



TELEFÔNICA BRASIL S.A.
Publicly Held Company
CNPJ No. 02.558.157/0001-62
NIRE 35.3.0015881-4

**EXTRACT OF THE MINUTES OF THE 485th MEETING OF THE BOARD OF DIRECTORS OF
TELEFÔNICA BRASIL S.A., HELD ON FEBRUARY 20th, 2025**

- 1. DATE, TIME AND VENUE:** On February 20th, 2025, at 11h25 a.m. (São Paulo local time), held at the headquarters of Telefônica Brasil S.A. ("Company"), located at Avenida Engenheiro Luiz Carlos Berrini, 1376, 32nd floor, sala Viva Tudo, bairro Cidade Monções, city of São Paulo, State of São Paulo.
- 2. CALL NOTICE AND ATTENDANCE:** The call was made pursuant to the Company's Bylaws. The members of the Company's Board of Directors who subscribe these minutes, were present, establishing, therefore, quorum in accordance with the Bylaws for the installation of the meeting. Also present were the Chief Financial Officer and Investor Relations Officer, Mr. David Melcon Sanchez-Friera; the General Secretary and Legal Officer, Mr. Breno Rodrigo Pacheco de Oliveira, as Secretary of the Meeting; in addition to the individuals referred to each of the matters below, whose participations were restricted to the time of appraisal of their respective subjects.
- 3. PRESIDING BOARD:** Eduardo Navarro de Carvalho – Chairman of the Meeting; Breno Rodrigo Pacheco de Oliveira – Meeting Secretary.
- 4. AGENDA AND RESOLUTION:** After examining and discussing the matters on the Agenda, the present members of Board of Directors unanimously decided as follows:
 - 4.1. Proposal for Specific Amendment of Annex I of the Performance Unit Incentive Plans, with Cash Settlement by the Company:** After the approval and recommendation of the Nominations, Compensation, and Corporate Governance Committee, a proposal was presented for a specific amendment to Annex I of (i) the Performance Unit Incentive Plan, with Cash Settlement by the Company, approved by the Board of Directors on October 25th, 2022, and (ii) the 2nd Performance Unit Incentive Plan, with Cash Settlement by the Company, approved by the Board of Directors on June 12th, 2024, which was unanimously approved without reservations, as per the document presented.
- 5. CLOSING:** There being no further matters to discuss, the Chairman of the Board of Directors declared the meeting adjourned, and these minutes were drawn up. São Paulo, February 20th, 2025. Signatures: (a.a.) Board of Directors: Eduardo Navarro de Carvalho – Chairman of the Board of Directors; Alfredo Arahuetes García; Ana Theresa Masetti Borsari; Andrea Capelo Pinheiro; Christian Mauad Gebara; Denise Soares dos Santos; Francisco Javier de Paz Mancho; Ignacio Moreno Martínez; Jordi Gual Solé; José María Del Rey Osorio; Juan



TELEFÔNICA BRASIL S.A.
Publicly Held Company
CNPJ No. 02.558.157/0001-62
NIRE 35.3.0015881-4

**EXTRACT OF THE MINUTES OF THE 485th MEETING OF THE BOARD OF DIRECTORS OF
TELEFÔNICA BRASIL S.A., HELD ON FEBRUARY 20th, 2025**

Carlos Ros Brugueras; Solange Sobral Targa; Meeting Secretary: Breno Rodrigo Pacheco de Oliveira.

I hereby certify that the resolution recorded in this instrument is included in the minutes of the 485th meeting of the Board of Directors of Telefônica Brasil S.A., held on February 20th, 2025, and drawn up in the Company's book. This is a free English translation

Breno Rodrigo Pacheco de Oliveira
Meeting Secretary