

FRAS-LE S. A.

Publicly Held Company CNPJ No. 88.610.126/0001-29

Ordinary and Extraordinary General Meeting

Notice of Meeting

We invite the shareholders of Fras-le S.A. ("Company" or "Frasle Mobility") to convene at the Ordinary and Extraordinary General Meeting ("OEGM"), which will be held exclusively in a digital format on April 23, 2025, at 9:00 AM. In accordance with Article 5, §3 of CVM Resolution No. 81/2022, the meeting will be considered as taking place at the Company's headquarters, located at Rodovia RS 122, km 66, No. 10,945, Forqueta District, Caxias do Sul (RS), to deliberate on the following matters on the agenda:

1. At the Ordinary General Meeting:

- **1.1.** To review, discuss, and vote on the Annual Management Report, the Financial Statements, the Independent Auditor's Report, and the Fiscal Council's Opinion for the fiscal year ended December 31, 2024.
- **1.2.** To deliberate on the allocation of the net profit for the 2024 fiscal year;
- **1.3.** To elect the members of the Fiscal Council; and
- **1.4.** To set the overall compensation of the executives and fiscal council members for the year 2025. In compliance with Article 5 of CVM Resolution No. 81/2022, pursuant to Article 161 of Law No. 6,404/1976, in conjunction with Article 4 of CVM Resolution No. 70/2022, shareholders representing at least 2% (two percent) of the voting capital are entitled to request the establishment of the Fiscal Council.

2. At the Extraordinary General Meeting:

To deliberate on the following proposal for amendment of the Bylaws:

- **2.1.** To amend Article 2, with the identification of the highway, km, and number, in the address of the Company's headquarters, located at Rodovia RS 122, km 66, No. 10,945, Forqueta District, Caxias do Sul (RS), in accordance with the Minutes of RCA No. 03/05, dated March 10, 2005;
- **2.2.** To amend Article 4, to expand the Company's corporate purpose by including activities related to the main business, as follows: the manufacturing, commercialization, import, and export of motorcycle parts; the provision of direct and indirect services related to its activities, including administrative support; and the logistics organization of cargo transportation;
- **2.3.** To amend Article 5, to include the updated share capital, as per the Minutes of RCA No. 05/22, dated April 7, 2022, which was set at R\$ 1,229,400,001.32, represented by 270,016,343 common shares; and
- **2.4.** To amend items "f" and "h" of Article 23, with the aim of clarifying the authority of the Board of Directors regarding the provision of guarantees, aligning such authority with the limit established for financial operations.

The meeting will be held exclusively in a digital format, as a way to promote greater accessibility for shareholders and increase efficiency in the organization and conduct of the proceedings.

General Instructions:



- (a) Representation: According to Article 126 of Law No. 6,404, dated December 15, 1976 ("LSA"), to participate and vote at the AGM, the shareholder or their legal representative must present the following documents: (i) for individuals: identity document and, if applicable, a power of attorney; (ii) for legal entities: corporate documents and proof of the regularity of the representation. When the shareholder is represented by an attorney, the attorney must have been appointed for no more than one year, be a shareholder, director of the Company, lawyer, or financial institution, with the investment fund manager representing its unitholders, except in the case of legal entities, which may be represented by attorneys appointed in accordance with the rules of the Brazilian Civil Code. Corporate and representation documents of legal entities and investment funds written in a foreign language must be translated into Portuguese, with sworn translation being waived.
- **(b) Submission of documentation, participation, and voting:** Shareholders, their legal representatives, or attorneys must create an account with a unique login and password at the following website: https://assembleia.ten.com.br/970785303, which is the Digital Platform available for submitting the necessary documentation mentioned in item (a).

To participate and vote in the OEGM, access the same website, under the following options:

<u>Via Distance Voting Bulletin (BVD) directly to the company:</u> The shareholder may express their voting intention by sending the BVD: (i) to the Company's share registrar, through the Itaú Bank Branch Network; (ii) to their custodians providing this service, in the case of shareholders holding shares deposited in a central depository; and (iii) directly to the Company, via the Digital Platform, by accessing the link mentioned above, under the "BVD" tab, to cast their votes. In this way, the shareholder is considered present, and their votes are valid, without needing to attend the meeting on the scheduled date and time. In accordance with Article 27 of CVM Resolution No. 81/2022, the Company establishes that the electronic system will be the only means of sending the Distance Voting Bulletin (BVD) directly to the company, excluding the possibility of sending it by postal mail or email, and that the BVDs will be accepted until the end of the day on April 19, 2025.

Live, during the AGOE: The shareholder may participate and cast their vote virtually during the meeting. To do so, they must access the link mentioned above, click on the "Access Videoconference" button, and wait for the start of the meeting. Then, they should mark their votes and confirm them during the voting sessions. It is recommended that the shareholder connect at least 30 minutes in advance, as entry will not be allowed after the AGOE begins. If the shareholder chooses to attend in person at the Company's headquarters, they must bring their mobile phone, tablet, and/or laptop and similarly enable themselves within the defined timeframe to register their votes. Registration must be completed by the end of the day on April 21, 2025.

The Company clarifies that it is the responsibility of shareholders and representatives to ensure the proper functioning, connection, and necessary settings of their devices for digital participation. Additional recommendations are to verify that, if using a computer or corporate network, there are no access blocks to the domains "assembleia.ten.com.br" and "zoom.com," both for connection and for enabling the camera and microphone.

- (c) Additional information and documents related to the OEGM: The Shareholder Participation Manual, with the management proposals, additional information, and detailed instructions for at participation, available the Company's headquarters and its on website, https://ri.fraslemobility.com, the Securities and Exchange Commission (CVM) website. https://www.gov.br/cvm/pt-br, and the B3 S.A. Brasil, Bolsa, Balcão website, https://b3.com.br/. All documents related to the matters on the Agenda of this Notice are also available on these websites.
- (d) Clarifications: Any clarifications can be obtained via the email address ri@fraslemobility.com or by phone at +55 (54) 3239-1643.

Caxias do Sul, March 21, 2025.

David Abramo Randon
Chairman of the Board of Directors