

## **NPC 0303 - POLICY ON SUSTAINABILITY**

### **SUSTAINABILITY**

**Version 7 of Aug. 12, 2021**

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#### **1. PURPOSE**

To establish sustainability guidelines to be applied to the Companhia Paranaense de Energia - Copel (Holding), its wholly-owned subsidiaries - WOSs and controlled companies, respecting their corporate procedures.

It is also applicable, as a recommendation, to jointly controlled companies, to associated companies and other equity interests, respecting their corporate procedures.

For the purposes of this Policy, the group of companies listed in the previous paragraphs hereinafter shall be referred to as Copel.

#### **2. CONCEPTS**

##### **2.1 - SUSTAINABILITY**

Development that fulfills the needs of the present without compromising the ability of future generations to fulfill their own needs.

##### **2.2 - ESG**

Acronym that brings together the Environmental, Social and Governance dimensions, considering the best practices guidance for organizational performance regarding sustainability and responsible development.

##### **2.3 - SUSTAINABLE DEVELOPMENT**

In addition to being used as a synonym for sustainability, sustainable development can be understood as a set of strategies that promote the rational use of resources, as well as the expansion and improvement of the quality of the means and production processes, allied to the economic and social development of the population and to conscious consumption, with a focus on sustainability.

##### **2.4 - CORPORATE GOVERNANCE**

It is the system by which a company is managed and monitored, involving the relationship between shareholders, managers, board directors, executive board and other stakeholders.

##### **2.5 - ENVIRONMENTAL DIMENSION**

The environmental dimension deals with the specificities of both the global and local environment, and the ecosystem in which a given organization is inserted and the way in which they are interrelated.

##### **2.6 - SOCIAL DIMENSION**

The social dimension deals with the relationship between the organization and individuals (internal and external public).

##### **2.7 - STAKEHOLDERS**

All the entities involved in Copel's businesses and/or operations, including: shareholders, customers, suppliers, investors, internal public, public authorities, local communities, society in general and the environment.

##### **2.8 - VALUE CHAIN**

The Value Chain reflects the way the company organizes its various macro-processes, with the objective of creating value for stakeholders and ensuring its current and future strategic positioning, through the activities performed by the Company in the relationships with suppliers and production cycles, partners, consumers and customers.

##### **2.9 - SUSTAINABLE DEVELOPMENT GOALS (SDGs)**

The Sustainable Development Goals, the SDGs, are a set of 17 goals that constitute an action plan to eradicate poverty, protect the planet and ensure that people achieve peace and prosperity.

#### **3. PRINCIPLES**

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This policy is based on the commitments made to sustainable development and to the United Nations - UN Global Compact, the best practices of Corporate Governance, and the guiding values of Copel's code of conduct.

#### **4. ASSUMPTIONS**

- 4.1 - Sustainable conduct that adds value to the business, and provides the conditions to better face economic, social and environmental challenges.
- 4.2 - Environmentally correct, socially fair and economically viable performance.
- 4.3 - Respect for applicable legislation and voluntarily assumed commitments.
- 4.4 - Commitment to future generations, the well-being of today's society, and the generation of value for all stakeholders.

#### **5. GUIDELINES**

- 5.1 - To manage Copel's businesses in a sustainable manner, considering economic, social, and environmental factors, and enabling the generation of shared value for all stakeholders.
- 5.2 - To integrate environmental, social and governance aspects in the definition of strategic planning, in the integrated management of corporate risks and in the identification of opportunities, considering the impacts on the operational and administrative processes of the Company's activities.
- 5.3 - To act in favor of the 17 UN Sustainable Development Goals (SDGs); valuing and protecting the environment; promoting social justice, and considering the precepts of sustainable development in the exercise of its activities.
- 5.4 - To promote stakeholder engagement, with a view to integrating sustainability in all processes and in the value chain.
- 5.5 - To manage natural, human, intellectual, social, relational, financial and infrastructure capital, adding institutional knowledge and sustainability to business, through the dissemination, preservation and recognition of intangible values.
- 5.6 - To manage environmental aspects related to the Company's business, in accordance with Copel's internal environmental regulations.
- 5.7 - To act in the mitigation of and adaptation to climate change, according to Copel's internal regulations on climate change.
- 5.8 - To respect differences, promoting cultural diversity and plurality, according to Copel's internal regulations on Human Rights.
- 5.9 - To undertake research, development and innovation activities, improving operational and business activities, and contributing to sustainable development.
- 5.10 - To promote a transparent, regular and structured dialogue with stakeholders, considering their demands, priorities and expectations.
- 5.11 - To acquire sustainable products and services, and promote actions that encourage the supply chain to pursue sustainability.
- 5.12 - To foster actions that encourage the safe, efficient and sustainable use of products and services.
- 5.13 - To report relevant information, periodically, or when necessary, adapting language and media to the needs of different stakeholders.
- 5.14 - To promote socially responsible actions, with ethics and transparency, contributing to sustainable development.
- 5.15 - To manage private social investment and tax incentives, with transparency and in accordance with Copel's values, with a view to maximizing the social return on invested resources.

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5.16 - To improve internal public engagement in volunteering for sustainable development.

5.17 - To promote awareness and education actions for sustainability for the internal public and other stakeholders.

5.18 - To promote accessibility in all its forms, ensuring all the rights of people with disabilities.

**6. SUBJECT-RELATED LEGISLATION AND RULES**

- Code of Conduct
- NPC 0308 - Policy on Corporate Governance.
- NPC 0320 - Policy on Human Rights
- NPC 0323 - Policy on the Environment
- NPC 0104 - Policy on Integrated Management of Corporate Risks

This policy is an update of NPC 0303 of Sep. 24, 2018.

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This Policy was approved at the 221st Meeting of the Board of Directors - ROCAD, on Dec. 8, 2021.