

EMBRAER S.A.
PUBLICLY HELD COMPANY
CNPJ No. 07.689.002/0001-89
NIRE 35.300.325.761

Call Notice

We invite the shareholders of EMBRAER S.A. ("Company") to attend an Annual General Shareholders' Meeting ("Meeting") to be held on April 29, 2025, at 10 am, exclusively by digital means, as detailed below, to be considered as held on at the Company's headquarters, for the purposes of Resolution No. 81/2022 ("RCVM81"), to review and vote on the following agenda:

1. Review the management accounts and examine, discuss and approve the financial statements for the fiscal year ended December 31, 2024, accompanied by the Management Report, the Opinion of the Audit, Risk and Ethics Committee and the Opinion of the Fiscal Council;
2. Review and to vote on the allocation of the net profit for the fiscal year ended on December 31, 2024 and the distribution of dividends;
3. Define the number of members to compose the Board of Directors;
4. Elect the members of the Board of Directors;
5. Elect the members of the Fiscal Council;
6. Determine the aggregate annual compensation of the Company's management; and
7. Determine the compensation of the members of the Fiscal Council.

Pursuant to paragraph 6 of Section 124 of Law No. 6,404/76, the documents that are the subject matter of the resolutions of the Meeting hereby called, including those mentioned in Sections 10,11 and 13 of RCVM No. 81/22, are available to shareholders at the Company's headquarters and, on the Internet, on the websites of the Company (ri.embraer.com.br), the Brazilian Securities Commission (*Comissão de Valores Mobiliários – CVM*) (www.cvm.gov.br) and the Brazilian Stock Exchange (*B3 S.A. – Brasil, Bolsa, Balcão*) (www.b3.com.br).

General Instructions:

- a) The Meeting will be held exclusively digitally, reinforcing the Company's commitment to facilitating the participation of its shareholders. In this sense, according to the guidelines below, participation may take place through the electronic remote participation system made available by the Company or via remote voting ballot (*boletim de voto à distância*).
- b) To participate in the Meeting directly, through a legal representative or proxy, we request that you submit to the Company, at least two (2) days prior to the date of the

Meeting, the following documents: (i) power of attorney with special powers for representation at the Meeting, in the case of a proxy (along with the proxy's personal document); (ii) for shareholders with shares held in deposit in the fungible custody of shares, a statement provided by the custodian institution confirming their respective shareholdings; and (iii) evidence that such shareholder qualifies as a Brazilian Shareholder or a Foreign Shareholder, as provided for in Section 20 of the Company's Bylaws. For purposes of verifying the limit of votes that may be cast at the Meeting, you shall also inform the Company, at least two (2) days prior to the Meeting, whether you belong to a Shareholder Group (as defined in Section 12 of the Company's Bylaws).

c) The documents mentioned in item "b" above shall be sent to the attention of the Investor Relations Department, to the address investor.relations@embraer.com.br.

d) Pursuant to Section 5 of RCVM No. 81/22 combined with Section 3 of RCVM No. 70/22 it is hereby informed that the minimum percentage of voting capital required to request the adoption of the cumulative voting procedure for the election of members of the Board of Directors is five percent (5%) of the Company's voting shares.

e) The composition of the slate for the election of members of the Board of Directors and the Fiscal Council proposed, respectively, by the Board of Directors and by the Fiscal Council of the Company, are available to shareholders at the Company's headquarters and on the internet on the websites of B3 S.A. – Brasil, Bolsa, Balcão (www.b3.com.br), the Company (ri.embraer.com.br) and the Brazilian Securities Commission (*Comissão de Valores Mobiliários* – CVM) (www.cvm.gov.br). Shareholders wishing to propose another slate for the Board of Directors and / or the Fiscal Council shall comply with the provisions in paragraph 2 of Section 31 of the Company's Bylaws. Any such slate proposed by the shareholders shall be made available by the Company as contemplated in paragraph 2 of Section 31 of the Company's Bylaws.

Additional Information regarding participation in the Meeting:

ELECTRONIC PARTICIPATION SYSTEM: Shareholders who choose to participate in the Shareholders' Meeting through an electronic remote participation system shall do so using the Microsoft Teams electronic platform, and the guidelines and data for connection in the electronic environment shall be sent to the shareholders or, if applicable, their legal representatives or proxies, who express their interest in participating in the Meeting through an e-mail to investor.relations@embraer.com.br, sent by **April 27, 2025**, including, which shall also include the documents required for such shareholder's participation in the Meeting as detailed in the Manual of the Annual General Shareholders' Meeting published on the date hereof and available on the websites indicated above.

The electronic participation system to be made available by the Company will enable shareholders registered within the aforementioned period to make statements and vote

at the Meeting without being physically present, as set forth in RCVM No. 81.

Detailed rules and guidelines, as well as the procedures and additional information for shareholder's participation in the Meeting by means of the electronic participation system are contained in the Manual of the Annual General Shareholders' Meeting available on the Internet at the Company's website (ri.embraer.com.br), at the Brazilian Securities Commission's (*Comissão de Valores Mobiliários* – CVM) website (www.cvm.gov.br) and at the Brazilian Stock Exchange's (B3 S.A. – *Brasil, Bolsa, Balcão*) website (www.b3.com.br).

REMOTE VOTING BALLOT: To participate in the Meeting through remote voting ballot (*boletim de voto à distância*), then through the shareholders' custody agents, the registrar of the shares issued by the Company or the central depository where the shares are deposited or, alternatively, directly to the Company, in accordance with the guidelines contained in the Manual for the Meeting published on the same date and available on the websites indicated above.

São José dos Campos, March 28, 2025.

Alexandre Gonçalves Silva
Chairman of the Board of Directors