

GUILHERME SANTOS MELLO

CHAIRMAN OF THE BOARD OF DIRECTORS | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Guilherme Santos Mello earned a bachelor's degree in Economics from the Pontifical Catholic University of São Paulo (PUC/SP) in 2007 and a bachelor's degree in Social Sciences from the University of São Paulo (USP) in 2008. He completed his master's degree in Economics at the Pontifical Catholic University of São Paulo in 2009 and his doctorate in Economics at the State University of Campinas (Unicamp) in 2013. Between 2008 and 2010, he taught at PUC/SP as a visiting professor. From 2010 to 2016, he served as a Visiting Professor at Faculdades de Campinas (FACAMAP) in the roles of Visiting Professor and Research Laboratory Professor. Between 2016 and 2022, he served as a professor at the Institute of Economics at Unicamp (IE/UNICAMP), where he coordinated the graduate program in Economic Development and various research lines, as well as overseeing the management and administration of IE/UNICAMP. In 2023, he was invited to take the helm of the Secretariat of Economic Policy at the Ministry of Finance, which is responsible for formulating agricultural, fiscal, and macroeconomic policies, as well as proposals for sustainable economic development. He served as a member of the Board of Directors of BB Seguridade Participações S.A. from May 2023 to June 2025, and as a member of the Board of Directors of the Brazilian Oil and Natural Gas Administration Company (Pré-Sal Petróleo S.A.) from July 2023 to April 2026. He currently chairs the Board of Directors of Petrobras and the Board of Directors of the Brazilian Development Bank (BNDES) and, pursuant to statutory provisions, also of BNDES Participações and FINAME, since June 2025.

MAGDA CHAMBRIARD

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER | CEO

Mrs. Magda Maria de Regina Chambriard has been a member of the Board of Directors and President (CEO) of Petróleo Brasileiro S.A. – Petrobras since May 24, 2024. Magda Chambriard holds a Master's degree in Chemical Engineering from COPPE/UFRJ (1989) and a degree in Civil Engineering from UFRJ (1979), with a specialization in Reservoir Engineering and Formation Evaluation and a specialization in Oil and Gas Production from what is now called Petrobras University. She has completed several courses, in addition to those related to oil and gas production, including Management Development in Production Engineering, Negotiation of Exploration and Production Contracts, Qualification in Negotiation in the Oil Industry, Risk Management, Accounting, Management, Leadership, and Board of Directors Development. She began her career at Petrobras in 1980, working exclusively in the Production area, where she accumulated knowledge across all production activities in Brazil. In 2002, she was seconded to Brazil's National Agency of Petroleum, Natural Gas and Biofuels (ANP) to serve as an advisor to the Exploration and Production Directorate, at a time when she worked as an E&P business consultant in Petrobras' E&P New Business area. At ANP, soon after taking on the advisory role, she also assumed leadership of the Exploration Superintendency and the Block Definition Superintendency in preparation

for licensing rounds. She was responsible for implementing ANP's Multi-Year Geology and Geophysics Plan, which resulted in the collection of essential data for the success of bidding rounds in new-frontier sedimentary basins. She became an ANP Director in 2008 and Director-General in 2012, having led the creation of the Safety and Environment Superintendency and the Information Technology Superintendency, the work related to the studies and drafting of contracts and bid documents, the technical studies that culminated in the first pre-salt bidding round, as well as traditional concession-regime bidding rounds. She was responsible for the areas of Audit, Internal Affairs, Legal Counsel, Bid Promotion, Supply, Oversight of Fuel Distribution and Retailing, Human Resources, Administrative and Financial, Government Relations, in addition to those related to the Exploration and Production segment. In June 2024, she became Chair of the Board of Directors of the Brazilian Institute of Oil and Gas (IBP) and, in November 2024, she became a Board Member and Chair of the Board of Directors of Petrobras Transporte S.A. – Transpetro.

FÁBIO HENRIQUE BITTES TERRA

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Fábio Terra holds a bachelor's degree in Economics from the Federal University of Uberlândia (UFU), a master's degree in Economic Development from the Federal University of Paraná (UFPR), and a Ph.D. in Economics, with an emphasis on Development Economics, from the Federal University of Rio Grande do Sul (UFRGS). He also completed a postdoctoral fellowship at the University of Cambridge, United Kingdom. He is an Associate Professor at the Federal University of ABC (UFABC) and previously taught at UFU. He is currently seconded to Brazil's Ministry of Finance, where he serves as Special Advisor to the Executive Secretariat. He has served as a member of the Fiscal Council of Banco da Amazônia S.A. (BASA) and as Chair of the Fiscal Council of the Federal Data Processing Service (Serpro). He is a member of the Board of Directors at Petrobras, where he also serves as Chairman of the Investment Committee, member of the Board of Directors of Banco do Brasil – Banco de Investimento (BBBI) and Chair of the Board of Directors of the Federal Government Asset Management Company (EMGEA). In academia, he served as Pro-Rector for Planning and Institutional Development at UFABC, is a researcher at Brazil's National Council for Scientific and Technological Development (CNPq), and acts as an ad hoc consultant for CAPES, CNPq, and the São Paulo Research Foundation (FAPESP). He received the National Treasury Award in 2009 and 2012, the Brazil Economics Award in 2014, and the SOF Public Finance Award in 2018.

FRANCISCO PETROS

BOARD MEMBER | APPOINTED BY MINORITY SHAREHOLDERS HOLDING COMMON SHARES THROUGH THE SEPARATE ELECTION PROCESS | INDEPENDENT MEMBER

Mr. Francisco Petros is an attorney graduated from Mackenzie University, specialized in corporate law, corporate governance, compliance, and forensic investigations. He also holds a degree in Economics from the Pontifical Catholic University of São Paulo (PUC-SP) and a postgraduate MBA in Finance from the Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in corporate governance, compliance, internal (forensic) investigations, criminal and civil settlement agreements in multiple jurisdictions, and market regulation. He is certified as a Board Member and Audit Committee Member by the Brazilian Institute of Corporate Governance (IBGC). He worked for 25 years (1983–2008) in the capital markets, holding executive director positions at large companies and building solid expertise in corporate finance, valuation, corporate finance, and investments. He served as President of the São Paulo Association of Capital Market Analysts and Investment Professionals (ABAMEC-SP) from 1999 to 2001 and as the first Chair of the Capital Market Analysts Oversight Board established by the Brazilian Securities and Exchange Commission (CVM) from 2010 to 2015. He has served as a board member of major Brazilian companies, participating in corporate governance restructuring and strategic decision-making, including BRF (2017–2020), Petrobras (2015–2019), and BR

Distribuidora (2015–2016). In these boards, he served on statutory committees for audit, finance, people, and strategy. He is currently a member of the Audit Committee of the MAPFRE Group (Brazil), a board member of the São Paulo Institute of Attorneys (IASP), and a member of the Board of Directors of Caixa Econômica Federal (CEF) and its Risk and People Committees. At Petrobras, he serves as member of the Board of Directors, chairman of the Minority Shareholders' Committee and member of the Investment Committee. He is also a mentor in the "Women on Boards Diversity Program – Elas" (PDeC Elas) of the Brazilian Institute of Corporate Governance (IBGC).

JOSÉ FERNANDO COURA

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. José Fernando Coura was born in Dom Silvério, Minas Gerais. He is a Mining Engineer from the renowned School of Mines of the Federal University of Ouro Preto (centennial class – 1976) and a Metallurgy Technician from the Federal Technical School of Ouro Preto. He has solid additional training in Strategic Planning, Industrial Management, Mineral Technology, and Mineral Economics. In 2014, he completed the "Strategic Management for Business Leaders" program at INSEAD in Fontainebleau, France. He currently serves as a member of the Board of Directors of Petrobras and as a member of the Mining Thematic Council of the National Confederation of Industry (CNI/COMIN). He previously served as Vice President of the Federation of Industries of the State of Minas Gerais (FIEMG) and as President of the Mineral Industry Union of the State of Minas Gerais (SINDIEXTRA), and is currently on leave from these positions. In the public sector, he served as Deputy Secretary of Mines and Energy for the State of Minas Gerais from 1999 to 2001. At the national level, he chaired the National Union of the Iron Ore and Basic Metals Extractive Industry (SINFERBASE) and the Brazilian Mining Institute (IBRAM), strengthening his role as a strategic leader in Brazil's mining industry. He also served as Executive Director of AVG Siderurgia Ltda. and participates on the boards of trustees of institutions such as the Gorceix Foundation and the Biodiversitas Foundation. At Petrobras, in addition to serving as a member of the Board of Directors, he is a member of the Investment Committee and the Conglomerate's Statutory Audit Committee, and served as a member of Petrobras' Safety, Environment, and Health Committee from April 2025 to May 2026.

JOSÉ JOÃO ABDALLA FILHO

BOARD MEMBER | APPOINTED BY MINORITY SHAREHOLDERS HOLDING COMMON SHARES THROUGH THE CUMULATIVE VOTING PROCESS | INDEPENDENT MEMBER

Mr. José João Abdalla Filho, also known as "Juca Abdalla," through his investment vehicles, is one of the largest long-term individual investors in B3, focusing primarily on the oil and gas, energy, and mining sectors, with holdings of more than 10 years. He has board experience at Naturgy Brasil and Companhia Energética de Minas Gerais (CEMIG). His work has consistently been guided by respect for the interests of all stakeholders—especially in state-controlled companies—with a focus on controlling operating costs, capital allocation discipline, and ensuring returns commensurate with the risks assumed by all stakeholders. His main positions include: (a) CEO and controlling shareholder of Banco Clássico S.A. (controlling shareholder of multiple investment vehicles) since 1989; (b) sitting member of CEMIG's Board of Directors since 2019, having also served as an alternate board member (2015–2019); (c) sitting member of Petrobras' Board of Directors since 2022, also serving on the Investment Committee and the Minority Shareholders' Committee (August/25-May/26); (d) sitting member of Eletrobras' Board of Directors since May 2025 (renamed Axia Energia since October 2025); (e) sitting member of the Board of Directors of Transmissora Aliança de Energia Elétrica (2019–2022); and (f) alternate member of Naturgy Brasil's Board of Directors (2015–2022).

MARCELO GASPARINO DA SILVA

BOARD MEMBER | APPOINTED BY MINORITY SHAREHOLDERS HOLDING COMMON SHARES THROUGH THE CUMULATIVE VOTING PROCESS | INDEPENDENT MEMBER

Mr. Marcelo Gasparino da Silva is an attorney, graduated from the Federal University of Santa Catarina (UFSC), and a specialist in Corporate Tax Administration from the Center for Administrative and Socioeconomic Sciences (ESAG). He has executive education in mergers and acquisitions from London Business School and from the CEO FGV program (IBE/FGV/IDE), as well as training in Governance, Stewardship, and Sustainability from the ICGN – International Corporate Governance Network. He is a professor at Fundação ENA – School of Government, focusing on the certification of officers and directors of state-owned enterprises and mixed-capital companies. After 12 years as a corporate lawyer, he began his executive career as Legal and Institutional Director at Celesc (2007–2009). Over the past 16 years, he has established himself as an independent board member at publicly traded companies, having served on more than 40 boards. He currently serves as a member of the Board of Directors at Petrobras, where he also serves on the Statutory Audit Committee and the Minority Shareholders' Committee, and as Vice Chairman of the Board of Directors at Vale. At Vale, he has served as Coordinator of the People and Compensation Committee (CPR) since 2024 and has been a member of the Nomination and Governance Committee (CIG) since 2023. He also served as Coordinator of the Sustainability Committee (2020–2023), was a member of the Nomination Committee (2022–2023), and of the Operational Excellence and Risk Committee (2020–2022). At Banco do Brasil, he serves on the Audit Committee (COAUD) and the People, Eligibility, Succession and Compensation Committee (COREM). At Petrobras, he served as a member of the Fiscal Council (2019–2021), a member of the Board of Directors (2021–2025), Chair of the Safety, Environment and Health Committee (2022–2024) and of the Minority Shareholders' Committee (2022–2024), and also served on the Investment Committee (2021–2024), the People Committee (2023–2024), and the Petrobras Conglomerate Audit Committee (2022–2024). At Eletrobras (now Axia Energia), he served as a member of the Board of Directors in the periods 2012–2014, 2016, and from August 2022 to April 2025, acting as Coordinator of the Sustainability Committee (2024–2025) and as a member of the Strategy, Governance and Sustainability Committee (CEGS) (2022–2024). He chaired the Board of Directors of Eternit (2017–2023) and Usiminas (2015–2016). He also served on the Boards of Directors of Cemig (2016–2022), Kepler Weber (2017–2020), Casan (2019–2020), Celesc (2011–2014 and 2018–2019), AES Eletropaulo (2016–2018), Battistella (2016–2017), Bradespar (2015–2016), Tecnisa (2012–2014), and Usiminas (2012–2016). He served on the fiscal councils of AES Eletropaulo (2012–2014), AES Tietê (2013–2014), Bradespar (2014–2016), Braskem (2018–2019), and Petrobras (2019–2021). He has been certified by the Brazilian Institute of Corporate Governance (IBGC) as a Board Member Certified by Experience (CCApplus) since 2010. His career combines strong academic background, leadership experience, and active participation in strategic committees of major Brazilian companies.

MARCELO WEICK POGLIESE

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Compostela, holds a Ph.D. in Law from the Rio de Janeiro State University (UERJ), and a master's degree in Law from the Federal University of Rio Grande do Norte (UFRN). He currently serves as Special Secretary for Legal Affairs at the Civil House of the Presidency of the Republic and is a tenured professor at the Federal University of Paraíba (UFPB). He previously served as Deputy Secretary for Legislative Affairs at the Legal Affairs Secretariat of the Civil House of the Presidency of the Republic; Special Advisor to the Office of the President at Petrobras; Acting Substitute Deputy Special Secretary at the Special Secretariat for Legal Affairs; and Advisor at the same secretariat. He also served as City Attorney General of João Pessoa, Attorney General of the State of Paraíba, and Chief of Staff (Casa Civil) to the Government

RACHEL DE OLIVEIRA MAIA

BOARD MEMBER | APPOINTED BY SHAREHOLDERS HOLDING PREFERRED SHARES THROUGH THE SEPARATE ELECTION PROCESS | INDEPENDENT MEMBER

Mrs. Rachel de Oliveira Maia is the founder and CEO of RM Cia 360, a consulting firm specialized in ESG and corporate governance best practices. Recognized as one of Brazil's leading business executives, she has built a solid career at major multinationals and now also serves on boards of directors and social impact initiatives. She began her career at Seven Eleven as a Senior Financial Controller, where she developed her analytical and leadership skills. She later worked as a Controller at Novartis Pharmacy. At Tiffany & Co., she led the brand's entry into the Brazilian market and, as CFO in Brazil, was responsible for financial management and structuring the company's growth in the country. After establishing Tiffany & Co. as a benchmark in the Brazilian market, she was invited to lead the expansion of the Danish brand Pandora. As CEO of Pandora Brazil, she drove significant growth, expanding the company's presence from two to more than 100 points of sale over seven and a half years. As a Black woman CEO, Rachel represented—until October 2020—only 0.04% of CEO positions in multinationals in Brazil, becoming a reference and inspiration for women and Black people throughout Latin America. She holds a degree in Accounting from Centro Universitário FMU and an MBA from Fundação Getúlio Vargas (FGV). She also completed executive programs in Negotiation and Leadership at Harvard Business School and in General Management at the University of Victoria in British Columbia, Canada. Throughout her career, she has served in various institutions and councils, including the General Council of the Danish Consulate, the Danish Chamber of Commerce, and the President's Committee of the American Chamber of Commerce (Amcham), as well as the Retail Development Institute

She also plays a significant role in nonprofit organizations and social initiatives. She has served as a board member of Grupo Mulheres do Brasil, an ambassador for Projeto Guri, and a board member of Capitalismo Consciente. She currently serves on the board of the Maria Cecília Souto Vidigal Foundation, which is dedicated to early childhood development.

In 2018, she founded the Capacita-me Institute, a nonprofit organization focused on training and employability for young people in situations of socioeconomic vulnerability. Since April 2023, she has served as Chair of the Board of Directors of the United Nations (UN) Global Compact in Brazil and as an Ambassador for Sustainable Development Goal (SDG) 5, dedicated to gender equality. She holds positions on several prominent corporate boards. At Banco do Brasil, she served as a member of the Sustainability and Audit Committees. She served as a Diversity and Inclusion Consultant at Carrefour and as an Independent Director for Grupo Soma, Banco do Brasil, CVC Corp, and Grupo Pão de Açúcar (GPA). At Vale, she is an Independent Director, Coordinator of the Sustainability Committee, and a Member of the Audit Committee. At Petrobras, she is a Board Member and a Member of the Minority Shareholders, People, and Safety, Environment, and Health Committees. She is also an Independent Director at Hypera S.A.

RENATO CAMPOS GALUPPO

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Renato Campos Galuppo has been a lawyer since February 2003, with extensive experience in litigation and consultancy in electoral, criminal, constitutional and civil matters. He holds a bachelor's degree in Law from the Federal University of Ouro Preto (2002), a specialist degree in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020) and a postgraduate degree in Economic Criminal Law from the Institute of European Criminal and Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021). He was a legal advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a Board Member of Pré-Sal Petróleo S.A (PPSA) from July 2023 to January 2024. He is currently a member of ABRADep (Brazilian Academy of Electoral and Political Law), PLURIS (Institute of Party and Political Law), IBCCRIM (Brazilian

Institute of Criminal Sciences) and ICP (Institute of Criminal Sciences) and a Member of the Board of Directors and Chairman of the People Committee at Petrobras.

ROSANGELA BUZANELLI TORRES

BOARD MEMBER | ELECTED BY PETROBRAS EMPLOYEES | NON-INDEPENDENT MEMBER

Mrs. Rosangela Buzanelli Torres holds a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Remote Sensing, with an emphasis in Geosciences, from the National Institute for Space Research (INPE). Her professional and personal trajectory has been marked by prominent involvement in social, environmental, and student movements. She was a pioneer on the executive board of the UFOP School of Mines Student Union and actively participated in emblematic causes such as the struggle for political amnesty, the defense of the Amazon, and the mobilizations for direct elections in Brazil. She joined Petrobras in 1987 as a geophysicist and built a solid 39-year career, combining technical excellence with a consistent commitment to dialogue, valuing employees, and upholding essential principles such as social justice, participation, and collective rights in the workplace. Elected in the first round as the employees' representative on Petrobras' Board of Directors in 2020, she was re-elected in the first round in 2022, 2024, and 2026, reflecting broad recognition of her commitment and leadership. In addition to serving as a Board Member, she has been Chair of the Board's Safety, Environment, and Health Committee since January 2024 (having served as a member since 2020). She stands out for her active commitment to promoting sustainability, actions to combat workplace violence, the defense of human rights, support for programs focused on mental health and employee well-being, as well as environmental protection and ensuring operational and process safety. She has also been a member of Petrobras' Investment Committee since January 2024, actively contributing to discussions and decisions on energy transition projects, guided by a commitment to sustainability and socio-environmental responsibility.