



**COMPANHIA PARANAENSE DE ENERGIA – COPEL**  
Corporate Taxpayer ID (CNPJ/ME) 76.483.817/0001-20 –  
Company Registry (NIRE) 41300036535 - CVM Registration  
B3 (CPLE3, CPLE5, CPLE6, CPLE11)  
NYSE (ELP)  
LATIBEX (XCOP, XCOPO, XCOPU)

## New Organizational Structure of Copel Holding

COPEL (“Company”), a company that generates, transmits, distributes and trades energy, informs its shareholders and the market in general that the Company's Board of Directors approved, at its 240th Extraordinary Meeting held on this date, the new organizational structure of Copel Holding within the scope of its strategic reorganization process, which aims, above all, to align the Company with the best market practices, have integrated policies with better control of results, optimize leadership functions and strengthen them for continuous generation of value.

In this sense, based on benchmarking studies and with the support of a specialized consultancy, the new structure mainly comprises:

- The union of the Legal and Regulatory Office with the Governance, Risk and Compliance Office, forming the Legal and Compliance Office, resulting in operational synergies, efficiency and faster processes; and
- The creation of the Regulatory Assistance Office linked directly to the CEO, providing an exclusive structure for even more strategic action in the regulatory sphere with a view to creating value for the Company.

The deliberation also includes approval for the continuation of studies for the potential integration of Copel Mercado Livre into Copel Holding, aiming to increase synergy in energy planning, commercial strategies and tax efficiency.

The Company emphasizes that these changes are important for the expansion and longevity of the business, ensuring a more agile and efficient structure in the decision-making process.

More information will be presented at Copel Day, which will be held on November 22, 2023 with online transmission. [Click here](#) for event details and registration.

Curitiba, November 14, 2023.

**Adriano Rudek de Moura**

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