

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - EMBRAER S.A. to be held on 04/29/2026****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

This Remote Voting Ballot ("Ballot") shall be completed if the shareholder opts to exercise his/her/its right to vote remotely, pursuant to the terms of CVM Resolution 81/2022. In order for the Ballot to be deemed valid and the votes cast to be counted at the Annual General Shareholders' Meeting to which this Ballot refers ("Meeting" or "AGM"), it is essential that the fields above be filled in with the full name (or denomination) of the shareholder and the registration number with the Brazilian Federal Revenue Service, whether of a legal entity (CNPJ) or an individual (CPF). Any discrepancy, illegible information or erasure will result in the invalidity of the Ballot. In order for this Ballot to be deemed valid and for the votes herein cast to be counted as part of the quorum of the Annual General Shareholders' Meeting (i) all fields below must be duly completed; (ii) all pages hereof must be initialed by the shareholder; and (iii) at the end, the shareholder (or relevant legal representative, as applicable) must sign it. The Company will not require sworn translation of documents that have been originally written in Portuguese, English or Spanish or that are delivered jointly with the respective translation to such languages, and waives the need for authentication of the signature or notarization/consularization of the document for acceptance of the remote voting ballot.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

Shareholders who choose to exercise their remote voting rights may: (i) send the instructions for completing the form to qualified service providers or (ii) fill out and send this Ballot directly to the Company, in accordance with the instructions below: (i) Delivery of the Ballot through service providers: Shareholders who choose to exercise their remote voting rights through service providers qualified to provide collection and transmission services for completing the Ballot must send their instructions to (i) their respective custodians; (ii) the central depository of B3 S.A. - Brasil, Bolsa, Balcão; or (iii) BTG Pactual Serviços Financeiros S.A. DTVM, in the capacity of the institution responsible for registering the shares issued by the Company, depending on whether or not their shares are deposited in the central depository. To this end, shareholders must check with such service providers the procedures and deadlines for transmitting voting instructions through the Ballot, as well as any documents and information required by them for this purpose. In accordance with CVM Resolution No. 81/22, shareholders must transmit remote voting instructions through service providers up to 4 (four) days before the date of the Meeting, unless a different deadline is established by the respective service provider. Therefore, it is the responsibility of shareholders to check with the applicable service provider any different deadline for sending voting instructions. (ii) Delivery to the Company: The shareholder shall send this Ballot, no later than 4 days prior to the Annual General Shareholders' Meeting, i.e., until (and including) April 25, 2026, to the e-mail address indicated below, jointly with the documents required by the Company detailed in the Manual for the Annual General Shareholders' Meeting. In order to verify if the shareholder is a Brazilian Shareholder or a Foreign Shareholder (as defined in the bylaws), the Company shall require a digital copy of the shareholder's original identification document, or the voucher issued by the depository or custodian financial institution of the registered shares, pursuant to the terms of article 40 of Law No. 6,404/76 (the Company will not request the delivery of ownership evidence by the owners of registered shares included in the list of shareholders provided by the depository financial institution). In accordance with applicable regulation, the Company will inform the shareholder whether the documents received are sufficient for the vote to be deemed valid. The Company highlights that the rules set forth in its bylaws regarding shareholders' meetings, in particular those set forth in articles 14 and 15, shall be applicable. For further clarifications, access the Manual for participation in the Annual General Shareholders' Meeting, available at the Company's Investor Relations website (ri.embraer.com.br), at the Brazilian Securities Commission's (Comissão de Valores Mobiliários – CVM) website (www.cvm.gov.br), and at the Brazilian Stock Exchange's (B3 S.A. – Brasil, Bolsa, Balcão) website (www.b3.com.br). In case of any questions, please contact the Investors Relations Department by email: investor.relations@embraer.com.br.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

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The Company requests that the Ballot and the documents required by the Company as described in the completion guidelines above and in the Manual for the Annual General Shareholders' Meeting be forwarded to the attention of its Investors Relations Department, exclusively to the following email address: investor.relations@embraer.com.br. The above e-mail will be the only means of sending the Ballot directly to the Company. Ballots sent by postal service will not be accepted. The Ballot will be deemed valid if the terms above are observed and received by the Company no later than 4 days prior to the date of the Meeting, i.e., until (and including) April 25, 2026. Any Ballots received by the Company after this date will be disregarded. The effective date of receipt of the vote will be the date on which the Company receives the Ballot and all accompanying documents, in electronic format, as indicated above. For further information, please access the Manual for participation in the Annual General Shareholders' Meeting, available on the websites of the Company (ri.embraer.com.br), the Brazilian Securities and Exchange Commission – CVM (www.cvm.gov.br) and B3 S.A. - Brasil, Bolsa, Balcão (www.b3.com.br) on the world wide web. If you have any questions, please contact the Investor Relations Department by email: investor.relations@embraer.com.br.

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

BTG Pactual Serviços Financeiros S.A. DTVM Praia de Botafogo, 501, 5th floor, Botafogo, Rio de Janeiro/RJ, CEP 22250-911 Phone no. (11) 3383-1132. Shareholder assistance: Assistance hours are from 9 a.m. to 6 p.m. Email:escrituracao.acao@btgpactual.com Contact person: Bruna Nogueira

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: EMBJ3]

1. Review the management accounts, examine, discuss and vote on the financial statements for the fiscal year ended December 31, 2025, accompanied by the Management Report, the Opinion of the Audit, Risk and Ethics Committee, the Opinion of the Fiscal Council and the Report of the Companies Independent Auditors.

Approve Reject Abstain

[Eligible tickers in this resolution: EMBJ3]

2. To resolve on the allocation of net income for the fiscal year ended December 31, 2025 and the distribution of dividends as detailed in the Management Manual and Proposal for the Annual General Shareholders' Meeting.

Approve Reject Abstain

[Eligible tickers in this resolution: EMBJ3]

3. To resolve on the number of members to compose the Fiscal Council for the next period, as detailed in the Management Manual and Proposal for the Annual General Shareholders' Meeting, as follows: three (3) effective members and three (3) alternate members

Approve Reject Abstain

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[Eligible tickers in this resolution: EMBJ3]

Election of the fiscal board by single group of candidates

Chapa da Administração

Carla Alessandra Trematore (Efetivo e Presidente) / Patrícia Leisnock (Suplente)

Raphael Manhães Martins (Efetivo e Vice-Presidente) / Magali Rogéria de Moura Leite (Suplente)

Alexandre Navarro Garcia (Efetivo) / Leonardo José da Silva Neves Gonzaga (Suplente)

4. Nomination of all the names that compose the slate. - Chapa da Administração

Approve Reject Abstain

5. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

Yes No Abstain

[Eligible tickers in this resolution: EMBJ3]

6. To set the annual global cap on the aggregate compensation of the Company's Management for the period between May 2026 and April 2027, as detailed in the Management Manual and Proposal for the Annual General Shareholders' Meeting, in the amount of R\$ 120 million.

Approve Reject Abstain

[Eligible tickers in this resolution: EMBJ3]

7. To set the compensation of the members of the Fiscal Council, as detailed in the Manual and Management Proposal, for the period between May 2026 and April 2027, as follows: monthly compensation of the Chairman of the Fiscal Council in the amount of R\$24,222.78 and the individual amount of R\$19,807.31 for the other acting members of the Fiscal Council.

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____