

MULTILASER INDUSTRIAL S.A.

Corporate Taxpayer's ID (CNPJ/MF): 59.717.553/0001-02

Company Registry (NIRE): 35.3.0041553-1

**MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON APRIL 6, 2022**

DATE, TIME AND VENUE: The meeting was held on April 6, 2022, at 17:30 p.m. at the Company's headquarters located at Avenida Brigadeiro Faria Lima, 1.811, 15º andar, Jardim América, São Paulo/SP, CEP 01452-000.

ATTENDANCE: All members of the Company's Board of Directors attended the meeting.

PRESIDING: Chair: Mr. **Edward James Feder**; Secretary: Mr. **Alexandre Ostrowiecki**.

CALL NOTICE: The call notice was waived due to the attendance of all members of the Company's Board of Directors.

AGENDA: To become aware about the resignations of the Company's Chief Financial Officer and the Company's Investor Relations Officer and resolve on:

- i. the election of a new Chief Financial Officer and a new Investor Relations Officer for the Company;
- ii. the approval of the implementation of a share buyback program issued by the Company, pursuant to the provisions of CVM Resolution 77, dated March 29, 2022 ("Resolution 77") and other applicable rules; and
- iii. the hiring of a outsourced market maker services; and
- iv. the authorization for the Executive Board to perform all necessary acts, including the signing of any and all documents, for the creation of the share buyback program and the hiring of the market maker, as provided for in items "ii" and "iii" above, and to ratify any acts already carried out by the Executive Board regarding these matters.

RESOLUTIONS: After discussing and analyzing all the matters on the agenda, the members of the Board of Directors were informed of the resignations, immediately effective, of Messrs. (i) **Eder da Silva Grande**, Brazilian, married, economist, holder of identity card (RG) 22.703.300 SSP/SP, registered in the Individual Taxpayers' Register (CPF/ME) under number 255.597.828-31, resident and domiciled in the city and state of São Paulo/SP, with business address at Avenida Brigadeiro Faria Lima, 1. 811, 15º Andar, Jardim América, São Paulo/SP, CEP 01452-000, to the position of Chief Financial Officer; and (ii) **Ricardo Rosanova Garcia**, Brazilian, single, business administrator, holder of identity card (RG) 21.152.028-7 SSP/SP, registered in the Individual Taxpayers' Register (CPF/ME) under number 259.792. 868-37, to the position of Investor Relations Officer; both elected by resolution of the Company's Board of Directors Meeting, held on May 11, 2021, under the terms

and pursuant to the resignation letters received on this date and filed at the Company's headquarters, and resolved unanimously and without reservations:

- i. to approve the election of the following individuals to integrate the Company's Executive Board, both for a term of office unified to the other Directors elected at the Company's Board of Directors Meeting, held on May 11, 2021, of three (3) years, each year corresponding to the period between two (2) Company's ordinary shareholders' meetings:
 - (a) Mr. **Leonardo Tavares Dib**, Brazilian, married, engineer, holder of identity card (RG) 4992224 SSP/SP, enrolled with individual taxpayer (CPF) 036.760.176-17, resident and domiciled in São Paulo/SP, with office at Avenida Brigadeiro Faria Lima, 1811, 15º andar, Jardim América, São Paulo/SP, CEP 01452-001, for the position of Chief Financial Officer, exercising the attributions described in article 26, paragraph 3 of the Bylaws; and
 - (b) Ms. **Juliane Lopes Chitolina Goulart**, Brazilian, married, business administrator, holder of identity card (RG) 43614887 SSP/SP, enrolled in the Individual Taxpayer Register (CPF/ME) under number 356.772.408-85, resident and domiciled in São Paulo/SP, with office at Avenida Brigadeiro Faria Lima, 1811, 15º andar, Jardim América, São Paulo/SP, CEP 01452-001, for the position of Investor Relations Officer, exercising the duties described in article 26, paragraph 4 of the Bylaws.

The officers elected herein shall be invested in their respective positions within thirty (30) days as of the present date upon presentation of: (i) the respective instrument of investiture to be drawn up in the Company's records, including declarations complying with the law and the applicable regulations; (ii) the dismissal statement, pursuant to article 147 of Law 6,404, of December 15, 1976 ("Brazilian Corporate Law"), and the sole paragraph of article 46 of CVM Resolution 80, dated March 29, 2022; and (iii) statement of any securities held by them and issued by the Company and its controlled companies or by the same group, under the terms of article 157 of the Brazilian Corporate Law.

Therefore, the Company's Executive Board will be composed of the following members:

Member	Position
Alexandre Ostrowiecki	Chief Executive Officer
André Poroger	Products Officer
Leonardo Tavares Dib	Chief Financial Officer
Juliane Lopes Chitolina Goulart	Investor Relations Officer

- ii. to approve the implementation of a share buyback program for shares issued by the Company, as provided for in Resolution 77 and other applicable rules, under the following terms:

Operation Purpose	The Company's share buyback program's main goals are: (i) to promote and generate value for shareholders through an effective
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	capital structure, and (ii) to be an alternative to the distribution of the Company's cash generation, in addition to any proceeds that may be distributed as dividends and interest on shareholders' equity. The repurchased shares may, at the management's discretion, be subsequently cancelled, sold, held in treasury, or transferred to beneficiaries of share-based compensation plans.
Outstanding shares ad Treasury shares	The Company currently holds (i) 172,313,238 outstanding common shares; and (ii) 7,891,885 common shares held in treasury.
Maximum number of repurchased shares within the period	The Company may repurchase up to 17,231,323 common shares, representing at present 10.00% of the Company's total outstanding shares and 2.10% of the total shares issued by the Company.
Price and Acquisition Method	The share acquisitions will be made at B3 S.A. - Brasil, Bolsa, Balcão, at market price, and the Company's management will be in charge of determining when and how many shares will be acquired, whether in a single transaction or in a series of transactions, subject to the terms and conditions set forth in the applicable regulations.
Maturity for settlement of operations	Up to 18 months, as provided for in the applicable legislation, starting on April 07, 2022 and ending on October 07, 2023.
Used Brokers	The purchase transactions will be carried out at B3 - Brasil, Bolsa, Balcão, intermediated by the following financial institutions: (i) BTG Pactual Corretora de Títulos e Valores Mobiliários S.A., headquartered at Av. Brigadeiro Faria Lima, 3,477, 14º andar, in the city and state of São Paulo; and (ii) Bradesco S.A. Corretora de Títulos e Valores Mobiliários, headquartered at Avenida Brigadeiro Faria Lima, 3,950, 11º andar, in the city and state of São Paulo.
Available Resources	The shares buyback will be carried out by using the resources available in the capital and profit reserve accounts, excluding the

	reserves mentioned in article 8, paragraph 1, of Resolution 77. The balance of the capital reserve and profit reserve, according to the Company's Financial Statements of December 31, 2021, is R\$975,378,594.23 and R\$1,387,429,477.11, respectively.
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The Notice on Trading of Own Shares, drawn up according to Exhibit G of CVM Resolution No. 80, of March 29, 2022, whose terms are hereby approved by this Board of Directors, is attached to these minutes (Exhibit I).

- v. to approve the hiring of BTG Pactual Corretora de Títulos e Valores Mobiliários S.A., registered Corporate Taxpayer's Registry (CNPJ/ME) 43.815.158/0001-22, to act as market maker for the Company's common shares on the B3 S.A. - Brasil, Bolsa, Balcão; and
- iii. to approve the authorization for the Executive Board to perform all necessary measures, as well as to sign any and all documents or agreements related to the creation of the share buyback program approved herein, and to ratify all acts already performed by the Executive Board related to this matter.

CLOSURE: There being no further matters to discuss, the chair declared the meeting adjourned and suspended the proceedings until these minutes were drawn up, which were read, approved, and signed by all those present.

Sao Paulo/SP, April 6, 2022.

PRESIDING: (aa) Edward James Feder – Chair; Alexandre Ostrowiecki – Secretary. **BOARD MEMBERS:** (aa) Renato Feder, Alexandre Ostrowiecki, Edward James Feder, Eduardo Shakir Carone and Tomas Henrique Fuchs.

DECLARATION: This is a free English translation of the minutes drawn up in the Company's records.

Alexandre Ostrowiecki
Secretary

**EXHIBIT I OF THE MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON APRIL 6, 2022**

ANNOUNCEMENT ON THE TRADING OF COMPANY SHARES

MULTILASER INDUSTRIAL S.A. (B3: MLAS3) ("Company"), pursuant to the provisions of article 30, item XXXV of CVM Resolution 80 of March 29, 2022 ("Resolution 80") and item 7.14 of the Circular Letter/Year-2022- CVM/SEP, hereby announces the implementation of a share buyback program, presenting below the information required by Exhibit G of Resolution 80.

1. Justify in detail the purpose and expected economic effects of the transaction:

The Company's share buyback program's main goals are (i) to promote and generate value for shareholders through an effective capital structure, and (ii) to be an alternative to the distribution of the Company's cash generation, in addition to any proceeds that may be distributed as dividends and interest on shareholders' equity. The repurchased shares may, at the management's discretion, be subsequently cancelled, sold, held in treasury, or transferred to beneficiaries of share-based compensation plans.

2. State the number of (i) outstanding shares and (ii) treasury shares:

The Company currently holds (i) 172,313,238 outstanding common shares; and (ii) 7,891,885 common shares held in treasury.

3. State the number of shares that may be acquired or sold:

The Company may repurchase up to 17,231,323 common shares, representing at present 10.00% of the Company's total outstanding shares and 2.10% of the total shares issued by the Company.

4. Describe the main characteristics of the derivative instruments that the Company may use, if applicable:

Not applicable, since the Company will not use derivative instruments in the Share Buyback Program.

5. Describe, if applicable, existing agreements or voting guidelines between the Company and the other party of the transactions:

Not applicable, since the Company will carry out the operations at B3 - Brasil, Bolsa, Balcão, and no information is available on who the counterparties in the operations will be.

6. For operations conducted outside of organized securities markets, should inform:

a. the maximum (minimum) price at which the shares will be acquired (sold):

Not applicable, since the Company will carry out transactions on B3 – Brasil, Bolsa, Balcão at price market.

b. if applicable, the reasons that justify the execution of the transaction at prices more than ten percent (10%) higher, in the case of acquisition, or more than ten percent (10%) lower, in the case of sale, than the average price, weighted by volume, in the ten (10) previous trading sessions:

Not applicable, since the Company will carry out transactions on B3 – Brasil, Bolsa, Balcão at price market.

7. State, if applicable, the impacts created by the trading on the Company's shareholding control or management structure:

Not applicable, since there will have no impact on the shareholding control or the administrative structure of the Company due to the implementation of the share buyback program.

8. Identify the other parties, if applicable, and, in the case of a party related to the Company, as defined by the accounting rules governing this matter, provide the information required by article 9 of CVM Resolution 81, from March 29, 2022:

Not applicable, since the Company will carry out the operations at B3 - Brasil, Bolsa, Balcão, and no information is available on who the counterparties in the operations will be.

9. Indicate the allocation of the proceeds, if applicable:

The repurchased shares may, at the management's discretion, be subsequently cancelled, sold, held in treasury, or transferred to beneficiaries of share-based compensation plans. Any decision to cancel or sell shares held in treasury shall be made in due course, and in the event of disposal, the proceeds will be allocated to the Company's cash flow.

10. Indicate the maximum term to settle the authorized transactions:

Up to 18 months, as provided for in the applicable legislation, starting on April 07, 2022 and ending on October 07, 2023.

11. Identify the financial institutions that will act as brokers, if applicable:

The purchase transactions will be carried out at B3 - Brasil, Bolsa, Balcão, intermediated by the following financial institutions: (i) BTG Pactual Corretora de Títulos e Valores Mobiliários S.A., inscribed in the Corporate Taxpayer's Registry (CNPJ/ME) under number 43.815.158/0001-22, headquartered at Av. Brigadeiro Faria Lima, 3,477, 14º andar, in the city and state of São Paulo; and (ii) Bradesco S.A. Corretora de Títulos e Valores Mobiliários, inscribed in the Corporate Taxpayer's Registry (CNPJ/ME) under number 61.855.045/0001-32, headquartered at Avenida Brigadeiro Faria Lima, 3,950, 11º andar, in the city and state of São Paulo.

12. Specify the proceeds available to be used, pursuant to article 8, paragraph 1, of CVM Resolution 77, from March 29, 2022:

The shares buyback will be carried out by using the resources available in the capital and profit reserve accounts, excluding the reserves mentioned in article 8, paragraph 1, of Resolution 77. The balance of the capital reserve and profit reserve, according to the Company's Financial Statements of December 31, 2021, is R\$975,378,594.23 and R\$1,387,429,477.11, respectively.

13. Specify why the members of the Board of Directors believe that the share buyback will not jeopardize compliance with the obligations assumed with creditors or the payment of fixed or minimum mandatory dividends:

The Board of Directors members consider that the Company has a fully capacity to pay its financial commitments and is in a position to provide payment terms to its customers. The Company's current financial position is adequate to execute the share buyback program under the approved conditions,

considering its liquidity position and leverage level, which supports the execution of the program with no damage to the Company's operations, its obligations to third parties and the payment of mandatory dividends established by law.