

## DISTANCE VOTING BALLOT

Extraordinary Shareholders' Meeting – EMBRAER S.A. dated 11/14/2024

**Shareholder Name:**

**Shareholder CNPJ or CPF:**

**Email:**

### Filling guidelines

This Distance Voting Ballot ("Ballot") must be completed if the shareholder chooses to exercise his/her right to vote remotely, in accordance to CVM Resolution No. 81/2022.

If the shareholder wishes to exercise his/her right to vote remotely, it is essential that he/she fills in the fields above with his/her full name (or corporate name, in case of a legal entity) and registration number with the Ministry of Economy, either in the CNPJ (for legal entities) or in the CPF (for individuals), in addition to an email address for possible contact.

In order for this Ballot to be considered valid and the votes hereby recorded it to be counted as part of the quorum for the General Meeting, (i) all fields below must be properly completed; (ii) all its pages must be initialed by the shareholder; and (iii) at the end, the shareholder (or his/her legal representative, as applicable) must sign it. The Company waives the certification of signature, notarization and consularization for the acceptance of the distance voting ballot.

### Delivery guidelines, indicating the option of sending directly to the company or sending filling instructions to the bookkeeper or custodian.

The shareholder that chooses to exercise his/her right to vote remotely may: (i) fill out and submit this Ballot directly to the Company, or (ii) transmit the instructions for completion to eligible service providers, according to the instructions below:

- **Submission to the Company:** the shareholder must submit this Ballot, up to 7 days before the Shareholders' Meeting, i.e., until November 7, 2024 (inclusive), to the Investor Relations Department, exclusively to the electronic address "investor.relations@embraer.com.br", attaching the documents required by the Company, as detailed in the Manual for participation in the Shareholders' Meeting. For the purposes of verifying the qualification as a Brazilian Shareholder or Foreign Shareholder (as defined in the bylaws), the Company will require the scan of the original copy of his/her ID, or the proof issued by the financial institution depository of the book-entry shares or in custody pursuant to art. 40 of Law No. 6.404/76 (the Company will waive the presentation of proof by the book-entry shares holder included in the list of shareholders provided by the depository financial institution). In accordance with the current regulations, the Company will communicate to the shareholder whether or not the received documents are sufficient for the vote to be considered valid.

- **Submission to the bookkeeper:** the shareholder shall transmit the instruction to fill out this Ballot to the bookkeeping agent of the shares issued by the Company (BTG Pactual Serviços Financeiros S.A. DTVM), in the case of shares that are not deposited in a central depository, in accordance with the procedures established and the documents required by the bookkeeping agent.

- **Submission to custodian:** in this case, the shareholder shall transmit the instruction to fill out this Ballot to the custodian of its shares, observing the established procedures and the documents required by the relevant custodian.

The Company will not require a sworn translation of documents that were originally drawn up in Portuguese, English or Spanish or that are accompanied by the respective translation into those languages.

The Company highlights the application of the rules set forth in its bylaws within the scope of meetings, particularly those contained in articles 14 and 15.

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For further clarification, please access the Manual for participation in the Annual and Extraordinary General Meeting, available on the Company websites ([ri.embraer.com.br](http://ri.embraer.com.br)), of the Brazilian Securities and Exchange Commission (CVM) ([www.cvm.gov.br](http://www.cvm.gov.br)) and B3 S.A. - Brasil, Bolsa, Balcão ([www.b3.com.br](http://www.b3.com.br)) on the world wide web. If you have any questions, please contact the Investor Relations Department at: +55 (11) 3040-8445, email: [investor.relations@embraer.com.br](mailto:investor.relations@embraer.com.br).

**Mail and electronic address for submitting the distance voting ballot, if the shareholder wishes to deliver the document directly to the company / Guidelines on the electronic system for participation in meetings, if such form of participation is allowed.**

Address for submitting the Ballot:

The Company requests that the Ballot and the documents required by the Company, as described in the filling guidelines above and in the Manual for Annual and Extraordinary Shareholders' Meetings, are sent to the attention of its Investor Relations Department, only to the electronic address: [investor.relations@embraer.com.br](mailto:investor.relations@embraer.com.br).

Guidelines on the electronic system for participation in the General Meeting:

The General Meeting will be held exclusively digitally, in Portuguese, and, for this purpose, the Company will provide an electronic system for remote participation (*Microsoft Teams*) that will allow shareholders to participate, express themselves and vote at the Meeting without being physically present.

Shareholders who wish to participate in the Shareholders' Meeting, directly or represented by attorneys-in-fact, must express their interest to the Company, by the email [investor.relations@embraer.com.br](mailto:investor.relations@embraer.com.br), at least 48 hours in advance of the Meeting, which must be properly accompanied by all the shareholder documentation for its participation, as described in the Manual for participation in the General Meeting, and the shareholder is liable for the veracity of the documents.

The Company will not require a sworn translation of documents that were originally drawn up in Portuguese, English or Spanish or that are accompanied by the respective translation into those languages.

Also, for the purpose of verifying the limit of votes that may be exercised at the Shareholders' Meeting, the shareholder must inform the Company, at least 48 (forty-eight) hours before the Shareholders' Meeting is held, if he/she belongs to a Group of Shareholders, as defined in the Company Bylaws).

For further clarification, please access the Manual for participation in the Annual and Extraordinary General Meeting, available on the Company websites ([ri.embraer.com.br](http://ri.embraer.com.br)), of the Brazilian Securities and Exchange Commission (CVM) ([www.cvm.gov.br](http://www.cvm.gov.br)) and B3 S.A. - Brasil, Bolsa, Balcão ([www.b3.com.br](http://www.b3.com.br)) on the world wide web. If you have any questions, please contact the Investor Relations Department at: +55 (11) 3040-8445, email: [investor.relations@embraer.com.br](mailto:investor.relations@embraer.com.br).

**Indication of the institution hired by the company to provide the securities bookkeeping service, with name, physical and electronic address, telephone number and contact person.**

BTG Pactual Serviços Financeiros S.A. DTVM

Address: Praia de Botafogo, 501, 5º Andar, Botafogo, Zip code 22250-040, city of Rio de Janeiro, State of Rio de Janeiro

Email: [escrituracao.acao@btgpactual.com](mailto:escrituracao.acao@btgpactual.com)

Service hours are on weekdays from 9 am to 6 pm.

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### Extraordinary Shareholders' Meeting – EMBRAER S.A. dated 11/14/2024

Resolutions / Issues related to the EGM
<p><b>[Assets eligible in this resolution: EMBR3]</b></p> <p>1. Approve the ratification of the hiring of Forvis Mazars Auditores Independentes - Sociedade Simples, headquartered in the city of Campinas, State of São Paulo, at Av. Coronel Silva Teles, 1002, Suite 54, 5<sup>th</sup> floor, ZIP 13024-001, registered with the CNPJ/MF under No. 07.326.840/0004-30, registered with the Regional Accounting Council of the State of São Paulo under CRC No. 2SP023701/O-8, for the evaluation of the net accounting equity of ELEB Equipamentos Ltda., a limited liability company, headquartered in the city of São José dos Campos, State of São Paulo, at Rua Itabaiana, No. 40, Jardim Petrópolis, ZIP 12237-540, registered with the CNPJ/MF under No. 55.763.775/0001-00 ("ELEB"), to be absorbed by the Company as a result of the merger ("Appraisal Report");</p> <p><input type="checkbox"/> Approve <input type="checkbox"/> Reject <input type="checkbox"/> Abstain</p>
<p><b>[Assets eligible in this resolution: EMBR3]</b></p> <p>2. Approve the Appraisal Report.</p> <p><input type="checkbox"/> Approve <input type="checkbox"/> Reject <input type="checkbox"/> Abstain</p>
<p><b>[Assets eligible in this resolution: EMBR3]</b></p> <p>3. Approve the "<i>Protocol and Justification for the Merger of ELEB Equipamentos Ltda. by EMBRAER S.A.</i>" ("Protocol"), which sets forth the terms, conditions and justification for the merger of ELEB by the Company.</p> <p><input type="checkbox"/> Approve <input type="checkbox"/> Reject <input type="checkbox"/> Abstain</p>
<p><b>[Assets eligible in this resolution: EMBR3]</b></p> <p>4. Approve the merger of ELEB by the Company, under the terms established in the Protocol, effective as of January 1, 2025.</p> <p><input type="checkbox"/> Approve <input type="checkbox"/> Reject <input type="checkbox"/> Abstain</p>
<p><b>[Assets eligible in this resolution: EMBR3]</b></p> <p>5. Authorize the Company management to perform all acts required for the achievement and implementation of the adopted resolutions.</p> <p><input type="checkbox"/> Approve <input type="checkbox"/> Reject <input type="checkbox"/> Abstain</p>
<p><b>[Assets eligible in this resolution: EMBR3]</b></p> <p>6. Elect alternate members of the Company Fiscal Council, in accordance with the Management Proposal.</p> <p><input type="checkbox"/> Approve <input type="checkbox"/> Reject <input type="checkbox"/> Abstain</p>

City: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Shareholder  
Name: \_\_\_\_\_

Phone: \_\_\_\_\_