

JPMorgan Chase Bank, N.A., Depository
PO Box 64873 Saint Paul MN 55164-0873

EMBRAER

TO THE REGISTERED HOLDERS OF AMERICAN DEPOSITARY SHARES (“ADSs”) REPRESENTING COMMON SHARES OF EMBRAER

Please refer to the reverse side of this card for the Resolutions to be voted at the Meeting.

FOLD AND DETACH HERE

Please be sure to sign and date this Voting Instruction Card.

Annual General Shareholders’ Meeting

	FOR	AGAINST	ABSTAIN
Res. 1	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Res. 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Res. 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Res. 4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Res. 5	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Res. 6	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Address change Mark box, sign and indicate changes/comments below:

Sign below Date: _____

Please sign this Voting Instruction Card exactly as your name(s) appear(s) on the face of this card and on the books of the Depository. Joint owners should each sign personally. Trustees and other fiduciaries should indicate the capacity in which they sign, and where more than one name appears, a majority must sign. If a corporation, this signature should be that of an authorized officer who should state his or her title.

ANNUAL GENERAL SHAREHOLDERS' MEETING

1. Review the management accounts and examine, discuss and approve the financial statements for the fiscal year ended December 31, 2025, accompanied by the Management Report, the Opinion of the Audit, Risk and Ethics Committee, the Opinion of the Fiscal Council and the Company's Independent Auditors' Report.
2. Review and to vote on the allocation of the net profit for the fiscal year ended December 31, 2025 and the distribution of dividends.
3. To resolve on the number of members to compose the Fiscal Council, as proposed by the management and detailed in the Manual for the Annual General Shareholders' Meeting, as follows: three (3) effective members and three (3) alternate members, until the 2027 Annual General Shareholders' Meeting.
4. To elect the members of the Fiscal Council by Slate.
Slate proposed for the Fiscal Council:
Carla Alessandra Trematore (Chair) / (Effective) - Patrícia Leisnock (Alternate)
Raphael Manhães Martins (Effective) - Magali Rogéria de Moura Leite (Alternate)
Alexandre Navarro Garcia (Effective) - Leonardo José da Silva Neves Gonzaga (Alternate)
5. To establish the aggregate annual compensation of the Company's Management, as detailed in the Management Manual and Proposal for the Annual General Shareholders' Meeting, in the amount of R\$120 million, for the period between May 2026 and April 2027.
6. To establish the compensation of the members of the Fiscal Council, as detailed in the Management Manual and Proposal, for the period between May 2026 and April 2027, as follows: monthly compensation of the Chair of the Fiscal Council in the amount of R\$24,222.78 and the individual amount of R\$19,807.31 for the other acting members of the Fiscal Council.

Pursuant to paragraph 6 of Section 124 of Law No. 6,404/76, the documents that are the subject matter of the resolutions of the Meeting hereby called, including those mentioned in Sections 10, 11 and 13 of CVM Instruction No. 81/22, are available to shareholders at the Company's headquarters and on the Internet on the websites of the Company (ri.embraer.com.br), the Brazilian Securities Commission (*Comissão de Valores Mobiliários – CVM*) (www.cvm.gov.br) and the Brazilian Stock Exchange (B3 S.A. – Brasil, Bolsa, Balcão) (www.b3.com.br).

If you have any questions, please contact the Embraer Investor Relations team at 55 11 3040 8445 or investor.relations@embraer.com.br, from 7:00 a.m. to 3:00 p.m. Eastern Time.

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Voting Instruction Card

JPMorgan Chase Bank, N.A. (the "Depository") has received advice that the Annual General Shareholders' Meeting (the "Meeting") of Embraer (the "Company") will be held exclusively by digital means on April 29, 2026, at 10:00 a.m. (local time), for the purposes set forth on this card.

If you are desirous of having the Depository, through its Nominee or Nominees, vote or execute a proxy to vote the Common Shares ("Shares") represented by your American Depositary Shares ("ADSs") FOR or AGAINST or to ABSTAIN from the Resolutions to be proposed, or any of them, at the Meeting, the Voting Instruction Card should be executed in such a manner as to clearly show whether you desire the Nominee or Nominees of the Depository to vote FOR or AGAINST or to ABSTAIN on such Resolutions. The Voting Instruction Card MUST be forwarded in sufficient time to reach the Depository before 9:00 a.m. (Eastern Time), April 27, 2026. The enclosed postage paid envelope is provided for such purpose. Only the registered holders of record at the close of business on March 27, 2026, will be entitled to execute the attached Voting Instruction Card.

The signatory, a registered holder of ADSs representing Common Shares of the Company, of record as of March 27, 2026, hereby requests and authorizes the Depository, through its Nominee or Nominees, to vote or execute a proxy to vote the underlying Common Shares of the Company represented by such ADSs, on the Resolutions at the Meeting, or to abstain, as the case may be, in each case in accordance with the instructions set forth hereon.

These instructions, when properly signed and dated, will be voted in the manner directed herein. If you do not check any boxes on a particular Resolution, no action will be taken with respect to the Shares represented by your ADSs on such Resolution.

NOTE: In order to have the aforesaid shares voted, this Voting Instruction Card MUST be received by the Depository before 9:00 a.m. (Eastern Time), April 27, 2026.

JPMorgan Chase Bank, N.A., Depository

PLEASE MARK, DATE AND SIGN ON REVERSE SIDE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE.