

**MARCOPOLO S.A.**  
CNPJ nº 88.611.835/0001-29  
NIRE nº. 43 3 0000723 5  
Publicly-traded Company

## **NOTICE TO THE MARKET**

**MARCOPOLO S.A.** (B3: POMO3, POMO4) communicates to its shareholders and the market in general about changes in its corporate governance, related to the Board of Directors and the succession plan of its Chief Executive Officer (CEO).

At the Annual General Meeting held today, March 31, 2022, the Board of Directors, Mauro Gilberto Bellini, Paulo Cezar da Silva Nunes, Dan Ioschpe, Denise Casagrande da Rocha, Henrique Bredda, José Rubens de la Rosa and Mateus Affonso Bandeira. Mauro Gilberto Bellini and Paulo Cezar da Silva Nunes were reappointed to the positions of Chairman and Vice-Chairman of the Board of Directors, respectively.

The term of office of the members of the Board of Directors will be one year, as a result of the change in the Company's recurring practice, which adopted a two-year term for the body. The modification seeks to standardize the terms of office of the Board of Directors and the CEO, which will expire on the date of the Annual General Meeting of 2023.

James Eduardo Bellini, elected to the position of CEO in April 2019 and reappointed to the position in March 2020, will conclude his three-year term in March 2023. Following the succession plan, the Company announces that the Board of Directors appointed André Vidal Armaganijan as successor to the position of CEO, replacing James Eduardo Bellini, after completing his term in March 2023.

James Eduardo Bellini will lead the transition of the new CEO, as planned, over the next 12 months. At the end of the transition, James Eduardo Bellini will replace Mauro Gilberto Bellini in the composition of the Company's Board of Directors.

The definitive succession, therefore, will occur through the resolution of the shareholders at the Annual General Meeting and subsequent meeting of the Board of Directors, in March 2023.

André Vidal Armaganijan, who is currently Director of International Businesses and Exports, has worked for Marcopolo for seven years and joined the Company in November 2014 as Director of Strategy. He holds a degree in Mechatronics Engineering from the University of São Paulo, a postgraduate degree in Business Administration from Fundação Getúlio Vargas and an MBA from the University of Chicago. He is 46 years old, is married and has two daughters.

Caxias do Sul, March 31, 2022.

José Antonio Valiati  
Investor Relations Officer