

IRB-BRASIL RESSEGUROS S.A.
Corporate Taxpayer's ID (CNPJ): 33.376.989/0001-91
State Registry (NIRE): 333.0030917-9
Publicly Held Company with Authorized Capital

NOTICE TO THE MARKET

Changes to the Composition of the Executive Officers

Rio de Janeiro, March 31, 2026 - IRB-Brasil Resseguros S.A. (B3: IRBR3) ("IRB(Re)" or the "Company"), hereby informs its shareholders and the market in general that its Board of Directors has appointed Mr. Frederico Knapp as Chief Executive Officer of IRB(Re)'s large risk insurance company, currently undergoing final approval by the Brazilian Private Insurance and Reinsurance Regulator (SUSEP) prior to the commencement of its operations.

As a result of this appointment, Mr. Frederico Knapp will step down from his position as Chief Financial Officer of IRB(Re), effective April 1, 2026. The Company thanks Mr. Knapp for his contribution leading IRB(Re)'s finance function and expresses confidence that his experience will be instrumental to the success of this new business line.

As a result of this transition, Ms. Thays Vargas Ferreira, the Company's Control and Finance Officer, will assume IRB(Re)'s financial responsibilities before SUSEP, with the support of Mr. Pedro Gurgel, appointed as non-statutory Strategic and Financial Planning Director, ensuring the continuity and soundness of the Company's financial management, while also taking on responsibility as controller and providing close support to the investor relations area.

IRB-BRASIL RESSEGUROS S.A.
Marcos Pessoa de Queiroz Falcão
Chief Executive Officer
Investor Relations Officer