



**POLICIES: ENVIRONMENTAL POLICY**

REV. 1

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Duration: 3 years

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Approved by: Governance and Sustainability Committee

**..... PURPOSE**

This Environmental Policy (“Policy”) aims to guide the treatment of environmental issues in accordance with the principles of sustainability and other internal policies, as well as to establish guidelines and principles, criteria, and environmental practices to ensure Localiza Rent A Car S.A., its subsidiaries, and controlled entities (“L&CO” or “Company”) comply with environmental laws, standards, and decrees, acting in accordance with ethical principles. Finally, it aims to continuously improve the environmental management system, adopting sustainability practices, seeking competitiveness and socio-environmental development.

**..... TARGET AUDIENCE AND SCOPE**

This Policy applies to all stakeholders, such as Managers and Employees of L&CO, as well as Franchisees and Third-Party Intermediaries. It also serves as guidance for Partners and Suppliers. These guidelines must always be taken into consideration in decision-making and in the definition and implementation of new strategies. The content of this document must not be reproduced, distributed, or disclosed to third parties, as it is an internal policy of the Company.

**..... PRINCIPLES**

The following guiding principles must be observed when complying with this Policy:

- a) Compliance with relevant legal and regulatory frameworks, as well as with acts to which L&CO are signatories;
- b) Systematic assessment of the environmental aspects and impacts of its operations, acting preventively;
- c) Integration of environmental aspects into internal processes and decision-making;
- d) Coordinated and integrated action with stakeholders;
- e) Search for continuous improvement of environmental performance and sustainability;
- f) Consideration of environmental aspects in the value chain and partnerships established;
- g) Acting ethically, with integrity, and transparency with all stakeholders;
- h) The sustainable and efficient use of energy resources.

**..... ENVIRONMENTAL GUIDELINES**

L&CO is a company committed to corporate governance indicators and, for this reason, it has established these guidelines to ensure compliance with best practices related to the subject.

Managers and Employees must observe and comply with the guidelines established in this Policy, along with the Bylaws, other internal regulations of the governing bodies, and other internal normative documents that determine topics related to the subject.

These guidelines include acting responsibly and developing strategies for implementing sustainability within the areas and vicinities where the company operates, and adopting actions that contribute to the promotion of sustainable development in the locations where the company operates, in each of the following topics presented.

Unit compliance:

- Seek 100% environmental and urban compliance of the Company's units, as well as adherence to applicable environmental legislation;
- Conduct periodic reassessment of equipment, processes, and systems related to all activities performed by L&CO, such as storage and distribution of automotive fuels, vehicle cleaning, maintenance, and painting, among others, with the aim of continuous improvement, mitigation or adaptation of environmental impact, and efficient use of resources.

#### Compliance of new operational sites:

- Assess the environmental compatibility of the property for conducting activities;
- Assess the impact of the facility and any potential risk increases when setting up the location;
- Check the existence of environmental liabilities that could negatively impact the company's activities or render part of them unfeasible.

#### Handling of oil and effluents:

- Promote compliance of the units' infrastructure with applicable standards to prevent leaks and any other environmental incidents. All lubricating oil must be collected, stored, and taken for recycling, and all effluents must receive appropriate final treatment in accordance with the guidelines of ABNT NBR 12,235 Standard and Law 12,305/2010, or current legislation.

#### Tires:

- Ensure that tire be procured only from licensed suppliers and that they comply with environmental legislation;
- Any importing of tires must follow environmental criteria specified in Brazilian legislation. Involvement of the Legalization department is required prior to importing to ensure compliance with relevant environmental requirements;
- It is necessary that the final disposal of used tires be adequate and duly authorized by the competent environmental agency, in accordance with CONAMA Resolution 416/2009, or any other regulation that may replace or amend it, considering that used tires should preferably be reused, retreaded, and recycled.

#### Waste disposal:

- For hazardous waste generated at the units, it is necessary to measure, report, and plan mitigation actions and reduction of generated volumes, as well as to ensure that proper final disposal is provided with an environmentally regulated partner in accordance with current legislation;
- Regarding non-hazardous waste, selective collection must be considered;
- Develop projects and adopt actions that promote the reuse, treatment, processing, and recycling of waste, thereby promoting the circular economy;
- Encourage recycling and reuse of products.

#### Water usage:

- Promote measures and encourage technologies for sustainable use of water in the company's operations.

#### Fueling stations:

- Ensure compliance with all current legislation prior to the installation and operation of the tank;
- Adopt safety measures to prevent leaks and accidents, as provided for in ABNT 15594 Standard and other current legislation.

#### Emergency Action Plan:

- Develop an Emergency Action Plan (EAP) for environmental incidents and/or accidents to guide people and teams in charge of emergency response, defining the actions to be taken and the resources and materials available for remediation.

#### Visual pollution:

- Ensure that signs and other signals indicating the company comply with the environmental and urban legislation of each municipality, so as not to be considered visual pollution.

#### Pruning and vegetation removal:

- When pruning or removing vegetation is required, follow L&CO's internal policy entitled "Procedure for Pruning and Removing Trees", as well as environmental standards and procedures specific to each location.

#### Energy usage:

- Promote the use of renewable energy sources with the aim of making energy usage more efficient and rational in the units.

#### Climate change:

- Actively contribute to the Sustainable Development Goals (SDGs) of the UN Global Compact and follow the strategy defined by the Company's Sustainability Committee regarding sustainable environmental practices to combat climate change.

### **..... GUIDELINES FOR THIRD PARTIES**

The hiring of third parties and suppliers must comply with all internal registration and Due Diligence processes, when applicable. The contracting department must ensure that the contractor complies with applicable environmental measures and is in accordance with current standards and legislation.

### **..... GUIDELINES FOR ENVIRONMENTAL EDUCATION**

Additionally, initiatives for the development of Employees and Third Parties should be evaluated and enhanced through specific training and capacity-building related to environmental issues.

### **..... PROCEDURES FOR ENVIRONMENTAL INSPECTION**

In the event of environmental inspection, the procedure outlined in the Notification Handling Policy, available at L&CO University or through the email [legalizaçao.filiais@localiza.com](mailto:legalizaçao.filiais@localiza.com) must be followed.

### **..... COMMUNICATION PLAN AND TRAINING**

L&CO will maintain a periodic training and communication plan for the target audience aimed at disseminating, raising awareness of, and reinforcing the importance of compliance with the rules herein. All leaders must disseminate the importance of complying with this Policy to their subordinates.

### **..... CLARIFICATION OF QUERIES**

Any situations, exceptions, and/or clarifications regarding the application of this Policy can be addressed to the Legalization Management.

### **..... REPORTING CHANNEL**

The Reporting Channel is the tool provided by L&CO for receiving reports of non-compliance with the Code of Conduct, internal policies, and procedures of the Company, or current legislation.

L&CO will not allow retaliation of any kind against a good-faith whistleblower or against anyone who provides information, documents, or cooperates in the investigation of a report.

No one should refrain from reporting illegal acts or actions of any Employee that may harm the integrity and reputation of L&CO.

For additional information on how the Reporting Channel operates, please refer to the Procedure for Whistleblower Reporting and Non-Retaliation.

#### ..... RESPONSABILITIES FOR IMPLEMENTATION

**Board of Directors of L&CO:** responsible for approving this Policy and supervising its implementation.

**Governance and Sustainability Committee:** responsible for periodically monitoring this Policy, as well as recommending changes to the Board of Directors for approval.

**Sustainability Committee:** responsible for analyzing the terms and investigating any violations of this Policy.

**Legalization and Environment Management:** responsible for drafting the Policy and operationalizing the activities of implementation, dissemination, operational monitoring, and evaluation.

**Managers and Employees:** must comply with all provisions herein and ensure that all Third-Party Intermediaries and Franchisees observe its contents in the execution of contracts with L&CO.

**Franchisees and Third-Party Intermediaries:** must comply with all provisions herein.

#### ..... DURATION

This Policy shall come into force on the date of its approval by the Governance and Sustainability Committee and shall remain in effect for a period of three (3) years or until adjustments and improvements are deemed necessary.

#### ..... REFERENCES

- i. Code of Conduct;
- ii. Sustainability Policy;
- iii. Procedure for Pruning and Removing Trees;
- iv. Notification Handling Policy;
- v. Consequence Management Procedure.