

# **RULES OF PROCEDURE OF THE EXECUTIVE BOARD OF THE COPEL HOLDING AND WHOLLY OWNED SUBSIDIARIES**

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## **RULES OF PROCEDURE OF THE EXECUTIVE BOARD OF THE COPEL HOLDING AND WHOLLY OWNED SUBSIDIARIES**

Considering the legal and statutory provisions and powers and in order to establish the duties of each member of the Executive Board, as well as organizing the internal work of the Executive Board of Companhia Paranaense de Energia – Copel (Holding) and Copel Geração e Transmissão S.A. (Copel GeT), Copel Distribuição S.A. (Copel DIS), Copel Serviços S.A. (Copel Serviços) and Copel Comercialização S.A. (Copel Mercado Livre), the Board of Directors of Copel (Holding), at the 223rd Ordinary Meeting, held on 02/16/2022, decided to review and adjust this Rules of Procedure, that was originally approved at the 1669th Board Meeting, held on 02/06/2006, and revised at the 1900th Board Meeting, held on 06/08/2010, and at the 2147th Board Meeting, held on 01/13/2015, at the 2325th Board Meeting, held on 10/09/2018, at the 2370th Board Meeting, held on 08/29/2019, at the 194th Ordinary Meeting of the Board of Directors, held on 09/04/2019, at the 245th Ordinary Meeting of the Board of Directors, held on 12/13/2023, at the 251st Ordinary Meeting of the Board of Directors, held on 06/13/2024, at the 254th Ordinary Meeting of the Board of Directors, held on 09/11/2024, and at the 254th Extraordinary Meeting of the Board of Directors, held on 12/18/2024, at the 268th Ordinary Meeting of the Board of Directors, held on 11/12/2025, in the following terms:

### **CHAPTER I - GENERAL PROVISIONS**

- Art. 1** The provisions of these rules are complementary to and/or regulatory rules contained in the Bylaws and in the laws governing the activities of Companhia Paranaense de Energia - Copel, also referred to hereinafter as “Copel”, “Copel Holding” or “Company”, and its wholly-owned subsidiaries Copel Geração e Transmissão S.A. (Copel GeT), Copel Distribuição S.A. (Copel DIS), Copel Serviços S.A. (Copel Serviços) and Copel Comercialização S.A. (Copel Mercado Livre) as well as their respective Vice Presidents and boards.

### **CHAPTER II – COMPOSITION**

- Art. 2** The Executive Board of Copel Holding, will consist of up to nine (9) members, elected by the Board of Directors, can be removed at any time by that collegiate, with 01 (one) President, 01 (one) Vice President of Finance and Investor Relations, 01 (one) Vice President of Legal and Compliance, 01 (one) Vice President of Strategy, New Business and Digital Transformation; 01 (one) Vice President of People and Management and 01 (one) Vice President of Regulation and Market. The Company will also have up to 04 (four) Executive Officers, with 01 (one) Executive Officer responsible for Communication; 01 (one) Executive Officer responsible for Governance, Risk and Compliance and 01 (one) Executive Officer responsible for Supply.
- §1** The Vice Presidency of Legal and Compliance of the Wholly-Owned Subsidiaries will be occupied exclusively by the respective Legal and Compliance Vice President of Copel Holding, without additional compensation.
- §2** The Vice President of Finance and Investor Relations of Copel Holding shall hold the position of Finance Executive Officer of Copel Comercialização S.A. and Copel Serviços S.A. and Executive Officer of Finance and Investor Relations of Copel Geração e Transmissão S.A. and Copel DIS Distribuição S.A., without additional compensation.
- Art. 3** The Executive Board of Copel Geração e Transmissão S.A., of a statutory nature, will consist of 06 (six) Executive Officers, elected by the Board of Directors of the subsidiary itself, can be removed at any time by that collegiate, with 01 (one) Chief Executive



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Officer, 01 (one) Executive Officer responsible for Legal and Compliance Director, 01 (one) Executive Officer responsible for Finance and Investor Relations, 01 (one) Executive Officer responsible for Operation and Maintenance, 01 (one) Executive Officer responsible for Administrative and Participations and 01 (one) Executive Officer responsible for Marketing.

**Art. 4** The Executive Board of Copel Distribuição S.A., of a statutory nature, will be composed of 06 (six) Executive Officers, elected by the Board of Directors of the subsidiary itself, and may be dismissed at any time by that collegiate, with 01 (one) Chief Executive Officer, 01 (one) Executive Officer responsible for Legal and Compliance, 01 (one) Executive Officer responsible for Finance and Investor Relations, 01 (one) Executive Officer responsible for Commercial, 01 (one) Executive Officer responsible for Operation and Maintenance and 01 (one) Executive Officer responsible for Regulation and Market.

**Art. 5** The Executive Board of Copel Comercialização S.A., of a statutory nature, will be composed of 03 (three) Executive Officers, elected by the Board of Directors of the subsidiary itself, and may be dismissed at any time by that collegiate, with 01 (one) Chief Executive Officer, 01 (one) Executive Officer responsible for Legal and Compliance and 01 (one) Executive Officer responsible for Finance.

**Art. 6** The Executive Board of Copel Serviços S.A., of a statutory nature, will be composed of 03 (three) Executive Officers, elected by the Board of Directors of the subsidiary itself, and may be dismissed at any time by that collegiate, with 01 (one) Chief Executive Officer, 01 (one) Executive Officer responsible for Legal and Compliance and 01 (one) Executive Officer responsible for Finance.

### **CHAPTER III – ASSIGNMENTS AND DUTIES**

**Art. 7** It is the responsibility of:

- I.** the President of Copel Holding and all the Chief Executive Officers of the Wholly-Owned Subsidiaries to:
  - a.** convene and preside over Board Meetings, deciding on any points of order raised or submitting them to the Executive Board's decision;
  - b.** evaluate and define the agenda of the meetings, ensuring that they are aligned with the fulfillment of the duties of the Executive Board;
  - c.** authorize the discussion and decision on matters not included in the meeting agenda; and
  - d.** forward to the respective Board of Directors the matters of competence of that Collegiate, after review by the convened Executive Board Meeting.
- II.** exclusive to the President of the Companhia Paranaense de Energia – Copel to:
  - a.** promoting the development of the Company's corporate strategy and submitting it to the Board of Directors, as well as ensuring its execution;
  - b.** ensure the achievement of the Company's goals, established by the Board of Directors;



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- c. coordinate matters related to internal audit;
  - d. define policies and guidelines relating to corporate marketing and external communication, of the Company and its wholly-owned subsidiaries;
  - e. coordinate activities related to corporate marketing and external communication of the Company and its wholly-owned subsidiaries;
  - f. lead and coordinate the political-institutional relations of the Company and its wholly-owned subsidiaries with government and private bodies;
  - g. propose to the Board of Directors the appointment of the members of the Executive Board and other executive officers of Companhia Paranaense de Energia – Copel, in compliance with the requirements and prohibitions established in internal policy and norms;
  - h. propose to the Executive Board Meeting the appointment of the Wholly-Owned Subsidiaries of Companhia Paranaense de Energia – Copel to the Board of Directors, in compliance with the requirements and prohibitions established in internal policy and norms;
  - i. decide on the adhesion to and continued participation in voluntary commitments assumed by Copel Holding and its Wholly-Owned Subsidiaries, in observance of exclusive competences of the Board of Directors; and
  - j. resolve issues of conflict of interest or conflict of authority between the Executive Boards within the scope of the Company and its Wholly-Owned Subsidiaries.
- §1** The activities provided for in item II, paragraph “e” of this article 7 may be delegated at the discretion of the President to the Executive Officer responsible for Communication, if elected; and
- §2** The activities provided for in paragraph “f” may be delegated at the discretion of the President to the existing structure in Copel Holding or in the Company’s Wholly-Owned Subsidiary.
- III.** the Chief Executive Officers of the Wholly-Owned Subsidiaries:
- a. direct and coordinate the Wholly-Owned Subsidiary;
  - b. direct and coordinate matters related to business planning and performance, observing the parent company’s guidelines;
  - c. manage the business of the Wholly-Owned Subsidiary in a sustainable manner, considering economic, social, environmental and climate change factors, as well as the related risks and opportunities, in all activities under their responsibility;
  - d. assist and support the President of the Company in the management of the businesses of Companhia Paranaense de Energia – Copel, as well as ensure cooperation and support to the other Vice Presidents and Executive Officers within their respective areas of responsibility, aiming at achieving the Company’s objectives and interests;
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- e. ensure the achievement of the goals of the Wholly-Owned Subsidiary, as established in accordance with the general guidelines set by the General Shareholders' Meeting and the Board of Directors;
  - f. grant leave to the other members of the Executive Board and appointing a substitute in cases of absence or temporary impediment; and
  - g. resolve issues involving conflicts of interest or conflicts of authority between the Executive Officers within the Wholly-Owned Subsidiary.

**§1** It is the exclusive responsibility of the Chief of Executive Board of Copel Geração e Transmissão S.A. to direct and coordinate the aerial survey activities for measurements, registrations and evaluation of areas, plots of land and geographical plotting, related to telecommunications, power generation, transportation and transmission.

**§2** It is the exclusive responsibility of the Chief of Executive Board of Copel Distribuição S.A. to direct and coordinate the activities of:

- I. Management of the Concession Agreement and regulatory obligations, budgetary control and cost management, as well as management of Copel Distribuição S.A assets; and
- II. Planning of electrical distribution system; and
- III. Ombudsman within the scope of Copel Distribuição S.A.

**Art. 8** The Executive Office responsible for Communication of Companhia Paranaense de Energia – Copel is responsible for:

- I. conducting activities of the Executive Board in accordance with the guidelines of the President;
- II. contributing to the definition of policies and guidelines related to corporate marketing and external communication of the Company and its wholly-owned subsidiaries;
- III. coordinating the relationship and institutional representation of the Company with the press, and, for this purpose, is authorized to exercise all administrative acts necessary for such;
- IV. coordinating the Company's institutional communication with State bodies, independent administrative organizations, foundations or other State institutions and Municipal entities;
- V. coordinating activities related to corporate marketing and external communication of the Company and its wholly-owned subsidiaries, pursuant to Art. 7, II, and of this Rules of Procedure;
- VI. coordinating activities related to direct sponsorships; and
- VII. representing the Executive Board internally and externally, when defined by the President.

**Sole Paragraph.** In addition to the duties established in the Bylaws and these Rules of Procedure, the Executive Officer responsible for Communication is responsible for those duties determined by the Board of Directors.



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- Art. 9** The Vice-President of People and Management of the Companhia Paranaense de Energia – Copel is responsible for:
- I.** defining policies, guidelines and standards, in addition to coordinating the application of the functions as indicated below throughout the Company and in its Wholly-Owned Subsidiaries:
    - a.** people management and corporate education;
    - b.** process management and organizational development; and
    - c.** corporate internal communication, including the preparation of the communication strategy and plan, endomarketing campaigns, aligned with organizational objectives.
  - II.** coordinating and promoting the relationships between the Company and its wholly-owned subsidiaries and the Copel Foundation;
  - III.** conducting the relationship between the Company and its wholly-owned subsidiaries and labor union entities;
  - IV.** coordinating matters related to the management of goals and business performance in order to achieve the strategies approved by the Board of Directors; and
  - V.** contributing as necessary, within its duties, to the People Committee in the execution of its work plan, aimed at advising the Board of Directors, as defined in the Rules of Procedure of that collegiate body.
- Art. 10** The Vice President of Finance and Investor Relations of Companhia Paranaense de Energia – Copel is responsible for:
- I.** coordinating matters related to the management and planning of economic, financial, tax, accounting, budgetary, costs, property insurance and investments in the financial market for the Company and its wholly-owned subsidiaries;
  - II.** coordinating matters pertinent to investor relations, as well as represent the Company before the Comissão de Valores Mobiliários - CVM and the US Securities and Exchange Commission - SEC, shareholders, investors, other stock exchanges, the Central Bank of Brazil and other bodies or entities operating in the domestic and international capital markets;
  - III.** defining the economic and financial guidelines for the acquisition and participation of the Company and its wholly-owned subsidiaries in business of interest;
  - IV.** providing the financial resources necessary for the operation and expansion of the Company and its wholly-owned subsidiaries;
  - V.** coordinating corporate management and financial controllership activities of the companies in which the Company and its wholly-owned subsidiaries hold a stake, directly or indirectly;
  - VI.** monitoring the adherence of corporate guidelines, policies and practices of the companies in which the Company and its Wholly-Owned Subsidiaries hold a stake, directly or indirectly, with the policies and practices of Copel Holding, considering the relevance, materiality and risks of the business in which they are participating;





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- VII.** contributing as necessary, within its powers, to the Investment and Innovation Committee in the execution of its work plan, aimed at advising the Board of Directors, as defined in the Rules of Procedure of that collegiate body; and
  - VIII.** defining policies, guidelines and standards, in addition to coordinating the application in the Company and its wholly-owned Subsidiaries, of the functions related to services and supply logistics, as well as corporate security.
  - §1** The Vice President of Finance and Investor Relations of Copel Holding is responsible for exercising the unpaid role of Executive Officer responsible for Finance or Executive Officer responsible for Finance and Investor Relations of the Company's Wholly-Owned Subsidiaries, as defined in their respective Bylaws, unless specific legislation determines a dedicated officer.
  - §2** The activities provided for in items V and VI may be delegated at the discretion of the Vice President of Finance and Investor Relations to the structure present in the Company's Wholly-Owned Subsidiary.
  - §3** The activity provided for in item VIII may be delegated at the discretion of the Vice President of Finance and Investor Relations to the Executive Officer responsible for Supply, if elected.

**Art. 11** The Executive Officer responsible for Supply of Companhia Paranaense de Energia – Copel is responsible for:

- I.** conducting activities of the Executive Board in accordance with the guidelines of the Vice President of Finance and Investor Relations;
- II.** contributing to the definition of policies and guidelines related to the logistics of services and supplies, as well as corporate security of the Company and its wholly-owned subsidiaries;
- III.** coordinating the activities provided for in the Shared Services Center, within the scope of the Company and its wholly-owned subsidiaries and practicing the administrative acts necessary for such; and
- IV.** coordinating activities related to the logistics of services and supplies, as well as corporate security, within the scope of the Company and its wholly-owned subsidiaries and practicing the administrative acts necessary for such.

**Art. 12** The Vice President of Legal and Compliance of Companhia Paranaense de Energia – Copel is responsible for:

- I.** defining and promoting policies and guidelines relating to legal assistance and the defense of the interests of the Company, its wholly-owned subsidiaries and controlled companies;
- II.** coordinating the execution of legal assistance and defense of the interests of the Company and its wholly-owned subsidiaries, comprising advice, consulting, litigation and legal management, in addition to the issuance of final and binding legal guidelines and positions;
- III.** coordinating the execution of assistance and defense of the Company's interests, comprising advisory, consulting, administrative litigation, in addition to the issuance of analyses, opinions, guidelines and positions; and
- IV.** deciding on the hiring of professionals, legal services, support services for the legal area of the Company and its wholly-owned subsidiaries.





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- § 1** Due to the exclusive duties of legal counseling, the Vice President of Legal and Compliance shall be an attorney, duly registered in the Ordem dos Advogados do Brasil (OAB), according to estatuto da Advocacia e da OAB.
- § 2** The Vice President of Legal and Compliance of Companhia Paranaense de Energia – Copel is responsible for exercising the unpaid function, in accordance with the duties set forth in this Art. 12, as Executive Officer responsible for Legal and Compliance of the Wholly-Owned Subsidiaries.
- § 3** In his absences and impediments, the Company's Vice President of Legal and Compliance may be replaced by another Vice President who is not an attorney, who will act exclusively in the management of administrative activities resulting from the duties of the absent officer.
- § 4** The execution of a Conduct Adjustment Agreement, Result Plan, and agreements before the Public Prosecutor's Office or any other environmental entities, inspectors or regulators of activities affecting the Company, within the scope of Copel Holding and the wholly-owned subsidiaries, will always be conditioned, regardless of the amount involved, on the analysis of the opinion of the Legal and Compliance Vice-Presidency.
- § 5** The payment of a fine due in the event of a notice of violation issued by regulatory and supervisory bodies and agents will always be conditioned, regardless of the amount involved, on the analysis and opinion of the Legal and Compliance Vice President.

**Art. 13** The Executive Officer responsible for Governance, Risk and Compliance of Companhia Paranaense de Energia – Copel is responsible for:

- I.** conducting governance, risk and compliance activities in synergy with the Vice-Presidency of Legal and Compliance, ensuring its independent performance, as established by the Company's Bylaws, in its Article 30, item XI and in Article 38;
- II.** establishing policies and guidelines, as well as coordinating their application in the Company, in wholly-owned subsidiaries (direct and indirect) and, as applicable, in the controlled companies and in other equity interests, relating to:
  - a. corporate sustainability, considering matters related to socio-environmental aspects, climate change and social responsibility;
  - b. corporate governance;
  - c. corporate risk management;
  - d. internal controls; and
  - e. compliance.
- III.** managing and disclosing the corporate sustainability and corporate governance performance of the Company and its wholly-owned subsidiaries (direct and indirect);
- IV.** establishing standards of ethics, conduct and integrity, as well as coordinating the review and dissemination of the Code of Conduct in the Company and its wholly-owned subsidiaries (direct and indirect);
- V.** defining and coordinating the Integrity Program in the Company, in its wholly-owned subsidiaries (direct and indirect) and, as applicable, in the controlled companies and in other equity interests;

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- VI. coordinating the implementation and maintenance of the corporate risk management process, compliance and internal controls to mitigate the main risks, including those related to the integrity of accounting and financial information in the Company, in its wholly-owned subsidiaries (direct and indirect) and, as applicable, in the controlled companies and other equity interests;
  - VII. preparing reports related to its activities to inform the statutory bodies;
  - VIII. reporting the occurrence of an act that constitutes an administrative, civil or criminal offense to the Board of Directors and the Executive Board of Copel Holding or a wholly-owned subsidiary (direct or indirect), as the case may be; and
  - IX. contributing as necessary, within its powers, to the Sustainable Development Committee in the execution of its work plan, aimed at advising the Board of Directors, as defined in the Rules of Procedure of that collegiate body;
  - X. providing the activities and documentation necessary for the operation of the Company's Ethics Committee in the execution of its regulatory duties;
  - XI. directing and coordinating matters related to the secretarial proceedings, under the responsibility of the statutory bodies of Copel (Holding) and its wholly-owned subsidiaries (direct and indirect); and
  - XII. directing and coordinating matters related to the document writing processes, under the responsibility of the statutory bodies of Copel Holding and its direct wholly-owned subsidiaries.

**Art. 14** The Vice President of Strategy, New Businesses and Digital Transformation of Companhia Paranaense de Energia – Copel is responsible for:

- I. coordinating the studies, multidisciplinary analyses and the prospecting of business related to the Company's corporate purpose and aligned with its strategic planning;
- II. coordinating, within the scope of the Company and its wholly-owned subsidiaries, setting up partnerships necessary for the development of businesses, as well as the proper negotiation of contracts and corporate documents;
- III. coordinating the Company's participation in bidding processes to obtain grants or in business auctions in all its areas of operation;
- IV. directing the studies related to the expansion planning of the energy sector in the areas of generation and transmission;
- V. proposing and/or supporting the Executive Board Meeting regarding matters related to the exercise of preemptive rights, right of first offer, right of joint sale (*tag along*), joint sale obligation (*drag along*), call option (*call*), put option (*put*), among other business aspects, in the companies and consortia in which the Company and its wholly-owned subsidiaries participate;
- VI. coordinating the analyses and proposing to the Executive Board the processes of disposal of shareholdings held by the Company and its wholly-owned subsidiaries, observing the provisions of the legislation and regulations in force;
- VII. proposing policies, theses and/or guidelines related to the innovation, research and development of Copel Holding and its wholly-owned subsidiaries;



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- VIII.** contributing as necessary, within its powers, to the Investment and Innovation Committee in the execution of its work plan, aimed at advising the Board of Directors, as defined in the Rules of Procedure of that collegiate body;
  - IX.** direct and coordinate matters related to the preparation of strategic planning of the Company and its Wholly-Owned Subsidiaries;
  - X.** defining policies, guidelines and standards, in addition to coordinating the application of information technology-related functions in the Company and its wholly-owned Subsidiaries; and
  - XI.** defining policies, guidelines and standards, in addition to coordinating the application in the Company and in its Wholly-Owned Subsidiaries, of the functions related to monitoring and the adequacy of the strategy, as well as cybersecurity actions, including short- and long-term action plans for facing any cyber-attacks.

**Art. 15** The Vice President of Regulation and Market of Companhia Paranaense de Energia – Copel is responsible for:

- I.** directing corporate regulatory activities within Copel Holding and regulated business;
- II.** defining the policies and guidelines, within the scope of the Company, its wholly-owned subsidiaries and equity interests, related to the application and development of strategies related to corporate regulatory matters, as well as coordinating the activities arising therefrom;
- III.** coordinating the execution of regulatory assistance and defense of the Company's interests, comprising advice, consultancy, in addition to issuing analyses, opinions, guidelines and regulatory positions;
- IV.** deciding on the engagement of regulatory support services professionals for Copel Holding and its wholly-owned subsidiaries;
- V.** coordinating the activities of economic regulation, tariff and management of the regulatory compensation base, within the scope of regulated businesses;
- VI.** performing the relationship management with Regulatory Agencies, related sectoral institutions, relations with associations, participation in work groups and the like;
- VII.** acting in other regulatory activities, within the scope of Copel Holding and regulated businesses, and which are not exclusive attribution of the wholly-owned subsidiaries;
- VIII.** issuing opinion in the event of an infraction notice issued by regulatory and supervisory bodies and agents, according to the amount defined by the Company, within the scope of Copel Holding and regulated businesses, prior to its settlement;
- IX.** coordinating energy market planning, marketing portfolio studies and the preparation of the energy balance sheet, energy price parameters, as well as the preparation of short-, medium- and long-term scenarios, of Copel Holding's direct and indirect wholly-owned subsidiaries;
- X.** coordinating the management of energy trading risks of Copel Holding's direct and indirect wholly owned subsidiaries; and



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- XI.** coordinating the strategic positioning of Copel Holding and its direct and indirect wholly-owned subsidiaries, in view of the evolution of the rules of Aneel, CCEE and ONS, on matters that impact revenues related to energy marketing.
- § 1** The execution of a Results Plan and agreements with supervisory bodies or regulators of activities affecting the Company, within the scope of wholly-owned subsidiaries, will always be conditioned, regardless of the amount involved, on the analysis and opinion of the Vice-President of Regulation and Market.
- § 2** The payment of a fine due in the event of an infraction notice issued by regulatory and supervisory bodies and agents shall always be conditioned, regardless of the amount involved, on the analysis and opinion of the Vice-President of Regulation and Market.
- §3º** The Vice President of Regulation and Market of Companhia Paranaense de Energia – Copel is responsible for performing the unpaid role of Executive Officer responsible for Regulation and Market at Copel Distribuição S.A., in accordance with the duties defined in these Rules of Procedure.

**Art. 16** The Executive Officer responsible for Commercial of Copel Distribuição S.A. is responsible for:

- I.** directing the planning and operation activities of Copel Distribuição S.A.'s business processes and systems;
- II.** directing market research activities related to Copel Distribuição S.A. products, services and customer relations;
- III.** directing and coordinating activities related to Copel Distribuição S.A. special projects, including revenue-incremental projects.

**Art. 17** The Executive Officer responsible for Operation and Maintenance of Copel Distribuição S.A. is responsible for:

- I.** directing the activities of operation of the electrical system of Copel Distribuição S.A.;
- II.** directing the activities and maintenance process of the electrical system of Copel Distribuição S.A.;
- III.** direct the activities and process of providing energy-related services within the scope of Copel Distribuição S.A.; and
- IV.** directing the activities and processes necessary to provide infrastructure for substations, lines and networks up to 138 kV for the distribution of electric power, within the scope of Copel Distribuição S.A.

**Art. 18** The Executive Officer responsible for Regulation and Market at Copel Distribuição S.A. is responsible for:

- I.** guiding decision-making regarding regulatory aspects within Copel Distribuição S.A.;
- II.** defining guidelines within Copel Distribuição S.A. related to the application and development of strategies concerning regulatory matters, as well as implementing the decisions of its parent company within the wholly-owned subsidiary;



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- III. coordinate economic and tariff regulation activities, regulatory remuneration base management, as well as regulation related to technical and commercial aspects within Copel Distribuição S.A.;
  - IV. IV. provide opinions in the event of infraction notices issued by regulatory and supervisory bodies and agents within Copel Distribuição S.A.;
  - V. V. give opinions on the evolution of ANEEL, CCEE, and ONS regulations on matters that impact Copel Distribuição S.A.;
  - VI. VI. Coordinate balance management and energy purchase activities, as well as demand contracting management and market monitoring within Copel Distribuição S.A.

**Art. 19** The Executive Officer responsible for Operation and Maintenance of Copel Geração e Transmissão S.A. is responsible for:

- I. directing the operation and maintenance activities of the plants under the responsibility of Copel Geração e Transmissão S.A.;
- II. directing the operation and maintenance activities of transmission lines and substations of transmission assets under the responsibility of Copel Geração e Transmissão S.A.;
- III. managing the pre- and post-operation activities in real-time and managing generation and transmission assets under the responsibility of Copel Geração e Transmissão S.A.;
- IV. directing the engineering studies and projects of generation and transmission ventures; and
- V. directing the deployment of the generation and transmission expansion project portfolio.

**Art. 20** It is the responsibility of the Executive Officer responsible for Administrative and Participations of Copel Geração e Transmissão S.A. to:

- I. direct the management, administrative-financial support, human resources and labor safety activities within the scope of Copel Geração e Transmissão S.A.;
- II. coordinate the corporate management and controller activities (financial and business) of the companies in which Copel Generation and Transmission, or its parent company, holds a stake, directly or indirectly, its subsidiaries or affiliates and specific purpose entities;
- III. monitor the adherence of corporate guidelines, policies and practices of the companies in which Companhia Paranaense de Energia - Copel and its wholly-owned subsidiaries hold a stake, directly or indirectly, with the policies and practices of Copel Holding, considering the relevance, materiality and risks of the business they are participating; and
- IV. direct activities related to environmental licensing and real estate management of generation and transmission assets.

**Art. 21** It is the responsibility of the Executive Officer responsible for Marketing of Copel Geração e Transmissão S.A. to:

- I. direct the marketing of electric power within the scope of Copel Geração e Transmissão S.A., in compliance with corporate policies or other applicable regulatory documents; and

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- II. provide inputs to the Chief Executive Officer of Copel Geração e Transmissão S.A., as guidelines for defining energy marketing strategies.

**Sole Paragraph.** The position of the executive officer responsible for Marketing of Copel Geração e Transmissão S.A. will be exclusively held by the Chief of Executive Board of Copel Comercialização S.A., without realizing additional compensation.

#### **CHAPTER IV - MEETINGS, MINUTES AND REGULATORY DOCUMENTS**

**Art. 22** The Executive Board will hold ordinary and extraordinarily meetings by convening the President, or the Chief of Executive Board in the case of the Wholly-Owned Subsidiaries, by its own decision, or at the request of the Vice President or another Executive Officer in the case of the Wholly-Owned Subsidiaries.

- I. Copel Holding will hold fortnightly ordinary meetings;
- II. Copel Geração e Transmissão S.A., Copel Serviços S.A. and Copel Comercialização S.A. will hold ordinary monthly meetings; and
- III. Copel Distribuição S.A. will hold ordinary quarterly meetings.

**Art. 23** The matters to be assessed at the Executive Board Meeting must be discussed electronically with the secretariat of governance bodies (SEC) at least 05 (five) business days in advance of the date of the meeting.

- § 1 The relevant documentation on the matter shall be forwarded as defined by the Presidency.
- § 2 The agendas of ordinary meetings shall be approved by the President or Chief Executive Officer and made available to the Vice Presidents and executive officers by the secretariat of governance bodies at least 02 (two) business days in advance of the date of the meeting.
- § 3 Agenda items from the Vice-Presidents and executive officers that have not had the documentation submitted to the secretariat of governance bodies within the time frame established in the caput of this article, will not be kept in the agenda.
- § 4 The deadlines for agendas and submission of supporting documentation at Wholly-Owned Subsidiaries will follow the rules in accordance with the guidelines of the Presidency of Copel Holding.

**Art. 24** The Vice-Presidents and executive boards must arrange for the preparation of the executive summary, according to the express guidance of Copel Holding, responsible for defining the standard template, physical or electronic, which must be fully completed and signed electronically by the responsible parties, and made available to the secretariat of governance bodies, according to current guidelines.

**Sole Paragraph.** Urgent issues may be scheduled and extraordinary meetings may be convened with the approval of the President or Chief Executive Officer of the Wholly-Owned Subsidiary, with shorter advance notice, as an exception, and with the appropriate justifications. Such an exception, however, will not dispense with the investigation of the matter established in the caput.

**Art. 25** The meetings will be held with the majority of the members of the Executive Board present, considering the President and the Vice Presidents, in the case of Copel Holding,



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and the Chief of Executive Board and Executive Officers, in the case of the Wholly-Owned Subsidiaries.

- Art. 26** The decisions of the convened Executive Board Meeting shall be made by a simple majority of votes and formalized by issuing resolutions, forwarded directly to those responsible, or Bulletins, according to the Company's internal regulations.

**Sole Paragraph.** Individual statements by Vice Presidents and executive officers are formalized through the issuance of Notifications at Copel Holding and Notices at wholly-owned subsidiaries, through which orders, decisions, instructions, or information from the Vice Presidents, executive officers, and the President are conveyed regarding matters within their area of responsibility or functional competence, in accordance with the Company's internal regulations.

- Art. 27** Persons who may contribute to the clarification of matters to be assessed may be invited to participate in meetings, after authorization from the President or the Chief Executive Officer of the Wholly-Owned Subsidiary.

**Sole Paragraph.** The stay of guests as described in the caput of this article is limited to the time necessary for the presentation of the specific matter.

- Art. 28** The minutes of the Executive Board Meetings shall be drawn up in their own book and signed by the members of the Executive Board present at the meeting, and the Resolutions of the Board shall be extracted from these minutes and forwarded by the secretariat of governance bodies to the area responsible for the implementation of the decision.

**§ 1** The matters forwarded to the meeting, when dealing with issuing normative acts, must be accompanied by the respective minutes when included in the agenda.

**§ 2** The presentations and other pertinent documents that are presented at the meeting are, at the discretion of the Executive Board Meeting, endorsed by the Members of the Board, the President, Vice Presidents and Directors and kept on file with the secretariat of governance bodies.

- Art. 29** After approval and signature of the minutes, the Resolutions will be drafted by the secretariat of governance bodies and disclosed by specific electronic means.

- Art. 30** Minutes will be numbered in successive and chronological order, and must include the date of the meeting and are drawn up in the form of a summary, containing summaries of the presentations made and the decisions on each subject.

- Art. 31** The matters to be forwarded for review by the Board of Directors shall be presented at an Executive Board Meeting prior to the Board meeting, with the minimum advance notice required by the Company's Bylaws..

**§ 1** Such presentation shall include all aspects involved and be accompanied by all reports and documents relating to the subject.

**§ 2** After approval of the matter at a Executive Board Meeting, the secretariat of governance bodies will automatically arrange for it to be included in the agenda of the immediately subsequent Board of Directors meeting, which will be submitted to the Chairman of the Board of Directors.





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**Art. 32** The secretariat of governance bodies will draft the minutes and regulatory acts necessary for the dissemination of the Resolutions of the Executive Board, keeping these documents under its custody.

**§ 1** The contents of these documents may be made available internally and externally by the secretariat of governance bodies, provided they are authorized by the member of the Executive Board responsible for the matter to be disclosed.

**§ 2** The publication and disclosure of the minutes and other documents drawn up as a result of the meetings of the Executive Board Meeting shall follow the rules and procedures for classification of secrecy established in the internal norm of the Holding Company and in accordance with the applicable legislation.

## **CHAPTER V – CONFLICTS OF INTEREST**

**Art. 33** If a conflict of interest or private interest of one of the members of the Executive Board is found, in relation to a certain matter to be decided, it is the duty of the member himself to speak up in a timely manner.

**§ 1** If the member of the Executive Board himself, as described in the header of this article 33, does not speak up, any of those present at the meeting that is aware of the fact must inform the Board.

**§ 2** As soon as the conflict of interest or private interest is identified, the member of the Executive Board involved, as described in the header of this article 33, shall be removed from discussions and deliberations, and may be, at the request of at least one of the other members, temporarily withdrawn from the Executive Board Meeting until the end of the matter by the Collegiate.

## **CHAPTER VI - FINAL PROVISIONS**

**Art. 34** The members of the Executive Board shall participate in specific training on topics related to Copel Holding activities, as defined in development plans or by the responsible areas.

**Art. 35** The limits of authority to enter into any legal business and for the assumption of obligations in general shall follow the Bylaws of the Company or of its Wholly-Owned Subsidiaries and other applicable internal documents.

**Art. 36** Nominees for board positions will be submitted to the integrity diligence procedure (background check) to verify the minimum requirements and non-compliance with the prohibitions, provided for in applicable legislation, bylaws and internal bylaws, in addition to the additional requirements established in NAC 030311 – Appointment of Members of Statutory Bodies.

**Art. 37** The Company shall send to the Comissão de Valores Mobiliários - CVM, via electronic system, within 07 (seven) business days from the date of the event, the updated version of the Rules of Procedures of the Executive Board of the Copel Holding and Wholly-Owned Subsidiaries approved by the Board of Directors.

**Art. 38** The omitted cases will be resolved by the Board of Directors of Companhia Paranaense de Energia - Copel, according to its competence.

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**Art. 39** These regulations will be effective from the date of their approval by the Board of Directors of Companhia Paranaense de Energia - Copel, revoking all provisions to the contrary.