

Silvia Regina da Silva Marafon

Personal Information

- Date of birth: 12/20/1971
- Date of election: 04/30/2026
- Term of office: Until the 2028 AESM

Experience

- Advisory Board Member of Focalle Engenharia Viária, since April 2025;
- Member of the Board of Directors of Centrais Elétricas de Santa Catarina, since March 2023;
- Advisory Board Member of Grupo Eletropoll, from January 2023 to January 2025;
- Advisory Board Member of Leonora Comércio Internacional Ltda., since March 2022;
- Member of the Board of Directors of Way2 – Energy Metering Solutions, from August 2020 to January 2022;
- Member of the Compliance Committee of Way2 – Energy Metering Solutions, from August 2020 to December 2022;

- Consultant and Business School Instructor at FIESC – Federation of Industries of the State of Santa Catarina, from July 2020 to February 2022;
- CEO of Cianet Indústria e Comércio S.A., since July 2016;
- Commercial Director of Cianet Indústria e Comércio S.A., from March 2008 to June 2016;
- Business Manager at AltoQi Tecnologia para Engenharia Ltda., from November 1991 to January 2008.

Education

- Bachelor's Degree in Business Administration with a concentration in Marketing, Estácio de Sá; MBA in Strategic Sales Management, Fundação Getúlio Vargas (FGV);
- Executive Coach and Life Coach Certification, Integrated Coaching Institute (ICI);
- Board Member Program, Brazilian Institute of Corporate Governance (IBGC);
- Certified Board Member (CCI), Brazilian Institute of Corporate Governance (IBGC);
- Future Leaders Program, Crescimentum;
- Mentee in the 5th Diversity on Boards Program (PDeC), organized by B3, IBGC, IFC, Spencer Stuart and WCD;
- Corporate Governance and Board Performance Program, Nova School of Business and Economics.