



MANAGEMENT SYSTEM POLICY

For the Randon Companies, people's well-being is valued above any other priority, which no emergency situation, production or financial result can compromise the health and safety of our people. Our strategic pillars are supported by the following guidelines:

> Provide a safe, healthy environment by committing to eliminate hazards and reduce risks;

The company is responsible for the health and safety of everyone acting on its behalf. The leadership is primarily responsible for the integrity of all the people who work, promoting all the necessary efforts to preserve their health and safety, preventing injuries and illnesses. Everyone has a responsibility to look after their own safety and health, as well as that of their colleagues.

> Protect the environment and prevent pollution;

The company is responsible for preserving the environment, the leadership and each employee also have a responsibility to take care of the environment, protecting it and preventing pollution.

> Guarantee quality and safety of products and services throughout the value chain;

Provide products and services with quality and safety in their application, delivering value to the customer.

> Ensure the Organization's competence in meeting the applicable legislation, standards and other requirements, in an impartial and responsible manner;

Ensure compliance with legal requirements, standards and other applicable requirements, ensuring the safety and health of people, sustainable development, productivity and efficiency of processes.

> Promote people's development and manage resources to ensure business competitiveness;

Empower and involve workers, stimulating their self-development, growth and participation to meet the applicable requirements, standards and procedures. Use of resources efficiently, seeking to optimize productivity, quality and delivery.

> Stimulate the culture of innovation for the organization's sustainability;

Seeking gains from technological updating through competitive technologies and encouraging a culture of innovation, aiming at the efficiency of processes, products and services, with quality and productivity, providing people with a safe, healthy and sustainable environment.

> Encourage continuous improvement of the management system, with involvement of all stakeholders.

Continuously improve the management system and its performance in relation to health and safety, maintaining a commitment to consultation and participation of workers, the protection of the environment, prevention of pollution, the effectiveness of processes and customer satisfaction with the quality of the products and services, seeking growing and lasting results and the organization's sustainability.

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