

LOJAS RENNER S.A.
CNPJ/MF nº 92.754.738/0001-62
NIRE 43300004848
A Publicly Held Company

ANNOUNCEMENT TO THE MARKET

Lojas Renner S.A. (“Company” or “Lojas Renner”) wishes to inform its shareholders and the market in general that it has today made available the **Brazilian Code of Corporate Government Report** (“Report”) with respect to the fiscal year 2025, and approved by the Board of Directors (“BD”). The document may be accessed from the Company’s Investor Relation’s site.

Adherence to the Report represents an important milestone in the history of Corporate Governance at Lojas Renner. Since 2018, the year of its implementation, the Company has demonstrated its commitment to the highest standards of governance, pioneering the disclosure of the document and as a leader in adherence, with a level of compliance of 96.2%. In 2019, this percentage rose to 98.1%, a level that remains unchanged today, consolidating Lojas Renner among the companies with the highest degree of compliance to the Report.

Additional to the aspects covered in the Report, we would highlight the following pillars of the Company’s corporate governance structure:

- 100% independence on the BD
- 37.5% of women on the BD and 40% on the Executive Board
- Formal evaluation of the BD, Committees and Board of Directors
- Limit on concurrent terms of office for directors
- 80% minimum attendance requirement for meetings of the BD and Committees
- BD Competence Matrix
- Statutory and 100% independent Audit and Risk Management Committee
- Permanently installed Fiscal Council
- Executive Board remuneration linked to ESG targets
- Outsourced and independent whistle-blowing channel with disclosure of the number of complaints in the Annual Report
- Corporate Governance Area with a Governance Officer
- Early disclosure of the Sustainability-related Financial Information Report – Climate (IFRS S1 and S2 / CBPS 1 and 2)

With more than 60 years since its constitution, 58 years in the capital market and 20 years as the first Brazilian Corporation, Lojas Renner reiterates its commitment to **transparency**, **accountability** and the **creation of value for all its stakeholders**, seeking to continually improve its practices of governance.

Porto Alegre, July 30, 2025.

LOJAS RENNER S.A.
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