

### Lojas Renner at a glance



R\$ 18.4bi
2024
Gross Revenue



2024 EBITDA



686 stores



Branded businesses units



+20MM

Active ecosystem customers



R\$ 1.2bi

Net cash position



R\$ 16k

2024 Sales per sqm



16%
Online penetration



Distribution centers

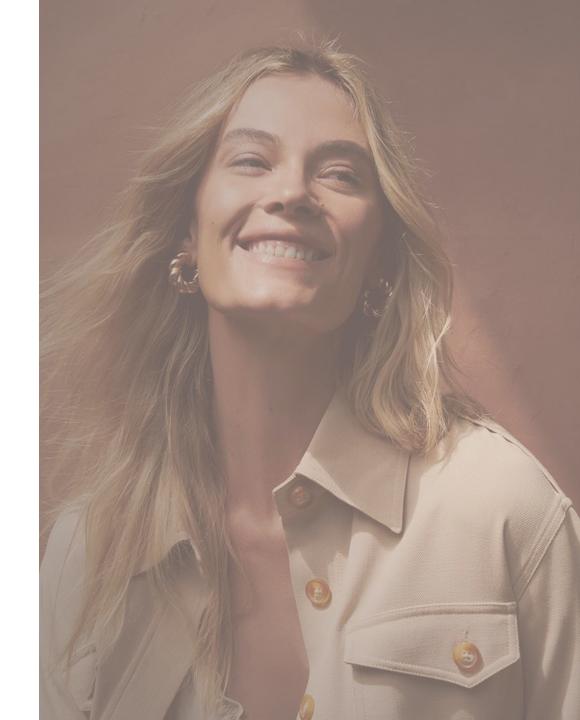


+24k

2024 Employees

# Leveraging competitive advantages while evolving our business model for consistent value creation

- Long-standing market leadership with a solid track record for consistently delivering growth and profitability
- Fashion at our core, enchanting customers with segmented lifestyle concepts, supported by strong talent & culture
- Significant growth opportunities ahead consolidating an expanding, underserved, fragmented and informal market
- Evolving our business model to be digital, fully omni, data and productivity-driven, with financial services as an enabler
- Leveraging our long-term supplier relationship advantages
- Generate value through a sustainable agenda, component of Dow Jones Sustainability, CDP and MSCI ESG indexes



## Leading apparel retailer in Brazil with a compelling value proposition

#1

APPAREL RETAILER
in Brazil
~10% market share

#1

APPAREL **BRAND** in Brazil\*

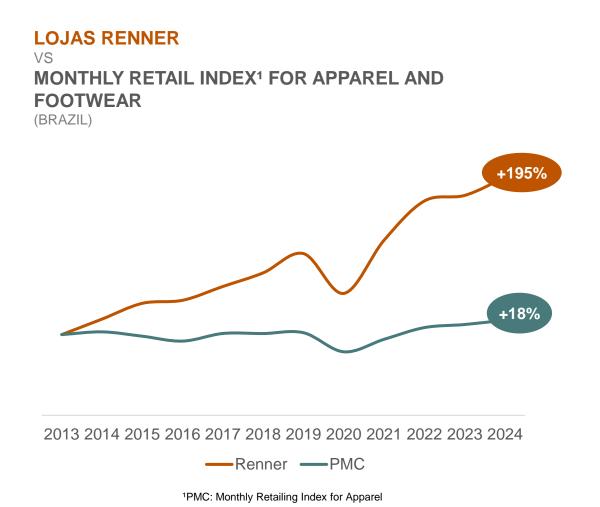
\*Interbrands ranking

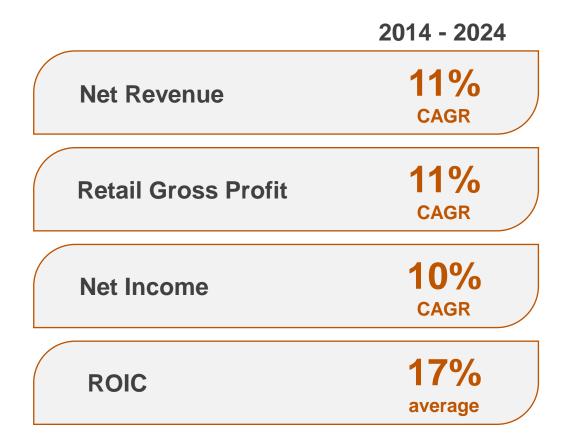
#### VALUE PROPOSITION

Enchanting our customers as the lifestyle and fashion go-to retailer

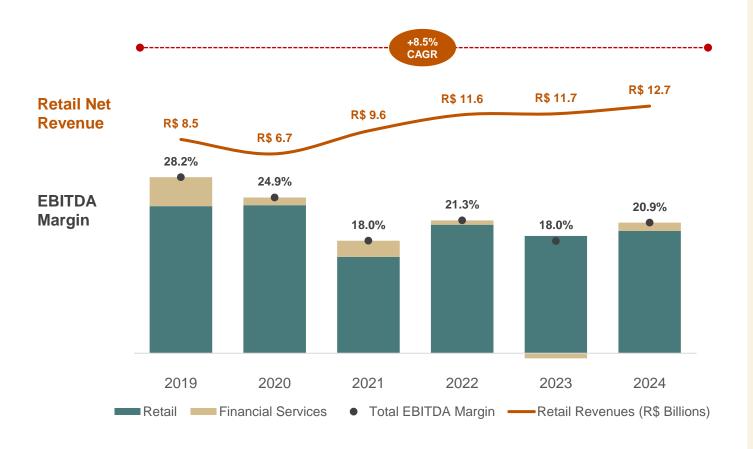


#### Strong value creation track record through growth and profitability



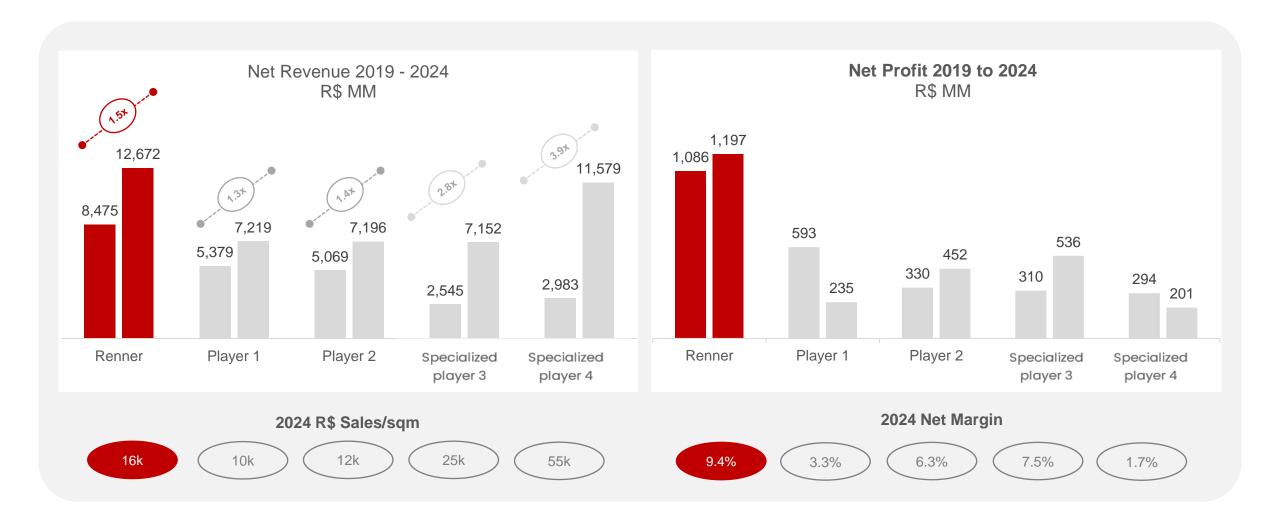


### Regaining growth and profitability momentum following post pandemic macro and competitive headwinds



- Regaining competitiveness enabled by fine-tuning our fashion & price pyramid securing a proper value proposition appropriate for our target consumer
- Recovery at Realize following the Brazilian subprime crisis, that led to high delinquency and negative returns

### Renner is the **undisputed fashion leader** in its category, leading in sales, profitability and **sales per square meter**



### Leadership based on **enchanting consumer culture** executed through a **lifestyle-segmented approach** to collection design and store layout

- Lifestyle-segmented collections: we design collections tailored to distinct lifestyle segments, ensuring each one meets specific consumer needs and preferences
- Consumer-centric design: we use consumer insights and feedback to create trend-driven practical collections
- Store organization: our stores are organized into different segments, with each area reflecting the essence of the corresponding lifestyle
- Optimized shopping experience: we prioritize convenience with clear layouts, easy navigation, and technology to enhance the shopping experience



## **Enchanting customers** through four differentiated concepts

		Customer Segment	# of stores	Started/ acquired
<b>⊘</b> RENNER	Largest fashion retailer in Brazil Presence in UY and AR	A-, B and C+	430	1965
CAMICADO	Leader in home and décor in Brazil	A-, B and C+	102	2011
үоИсом	Specialized in young lifestyle	A-, B and C+	135	2013
ASHUA*	Specialized in curve & plus size	A-, B and C+	19	2016

<sup>\*</sup>Presented in Renner's income statement



## A strong culture with engaged and loyal talent is key for enchantment and a significant Renner differentiator

#### Our enchantment virtuous cycle **Engaged Enchanted** people customers enchant are loyal customers customers **Enchantmeter** 97% Very satisfied/satisfied Dec 2024 Data Loyal customers generate consistent and sustainable results

High performance ranking in employee engagement since 2011

**90% 2024 engagement score**(+3pp vs 2023)

Our employees: Speak well

Recommend the company to a friend

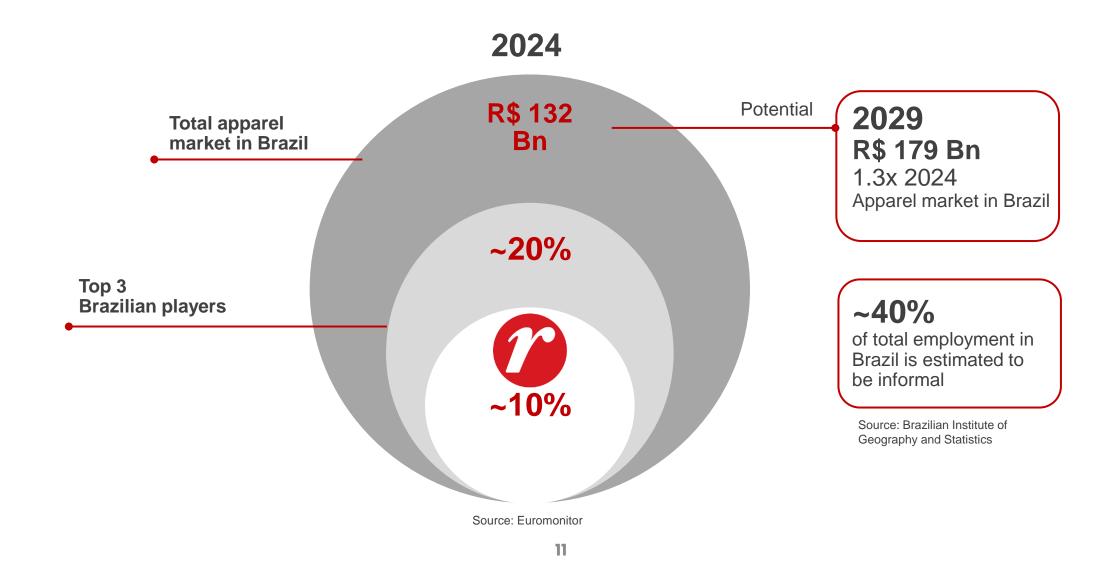
Ownership mindset

Motivated to contribute beyond what is expected

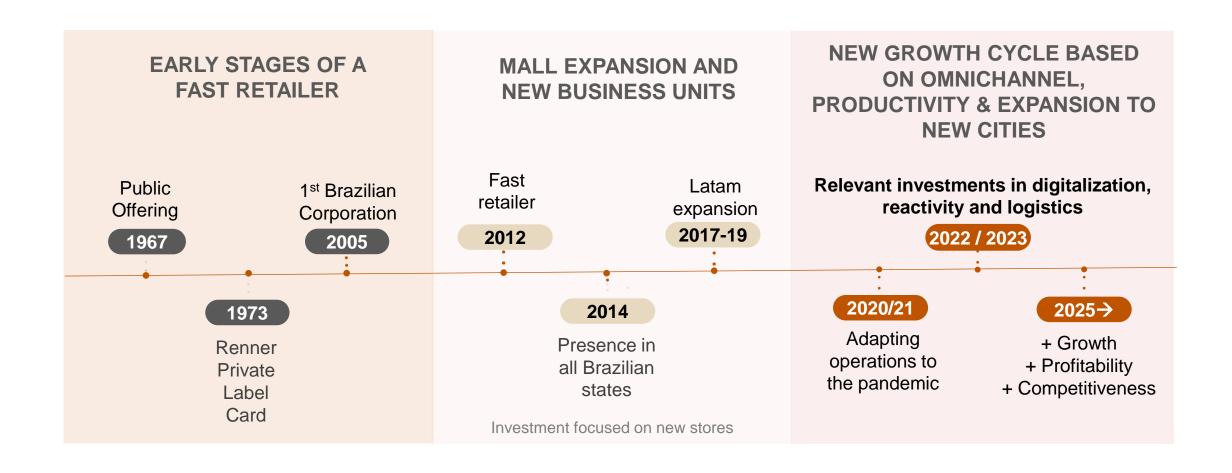
Are proud to be part of the company

Source: Willis Towers Watson engagement survey

Fashion in Brazil is a **growing** and **still fragmented market** within a relatively **informal economy**, providing significant **upside** to the market leader



## Relevant **investments** in recent years to evolve our business model positioning us for a renewed **growth** and **profitability cycle ahead**



## Evolving our **business model** to accelerate **growth**, improve **profitability** and enhance **competitive advantages**

#### **Fashion execution**



Faster and more precise collections supported by:

- Al-powered trend capture
- Integrated and responsive supplier network

#### **Omni fulfillment**



End-to-end 100% SKU-based management system providing:

- Personalized inventory allocation
- Integrated on and offline inventory

#### **Enchanting customer journey**



Boost in store productivity as a result of:

- In-store technology investments
- Expansion into new, less penetrated geographic areas



Digital acceleration & omnichannel customer journey excellence



#### Realize:

- Credit serving retail
- Leveraging loyalty to expand customer base and lifetime value

A more precise, integrated, agile and flexible business model

Generating positive impact through responsible fashion

Key strategic levers to capture the growth opportunities ahead

Improve store productivity

Increase digital penetration through OMNI approach

Organic expansion in underserved locations

Existing and potential brands and lifestyles concepts



## Fashion execution: upgrading our collection development and supply chain integration to a more agile, responsive, and adaptative model

#### **Collection development**

#### **Al Driven**

to identify trends & best-sellers

#### **Agile**

Less time-to market Large in-season open-to-buy

#### **Fast-test**

and calibrate fashion bets in digital channels

#### Supply chain

### Integrated platform

Capacity visibility
and order
traceability
throughout the entire
supply chain

### Manufacturing consultancy

Third party consultancy to increase supplier productivity and responsiveness

#### **Smaller batches**

for testing result in quicker response to changes in demand and volatility mitigation

#### Long-term supplier relationships

A key competitive advantage

#### ~70%

local & nearshoring suppliers

### Bangladesh Vietnam & China

presence in leading offshore supplier bases

Long-standing local suppliers collaborate with product development

helping find price, deadline & speed solutions

100% of Renner's retail chain with socioenvironmental certification for domestic and international

## Omni fulfillment: New DC as key enabler of our logistics transformation leading to higher precision, agility and omni operation

**Precision:** 100% SKU-based fulfilment, personalized assortment per store











Omni DC





**Stores** 

Greater precision, lower stockout and markdown

Lower operational cost

**Agility:** outbound lead time to be significantly reduced







Faster conversion and turnover Network efficiency **OMNI operation:** same inventory, fulfillment and DC for offline and online



100% assortment available online

Greater efficiency of digital freight (+ service at – cost)

Digital channel leveraged by B&M logistics

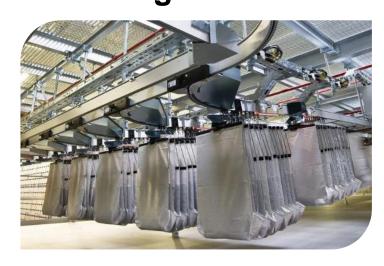
+sales

+ gross margin

- SG&A

+ inventory turnover

## Enchanting journey: Boost existing and future store productivity with new technologies



The right products at the right location at the right time

New 100%-SKU-based fulfillment model

**Personalized** assortment

**Precise** product placement and dynamic reallocation through real-time demand insights

**Synchronized** inventories across stores and e-commerce



In-store technology for enchanting customer experiences

Utilizing real-time data and automation at our stores

**Faster** store management and operation enabling better customer care

**Seamless** and autonomous journey

**RFID** technology used to streamline inventory management and consumer experience



Captivating customers with a dynamic and interactive store experience

New store model to optimize in-store customer engagement

**Pleasant** spaces that maximize architectural form and function

**Intuitive** layouts and enhanced product visibility

**Innovative** customer-oriented technology

#### Potential for organic expansion for Renner brand into underserved locations



33% current presence at locations with +50k inhabitants

~440
municipalities
where we are not
present, with qualified
demand of +R\$ 40
billion

90 new locations already mapped

No cannibalization

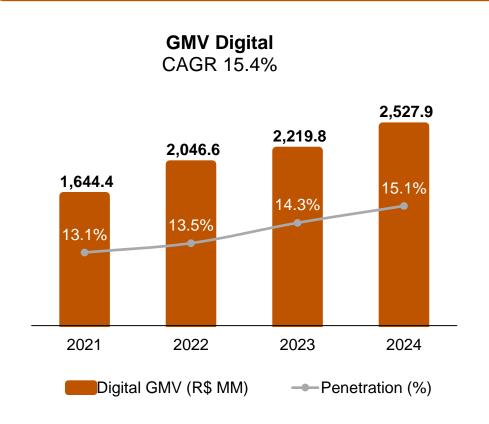
Higher ROIC than current stores

Slightly higher CAPEX/m², but more than offset by faster than average maturity, higher gross margin and lower operating costs

Scale of physical stores in new municipalities leverage digital sales

### Improving competitiveness and growth through digital acceleration and omnichannel customer journey excellence

#### Omni customer spends **3x more** than regular customers



- Best-in-class omni experience: on and offline channels real time integration to create a single commerce platform with integrated inventories, operations and services, such as, buy online, pick up in-store, 98% of returns made at stores, etc.
- Fluid UX with an increasingly personalized journey (both website and app), recognized by consumers: winner of best fashion e-commerce in Brazil 2024\*
- E-commerce penetration in Brazilian apparel market is still low, great opportunity for an omni player
- Expansion into underserved locations as a booster to digital penetration and omni customer

#### Growth opportunities through lifestyle concepts

### YOUCOM

The opportunity: in 6 years, **50%** of the Brazilian population will be generations Z and Alpha\*

\*Source: Interactive Retail Show - Post NRF demographic data - Gouvêa Ecosystem - Feb 22

- Potential for ~200 new stores
- Sales/m2 evolution (~30% of stores still maturing)
- Digital acceleration (current penetration of 8%)

### CAMICADO

- R\$ 150B market size and only 18% of cities with a Camicado store
- Digital acceleration (current penetration of 34%)
- Sales leveraged by Home Style private label

#### Potential new lifestyle concepts

Strong supply network, robust backend operations & consolidation of new logistics capabilities will provide a significant advantage to serve organic and inorganic expansion into potential lifestyles

## Provide credit and differentiation through Realize as an enabler to boost customer base and lifetime value while delivering value as a unit

### Realize boosts Renner's apparel business:

- Drives sales and average order value: Card holders spend 4x more and 2x more frequently (~30% sales through Realize). Credit access still relevant to B and C customer segments (~2/3 Renner sales)
- **Differentiation and brand engagement:** additional touchpoint, keeping the brand top-of-mind up to checkout
- Fosters customer loyalty: exclusive benefits, cashback, connected to Renner fashion ecosystem
- Data-driven insights: valuable customer data (shopping habits, preferences, and spending patterns), which can be leveraged to tailor marketing efforts and personalize offers



Potential to deliver accretive return to the Company



- Sophisticated credit and collection models: low risk portfolio with a dynamic and regionalized risk governance driving delinquency rates under control
- Captive potential customers within Renner Ecosystem: 20M Renner retail customer base and potential new ecosystem customers
- "Best-in-Class" processing systems allowing flexibility in service offering and management
- Positive contribution to the bottom line at proper ROIC

Leading sustainability standards and recognition of our responsible and transparent practices set us apart among apparel retailers

#### **Outstanding corporate governance practices**

- 1st Brazilian Corporation (2005)
- 100% independent BoD, 38% women
- BoD, committees and statutory management assessment
- ESG-linked executive compensation since 2021
- 61% women in leading positions and 45% in top leadership

#### Responsible apparel retailer

- 100% of the supply chain socially and environmentally certified
- 81% less impactful products, with 100% certified cotton
- Online resale platform (Repassa)
- 100% of corporate energy consumption from renewable, low impact energy sources

#### **Ratings & Recognitions**

MSCI ESG RATINGS

AA rating

Ranked 1<sup>st</sup> globally in Supply Chain Labor Standards Retail - consumer discretionary category Component of the DJSI World and DJSI Emerging Markets portfolios

Dow Jones Sustainability Indices Powered by the S&P Global CSA



cope Climate Change with an A rating and Water Security with an A-rating



### **CFO and IRO**Daniel Martins dos Santos

#### **Investor Relations**

Carla Sffair Maurício Töller Luciana Moura Caroline Luccarini

#### **Corporate Governance**

Diva Freire Eloisa Sassen Bruna Miranda

### LOJAS RENNER S.A.

PRENNER CAMICADO YOUCOM realize ASHUA repassa