

PDI concluded on December 1 with 311 employees leaving and start of a new PDI for the Call Center (adhesions until 23.12.20)

Companhia Paranaense de Energia – COPEL, a company that generates, transmits, distributes and sells power, with shares listed on B3 (CPLE3, CPLE5, CPLE6), NYSE (ELPVY, ELP) and LATIBEX (XCOP), hereby informs its shareholders and the market in general that in general, which concluded on December 1, 2020, the Incentivated Dismissal Program (“PDI”), referring to the Notice to the Market 28/20, with the dismissal of 311 employees, of which 196 were from Copel Distribution, 71 from Copel GeT, 12 from Copel Telecom, 1 from Copel Comercialização and 31 from Copel Holding.

The amount of the respective indemnities totaled R\$36.6 million, with the prospect of annual cost reduction in the order of R\$68.1 million. In addition, on this date, the Company launched a new Incentive Dismissal Program (“PDI”) for employees assigned to Copel Distribuição's Call Center who work in the Call Center Monitor, Call Center Support Monitor and Call Desk.

Estimated at R\$35.0 million in indemnities, this new PDI establishes the term for adhesion between December 3 to December 23, 2020 and with the terminations of employees scheduled to occur from July 15, 2021 to September 15, 2021. Currently, 375 employees fit the adherence requirements and, once the severance limit is reached, a potential reduction of R\$20 million in annual costs is estimated as of 2022.

With this program, the Company reiterates its commitment to reducing manageable costs and improving operational efficiency.

Curitiba, November 03, 2020.

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