



RESULTS
1Q25





DISCLAIMER

This conference call may include statements about future events, based on Embraer's expectations and market financial trends. Such statements are subject to uncertainties that may cause actual results to differ from those expressed or implied in this conference call. Except in accordance with the applicable rules, the company assumes no obligation to publicly update any forward-looking statements. For detailed financial information, the company encourages reviewing publications filed by the company with the CVM.



SUSTAINABLE GROWTH

Successful growth trajectory



Strongest 1Q revenue since 2016 (\$1.1 billion)



Highest 1Q Adj. EBITDA margin (+9.8%) over the last five years



\$26.4 billion backlog new all-time record



Operational efficiency: 1Q deliveries 20% higher yoy



Dividend and **loE:** resume payments



2025 Guidance: double digit growth

CULTURE FOUNDATION: SAFETY FIRST, QUALITY ALWAYS IN EVERYTHING WE DO!

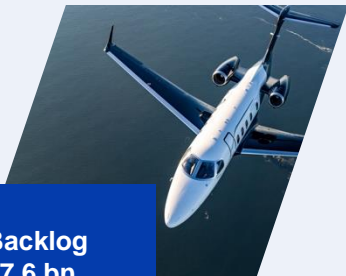


1Q25 HIGHLIGHTS

EXECUTIVE STRONG PERFORMANCE:

Historically **solid 1Q sales, deliveries & backlog**

Highest 1Q revenue since 2014 (\$323 million)



**Backlog
\$7.6 bn**

GLOBAL DEFENSE SALES:

KC-390 selection: Sweden (4 a/c) and **Slovakia** (3 a/c)

A-29: Uruguay (5 a/c) and **Panama** (4 a/c)



**Backlog
\$4.2 bn**

COMMERCIAL JETS EXPANSION:

ANA Group announcement for 15 E190-E2

Helvetic Airways E195-E2 becomes the largest ever jet in **London City Airport**



**Backlog
\$10.0 bn**

SERVICES SUSTAINABLE GROWTH:

Start of **OGMA PW1900** industrialization phase (EIS¹ 2026)



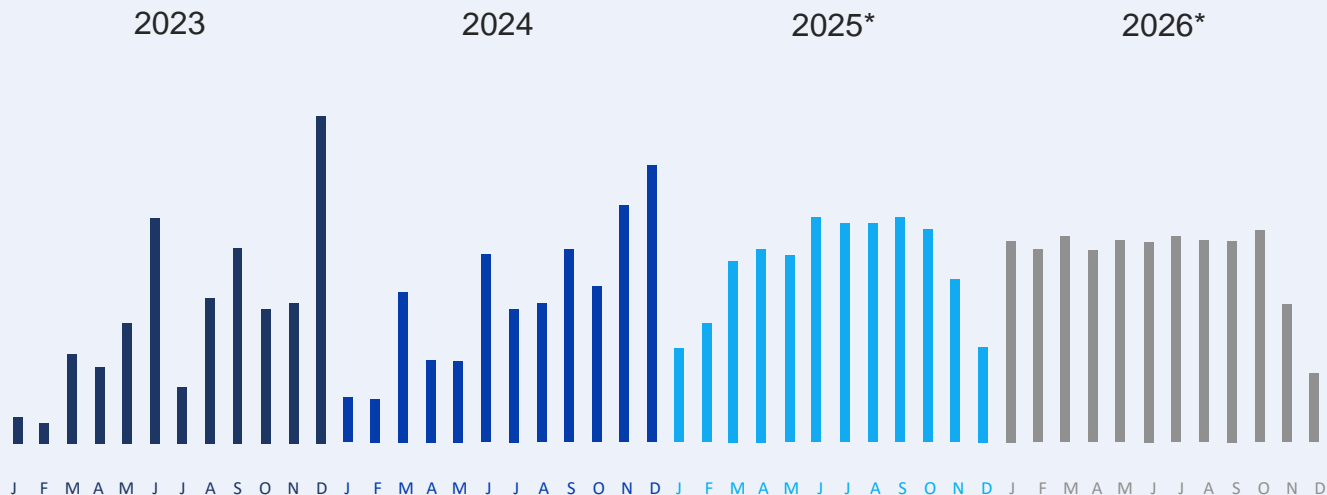
**Backlog
\$4.6 bn**

¹EIS= Entry Into Service



PRODUCTION LEVELING

Create stability and level production throughout the year,
in order to increase efficiency, productivity and improve cash flow



*For illustrative purposes only

PRODUCTION LEVELING

35%

Increase in **aircraft production**

85%

Reduction of **Travel Work¹**

40%

Reduction in the **assembly cycle**

22%

Increase in **team productivity**

**Improvements in the Praetor production line.*

¹Passive hours not completed in the correct position.



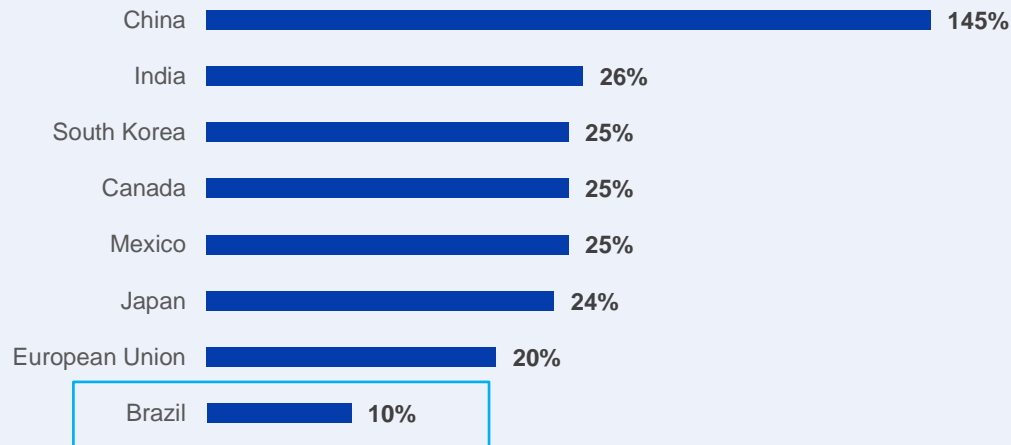


U.S. TARIFFS

EFFECTS ON EMBRAER:

- **1Q** results **not impacted**
- **2025 Guidance** reiterated
- **U.S. content** mitigates exposure
- **Commercial Av.:** not impacted
- **Executive Av.:** operational changes to reduce Phenoms & Praetors exposure
- **Zero tariffs goal** for the complex and globalized aerospace industry production chain

INITIAL TARIFFS IMPOSED BY U.S.*



*The U.S. government announced a 90-day pause on 'reciprocal' tariffs on April 9, lowering them to 10% for most countries with the exception of China (145%), Canada and Mexico (25%; except in cases where exemptions apply under the USMCA).

1Q25

OPERATIONAL RESULTS

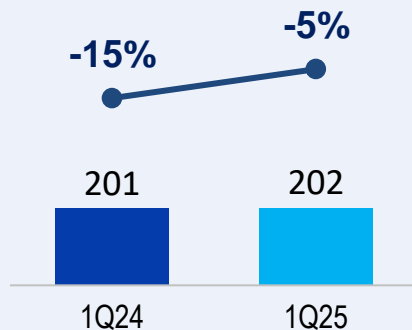




COMMERCIAL AVIATION

Revenue stable yoy

EBIT -\$9.7m (+\$20.2m yoy); margin -4.8% (+1,000bp)



■ Revenues (US\$m) —●— Adj. EBIT margin

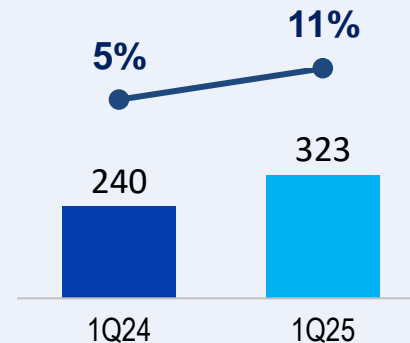


EXECUTIVE AVIATION



Revenue +35% increase yoy

EBIT \$36.3m (+200% yoy); margin +11.3% (+630bp)

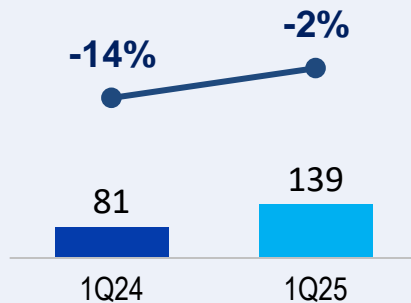




DEFENSE & SECURITY

Revenue +72% higher yoy

EBIT -\$2m (+\$9m yoy); margin -1.6% (+1,230bp)



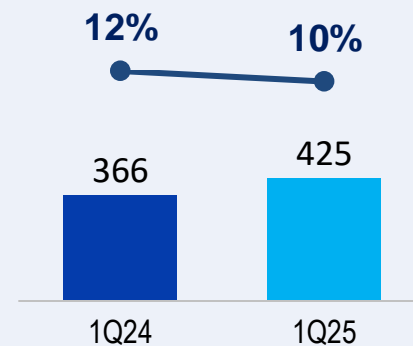
■ Revenues (US\$m) —●— Adj. EBIT margin



SERVICES & SUPPORT

Revenue +16% grow yoy

EBIT \$42m (-7% yoy); margin +9.9% (-240bp)



EVE'S 2025 ACHIEVEMENTS



*Timeline in graph not to scale



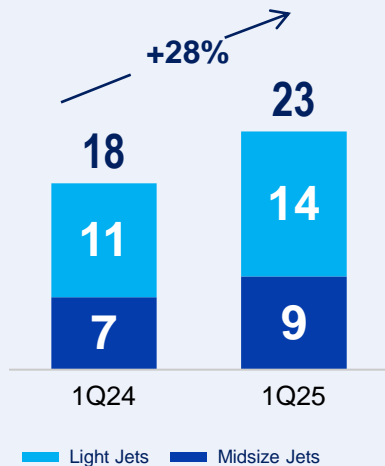
1Q25

FINANCIAL RESULTS



DELIVERIES

EXECUTIVE AVIATION



GUIDANCE 2025:

145 to 155

1Q25: 23 (15% mid-point; 11% 5Y avg)

COMMERCIAL AVIATION



GUIDANCE 2025:

77 to 85

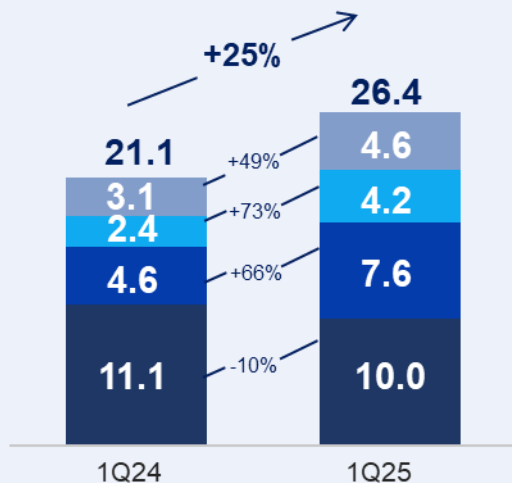
1Q25: 7 (9% mid-point; 12% 5Y avg)





BACKLOG

US\$ billion

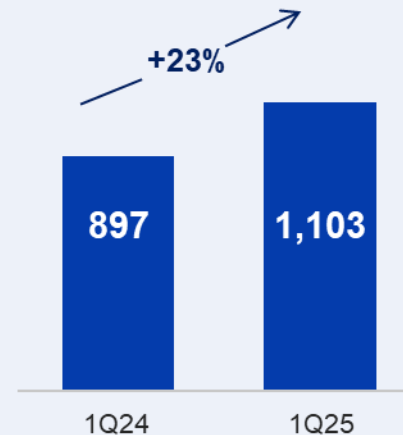


Services & Support Defense & Security Executive Aviation Commercial Aviation

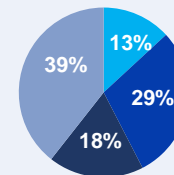
¹Revenue breakdown does not include "Others" Business Unit.

NET REVENUES

US\$ million



BREAKDOWN BY BUSINESS 1Q25¹



GUIDANCE 2025:

US\$7.0 – 7.5 billion

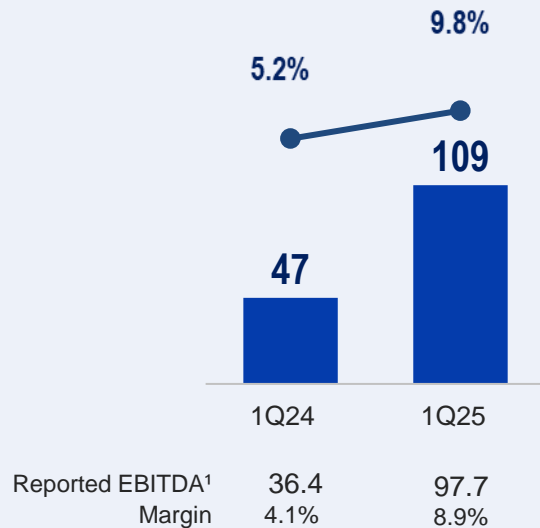
1Q25: US\$1,103 million (15% mid-point)



ADJUSTED EBITDA

US\$ million

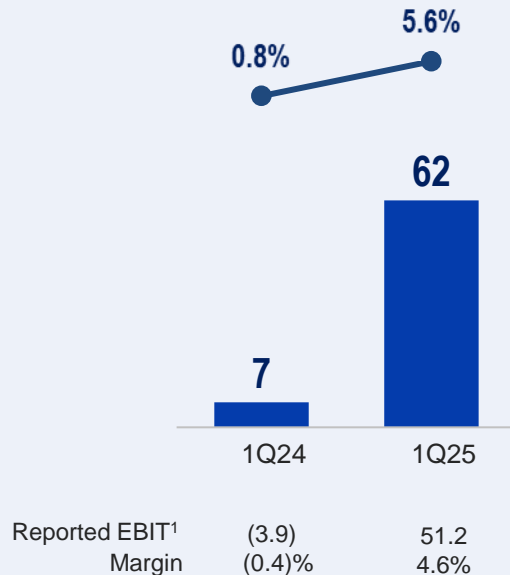
excludes Eve¹



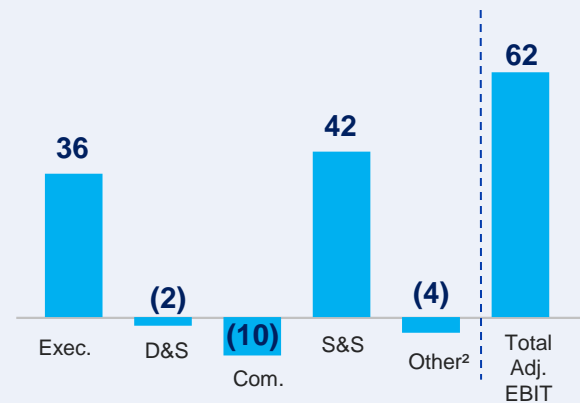
ADJUSTED EBIT

US\$ million

excludes Eve¹



BREAKDOWN BY BUSINESS 1Q25



¹ Adjusted EBITDA and Adjusted EBIT do not consider Eve expenses/warranties. All numbers from Eve are IFRS.

² Other includes unallocated operating income (expenses).

GUIDANCE 2025:

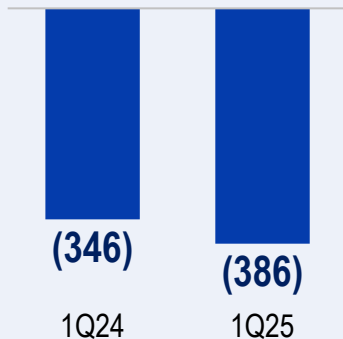
7.5% – 8.3%

1Q25: 5.6%

ADJUSTED FCF

US\$ million

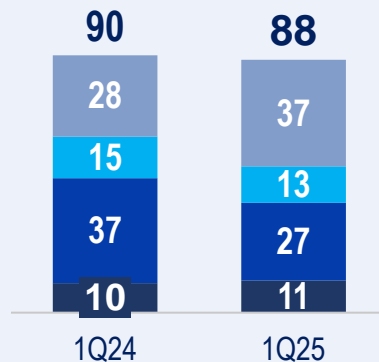
excludes Eve



INVESTMENTS

US\$ million

excludes Eve

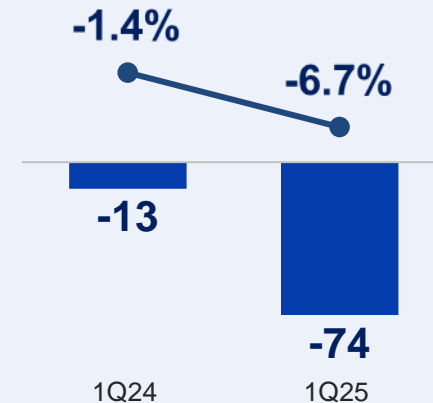


Capex Net add Pool Program
Additions to intangible Research¹

ADJ. NET RESULTS

US\$ million

excludes Eve²



Reported Net Results	28.7	73.4
Margin	3.2%	6.7%
EPADS	0.16	0.40

Adj. Net Results Adj. Net Margin

GUIDANCE 2025:

US\$200 million or higher

¹ Research is expensed (i.e. not capitalized)

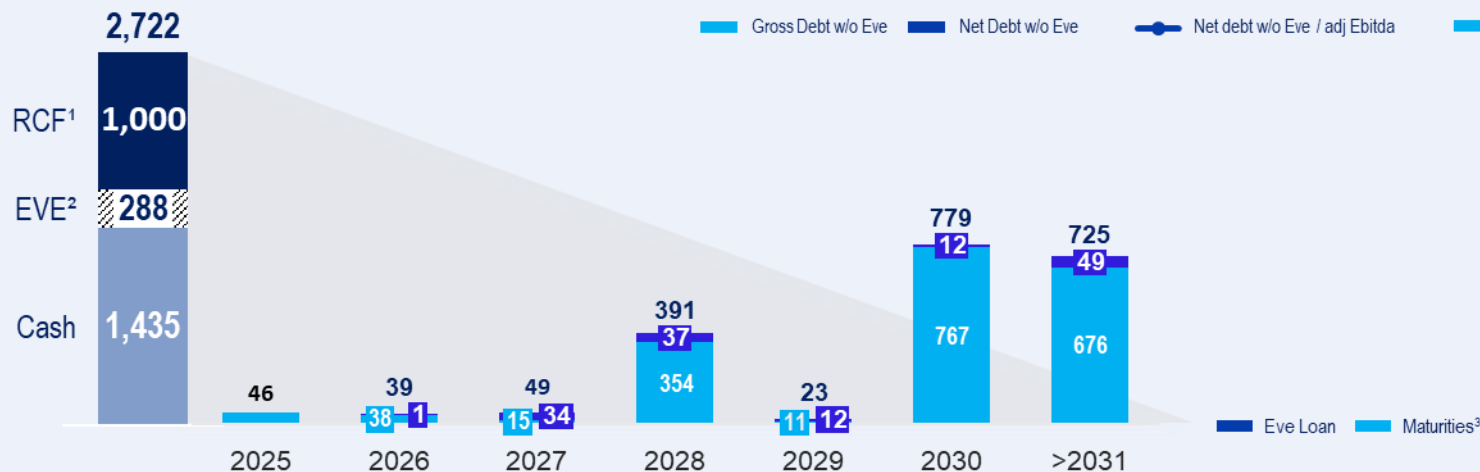
² Considers Eve expenses, warranties and financial results | Adjusted net results is calculated by adding net income attributable to Embraer's shareholders plus deferred income tax and social contribution for the period [US\$(123,6)M 1Q25; US\$(11,3)M 1Q24]. | *All numbers from Eve are IFRS.



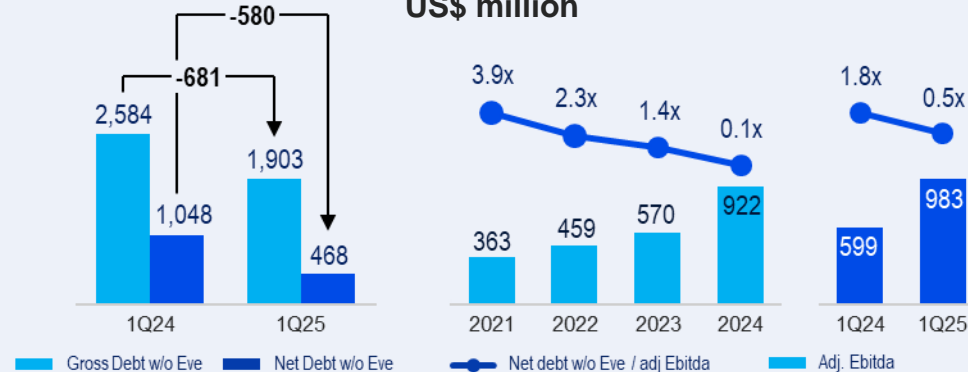
LIQUIDITY

Strong liquidity and long-term maturities

MATURITIES US\$ million



DELEVERAGING US\$ million



¹Revolving Credit Facility; ²Eve's Cash = Cash and cash equivalents plus financial investments | ³Maturities = Do not consider accrued interest and deferred costs | *All numbers from Eve are IFRS.



SHAREHOLDER REMUNERATION

Period	Declared Income	Approval date	EMBR3 Record date*	EMBR3 Payment date**	Gross Amount Declared (R\$ million)	Gross value per share (R\$)	Gross value per ADS (US\$)***
FY24	Dividends	April 29 th , 2025	May 12 th , 2025	May 23 rd , 2025	51.4	0.07	0.05

* Shareholders on record at the close of trading in the B3 stock exchange will be entitled to receive the proceeds.

** Payment date refers to EMBR3; for ERJ the payment will follow applicable procedures from the U.S. depositary bank.

*** Estimated value (i.e. dependent on spot foreign exchange rate).



CLOSING REMARKS

Francisco Gomes Neto - CEO

CLOSING REMARKS



Significant 1Q results, with **solid outlook** ahead for **sustainable growth**



Production leveling to increase **efficiency, productivity** and improve **cash flow**



Continuous **focus on sales** to keep successful growth trajectory



Welcome ANA as the first E2 operator in Japan



U.S. Tariffs: so far **limited impact** and working to optimize operations and financial results

CULTURE FOUNDATION: SAFETY FIRST, QUALITY ALWAYS IN EVERYTHING WE DO!



THANK YOU!

