

COMPANHIA DE LOCAÇÃO DAS AMÉRICAS Corporate Taxpayer's ID (CNPJ/MF): 10.215.988/0001-60 Company Registry (NIRE): 353.003.595-69 (Authorized Capital Publicly Held Company)

MINUTES OF THE BOARD OF DIRECTORS' MEETING HELD ON DECEMBER 22, 2021

1. DATE, TIME AND PLACE: Held on the 22nd of December 2021, at 5:00 pm, at the central administration office of Companhia de Locação das Américas ("Company"), located at Avenida Raja Gabáglia, No. 1781, 12th floor, Luxembourg, at city of Belo Horizonte, State of Minas Gerais.

2. ATTENDANCE, QUORUM AND CALL: The call notice was waived, pursuant to paragraph 3 of article 16 of the Company's Bylaws, as all members of the Company's Board of Directors were present.

3. TABLE: In view of the participation of Mr. Eduardo Luiz Wurzmann by videoconference, the board member Luis Fernando Memória Porto ("Chairman") was appointed as chairman of the board, pursuant to article 17 of the Company's Bylaws. by Mr. Marco Tulio de Carvalho Oliveira ("Secretary"), as indicated by the President.

4. DAY ORDER: deliberate on the declaration and payment of interest on equity to the Company's shareholders, pursuant to articles 19, item XIX, and 37, paragraph 2, of the Company's Bylaws.

5. RESOLUTIONS: After considering the agenda, the members of the Company's Board of Directors, resolved, without any reservations, by unanimous vote, to approve pursuant to articles 19, item XIX, and 37, paragraph 2, of the Company bylaws, the proposal of the Company's Executive Board for the declaration and payment of interest on equity in the total gross amount of R\$ 60,558,236.18 (sixty million, five hundred and fifty-eight thousand, two hundred and thirty-six reais and eighteen cents) , equivalent to R\$ 0.1195080803,with withholding of 15% (fifteen percent) as Withholding Income Tax, except for shareholders who are proven to be immune or exempt, and the net amount of interest on equity declared herein will be imputed, ad referendum of the Annual and Extraordinary General Meeting, to the mandatory minimum dividends owed to the Company's shareholders. The payment to shareholders will be made on January 7, 2022, in proportion to the participation of each shareholder in the outstanding share capital of the Company, using the shareholding position of December 28, 2021. As of December 29, 2021 (inclusive), the shares issued by the Company will be traded "ex" such interest on equity.

6. CLOSING: There being no further business to discuss and there being no other manifestation, the present meeting was adjourned, and these minutes were drawn up, which, after being read and approved, were signed by all. President: Luis Fernando Memória Porto. Secretary: Marco Tulio de Carvalho Oliveira. Advisors: Sérgio Augusto Guerra de Resende, Luis Fernando Memoria Porto, Dirley Pingnatti Ricci, Solange Sobral Targa, Eduardo Luiz Wurzman, Lee Richard Kaplan.

It is based on the original document drawn up in the Book of Record of Minutes of the Board of Directors' Meetings filed at the Company's headquarters.

Luis Fernando Memory Porto President Marco Tulio de Carvalho Oliveira Secretary