

#### KLABIN S.A.

HITTHE THE PARTY OF

CNPJ nº 89.637.490/0001-45

NIRE 35300188349

**Publicly Held Company** 

### **NOTICE TO SHAREHOLDERS**

**KLABIN S.A** ("Klabin" or "Company") informs that it has received from investment vehicles under the management of Guepardo Investimentos Ltda. ("Guepardo") <sup>1</sup> the nomination of the following candidates to run in the election to the Board of Directors and the election to the Fiscal Council of the Company, to be held at the Annual General Meeting called for April 24, 2025, at 10:00 a.m. ("AGM").

To run in the majority election of the Board of Directors, Guepardo nominated Mr. Roberto Diniz Junqueira Neto, as an independent effective member, and Mr. Gastão de Souza Mesquita Filho, as his alternate, with a request to adopt the multiple voting process.

In order to allow the inclusion of such candidates on the AGM's remote voting ballot ("BVD") to compete in the scenario in which multiple voting is adopted, the shareholders in question presented the following competing slate, with the substitution of one candidate and his alternate from the slate presented by the controlling shareholders, which "does not represent any criticism of the withdrawn candidate":

Members	Alternates
Amanda Klabin Tkacz	Daniel Miguel Klabin
Amaury Guilherme Bier	Vitor Borges Leal Saragiotto
Celso Lafer	Paulo Roberto Petterle
Francisco Lafer Pati	Luis Eduardo Pereira de Carvalho
Horácio Lafer Piva	Eduardo Lafer Piva
Lilia Klabin Levine	João Adamo Junior
Marcelo Mesquita de Siqueira Filho	Marcelo de Aguiar Oliveira
Paulo Sérgio Coutinho Galvão Filho	Maria Eugênia Lafer Galvão
Roberto Luiz Leme Klabin	Marcelo Bertini de Rezende Barbosa

<sup>&</sup>lt;sup>1</sup> FEBE Valor FIA (CNPJ 09.606.345/0001-68), Guepardo Master FIA (CNPJ 12.987.189/0001-37), Guepardo Institutional Master FIA (CNPJ 14.213.077/0001-54), Guepardo Long Bias FIM LP (CNPJ 24.623.392/0001-03), Guepardo Previdencia FIFE FIM (CNPJ 35.956.625/0001-06), Guepardo Saara Institutional FIA (CNPJ 39.800.464/0001-18), Guepardos Dividendos Master FIA (CNPJ 54.700.051/0001-55), e Guepardo Xingú FI Financeiro em Ações (CNPJ 58.374.351/0001-24).



Vera Lafer	Antonio Sergio Alfano
Wolff Klabin	Pedro Silva de Queiroz
Roberto Diniz Junqueira Neto	Gastão de Souza Mesquita Filho

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In addition, the shareholders in question nominated the following candidates for the Fiscal Council:

- (i) Mr. Tomas Junqueira de Camargo, as a full member, and Mr. Carlos Maurício Sakata Mirandola, as his alternate, to run in the separate election of preferred shareholders, pursuant to article 161, paragraph 4, subparagraph "a", first part, of Law 6,404/76, should this procedure be adopted; and
- (ii) To run in the separate election of ordinary shareholders, under the terms of article 161, paragraph 4, subparagraph "a", second part, of Law 6.404/76, should this procedure be adopted, Mr. Celio de Melo Almada Neto, as a full member, and Mr. Maurício de Araujo, as his alternate.

A full copy of the letter received from Guepardo, as well as the documents received by the Company regarding the candidates mentioned above, are attached to this Notice to Shareholders.

On this date, the Company resubmitted the BVD of the AGM, with the inclusion of the candidates and slate indicated above.

Finally, the Company clarifies that the adoption of the multiple voting procedure depends on a prior request, up to 48 hours (forty-eight hours) before the AGM, by shareholders holding at least 5% (five percent) of the voting capital, under the terms of art. 141 of Law no. 6404/76 and CVM Resolution no. 70, which has not occurred to date.

São Paulo, March 21, 2025.

**Marcos Paulo Conde Ivo** 

CFO and Investor Relations Officer

To
KLABIN S.A.
Attn: Mr. Marcos Paulo Conde Ivo
Investor Relations Director

Cc: Mr. Horacio Lafer Piva Chairman of the Board of Directors

Ref.: Request for the inclusion of candidates in the ABSENTEE BALLOT and adoption of the Cumulative Voting Process.

Dear Sirs,

FEBE VALOR FUNDO DE INVESTIMENTO EM AÇÕES, registered with CNPJ/MF under No. 09.606.345/0001-68; GUEPARDO MASTER FUNDO DE INVESTIMENTO EM ACÕES, registered with CNPJ/MF under No. 12.987.189/0001-37; GUEPARDO INSTITUTIONAL MASTER FUNDO DE INVESTIMENTO EM ACÕES. registered with CNPJ/MF under No. 14.213.077/0001-54; GUEPARDO LONG BIAS FIM LP, registered with CNPJ/MF under No. 24.623.392/0001-03; **GUEPARDO PREVIDÊNCIA FIFE FUNDO** INVESTIMENTO MULTIMERCADO, registered with CNPJ/MF under No. 35.956.625/0001-06; GUEPARDO SAARA INSTITUTIONAL FIA, registered with CNPJ/MF under No. 39.800.464/0001-18; GUEPARDOS DIVIDENDOS MASTER FIA, registered with CNPJ/MF under No. 54.700.051/0001-55; GUEPARDO XINGÚ FUNDO DE INVESTIMENTO FINANCEIRO EM AÇÕES, registered with CNPJ/MF under No. 58.374.351/0001-24, all represented by their manager GUEPARDO INVESTIMENTOS LTDA, registered with CNPJ/MF under No. 07.078.144/0001-00, headquartered in São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima, 3015, suite 81;

All of them, as shareholders holding shares of **KLABIN S.A.** ("Company"), as evidenced by the attached documents, hereby request, in accordance with CVM Resolution 81/22, the inclusion in the Absentee Ballot the **Annual General Meeting ("AGM") of 2025** of the following nominations for the Company's **Board of Directors** and **Audit Board**:

- 1. **Board of Directors**, in which shareholders holding **common shares** vote, in accordance with **Article 141**, **caput**, **of Law No. 6.404/76** ("Brazilian Corporation Law"), adopting the Cumulative Voting process:
  - o ROBERTO DINIZ JUNQUEIRA NETO, Brazilian, administrator, holder of ID No. 25.931.292-7, registered with CPF No. 284.507.998-21, residing at Rua Mariana Correia, No. 155, São Paulo/SP, ZIP: 01444-000, to run for a full board member position.
  - o GASTÃO DE SOUZA MESQUITA FILHO, Brazilian, married, lawyer, holder of ID No. 29.217.420-2, registered with CPF/MF No. 309.067.738-7, residing at Rua Fradique Coutinho, 50 6th floor, suite 64, to run for an alternate board member position.

The adoption of the **Cumulative Voting process** is subject to the request of other shareholders in the same sense, in order to obtain the minimum percentage required by law.

- 2. Audit Board, in accordance with Article 161, §4, letter "a", first part, of Law No. 6.404/76, in which preferred shareholders vote:
  - TOMAS JUNQUEIRA DE CAMARGO, Brazilian, lawyer, holder of ID No. 29.423740-9, registered with CPF/MF No. 290.156.208-65, residing at Rua Henrique Schaumann, No. 270, São Paulo/SP, ZIP: 05413-010, to run for a full fiscal council member position.
  - CARLOS MAURÍCIO SAKATA MIRANDOLA, Brazilian, married, lawyer, holder of ID No. 32.383.545-4 (issued by SSP/SP), registered with CPF/MF No. 220.904.688-23, residing at Av. Imperatriz Leopoldina, No. 1623, apt. 111, São Paulo/SP, to run for an alternate fiscal council member position.
- 3. Audit Board, in accordance with Article 161, §4, letter "a", second part, of Law No. 6.404/76, in which common shareholders vote:
  - CELIO DE MELO ALMADA NETO, Brazilian, married, lawyer, holder of ID No. 20.412.300-8, registered with CPF/MF No. 255.558.078-06, residing at Rua Dr. Mario Freire, No. 111, Retiro do Morumbi, São Paulo/SP, ZIP: 05692-111, to run for a full fiscal council member position.
  - MAURICIO DE ARAUJO, Brazilian, divorced, administrator, holder of ID No. 19.856.114-3, registered with CPF/MF No. 113.268.008-50, residing in São Paulo, SP, with commercial address at Avenida Brigadeiro Faria Lima, 2012 suite 102, Jardim Paulistano, São Paulo SP, ZIP: 01451-919, to run for an alternate fiscal council member position.

### The shareholders clarify that:

- 1. The nominations of ROBERTO DINIZ JUNQUEIRA NETO and GASTÃO DE SOUZA MESQUITA FILHO should constitute an alternative slate, allowing their names to be included in the list of cumulative voting candidates.
- 2. The replacements made to form the alternative slate **do not represent any criticism** of the withdrawn candidate but are merely procedural, aiming at the proper inclusion of candidates in the **Absentee Ballot** under the **Cumulative Voting Process**.

### **Alternative Slate Composition:**

Sitting Members Alternates

Amanda Klabin Tkacz Daniel Miguel Klabin
Wolff Klabin Pedro Silva de Queiroz
Vera Lafer Antonio Sergio Alfano

Francisco Lafer Pati Luis Eduardo Pereira de Carvalho

Horacio Lafer Piva Eduardo Lafer Piva

Paulo Sérgio Coutinho Galvão Filho Maria Eugênia Lafer Galvão

Sitting Members Alternates

Lilia Klabin Levine João Adamo Junior Celso Lafer Paulo Roberto Petterle

Roberto Luiz Leme Klabin Marcelo Bertini de Rezende Barbosa

Amaury Guilherme Bier Victor Saragiotto

Marcelo Mesquita de Siqueira Filho Marcelo de Aguiar Oliveira

Roberto Diniz Junqueira Neto Gastão de Souza Mesquita Filho

The **Reference Forms and Resumes** are attached to this letter, and the candidates declare that, if elected, they will sign the **Declaration of Non-Impediment**, in accordance with corporate legislation.

Shareholders also request that this letter be disclosed online via the **empresas.net system** on the **Brazilian Securities and Exchange Commission (CVM) website**.

Additionally, it is essential to communicate these nominations to **non-resident investors** in English and ensure full transparency regarding the candidates and their respective resumes.

In view of the above, shareholders await the Company's **review and response** regarding the **documentary regularity** of this request, as well as the **inclusion of the nominated candidates** in the Remote Voting Bulletin, as per CVM Resolution 81/22.

Finally, any communications regarding this request should be sent in writing via email to **Rafael Moraes** at **rafael.moraes@guepardoinvest.com.br**.

Sincerely, GUEPARDO INVESTIMENTOS LTDA

#### **Candidate Nominated to the Board of Directors**

#### 7.3 Personal Data and Professional Experience:

Name		Date of Birth	Age	Profession
Roberto Diniz Junqueira N	Neto 04/13/1978		46	Business Administrator
CPF or Passport (PAS)	Elected Position Held		Election Date	Date of Appointment
284.507.998-21	Independent Board Member (Effective)		AGM of 2025	To be defined
Termo of Office	Other Positions and Functions Held at the Company		Indication of Ele	ction by the Controller
AGM of 2026	Not applicable		No	
Indication of Independent Member		Number of C	Consecutive Terms	
Yes				

### **Professional Experience**

Roberto holds a degree in Business Administration from EAESP/FGV and completed the Owner/President Management Program at Harvard Business School. He has been an entrepreneur for 14 years as the controlling partner of Odontoclinic S/A. He is also an angel investor through HBS Alumni Angels of Brazil and serves on the Board of Directors of Klabin. Previously, he worked at Votorantim Novos Negócios, Tarpon Investimentos, and was the Chief Financial Officer of Directoral Engenharia S/A. He has also served as a board member of Companhia de Saneamento de Minas Gerais - COPASA and Tarpon Investment Group.

### **Declaration of Potential Convictions**

Roberto Diniz Junqueira Neto has no criminal convictions, no convictions in any administrative proceedings by the CVM, no convictions in proceedings by the CVM, the Central Bank of Brazil, or the Superintendence of Private Insurance, nor any final judicial convictions or administrative decisions that would have suspended or disqualified him from practicing any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 regarding members of statutory committees, as well as audit, risk, financial, and compensation committees, even if such committees or structures are not statutory:

Not applicable, as the nominated board member does not currently integrate any company committees.

- 7.5 Provide information regarding any marital relationship, stable union, or kinship up to the second degree between:
- a. administrators of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer.

b. (i) administrators of the issuer and (ii) administrators of controlled, direct or indirect subsidiaries of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer, or administrators of its direct or indirect subsidiaries.

## c. (i) administrators of the issuer or its controlled, direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or its direct or indirect controlled subsidiaries, or direct or indirect controllers of the issuer.

# d. (i) administrators of the issuer and (ii) administrators of the direct or indirect controlling companies of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or the administrators of the direct or indirect controlling companies of the issuer.

- 7.6 Provide information on relationships of subordination, service provision, or control held, in the last 3 fiscal years, between administrators of the issuer and:
- a. controlled company, directly or indirectly, by the issuer, except for those where the issuer holds, directly or indirectly, a shareholding equal to or greater than 99% (ninety-nine percent) of the share capital:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

#### b. direct or indirect controller of the issuer:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

c. if relevant, supplier, client, debtor, or creditor of the issuer, its controlled or controlling companies, or any of these individuals:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, its controlled companies, or its controllers.

Roberto holds a degree in Business Administration from EAESP/FGV and completed the Owner/President Management Program at Harvard Business School. For the past 14 years, he has been an entrepreneur as the controlling partner of Odontoclinic S/A. He also acts as an angel investor through HBS Alumni Angels of Brazil and is a member of the Board of Directors of Klabin. Previously, he worked at Votorantim Novos Negócios, at Tarpon Investimentos and was the Chief Financial Officer of Directonal Engenharia S/A. He also served as a member of the Board of Directors of Companhia de Saneamento de Minas Gerais - COPASA and the Tarpon Investment Group.

- I, Roberto Diniz Junqueira Neto, Brazilian, business administrator, CPF 284.507.998-21, with a business address at Rua Funchal 513, 4th floor, ZIP Code 04551-909, São Paulo/SP, pursuant to Article 2 of CVM Resolution 80/22, declare under penalty of law that, if elected to the position of Member of the Board of Directors of Klabin S.A., I will be able to sign the Term of Office referred to in that regulation, certifying that:
- (i) I am not legally barred by any special law, nor have I been convicted of bankruptcy fraud, malfeasance, bribery, extortion, embezzlement, crimes against the popular economy, public faith, or property, nor sentenced to any criminal penalty that prohibits, even temporarily, holding public office, as provided in paragraph 1 of Article 147 of Law No. 6.404/76;
- (ii) I have not been sentenced to suspension or temporary disqualification by the Brazilian Securities and Exchange Commission (CVM), which would render me ineligible for positions in the management of a publicly held company, as established in paragraph 2 of Article 147 of Law No. 6.404/76;
- (iii) To the best of my knowledge, I meet the requirement of unblemished reputation, as set forth in paragraph 3 of Article 147 of Law No. 6.404/76;
- (iv) I do not hold any position in a company that may be considered a competitor of the company, nor do I have or represent any conflicting interest with that of the company, as defined in items I and II of paragraph 3 of Article 147 of Law No. 6.404/76.

Finally, I declare, under penalty of law, pursuant to Article 11 of CVM Resolution 81/22 and in accordance with items 7.5 and 7.6 of the Reference Form set forth in Annex C of CVM Resolution 80/22, that I do not have any marital relationship, stable union, or kinship up to the second degree with administrators of Klabin S.A., its subsidiaries, or its controlling entities. Furthermore, I do not have any subordinate relationship, service provision, or control relationship in the last three fiscal years with any controlled entity, direct or indirect controller, supplier, client, debtor, or creditor of Klabin S.A.

São Paulo, March 20, 2025

Roberto Diniz Junqueira Neto

CPF 284.507.998-21

I, Roberto Diniz Junqueira Neto, Brazilian, Administrator, CPF No. 284.507.998-21, with a business address at Rua Funchal, 513, 4th floor, ZIP Code 04551-909, São Paulo/SP, hereby, in my capacity as a candidate for full member of the Board of Directors of Klabin S.A. ("Company"), declare, for all legal purposes, that I qualify as an independent director, pursuant to Annex K of CVM Resolution No. 80/22.

Roberto Diniz Junqueira Neto

#### **Candidate Nominated to the Board of Directors**

#### 7.3 Personal Data and Professional Experience:

Name		Date of Birth	Age	Profession
GASTÃO DE SOUZA MESQUITA FILHO Sep		Sep/29/1978	46	Lawyer
CPF or Passport (PAS)	Elected Position Held		Election Date	Date of Appointment
309.067.738-57	Independent Board Member (Alternate)		AGM of 2025	To be defined
Termo of Office	Other Positions and Functions Held at the Company		Indication of Election by the Controller	
AGM of 2026	Not applicable		No	
Indication of Independent Member		Number of C	Consecutive Terms	
Yes				

#### **Professional Experience**

Graduated in Law from Faculdade Metropolitanas Unidas (FMU). Completed a Specialization Course in Business Administration at Fundação Getúlio Vargas (CEAG/FGV).

Currently serves as a Board Member at Copersucar S.A., where he is also part of the Governance Council, Advisory Board, and Sustainability Committee. He is the Director of Companhia Melhoramentos Norte do Paraná and a Board Member of its parent company, Caiuá Participações em Agronegócios S.A.

Additionally, he is a Member of the Superior Council of the Sociedade Rural Brasileira and an Associate of IBGC – the Brazilian Institute of Corporate Governance.

### **Declaration of Potential Convictions**

Gastão de Souza Mesquita filho has no criminal convictions, no convictions in any administrative proceedings by the CVM, no convictions in proceedings by the CVM, the Central Bank of Brazil, or the Superintendence of Private Insurance, nor any final judicial convictions or administrative decisions that would have suspended or disgualified him from practicing any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 regarding members of statutory committees, as well as audit, risk, financial, and compensation committees, even if such committees or structures are not statutory:

Not applicable, as the nominated board member does not currently integrate any company committees.

- 7.5 Provide information regarding any marital relationship, stable union, or kinship up to the second degree between:
- a. administrators of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer.

### b. (i) administrators of the issuer and (ii) administrators of controlled, direct or indirect subsidiaries of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer, or administrators of its direct or indirect subsidiaries.

# c. (i) administrators of the issuer or its controlled, direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or its direct or indirect controlled subsidiaries, or direct or indirect controllers of the issuer.

# d. (i) administrators of the issuer and (ii) administrators of the direct or indirect controlling companies of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or the administrators of the direct or indirect controlling companies of the issuer.

- 7.6 Provide information on relationships of subordination, service provision, or control held, in the last 3 fiscal years, between administrators of the issuer and:
- a. controlled company, directly or indirectly, by the issuer, except for those where the issuer holds, directly or indirectly, a shareholding equal to or greater than 99% (ninety-nine percent) of the share capital:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

#### b. direct or indirect controller of the issuer:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

c. if relevant, supplier, client, debtor, or creditor of the issuer, its controlled or controlling companies, or any of these individuals:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, its controlled companies, or its controllers.

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- I, Gastão de Souza Mesquita FIlho, Brazilian, Lawyer, CPF 309.067.738-57, with address at Rua Jorge Coelho, 167 Apto. 51, Jardim Paulistano São Paulo SP pursuant to Article 2 of CVM Resolution 80/22, declare under penalty of law that, if elected to the position of Member of the Board of Directors of Klabin S.A., I will be able to sign the Term of Office referred to in that regulation, certifying that:
- (i) I am not legally barred by any special law, nor have I been convicted of bankruptcy fraud, malfeasance, bribery, extortion, embezzlement, crimes against the popular economy, public faith, or property, nor sentenced to any criminal penalty that prohibits, even temporarily, holding public office, as provided in paragraph 1 of Article 147 of Law No. 6.404/76;
- (ii) I have not been sentenced to suspension or temporary disqualification by the Brazilian Securities and Exchange Commission (CVM), which would render me ineligible for positions in the management of a publicly held company, as established in paragraph 2 of Article 147 of Law No. 6.404/76;
- (iii) To the best of my knowledge, I meet the requirement of unblemished reputation, as set forth in paragraph 3 of Article 147 of Law No. 6.404/76;
- (iv) I do not hold any position in a company that may be considered a competitor of the company, nor do I have or represent any conflicting interest with that of the company, as defined in items I and II of paragraph 3 of Article 147 of Law No. 6.404/76.

Finally, I declare, under penalty of law, pursuant to Article 11 of CVM Resolution 81/22 and in accordance with items 7.5 and 7.6 of the Reference Form set forth in Annex C of CVM Resolution 80/22, that I do not have any marital relationship, stable union, or kinship up to the second degree with administrators of Klabin S.A., its subsidiaries, or its controlling entities. Furthermore, I do not have any subordinate relationship, service provision, or control relationship in the last three fiscal years with any controlled entity, direct or indirect controller, supplier, client, debtor, or creditor of Klabin S.A.

São Paulo, March 20, 2025

Gastão de Souza Mesquita Filho

I, Gastão de Souza Mesquita Filho, Brazilian, Lawyer, CPF No. 29.217.420-2, with address at Rua Jorge Coelho, 167 – Apto. 51, Jardim Paulistano – São Paulo - SP, hereby, in my capacity as a candidate for alternate member of the Board of Directors of Klabin S.A. ("Company"), declare, for all legal purposes, that I qualify as an independent director, pursuant to Annex K of CVM Resolution No. 80/22.

Gastão de Souza Mesquita Filho

#### **Candidate Nominated to the Fiscal Board**

#### 7.3 Personal Data and Professional Experience:

Name		Date of Birth	Age	Profession
TOMÁS JUNQUEIRA DE CAMARGO		Sep/15/1978	46	lawyer
CPF or Passport (PAS)	Elected Position Held		Election Date	Date of Appointment
255.588.078-06	Fiscal Board Member (Independent)		AGM of 2025	To be defined
Termo of Office	Other Positions and Functions Held at the Company		Indication of Election by the Controller	
AGM of 2026	Not applicable		No	
Indication of Independent Member		Number of Consecutive Terms		
Yes		Not ap	plicable	

#### **Professional Experience**

Tomas Junqueira de Camargo is a lawyer and entrepreneur with a professional career spanning various fields. He is currently the Vice President of Research and Intelligence at Jusbrasil, where he leads initiatives applying technology to improve legal practice.

Previously, Tomas was the founder and manager of Digesto Pesquisa e Banco de Dados for over 8 years, during which the company established itself in the legal research and database sector. Under his leadership, the company attracted investment from Banco BTG Pactual S.A., ultimately leading to its acquisition by Jusbrasil.

In the legal field, he was a founding partner of Camargo Sociedade de Advogados for 9 years, focusing on corporate law and engaging in mergers and acquisitions, among other complex transactions. His prior experience includes working at Machado, Meyer, where he gained international corporate law experience by collaborating with global teams on cross-border cases.

Additionally, he spent a year as a foreign associate at Milbank LLP, specializing in corporate law and capital markets, participating in several large-scale transactions.

Tomas holds a Law degree from the University of São Paulo and an LL.M from the University of Pennsylvania.

### **Declaration of Potential Convictions**

Tomas Junqueira de Camargo has no criminal convictions, no convictions in administrative processes by the CVM, no administrative convictions by the Central Bank of Brazil or the Superintendency of Private Insurance, nor any convictions with final judicial decisions or final administrative decisions that have suspended or disqualified him from practicing any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 regarding members of statutory committees, as well as audit, risk, financial, and compensation committees, even if such committees or structures are not statutory:

Not applicable, as the nominated board member does not currently integrate any company committees.

# 7.5 Provide information regarding any marital relationship, stable union, or kinship up to the second degree between:

#### a. administrators of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer.

# b. (i) administrators of the issuer and (ii) administrators of controlled, direct or indirect subsidiaries of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer, or administrators of its direct or indirect subsidiaries.

# c. (i) administrators of the issuer or its controlled, direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or its direct or indirect controlled subsidiaries, or direct or indirect controllers of the issuer.

# d. (i) administrators of the issuer and (ii) administrators of the direct or indirect controlling companies of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or the administrators of the direct or indirect controlling companies of the issuer.

- 7.6 Provide information on relationships of subordination, service provision, or control held, in the last 3 fiscal years, between administrators of the issuer and:
- a. controlled company, directly or indirectly, by the issuer, except for those where the issuer holds, directly or indirectly, a shareholding equal to or greater than 99% (ninety-nine percent) of the share capital:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

#### b. direct or indirect controller of the issuer:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

c. if relevant, supplier, client, debtor, or creditor of the issuer, its controlled or controlling companies, or any of these individuals:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, its controlled companies, or its controllers.

- I, Tomas Junqueira de Camargo, Brazilian, Lawyer, CPF 290.156.208-65, with address at Rua Henrique Schaumann, nº 270, São Paulo/SP, CEP: 05413-010 pursuant to Article 2 of CVM Resolution 80/22, declare under penalty of law that, if elected to the position of Member of the Fiscal Board of Klabin S.A., I will be able to sign the Term of Office referred to in that regulation, certifying that:
- (i) I am not legally barred by any special law, nor have I been convicted of bankruptcy fraud, malfeasance, bribery, extortion, embezzlement, crimes against the popular economy, public faith, or property, nor sentenced to any criminal penalty that prohibits, even temporarily, holding public office, as provided in paragraph 1 of Article 147 of Law No. 6.404/76;
- (ii) I have not been sentenced to suspension or temporary disqualification by the Brazilian Securities and Exchange Commission (CVM), which would render me ineligible for positions in the management of a publicly held company, as established in paragraph 2 of Article 147 of Law No. 6.404/76;
- (iii) To the best of my knowledge, I meet the requirement of unblemished reputation, as set forth in paragraph 3 of Article 147 of Law No. 6.404/76;
- (iv) I do not hold any position in a company that may be considered a competitor of the company, nor do I have or represent any conflicting interest with that of the company, as defined in items I and II of paragraph 3 of Article 147 of Law No. 6.404/76.

Finally, I declare, under penalty of law, pursuant to Article 11 of CVM Resolution 81/22 and in accordance with items 7.5 and 7.6 of the Reference Form set forth in Annex C of CVM Resolution 80/22, that I do not have any marital relationship, stable union, or kinship up to the second degree with administrators of Klabin S.A., its subsidiaries, or its controlling entities. Furthermore, I do not have any subordinate relationship, service provision, or control relationship in the last three fiscal years with any controlled entity, direct or indirect controller, supplier, client, debtor, or creditor of Klabin S.A.

	São Paulo, March 20, 2025	,
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#### **Candidate Nominated to the Fiscal Board**

#### 7.3 Personal Data and Professional Experience:

Name		Date of Birth	Age	Profession
Carlos Mauricio Sakata Mirandola		Aug/09/1980	44	lawyer
CPF or Passport (PAS)	Elected Position Held		Election Date	Date of Appointment
220.904.688-23	Fiscal Board Member (Independent - Alternate)		AGM of 2025	To be defined
Termo of Office	Other Positions and Functions Held at the Company		Indication of Election by the Controller	
AGM of 2026	Not applicable		No	
Indication of Independent Member		Number of Consecutive Terms		
Yes		Not ap	plicable	

### **Professional Experience**

Over 25 years of knowledge and experience in the areas of processes, compliance, risk, and accounting, having worked in law firms, financial institutions, investment fund managers, consulting firms, and investment companies.

Expertise in compliance, risk, and accounting for investment funds, publicly traded companies, financial institutions, and asset managers; trading, post-trading, surveillance, and monitoring; national and offshore capital market regulation; investment funds, equities, derivatives, structured products, and complex derivatives; domestic and international securities offerings; corporate law at both local and international levels; activist investors and capital market activism strategies; economic and antitrust regulation; administrative proceedings before CADE, BCB, CVM, ANBIMA, and BSM; institutional and government relations; anti-money laundering, anti-corruption, internal and external investigations, and preventive procedures.

Diverse experience, having worked in-house (financial institutions and capital markets), in renowned law firms, government, and academia.

Consulting experience in business administration and development, internet platform architecture, innovation, and processes, with knowledge of new financial technology products, go-to-market strategy, and prototyping, focusing on crypto platforms and electronic credit.

Strong academic background in law and finance, with advanced degrees from Brazilian and international universities, awards and honors, a respected intellectual production, and practical experience in innovation, technology, finance, financial and capital markets regulation, risk management, compliance, trading and capital market structure, antitrust, economic regulation, and international trade in services.

### **Declaration of Potential Convictions**

Carlos Mauricio Sakata Mirandola has no criminal convictions, no convictions in administrative processes by the CVM, no administrative convictions by the Central Bank of Brazil or the Superintendency of Private Insurance, nor any convictions with final judicial decisions or final administrative decisions that have suspended or disqualified him from practicing any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 regarding members of statutory committees, as well as audit, risk, financial, and compensation committees, even if such committees or structures are not statutory:

Not applicable, as the nominated board member does not currently integrate any company committees.

- 7.5 Provide information regarding any marital relationship, stable union, or kinship up to the second degree between:
- a. administrators of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer.

b. (i) administrators of the issuer and (ii) administrators of controlled, direct or indirect subsidiaries of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer, or administrators of its direct or indirect subsidiaries.

c. (i) administrators of the issuer or its controlled, direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or its direct or indirect controlled subsidiaries, or direct or indirect controllers of the issuer.

d. (i) administrators of the issuer and (ii) administrators of the direct or indirect controlling companies of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or the administrators of the direct or indirect controlling companies of the issuer.

- 7.6 Provide information on relationships of subordination, service provision, or control held, in the last 3 fiscal years, between administrators of the issuer and:
- a. controlled company, directly or indirectly, by the issuer, except for those where the issuer holds, directly or indirectly, a shareholding equal to or greater than 99% (ninety-nine percent) of the share capital:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

#### b. direct or indirect controller of the issuer:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

c. if relevant, supplier, client, debtor, or creditor of the issuer, its controlled or controlling companies, or any of these individuals:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, its controlled companies, or its controllers.

### **SHORT CV - ENGLISH VERSION**

### CARLOS MAURÍCIO SAKATA MIRANDOLA

**Academic background:** Bachelor's, Master's and Doctorate degrees from the University of São Paulo; LL.M. and JSD candidate (ABD) from Columbia Law School.

**Current experience:** (i) partner at CMSquare Assessoria e Consultoria Ltda., an investment, consulting and technology company for the financial and capital markets; (ii) member of the Fiscal Council of Klabin S.A.; (iii) member of the Fiscal Council of Milenio Capital S.A.; (iv) member of the executive committee and investment committee of Columbia Ventures, the venture capital arm of the Columbia Alumni Association; (v) co-chair of the International Banking, Securities & Financial Transactions Committee of the International Section of the New York State Bar Association; (vi) Chairman of the Cryptoassets Subcommittee and member of the Committee on Legal Aspects of Entrepreneurship and Startups of the Brazilian Bar Association - Rio de Janeiro Section.

**Previous experience:** partner, statutory director, *chief risk officer* and *chief compliance officer* (CRO/CCO) of a financial institution (BCB) and capital markets (CVM); partner of law firms specializing in capital markets and regulation; *chief risk officer* and *chief compliance officer* (CRO/CCO) of asset management companies.

**Other relevant information:** expertise in compliance, risk and accounting of investment funds, publicly-held companies, financial institutions and asset management companies; trading, post-trading, surveillance and monitoring; regulation of national and offshore capital markets; investment funds, shares, derivatives, structured products and complex derivatives, and securities offerings, national and international; local and international corporate law; activist investors and activism strategies in capital markets; economic and antitrust regulation; administrative proceedings CADE, BCB, CVM, ANBIMA and BSM; institutional relations and government; prevention of money laundering, anti-corruption, internal and external investigations, and preventive procedures; technology, startups and venture capital.

- I, Carlos Maurício Sakata Mirandola, Brazilian, Lawyer, CPF 220.904.688-23, with address Av. Imperatriz Leopoldina, nº 1623, apto 111, São Paulo/SP pursuant to Article 2 of CVM Resolution 80/22, declare under penalty of law that, if elected to the position of Member of the Fiscal Board of Klabin S.A., I will be able to sign the Term of Office referred to in that regulation, certifying that:
- (i) I am not legally barred by any special law, nor have I been convicted of bankruptcy fraud, malfeasance, bribery, extortion, embezzlement, crimes against the popular economy, public faith, or property, nor sentenced to any criminal penalty that prohibits, even temporarily, holding public office, as provided in paragraph 1 of Article 147 of Law No. 6.404/76;
- (ii) I have not been sentenced to suspension or temporary disqualification by the Brazilian Securities and Exchange Commission (CVM), which would render me ineligible for positions in the management of a publicly held company, as established in paragraph 2 of Article 147 of Law No. 6.404/76;
- (iii) To the best of my knowledge, I meet the requirement of unblemished reputation, as set forth in paragraph 3 of Article 147 of Law No. 6.404/76;
- (iv) I do not hold any position in a company that may be considered a competitor of the company, nor do I have or represent any conflicting interest with that of the company, as defined in items I and II of paragraph 3 of Article 147 of Law No. 6.404/76.

Finally, I declare, under penalty of law, pursuant to Article 11 of CVM Resolution 81/22 and in accordance with items 7.5 and 7.6 of the Reference Form set forth in Annex C of CVM Resolution 80/22, that I do not have any marital relationship, stable union, or kinship up to the second degree with administrators of Klabin S.A., its subsidiaries, or its controlling entities. Furthermore, I do not have any subordinate relationship, service provision, or control relationship in the last three fiscal years with any controlled entity, direct or indirect controller, supplier, client, debtor, or creditor of Klabin S.A.

#### **Candidate Nominated to the Fiscal Board**

#### 7.3 Personal Data and Professional Experience:

Name		Date of Birth	Age	Profession
Célio de Melo Almada Neto		Jun/03/1976	48	Lawyer
CPF or Passport (PAS)	Elected Position Held		Election Date	Date of Appointment
255.588.078-06	Fiscal Board Member (Independent)		AGM of 2025	To be defined
Termo of Office	Other Positions and Functions Held at the Company		Indication of Election by the Controller	
AGM of 2026	Not applicable		No	
Indication of Independent Member		Number of Consecutive Terms		
Yes		Not ap	plicable	

### **Professional Experience**

Bachelor's degree in Law from the Law School of the Faculdades Metropolitanas Unidas, Class of 1998. Specialist in Civil Procedural Law from the Pontifical Catholic University of São Paulo. Developed professional activities at the law firm "Jeremias Alves Pereira Filho S/C." from 1993 to 1998. He is a partner at MELO ALMADA ADVOGADOS ASSOCIADOS, and currently holds a seat as a member of the Board of Directors of Bombril S.A. - in Judicial Recovery, and Chairman of the Board of Directors of Siderúrgica J.L. Aliperti S.A., a member of the Fiscal Council of Klabin S.A., and has been a member of the Board of Directors of Americanas S.A. - in Judicial Recovery, member of the Fiscal Council of Construtora Beter S.A., member of the Fiscal Council of Gerdau S.A., member of the Fiscal Council of Metalúrgica Gerdau S.A., member of the Fiscal Council of JSL Logística S.A., member of the Fiscal Council of Azevedo & Travassos S.A., and member of the Fiscal Council of Vulcabrás S.A..

### **Declaration of Potential Convictions**

Célio de Melo Almada Neto has no criminal convictions, no convictions in administrative processes by the CVM, no administrative convictions by the Central Bank of Brazil or the Superintendency of Private Insurance, nor any convictions with final judicial decisions or final administrative decisions that have suspended or disqualified him from practicing any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 regarding members of statutory committees, as well as audit, risk, financial, and compensation committees, even if such committees or structures are not statutory:

Not applicable, as the nominated board member does not currently integrate any company committees.

- 7.5 Provide information regarding any marital relationship, stable union, or kinship up to the second degree between:
- a. administrators of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer.

# b. (i) administrators of the issuer and (ii) administrators of controlled, direct or indirect subsidiaries of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer, or administrators of its direct or indirect subsidiaries.

## c. (i) administrators of the issuer or its controlled, direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or its direct or indirect controlled subsidiaries, or direct or indirect controllers of the issuer.

### d. (i) administrators of the issuer and (ii) administrators of the direct or indirect controlling companies of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or the administrators of the direct or indirect controlling companies of the issuer.

- 7.6 Provide information on relationships of subordination, service provision, or control held, in the last 3 fiscal years, between administrators of the issuer and:
- a. controlled company, directly or indirectly, by the issuer, except for those where the issuer holds, directly or indirectly, a shareholding equal to or greater than 99% (ninety-nine percent) of the share capital:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

#### b. direct or indirect controller of the issuer:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

c. if relevant, supplier, client, debtor, or creditor of the issuer, its controlled or controlling companies, or any of these individuals:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, its controlled companies, or its controllers.

- I, Celio de Melo Almada Neto, Brazilian, Lawyer, CPF 255.558.078-06, with address Rua Dr. Mario Freire, nº 111, Retiro do Morumbi, São Paulo/SP, CEP:05692-111 pursuant to Article 2 of CVM Resolution 80/22, declare under penalty of law that, if elected to the position of Member of the Fiscal Board of Klabin S.A., I will be able to sign the Term of Office referred to in that regulation, certifying that:
- (i) I am not legally barred by any special law, nor have I been convicted of bankruptcy fraud, malfeasance, bribery, extortion, embezzlement, crimes against the popular economy, public faith, or property, nor sentenced to any criminal penalty that prohibits, even temporarily, holding public office, as provided in paragraph 1 of Article 147 of Law No. 6.404/76;
- (ii) I have not been sentenced to suspension or temporary disqualification by the Brazilian Securities and Exchange Commission (CVM), which would render me ineligible for positions in the management of a publicly held company, as established in paragraph 2 of Article 147 of Law No. 6.404/76;
- (iii) To the best of my knowledge, I meet the requirement of unblemished reputation, as set forth in paragraph 3 of Article 147 of Law No. 6.404/76;
- (iv) I do not hold any position in a company that may be considered a competitor of the company, nor do I have or represent any conflicting interest with that of the company, as defined in items I and II of paragraph 3 of Article 147 of Law No. 6.404/76.

Finally, I declare, under penalty of law, pursuant to Article 11 of CVM Resolution 81/22 and in accordance with items 7.5 and 7.6 of the Reference Form set forth in Annex C of CVM Resolution 80/22, that I do not have any marital relationship, stable union, or kinship up to the second degree with administrators of Klabin S.A., its subsidiaries, or its controlling entities. Furthermore, I do not have any subordinate relationship, service provision, or control relationship in the last three fiscal years with any controlled entity, direct or indirect controller, supplier, client, debtor, or creditor of Klabin S.A.

São Paulo, March 20, 2025

Celio de Melo Almada Neto

#### **Candidate Nominated to the Fiscal Board**

#### 7.3 Personal Data and Professional Experience:

Name		Date of Birth	Age	Profession
MAURICIO DE ARAUJO		Aug/08/1971	53	Accountant
CPF or Passport (PAS)	Elected Position Held		Election Date	Date of Appointment
113.268.008-50	Fiscal Board Member (Independent - Alternate)		AGM of 2025	To be defined
Termo of Office	Other Positions and Functions Held at the Company		Indication of Election by the Controller	
AGM of 2026	Not applicable		No	
Indication of Independent Member		Number of Consecutive Terms		
Yes		Not ap	plicable	

### **Professional Experience**

More than 30 years of experience in the accounting and financial sector, working in controllership management, accounting for brokerage firms, insurance companies, investment funds, IPOs, mergers, acquisitions, and due diligence.

Expertise in accounting and corporate structuring for IPOs and Private Equity, financial reorganization, compliance, and auditing for capital market institutions, the energy sector, and investment funds.

Diverse experience, including roles as CEO, CFO, and Board Member. Experience in brokerage firms, insurance companies, and IPO processes, as well as structuring international financial operations.

Consulting and entrepreneurship, founding a company specialized in IPOs, mergers, private equity, and due diligence, serving clients in the financial and energy sectors.

Acting as a Consultant and Board Member for companies in sanitation, asset management, commerce, and services, assisting in strategy and operations.

Strong academic background in business administration and accounting, combining theoretical knowledge with practical experience in financial and corporate markets.

#### **Declaration of Potential Convictions**

Mauricio de Araujo Neto has no criminal convictions, no convictions in administrative processes by the CVM, no administrative convictions by the Central Bank of Brazil or the Superintendency of Private Insurance, nor any convictions with final judicial decisions or final administrative decisions that have suspended or disqualified him from practicing any professional or commercial activity.

7.4 Provide the information mentioned in item 7.3 regarding members of statutory committees, as well as audit, risk, financial, and compensation committees, even if such committees or structures are not statutory:

Not applicable, as the nominated board member does not currently integrate any company committees.

# 7.5 Provide information regarding any marital relationship, stable union, or kinship up to the second degree between:

#### a. administrators of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer.

# b. (i) administrators of the issuer and (ii) administrators of controlled, direct or indirect subsidiaries of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer, or administrators of its direct or indirect subsidiaries.

# c. (i) administrators of the issuer or its controlled, direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or its direct or indirect controlled subsidiaries, or direct or indirect controllers of the issuer.

# d. (i) administrators of the issuer and (ii) administrators of the direct or indirect controlling companies of the issuer:

There is no family relationship between the nominated board member and the administrators of the issuer or the administrators of the direct or indirect controlling companies of the issuer.

- 7.6 Provide information on relationships of subordination, service provision, or control held, in the last 3 fiscal years, between administrators of the issuer and:
- a. controlled company, directly or indirectly, by the issuer, except for those where the issuer holds, directly or indirectly, a shareholding equal to or greater than 99% (ninety-nine percent) of the share capital:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

#### b. direct or indirect controller of the issuer:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, and the issuer's controllers.

# c. if relevant, supplier, client, debtor, or creditor of the issuer, its controlled or controlling companies, or any of these individuals:

Not applicable, as there are no relationships of subordination, service provision, or control between the nominated board member (except those related to the performance of their duties at the Company), the issuer, its controlled companies, or its controllers.

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- I, Mauricio de Araujo, Brazilian, Accountant, CPF 255.558.078-06, with a business address Avenida Brigadeiro Faria Lima, 2012 cj.102 Jardim Paulistano, São Paulo SP, 01451-919 pursuant to Article 2 of CVM Resolution 80/22, declare under penalty of law that, if elected to the position of Member of the Fiscal Board of Klabin S.A., I will be able to sign the Term of Office referred to in that regulation, certifying that:
- (i) I am not legally barred by any special law, nor have I been convicted of bankruptcy fraud, malfeasance, bribery, extortion, embezzlement, crimes against the popular economy, public faith, or property, nor sentenced to any criminal penalty that prohibits, even temporarily, holding public office, as provided in paragraph 1 of Article 147 of Law No. 6.404/76;
- (ii) I have not been sentenced to suspension or temporary disqualification by the Brazilian Securities and Exchange Commission (CVM), which would render me ineligible for positions in the management of a publicly held company, as established in paragraph 2 of Article 147 of Law No. 6.404/76;
- (iii) To the best of my knowledge, I meet the requirement of unblemished reputation, as set forth in paragraph 3 of Article 147 of Law No. 6.404/76;
- (iv) I do not hold any position in a company that may be considered a competitor of the company, nor do I have or represent any conflicting interest with that of the company, as defined in items I and II of paragraph 3 of Article 147 of Law No. 6.404/76.

Finally, I declare, under penalty of law, pursuant to Article 11 of CVM Resolution 81/22 and in accordance with items 7.5 and 7.6 of the Reference Form set forth in Annex C of CVM Resolution 80/22, that I do not have any marital relationship, stable union, or kinship up to the second degree with administrators of Klabin S.A., its subsidiaries, or its controlling entities. Furthermore, I do not have any subordinate relationship, service provision, or control relationship in the last three fiscal years with any controlled entity, direct or indirect controller, supplier, client, debtor, or creditor of Klabin S.A.

São Paulo, March 20, 2025

Mauricio de Araujo