

FLEURY S.A.

A Publicly Held Company

National Register of Legal Entities (CNPJ) No. 60.840.055/0001-31

State Registration (NIRE) 35.300.197.534

MINUTES OF THE BOARD OF DIRECTORS' MEETING HELD ON MAY 31, 2023

1. **Date, time, and place:** Held on May 31, 2023, at 10:00 a.m., at the principal place of business of Fleury S.A. ("Company"), located in the City of São Paulo, State of São Paulo, at Avenida Morumbi, n° 8860 - Jardim das Acácias – Zip Code (CEP): 04703-003
2. **Call Notice and Attendance:** All members of the Company's Board of Directors were present via video conference, pursuant to article 15, paragraph 3, of the Company's Bylaws, namely: (ii) Fernando Lopes Alberto; (iii) Rui Monteiro de Barros Maciel; (iv) Luiz Carlos Trabuco Cappi; (v) Samuel Monteiro dos Santos Junior; (vi) Ivan Luiz Gontijo Junior; (vii) João Roberto Gonçalves Teixeira; (viii) Victor Cavalcanti Pardini; (ix) Regina Pardini and (x) Áurea Maria Pardini; As a result of the presence of all members of the Board of Directors and in view of the prior written agreement of the absent Director, the call notice was waived, pursuant to article 15, paragraph 1 of the Company's Bylaws.
3. **Presiding Board:** The meeting was chaired by Marcio Pinheiro Mendes, and the secretary was Fernando Aguiar Camargo.
4. **Agenda:** The members of the Company's Board of Directors met to examine, discuss and resolve on the: (i) Election of the Company's Officers with mandate until the first meeting of the Board of Directors, after the 2025 Annual General Meeting;
5. **Resolutions:**
 - 5.1. The members of the Board of Directors, unanimously and without any restrictions, decide: To elect for the Company's Executive Office, with a mandate until the first meeting of the Board of Directors after the 2024 Annual General Meeting: (a) **Jeane Tsutsui**, for the position of Chairman; (b) **José Antônio de Almeida Filippo**, for the position of Chief Financial and Investor Relations Officer; (c) **Edgar Gil Rizzatti**, for the position of Executive Officer Without Specific Designation and (d) **Roberto Santoro Meirelles**, for the position of Officer Executive Officer Without Specific Designation, all with professional domicile at Avenida Morumbi, n° 8860 - Jardim das Acácias – São Paulo/SP – CEP: 04703-003, City and State of São Paulo, who take their respective positions on the present date, by signing the respective Instrument of Investiture, pursuant to article 149 of Law No. 6,404/1976, and the respective clearance statement, pursuant to CVM Ruling No. 367/2002, where they declare, individually and for all purposes, that they are not impeded by special law, as well as that they are not involved in any crimes set forth by law that prevent them from carrying out commercial activities or managing a company, and that they have not been sentenced to any penalty that prohibits, even temporarily, the access to public positions, or for a crime of

bankruptcy, malfeasance, bribery or payoff, graft, embezzlement; or against the welfare, the national financial system, the antitrust rules, the consumer relations, public faith or property;

5.2. The Directors unanimously decide to authorize the Company's Executive Office to practice all acts and sign all instruments related to the resolutions adopted above.

6. **Adjournment:** As there was nothing else to be discussed and no other statements, the meeting was adjourned, and these minutes were drawn up which, after having been read and approved, were signed by all in attendance. Signatures: Presiding Board: Marcio Pinheiro Mendes, Chairman; Fernando Aguiar Camargo, Secretary. Board Members: (i) Marcio Pinheiro Mendes; (ii) Fernando Lopes Alberto; (iii) Rui Monteiro de Barros Maciel; (iv) Luiz Carlos Trabuço Cappi; (v) Samuel Monteiro dos Santos Junior; (vi) Ivan Luiz Gontijo Junior; (vii) João Roberto Gonçalves Teixeira; (viii) Victor Cavalcanti Pardini; (ix) Regina Pardini and (x) Áurea Maria Pardini;

These minutes are an exact copy of the original document drafted in the appropriate book.

São Paulo, May 31, 2023.

Marcio Pinheiro Mendes
Chairman

Fernando Aguiar Camargo
Secretary