

FRAS-LE S.A.

A Publicly-Traded Company CNPJ No. 88.610.126/0001-29 NIRE (Company Register ID Number) 43300004350.

Extract from Minutes No. 06/22 of the Board of Directors' Meeting.

PLACE, TIME AND DATE: The Company's registered office, at Rodovia RS 122, km 66, No. 10.945, CEP 95010-550, Caxias do Sul (RS), at 9 am on Friday, April 29, 2022.

ATTENDEES: All members of the Board of Directors, members of the Board of Executive Officers, in person or by videoconference.

BOARD OF DIRECTORS: David Abramo Randon, President, and Astor Milton Schmitt, Secretary.

RESOLUTIONS: The Directors, elected at the Annual General Meeting, held on April 12, 2022, took office in their positions and, subsequently, in accordance with the Agenda of all known, by unanimous vote, took the following resolutions:

- (a) Pursuant to Article 21 of the Articles of Incorporation, the Directors David Abramo Randon and Astor Milton Schmitt were chosen to occupy, respectively, the positions of Chairman and Vice-Chairman of this deliberative body;
- (b) In compliance with the provisions of item "p" of Article 23 of the Articles of Incorporation, the Board of Executive Officers was elected for a term of office of 2 (two) years, extending until the investiture of their substitutes. The following were reelected: Chief Executive Officer, Sérgio Lisbão Moreira de Carvalho, Brazilian, married, a physicist, residing and domiciled in Caxias do Sul (RS), at Rua Reinaldo Scherner, 54, Ap. 501, CEP 95012-327, bearer of identity card RG No. 10.827-822-0-SSP/SP and registered with the CPF/ME under No. 989.109.738-20; for Superintendent Officer, Anderson Pontalti, Brazilian, married, a mechanical engineer, resident and domiciled in Caxias do Sul (RS), at Estrada Municipal Vereador Ary Antônio Bergozza, 2059, Casa 145, Bairro Nossa Senhora da Saúde, CEP 95100-000, bearer of identity card RG nº 8054420909-SSP/RS and registered with CPF/ME under nº 931.891.330-34; and, for Investor Relations Officer, Hemerson Fernando de Souza, Brazilian, married, a journalist, resident and domiciled in the city of Caxias do Sul (RS), at Rua Claudio Antonio Bertoni, 100, apto. 1102, CEP 95041-580, holder of Identity Card RG No. 7074061677-SJS/RS and registered with CPF/ME under No. 941.085.100-97; and,
- **(c)** They were informed of the approval, by the Board of Directors of the Parent Company, of the changes in the Corporate Finance, Investment Management and Exchange Risk Management Policies and their consolidation of the text in the terms sent to the Directors. Such changes aimed to adapt these policies to the current management structure of Randon Companies, and the Board Members expressed their agreement.

CLOSING TERM: There being no further business to discuss, the meeting was closed and the minutes were drawn up, read, approved in all its terms, and signed by all the Directors. Caxias do Sul, April 29, 2022. Members: David Abramo Randon, Daniel Raul Randon, Astor Milton Schmitt, Mônica Pires da Silva and Dan Antonio Marinho Conrado.

As Chairman of the Meeting, I declare that this is a faithful copy of the minutes drawn up in the proper book and the signed signatures are authentic.

Caxias do Sul, April 29, 2022.

David Abramo Randon - Chairman of the Meeting