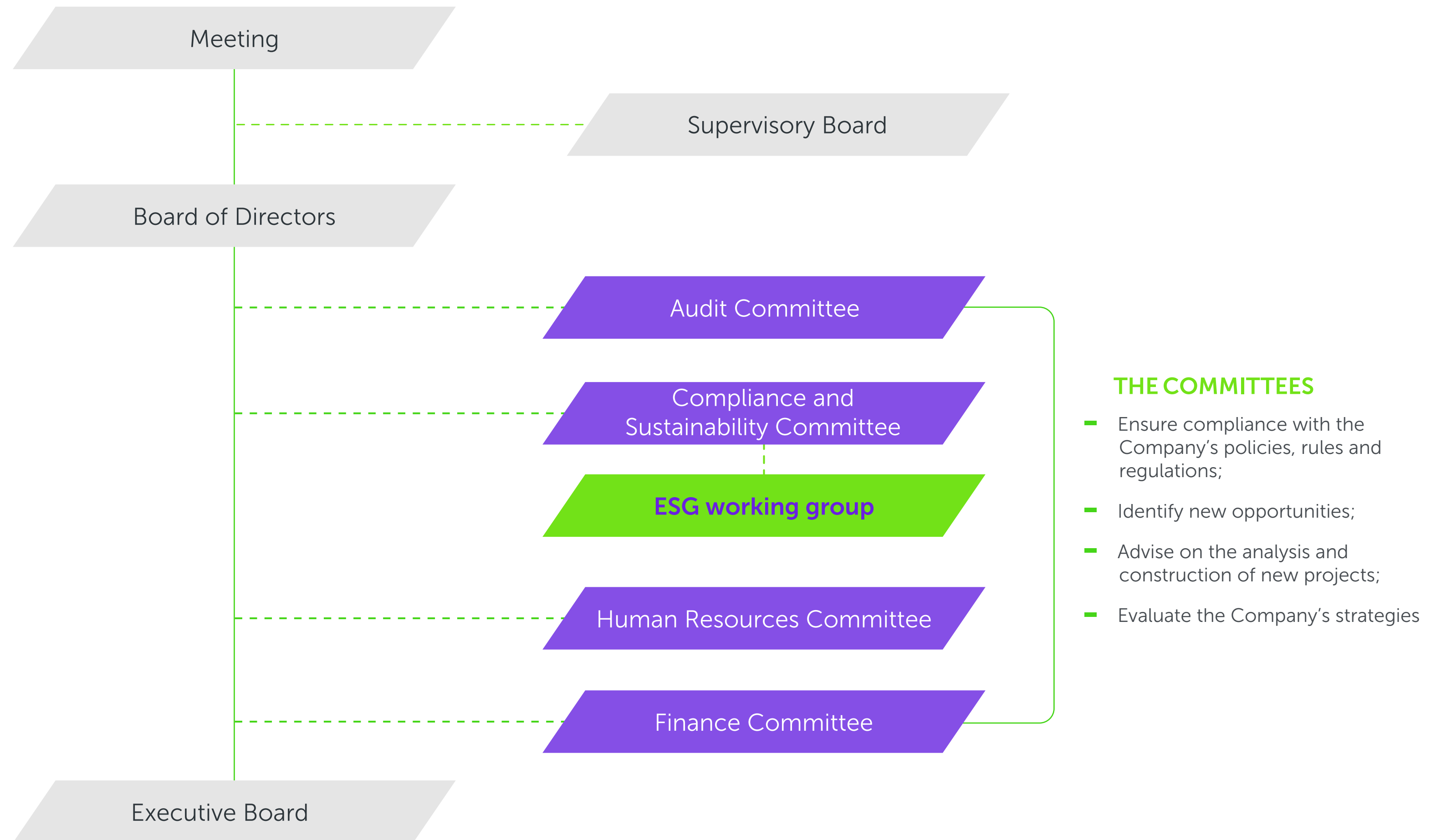
[Click to know more](#)



Governance Structure

GRI 2-9/ 2-10/ 2-11/ 2-12/ 2-13/ 2-15/ 2-16/ 2-17/ 2-18/ 2-19/ 2-20

The main objective of our Governance is to create an efficient set of decision-making and monitoring mechanisms to ensure that Management members are always aligned with the interests of our shareholders in a sustainable way. In line with the best governance practices, the Company's management bodies are structured to ensure that issues are widely discussed and that decisions are taken collectively. Our governance structure is composed of the Board of Directors (BD), supported by four advisory committees – Finance Committee, Human Resources Committee, Compliance and Sustainability Committee and Audit Committee – and the Executive Board.



Board of Directors

The Board of Directors is currently composed of seven permanent members, elected at the General Shareholders' Meeting, with a term of office of two years, with reelection permitted. Our Bylaws establish that the Board of Directors may be composed of at least 3 (three) and at most 9 (nine) members. B3's Novo Mercado regulation determines that at least 20% of members must be independent. In our board we have three independent members, which is equivalent to 43% of the Board.

The appointment of members to the Board complies with the requirements set forth in the Brazilian Corporate Law, CVM regulations and the Company's Appointment Policy.

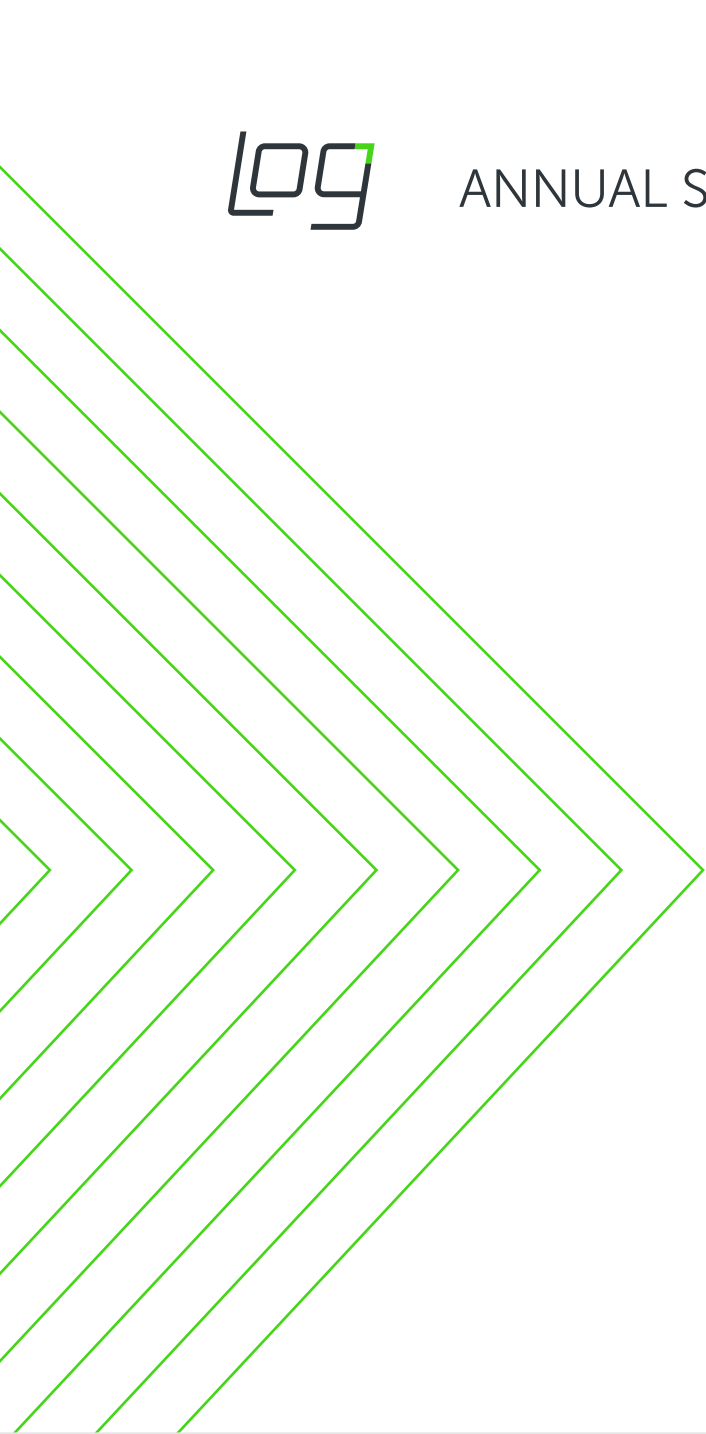
Supervisory Board

A body independent of management and external auditors, the Supervisory Board is responsible for inspecting Management's activities, reviewing the Company's financial statements, and reporting its conclusions to shareholders. The Bylaws provide for a non-permanent Supervisory Board, composed of three to five members, which operates during a specific fiscal year, when set up.

Advisory Committees

The structure of Committees brings well-defined responsibilities. It is up to each Committee to propose solutions to support and increase the assertiveness of the Board of Directors' resolutions. There are four Committees – Audit Committee, Compliance and Sustainability Committee, Finance Committee and Human Resources Committee – with specific duties and responsibilities, determined by the respective Internal Regulations.






The ESG agenda proposals permeate all the Committees, however the Compliance and Sustainability Committee has specific attributions on the subject: analyzing and contributing to the preparation and development of Log's strategy in relation to the environment, social and governance issues.

Governance portal

Since 2021, we have been using the Governance Portal to provide information to Senior Management members in a safer and more traceable way. This process was improved in 2022



Executive Board

Currently, the Executive Board is composed of members: Chief Executive Officer – who does not hold the position of Chairman of the Board of Directors (BD) –, Chief Financial and Investor Relations Officer and Chief Officer without specific designation. It may, under the terms of the Bylaws, be composed of at least 2 (two) and at most 4 (four) members. All officers are elected by the Board of Directors for a term of office of one year, with reelection permitted.

Compensation policy

LOG has a Management Compensation Policy, which establishes the guidelines for setting the compensation and benefits granted to statutory and non-statutory Directors, members of the Board of Directors, the Supervisory Board and the statutory and non-statutory committees set up. The Policy also provides for variable compensation linked to the achievement of corporate goals for the entire Company, including the executive board.

In 2022, we had the definition of ESG corporate goals, which means that the determination of variable compensation now also considers the performance in the ESG agenda.

Ethics and Integrity

GRI 3-3 /2-23/ 2-24

The ethical positioning in all Log's initiatives is one of the axes of our organizational culture. We have a Code of Ethical Conduct that defines clear roles and responsibilities, with the aim of ensuring integrity and transparency, based on respect, honesty, and trust, capable of involving all hierarchical levels.

This commitment is also reinforced in other regulations such as the Code of Ethical Conduct for Suppliers, the Compliance Policy, and the

Relationship with Public Agents Policy. All these documents are approved by the Board of Directors and must be followed by shareholders, members of the Board of Directors and the committees, executive officers, employees, service providers, customers and anyone acting on Log's behalf or with whom the Company relates.

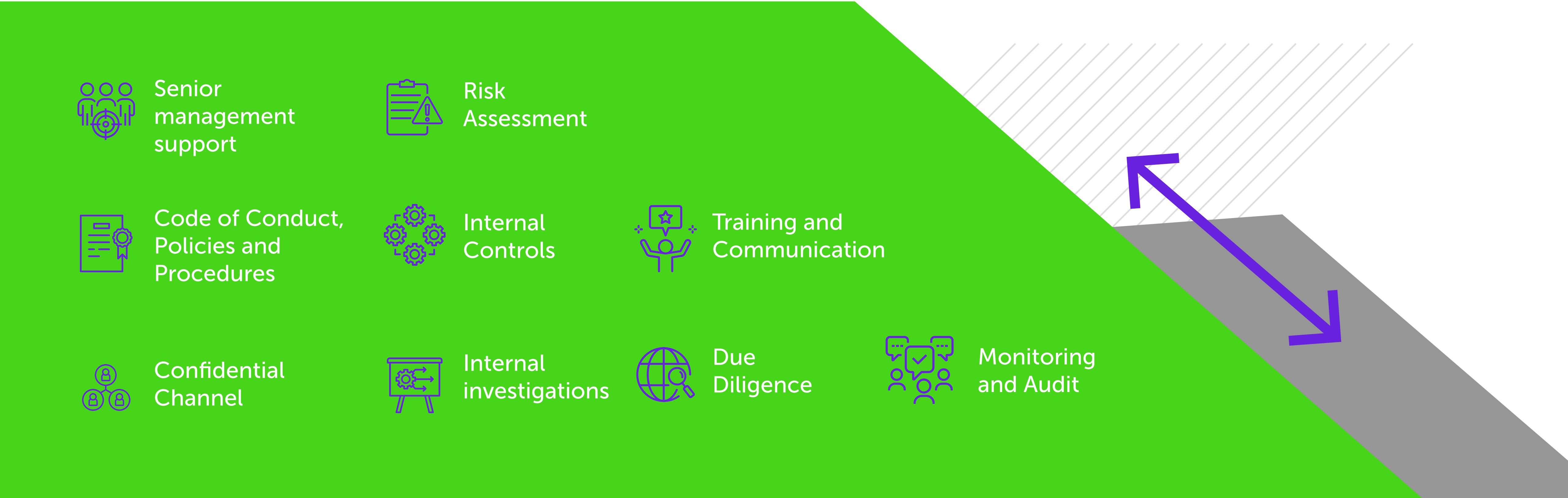
Ethics week

In celebration of the National Ethics Day, celebrated on May 2nd, we held the Ethics Week, between May 2 and 6, 2022, aiming at maintaining an upstanding and ethical institutional culture. Through the dissemination of videos, informative posts on our workplace, topics such as: day-to-day ethics, the promotion of integrity and the fight against corruption, the functioning of the Confidential Channel, in addition to the explanation of each of the pillars of the Company's Integrity Program, were addressed. Throughout the week, we convey impact phrases about the importance of the topic for Log, considering that we are guided by the principles of transparency, integrity, ethics, and respect and direct all decisions and business relationships based on these values.

Integrity Program

Our Integrity Program was structured to prevent, detect, and remedy deviations, improper or illegal conduct, vulnerabilities and risks in our activities, which are contrary to our values and may expose Log to unwanted situations. The Program is based on the following initiatives:

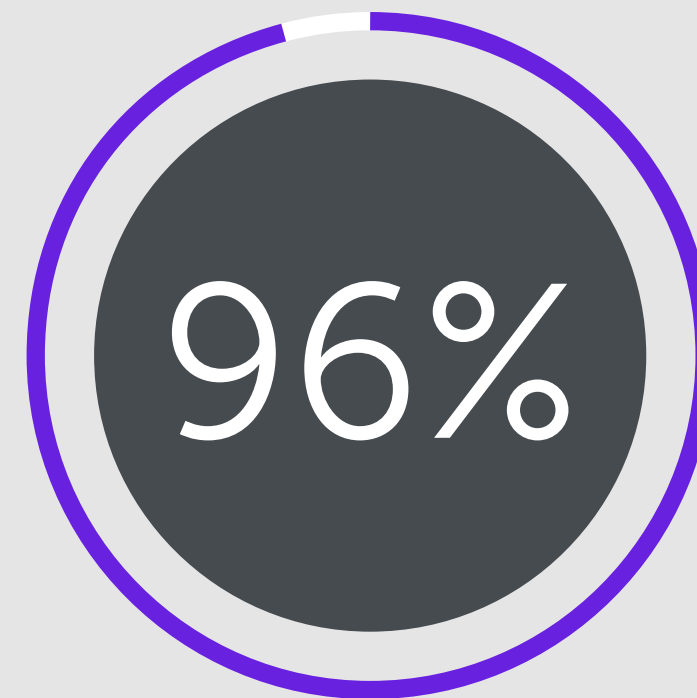
In 2022, we strengthened these pillars through intensive training and communication actions on ethics, a culture of integrity and transparency in conduct and business. As a result, Log was certified by the Municipality of Contagem, through the Contagem Integrity Seal, recognition granted to companies that voluntarily adopt good integrity practices, in addition to promoting the fight against corruption and the promotion of ethics in their relationships.



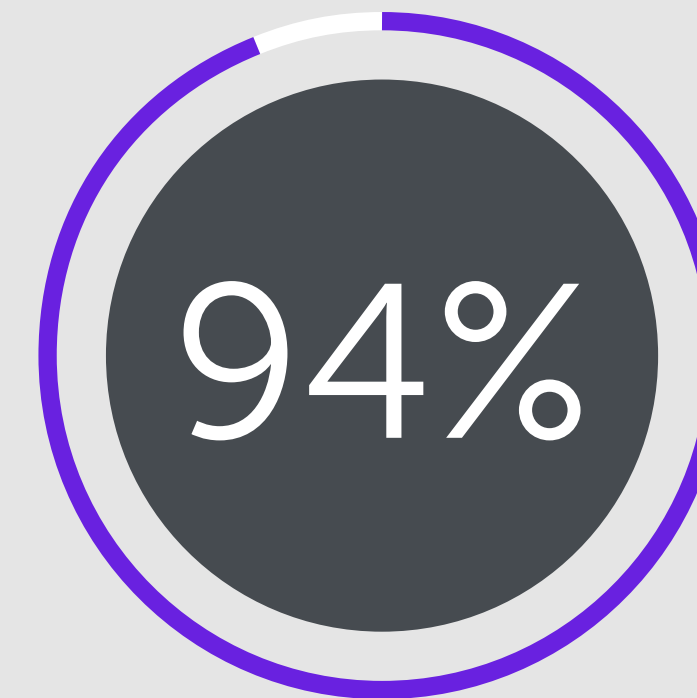
All activities and indicators related to the Company's Integrity Program are reported quarterly to the Audit Committee and the Compliance Committee. The internal verification of actions related to the Integrity Program is carried out by the Compliance area, through the analysis of indicators, especially related to complaints received in the Confidential Channel.

In 2022, we launched the Integrity Track, a learning program with three training modules, which includes knowledge retention tests. The initiative addresses the themes Code of Ethical Conduct, anti-corruption law and prevention and fight against moral and sexual harassment. Intended for all employees, the track is available on the institutional education platform called "Desenvolver".

Track Modules



Log Code of Conduct and Ethics 2022



Relationship with Public Agents 2022



Moral and Sexual Harassment 2023



Vinicius Melo
Pedrosa

Policies

Approved by the Board of Directors, our policies are designed to support integrated governance thinking. Reviews are carried out periodically, whenever we detect the need for adjustments or the creation of complementary documents.

– Relationship with Public Agents Policy:

We created a specific policy for the relationship with public agents. The intention is to define the highest standards of behavior in relation to the posture to be adopted with these stakeholders, to prevent, detect and remedy risks of corruption, fraud, or other illegal activity in the conduct of our activities.

– Risk Management Policy

The Risk Management Policy was revised to properly reflect the risk management practices and framework currently adopted by the Company.

Compliance

GRI 2-25/ 2-26

We have a structure supported by the Compliance Committee, composed of the Company's CEO, CFO, and an executive officer. This structure is also supported by the Audit Committee and the Board of Directors and is based on the rules of conduct expressed, primarily, in our Code of Ethical Conduct and Compliance Policy, further reinforced in our Code of Ethical Conduct for Suppliers, in the Relationship with Public Agents Policy and in other Company policies.

In addition, we have a Related Party Transactions Policy, which establishes guidelines to ensure that all decisions, especially those involving related parties, have a clear and objective process, considering the interests of Log and its shareholders. Transactions with related parties consider, in the first place, the interests of the Company and its joint ventures or SPEs (Special Purpose Entities) through a transparent, ethical process and in compliance with current legislation.

When identifying illegal acts and breaches of internal and external regulations, the Compliance area reports to the Audit Committee, which informs the Board of Directors and investigates any irregularities.

When identifying illegal acts and breaches of internal and external regulations, the Compliance area reports to the Audit Committee, which informs the Board of Directors and investigates any irregularities. In their activities, the Committees act in line with our guidelines and values and act in line with good governance practices, to detect and remedy deviations, fraud, irregularities, and illegal acts.

Communication

Topics related to compliance are addressed frequently to reach the largest number of employees and strengthen our ethical culture. We have an extensive communication plan and several tools to clarify doubts and capture information about possible non-compliance with internal and external regulations, also the legal provisions applicable to the business, including:

Talk to Compliance

Available on the intranet, the Talk to Compliance focuses on the internal public and aims to clarify doubts and provide guidance regarding conduct.

Confidential Channel

The Confidential Channel is available 24 hours a day, 7 days a week, so that internal and external stakeholders can register any situation that indicates a violation or potential violation of our values, ethical principles, standards, and any other improper conduct.

Reports can be identified or anonymous. The tool is managed by an independent outsourced company, guaranteeing the anonymity and confidentiality of the reported information. All contacts undergo internal verification and investigation, when necessary. Our Code of Conduct provides for disciplinary and/or legal measures for situations of non-compliance for all employees, regardless of hierarchical level,

as well as consequences for suppliers and partners. The reports are investigated by the Compliance area, which evaluates all possible violations, impartially and fairly, taking the appropriate disciplinary and/or legal measures. In 2022, all reports were addressed and handled throughout the year. The Confidential Channel can be accessed in several ways:

During the year, educational campaigns were carried out on anti-corruption and harassment issues, we publicized the Confidential Channel and expanded the agenda of topics related to ethics, a culture of integrity and transparency in business conduct. Actions were focused on reducing, mitigating, and monitoring risks, with emphasis on implementing controls and conducting training and workshops on anti-corruption topics for areas with direct relationships with public entities.

Mandatory training includes a test to analyze knowledge retention and an evaluation form (compliments, criticisms, suggestions for improvement). In addition, in December 2022, the Compliance area launched its first “Ethical Perception Survey” to obtain feedback from the internal public regarding the initiatives carried out throughout the year, a result that will serve as a reference in the planning of actions for 2023.



Augusto Braga
De Faria



Website: ouvidordigital.com.br/logcp/
Phone: 0800 591 2055
WhatsApp: +55 31 98947-7889



Anti-corruption

GRI 205-1/ 205-2/ 205-3

True to our ethical culture, corruption-related risks are assessed throughout the value chain (business processes) and documented in the annual general risk assessment. In the 2022 assessment, the risks related to corruption were assessed with a moderate exposure level and, as in previous years, no cases of corruption were recorded.

Throughout 2022, communication and training on anti-corruption policies and procedures was directed at the administrative public, which reached 239 employees. Of this public, 100% were notified of existing policies on the subject and 98% underwent training. On December 7, when the International Anti-Corruption Day is celebrated, we promote a live with the Compliance consultant and speaker Roberta

Codignoto, to raise awareness in our internal public on this topic, an event that had the participation of 155 employees.

ESG Compliance

GRI 418-1/2-27

Environmental Compliance

Our Code of Ethics and Conduct provides for how actions in relation to environmental practices should be conducted. The document establishes our commitment to preserving the environment and promoting sustainable attitudes from choosing land to building projects. In 2022, no relevant cases of environmental non-compliance, which adversely modify the economic, financial, legal, operational, and/or reputational conditions of the company, were identified for LOG's business.



training on
anti-corruption
policies and
procedures

100%

were notified of existing
policies on the subject

98% underwent
training

Ensuring compliance with all environmental legislation relating to our projects is the responsibility of the Real Estate Development area and the Legal and Quality, Health, Safety and Environment (QHSE) Department. The Compliance structure is responsible for maintaining the commitment to comply with any regulations and advancing the development of processes and procedures, minimizing possible vulnerabilities.

Social Compliance

Our relationship with stakeholders has as an assumption to contribute to the sustainable and ethical development of society, observing human rights, respectful relationships, and social engagement, in a constant search for the development of the communities surrounding our projects. Control of initiatives in this regard is carried out by the Compliance and Sustainability Committee, together with the Audit Committee.

Data Protection

We constantly seek to improve processes and mechanisms to protect our database, to protect customer, supplier, and employee data. Since 2021, we have implemented several measures for this protection, such as the integration of technological solutions: EDR software, password vault, DLP - Data Loss Prevention, SOC – Security Operation Center, WAF – Web Application Fire, asset hardening, vulnerability management and MRV and LOG security process improvements. We also approved our Privacy and Personal Data Protection Policy, which expanded the focus on the topic.

Conflict of interest management and prevention

The guidelines to be followed in case of risk of conflicts of interest are set out in the corporate documents that dictate our governance rules. In situations of potential

conflict of interest, which may generate Compliance risk, it is up to the Compliance and Sustainability Committee to make the necessary notifications to the Audit Committee and the Board of Directors.

The Compliance structure is responsible for maintaining the commitment to comply with any regulations and advancing the development of processes and procedures, minimizing possible vulnerabilities.

Risk Management

GRI 3-3

Our Risk Management Policy guides our performance, when establishing the guidelines to be observed in the process of corporate risks integrated management so that all decisions are made through a transparent process, in order to reduce the levels of exposure to losses and ensure the achievement of our strategic objectives. We have well-structured processes and adequate resources to manage, mitigate and/or reduce the risks inherent to our operations.

Internal or external sources, related to business strategies and objectives, are mapped, and monitored to ensure that any materializations are known and managed to an acceptable level. We seek to integrate risk management into our strategies and into our day-to-day business and we adopt the following precepts:



- Alignment of the risk management process with our strategy, supporting the effort to build sustainable business pillars;
- Adoption of assumptions established in good market practices, expressed in Brazilian and international regulations;
- Adoption of a structured risk management process, in order to ensure that risks and their impacts are considered in the decision-making process;
- Proactively and comprehensively managing the risks associated with business, management and support processes, maintaining an exposure level in line with our risk profile;
- Alignment of corporate risk management actions among all corporate areas and organizations at Log, covering all managers and professionals;
- Guarantee of autonomy in the risk management process and segregation of functions between risk takers, those responsible for implementing controls to mitigate risks and those responsible for monitoring them; and
- Value transparency and accountability to all stakeholders in relation to the main risks and their initiatives.

Risk mapping

Currently, we have a robust and integrated governance model and a unified risk base, which allows us to standardize the risk management process and classify these risks into five main categories: strategic, operational, financial, Compliance and cybernetic.

Our risk management process was defined based on the best market practices, using the integrated risk management structure suggested by COSO (Committee of Sponsoring Organizations of the Treadway Commission) and ISO 31,000 as a reference.

Risk management is a continuous, transparent process that is the responsibility of all professionals in the organization at all strategic, tactical, and operational levels. Each professional is responsible for knowing the risks in their area of expertise and managing them in accordance with the concepts, guidelines and directions contained in our Risk Management Policy. The update of risk scenarios and the review of our matrix occurs annually, to identify possible changes in the business environment that can affect the achievement of our objectives, or at any time,

considering the circumstances and changes in the potential for impact.

We use the three lines concept (IIA - Institute of Internal Auditors, 2020) to define roles, responsibilities and the structures and processes that best help achieve our goals, in addition to strengthening governance and the risk management process itself. Management's responsibility for achieving organizational objectives comprises first-line and second-line roles.

– **First line:** their roles are more directly aligned with delivering products and/or services to customers. Comprises the business areas responsible for the risks and opportunities they manage.

– **Second line:** Provides assistance in risk management and is comprised of control structures that provide first-line managers with the correct risk management.

– **Third line:** É Composed of the internal audit, which acts with an independent look to verify the effectiveness of the model. Provides independent and objective assessment and advice on the adequacy and effectiveness of governance and risk management, reporting its conclusions to the Audit Committee, to promote and facilitate continuous improvement.

The whole corporate risk management process aims to identify, analyze, assess, prioritize, handle, monitor and report the main risks associated with the Company's business, in line with the corporate strategy and support decision-making, to preserve the Company and the creation, preservation and growth of our value.

Natália Kelly Soares Costa



Risk management processes

The risk management process is carried out in stages, as shown in the illustration below.



Cybersecurity

GRI 418-1

Our operations move countless products, equipment, and logistical strategies of our customers daily. We have around 20,000 people per day moving safely through the warehouses and an infinity of data that must be processed, stored, and transported in our interconnected systems. We constantly invest in the preservation and protection of data, as asset managers, as it is a fundamental topic to prevent potential crises with the most diverse stakeholders, in addition to image and financial damage to the business.

Our specialized team performs a series of preventive tests for counterattacks and intrusions, and follows

strict data protection protocols, in line with the General Data Protection Law (LGPD). Due to efficient data management, there were no proven complaints about breaches of privacy or loss of customer data in 2022.

To ensure the protection of this data, we invest in constant training, in the use of protection software, both for operating the corporate security portal and for controlling financial planning. We also have the DLP (Data Loss Prevention) tool, which guarantees data confidentiality and ensures that information is only available to authorized users.

We have around
20,000
people per day
moving safely through
the warehouses

Innovation and digital transformation

GRI 3-3

Log's six strategic pillars - growth plan, strategic repositioning, efficient capital structure, continuous improvement of the customer experience, engagement, and safety of our team and ESG business model ([click here to know more](#)) – serve as guides for our digital transformation, which is constantly improving.

Log+ and Chatbot

With the objective of providing an integrated, transparent transformation capable of generating value for the business and for our stakeholders, in 2022 we launched the first version of our own web platform and

integrated digital customer service (virtual assistant), which meets the increased demand for digital services and solutions. Two solutions were developed to literally be in the hands of our customers: Log+, our web platform, and the Chatbot, which is available on various communication channels.

To develop this platform, we carried out internal and customer surveys, in addition to several studies on the mechanisms that could make the relationship with these partners within our condominiums increasingly efficient and agile, within the scope of the so-called "Golden Circle" – which means to

understand "why", to define "how" and "what" can be accomplished.

Mapping the perceived demands, we identified opportunities for improvement in segments such as maintenance, concierge, inspection, and self-service services, to provide more autonomy. In maintenance, the digital transformation went beyond the objectives of serving the customer. In addition to normal demands, the portal replaced spreadsheets, centralized communication, reduced service deadlines and enabled operational management by the Log Adm team, which is also responsible for the gate.

LOG 

Launched in
100% of the projects

For + than
200 customers

With + than
290 users

+ than
1,600 acalls have already been made

We digitized the processes in relation to the gate, to allow greater control of data, security and entrances and exits of a community of around 20 thousand people who transit through the warehouses every day.

We digitized the processes in relation to the gate, to allow greater control of data, security and entrances and exits of a community of around 20 thousand people who transit through the warehouses every day. Regarding inspections, we optimized the time to enter the warehouses with new digital solutions throughout the entire process, from signing the contract to signing the receipt of keys for handing over the warehouse to the customer. In self-service, we provide some facilities, such as access to the condominium payment slip and documents of interest to the customer.


During the process, we paid special attention to communication. For employees, we prepare regular posts in the internal channels, mainly in the workplace of the group involved, in addition to training. For customers and professionals who would be impacted by the solutions, face-to-face actions were carried out at the projects, specific communications and guidance via email and Log+, a digital relationship platform exclusive to our customers, which works through a responsive mobile website (cell phones and tablets).

Zendesk, backoffice and data analytics

From an operational perspective, the digital transformation process used the Zendesk system, an easy-to-use back-office tool that allows us to optimize communication with customers, and the data analytics technology, to analyze data and identify significant trends and patterns, which support decision-making. The transformation also called for the creation of a specific area for customer relations, already created in 2022.

Contract automation

In the legal area, the digital transformation process began with the standardization of contracts for the supply area. The model adopted, which prevents changes by the user, brought greater agility to the process, without losing legal certainty. The efficiency of the advisory workflow, with the use of resources such as DocuSign (electronic signature), allowed the legal area to develop and implement, in 2022, our Contract Automation platform.



The tool, which provided greater agility for customers and service providers, can even serve departments with their own specificities and high demand, such as the commercial areas (lease contracts) and maintenance. Consistent and secure, the platform is malleable in the preparation of contract conditions and allows the preparation of conventional cancellations and amendments. The system also has a FAQ for questions and makes all public powers of attorney available.

Agile IT

Since 2021, we have had systems, tools, and controls to improve Log customer service processes, improve the quality of this service and reduce the waiting time for the solution of

demands. Agile IT is available to meet infrastructure demands, users who need support and even for projects to implement solutions in several areas.

Its attributions include the implementation of systems and infrastructure, availability of corporate management tools, assistance in the internal processes' controls, cost reduction, implementation of tools and process automation, which provide faster information management.

QR Code

The QR Codes are essential as a form of communication and safety promotion. They are present on the information boards of the activities that are carried out in our facilities with the objective of specifying which activity is being carried out at a given location, to guarantee the safety of our employees, suppliers and people who may have access to the construction works.

The technology is used both to identify the risks of the activity and to verify the data of different employees. If any irregularity is pointed out, the activity is stopped

and access to facilities is blocked, being forwarded for the solution of the pending issue at the HSE area.

iLog

App and desktop front integrated with Google Earth, with almost a thousand condominiums mapped, including land and logistics condominiums (own and third parties). It allows to check the location and other strategic information of the GLAs easily and quickly, which adds value to decision-making, allows to map the logistics market, subsidizes

commercial actions, and disseminates the operation to new locations. The use of iLog, since 2020, allowed an average reduction of 30% in the road map.

Use of Drones

Each project is closely monitored, from earthmoving to delivery. We have a drone per job, activated, on average, three times a week, with the aim of monitoring the surroundings, checking any impacts caused by rains, and monitoring the progress of activities in general. The equipment also collaborates in risk

containment, as it allows checking and monitoring some activities that are difficult to access, checking the use of safety items in services at heights and monitoring the compliance of services performed on the most different fronts, anticipating critical issues.

The use of drones has also brought more agility and efficiency in process control, as it allows presenting a possible problem to the projects sector, which is able to analyze the conditions much more clearly. The result is a shorter and more assertive response time, eliminating long-distance travel since our construction works are distributed in several locations across the country.



Log Belém Case

In the implementation of Log Belém, the entire execution of the project was monitored by capturing images on the ground and in the air. We gathered about 877 photos, more than 4 hours of drone recording, resulting in almost 3,000 hours of timelapse footage, which enabled real-time remote monitoring of the work and ensured the visual record of all stages, where various work execution protocols can be observed.



Metaverse Log

We created a shared virtual environment where employees, including those in other cities, can interact. Because it is a representation of reality, with meeting rooms similar to those in the office and distributed among areas of the Company, where employees can hold private meetings and go to another colleague's room to talk as if they were in the office, the platform increases the relationship between employees and makes it closer to the real physical environment.

BIM

We adopted the Building Information Modeling, which simulates buildings in three-dimensional view and allows comparison of various design alternatives. The methodology aims to optimize processes, from project development to the final stage of construction.

Turnstile with facial recognition

Available in some projects, its use provides greater security by optimizing the work of people at the gates.

Log For AI

- 55 Relationship with stakeholder
- 58 Suppliers
- 60 Employees
- 78 Relationship with the community
- 80 Log social

04

Relationship with *stakeholders*

GRI 2-29

Customers

Engagement with our customers, in our day-to-day operations, takes place mainly through Log Adm, the arm responsible for managing the logistics condominiums, in addition to the commercial department. In 2022, we created the customer experience area, with the aim of improving the relationship with these business partners, making their experience increasingly agile and efficient.

Shareholders/investors /market analysts

The Investor Relations (IR) area is responsible for maintaining an open dialogue with shareholders and the market in general. Shareholders have direct access to the IR team via the website, through the "Schedule your appointment with IR" icon. The area holds institutional meetings and presentations to its shareholders whenever requested, and they can register in our mailing list to receive relevant information. Quarterly results are also released.

Senior management

The main form of engagement with Log's senior management is through advisory committees and the Executive Board. Each committee, according to its competence, is responsible for reporting to the Board of Directors the main projects and analyses carried out within the scope of ESG aspects, so that the Board can define, together with the Executive Board, the goals and performance metrics and monitor the progress of the agenda, in addition to defining the Company's short, medium, and long-term strategies.

Suppliers

The supply area works on the development of new suppliers through contact, factory visits, and invitation to face-to-face meetings at construction sites and administrative offices. We also hold an annual Suppliers Meeting to further strengthen the relationship with our suppliers and show Log's results and main projects.

Employees

We maintain engagement with our employees through the Login Experience and Ser Log programs, which allow us to measure the effectiveness of actions taken by HR and promote actions and partnerships that improve the experience of Loggers. In addition, we have Workplace, a tool open to everyone and that communicates about projects, events, documents, among others.

For the integration of new employees, we maintain the Log In program, which offers welcome training, and Buddies, employees responsible for welcoming new members.

With the leadership, we keep working so that they are the spokespersons for the Company with their teams, and thus keep everyone aligned with the culture, procedures, and projects.

Neighbor communities

Log Aproxima (Log's Neighbors Program), carried out together with the Company's marketing area, maintains a communication plan to inform neighboring communities about the stages of the project in the locality and, monthly, updates are sent on the progress of the works. Throughout the work, we also maintain a communication channel with the community, to assist residents who have questions and/or complaints.

Media

Engagement with the media takes place through our press office, the main bridge between the channels and the company's top management. Annually, we hold a strategic planning meeting to define the fronts that we will address throughout the year, and weekly alignment meetings with the supplier are held to promote guidelines and manage the brand's reputation in the media. Through the definitions made in these weekly meetings, we establish which channels and journalists are the most suitable for each determined agenda, and our advisory contacts the press scheduling interviews, lives and relationship meetings with the executive board.

Customers

GRI 3-3/ 2-6

Our customer relationship area, structured in 2022 to improve relationships, reports to the executive board and is directly linked to the Board of Directors. The area was structured based on four pillars:



Strategy

Through the various service channels, we seek to know the profile, desires, needs and reasons that lead our customers to choose Log and we outline strategies to meet their demands and aspirations, to retain this business partner. In this way, we strengthen trust in our brand and expand the perspectives of sustainable financial results.



People

We need to take care of the customer in the real and virtual world, which includes a focus on customer satisfaction, and at the same time we strive to take care of our employees as well.



Processes

Constantly adjust and improve our organizational processes, so that they are efficient, synchronized and customer focused, to be noticed by the customer and to attract new and potential partners.



Technology

All knowledge about customers, relationships, communication, and strategy execution goes through technology, which contributes to the execution of practices and strategies capable of managing and analyzing data or any interaction during the customer's life cycle at Log.

We currently have more than 250 active contracts in different regions of Brazil, in the most diverse segments of the economy.

Commitment to an ESG agenda and initiatives already consolidated in our daily lives, such as the use of green energy, water reuse and waste recycling, among others, are also factors that have a positive impact on our customers. This is because most of these customers are large companies, multinationals, and e-commerce giants, with consistent practices related to the subject, which need the reciprocity of their business partners to meet their own *stakeholders*.

Customer experience

GRI 3-3/ 2-6

We started our digital transformation path in 2021, with the goal of simplifying the customer journey and gaining business scalability. To this end, we focus on the pillars of the customer journey: getting to know, leasing, occupying, connecting, and renewing/cancelling. We realized that the “connecting” stage accounts for the greatest interaction with the customer and would be a key factor in achieving our goal, achieved in 2022.

Several initiatives were implemented throughout the year in the pursuit of this improvement, such as internal training to engage the

entire Log team, from top leadership to administrative and operational positions.

We also carry out customer satisfaction surveys, interviews in loco and via Log + app (Click here to learn more) , an application that guarantees greater efficiency and access to a series of services in the palm of the customer’s hand.

For 2023, we are implementing the Logger CXM Customer Ambassadors Program, in which each area will have a representative responsible for



(click here to learn more about our digital transformation)

Digital Transformation

Customer Journey

Simplifying the customer journey, doing more and better to gain business scalability.



To know



To hire



To occupy



Live together



Renew
cancel



Log also has other communication channels open to this public, such as social networks, e-mail (relationshiplog@logcp.com.br) and WhatsApp

disseminating a culture centered on customer satisfaction within their area of operation. These initiatives make the customer feedback to be handled quickly and efficiently, with specific actions to solve problems, or manage improvement insights and development of new services.

NPS

The main indicator of our customers' satisfaction is the Net Promoter Score (NPS) survey tool, which allows mapping any challenges and setting goals and mitigation strategies. In 2022, we achieved the intended Quality Zone classification.

With the application of NPS, we can identify needs, analyze comments, and define KPIs for performance improvement. In 2023, we will implement the CSAT (Customer Satisfaction Index) and CES (Customer Effort Index) surveys. Both will compose our indicators and will be part of the management report.

Suppliers

GRI 3-3/ 2-6/ 308-1/ 414-1

We consider our suppliers as partners in the execution of our strategic planning. We value local suppliers, and it is our principle to establish ethical, fair and long-term relationships.

Recently, the supply area also implemented an electronic auction tool, which guarantees transparency and equality in hiring processes, since technically approved suppliers offer the best price for the execution of services. On our website, we have a portal for suppliers (<https://www.logcp.com.br/fornecedores/>), where it is possible to access the supplier's code of ethical

conduct and the general supply conditions, fill out product and service forms for new suppliers and learn about Log's main ESG initiatives.

To strengthen the relationship with suppliers, present results, and our main projects, we hold an annual Suppliers Meeting. This year, for the first time, we included the ESG agenda in the meeting, with the aim of showing the growing importance of the theme for the Company, our projects in this Agenda and encouraging the engagement of these commercial partners.



Currently, we have 3,211 suppliers, distributed in 349 categories, which include, among others:

- **Services:** Infrastructure, occupational health, environmental, transportation services and freight services in general, technical services (legal, consulting, administrative, brokerage, insurance), advertising and marketing, concessionaires, technical assistance, banking services and property surveillance and security.
- **Materials:** Related to the application in the construction process (concrete block, sand, gravel, frames, cement, hydraulic and sanitary system material, bathroom fittings, etc.).

The civil construction sector still has specific characteristics such as the use of intensive labor. A large part of the construction process is outsourced to service providers, who perform specific services in each phase of the construction of the logistics warehouse. We have a strict quality and health/safety control of all employees involved in the construction of our projects, whether our own or outsourced labor.

¹ The significant change in relation to the previous year occurred because we started to consider only suppliers that maintained financial transactions with log in the last 12 months."



Code of Ethical Conduct

GRI 3-3 / 308-1/ 414-1

We have a Code of Ethical Conduct for Suppliers, with consolidated processes for evaluating and approving these stakeholders, in addition to risk monitoring and qualification actions, using our own methodology. We carry out periodic reviews of the supplier records, verify the working conditions of outsourced employees, monitor mandatory documentation, and maintain safety technicians in the field, to inspect accommodations and the production processes. The intention is to ensure that contractors and service providers are aligned with our values. The supply area is responsible for managing suppliers and is supported by the Compliance area.

Employees

GRI 3-3/ 2-7/ 2-8/ 2-30/ 407-1/ 408-1/ 409-1

Our human capital and the value generated by our teams represent our greatest asset and the structure to build Log's perpetuity. Aware of this, we focus our efforts on ensuring our employees a work environment supported by the practice of fairness and frank, open and ethical dialogue, with respect for individual rights. We offer effective conditions for personal and professional development, to improve the quality of life, retain and attract talent.

Login Experience

To improve the relationship and engagement with this public, in April 2022 we launched the Login Experience program, developed to evaluate the loggers' experience, from their selection to the end of their professional relationship with the Company. In this manner, we can measure whether the actions adopted are providing positive results for employees.

Log in Experience Steps:

Onboarding

Evaluates the process of integrating Log in the 180 first days, with hints and tips about processes systems and routines, besides the indication of a "godfather Logger Buddy to welcome and accompany the new Logger and surveys on the 7, 30, 90 and 180 days.

Journey

Evaluates Log's people management practices in general and specific topics, such as climate, culture programs, actions, demographics, and the like.

Closing

Evaluates the experience in general terms and the closing of the cycle at Log.

Login Candidate

Evaluates, among other dimensions, the eNPS of the selective process.

Record in Log:
adhesion greater a than

80% at
Journey step

In terms of favorability
regarding the Pride of Pertencer,
Belong, we overcome in

93% the
satisfaction
of the Loggers;

and in terms of
motivation to
work at the Company,

in **97%.**

The result of surveys carried out by the program led to the creation of “Ser Log”, an extension of the Login Experience, an initiative that promotes actions and partnerships to improve the “Loggers” experience based on the three pillars: be evolve and recognize. Some initiatives are gympass, happy Log, Jornada Flex, among others (ver mais na pág xxx – remeter para tópico de remuneração e benefícios). In parallel, we carry out performance assessments in annual cycles, with self-assessment, leadership assessment and subsequent PDI development.

Another form of engagement is via workplace, an open access tool for all employees, which brings internal

communications, with all relevant information about projects, events, documents, etc. We also have the Log reporting channel, managed by the Audit and Compliance area.

Communication has been a fundamental part of Log’s commitment to ESG issues. We have agendas defined annually and aligned with the goals related to material topics, so that employees understand and share our commitment. To increase the dissemination of our ESG agenda internally, in 2022 we had the first ESG Day, and in 2023, we had its second edition. See more about it on page xxx.



Be Log

An extension of the Login Experience, Ser Log promotes actions and partnerships that improve the Loggers experience, based on 3 pillars:



Be: initiatives aimed at promoting quality of life and improving the work environment.



Evolve: encourages the continuous development of Loggers, through tools that favor the search and sharing of knowledge.



Recognize: promotes a culture of meritocracy, through actions that value the search for high performance.

We understand that human capital management has an impact on our entire organization, and we work to ensure that this impact is positive, collaborative, inclusive, purposeful and satisfying for all our employees. To this end, we operate on several fronts:



EXCELÊNCIA ESG: É AQUI QUE QUEREMOS CHEGAR!



To increase the dissemination of our ESG agenda internally, in 2022 we had the first ESG Day, and in 2023, we had its second edition.

Employee information, by gender 2022

GRI 2-7

Masculine

Part-time: **1**
Full time: **447**

Permanent: **448**
Temporary: **0**

Feminine

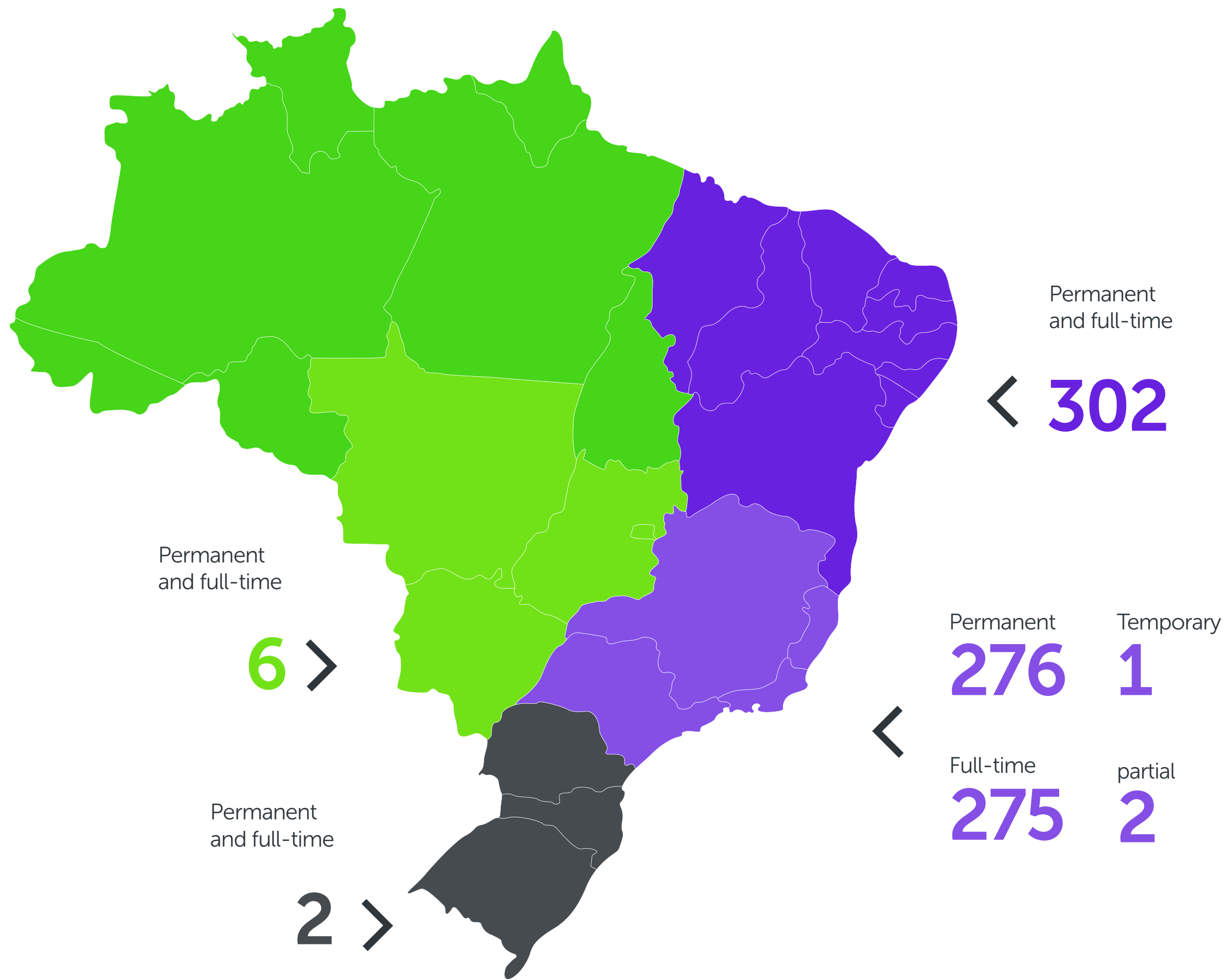
Part-time: **1**
Full time: **138**

Permanent **138**
Temporary: **1**



Rafael Felipe Cruz and Alice
Mara Neiva De Oliveira

Employee information, by region



Attraction and Selection – We ensure that the right people are hired, with the right profile, training, and knowledge necessary to guarantee the Company’s operations. The process is managed by aligning an adjusted profile with leadership, in addition to monitoring demand and team development. In 2022, this work was internalized by Log, reducing the negative impacts generated by the delay in the process, which generated a deficit in the demands of the areas.

Working Relationships – We align our practices with current legislation, unions, and other class institutions, for our own employees and third parties. We have controls in place to ensure that all points indicated in the CCTs are being complied with. 100% of our employees are represented by a union.



Compensation and benefits –

We offer competitive benefits and compensation that impact people's recognition. We have a meritocratic compensation and benefits policy aligned with the market, which encourages team engagement, retention, and achievement of results. We manage all transactions, ensuring compliance with the policy and salary equity, following career assessments and definitions. In 2022, we started mapping specific references for

Log – previously mapped by MRV indicators, which often did not match our business reality.

Education and Culture –

We promote the necessary learning for the continuity of operations and improvement of processes, as well as managing the culture and environment, to promote diversity and inclusion, positively impact the environment and the work atmosphere, and increase engagement, satisfaction, and positive experiences. The core was structured in 2022, with the aim of structuring development and education programs, ensuring the appreciation of employees through programs that go beyond compensation.

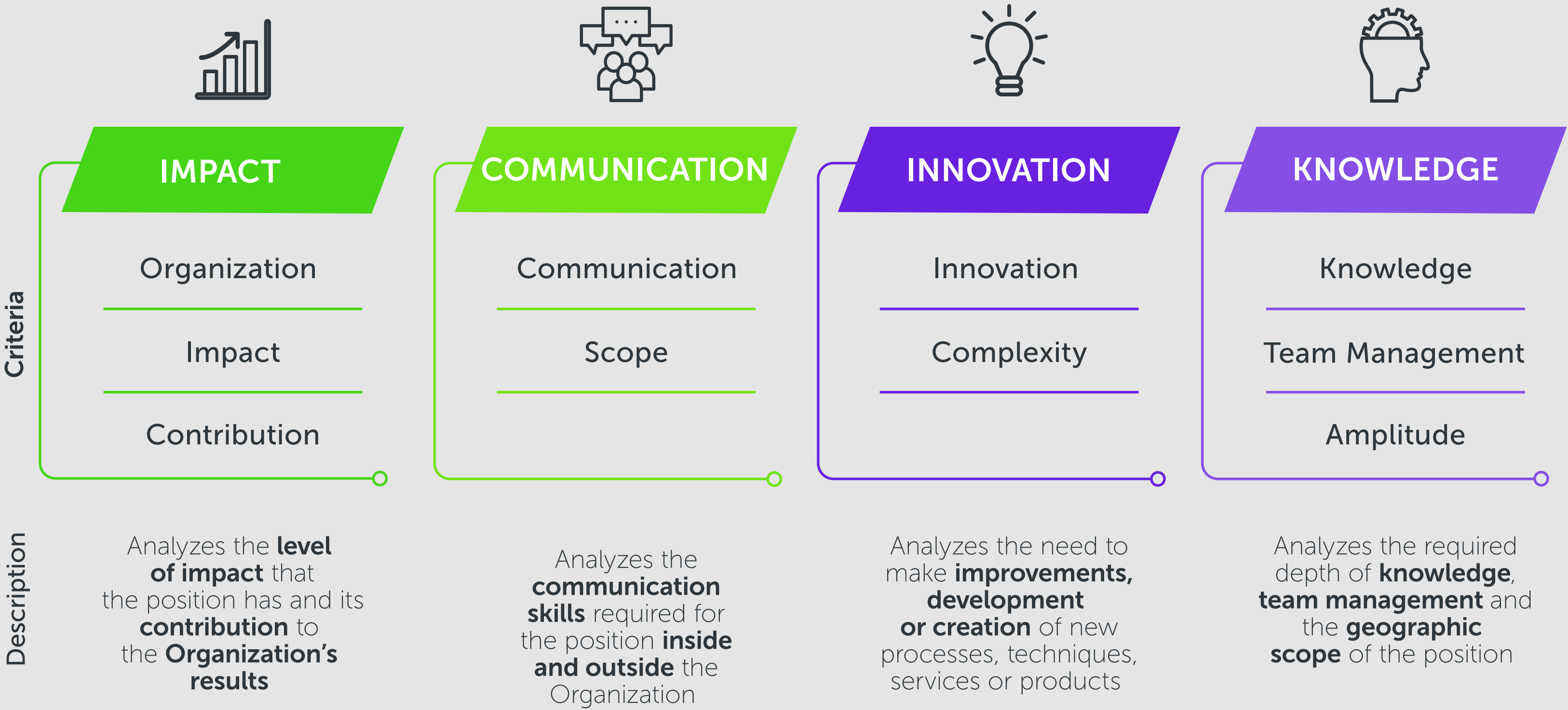
Compensation and benefits

GRI 401-2

In 2022, we prepared a mapping of positions and salaries using the Mercer method, which uses the IPE platform (International Position Evaluation). Composed of four factors, the methodology establishes the relative internal value of different positions within an organization, across functions, units, divisions, and geographies. It is a consistent and reliable process for determining job hierarchy and a grade/class structure.

In all, 52 positions at Log were described and analyzed, including descriptions, assessments, and compensation structure, which will allow for the implementation of a compensation policy that is cohesive and competitive with the market. With the study, we designed a personalized position plan, with a compensation package that includes fixed compensation + ILP (Long-Term Incentive) and ICP (Long-Term Incentive).

4 Factors and 10 Criteria



Additionally, we have a benefits package for employees, which includes life insurance, health plan, disability and incapacity assistance, food allowance, private pension plan, maternity and paternity leave, pension fund and benefit plan, profit sharing, and stock option plan.

As part of Ser Log, we also offer the following benefits:
In 2022, our PLR surpassed the amount achieved in the previous year, a fair way of recognizing the results delivered by the team in the period. In addition to the PLR, we also carry out the salary progression or promotion program, with employee movement and career development.



Gym Pass: encourages the practice of physical activities in a complete subscription that offers the largest network of gyms, studios, and wellness applications in the country at a low cost.



Sua Mente: We provide specialized psychological support so that Loggers can take care of their emotional and mental health.



Flex Schedule: loggers can advance or postpone the start of their work schedule by 1 hour.



Allya: discount platform that can be used in several establishments.



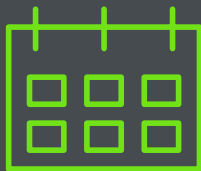
Short Friday: On Fridays, Loggers can choose to take only 1 hour lunch and end the workday early.



Baby on Board: We extended maternity leave from 4 to 5 months and increased the breastfeeding break benefit by 1 hour. We also offer monitoring for pregnant women throughout the gestational period until the baby's 1st month, maintenance of meal vouchers during maternity leave and reimbursement of expenses with medication, vaccines, and products for the baby.



Happy Log: a moment for chatting and ball! It stimulates integration among the Loggers and takes place every first Friday of the month after work.



Happy Day: Loggers can decide where and how and how they want to spend their birthday. At If the birthday falls on a holiday, it can be celebrated be celebrated one working day before or after.

Training and qualification

GRI 404-1/404-2

Throughout this year, we expanded the possibilities of professional development for our employees and accumulated more than 2,339 hours of courses in the year, adding technical and strategic training, for all hierarchical levels, in addition to training focused on occupational health and safety (especially at construction sites), Code of Ethics and Conduct and subsidy for continuing education and languages. Initiatives include career acceleration and mentoring programs, performance management cycle and leadership and non-leadership skills assessment and actions for professional growth, with emphasis on:

Performance Management

The Performance Management System assesses employees both in achieving performance goals and in behavioral skills. It consists of a cycle of steps, starting with performance hiring, going through performance evaluation, career and succession committees, feedback, PDI, and even merit actions.

Continuing Education and Languages

The continuing education and language teaching program has, over the years, boosted the learning process of our employees. In 2022, we redesigned the program to expand admission possibilities, redefined incentive percentages and

reviewed, together with leaders, eligibility criteria and teaching modalities. By the end of the year, 49% of the target audience at our head office had benefited from one of the two incentives.

Nicole Leal Sardelli



The continuing education courses are developed in the extension, improvement, or specialization models, with a workload from 140 hours. We subsidize a percentage of the monthly fee for the course, usually postgraduate or specialization courses, which must be linked to the development of the employee within the activities carried out. In language teaching, private courses are available, with a focus on intensifying learning, and regular courses, with innovative teaching platforms and multiple learning resources.

Leadership Trail

To strengthen the journey and ensure the best practices in business, process and especially people management, our leaders improve their skills

through the leadership development program, created exclusively for the challenges of each leadership level and customized for the challenges of each leader.

The program brings a multidisciplinary approach, going through topics that place Log in its contemporary challenges and projection for the future of the business, which creates a leadership mindset, directly connected with our exponential growth strategy. The learning journey is subdivided by leadership pipeline and has four pillars: learning culture, strategy and value generation, leadership in the age of complexity and ESG. At the end of the cycle, our 66 managers will be aligned with the culture and can be encouraged to take on new challenges.

Average hours of training per employee, by gender

404-1

	2021	2022	2021/2022
Gender	Average of hours	Average of hours	Average of hours
Men	3.5	3.5	1.4%
Woman	2.6	3.1	22.3%
Total hours of training	3.0	3.3	10.3%

Average hours of training per employee, by functional category functional category

	2021	2022	2021/2022
Functional Category	Average of hours	Average of hours	Average of hours
Director	0.0	2.0	0.0%
Manager	1.4	2.7	92.4%
Coordinator	3.9	2.8	-29.0%
Supervision	0.7	2.2	213.9%
Administrative	3.5	3.6	3.7%
Operational	3.1	3.9	27.5%
Total hours of training	2.1	2.9	37.4%



Thaita Cacique Lima
Rafaela Crisostomo Ferreira
Natielle Aparecida De Oliveira Cabral
Elissa Gabriela Silva Rezende

Diversity

GRI 405-1

We value a respectful and inclusive work environment that values diversity. In this context, in June 2022 we started the Diversity, Equity and Inclusion Program (DE&I), which aims to add organizational growth and value to the business, strengthening values that Log recognizes and encourages, with a culture of respect, support and collaboration.

Built with the support of an external consultancy, the Program is related to the corporate ESG goal, involving three Sustainable Development Goals: SDG 5 Gender Equality; SDG 8 Decent work and economic growth; and SDG 10 Reducing inequalities. To strengthen the actions of this program, ensure the achievement of objectives and promote the DE&I culture, we created a committee, represented by the areas of People and Management, IR, NEO (Strategic Operational Core), Compliance, Legal, Health and Safety, Marketing, DI (Real Estate Development) and Operations.

The Committee carried out a DE&I mapping, which involved 261 Loggers, with a positive adherence of 81.9% of respondents

After participating in a Workshop to learn more about the importance of the topic, its concepts and challenges, the Committee carried out a DE&I mapping, which involved 261 Loggers, with positive adherence by 81.9% of respondents and 18.1% of non-respondents. The action was followed by a stage of interviews with focus groups, to gather deeper insights into how the Loggers see this topic, in

addition to a confidential interview, carried out by the consultancy, with 20 random employees.

The process resulted in a final report with relevant information on the perception of the subject in the Company and the best steps for building the Diversity, Equity, and Inclusion Policy, prepared in line with our ESG agenda and approved by the Board of Directors, in 2022.





Viviane Gonçalves Quintão Alvarenga

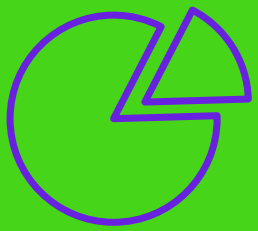
Female leadership

The participation of women in leadership positions is among the main points discussed within the theme of diversity. At Log, women have a relevant presence. We currently have 13 engineers at LOG, six of whom are women. Of the three work coordinators, one is female and in the administrative area, 57.2% are women. Considering leadership positions (management + coordination + supervision) we have 27 women, in a total of 59 people, which means participation of 45.8%.

“At the end of my pregnancy, I started to manage the project from a distance, relying on the local support of other coordinators. It is very gratifying to observe women conquering their spaces. We know that engineering is a very challenging area, so being able to execute great works without the barrier of gender inequality is even more rewarding.”

Viviane Gonçalves Quintão Alvarenga
(Construction Coordinator)

we have **27** 
women
in a total of 59
leadership positions

 **57.2%**
of the
administrative staff
is composed of
women

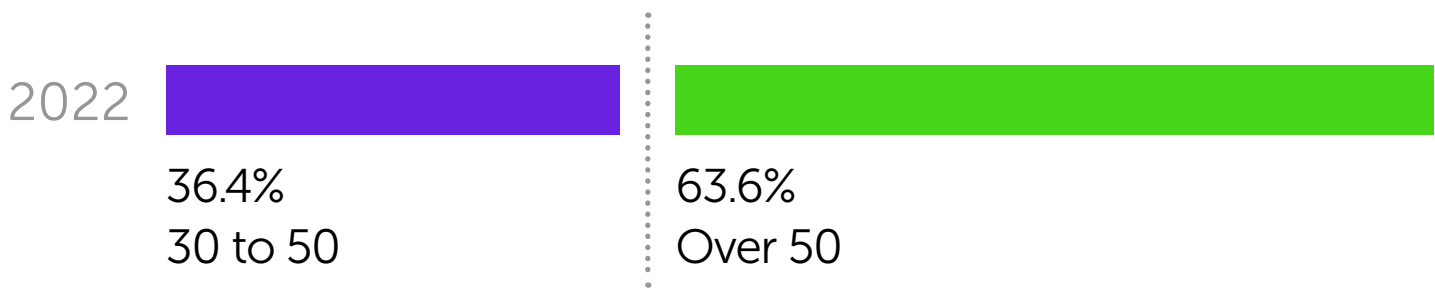
Percentage of individuals who are part of governance bodies

by gender



Percentage of individuals who are part of governance bodies

by age group



Percentage of individuals that are part of the governance bodies, by color or race

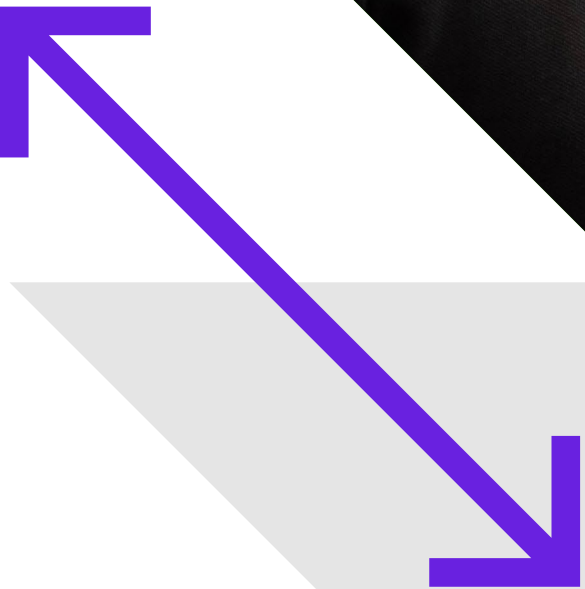
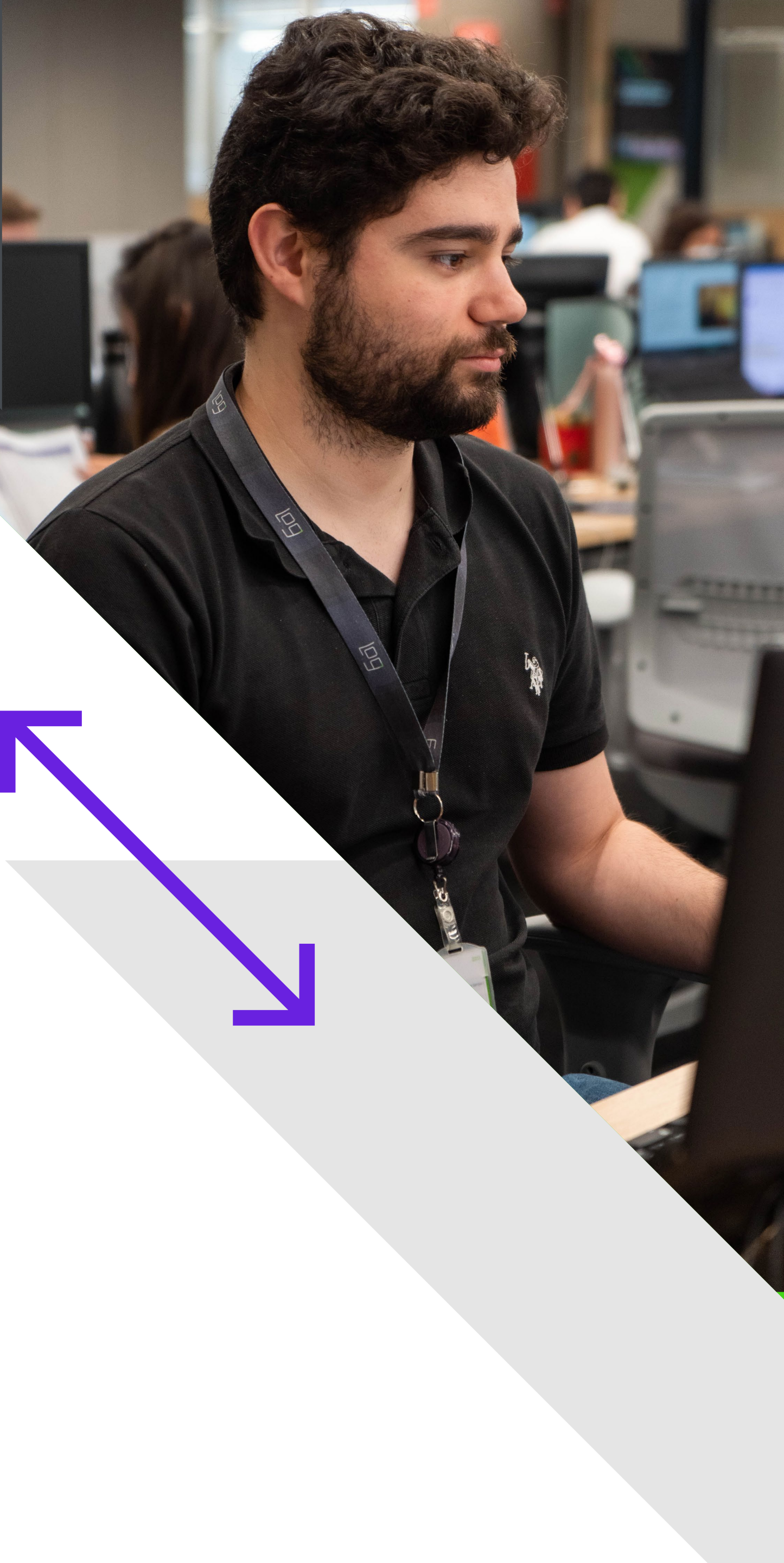
Color or race 2022	Total	%
Black	0	0.0%
Brown	2	18.2%
White	9	81.8%
Indigenous	0	0.0%
Yellow	0	0.0%
Not Informed	0	0.0%

Note: The percentage of individuals who are part of the governance bodies, by gender, age group and color or race, has not changed since 2019, with the exception of one member who started to identify as brown in 2022.

405-1

Percentage of employees by functional category, by gender
Job description 2022 Gender % of employees

Fuctional Category 2022	Gender	%
Director	Men	100%
	Woman	0%
Management	Men	66.7%
	Woman	33.3%
Coordinator	Men	56.0%
	Woman	44.0%
Supervisor	Men	50.0%
	Woman	50.0%
Administrative	Men	42.8%
	Woman	57.2%
Operetional	Men	94.1%
	Woman	5.9%
Total	Men	76.3%
	Woman	23.7%



Percentage of employees per functional category, by age group

Functional Category 2022	Age Group	%
Director	Under 30	0%
	30 to 50	80.0%
	Over 50	20.0%
Management	Under 30	0%
	30 to 50	96.3%
	Over 50	3.7%
Coordinator	Under 30	12.0%
	30 to 50	80.0%
	Over 50	8.0%
Supervision	Under 30	28.6%
	30 to 50	71.4%
	Over 50	0%
Administrative	Under 30	47.2%
	30 to 50	52.2%
	Over 50	0.6%
Operational	Under 30	22.2%
	30 to 50	51.4%
	Over 50	26.4%
Total	Abaixo de 30 anos	27,5%
	30 a 50 anos	55,6%
	Acima de 50 anos	16,9%

Percentage of employees by functional category, by color and/or race

Functional Category 2022	Color or Race	%
Director	Brown	20.0%
	White	6.0%
	Not informed	20.0%
Management	Brown	14.8%
	White	66.7%
	Not informed	18.5%
Coordinator	Brown	28.0%
	White	56.0%
	Black	4.0%
	Not informed	12.0%
Supervision	Brown	35.7%
	White	50.0%
	Black	7.1%
	Not informed	7.1%
Administrative	Brown	28.9%
	White	40.3%
	Black	5.0%
	Not informed	25.8%
Operational	Brown	38.8%
	White	8.7%
	Black	10.1%
	Not informed	41.6%
	Yellow	0.8%
Total	Brown	34.3%
	White	23.4%
	Black	7.8%
	Not informed	34.0%

Health and Safety

GRI 3-3/ 403-1/ 403-5/ 403-6/ 403-8/ 403-9/ SASB

IF-HB-320a.1

We seek to provide a healthy, safe, and comfortable work environment, which favors the performance of employees, using all methods for accident prevention. The health and safety system that we have adopted complies with legal requirements and standards and covers the own workforce and outsourced workers at the construction sites, and the administrative teams and operational administrative support at the condominiums.

Our main objective in the occupational health and safety area is to reduce occupational diseases and accidents and ensure everyone’s physical integrity. We are aware of

the responsibility of disseminating the safety culture to the management of the construction sites, which guarantee the applicability of the guidelines.

The occupational safety area acts as a process multiplier, advising and indicating guidelines so that actions are taken appropriately. The management of the Health and Safety topic is coordinated by a multidisciplinary team, with the guidelines outlined by the Occupational Safety Manager and his team, consisting of supervisors, safety technicians and safety assistants, who act in a corporate and systemic way directly at the construction sites.

The area controls safety indicators and has monthly internal audits, which point out situations related to occupational safety with a minimum target of 90% of compliance. These indicators present potential risks and mitigating actions to reduce and/or eliminate potential.

Our main objective in the occupational health and safety area is to reduce occupational diseases and accidents and ensure everyone’s physical integrity.



accidents. As a reflection of good practices, there are zero cases of serious or fatal accidents in 2022.

Mapping positive impacts is also essential to identify and multiply process improvements. For this evolution, we use safety efficiency control tools, such as PGR, PCMSO, Risk Inventories, Standards and Procedures to train the Company's technical and operational staff. We also have an area for evaluating the quality of the service provided, the Quality, Health, Safety and Environment (QHSE) Department.

Our management system is mostly based on ISO 45001 and NR1 management and monitoring tools based on the NR1 standard. For professionals, training related to occupational health and safety is offered, mainly at construction sites, on environmental conditions in civil construction (NR 18), use of personal

protective equipment (PPE) for all workers (NR 06), work at height (NR 35), machine operation (NR 12), among other topics. All workers, both in-house and outsourced, must receive, on the first day of work, training based on NR 18, given by the Occupational Safety team, so that they have access to the construction site and activities.

This is the result of integrated work, which brings together the application of assessment systems, constant training, proper use of Personal Protective Equipment (PPE), certifications, global analyses, carrying out quantitative and qualitative environmental assessments of occupational risks existing at the work environments and a systemic approach to safety, aimed at ensuring both the safety of employees and the final cost of the project. We also maintain continuous communication to encourage engagement, such as:

- **Safety Moment – Weekly meeting on topics related to security.**
- **DDS (Safety Dialogue) – Quick meetings, lasting between 15 and 20 minutes, three times a week, to align security issues. The topics covered vary according to the phase of the work.**
- **Security Campaigns – Monthly campaigns on various topics related to the area.**
- **Safe Coffee – Coffee with construction workers, every Friday, to address micro safety issues observed during the month.**

Result of the continuous improvement process and application of the PDCA methodology - acronym for PLAN, DO, CHECK and ACT. Monthly results are presented regarding health and safety, with the involvement of employees, and new measures to be adopted are pointed out, such as adequacy of procedures to international/external standards.

Modernization

In 2022, we strengthened our technical staff to reduce dependence on external providers and enhance the value of our human capital, with specialized professionals, certified and qualified to act within international quality, health, and safety standards. This process has been built gradually, with issues involving the prioritization of higher risk training (such as activity at height), which represents 70% of our operation, both for construction and maintenance of logistics warehouses.

We also made progress in document control, with the digitization of processes. Training generates certificates for about a thousand people per job, on average, and all this documentation needs to be stored for compliance with NRs and audits. In addition to generating and archiving certificates, the system also facilitated the control of security integrations and delivery of PPE.

For 2023, we plan to hold the SIPAT Plant, with an entire week dedicated to accident prevention, training, qualifications, lectures and various activities for the care and well-being of employees. The SIPAT Plant will be held monthly, throughout the year.

Wellness and mental health

The Health and Safety team evaluates 100% of the service providers in the construction works and in completed condominiums, including all the service providers/contractors who perform activities such as maintenance, improvements, conservation, etc. in the completed condominiums. In addition to regular occupational health monitoring, when it is detected that the employee needs some medical attention, or declares any abnormality, the professional is supported and properly directed, including to the occupational physician for analysis and guidance. For our own employees, we have the “Minha Mente” Program, which offers psychological support.



We reached the index of thousands of hours worked without the occurrence of a fatal accident.

450 Thousand m²
of GLA delivered

400 mil m²
of GLA produced

0 fatal accidents

Relationship with **the community**

GRI 3-3/ 413-1/ 413-2

Our goal is to build a positive legacy in the communities surrounding our projects, bringing sustainable development to all regions where we operate. We operate through socio-environmental and job creation actions, initiatives that lead to the growth of the local economy and improvements to the surrounding road structure.

We chose to be “good neighbors”, to be closer to the communities, listen to these audiences and generate a positive impact on the local infrastructure. With the intention of structuring these actions, in 2022 we implemented the Log Aproxima project (Vizinhas da Log

Program), responsible for strengthening the relationship with the communities close to the projects and providing the necessary support.

Initially present in the Simões Filho condominium, a municipality around Salvador (BA), the program will maintain engagement and communication with these stakeholders during the construction period and prepare an impact analysis of the construction of our condominiums for the neighborhood. Until the end of 2022, the project was also extended to the Maceió (AL) unit.

The project begins with an inspection of the houses adjacent to future projects, at the beginning of the works, to ensure the safety of residents regarding the structure of their homes. Throughout the work, we maintain an official communication channel, disclosed to the community, in which project professionals aid residents who have questions and/or complaints. The calls are properly handled of, and, for more complex services, weekly meetings are held between the responsible teams. During the year, we accounted for around 422 calls.

Along with the marketing area, Log Aproxima has a communication plan to

APROXIMA
Programa Vizinhas da Log

inform neighboring communities about the program, the projects, and the stages of the work. We send the monthly “News Aproxima” newsletter to residents via WhatsApp, with the schedule and progress of the work, disclosure of job vacancies and social actions carried out, meetings held between Log and residents, ESG issues and tips on health care that accompany our health and safety calendar (pink October, blue November, etc.).

Community garden

In Simões Filhos (BA), we built a community garden in the condominium next to our project, with the aim of promoting a more varied and healthy diet for more than 160 families.

We donated the first seeds and held the Colors and Flavors Workshop, which included practical and theoretical training on techniques for planting and growing vegetables and how to use natural inputs

to maintain the plantation economically. Adults and children residing in the condominium participated in the event.

In order to monitor the progress of the garden and for residents to find out about the necessary care, a commission of the most engaged residents was created together with the technician responsible for the *workshop*.



Community garden
Simões Filhos (BA)

Log social

GRI 203-1

We believe that the best way to move the country is to generate value for people. From this vision, the Log Social project emerged, one of the Company's main initiatives for the communities surrounding our projects, which has been expanding to new condominiums. Now present in three states

of the country – Maracanaú (CE), Viana I (ES) and Betim (MG) –, the project offers basic education and professional training free of charge within the condominiums, for employees of tenants and populations neighboring our projects. We went from 4,000 hours/classes taught in 2021 to 25,000 in 2022.

In the development of the project, we held meetings with different social actors, to get in touch with the socioeconomic and educational reality of each municipality, especially the neighborhoods surrounding the condominiums. This process makes it possible to identify the main local demands, especially in relation to the courses to be offered and which are more strategic for the qualification of the workforce for our operations and for tenants. From there, we selected renowned partners in technical qualification and education.

In 2022 we achieved:

+25 thousand class hours

+ than 900 certificates

**Almost
1,000 students**
impacted in 2022

NPS
Excellence
Zone 80

As one of the results of this consultation with the communities, the “Movimenta Elas” Project was created, developed in Maracanaú. Lasting 32 hours, the course is designed to welcome, empower, and qualify women. Another case was the “Dream and Build my Future” Project, developed in Viana and with a 40-hour course aimed at teenagers, due to the low educational level identified in the region. The projects were developed in 2022 with execution expected to start in 2023.

In addition to courses and space for classes, we provide a school kit with uniform, notebook, handouts, and other materials to all participants, to help and encourage them in their study journey. All courses are face-to-face, and during the pandemic the course was adapted so that students and instructors could follow the activities while respecting the health and safety standards recommended by local health bodies.



GRI Awards

The collective spirit demonstrated with Log Social made us reach further, for more people and, this year, we were winners of the GRI Awards, in the category “Best Social Action Project”, which recognizes outstanding initiatives in the national real estate market.

We have periodic monitoring of the evolution of students and constant feedbacks for adjustments when necessary. Currently, basic IT, NR10 (electrical area), NR35 (industrial area), forklift, logistics/clerk, fire brigade, first aid, advanced Excel and basic education courses are offered.

Projects and social actions

Hub Social Partnership

In September 2022, we started a partnership with Hub Social, an incubator and accelerator of social projects and businesses, with the aim of strengthening our initiatives in this area and encouraging and supporting corporate volunteering in various actions.

Volunteer Program

In partnership with Hub Social, we started the Log Volunteer Program, aiming to connect employees with social institutions to promote, learn about and support organizations. Volunteers can offer advice on topics they are familiar with or participate in social actions. The project was launched at the end of September, and, by the end of the year, 60 consultations had been provided. Furthermore, a face-to-face workshop was held at the Ser Parte Program, an institution that trains young apprentices with a book donation at the end. The initiative was carried out by a voluntary Logger.

Program Numbers de Volunteering Log & Social Hub

22

volunteer
loggers

01

workshop
held

9.8


average score of the
consultations carried out

60

consultations
scheduled/performed

Consulting Topics Log & Social Hub

- 

Management
of people
- 

Time
management
- 

Management of
quality
- 

Excel
Tools
- 

Management|
Technology |
Innovation



Ana Luiza Gomes Liarth

Caixa do Bem

We have two Caixa do Bem collection points, which collect various donations, such as clothes, shoes, books, toys, non-perishable food, and everything that is in good condition. The collections are directed to social projects in the State of Minas Gerais. And, in just two months of the project, we were able to fill three donation boxes, destined for different institutions. Among them, institutions that promote social development for children, young people and adults, and projects that help homeless people and vulnerable families.

**3 Caixas
do Bem**
full of
donations

**3 Social
projects**
beneficiaries



Loggers

Solidarity Christmas

In partnership with other institutions – Inter, MRV, Pif Paf, Unimed, Arcellor, Copasa, Cemig, among others – we carried out the network Solidarity Christmas, on December 7, at Lar dos Meninos São Vicente de Paulo, in Ribeirão das Neves (MG). Around 2,500 children and teenagers took part in the event, which included lectures on sustainable consumption, the acrobats' theater (with the theme Diversity, Equity, and Inclusion), recreation, Christmas choir, delivery of gifts and the participation of Santa Claus.

Presente do Bem

The platform created by Hub Social aims to promote the exchange of gifts for donations to social projects, with the mission of promoting a stronger and more sustainable social sector. To encourage the donation culture within Log, we included the Solidarity Christmas action within the Presente do Bem platform and carried out internal actions. We made internal actions on the Workplace to encourage donations from Loggers.

With the amount collected by Presente do Bem, we “donated” the acrobats' theater and the remaining amount was destined to Lar dos Meninos. In addition, on the day of the action, 15 loggers participated in the day, helping with games, giving gifts, etc. The largest unit of the Divina Providência System, the entity has already benefited thousands of young people, offering teenagers full-time education, housing, food, dental care, cultural, sports, leisure, professional, moral, human, and religious training.



With Log's donation, in the amount of R\$ 514.5 thousand, iungo is offering advisory to the Education Department of Minas Gerais, focusing on training teachers of the Minas Gerais network for the implementation of the new State High School curriculum.

iungo

For the iungo institute, a non-profit organization, the education transformation necessarily goes through support and value for the teachers. Its purpose is to transform, with the teachers, the education in Brazil. The entity offers continuing education courses for these professionals and technically supports the departments of education for teacher development. It also produces free teaching materials and finances academic research on the subject. Created in 2020, iungo already

records more than 270,000 impacted educators and more than 4.2 million students indirectly benefited across the country.

With Log's donation, in the amount of R\$ 514.5 thousand, iungo is offering advisory to the Education Department of Minas Gerais, focusing on training teachers of the Minas Gerais network for the implementation of the new State High School curriculum. Technical consultancy will be carried out for the team managing the

department, collaborative construction of pedagogical materials and teacher training, with an expected impact of 56,618 teachers, 597,073 students and 2,426 State High Schools*.

SOS Chuvas

Due to the heavy summer rains that occurred in early 2022, entire cities were drastically hit by the rains. Sensitized by the situation, we made donations to the Rotary Club and the Women of Brazil Group.

Hemominas

In 2022, three Hemominas (Blood bank of Minas Gerais) actions were carried out at the Log Contagem I Condominium. In all, 23 blood bags were collected (donors collected at the condominium itself, employees), sent to the BH Blood Center, where they are fractionated, tested, and subsequently released for donations according to the demands requested by the hospitals. The blood collected by Hemominas was sent to registered hospitals/partners of the Foundation, private, public, and philanthropic, including Hospital João XXIII and Santa Casa. More than 20 members participated in the event, including organizers, doctors, nurses, and support staff.

*Number of teachers, enrollments, and High Schools in the state network of MG, linked to the partnership, according to the 2022 school census (INEP/MEC).

Log Environmetal

- 87 Lean construction
- 90 Sustainable Construction
- 93 Materials and waste management
- 95 Water and effluent management
- 96 Energy management
- 98 Climate change
- 101 Biodiversity

05

Lean Construction

The proposal for continuous improvements linked to ESG practices includes the search for more efficient and sustainable construction methods. In 2022, to increase the predictability of processes and improve controls, allowing us to grow at the speed projected in our strategic planning ("Todos por 1.5"), we adopted the Lean Construction methodology.

The tool makes it possible to structure a lean management model, capable of reducing and/or eliminating waste, both in the production chain and in the use of labor, movement, and storage. The resource guarantees the creation of a value stream, which combines the delivery of the project expected by the customer with the generation of the best cost-benefit and process efficiency. The proposal is



Lean Construction, in addition to providing a high operating standard and reliable systems in the administrative management of projects, is also the most effective means of structuring the adoption of "green building" principles, without wasting time and resources, which meets LEED requirements.

to structure production planning and control that guarantees a rhythmic construction, with cycle time reduction, efficient use of resources and direction and visibility of our productivity.

The methodology consists of creating a pilot workflow, with a logistics plan to ensure the effective movement of the construction site and roll it out

to future works. Once adjusted, the construction pattern model will be replicated in the next projects. With this, we managed to contribute to the reduction of harmful emissions and the waste of natural resources, in addition to expanding sustainable practices, such as reuse and recycling of materials, minimizing the depletion of resources and pollution.

Lean Construction, in addition to providing a high operating standard and reliable systems in the administrative management of projects, is also the most effective means of structuring the adoption of “green building” principles, without wasting time and resources, which meets LEED requirements. The process allows programming each step in a more productive and sustainable way, whether using 100% renewable energy or designing projects that have a positive impact on the entire community.

Throughout the year, workshops and discussions were held to map our production flow and understand the managers’ vision. The study brought opportunities for improvement in our activities, divided between planning, productivity, routines, and indicator management, and brought a systemic view of the expected results.

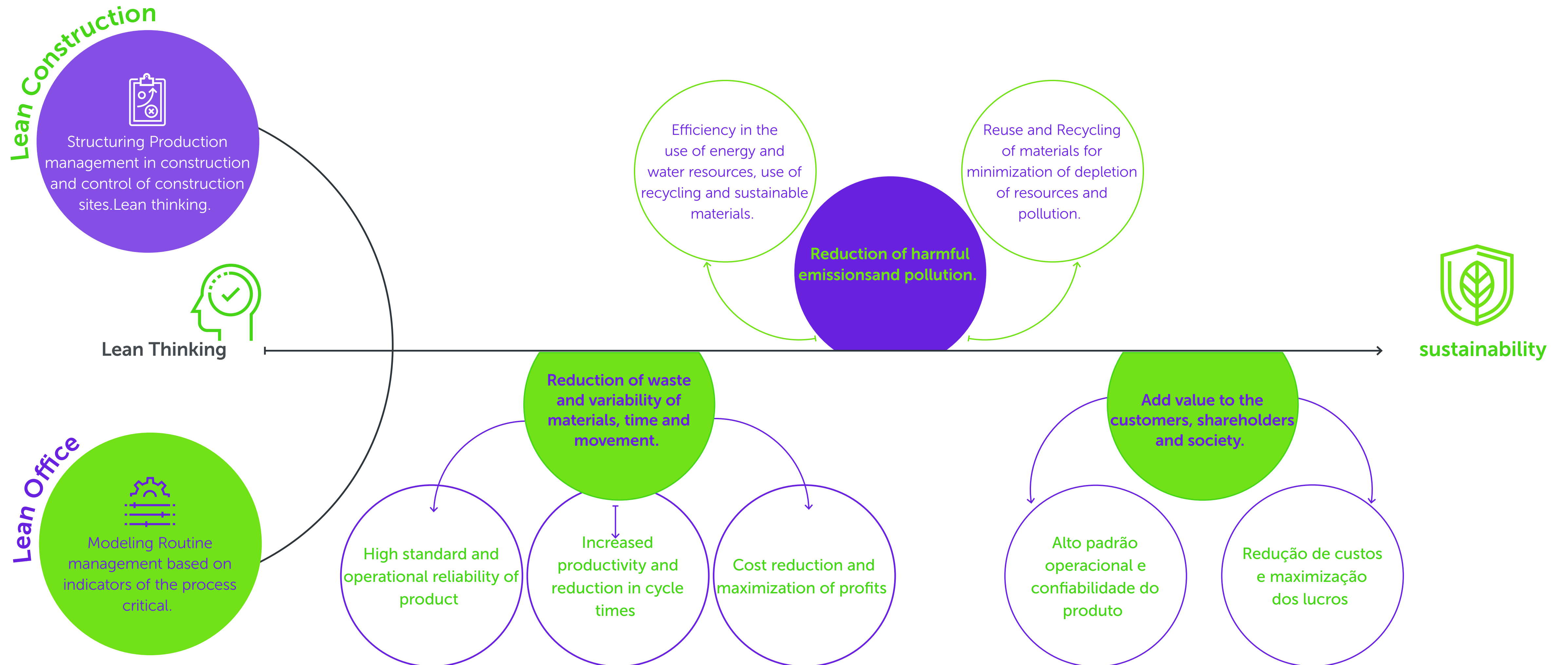
Lean Office

We also apply this concept within our offices. Lean Office aims to make administrative processes in the areas more efficient, avoiding wasting time and optimizing activities and deliveries. The pilot project was carried out with the Supply area, considering that this is key for the supply of materials for the works and that it must consider the delivery time, quality and cost-effectiveness of the materials purchased.



Elissa Gabriela Silva Rezende and Francisco Lucas Oliveira da Rocha

Lean & Sustainability



Sustainable Construction

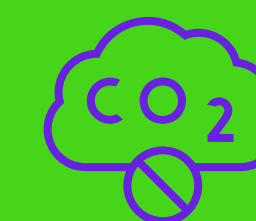
GRI 3-3

We consider the concept of sustainable construction, from project design to managing the day-to-day operation of the condominium. Our ESG management seeks to identify and minimize the socio-environmental impacts inherent to the civil construction activity that are already known, from the use of inputs (steel, concrete, cement, etc.) to the physical impact of the projects, as well as indirect impacts of the logistics chain, such as CO2 emissions.

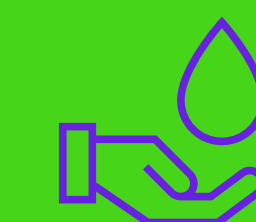
We use the best construction techniques, which cause the least possible impact on the environment, and we constantly seek to improve our practices, such as replacing 20,000 light bulbs with LED technology (100%), which consume less energy, have better performance, and reduce fixed costs. Other initiatives:

- **Retrofit Cover Plates:** Replacement of the lighting panels at the warehouses, reducing the periods of use of lighted lights in the storage areas. Approx. 19km of signs in nine condominiums were replaced.
- **LED retrofit:** Replacement of old light fixtures with new LED ones in 17 condominiums, covering common areas, storage, and docks. In all, 20,000 light fixtures were replaced in the project, which started in 2020.
- **Replacement of old light fixtures with new LED ones in 17 condominiums, covering common areas, storage, and docks. In all, 20,000 light fixtures were replaced in the project, which started in 2020.:**
5,355 km of lifelines were installed on the roofs of the LOG Contagem I and Contagem II condominiums, with a view to improving the safety conditions of our assets.
- **Domus retrofit** – 70 km expected by the end of 1.5 Plan.

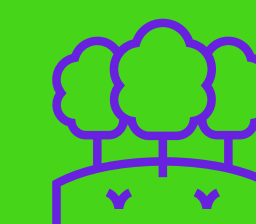
With the use of DocuSign, in 2023 it was possible to:



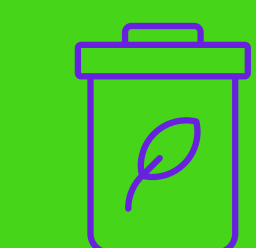
Reduce
20,159 kg
of carbon emissions



Conserve
211,046 L
of wood



Avoid using
8,588 kg
of wood



Avoid the generation
of
1,395 kg
of waste

Melhores Práticas | Construção Sustentável



Click on the theme above
and learn more about our
construction processes.

Items in green refer to
LEED certification

The certification attests to the adoption of the best practices of management in natural resources.



LEED certification

| SASB IF-HB-410a.3 |

In 2022, we completed the Leadership in Energy and Environmental Design (LEED) certification - the most important in the sector - at the Viana II-ES project, receiving the Silver seal, and we are in the final certification phase at the Itapeva-MG project.

The certification attests to the adoption of the best natural resource management practices, increases the value of the projects, and proves the improvement in the health and safety aspects of employees and tenants throughout the useful life of this asset.

We seek more and more to act along the lines of green buildings (buildings planned to minimize environmental impact), implementing construction methods that offer greater comfort to users, such as the use of face-felts blankets for insulating roofs, a resource that reduces the use of air conditioning, prioritizes natural lighting, and makes it possible to reuse rainwater.

Among the actions of the LEED certification project, we have adopted initiatives such as adjustments in the

bike rack area, which is now covered, and have a compatible number of spaces to serve employees, in addition to encouraging the practice of physical activities and avoiding the use of carbon-emitting transport. We also made improvements in the water management process, with the installation of reuse systems for irrigation and feeding flushes in toilets, we replaced fittings and metals with less flow, and we made lighting more intelligent, with the use of presence sensors.

Materials and Waste management

GRI 306-1

We strictly follow the environmental legislation of the municipalities in which we operate, under the management of the Quality and Environment (QE) Department. For the efficient management of waste, with the lowest possible environmental impact, we prepare management plans for each segment: we have a plan to control waste from works in progress and a plan to control waste from condominiums – the result of customer operations – basically recyclables (plastics, cardboard, and wood).

In the case of projects under construction, the works have their own shelters for waste management and the materials are classified and separated according

to civil construction parameters, for subsequent reuse, recycling, or appropriate final disposal. Throughout 2022, referring to construction waste, 9,666 tons were sent to landfills, while 3,744 tons were recycled or reused.

In parallel, we implemented actions that collaborate with the recycling and reuse of materials, in addition to encouraging employees to create a culture focused on sustainability.

Throughout 2022, referring to construction waste, 9,666 tons were destined to landfills, while 3,744 tons went to recycling or reuse.



– End of plastic cups in the office:

Since June 2022, we have taken another step towards efficient waste management, eliminating 210,000 plastic cups from our offices, and encouraging employees to use mugs and returnable water bottles.



– Reuse of Concrete:

We reuse excess concrete from the foundation stage for small non-structural works, such as curb construction. All our units carry out this practice and, on average, it is possible to reuse about 5% of the total volume of concrete used in the work



– Tire recycling:

In our Viana II project, we disposed of 2000 tires used in our fleets, equivalent to 39.9 tons of waste, which complies with the National Solid Waste Policy.

GRI 306-5 - Waste intended for disposal by waste composition and by disposal operations (in tons)	2021			2022		
	Disposal within the organization	Disposal outside the organization	Total	Disposal within the organization	Disposal outside the organization	Total
Non-hazardous waste (Class II)	-	4,669.0	4,669.0	-	13,410.3	13,410.3
Landfill confinement	-	4,640.0	4,640.0	-	9,666.6	9,666.6
Assigned for recycling	-	29	29	-	3,743.7	3,743.7

There was no generation of hazardous waste (Class I).

Water and effluent management

GRI 303-5

We are attentive to opportunities to improve water and effluent management and strictly follow the determinations of Brazilian environmental legislation. Our drainage systems were designed to allow the reuse of this important natural resource in various activities, whether in the construction as in the operation of condominiums.

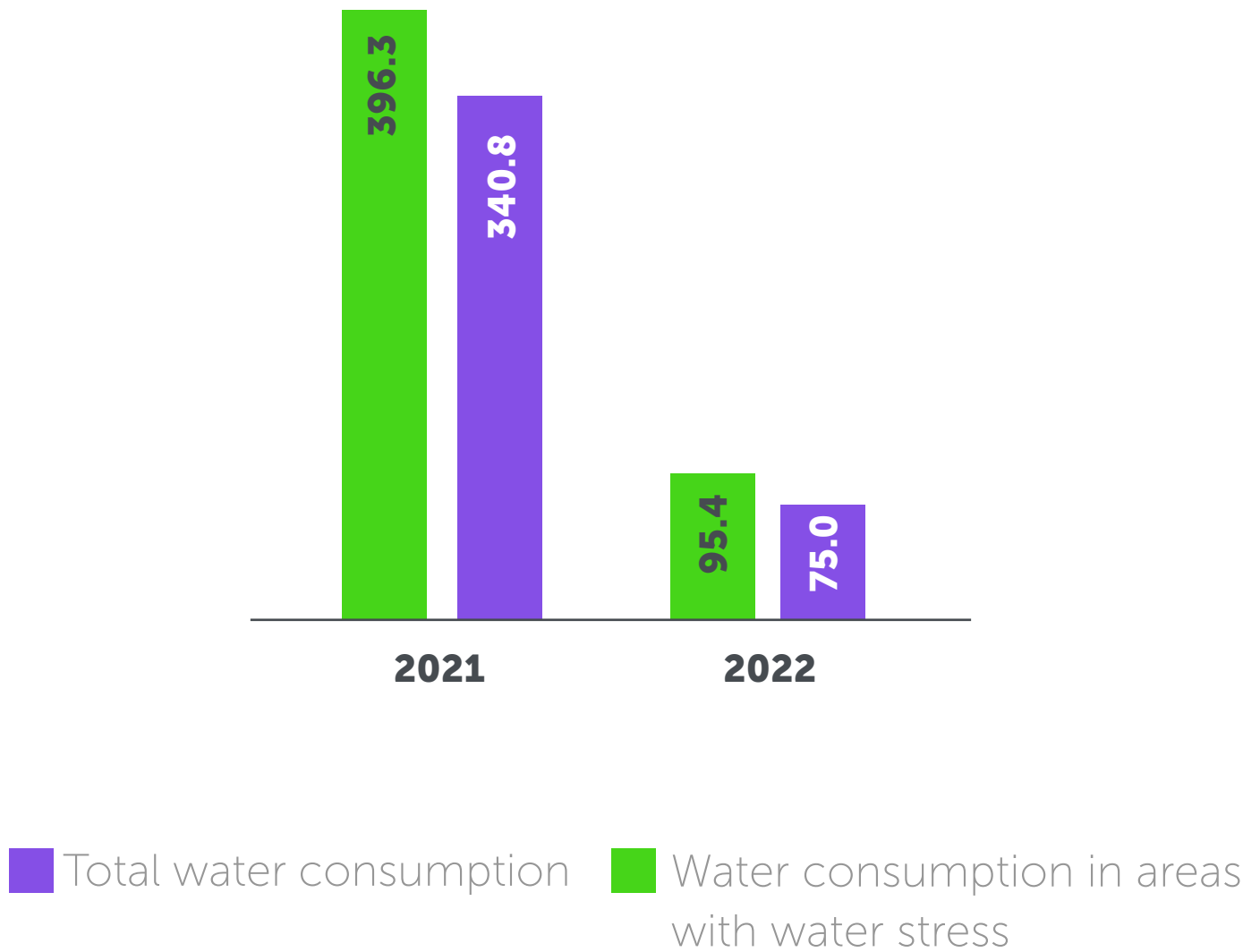
Near the vicinity of our projects, we generally do not have public effluent collection systems. To compensate for this absence, we installed equipment to minimize

the potential impairment of water quality in the local watersheds, both in the Company's works and in logistics activities. For greater efficiency in consumption, all condominiums use faucets with automatic shut-off and dual-activation toilets.

In the project located in the municipality of Viana (ES), we implemented the reuse of gray water (wastewater from buildings) for the works on the second warehouse. The initiative allowed an estimated saving of 50,000 l/day of the total consumption of 138,000 l/day. With the reuse of rainwater, we expect to save 42% of the irrigation volume, of approximately 57,960 l/day.

Water consumption

ML



Note: The total water consumed (ML) in 2021 referring to the GRI 303-5 indicator was corrected from 297.19 ML to 340.8 ML in all areas and from 128.76 ML to 75.03 ML in areas with water stress.

Energy management

GRI 302-1/ 302-5/ SASB IF-RE-130 a.1/ SASB IF-RE-130a.2/ SASB IF-RE-130a.3/ SASB IF-RE-410 a.3

18
Condominiums
at the free energy
market

8 **Condominiums**
with i-REC certifications

The energy transition process at LOG, which started in 2019, is focused on optimizing the management of natural resources in our operations and meeting the expectations of customers who increasingly demand more sustainable operations in their value chains.

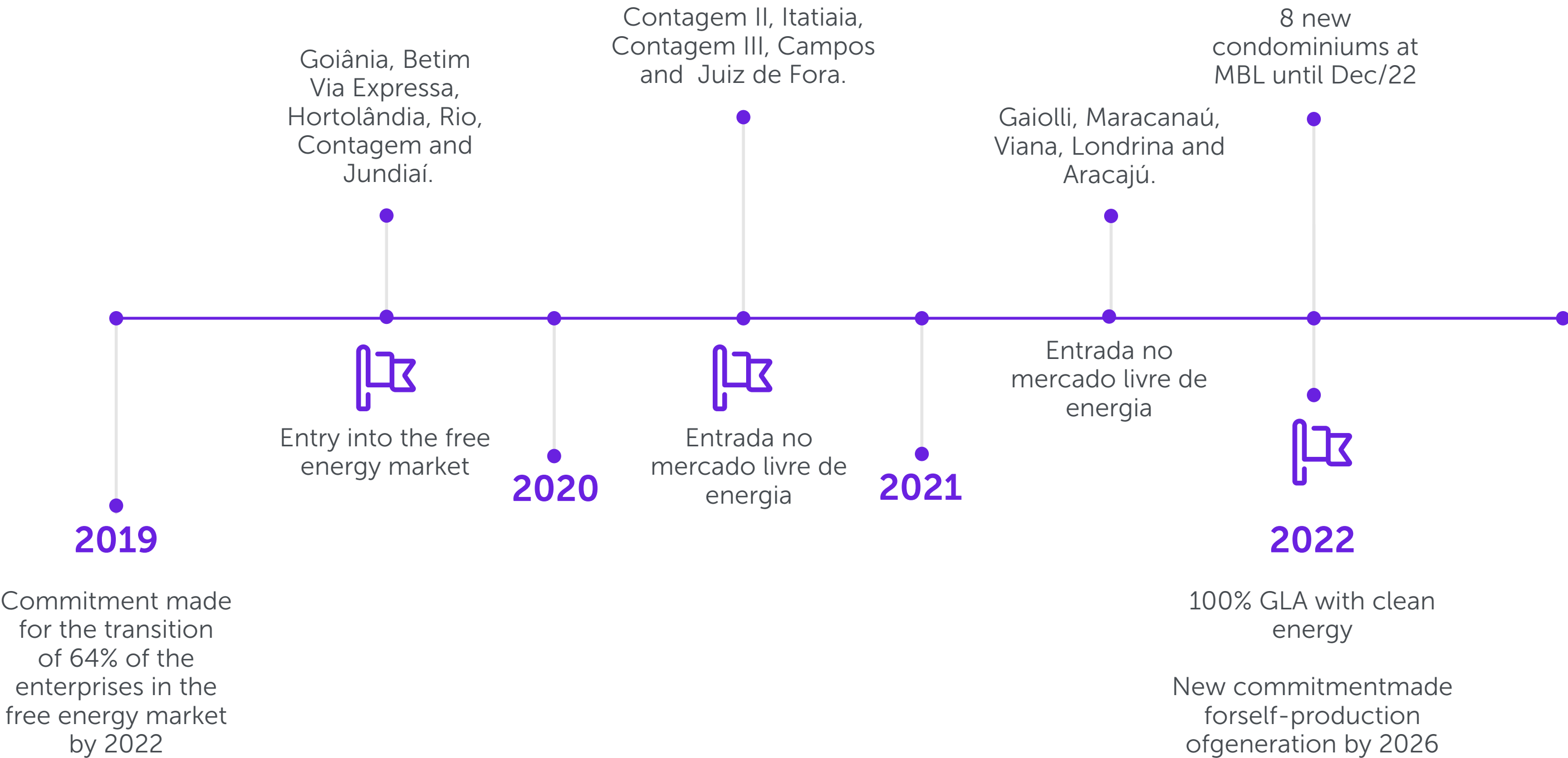
In 2022, we reached 100% of our GLA supplied by clean and renewable energy sources, which is equivalent to less 5 thousand tons of CO₂ in the atmosphere per year. This evolution favors the entire logistics chain and makes our projects more attractive.

Projects with the Free Energy Market (MLE) offer cost savings for Log and for our tenants, both in relation to tariffs and exemption from tariff flag charges practiced in the captive market during periods of high energy demand, in addition to savings generated against the captive market. In the year, we accounted for a 26% decrease in the cost of energy with free energy contracts.

Selfproduction

Our proposal for energy transition provides a further step towards promoting sustainable consumption, with the adoption of the energy self-production strategy, an option that contributes to improving efficiency and energy autonomy and reduces the consumption of fossil fuels. Our next goal is for our logistics condominiums to be 100% supplied by self-produced energy by 2026.

Timeline



Fuel Consumption (GJ) ¹	2021	2022
Non-renewable fuels	435.2	x
Renewable fuel	0.0	x
Total	435.2	0.0

¹ the values of Energy Consumption (GJ) referring to indicator 302-1 and SASB IF-RE-130a.3 increased from 101,255.82 GJ to 112,059.00 GJ in 2020 and from 98,255.18 GJ to 128,803.36 GJ in 2021. Thus, the variation between 2020 and 2021 went from -2.96% to 14.94%.

Energy Consumption (GJ) ²	2020	2021	2022
Purchased electricity consumption	112,059.0	128,803.4	148,787.1

² There was no sale of energy

Climate change

As part of the internal maturation process, in the second half of 2022, with the support of a specialized consultancy, we started the process of collecting data and identifying opportunities for improvement to respond to the questionnaire from the Carbon Disclosure Program (CDP), an international organization considered the main initiative for environmental information by companies related to climate change and other aspects of sustainable management.

The score provided by CDP climate is a requirement for us to participate in the selection process for the Corporate Sustainability Index (ISE) portfolio of the stock exchange (B3), in the Climate Change dimension. The next step will be the creation of action plans to evolve in the mapped challenges and publicly respond to the CDP in 2023.

Still on the climate agenda, in 2022 we carried out a first mapping exercise of our actions in governance, strategy, risk management and targets and metrics linked to climate change, according to the recommendations proposed by the Task Force on Climate Related Disclosures (TCFD), considered the standard for disclosing climate change risks and opportunities in business.

Emissions

GRI 305-1/305-2/305-3

We carried out our first voluntary inventory of emissions in 24 projects delivered, three offices and 11 condominiums under construction. In the case of projects under construction, it is mandatory to report scope 1 and 2 sources, according to the guidelines of the Brazil GHG Protocol.

We chose to report all scopes (1, 2 and 3), which were audited externally, which ensures credibility, accuracy, and quality to the measurement process. As a result, we obtained the GHG Protocol Gold Seal, the highest level and qualification of Greenhouse Gas (GHG) emission inventories. Within scope 3, the most complex, we continue with the growing evolution of including more and more data from our value chain, to make it even more complete.

Decarbonization plan

After completing the first inventory, we observed that our GHG emissions are mostly related to Scope 3, especially civil construction inputs such as concrete, steel and asphalt.

From then on, in 2022, we hired an external consultancy to support us in the preparation and execution of our decarbonization strategy. There were several stages, starting with a workshop for strategic leveling. As part of the process, on-site technical visits were also carried out, both in condominiums in operation and in works under development. Next, the net emissions scenario was prepared and, based on that, a SWOT analysis was carried out

considering the strengths, weaknesses, opportunities and threats of this agenda for Log, according to its reality. The SWOT analysis allowed the preparation of the decarbonization roadmap, with the objectives and potential actions to achieve them.

Based on the actions already taken by Log for the use of renewable energy and obtaining i-RECs certificates, a 16.5% reduction in emissions is projected by 2030, considering the base year of 2021.

Among the actions to be taken are:

- Valuing climate performance and mitigating risks in customer relations;
- Ensure consideration of the value of carbon in economic and financial decision-making, including climate risk management;
- Evaluation of the suppliers' climate performance in the purchasing decision;
- Optimization of obtaining and managing climate performance data;
- Promote the adoption of practices aligned with decarbonization by the team of employees;
- Promote and implement practices aligned with decarbonization in the construction of real estate projects;
- Continuous improvement of topic management.



Claudia Antonia Filizzola

Carpooling Group

Workplace group where employees organize themselves to offer and request rides according to their route, to optimize commuting between home and work and also contribute to the reduction of our scope 3 emissions.

Tons of CO2e per year

Types of emissions	2021	2022	2022/2021
Scope 1 (Direct Emissions)	2,204.0	-	-
Scope 2 (Indirect Emissions)	287.3	-	-
Scope 3 (Other indirect emissions)	23,177.1	-	-
Biogenic CO ₂ emissions	156.0	-	-

Quantitative information for 2022 will be published after the closing of the emissions inventory.

Biodiversity

GRI 304-3

Attention to biodiversity is part of our commitment to sustainable development. The environmental management of our projects strictly follows the legal determinations of the environmental agencies of the locations where we are based. The legislation, which establishes how surrounding areas must be protected and the necessary compensation and mitigation processes, has a direct impact both on construction processes and industrial facilities and on the operation and management of the logistics condominiums.

We are attentive and committed to avoiding the impacts that constructions can bring to biodiversity, such as habitat alteration, waste generation, atmospheric pollution, impact on flora, fauna and on groundwater, reduction of permeable areas, soil contamination and carriage of waste to protected zones, among other issues.

Log does not have operations at Permanent Preservation Areas (PPA). Before acquiring new land, we carry out feasibility studies, which consider all factors related to the environment and protection of biodiversity, in addition to consultations with municipal environmental bodies.

In cases where the projects have a PPA in their surroundings, when necessary, we prepare a Degraded Area Recovery Plan (DARP), which has been assisting in projects to mitigate negative impacts on degraded areas. From the degradation diagnosis, we carry out the intervention to return the native forest to the location, ensuring the protection and conservation of these spaces, in initiatives such as irrigation, pest control and fertilization, among others.

With the aim of recovering and conserving biodiversity; promote the diversity of flora and allow the return of

Log Recife performs the planting of

980
seedlings

In the first stage, in October of 2022, 588 seedlings were planted and in the second, in January 2023, 392 seedlings were planted.

local fauna; conserving the soil and improving air, water and soil quality and complying with the legislation in force, due to the suppression of 111 tree individuals, we carried out in two stages the planting of 980 seedlings of native species of the Atlantic Forest Biome (species of trees such as Ipê Amarelo, Pau Brasil, Ipê Roxo, Ingá Nativo, Embaúba, Catanduva, Oiti da mata, Sucupira, among others). In the first stage, in October 2022, 588 seedlings were planted and in the second, in January 2023, 392 seedlings were planted.





companies, such as distribution logistics facilitated by strategic access to two of the main highways in the State: BR-381 and the BR-262, which connect Belo Horizonte to São Paulo, Vitória and Rio de Janeiro. It is also close to the west and south loops of the Rodoanel, favoring travel in all directions.

Betim Industrial Park

Betim Industrial Park (PIB) is an advanced project for companies and logistics centers, located in the metropolitan region of Belo Horizonte, 100% licensed for industry and logistics. It has more than six million square meters of area, 2.7 million of which are dedicated to lots for sale, logistics condominiums for lease and built to suit, innovative, more humane, and efficient business model.

With 27% of its area made up of forest reserves, the park is the most advanced project for the installation of companies and logistics centers in the country, located in an area in full urban development, called Ecoparque Betim. PIB presents an industrial occupation model that combines a more humane and environmentally responsible working relationship with fundamental factors for the success of

The entire length of the Park has a bike path, offering a safe, healthy, economic and low environmental impact option for workers to get around. As it is a large project, the implementation of the PIB required the removal of approximately 950 trees. As compensation, approximately 25,000 seedlings have already been planted out of an expected total of 38,000. Ecological corridors were also built, enabling the mobility and protection of wild animals in the region.



Operating and Financial **Performance**

- 105** Economic performance
- 106** Operating performance
- 107** Investments

06

Performance

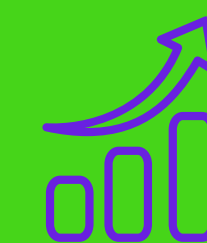
economic-financial

Our financial performance, in 2022, represented the best result in Log's history. The quality of our assets, located in strategic regions, close to large consumption centers, added to record deliveries and sales, enabled a 45.4% expansion in net revenue, with a lease spread of 2% above inflation in the contractual adjustments of the existing portfolio, attesting to the high demand for specialized services that Log offers.

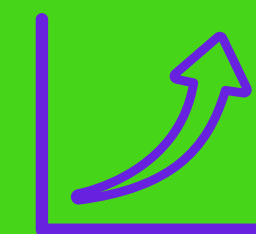
In the year, total net revenue reached R\$ 219.2 million, and in the fourth quarter alone, it totaled R\$ 63.0 million, an increase of 62.9% in relation to the same period of the previous year. At the end of the year, we had an EBITDA of R\$ 499.8 million and an EBITDA margin of 77%. We reached R\$ 425 million in net income, excluding the equity swap effect, the highest in our history, and which represents an increase of 10.7% compared to 2021. We also maintained our ability to

generate value through the development of greenfield assets. There were R\$ 339.1 million in value generated by new projects alone.

In 2022, we carried out the largest sale of assets in our history, involving R\$ 429 million. We generate value through an attractive and liquid recycling portfolio: this asset recycling strategy is already proven and will continue to be the main source of funds for the company's growth, as well as the greatest way of generating value for its shareholders. The liquidity and attractiveness of our assets is reflected in constant institutional market demand and investor interest.



R\$ 219 millions
Net Revenue



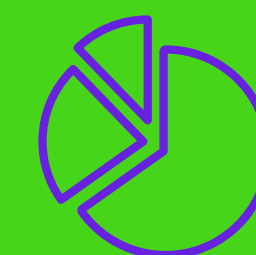
R\$ 425 millions
Net Income (excluding equity swap operations)



77%
EBITDA Margin



R\$ 429 millions
Historic sale of assets



N/D EBITDA
2.1x – remains stable

Operating performance



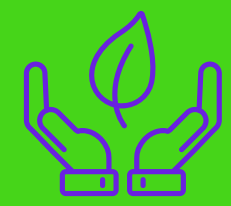
457 K m²
of Gross Absorption GLA



415 K m²
of delivery GLA



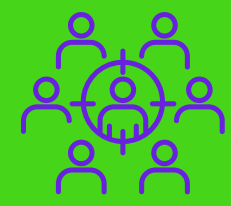
2.58%
Stabilized Vacancy –
close to historic lows



322 K m²
of GLA produced



1,381 K m²
Landbank 92% acquired –
Todos por 1.5 plan



Log Adm
+ 1.2 million m²
managed

We are the only player at the national level, with personalized service, high standard facilities capable of meeting the needs of customers of all sizes, privileged location of assets and focus on safety, innovation, and sustainability.

This combination of factors was responsible for the high level of annual relocation, of 92%, for the low vacancy rate (percentage of availability of leasable spaces in relation to the built area), of 2.58%, and for the rate of only 0.6 % of defaults, proving the low risk in the portfolio, which has an average term of 8.6 years.

Regarding the development of assets, we delivered 415 thousand square meters of GLA in large consumption centers in the country in 2022, with high quality and high service flexibility. As a result,

we accumulated more than 475,000 square meters of gross absorption (lease). Of this total, more than 170,000 square meters were leased by large new customers, coming from various segments, such as food, beverages and pharmaceuticals, among others.

We had more than 250 active contracts, coming from more than 200 customers in all fields of activity. It should be noted that 44% of our growth comes from the customer base itself, most of which are large customers with activities directly linked to e-commerce, showing the potential of the sector.

The capillarity of our business, with a presence in 38 cities and 17 states, was favorable to market growth. Flight to quality and e-commerce expansion are the main levers of Log's growth and innovation and should be maintained in the coming years.

Investments

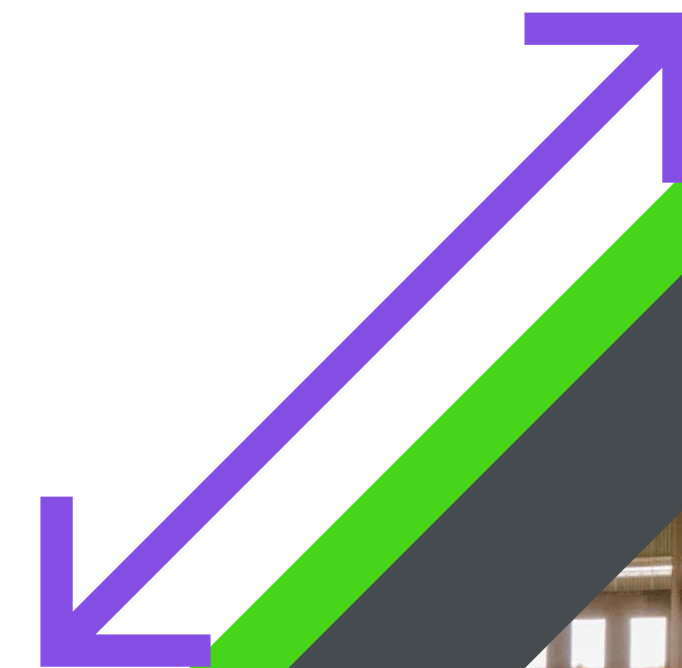
In line with our Strategic Planning, we recorded another year of relevant investments. Investments in new condominiums for class A logistics warehouses approached the R\$ 800 million mark in 2022. We should maintain the pace of growth next year, depending on the identified demand, in different regions of Brazil, including outside the Southeast region, where there is a more noticeable flight to quality movement, since the quality infrastructure is low.

At the end of the year, we had eight works in progress in large consumption centers across the country. More than that: in 2022, we presented 91% of pre-lease (lease before the physical delivery of the project), which proves Log's assertive strategy.

For the existing warehouses, Log Adm concentrated its investments on improving its structures and service, focusing on the excellence of the customer experience throughout the entire journey with Log. We invest in the best condominium management practices, to combine quality and operational efficiency, reduce costs and environmental impacts, and ensure the best functioning and conservation of assets. We also seek to make it easier for customers to communicate and better monitor their activities, through the creation of digital platforms for a direct interface between Log and the customer, Log+ (see more on page 47). With the approach of this relationship, we raised the project's management

level and now have more data to integrate our strategic decisions and continue in a growing line of excellence in customer service.

Investments in new condominiums for class A logistics warehouses approached the R\$ 800 million mark in 2022.



GRI and SASB Summary

109 GRI and SASB Content Summary

121 Assurance Report

124 Credits

07

GRI and SASB content summary

GRI content index					
Statement of use		Log CP reported in accordance with the GRI Standards for the period January 1, 2022 to December 31, 2022.			
GRI 1 used		GRI 1: Foundation 2021			
GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
General Disclosures					
The organization and its reporting practices					
GRI 2: General Disclosures 2021	2-1	Organizational details	12		
	2-2	Entities included in the organization’s sustainability reporting		All companies controlled by Log Commercial Properties are present in the consolidated financial statements of the Company and listed in the explanatory note “Investments in subsidiaries and jointly controlled entities”. All companies classified as “Subsidiaries” are part of the consolidated financial statements. are part of the consolidated financial statements, which are available for consultation at the following electronic address: https://ri.logcp.com.br/informacoesfinanceiras/central-de-resultados/ .	
	2-3	Reporting period, frequency and contact point	7	Annual frequency report, covers the period from January 1, 2022 to December 31, 2022..	

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
The organization and its reporting practices					
GRI 2: General Disclosures 2021	2-4	Restatements of information	7	<p>In this report corrections were made to the data of some indicators, as follows:</p> <p>The Energy Consumption (GJ) values referring to indicator 302-1 and SASB IF-RE-130a.3 went from 101,255.82 GJ to 112,059.00 GJ in 2020 and from 98,255.18 GJ to 128,803.36 GJ in 2021. In this way, the change between 2020 and 2021 went from -2.96% to 14.94%.</p> <p>The total water consumed (ML) in 2021 referring to the GRI 303-5 indicator was corrected from 297.19 ML to 340.82 ML from all areas and from 128.76 ML to 75.03 ML in water-stressed areas.</p> <p>Referring to SASB IF-RE-130a.2, (1) Total energy consumed per portfolio area with data coverage increased from 98,690.42 GJ to 129,238.60 GJ, (2) percentage of grid electricity was from 99.56% to 99.66% and (3) percentage of renewable energy, per property subsector increased from 76.66% to 76.74%.</p>	
	2-5	External assurance	12		
Activities and workers					
GRI 2: General Disclosures 2021	2-6	Activities, value chain and other business relationships	54, 55, 57	There have been no changes in the social capital structure	
	2-7	Employees	59, 62		
	2-8	Workers who are not employees	59		

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
Governance					
GRI 2: General Disclosures 2021	2-9	Governance structure and composition	31		
	2-10	Nomination and selection of the highest governance body	31		
	2-11	Chair of the highest governance body	31		
	2-12	Role of the highest governance body in overseeing the management of impacts	31		
	2-13	Delegation of responsibility for managing impacts	31		
	2-14	Atribuições do mais alto órgão de governança no relato de sustentabilidade		Information in the indicator center	
	2-15	Conflicts of interest	31		
	2-16	Communication of critical concerns	31		
	2-17	Collective knowledge of the highest governance body	31		
	2-18	Evaluation of the performance of the highest governance body	31		
	2-19	Remuneration policies	31		
	2-20	Process to determine remuneration	31		

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
Governance					
GRI 2: General Disclosures 2021	2-21	Annual total compensation ratio		Information in the indicator center	
	2-22	Statement on sustainable development strategy	4		
Strategy, policies and practices					
GRI 2: General Disclosures 2021	2-23	Commitments	18, 34		
	2-24	Embedding policy commitments	34		
	2-25	Processes to remediate negative impacts	37		
	2-26	Mechanisms for seeking advice and raising concerns	37		
	2-27	Compliance with laws and regulations	40		
	2-28	Membership associations	26		
Stakeholder engagement					
GRI 2: General Disclosures 2021	2-29	Approach to stakeholder engagement	53		
	2-30	Collective bargaining agreements	59	100% of our employees are represented by a union, and thus all are covered by a collective bargaining instrument.	
Material Topics					
GRI 3: Material Topics 2021	3-1	Process to determine material topics	7	The process of defining the 2021 materiality, which went through a complete study, was based on the GRI methodology prior to the 2021 revision and, therefore, does not consider the analysis of impacts.	
	3-2	List of material topics	7		

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
Inovation					
GRI 3: Material Topics 2021	3-3	Management of material topics	47		
Client satisfaction					
GRI 3: Material Topics 2021	3-3	Management of material topics	54, 55		
Corporate Governance					
GRI 3: Material Topics 2021	3-3	Management of material topics	30		
GRI 2: Governance 2021	2-9	Governance structure and composition	31		
	2-10	Nomination and selection of the highest governance body	31		
	2-11	Chair of the highest governance body	31		
	2-12	Role of the highest governance body in overseeing the management of impacts	31		
	2-13	Delegation of responsibility for managing impacts	31		
	2-14	Role of the highest governance body in sustainability reporting		Information in the indicator center	
	2-15	Conflicts of interest	31		
	2-16	Communication of critical concerns	31		

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
Corporate Governance					
GRI 2: Governance 2021	2-17	Collective knowledge of the highest governance body	31		
	2-18	Evaluation of the performance of the highest governance body	31		
	2-19	Remuneration policies	31		
	2-20	Process to determine remuneration	31		
	2-21	Annual total compensation ratio		Information in the indicator center	
Risk Management					
GRI 3: Material Topics 2021	3-3	Management of material topics	42		
GRI 2: Strategies, policies and practices 2021	2-23	Commitments	18, 34		
Ethics and integrity					
GRI 3: Material Topics 2021	3-3	Management of material topics	34		
GRI 2: Strategies, policies and practices 2021	2-23	Commitments	34		
	2-26	Mechanisms for searching information and manifestations	37		

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
Ethics and integrity					
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	40		
	205-2	Communication and training about anti-corruption policies and procedures	40		
	205-3	Confirmed incidents of corruption and actions taken	40	There were no confirmed cases of corruption.	
Neighboring communities and social responsibility					
GRI 3: Material Topics 2021	3-3	Management of material topics	78		
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	80		
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	78		
	413-2	Operations with significant negative impacts - actual and potential - on local communities	78		
Sustainable construction					
GRI 3: Tópicos Materiais 2021	3-3	Management of material topics	90		
GRI 302: Energy 2016	302-1	Energy consumption within the organization	96		

GRI/SASB	Content		Page	Response	Omitted requirements/ Reason/Explanation
Sustainable construction					
GRI 302: Energy 2016	302-5	Reductions in energy requirements of products and services	96		
SASB IF - RE	SASB IF-RE-130a.1	Coverage of energy consumption data as a percentage of total floor area, by property subsector	96		
	SASB IF-RE-130a.2	(1) Total energy consumed per portfolio area with data coverage, (2) percentage of electricity from the grid, and (3) percentage of renewable energy, by ownership subsector	96		
	SASB IF-RE-130a.3	Percentage variation (like for like) of energy consumption for the portfolio area with data coverage, by real estate sub-sector	96		
	SASB IF-RE-410a.3	Discussion of the approach to measure, encourage, and improve tenants' sustainability impacts	96		
GRI 305: Emissions 2016	305-1	Direct emissions (Scope 1) of greenhouse gases (GHG)	98		
	305-2	Indirect emissions (Scope 2) of greenhouse gases (GHG) from the energy acquisition	98		
	305-3	Other indirect emissions (Scope 3) of greenhouse gases (GHG)	98		

GRI/SASB	Content	Page	Response	Omitted requirements/ Reason/Explanation
Sustainable construction				
GRI 303:Water and Effluents 2018	303-5	Water usage	95	
	306-1	Waste generation and significant waste-related impacts	93	
GRI 306: Residues 2020	306-5	Waste destined for final disposal	94	
	SASB IF-HB-410a.3	Number of delivered homes certified to a green building standard of various third-party attributes	92	
Supplier Management				
GRI 3: Material Topics 2021	3-3	Management of material topics	57	
GRI 308: Supplier Environmental Assessment 2016	308 -1	New suppliers that were screened using environmental criteria	57	100%. The company adopts this criteria for the selection of suppliers, by means of a socio-environmental questionnaire. The document is one of the requirements demanded in the supplier registration process.
GRI 408: Child Labor 2016	408 -1	Operations and suppliers with significant risk of child labor cases	59	
GRI 409: Forced or compulsory labor 2016	409 - 1	Operations and suppliers with significant risk of cases of forced or compulsory labor	59	
GRI 414: Supplier social assessment 2016	414-1	New suppliers selected based on social criteria	57	100% of the suppliers are evaluated by means of a socio-environmental questionnaire.

GRI/SASB	Content	Page	Response	Omitted requirements/ Reason/Explanation
Human Capital Management				
GRI 3: Material Topics 2021	3-3	Management of material topics	59	
GRI 401: Employment 2016	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	65	
GRI 404: Training and education 2016	404-1	Average hours of training per year, per employee	67	
	404-2	Employee skills enhancement and career transition assistance programs	67	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	69, 73	
GRI 407: Freedom of association and collective bargaining 2016	407-1	Operations and suppliers where the right to freedom of association and collective bargaining may be at risk	59	There is no violation or significant risk of violation of the right of workers to exercise freedom of association in Log's or its suppliers' operations.
Health and safety				
GRI 3: Material Topics 2021	3-3	Management of material topics	75	
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	75	
	403-5	Training of workers in occupational health and safety	75	
	403-6	Worker Health Promotion	75	

GRI/SASB	Content	Page	Response	Omitted requirements/ Reason/Explanation
Health and safety				
GRI 403: Occupational Health and Safety 2018	403-8	Workers covered by an occupational health and safety management system	75	
	403-9	Occupational Accidents	75	
	SASB IF-HB-320a.1	(1) Total Recordable Incident Rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	75	
GRI 416: Customer Health and Safety 2016	416-1	Assessment of health and safety impacts caused by product and service categories		100% of the rendered services, from the construction sites and condominiums ready for use, are evaluated by the health and safety team, with the exception of cases in which the demand is from the client, leaving it up to the tenant to perform the evaluation.
Extra GRI Disclosures - indicators that were not contemplated in the materiality, but that Log decided to report in order to maintain the historical series and comparability				
GRI 201: Economic performance 2016	201-1	Direct economic value generated and distributed		Complete information in the indicator center
GRI 304: Biodiversity 2016	304-1	Operational units owned, leased or managed within or adjacent to environmental protection areas and areas of high biodiversity value located outside of environmental protection areas		Complete information in the indicator center
	304-2	Significant impacts of activities, products, and services on biodiversity		Complete information in the indicator center
	304-3	Protected or restored habitats	101	There wasn't.
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	40, 46	

Assurance report

INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT

To the management and other interested parties of
Log Commercial Properties e Participações S.A.
São Paulo - SP

Introduction

We were engaged by Log Commercial Properties e Participações S.A. ("Log" or "Company") to present our limited assurance report on the information included in Log 2022-2023 Integrated Report for the year ended December 31, 2022

Management's Responsibility

Log's Management is responsible for the fair preparation and presentation of the information included in Log 2022-2023 Integrated Report for the year ended December 31, 2022, according to the criteria and guidelines determined by the Global Reporting Initiative (GRI) Standards, Sustainability

Accounting Standards Board (SASB), and Guidance CPC 09 - Integrated Reporting, correlated with the Conceptual Framework of the Integrated Reporting, prepared by the International Integrated Reporting Council (IIRC) and for the internal controls considered necessary to allow the preparation of this information free from material misstatement, whether due to fraud or error.

Independent auditor's responsibilities

Our responsibility is to express an opinion on the non-financial information included in Log's Log 2022-2023 Integrated Report for the year ended December 31, 2022, based on the limited assurance engagement performed according to Technical Notice (CTO) No. 07/2022 – Limited assurance report on non-financial information included in

Integrated Reporting (IR), issued by the Brazilian Federal Council of Accounting (CFC), and NBC TO 3000 – Assurance Engagements Other than Audit and Review, also issued by CFC, which is equivalent to ISAE 3000 – Assurance Engagements Other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB). These standards require that we comply with ethical, independence and other related requirements, including the Brazilian Quality Control Standard (NBC PA 01), and therefore, that we maintain a comprehensive quality control system, with documentation of policies and procedures adopted for complying with ethical requirements, professional standards and applicable legal and regulatory requirements.

Additionally, they require that the engagement be

performed to obtain limited assurance as to whether the non-financial information included in Log's Log 2022-2023 Integrated Report for the year ended December 31, 2022, taken as a whole, is free from material misstatement.

A limited assurance engagement performed in accordance with NBC TO 3000 (ISAE 3000) mainly consists of making enquiries of Log's Management and other professionals of the Company responsible for preparing the information and applying analytical procedures to obtain evidence that enable us to conclude on the limited assurance of the information taken as a whole. A limited assurance engagement also requires the adoption of additional procedures if the independent auditor becomes aware of matters that lead them to believe that the information disclosed in Log 2022-2023 Integrated Report, taken as a whole, may present material misstatements.

The procedures selected were based on our understanding of aspects related to the gathering,

materiality, and presentation of the information disclosed in the Company's Log 2022-2023 Integrated Report and other circumstances of the engagement, as well as on our understanding of areas and processes associated with material information disclosed in that report that may not be free from material misstatement. The procedures included, among others:

- (a) Planning of the engagement, considering the relevance and volume of quantitative and qualitative information, and the operating and internal control systems used as basis for the preparation of the information disclosed in Log 2022-2023 Integrated Report for the year ended December 31, 2022;
- (b) Understanding of the calculation methodology and procedures adopted for gathering indicators by means of interviews with the managers responsible for preparing the information;
- (c) A Adoption of analytical procedures for assessing the quantitative and qualitative information and its

correlation with indicators disclosed in Log 2022-2023 Integrated Report;

- (d) For cases in which non-financial data correlate with financial indicators, the crosscheck of financial indicators against financial statements and/or accounting records.

The limited assurance engagement also included adherence to the guidelines and criteria of the structure for preparing the GRI Standards, SASB and Guidance CPC 09 – Integrated Reporting, correlated with the Conceptual Framework of the Integrated Reporting, prepared by the IIRC, applicable to the preparation of the information disclosed in Log 2022-2023 Integrated Report for the year ended December 31, 2022.

AWe believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our limited conclusion

Scope and limitations

Procedures adopted in preparing the limited assurance report vary in nature and timing and are substantially less in scope than those applied in a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance report is substantially less than that which would have been obtained if a reasonable assurance engagement had been carried out. Had we performed a reasonable assurance engagement, we could have identified other issues and possible misstatement of information disclosed in Log's Log 2022-2023 Integrated Report. Accordingly, we do not express an opinion on this information.

Non-financial data are subject to more inherent limitations than financial data, due to the nature and diversity of methods used to determine, calculate or

estimate them. Quantitative interpretations of the materiality, relevance and accuracy of data are subject to individual assumptions and judgments. Additionally, we did not assess data from prior periods, nor future projections and targets.

The non-financial information was prepared and presented according to GRI Standards criteria, and is thus not intended to ensure compliance with social, economic, environmental or engineering laws and regulations. Nonetheless, these standards provide for the presentation and disclosure of possible non-compliance with such regulations when subject to significant fines or sanctions. Our assurance report must be read and understood in this context, pursuant to the selected criteria previously mentioned.

Conclusion

Based on procedures adopted and described in this report and on evidence obtained, nothing has come to our attention that would lead us to believe that the non-financial information disclosed in Log's Log 2022-2023 Integrated Report for the year ended December 31, 2022, was not prepared, in all material respects, in accordance with the criteria and guidelines of GRI standards, SASB and Guidance CPC 09 – Integrated Reporting.

São Paulo, April 06, 2023.

BDO RCS Auditores Independentes SS Ltda.

CRC 2 SP 013846/O-1



Viviane Alves Bauer

Accountant CRC 1 SP 253472/O-2

Crédits

Content

blendON and Executive Investor Relations and ESG Management

Editorial Project

blendON

Text

blendON

Images

Internal Log CP database

Corporate Information

Log Commercial Properties

CNPJ: 09.041.168/0001-10

Av. Professor Mário Werneck, 621, 10º Andar - Estoril – Belo Horizonte/
MG, 30455-610

+55 (31) 3615-8400

ri@logcp.com.br

log

