



2Q25

Earnings

August 08, 2025



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The words "believe", "expect", "plan", "anticipate", "estimate", "project", "aim" and the like are intended to identify statements that necessarily involve known and unknown risks. Known risks include uncertainties, which are not limited to the impact of price and service competitiveness, market acceptance of services, company and competitor service transactions, regulatory approval, currency fluctuation, changes in the mix of services offered and other risks. described in the company's reports.

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This presentation is up to date and Grupo Fleury is not obliged to update it in light of new information and/or future events.

All comparisons made are relative to the same period of the previous year, unless otherwise specified.

Agenda

Overview

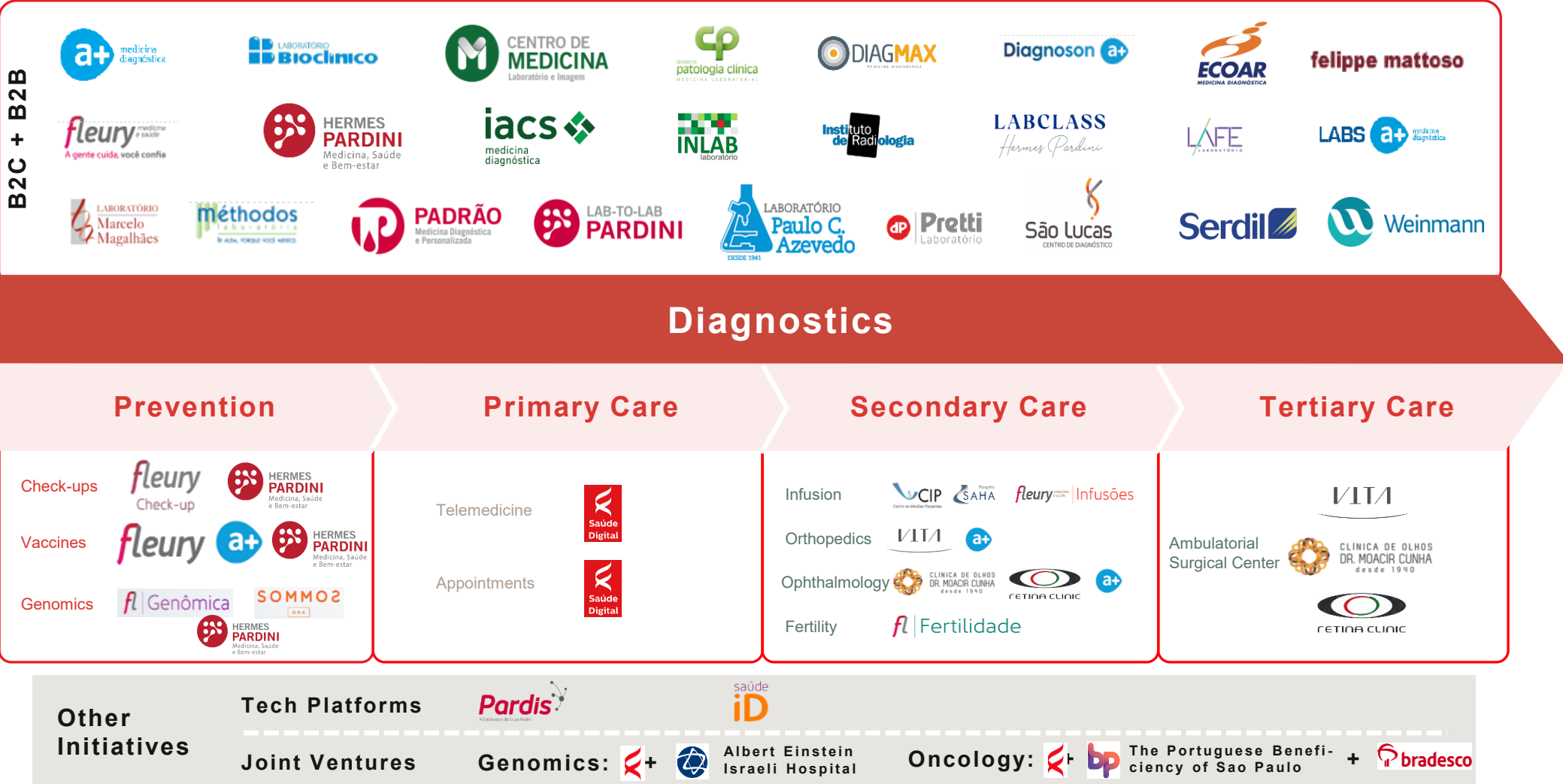
Innovation

Financial Highlights



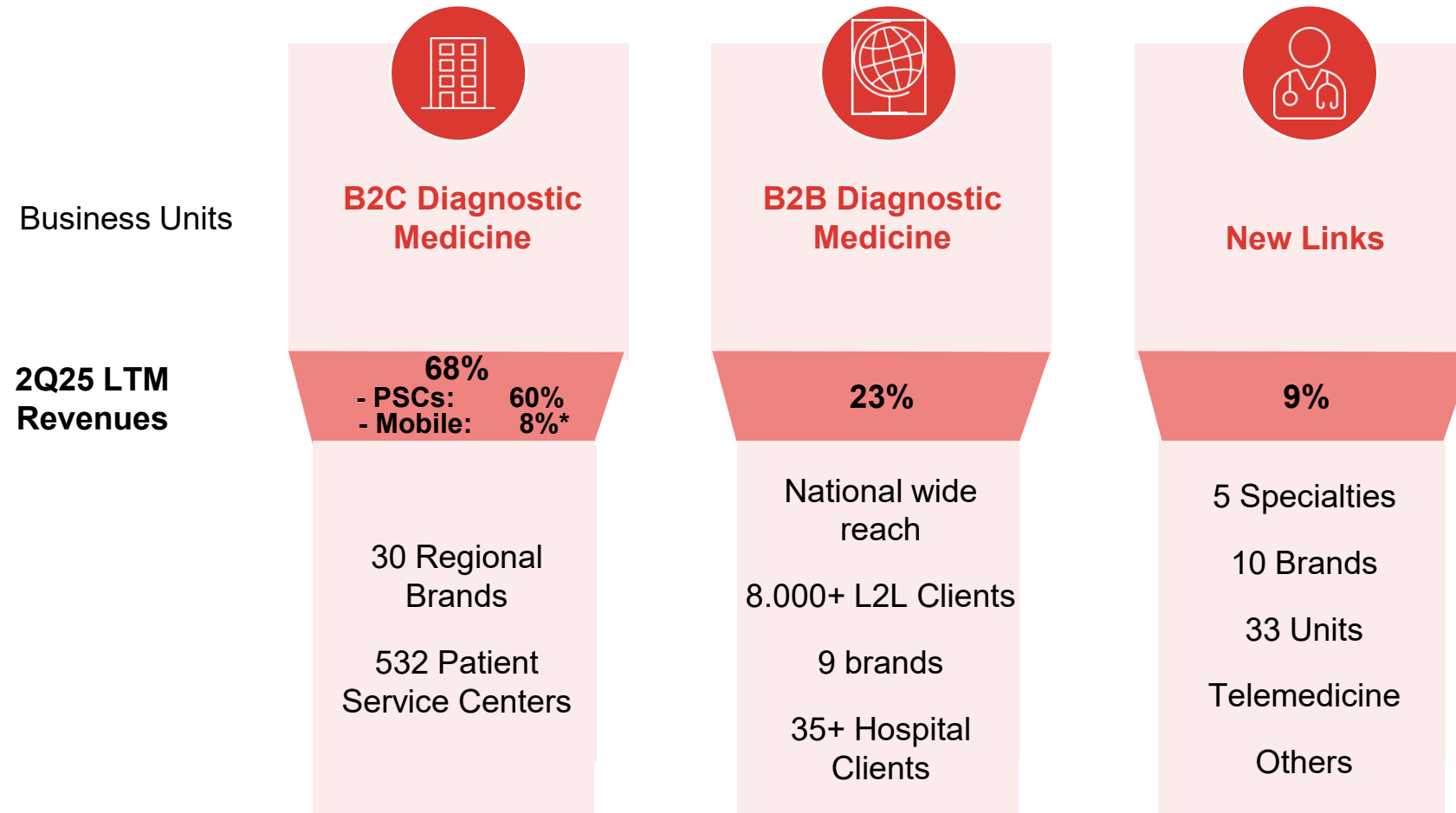
Overview

Integration of the Patient's Journey



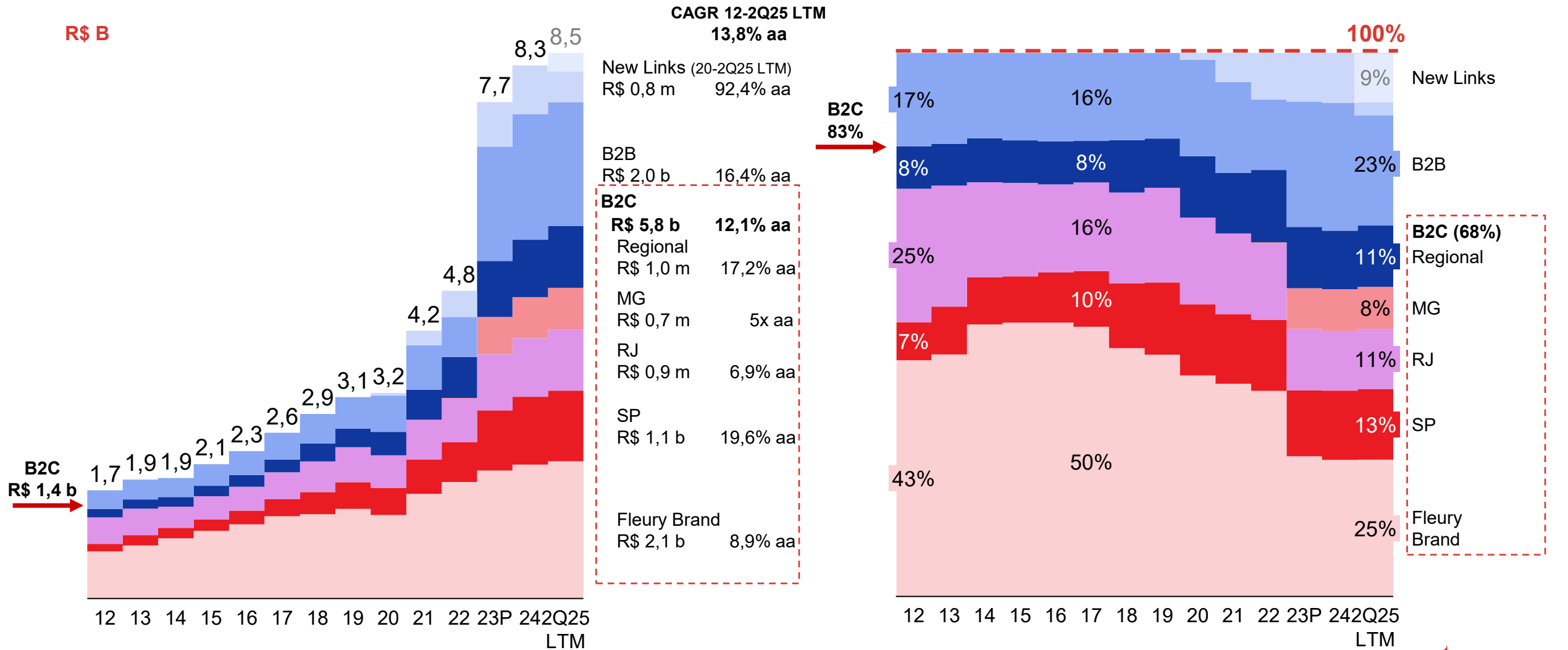
Note: Non-exhaustive list

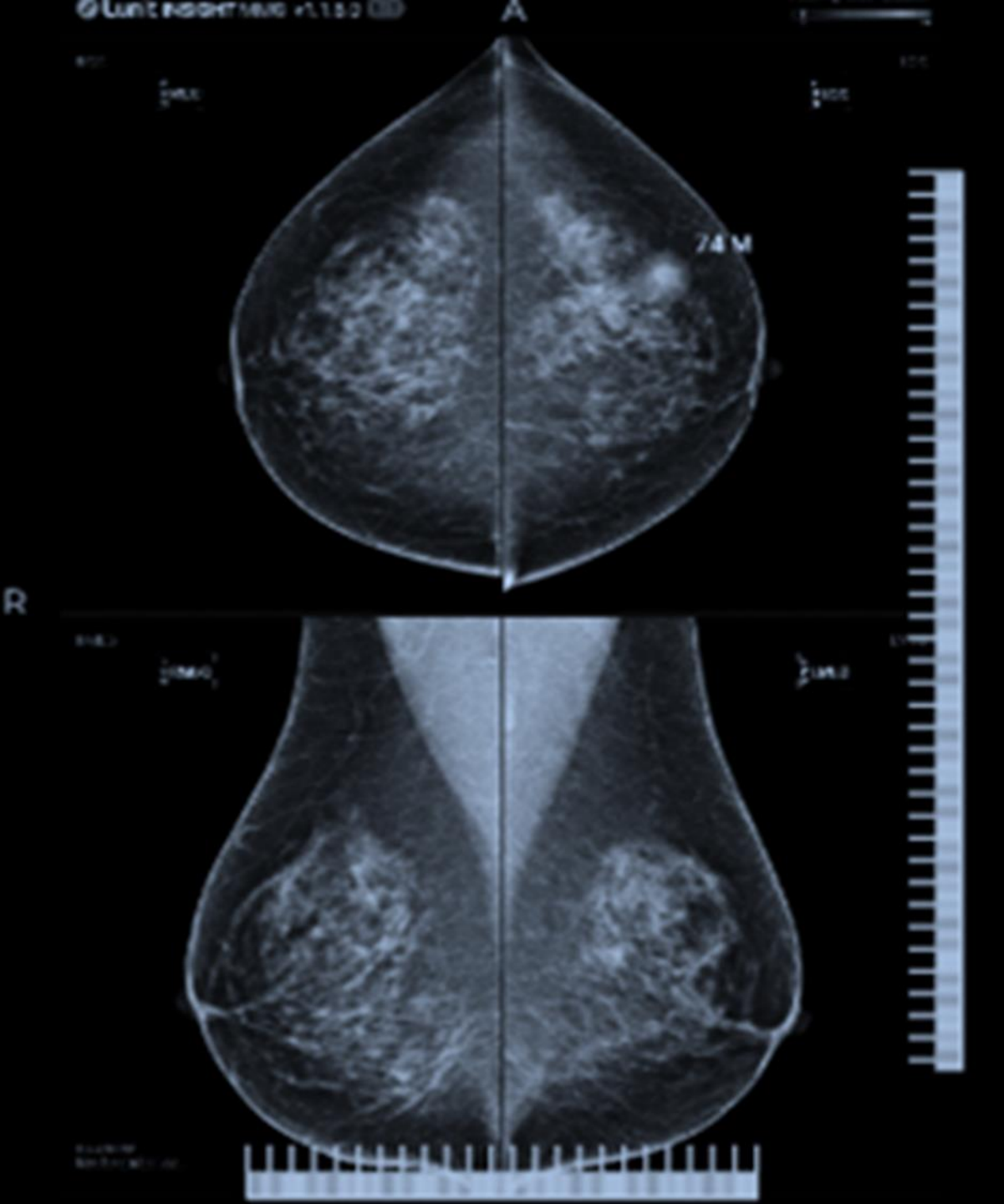
Business Units strengthen the integration of the **patient journey**



* Equivalent to 11,5% of B2C or 69 PSCs

Grupo Fleury has diversified its revenue sources over time





Innovation

Changing the methodology for vitamins A and E resulted in productivity gains

labnetwork

Home > News > Clinical Analysis

Fleury Medicina e Saúde begins using LDTD technology in laboratory medicine for measuring vitamins A and E and the hormone estrone.

Qualitative methodology is already traditionally used for toxicological testing at Fleury. Now, the brand is a pioneer in validating a method for quantitative determination of clinical markers using Diode Laser Thermal Desorption coupled with a mass spectrometer. This high-productivity technology brings operational efficiency gains.

Efficiency Gain

- Reduction in processing time (14 h → 21 min)



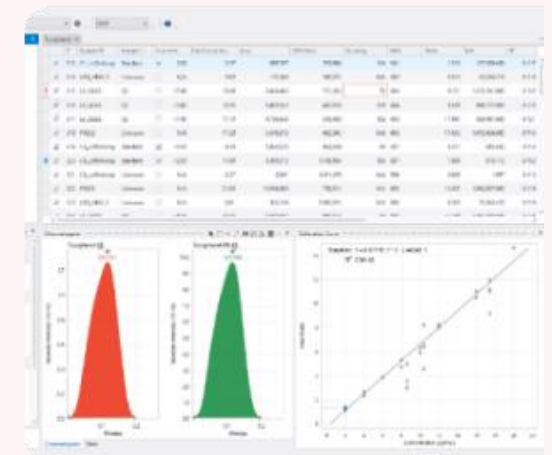
Solvent Consumption

- 90% reduction in chemical waste generation



Patient Experience

- Reduction in sample volume



New technologies contribute to increased efficiency in Diagnostic Medicine

Magnetic Resonance Imaging

- AI accelerates image collection and processing
- 50% reduction in exam time
- Largest park in Latin America with this technology



Lab-to-Lab

- AI optimizes inventory turnover in client laboratories
- 40% reduction in the cost of lost inputs



Lab
to
Lab



Financial Highlights

2Q25 Highlights

***Discipline in
Delivering Results***

Gross Revenue of R\$ 2,2b

- 2,8% growth
 - B2C: **7,2%** (6,2% organic)
 - Fleury Brand: **4,3%**
 - Others SP: **6,2%**
 - RJ: **7,9%**
 - Regional: **16,5%** (10,2% organic)
 - Mobile Service: **8,7%** (8,0% of revenue; ~ 69 PSCs or 11,5% of B2C)
 - B2B and New Links: - 6,1%

EBITDA of R\$ 532,1m

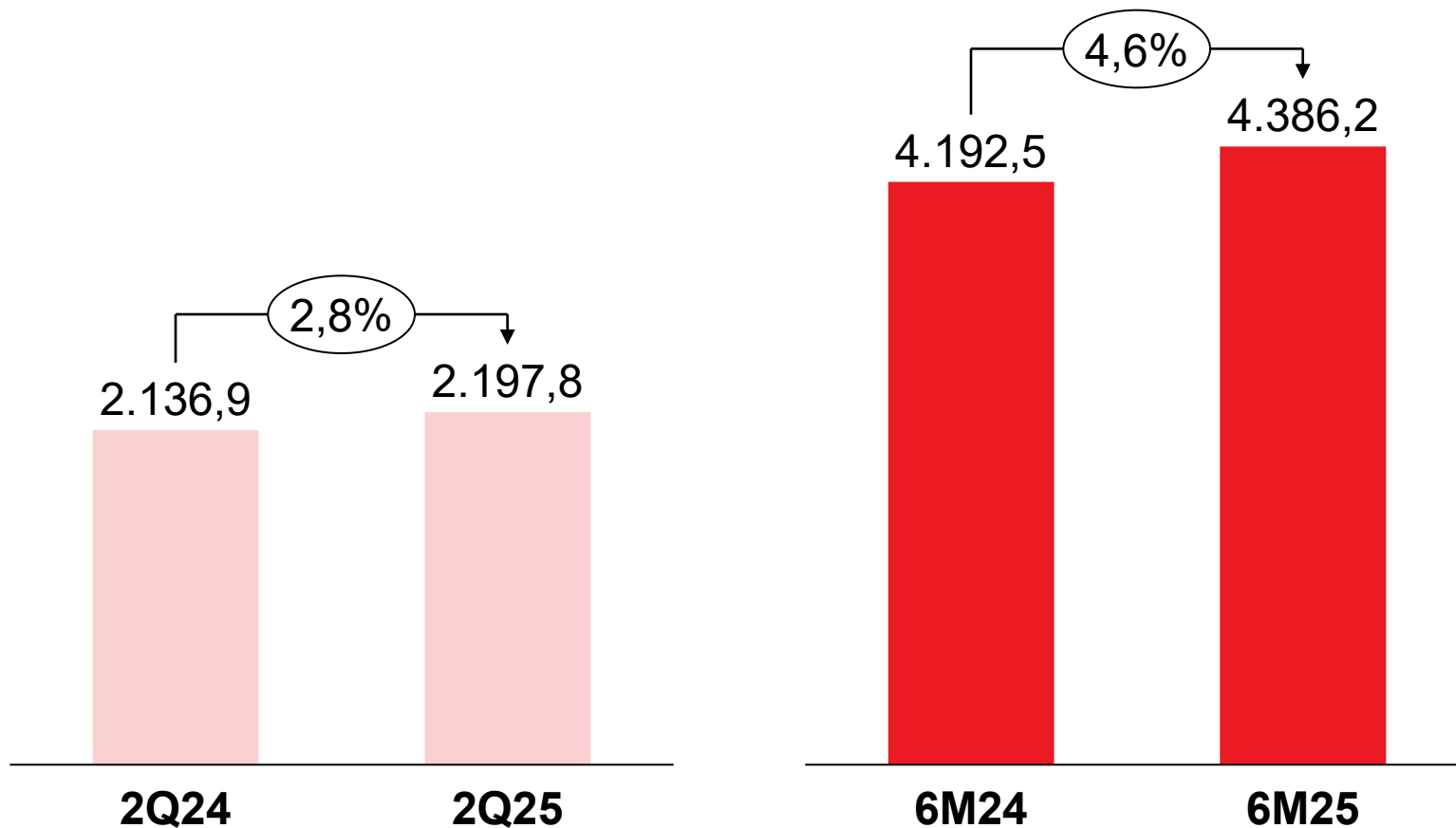
- **26,3%** margin

Net Income of R\$ 152,3m

- **7,5%** margin

Gross Revenue

R\$ Million

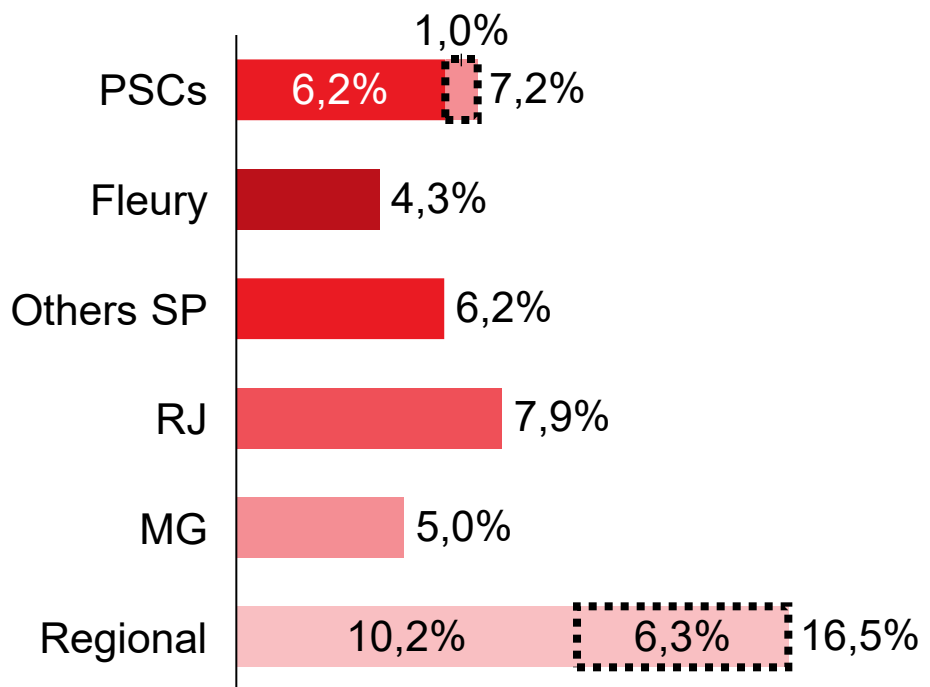


R\$ 2,2b (+2,8%)

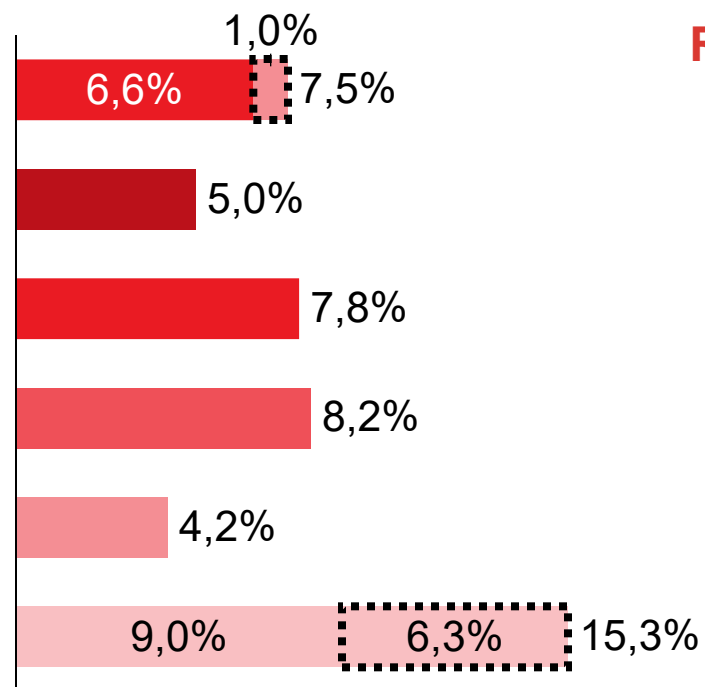
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 - Fleury Brand: 4,3%
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- B2B and New Links: - 6,1%

PSCs

2Q25 x 2Q24



6M25 x 6M24



R\$ 1,5b (+7,2%)

- Strong organic performance in BA, GO, MA, RJ, RS and SP
- Strong comparison base for dengue exams in 2Q24 in MG
- Negative calendar
- São Lucas acquisition in Santa Catarina State (sep/24)



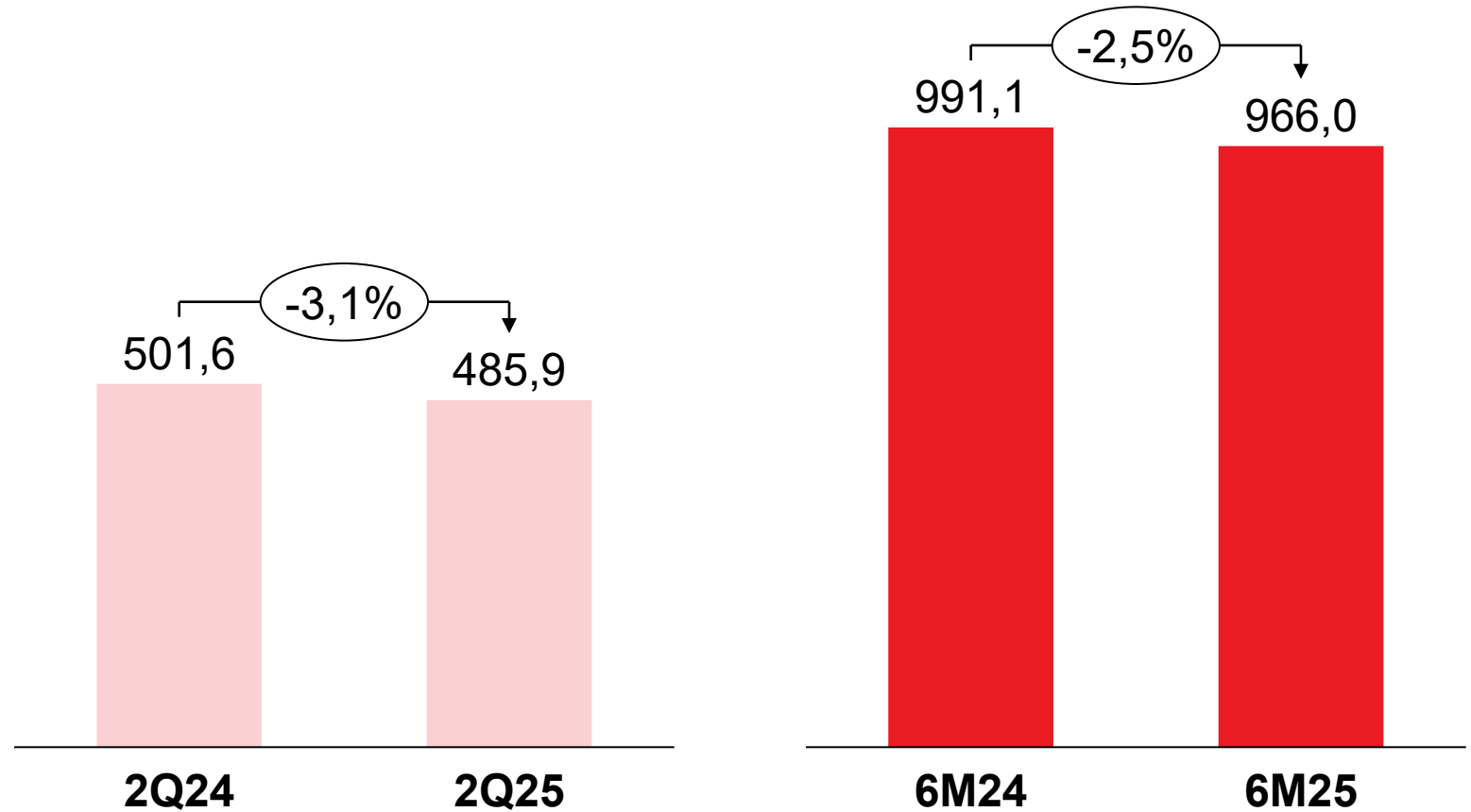
Inorganic: LTM Acquired Companies

B2B

R\$ Million

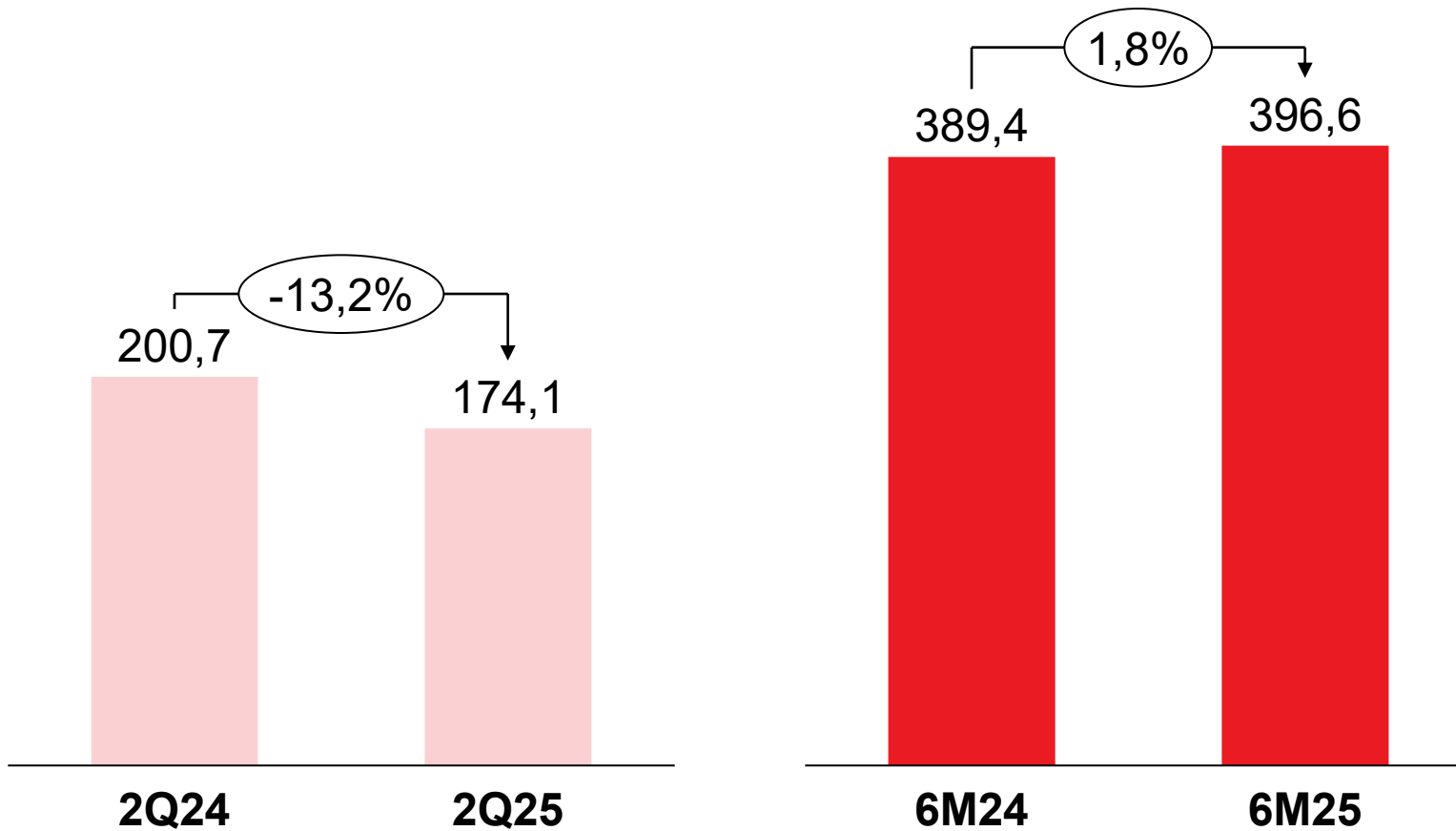
R\$ 485,9m (-3,1%)

- Agreement termination of a specific client in Hospitals
- Strong comparison base for Lab-to-Lab toxicology and dengue tests



New Links*

R\$ Million



R\$ 174,1m (-13,2%)

- Larger range of infusion services on the market
- Lower volume of dengue exams on Platforms
- Change in Day Hospital operation for Diagnostic Medicine

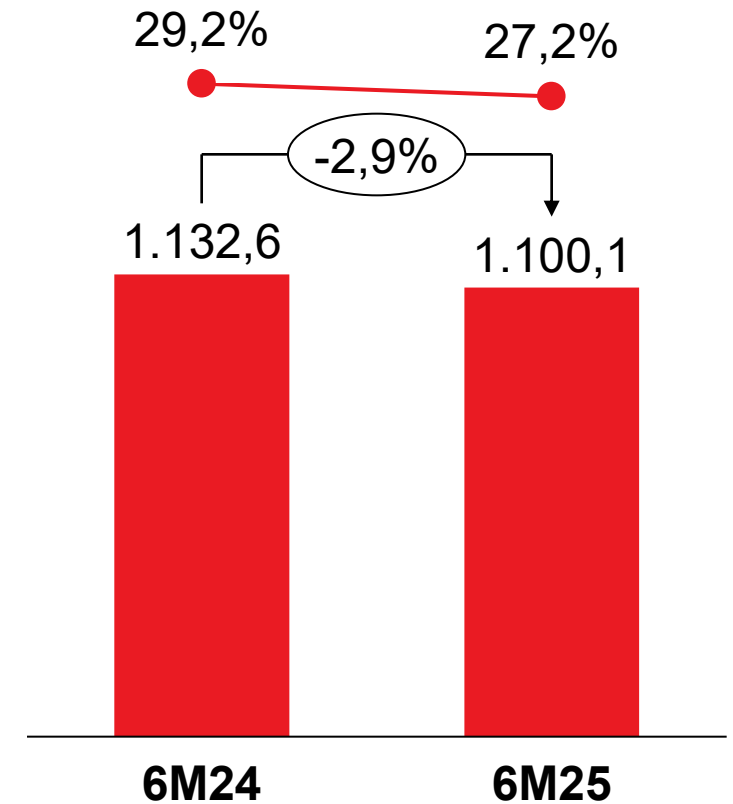
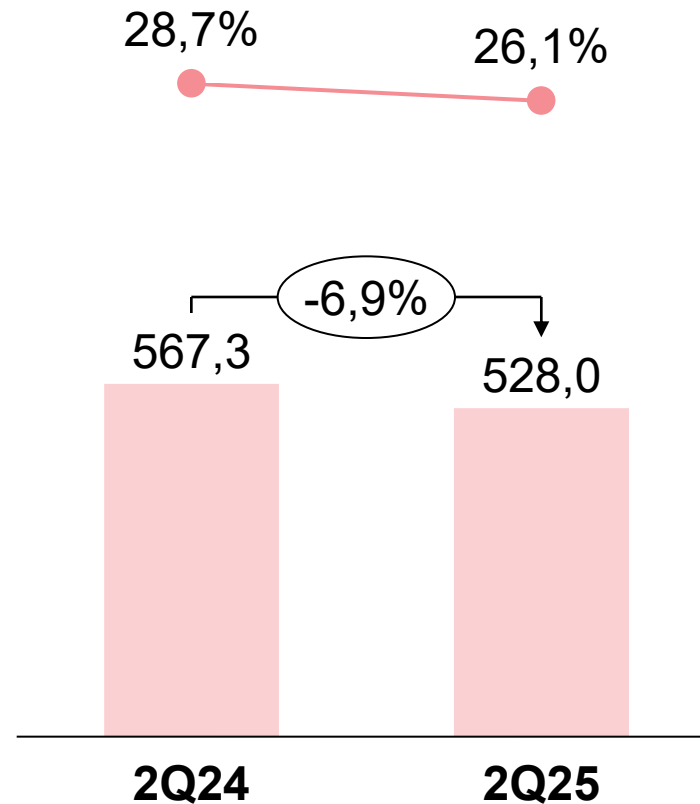
* It includes digital platforms

Gross Profit

R\$ Million; % Net Revenue

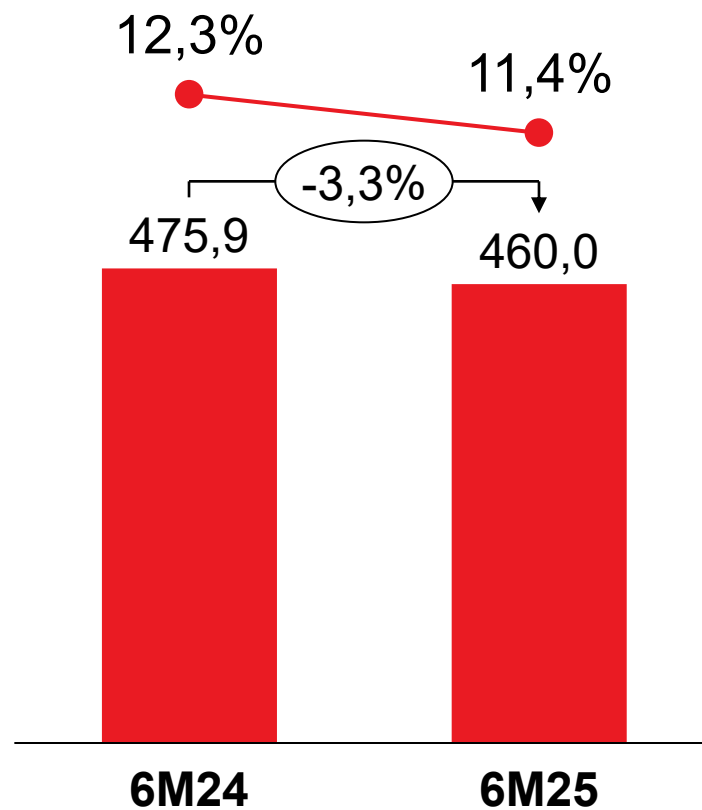
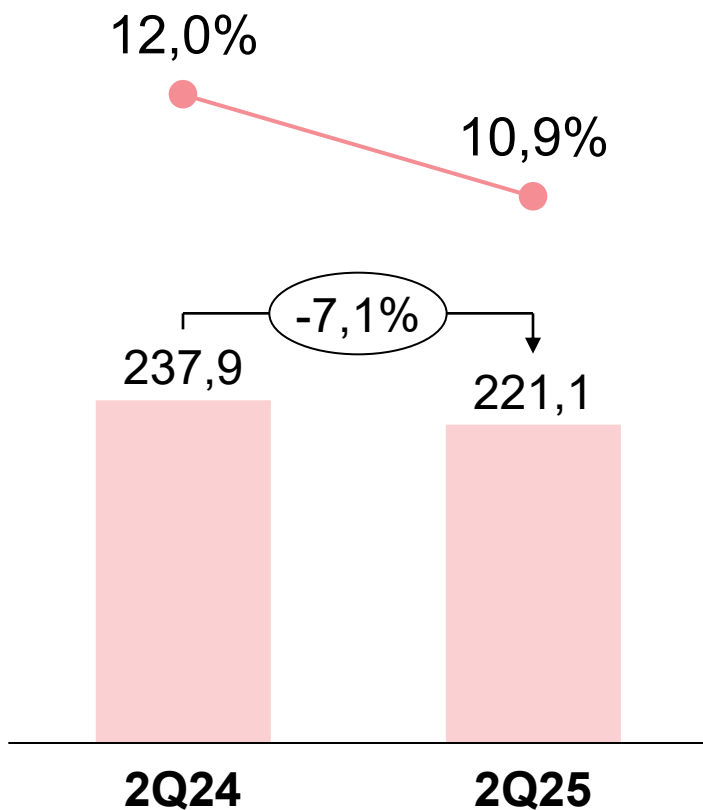
R\$ 528,0m (-6,9%)

- 26,1% margin
- Operational deleveraging due to negative calendar
- Personnel and Medical Services (-104bps)
- Occupancy and Utilities (-95bps)
- Depreciation and Amortization (-81bps)



Operational Expenses

R\$ Million; % Net Revenue



R\$ 221,1m (-7,1%)

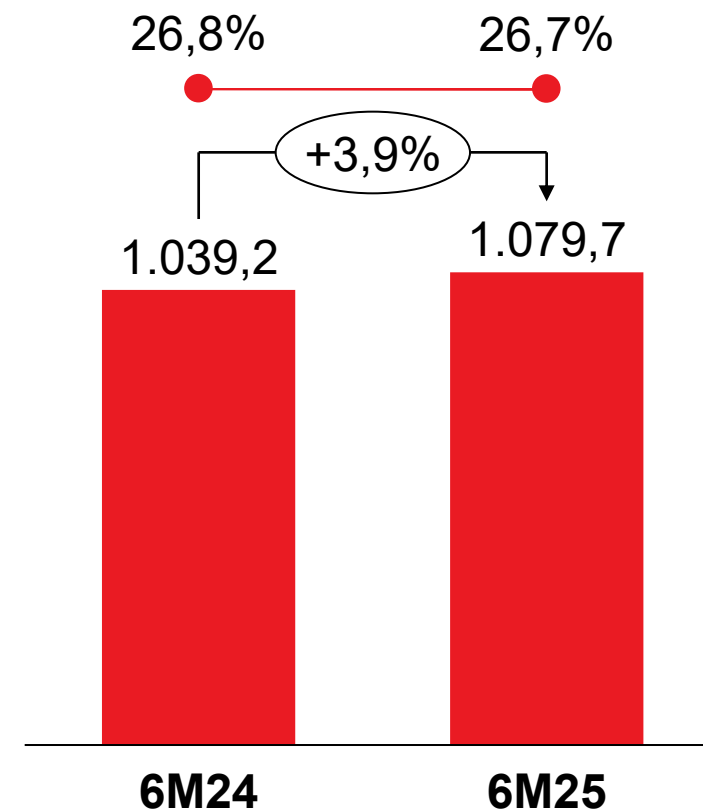
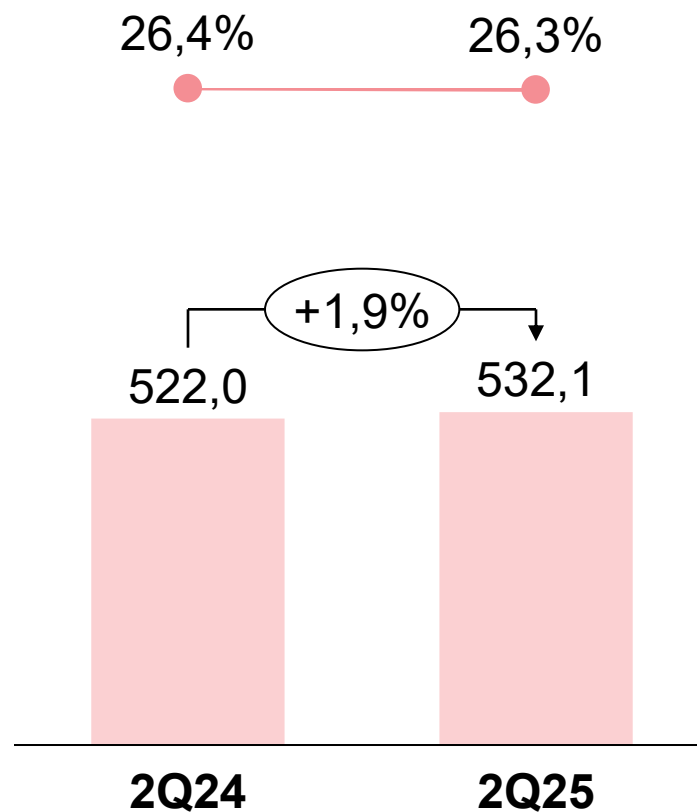
- 10,9% of Net Revenue
- G&A (+113bps)
- Commercial (+46bps)
- Depreciation and Amortization (-48bps)

EBITDA

R\$ Million; % Net Revenue

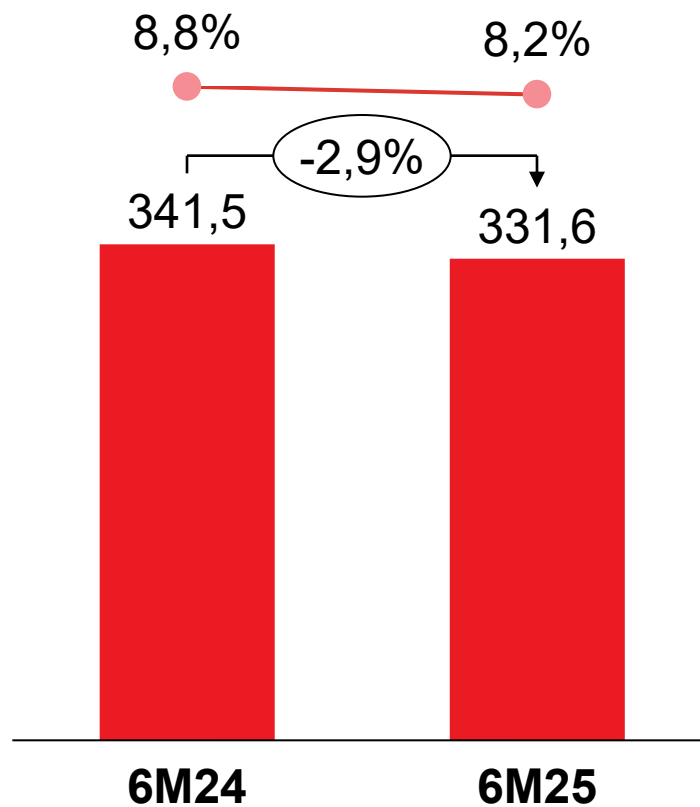
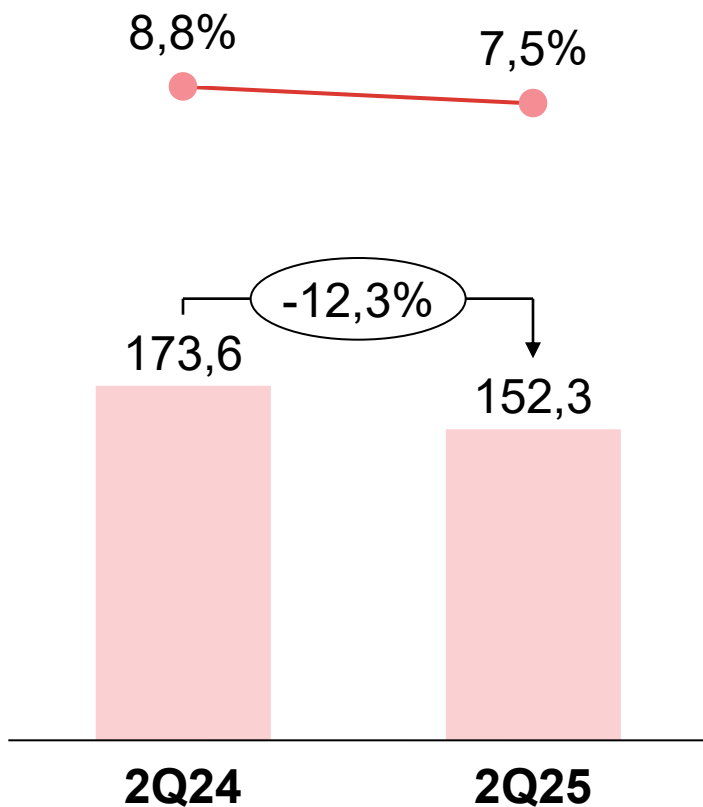
R\$ 532,1m (+1,9%)

- 26,3% margin



Net Income

R\$ Million; % Net Revenue



R\$ 152,3m (-12,3%)

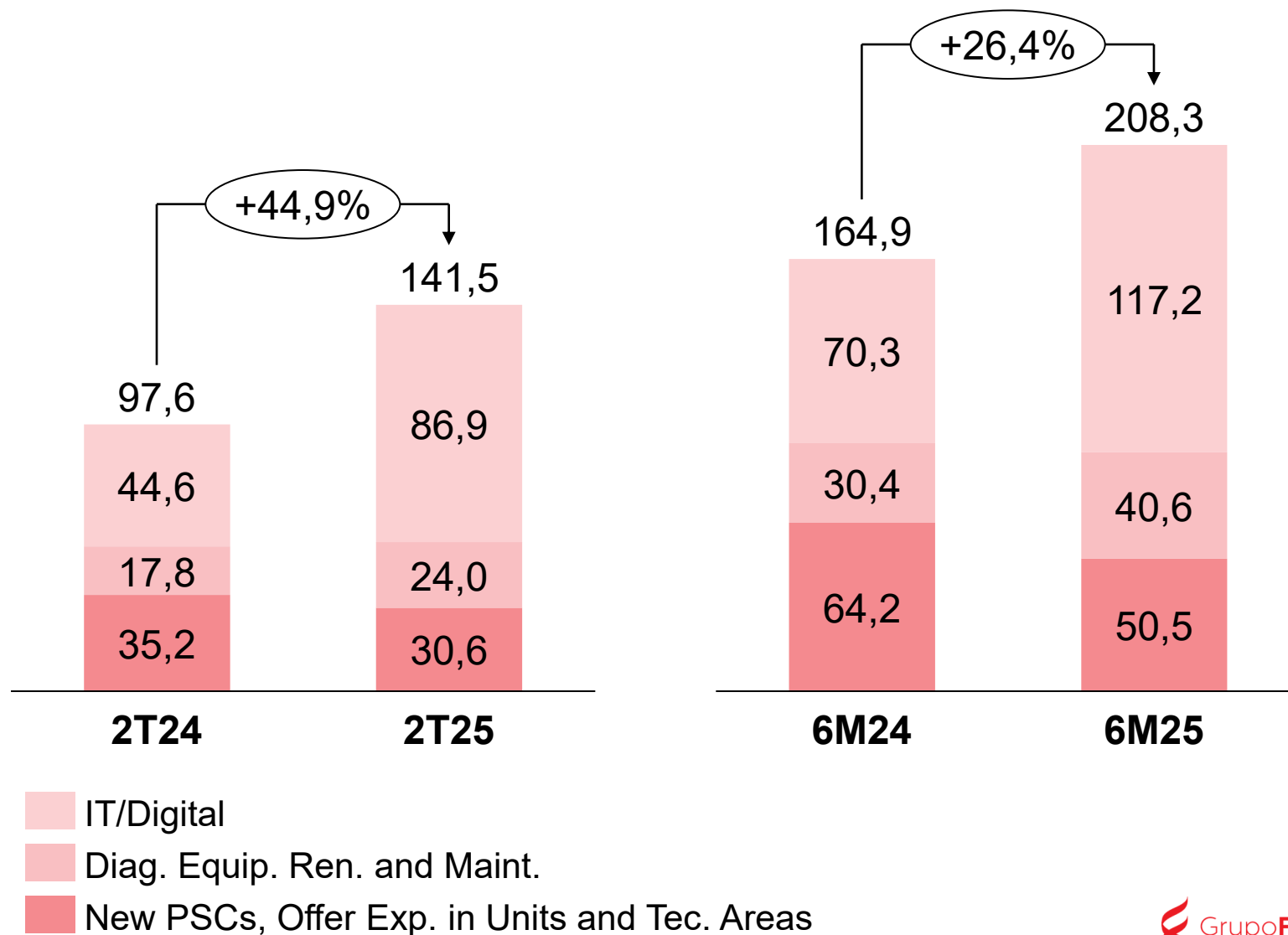
- 7,5% margin
- Effective Tax Rate of 23,5%

CAPEX

R\$ Million

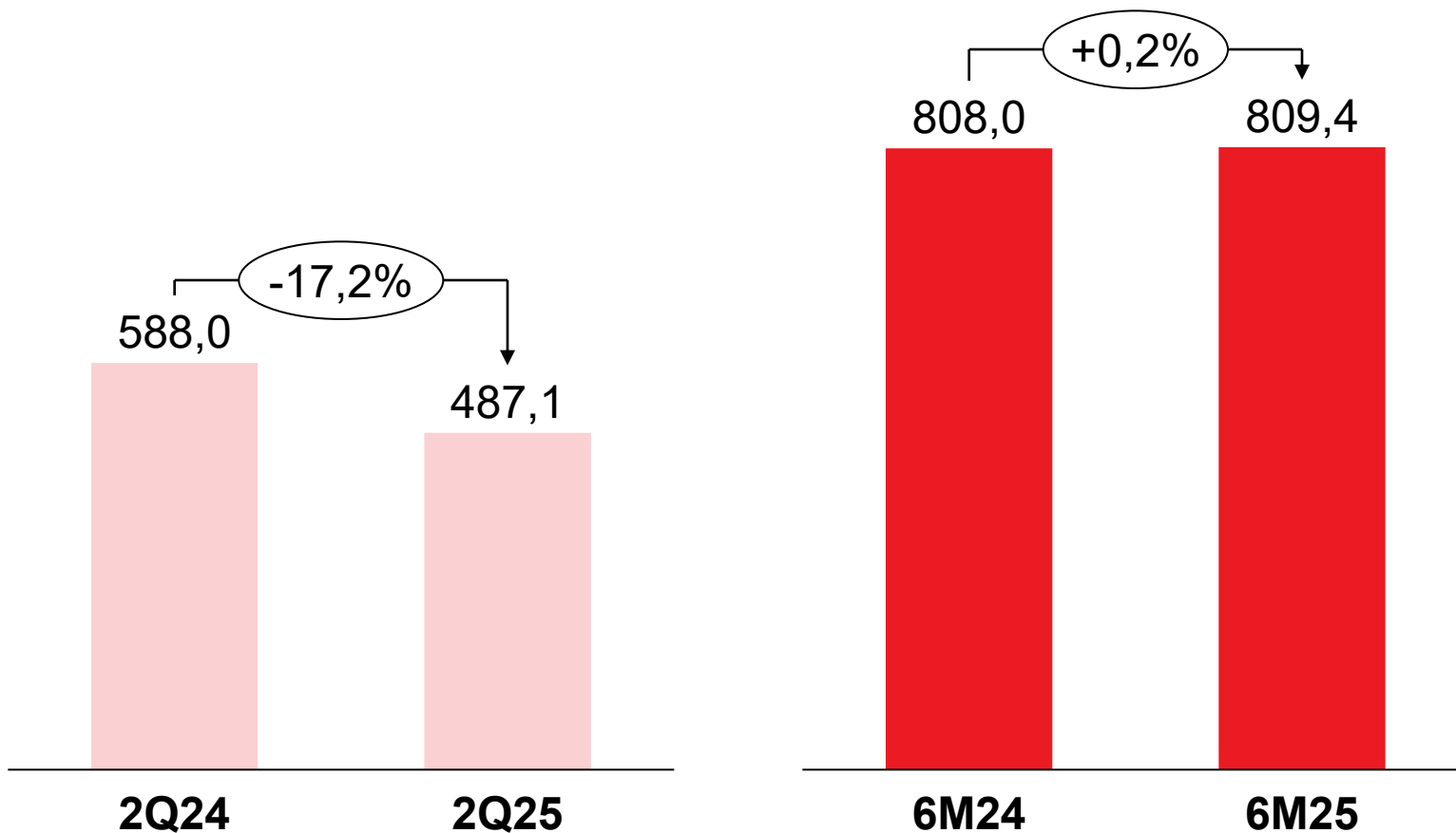
R\$ 141,5m (+44,9%)

- IT/Digital (+94,7%)
 - Investments to gain efficiency



Operational Cash Flow

R\$ Million



R\$ 487,1m (-17,2%)

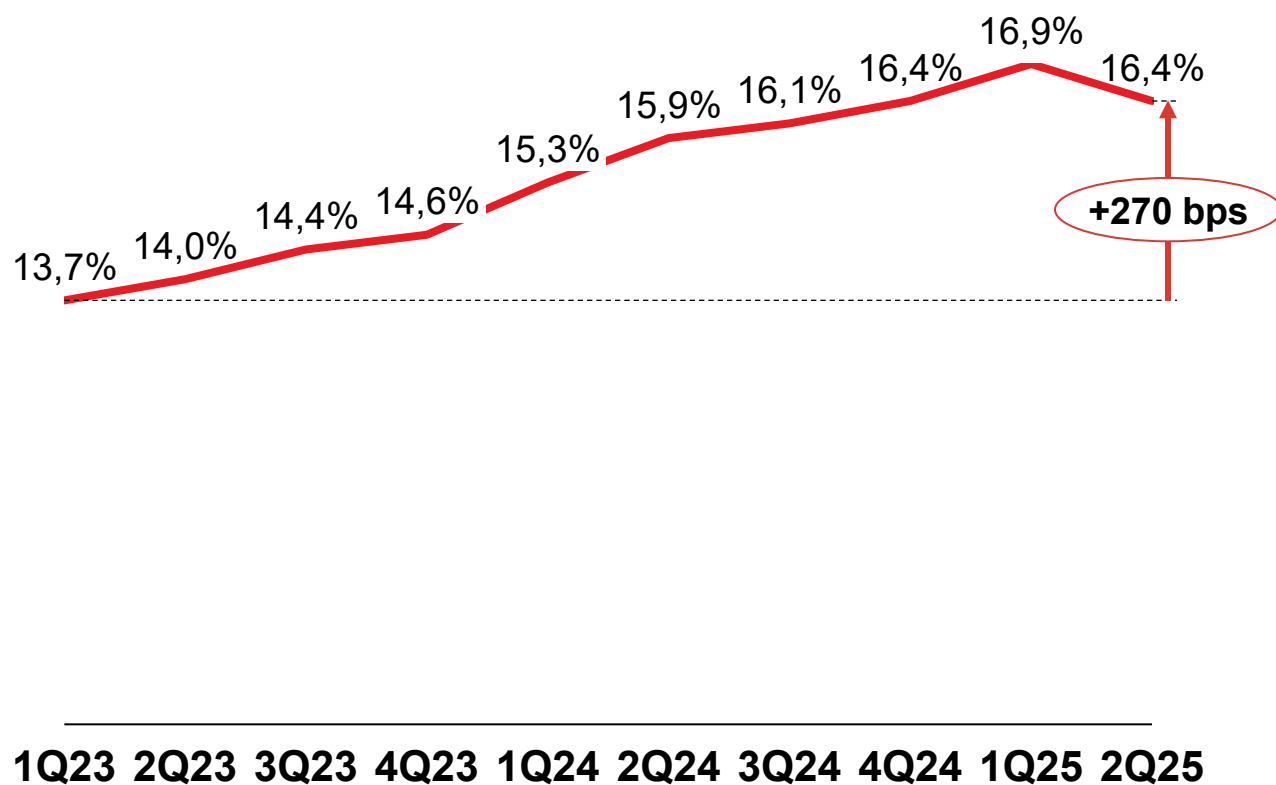
- Cash conversion of 91,5% of EBITDA

ROIC and Leverage

% ; R\$ Million

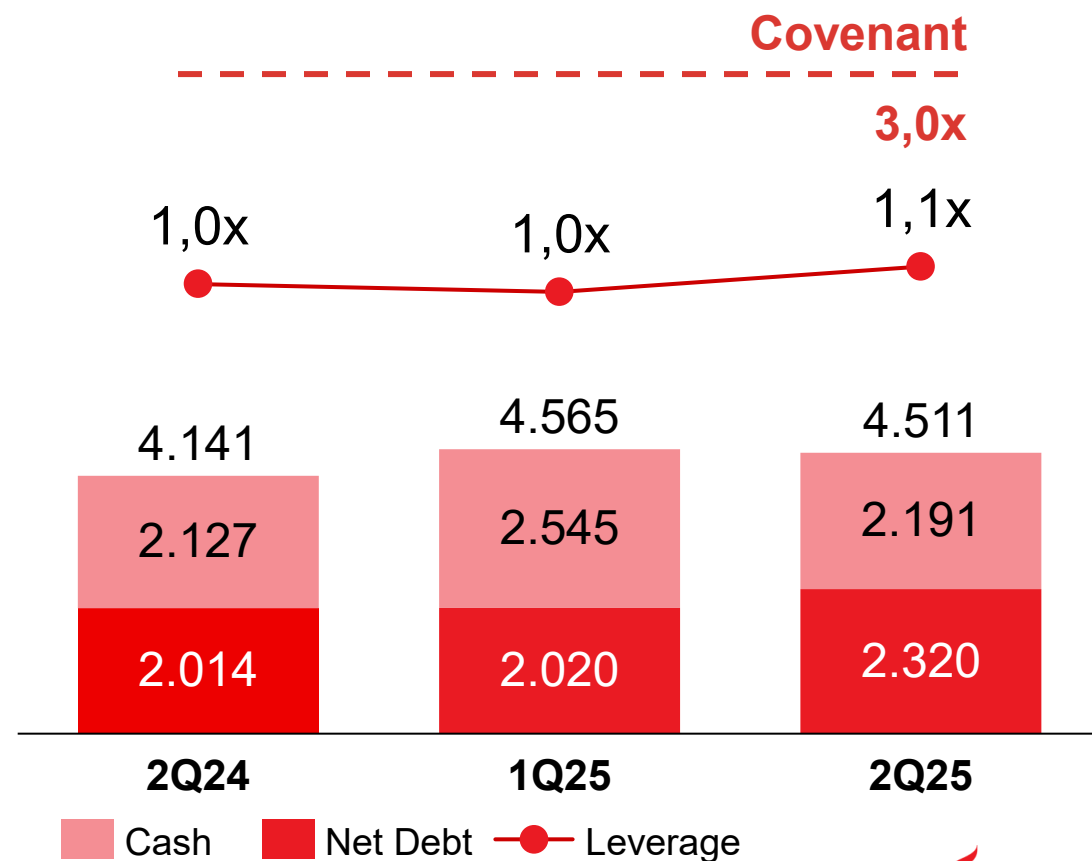
ROIC

- Gain of 270 bps since 1Q23



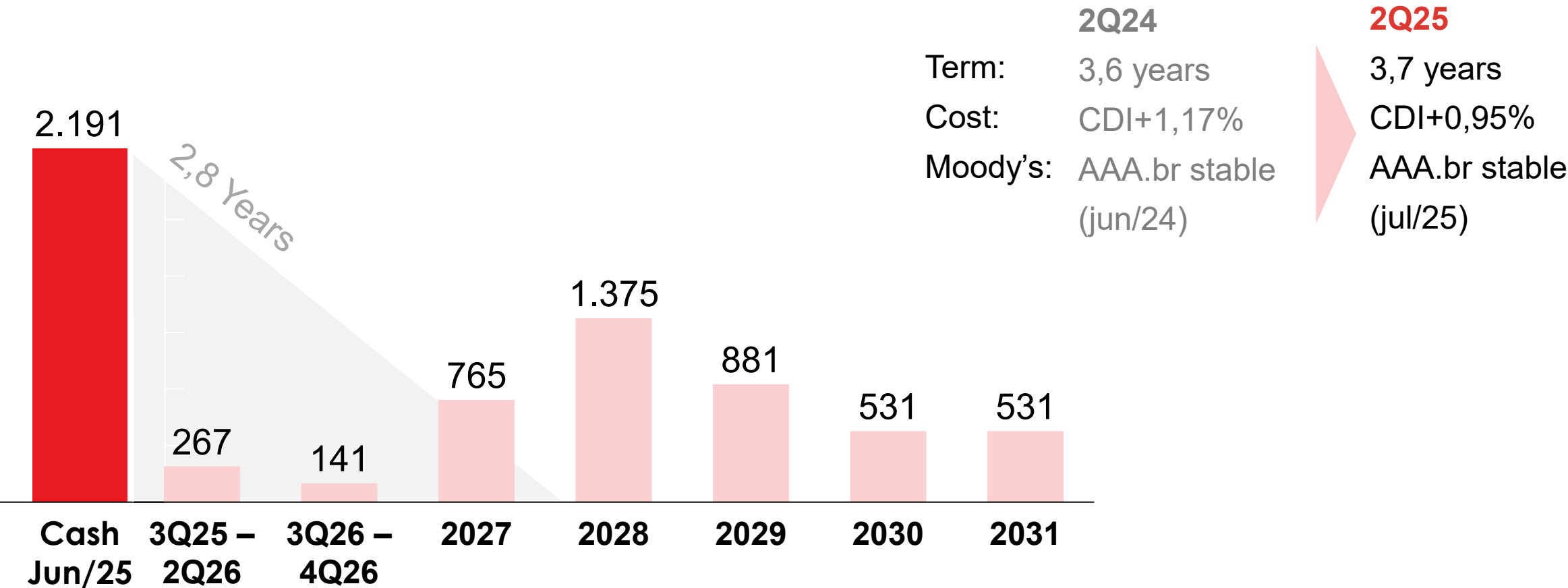
Leverage of 1,1x

- Below the covenant limit (3,0x)



Cash Position and Debt Amortization Schedule

R\$ Million





PARDINI *express*

Saúde acessível

 **GrupoFleury**

2368

**Exames
laboratoriais**

R\$ 6,00
a partir de

Com a qualidade do  **GrupoFleury**

Confira alguns convênios aceitos:

- Amil
- Bem.Care
- Bradesco
- Care Plus

- Cruz Azul Saúde
- Kipp Saúde
- MedSenior
- Mediservice

- Porto Seguro
- Prevent Senior
- Santa Helena
- Unimed
- Trasmontano Saúde

Entre e fale agora mesmo com o nosso atendimento.



Investor Relations



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