



KLABIN S.A.

CNPJ/MF No. 89.637.490/0001-45

NIRE No. 35300188349

**EXTRACT OF THE MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON FEBRUARY 25, 2025**

1. Date, Time and Place: On May 06, 2025, at 10:30 a.m., the members of the Board of Directors of Klabin S.A. ("Company"), located at Av. Brigadeiro Faria Lima, 3,600, 5th floor, Itaim Bibi, São Paulo City, State of São Paulo, ZIP Code 04.538-132, met.

2. Summon: The members of the Board of Directors were previously summoned, pursuant to Article 18 of the Company's Bylaws.

3. Attendance and Installation: All members of the Board of Directors were present, as listed at the end of these minutes. Given the presence of all members of the Board of Directors, the meeting was duly installed.

4. Board: Amanda Klabin Tkacz – Chairman; and Mariangela Daniele Maruishi Bartz – Secretary.

5. Agenda: Distribution of interim dividends for the 1st quarter of 2025.

6. Resolutions: Initiating the resolutions, the drafting of these minutes in summary form was unanimously approved, pursuant to Article 130, paragraph 1 of the Brazilian Corporation Law, as amended.

Distribution of interim dividends – 1Q2025: The members of the Board of Directors were presented with management's proposal, in view of the results obtained, for the distribution of interim dividends for the 1st quarter of 2025, in compliance with the terms set out in the Company's Payout of Dividends and Interest on Capital and Financial Leverage Policies.

After discussing the matter and providing clarifications on the subject, the members of the Board of Directors approved, by a majority, management's proposal, in view of the results obtained, to distribute interim dividends for the 1st quarter of 2025, in the total amount of **two hundred and seventy-nine million reais (R\$ 279,000,000.00)**, which represents **R\$ 0.045760101** per common or preferred share and **R\$ 0.228800506** per Unit, except for Director Amaury Guilherme Bier, accompanied by Directors Mauro Gentile Rodrigues da Cunha and Isabella Saboya de Albuquerque, who voted for distribution in the amount corresponding to 10% of adjusted EBITDA. The dividends are declared in compliance with the terms of Article 20, item "I" of the Company's Bylaws based on the interim results, to be debited from the Profit Reserve account, and will be charged to the mandatory dividend for the current fiscal year, and must be deducted from the amount declared by the Annual General Meeting to be held in 2026, in accordance with statutory and legal provisions. The dividends declared herein will be paid on **May 22, 2025**, based



on the shareholding position on **May 13, 2025**, and the shares will be traded *ex-dividend* as of **May 14, 2025**.

7. Adjournment: There being no further business to discuss, the meeting was adjourned, and these minutes were drawn up, which, having been read and approved, were signed by the attending members of the Board of Directors and by the Secretary.

São Paulo, May 06, 2025.

Amanda Klabin Tkacz - Chairman of the Board of Directors, Mariangela Daniele Maruishi Bartz - Secretary, Alberto Klabin, Amaury Guilherme Bier, Celso Lafer, Horacio Lafer Piva, Isabella Saboya de Albuquerque, João Adamo Junior, Luis Eduardo Pereira de Carvalho, Marcelo Bertini de Rezende Barbosa, Marcelo Mesquita de Siqueira Filho, Maria Eugenia Lafer Galvão, Mauro Gentile Rodrigues da Cunha, Vera Lafer and Wolff Klabin.

I certify that the above text constitutes a true excerpt from the minutes of the Board of Directors' Meeting held on May 06, 2025, recorded in the appropriate book.

Mariangela Daniele Maruishi Bartz
Secretary



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2. Summon: The members of the Board of Directors were previously summoned, pursuant to Article 18 of the Company's Bylaws.

3. Attendance and Installation: All members of the Board of Directors were present, as listed at the end of these minutes. Given the presence of all members of the Board of Directors, the meeting was duly installed.

4. Board: Amanda Klabin Tkacz – Chairman; and Mariangela Daniele Maruishi Bartz – Secretary.

5. Agenda: Election of the Board of Executive Officers.

6. Resolutions: Initiating the resolutions, the drafting of these minutes in summary form was unanimously approved, pursuant to Article 130, paragraph 1 of the Brazilian Corporation Law, as amended.

Election of the Statutory Board: After discussing the matters on the agenda, the directors decided to elect, by unanimity, per Article 22 of the Bylaws, to the Company's Statutory Board, with a term of office until the meeting of the Board of Directors following the 2026 Annual General Meeting:

- **Cristiano Cardoso Teixeira**, Brazilian, divorced, administrator, bearer of identity card (RG) number 16.771.543-4 SSP/SP and registered tax number (CPF/MF) 128.996.528-50, resident and domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Chief Executive Officer;

- **Francisco Cesar Razzolini**, Brazilian, married, chemical engineer, bearer of identity card (RG) number 2.221.062-9 SESP/PR and registered tax number (CPF/MF) 581.536.089-91, resident and domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Industrial Technology, Innovation and Sustainability Officer;

- **Marcos Paulo Conde Ivo**, Brazilian, married, economist, bearer of identity card (RG) number 28.804.466-6 SESP/SP and registered tax number (CPF/MF) 220.481.088-65, resident and



domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Chief Financial and Investor Relations Officer;

- **Douglas Dalmasi**, Brazilian, married, administrator, bearer of identity card (RG) number 21.180.394-7 SSP/SP and registered tax number (CPF/MF) 125.039.968-84, resident and domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Packaging Officer;

- **Sandro Fabiano Ávila**, Brazilian, married, accountant, bearer of identity card (RG) number 2.704.305 SSP/SC and registered tax number (CPF/MF) 863.900.159-68, resident and domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Forestry Officer;

- **Antônio Alexandre Nicolini**, Brazilian, married, administrator, bearer of identity card (RG) number 18.613.176-8 SSP/SP and registered tax number (CPF/MF) 153.588.158-56, resident and domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Pulp Officer; e

- **Ricardo Cardoso**, Brazilian, divorced, engineer, bearer of identity card (RG) number 6.012.794-8 SESP/PR and registered tax number (CPF/MF) 696.173.419-72, resident and domiciled in the city of São Paulo, State of São Paulo, with a business address at Avenida Brigadeiro Faria Lima, 3600, 5th floor, Itaim Bibi, ZIP Code 04538-132, for the position of Industrial Officer.

The Executive Officers elected herein shall be vested in their respective positions on the current date, upon signing of the Term of Office, pursuant Article 149 of the Brazilian Corporation Law.

7. Adjournment: There being no further business to discuss, the meeting was adjourned, and these minutes were drawn up, which, having been read and approved, were signed by the attending members of the Board of Directors and by the Secretary.

São Paulo, May 06, 2025.

Amanda Klabin Tkacz - Chairman of the Board of Directors, Mariangela Daniele Maruishi Bartz - Secretary, Alberto Klabin, Amaury Guilherme Bier, Celso Lafer, Horacio Lafer Piva, Isabella Saboya de Albuquerque, João Adamo Junior, Luis Eduardo Pereira de Carvalho, Marcelo Bertini de Rezende Barbosa, Marcelo Mesquita de Siqueira Filho, Maria Eugenia Lafer Galvão, Mauro Gentile Rodrigues da Cunha, Vera Lafer and Wolff Klabin.

I certify that the above text constitutes a true excerpt from the minutes of the Board of Directors' Meeting held on May 06, 2025, recorded in the appropriate book.

Mariangela Daniele Maruishi Bartz
Secretary



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2. Summon: The members of the Board of Directors were previously summoned, pursuant to Article 18 of the Company's Bylaws.

3. Attendance and Installation: All members of the Board of Directors were present, as listed at the end of these minutes. Given the presence of all members of the Board of Directors, the meeting was duly installed.

4. Board: Amanda Klabin Tkacz – Chairman; and Mariangela Daniele Maruishi Bartz – Secretary.

5. Agenda: (i) Election of the Chairman of the Board of Directors; and (ii) Election of the members of the Advisory Committees.

6. Resolutions: Initiating the resolutions, the drafting of these minutes in summary form was unanimously approved, pursuant to Article 130, paragraph 1 of the Brazilian Corporation Law, as amended.

(i) **Election of the Chairman of the Board of Directors:** After discussing the matter on the agenda, the directors decided to elect, by unanimity, Mrs. Amanda Klabin Tkacz as Chairman of the Board of Directors of the Company, per Article 17, paragraph 1 of the Bylaws, with a term of office until the 2026 Annual General Meeting;

(ii) **Election of the members of the Advisory Committees:** The directors decided to elect, by majority, the following members of the Advisory Committees to the Board of Directors, with a term of office coinciding with that of the Company's Board of Directors, per Article 2 of the respective Internal Regulations of the Committees: for the **Culture and Personnel Committee**, Henrique Guaragna Marcondes, Marcelo Bertini de Rezende Barbosa and Wolff Klabin were elected. For the **Sustainability Committee**, Maria Eugênia Lafer Galvão, Paulo Roberto Petterle, and Roberto Luiz Leme Klabin were elected. For the **Audit and Related Parties Committee**, Amaury Guilherme Bier, João Adamo Junior and Pedro Silva de Queiroz were elected. Director Isabella Saboya de Albuquerque abstained from voting and Director Mauro Gentile Rodrigues da Cunha voted against, claiming that it was important for the majority of independent Board members to participate in the Committees.



7. Adjournment: There being no further business to discuss, the meeting was adjourned, and these minutes were drawn up, which, having been read and approved, were signed by the attending members of the Board of Directors and by the Secretary.

São Paulo, May 06, 2025.

Amanda Klabin Tkacz - Chairman of the Board of Directors, Mariangela Daniele Maruishi Bartz - Secretary, Alberto Klabin, Amaury Guilherme Bier, Celso Lafer, Horacio Lafer Piva, Isabella Saboya de Albuquerque, João Adamo Junior, Luis Eduardo Pereira de Carvalho, Marcelo Bertini de Rezende Barbosa, Marcelo Mesquita de Siqueira Filho, Maria Eugenia Lafer Galvão, Mauro Gentile Rodrigues da Cunha, Vera Lafer and Wolff Klabin.

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Mariangela Daniele Maruishi Bartz
Secretary