

Localiza&co

LOCALIZA RENT A CAR S.A.
PUBLICLY-HELD COMPANY WITH AUTHORIZED CAPITAL

CNPJ 16.670.085/0001-55

NIRE: 3130001144-5

Minutes of the board of director's meeting held on march 24, 2026

Date, Time, and Place: Held on March 24, 2026, at 9 a.m., virtually and at the registered office of Localiza Rent a Car S.A. ("Company"), located in the City of Belo Horizonte, State of Minas Gerais, at Av. Bernardo de Vasconcelos, 377, Cachoeirinha, Zip Code 31.150-000.

Call Notice: The call was waived due to the presence of all members of the Board of Directors.

Attendance: The following members of the Board of Directors were present, namely: Eugênio Pacelli Mattar, Luis Fernando Memoria Porto, Andre Sapoznik, Artur Noemio Grynbaum, Maria Letícia de Freitas Costa, Paula Magalhães Cardoso Neves, Paulo Antunes Veras.

Instatement: Eugênio Pacelli Mattar, Chairman of the Board of Directors, and Suzana Fagundes Ribeiro de Oliveira, Secretary.

Agenda: To discuss and resolve on: **(1)** Policy Review; **(2)** Declaration of Interest on Equity; and **(3)** Optional Early Redemption (as defined below).

Deliberations: The following were approved unanimously and without any reservations or restrictions:

- (1) Policy Review.** Having previously reviewed the respective materials, and considering the favorable recommendation of the Governance, Nomination and Sustainability Committee and of the Audit, Risk and Compliance Committee, the Board approved, as proposed, the revision of **(a)** the "*Policy for Nomination and Succession of Officers and Directors*" and **(b)** the "*Policy on Responsibilities and Authority Limits of the Board of Directors*", and authorized the necessary measures for their disclosure, as applicable.
- (2) Declaration of Interest on Equity.** Based on the recommendation of the Audit, Risk and Compliance Committee and on the opinion of the Fiscal Council, the Board approved the proposal for the payment of interest on equity, which will be allocated to the mandatory dividend for the fiscal year ending December 31, 2026, pursuant to Article 9, Paragraph 7 of Law No. 9,249/95, and Paragraph 5 of Article 26 of the Company's Bylaws, in the gross amount of **R\$571,792,379.63** (five hundred seventy-one million, seven hundred ninety-two thousand,

three hundred seventy-nine reais and sixty-three centavos). Payment will occur on **May 22, 2026**, in proportion to each shareholder's equity interest, subject to withholding income tax at source, except for shareholders who are proven to be tax-immune or tax-exempt. Shareholders holding Company's shareholding position as of **March 27, 2026**, will be entitled to receive the payment. As of **March 30, 2026**, the shares will be traded "ex" interest on equity on the stock exchange. The estimated gross amount per share on this date is **R\$0.522127416**. This amount may be adjusted due to the disposal of treasury shares for the exercise of the Company's long-term incentive plans and/or potential acquisitions of shares under the Company's Share Repurchase Plan.

- (3) Optional Early Redemption.** Having previously reviewed the respective materials and after the necessary clarifications, the Board of Directors approved the optional early redemption of all debentures of the 2nd series of the 19th issuance of debentures of the Company, registered under the asset code LORTB9 ("Early Redemption"), pursuant to Clause 5.1 of the "Private Deed of the 19th (Nineteenth) Issuance of Simple, Non-Convertible, Unsecured Debentures, with Additional Fiduciary Guarantee, in up to Two Series, for Public Distribution with Restricted Efforts, of Localiza Rent a Car S.A.", as currently in force.

All acts performed by the Company's Officers or its duly appointed attorneys-in-fact in connection with this matter are hereby ratified.

Closure and Drafting of the Minutes: With no other resolutions, the meeting was suspended for the time necessary to draw up the minutes in electronic media, for the subsequent approval by the attendees. For digital certification purposes, Mrs. Suzana Fagundes Ribeiro de Oliveira will sign the documentation individually.

Declaration: I certify that this instrument is a free English translation of the Minutes of the Board of Directors Meeting, which is drawn up in the applicable Company's records, filled in the Company's headquarters, with the signature of the attendees: Board – Eugênio Pacelli Mattar, Chair; and Suzana Fagundes Ribeiro de Oliveira, Secretary. Members of the Board of Directors – Eugênio Pacelli Mattar, Luis Fernando Memoria Porto, Andre Sapoznik, Artur Noemio Grynbaum, Maria Letícia de Freitas Costa, Paula Magalhães Cardoso Neves, Paulo Antunes Veras.

Belo Horizonte, March 24, 2026.

Suzana Fagundes Ribeiro de Oliveira
Secretary