



RULES OF PROCEDURE OF THE CYBERSECURITY AND INFORMATION SECURITY COMMITTEE

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RULES OF PROCEDURE OF THE CYBERSECURITY AND INFORMATION SECURITY COMMITTEE

Approved at the 251st Annual Meeting of the Board of Directors of Companhia Paranaense de Energia – Copel – CAD, held on June 13, 2024, and amended at the 261st Ordinary Meeting of the CAD, held on April 16, 2025.

CHAPTER I - PURPOSE

Article 1. These Rules of Procedure discipline the functioning of the Cybersecurity and Information Security Committee (CSCI), defining its competences, assignments, responsibilities, and duties, in compliance with the provisions of the Companhia Paranaense de Energia – Copel's Bylaws, hereinafter referred to as "Copel" or "Copel Holding", the rules provided for in the applicable legislation or regulation, and good corporate governance practices.

Article 2. The Cybersecurity and Information Security Committee -CSCI is a non-statutory, permanent and non-remunerated body that advises the Board of Directors. It will exercise its assignments and responsibilities with Copel (Holding) and its Wholly-Owned Subsidiaries and may be extended, according to the specific case, to controlled companies, affiliates, and other companies in which Copel and its Wholly-Owned Subsidiaries have a stake, subject to deliberation by the Board of Directors.

Article 3. The CSCI may establish Commissions to provide advice and support for CSCI's decisions in specific situations.

CHAPTER II - COMPOSITION, OPERATION AND AUXILIARY COMMITTEES

Article 4. The CSCI will be composed of seven (7) permanent members, with a term of office of two (2) years, re-election permitted, coinciding with their statutory term, when applicable, with the following composition:

- I** one (1) member of the Board of Directors;
- II** the Executive Officer responsible for Governance, Risk, and Compliance;
- III** the Vice President of Strategy, New Business, and Digital Transformation
- IV** Chief Executive Officer of Copel Distribuição;
- V** Chief Executive Officer of Copel Geração e Transmissão;
- VI** the Executive Officer responsible for Supplies; and
- VII** Superintendent of Information Technology.

Paragraph 1. The Committee may invite the Vice President or the Executive Officer of the departments involved with relevant topics, as well as the President of Copel Holding, with the purpose of assisting the decision-making of the mentioned body.

Paragraph 2. The role of Committee member is non-delegable, no substitutes are allowed, and it is not remunerated.

Paragraph 3. By these Rules of Procedure, the role of Committee Coordinator is assigned to the member of the Board of Directors.

Paragraph 4. The Committee may temporarily call on other professionals, internal or external, to support

the performance of its assignments, provided that: (i) they are formally summoned; (ii) their participation is formalized in the minutes with the appropriate signature; and, depending on the degree of confidentiality of the matter, (iii) they sign a confidentiality agreement. At meetings where guests are present, the Committee must take all appropriate measures to preserve the confidentiality of the matters and personal data on the agenda.

Article 5. In the event of resignation, dismissal, death, disability, loss of term of office, legal impediment of any member of the Committee or other circumstances provided for by law, the Board of Directors shall elect a substitute.



Paragraph 1. The members of the Committee shall be dismissed upon voluntary resignation or removal by decision of the Board of Directors or due to any conflict or potentially conflicting circumstance.

Paragraph 2. The term of office of Committee members shall be automatically extended until the investiture of new members, except in the event of resignation or dismissal.

Article 7. All those appointed to the positions must have unblemished and suitable conduct and knowledge of risks, cybersecurity, and/or information security.

CHAPTER III - COMPETENCES, ASSIGNMENTS, AND RESPONSIBILITIES

Article 8. The Committee is responsible for the following assignments and responsibilities:

- I. ensure the guidance and strategic definitions related to support, processes, and compliance relating to cybersecurity and information security, in an equitable manner considering the areas of controls, business, and information technology.
- II. act in the supervision of possible incidents and relevant actions carried out to eliminate or mitigate risks, using the quarterly reports, or reports issued at the frequency defined by the CSCI, from the from the Vice Presidency of Strategy, New Business, and Digital Transformation and the Executive Office responsible for Governance, Risk, and Compliance ;
- III. give an opinion on security incidents that result in the identification of acts that violate the provisions of the Code of Conduct or internal rules, ensuring uniformity in decisions and possible application of disciplinary measures in similar cases.
- IV. collaborate in the review of Internal Policies and Rules that address cybersecurity or information security and the application of disciplinary measures;
- V. recommend to Copel's managers and the Board of Directors the correction or improvement of policies, practices, and procedures identified within the scope of their attributions;
- VI. hire, when deemed necessary, external and independent companies to support the cybersecurity or information security incident investigation process, training sessions, and provide general guidance on the topic;
- VII. monitor the correct and effective application of procedures related to the negotiation flow within the scope of the Committee;

- VIII. every four months, report to the Statutory Audit Committee and the Board of Directors information on monitoring actions known and processed by the Committee, for compliance purposes, as well as possible cybersecurity and information security incidents;
- IX. ensure the resolution of all actions identified as a result of any cybersecurity or information security incidents;
- X. ensure the reporting to the competent authorities, according to the Information Security Incident Communication Plan, if signs of behavior classified as a crime under the Brazilian law are identified, and cooperating in providing all information and documents obtained during the internal investigation process;
- XI. support the development and implementation of collaborators training on policies and other issues related to process compliance with established cybersecurity and information security principles and guidelines;

- XII. propose training initiatives on topics under the Committee's responsibility, covering board members, supervisory board members, when the board is installed, members of the advisory committees to the Board of Directors, and members of the Executive Board;
- XIII. support the conduct of appropriate internal and/or external research to verify the organization's maturity regarding cybersecurity and information security, applicable policies, and legal requirements;
- XIV. evaluate improvements in the implementation of internal controls and risk mitigation measures, as well as projects, initiatives, and investment proposals concerning cybersecurity and information security, issuing recommendations to the Board of Directors or the Executive Board;
- XV. monitor the performance of indicators and strategic actions related to cybersecurity and information security initiatives;
- XVI. fulfilling other attributions determined by the Board of Directors.

Article 9. The Committee Coordinator is responsible for:

- I. calling and coordinating meetings;
- II. representing the Committee before Copel, collaborators, managers and contractors;
- III. exercising the casting vote (tiebreaker);
- IV. evaluating and defining the agenda of the meeting in advance, ensuring that they are aligned with meeting the Committee's objectives;
- V. guiding the work, keeping debates in order, as well as deciding on the Committee issues;
- VI. summoning to attend meetings, at least two (2) business days in advance, people who can contribute to clarifying the matters to be considered, taking into account possible conflict of interest issues;
- VII. authorizing the discussion and decision of matters not included in the meeting agenda;
- VIII. counting the votes and announcing the results;
- IX. performing other technical or administrative acts necessary for the exercise of their duties;
- X. analyzing the relevance of requests received from members of the Committee and taking appropriate measures when necessary;
- XI. complying with and enforcing these Rules of Procedure and other legal or regulatory provisions for the functioning of the Committee;

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- XII.** postponing the meeting for the period necessary so that all members have access to information and documents relating to the matters discussed, also considering cases of requests for additional information, large volumes of work, or other unforeseen situations.
 - XIII.** determining the issues on the agenda, based on reports sent by the controls, business, and information technology departments;
 - XIV.** calling and approving extraordinary meetings proposed by other members;
 - XV.** monitoring the Committee members' compliance, competence, independence, and impartiality with applicable rules and regulations;

Article 10. The Committee may request documents and information related to matters within its authority directly from the Company's departments, observing the legal hypotheses of secrecy.

CHAPTER IV - DUTIES AND PREROGATIVES

Article 11. The Committee members undertake to comply with Copel's Bylaws, Code of Conduct, these Rules of Procedure, the Integrity Program, and other internal regulations, as well as the applicable legislation.

Paragraph 1. Committee members shall perform their duties in the exclusive interest of the Company, considering it abusive to perform their duties with the aim of causing damage to the Company, its shareholders, or its Administrators, or to obtain, for themselves or others, an advantage to which they are not entitled and which results, or may result, in damage to the Company, its shareholders, or its Management.

Paragraph 2. The Committee members have a loyalty duty towards Copel, they may not disclose to third parties confidential documents or information about processes conducted within the scope of this committee, and must maintain confidentiality regarding any relevant, privileged, or strategic information of the Company obtained as a result of their position, as well as ensuring that third parties do not have access to it. It is prohibited for them to use the information to obtain any type of advantage for themselves or others.

Paragraph 3. Committee members must sign a non-disclosure agreement regarding the information they have access to in cases of investigation into cybersecurity and information security incidents.

Paragraph 4. Any Committee members and possible Auxiliary Committee members shall be entitled to declare themselves impeded, provided that they give a valid reason.

Article 12. The Committee members must inform the Committee Coordinator, at least two (2) business days in advance, of the impossibility of their attendance at the meeting.

Article 13. If a conflict of interest or private interest of one of the members is found in relation to a particular matter to be decided, it is the duty of that member to declare this in a timely manner, recording the reason for abstention in the minutes and indicating the nature and extent of their interest.

Paragraph 1. If the members themselves do not speak out, anyone present at the meeting who is aware of the fact must inform the Collegiate Body.

Paragraph 2. When a conflict of interest or private interest is identified, the member involved

withdraws from discussions and resolutions and may, by decision of the other members, temporarily withdraw from the meeting until the matter is closed.

Paragraph 3. The decision related to the matter with potential conflict of interest, if possible, should be communicated immediately without compromising the meeting. If a decision that compromises, in terms of time or subject matter, the scheduled meeting is necessary, the Committee Coordinator shall call an extraordinary meeting for such decision on another date, continuing with the items on the agenda.

Paragraph 4. The Committee member who has a conflict of interest with the matter, under the terms of these Rules of Procedure, may not have access to any other document, data, or information related to the matter that gave rise to their impediment.

CHAPTER V - MEETINGS, MINUTES, AND REGULATORY DOCUMENTS

Article 14. The Committee must meet ordinarily every four months, following the calendar issued by its Coordinator, and, extraordinarily, at the Coordinator's or any of its members' request, at Copel's headquarters.

Paragraph 1. The meetings of the Committee will be called by its Coordinator by electronic mail to all its members, indicating the issues to be addressed, accompanied by the documentation necessary to support the matters.

Paragraph 2. Meetings shall be convened at least seven (7) business days in advance and, and, as an exception, urgent matters may be scheduled, with due justification, with a minimum of 24 (twenty-four) hours' notice. However, such an exception does not exempt the material presentation to the Committee members before the meeting, with the necessary detail to analyze the matter. The meeting attended by the majority of the Committee members will be considered valid.

Paragraph 4. Documents relating to the agenda items shall be submitted to the Committee members at least five (5) business days prior to the date of the meeting, unless specifically authorized by the Committee Coordinator.

Paragraph 5. Clarifications on the agenda items must be requested in advance in writing, by electronic mail, from the Committee Coordinator, who will forward and send the clarifications to all members attending the meeting.

Article 15. The meetings may be installed when the majority of its members is present.

Paragraph 1. Members will be allowed to participate remotely, and, exceptionally, voting by electronic means, with the signature of the respective minutes and an opinion afterwards.

Paragraph 2. The Committee's decisions will be taken by simple majority votes, with the Coordinator having the casting vote. The dissenting vote may be recorded in the minutes, at the respective member's discretion, if the decision is not unanimous.

Article 17. The attendance of guests invited to contribute to the clarification of matters to be considered shall be limited to the time necessary for the analysis of the specific matter, unless the Committee decides otherwise at the time of the meeting.

Article 18. The meeting minutes are drawn up in a specific book and signed by the members attending the meeting.

CHAPTER VI – GENERAL PROVISIONS

Article 20. The Committee members have access to building facilities, documents, and information that they deem necessary for the exercise of their functions under applicable legislation and internal rules, including wholly-owned subsidiaries and controlled and affiliate companies.

Article 21. The Company must provide all the necessary resources for the Committee to function and carry out its attributions.

Article 22. These Rules of Procedure come into force on the date of their approval by the Board of Directors, revoking any provisions to the contrary.

Once these Rules are approved, they will be immediately observed by the Company, the Executive Board members and collaborators, by the members of the Committee and possible Auxiliary Committees, and may be changed only upon approval by the Board of Directors.

ANNEX**NON-DISCLOSURE AGREEMENT**

I, the undersigned [blank], bearer of Identity Card (RG) No. [blank], and enrolled with the Individual Taxpayers Register (CPF) under No. [blank], as a member of the Cybersecurity and Information Security Committee, hereby undertake the commitment to Companhia Paranaense de Energia - Copel (Holding), its wholly-owned subsidiaries, and third parties to keep the confidentiality of all information contained in the processes referred to the Committee to which I have access.

[blank]
Signature

Date: [blank]