

FLEURY S.A.
Publicly Held Company
Company Registry (NIRE) 35.300.197.534
Company Taxpayer's ID (CNPJ) 60.840.055/0001-31

NOTICE TO THE SHAREHOLDERS
Dividend Distribution

Grupo Fleury S.A ("Fleury" or "Company") informs that the Board of Directors, as proposed by Management, approved on this date the dividend distribution to shareholders.

This distribution will be based on the net income calculated according to the balance sheet on December 31, 2021, and will be attributed to the minimum mandatory dividend for the year 2021. The dividend distribution conditions are as follows:

- Total amount of dividends to be distributed will be R\$ 225,037,665.80 (two hundred and twenty-five million, thirty-seven thousand, six hundred and six-five Brazilian reais and eighty centavos, corresponding to R\$ 0.70981285766 per share, excluding treasury shares.
- It will be based on the shareholding position of March 22nd, 2022 (record date).
- Shares will be traded "ex" dividends from March 23rd, 2022 (inclusive).
- The payment will be made on April 04th, 2022.
- The payments related to the shares under B3's custody will be credited in accordance with B3 procedures, which is responsible to transfer the value to the corresponding shareholders through its Custodian Agents.
- For the other shareholders, payment will be made in accordance to data registered in Banco Bradesco S.A., which is the Custodian and Stock Transfer Agent for the shares issued by the Company. Shareholders receiving through Bradesco whose records are outdated should go to any Bradesco branch to update their registration records.

This amount, added to the distributions of interest on equity throughout the year, total R\$ 297.4 million in earnings for the year 2021.

São Paulo, March 17th, 2022

JOSÉ ANTONIO DE ALMEIDA FILIPPO
Chief Financial and Investor Relations Officer