

MULTIPLAN EMPREENDIMENTOS IMOBILIÁRIOS S.A.

CNPJ/MF No. 07.816.890/0001-53

NIRE 33.3.0027840-1

Publicly traded Company

**Minutes of the Board of Directors' Meeting
held on June 24, 2025**

1. Date, time and place: On the June 24, 2025, at 4:00 PM, in the head office of Multiplan Empreendimentos Imobiliários S.A. ("Company"), at Av. das Américas No. 4.200, Block 2, suite 501, Barra da Tijuca, City and State of Rio de Janeiro.

2. Call notice and attendance: The call notice was waived due to the attendance of all the Board of Directors' members, under the terms of the Company's Bylaws.

3. Presiding Board: Chairman: Mr. José Isaac Peres; Secretary: Mr. Marcelo Vianna Soares Pinho.

4. Agenda: Discuss and deliberate on the following matters: (i) declaration of interest on shareholders' equity in the gross amount of R\$ 120,000,000.00 (one hundred and twenty million reais); and (ii) new buyback program of shares issued by the Company.

5. Resolutions: The members of the Board of Directors decided, unanimously and without reservations, the following:

5.1. To approve the declaration of interest on shareholders' equity, regarding the period from January to June 2025, in the gross amount of R\$ 120,000,000.00 (one hundred and twenty million reais), which corresponds to R\$ 0.24562576235 per share, as interim payments, using part of the balance in the profit reserve account.

5.1.1. Except for shareholders that are not subject to tax under the terms of the applicable legislation, the payment of interest on shareholders' equity will be made net of the withholding income tax of 15% (fifteen percent), which shall result in an interest of R\$ 0.20878189800 per share.

5.1.2. Shareholders registered in the Company's records on June 27, 2025, will be entitled to receive the interest on shareholders' equity. The Company's shares will be traded "ex interest" as of June 30, 2025, and the payment of interest on shareholders' equity to shareholders will be made by June 30, 2026.

5.1.3. Regardless of any dividends that may be declared by the Annual General Shareholders' Meeting to be held until April 30, 2026, interest on shareholders' equity shall be considered as part of the amount of the minimum mandatory dividend regarding the fiscal year that ends on December 31, 2025, for its net value, i.e., deducted of income tax, in the terms of article 9, paragraph 7 of Law No. 9,249/95 and in accordance with article 2 of Resolution No. 143/2022 of the Brazilian Securities Exchange Commission (Comissão de Valores Mobiliários – CVM), as well as pursuant to the Company's Bylaws.

5.1.4. The total amount of interest on shareholders' equity mentioned in the resolution above complies with the requirements set forth in paragraph 1 of Article 9 of Law No. 9,249/95, and is also within the Company's available limit for interest on equity for the period from January to June 2025, considering the amount of R\$110 million already declared in the first quarter of 2025, as per the calculation memorandum presented by the Company's Management to the Board.

5.2. To authorize the Company's Executive Officers to practice all necessary acts to implement the resolution approved in item 5.1 above.

5.3. Approve the new share buyback program issued by the Company, through which the Company will be able to acquire up to 10,000,000 (ten million) of common shares, issued by the Company, under the terms and conditions detailed in Exhibit I hereto and subject to the provisions of CVM Resolution No. 77 of 03/29/2022 ("Buyback Program").

5.3.1. The deadline for the trade of the authorized transactions is of twelve (12) months, starting June 25, 2025 through June 25, 2026 (including the starting and ending dates).

5.3.2. To authorize the Executive Officers of the Company to practice all necessary acts to implement the Buyback Program, with the Board of Executive Officers being able to trade shares and derivatives authorized within the scope of the Buyback Program, at the time it deems appropriate, subject to the terms and limits established in the Buyback Program and other limitations provided for in applicable rules. The authorization hereby granted to the Board includes, without limitation, **(i)** the acquisition of shares (a) to fulfill the Company's share-based incentive programs; (b) to be held in treasury; and/or (c) to subsequent cancellation or transfer; and **(ii)** the transfer of shares eventually acquired under the Buyback Program, as well as shares currently held in treasury remaining from previous buyback programs.

6. Closing, Drawing Up, and Approval of the Minutes: As there was nothing further to be discussed, these minutes were approved pursuant to Article 20 of the Company's Bylaws and duly signed electronically by the members of the Board of Directors, provided that the board members José Paulo Ferraz do Amaral, Gustavo Henrique de Barroso Franco, Antonio Paulo Carvalho Pierotti and Leonardo Porciúncula Gomes Pereira sent

their votes in writing. Signatures: Presiding Board: José Isaac Peres (Chairman); Marcelo Vianna Soares Pinho (Secretary). Board Members: José Isaac Peres, Eduardo Kaminitz Peres and Ana Paula Kaminitz Peres.

This is a copy of the minutes drawn up in the proper book.

Rio de Janeiro, June 24, 2025.

Marcelo Vianna Soares Pinho
Secretary

EXHIBIT I

INFORMATION ABOUT THE APPROVAL OF TRADING OWN ISSUED SHARES

(according to Annex G to CVM Resolution No. 80, of March 29, 2022)

1. Justify in detail the objective and expected economic effects of the operation.

The Buyback Program aims to allocate the Company's available resources in a manner that maximizes value creation for shareholders. The trading of shares and derivatives authorized under the Buyback Program may be carried out at the discretion of the Company's Board of Executive Officers, at times it deems appropriate, subject to the deadlines and limits established in the Buyback Program and other applicable regulatory restrictions. Such transactions may include, without limitation: (i) the acquisition of shares (a) to meet the Company's share-based incentive programs; (b) to be held in treasury; and/or (c) for subsequent cancellation or disposal; and (ii) the sale of shares acquired under the Buyback Program, as well as those currently held in treasury and remaining from previous buyback programs. No material economic effects are expected to result from the approved transactions.

2. Inform the number of (i) outstanding shares and (ii) shares already held in treasury.

- (i) 314,022,221 outstanding shares; and
- (ii) 24,615,599 treasury shares.

3. Inform the number of shares that may be acquired or sold.

The Company may trade up to 10,000,000 (ten million) registered common shares issued by the Company, with no par value, without reducing its share capital, also observing the limit of 10% of the total outstanding common shares that may be held in treasury, pursuant to Article 9 of CVM Resolution No. 77, dated March 29, 2022 ("CVM Resolution 77").

4. Describe the main characteristics of the derivative instruments that the company may use, if any.

Within the scope of the Buyback Program, the use of derivative instruments is permitted, such as swap contracts, option structures, and futures referenced to the Company's shares, subject to the provisions of applicable regulations.

5. Describe, if any, any existing agreements or voting guidelines between the company and the counterparty to the operations.

There will be no.

6. In the case of operations carried out outside organized securities markets, inform: a. the maximum (minimum) price at which shares will be acquired (disposed of); and b. if applicable, the reasons that justify carrying out the operation at prices more than 10% (ten percent) higher, in the case of acquisition, or more than 10% (ten percent) lower, in the case of disposal, than the average the price, weighted by volume, in the 10 (ten) previous trading sessions.

Not applicable, as no share transactions will be carried out outside organized securities markets. In the event of the use of derivative instruments, the transactions will comply with the price parameters established in Article 4, § 4, of CVM Resolution 77.

7. Inform, if any, the impacts that the negotiation will have on the composition of shareholding control or the administrative structure of the company.

Not applicable, as the Company does not estimate relevant impacts of the negotiations on its shareholding composition or administrative structure.

8. Identify the counterparties, if known, and, in the case of a party related to the company, as defined by the accounting rules that deal with this matter, also provide the information required by article 9th of CVM Resolution 81, of March 29, 2022.

Share negotiations will be carried out in an exchange environment, and it is not possible to specify the effective counterparties of the operations. Derivative instruments eventually used will be contracted with qualified financial institutions, under market conditions, and which will not be related parties to the Company.

9. Indicate the destination of the resources received, if applicable.

The shares eventually acquired may be used to (a) meet the Company's share-based incentive programs; (b) treasury maintenance; and/or (c) cancellation; cases in which the Company will not receive resources. However, if the Company decides to sell shares, as permitted by the program, the resources obtained will be added to the Company's general resources and may be allocated to the Company's operations, as well as any resources eventually obtained in derivative operations.

10. Indicate the maximum period for the settlement of authorized operations.

The maximum period for negotiating authorized operations will be 12 (twelve) months, starting on June 25, 2025 and ending on June 25, 2026 (including the start and end dates).

11. Identify institutions that will act as intermediaries, if any.

To trade shares on the stock exchange, the Company may use one or more of the following intermediary institutions:

- (a) Bradesco S/A CTVM;
- (b) Itaú Corretora de Valores S.A.;
- (c) BTG Pactual CTVM S.A.; and
- (d) UBS Brasil CTVM S.A.

12. Specify the available resources to be used, in accordance with article 8th, paragraph 1st, of CVM Resolution 77, of March 29, 2022.

According to the financial statements for the quarter ended March 31, 2025, the Company had R\$ 2,972,056,059.00 in profit or capital reserves considered as available resources for the purposes of art. 8th, § 1st, of CVM Resolution 77. Acquisitions may be carried out by debiting the aforementioned available resource accounts contained in the last financial statements published before the effective operation.

13. Specify the reasons why the members of the board of directors feel comfortable that the repurchase of shares will not jeopardize the fulfillment of obligations assumed with creditors nor the payment of mandatory, fixed or minimum dividends.

The Company currently has full capacity to meet its financial obligations, as its operations generate consistent operational cash flow.

Even in the event of a full repurchase of the 10,000,000 shares under the Buyback Program, the Company would, in management's judgment, maintain full capacity to meet its financial commitments, based on the financial statements for the quarter ended March 31, 2025. Additionally, prior to each transaction, the necessary diligence will be conducted to ensure that the Company's financial position at the time is compatible with the settlement of the respective transaction, and that there are no foreseeable events likely to cause significant changes in the amount of available resources throughout the remainder of the fiscal year.

Considering the above reasons, as well as the overall assessment of the Company's financial condition by the Board of Directors, there are, as of this date, no indications that

the execution of this Buyback Program could impair the fulfillment of obligations assumed with creditors, nor the payment of mandatory and minimum dividends.

* * *