

NPC 0308 CORPORATE GOVERNANCE POLICY
CORPORATE GOVERNANCE
Version 5 of Nov. 12, 2025

1. INTRODUCTION

Copel's Corporate Governance encompasses an efficient set of mechanisms, both for incentives and monitoring, to ensure that the performance of managers is always aligned with the best interests of the Company and its shareholders, balancing issues for the benefit of the Company itself and its stakeholders.

Copel adopts the Code of Best Practices for Corporate Governance of the Brazilian Institute of Corporate Governance (IBGC), complies with the requirements of the Securities and Exchange Commission (SEC), the New York Stock Exchange (NYSE) and São Paulo Stock Exchange (B3) - according to its listing segments - and complies with Brazilian legal and regulatory provisions.

1.1 - SCOPE

The scope of this Corporate Governance Policy is to consolidate the principles and guidelines adopted by Companhia Paranaense de Energia - Copel for this matter.

1.2 - CONCEPTS

The terms used in this policy are defined and organized in the Glossary of Concepts, which can be accessed on Copel's [Sustainability Portal](#) or on the [Investor Relations](#) website.

1.3 - PURPOSE

The purpose of this policy is to establish guidelines related to standards and best practices to be adopted, applicable to Companhia Paranaense de Energia - Copel (Holding), its Wholly-Owned Subsidiaries, and its controlled companies, in accordance with their corporate procedures. For the purpose of this Policy, the group of related companies will be referred to as Copel.

The guidelines are applicable, as a recommendation, to jointly controlled companies, affiliated companies and other equity interests, in accordance with their corporate procedures.

1.4 - PRINCIPLES

1.4.1 - Integrity: Governance Agents must promote the continuous improvement of ethical culture within the organization, avoiding decisions influenced by conflicts of interest, maintaining consistency between words and actions and preserving loyalty to the organization and care for its stakeholders, society in general and the environment.

1.4.2 - Transparency: Governance Agents must make available to stakeholders any information that is of interest to them, not just that imposed by provisions of law or regulation. Transparency should not be restricted to economic and financial performance, but should also comprise other factors (including intangible ones) that guide management actions and lead to the preservation and optimization of the organization's value.

1.4.3 - Equity: Governance Agents must treat shareholders and other stakeholders fairly, taking into account their rights, duties, needs, interests and expectations, both individually and collectively. Equity presupposes a differentiated approach according to the relationships and demands of each stakeholder with the organization, motivated by a sense of justice, respect, diversity, inclusion, pluralism and equal rights and opportunities.

1.4.4 - Accountability: Governance Agents must perform their duties with diligence, independence and with a view to generating sustainable long-term value, assuming responsibility for the consequences of their actions and omissions. They must also report on their actions in a clear, concise, understandable and timely manner, fully assuming the consequences of their actions and omissions and acting with diligence and responsibility within the scope of their roles.

1.4.5 - Sustainability: Governance Agents must ensure the economic and financial viability of the Company, reduce the negative externalities of its business and operations and increase the positive ones, taking into account, in its business model, the various types of capital (financial, manufactured, intellectual, human, social, environmental, reputational, etc.), with a view to preserving and optimizing the economic value of the organization in the short, medium and long terms, facilitating its access to resources and contributing to the quality of management.

NPC 0308 CORPORATE GOVERNANCE POLICY

CORPORATE GOVERNANCE

Version 5 of Nov. 12, 2025

2/3

1.5 - PREMISES

1.5.1 - Copel understands that its Governance Agents must ensure ethical conduct in all their relationships, requiring their collaborators and partners to comply with the law and the Company's Code of Conduct.

1.5.2 - Copel reinforces its commitment to continuity and the pursuit of economical, social, environmental and governance sustainability, as well as to minimize strategic, financial, operational and compliance risks.

1.5.3 - Copel understands that governance is fundamental to conducting business in an effective, transparent and organized manner, constituting a mechanism for improving relationships and communication with stakeholders, thereby strengthening the Company's institutional image.

1.5.4 - Copel values the preservation of the memory of decisions made within the scope of the central elements of governance, ensuring the improvement of decision-making processes.

1.5.5 - Copel has the following bodies as central elements of its Corporate Governance structure: (i) General Shareholders' Meeting; (ii) Supervisory Board (non-permanent); (iii) Board of Directors; (iv) Statutory Audit Board and other Advisory Committees to the Board of Directors; (v) Executive Board; and (vi) Internal and External Audits.

2. GUIDELINES

2.1 - Ensure the effectiveness of Copel's administrative structure, which comprises the strategic, tactical and operational spheres, by establishing its functions and responsibilities.

2.2 - Ensure that all administrators, Supervisory Board members, Advisory Committees members and collaborators are aware of and act in accordance with the laws, regulations and guidelines contained in Copel's normative documents.

2.3 - Conduct internal and external communication with complete transparency and timeliness (agility), without restrictions on economic, financial, social and environmental performance and which guides business actions accessible to all stakeholders.

2.4 - Establish fair and equal treatment for all shareholders.

2.5 - Respect the Stakeholders' rights, not allowing discriminatory attitudes under any circumstances.

2.6 - Ensure ethical, upright and transparent conduct in all Copel activities and relationships, as well as evaluate and propose actions for its constant dissemination at all levels of internal and external relationships.

2.7 - Ensure that Governance Agents are accountable for their actions before those who elected them and fully responsible for all acts performed in the exercise of their mandates.

2.8 - Adopt and promote ESG best practices in its area of influence, reconciling economic development issues with corporate responsibility issues.

2.9 - Ensure effective and independent risk management, internal controls and internal audit processes.

2.10 - Ensure that Copel has internal controls in place to mitigate relevant risks that threaten the efficiency, effectiveness and economy of its operations.

2.11 - Maintain a Corporate Integrity Program, with mechanisms in place to prevent, detect and correct acts of fraud, corruption and money laundering.

2.12 - Evaluate and propose actions for the continuous dissemination of ethics, integrity, Code of Conduct and corporate policies at all levels of internal and external relationships.

2.13 - Assess the possibility of situations that involve decisions motivated by interests other than those of the organization, creating mechanisms to avoid conflicts of interest.

2.14 - Comply with national and international provisions, when applicable, in line with the requirements of the pertinent regulatory environment.

2.15 - Maintain an efficient set of mechanisms to ensure that the conduct of Copel's Governance Agents is always aligned with the interests of its stakeholders.

NPC 0308 CORPORATE GOVERNANCE POLICY
CORPORATE GOVERNANCE
Version 5 of Nov. 12, 2025

3. SPECIFIC LEGISLATION RELATED TO THE SUBJECT

The laws and regulations that directly affect Copel's Corporate Policies are organized in the Glossary of Legislation which can be accessed on Copel's [Sustainability Portal](#) or on the [Investor Relations](#) website

Updates NPC 0308 of September 22, 2021.

This Policy was approved at the 268^a Ordinary Meeting of the Board of Directors - ROCAD, held on November 12, 2025.