

**JBS S.A.**

Corporate Taxpayer's ID (CNPJ/ME): 02.916.265/0001-60

Company Registry (NIRE): 35.300.330.587

Authorized Publicly Held Company

**EXCERPT OF THE MINUTES OF THE BOARD OF DIRECTORS' MEETING  
HELD ON JANUARY 14, 2022 AT 2:30 P.M.**

**Date, Time and Venue:** January 14, 2022, at 2:30 p.m., at the headquarters of JBS S.A. ("Company"), at Avenida Marginal Direita do Tietê, 500, Bloco I, 3º Andar, Vila Jaguara, CEP 05118-100, in the city and state of São Paulo.

**Call notice:** The call notice was emailed to the members of the Board of Directors, according to Article 18 of the Company's Bylaws.

**Attendance:** The necessary quorum for the installation of the Board of Directors' Meeting was verified, given the presence of all the members of the Board of Directors, according to Articles 15 and 18 of its Bylaws, namely: **Jeremiah O'Callaghan** (Chair, **José Batista Sobrinho** (Vice-Chair) (by vote delegated to the Chair of the Board of Directors), **Alba Pettengill**, **Gilberto Meirelles Xandó Baptista**, **Márcio Guedes Pereira Júnior** (by vote delegated to the Chair of the Board of Directors), **Gelson Luiz Merisio** (by vote delegated to the Chair of the Board of Directors), **Leila Abraham Loria**, **Cledorvino Belini**, and **Francisco Turra**.

**Presiding:** **Jeremiah O'Callaghan**, Chair; **Daniel Pitta**, Secretary.

**Agenda: (i)** to discuss and resolve on the composition of the members of the Board of Directors and Advisory Committees to the Board of Directors of JBS S.A.

**Discussions and Resolutions:**

At the beginning of the meeting, Mr. **Gilberto Meirelles Xandó Baptista** informed the other Board members about his decision to resign as a sitting member of the Company's Board of Directors, according to the letter delivered today to the Chair of the Board of Directors, since, under the Notice to the Market dated November 10, 2021, Mr. **Gilberto Meirelles Xandó Baptista** will take over the control of JBS's operations in Brazil. The Board members thanked Mr. **Gilberto Meirelles Xandó Baptista** for his dedication and services provided to the Company during his office as a Member of the Company's Board of Directors.

Considering the aforementioned resignation, and observing the recommendations of the Governance, Compensation and Nomination Committee at a meeting held on January 12, 2022, the remaining Board members, according to the main section of Article 150 of Law 6,404/1976, and Paragraph 9 of Article 16 of the Bylaws, unanimously elected, as of today, Mr. **Carlos Hamilton Vasconcelos Araújo**, Brazilian citizen, single, Civil Engineer and Economist, holder of identification document number 2000031104739 SSP/CE, and individual taxpayer's ID (CPF/ME) number 223.794.793-72, resident and domiciled at SQN 112, Bloco E, Apto. 306, CEP 70762-050, in Brasília, Federal District, with a term of office valid until his election is definitely resolved in the next General Meeting of the Company. Thus, the Company's Board of Directors is now made up of the following members: **Jeremiah O'Callaghan** (Sitting Member and Chair of the Board of Directors), **José Batista Sobrinho** (Sitting Member and Vice-Chair of the Board of Directors), **Alba Pettengill** (Independent Member), **Márcio Guedes Pereira Júnior** (Independent Member), **Gelson Luiz Merisio** (Independent Member), **Leila Abraham Loria** (Independent Member), **Cledorvino Belini** (Independent Member), **Francisco Sérgio Turra** (Independent Member), and **Carlos Hamilton Vasconcelos Araújo** (Independent Member).

The independence framework was reviewed by the Company's Executive Board and members of the Company's Governance, Compensation and Nomination Committee. The Company also received a statement of the elected Board Member declaring that he (a) is not a direct or indirect controlling shareholder of the Company; (b) does not vote in the Board of Directors' meetings bound by a shareholders' agreement whose object are matters related to the Company; (c) is not a spouse, partner, or relative, in a direct or collateral line, up to the second degree, of the controlling shareholder, a Company manager, or manager of the controlling shareholder; and (d) has not been, in the last three (3) years, an employee or executive officer of the Company or its controlling shareholder. Under the Novo Mercado Regulations and Law 6,404/1976, the independence framework and the election of Mr. **Carlos Hamilton Vasconcelos Araújo** shall be definitely resolved in the next General Meeting of the Company.

Mr. **Carlos Hamilton Vasconcelos Araújo**, elected herein, declared in writing that he is aware of the provisions of Article 147 of Brazilian Corporation Law and, consequently, is not under any legal impediment to exercise commercial activities, and declared, for due purposes, under the penalties of the law, that he is not impeded from exercising the functions of a Company Board Member by force of special law, has not been convicted or is not under the effect of a conviction of any penalties that prohibit, even temporarily, the access to public positions, or crime of bankruptcy, malfeasance, bribery, corruption, embezzlement, crime against the popular economy, the Brazilian Financial System, antitrust laws, consumer relations, public faith, or property.

(i) Following, Mr. **Jeremiah O'Callaghan** proposed changes to the composition of the Committees and emphasized that such changes have also been discussed and recommended by the members of the Governance, Compensation and Nomination Committee.

After analyzing and discussing the matter, the remaining Board members unanimously approved the change to the composition of the Committees, as shown below, and maintained the structure of the Company's Social and Environmental Responsibility Committee, as follows:

**STATUTORY AUDIT COMMITTEE:**

NAME	POSITION ON THE COMMITTEE
CARLOS HAMILTON VASCONCELOS ARAÚJO	COORDINATOR
GELSON LUIZ MERISIO	MEMBER
PAULO SÉRGIO DORTAS	MEMBER
ORLANDO FREITAS	MEMBER
MILENA HITOMI YANAGISAWA	SECRETARY

**FINANCIAL AND RISK MANAGEMENT COMMITTEE:**

NAME	POSITION ON THE COMMITTEE
GUILHERME PERBOYRE CAVALCANTI	COORDINATOR
WESLEY MENDONÇA BATISTA FILHO	MEMBER
MÁRCIO GUEDES PEREIRA JUNIOR	MEMBER
CLEDORVINO BELINI	MEMBER
CARLOS HAMILTON VASCONCELOS ARAÚJO	MEMBER
RAFAEL HARADA	SECRETARY

**RELATED PARTIES COMMITTEE:**

NAME	POSITION ON THE COMMITTEE
GELSON LUIZ MERISIO	COORDINATOR
PAULO SÉRGIO DORTAS	MEMBER
ORLANDO FREITAS	MEMBER
ALBA PETTENGILL	MEMBER

MILENA HITOMI YANAGISAWA	SECRETARY
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**GOVERNANCE, COMPENSATION AND NOMINATION COMMITTEE**

NAME	POSITION ON THE COMMITTEE
JEREMIAH O'CALLAGHAN	COORDINATOR
MÁRCIO GUEDES PEREIRA JUNIOR	MEMBER
CLEDORVINO BELINI	MEMBER
FRANCISCO TURRA	MEMBER
CARLOS HAMILTON VASCONCELOS ARAÚJO	MEMBER
EDUARDO NORONHA	SECRETARY

**DIVERSITY AND INCLUSION COMMITTEE:**

NAME	POSITION ON THE COMMITTEE
WESLEY MENDONÇA BATISTA FILHO	COORDINATOR
CAMERON BRUETT	MEMBER
LEILA ABRAHAM LORIA	MEMBER
EDUARDO NORONHA	MEMBER
ALBA PETTENGILL	MEMBER
MARCELA ROCHA	SECRETARY

**SOCIAL AND ENVIRONMENTAL RESPONSIBILITY COMMITTEE**

NAME	POSITION ON THE COMMITTEE
JEREMIAH O'CALLAGHAN	COORDINATOR
RENATO MENEZES COSTA	MEMBER
GUILHERME MOTTA	MEMBER
ALBA PETTENGILL	MEMBER
FRANCISCO TURRA	MEMBER
MARCIO NAPPO	SECRETARY

**Minutes in Summary Form:** The Board of Directors approved the drawing up of these minutes in summary form and their publication by omitting the signatures, according to Paragraphs 1 and 2 of Article 130 of Brazilian Corporation Law.

**Closure:** There being nothing else to address, the Chair offered the floor to anyone who intended to speak and, as no one did, the meeting was adjourned for the time necessary to draw up these minutes, which were then read, approved, and signed by all those present.

**Attending Board Members:** Jeremiah O’Callaghan (Chair), José Batista Sobrinho (Vice-Chair), Alba Pettengill, Márcio Guedes Pereira Júnior, Gelson Luiz Merisio, Leila Abraham Loria, Cledorvino Belini, and Francisco Turra. **Presiding:** Jeremiah O’Callaghan, Chair; and Daniel Pitta, Secretary.

*This is a free English translation of the resolutions of the minutes drawn up in the Company’s records.*

São Paulo, January 14, 2022.

**Daniel Pitta**  
Secretary