Résumés of the members of the Board of Directors

GUILHERME SANTOS MELLO

Chairman of the Board of Directors • Appointed by the Controlling Shareholder • Non-Independent Member

Mr. Guilherme Santos Mello graduated in Economics from the Pontifical Catholic University of São Paulo (PUC/SP) in 2007 and in Social Sciences from the University of São Paulo (USP) in 2008. He completed his Master's degree in Economics at the Pontifical Catholic University of São Paulo in 2009 and his PhD in Economics at the University of Campinas (Unicamp) in 2013. Between 2008 and 2010, he lectured at PUC/SP as an adjunct professor. From 2010 to 2016, he served as Visiting Professor at Faculties of Campinas (FACAMAP), holding positions as Visiting Professor and Research Laboratory Professor. Between 2016 and 2022, he served as Professor at the Institute of Economics of Unicamp (IE/UNICAMP), where he coordinated the graduate program in Economic Development and also supervised research in various areas, as well as held management and administrative roles at IE/UNICAMP.In 2023, he was invited to take over the leadership of the Secretariat for Economic Policy of the Ministry of Finance, which works on the formulation of agricultural, fiscal and macroeconomic policies, as well as on proposals for sustainable economic development. He was a member of the Board of Directors of BB Seguridade Participações S.A. from May 2023 to June 2025, and a member of the Board of Directors of the Brazilian Company for the Management of Oil and Natural Gas (Pré-Sal Petróleo S.A.) from July 2023 to April 2026. He was Chairman of the Board of Directors of the Brazilian Development Bank (BNDES) and, pursuant to statutory provisions, also of BNDES Participações and FINAME, from June 2025 to May 2026. He is currently Chairman of the Board of Directors of Petrobras and a member of the Boards of Directors of BNDES, BNDES Participações and FINAME.

MAGDA CHAMBRIARD

Board Member • Appointed By The Controlling Shareholder • Non-Independent Member • CEO

Ms. Magda Maria de Regina Chambriard has been a member of the Board of Directors and Chief Executive Officer of Petróleo Brasileiro S.A. (Petrobras) since 05/24/2024. Magda Chambriard holds a Master's degree in Chemical Engineering (1989) from the Alberto Luiz Coimbra Institute for Graduate Studies and Research in Engineering of the Federal University of Rio de Janeiro (COPPE/UFRJ) and a degree in Civil Engineering from UFRJ (1979), with specializations in Reservoir Engineering and Formation Evaluation and in Oil and Gas Production, at what is now known as Universidade Petrobras. She has taken several courses, in addition to those related to oil and gas production, including Production Engineering Management Development, Negotiation of Exploration and

Production Contracts, Qualification in Negotiation in the Oil Industry, Risk Management, Accounting, Management, Leadership and Board of Directors Development. She began her career at Petrobras in 1980, working always in the Production area, where she gained knowledge of all producing areas in Brazil. She was seconded to the National Agency of Petroleum, Natural Gas and Biofuels (ANP) to serve as advisor to the Exploration and Production Board in 2002, when she worked as an E&P business consultant in the New E&P Business area at Petrobras. At ANP, shortly after taking on the advisory position, she also assumed the Superintendencies of Exploration and of Block Definition for bidding rounds. She was responsible for the implementation of ANP's Multiannual Geology and Geophysics Plan, which resulted in the collection of essential data for the success of bid rounds in new frontier sedimentary basins. She became an ANP Board Member in 2008 and Director General in 2012, having led the creation of the Superintendency of Safety and Environment and the Superintendency of Information Technology, as well as the work related to studies and drafting of contracts and bid notices, and the technical studies that culminated in the first pre-salt bid round, in addition to traditional concession-regime bid rounds. She was responsible for the areas of Audit, Internal Affairs, Legal Counsel, Promotion of Bid Rounds, Supply, Inspection of Fuel Distribution and Retail, Human Resources, Administrative-Financial Affairs, Government Relations, as well as those related to the Exploration and Production segment. In June 2024, she became Chair of the Board of Directors of the Brazilian Petroleum and Gas Institute (IBP) and, in November 2024, she became a member and Chair of the Board of Directors of Petrobras Transporte S.A. (Transpetro). She is currently, in addition to being a member of the Board of Directors and CEO of Petrobras, Chair of the Board of Directors of IBP and Chair of the Board of Directors of BRASKEM S.A.

FÁBIO HENRIQUE BITTES TERRA

Board Member • Appointed by the Controlling Shareholder • Non-Independent Member

Mr. Fábio Terra holds a degree in Economics from the Federal University of Uberlândia (UFU). He holds a Master's degree in Economic Development from the Federal University of Paraná (UFPR). He holds a PhD in Economics, with an emphasis on Development Economics, from the Federal University of Rio Grande do Sul (UFRGS) and completed a postdoctoral fellowship at the University of Cambridge, United Kingdom. He is an Associate Professor at the Federal University of ABC (UFABC) and was previously a professor at UFU. He is currently seconded to the Ministry of Finance, where he serves as Special Advisor to the Executive Secretariat.He was a member of the Fiscal Council of Banco da Amazônia S.A. (BASA) and Chairman of the Fiscal Council of the National Company for Intelligence in Digital Government and Information Technology (Serpro). In academia, he served as Pro-Rector for Planning and Institutional Development at UFABC, is a Researcher at the National Council for Scientific and Technological Development (CNPq), an ad hoc consultant for the Coordination for the Improvement of Higher Education Personnel (CAPES), CNPq and the São Paulo Research Foundation (FAPESP), and winner of the National Treasury Award in 2009 and 2012, the Brazil Economics Award in 2014 and the SOF Public Finance Award in 2018.He is currently a member of the Board of Directors of Petrobras, where he also serves as Chairman of the Investment Committee, a member of the Board of Directors of Banco do Brasil – Investment Bank (BBBI) and

Chairman of the Board of Directors of the Federal Government Asset Management Company (EMGEA).

FRANCISCO PETROS

Board Member • Appointed by Minority Shareholders Holding Common Shares through the separate election process • Independent Member

Mr. Francisco Petros is a lawyer, graduated from Mackenzie University, specialized in corporate law, corporate governance, compliance and forensic investigations. He also holds a degree in Economics from the Pontifical Catholic University of São Paulo (PUC/SP) and a postgraduate degree in Finance (MBA) from the Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal (forensic) investigations, criminal and civil settlements in various jurisdictions and market regulation. He is certified as a Board Member and Audit Committee Member by the Brazilian Institute of Corporate Governance (IBGC).He worked for 25 (twenty-five) years in the capital markets area (1983–2008), where he held positions as Executive Officer of major companies, having acquired solid knowledge in corporate finance, company valuation, corporate finance and investments. He was President of the Association of Capital Market Analysts and Investment Professionals of São Paulo (ABAMEC-SP) from 1999 to 2001 and the first Chairman of the Capital Market Analysts Oversight Board, established by the Brazilian Securities and Exchange Commission (CVM), from 2010 to 2015.He has served as a Board Member of large Brazilian companies, participating in the restructuring of corporate governance and strategic decision-making of companies such as BRF (2017–2020), Petrobras (2015–2019) and BR Distribuidora (2015–2016). On these boards, he served as a member of statutory committees on audit, finance, people and strategy.He is currently a member of the Audit Committee of Grupo Mapfre (Brazil), a Board Member of the São Paulo Lawyers Institute (IASP), a member of the Board of Directors of Caixa Econômica Federal (CEF) and of its Risk and People Committees and, at Petrobras, he is a member of the Board of Directors, Chairman of the Minority Shareholders' Committee and a member of the Investment Committee. He is also a mentor of the "Diversidade em Conselho Elas" (PDeC Elas) program of the Brazilian Institute of Corporate Governance (IBGC).

JOSÉ FERNANDO COURA

Board Member • Appointed by the Controlling Shareholder • Independent Member

Mr. José Fernando Coura was born in Dom Silvério, Minas Gerais. A Mining Engineer from the traditional School of Mines of the Federal University of Ouro Preto (centennial class – 1976) and a Metallurgical Technician from the Federal Technical School of Ouro Preto, he has a solid complementary background in Strategic Planning, Industrial Management, Mineral Technology, and Mineral Economics. In 2014, he completed the "Strategic Management for Business Leaders" program at INSEAD in Fontainebleau, France. He served as Vice President of the Federation of Industries of the State of Minas Gerais

(FIEMG) and as President of the Mining Industry Union of the State of Minas Gerais (SINDIEXTRA), from which he is currently on leave. In the public sector, he served as Deputy Secretary of Mines and Energy of the State of Minas Gerais from 1999 to 2001. Nationally, he chaired the National Union of the Iron Ore and Basic Metals Extractive Industry (SINFERBASE) and the Brazilian Mining Institute (IBRAM), consolidating his role as a strategic leader in Brazilian mining. He was also honored by having his name chosen for the SENAI unit in São Gonçalo do Rio Abaixo, Minas Gerais. He is Executive Director of AVG Siderurgia Ltda. He currently serves as a Member of the Board of Directors, as well as a member of the Investment Committee and the Statutory Audit Committee of the Conglomerate, and he served as a member of Petrobras' Safety, Environment and Health Committee from April 2025 to May 2026. He was a Board Member of the Thematic Mining Council of the National Confederation of Industry – CNI (COMIN) and participates in the boards of trustees of institutions such as the Gorceix Foundation and the Biodiversitas Foundation. He worked for 10 years in the Amazon (Pará and Amapá), holding the positions of Mine Manager, Mine and Administration Manager, General Operations Manager, and Operations Director at Caulim da Amazônia S/A, and North Area Director at Caemi – Mineração e Metalurgia S/A.

JOSÉ JOÃO ABDALLA FILHO

Board Member • Appointed by Minority Shareholders Holding Common Shares through the cumulative voting process • Independent Member

Mr. João Abdalla, also known as Juca Abdalla, through his investment vehicles, is one of the largest long-term individual investors on B3, focusing mainly on the Oil and Gas, Energy and Mining sectors, with holdings of more than 10 (ten) years. He has experience on the boards of Naturgy Brasil and Companhia Energética de Minas Gerais (CEMIG). His work has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies, with a focus on controlling operating costs, disciplined capital allocation policies and ensuring returns commensurate with the risks borne by all stakeholders.His main positions include: (a) CEO and Controlling Shareholder of Banco Clássico S.A. (the controlling shareholder of various investment vehicles) since 1989; (b) Member of the Board of Directors of Transmissora Aliança de Energia Elétrica (2019–2022); (c) Alternate Member of the Board of Directors of Naturgy Brasil (2015–2022); (d) Member of the Board of Directors of Companhia Energética de Minas Gerais (CEMIG) since 2019, having previously served as alternate member (2015–2019); (e) Member of the Board of Directors of Petrobras since 2022, also serving as a member of the Investment Committee and the Minority Shareholders' Committee (August 2025 to May 2026); and (f) Member of the Board of Directors of Eletrobras since May 2025, renamed Axia Energia as of October 2025.

MARCELO GASPARINO DA SILVA

Board Member • Appointed by Minority Shareholders Holding Common Shares through the cumulative voting process • Independent Member

Marcelo Gasparino da Silva is an attorney who graduated from the Federal University of Santa Catarina (UFSC) and holds a specialization in Corporate Tax Administration from ESAG. He has completed executive education programs for board and supervisory board members, including "Leading from the Chair," INSEAD's renowned program for board chairs. He has also completed executive programs in Mergers and Acquisitions at London Business School and CEO FGV (IBE/FGV/IDE), as well as training in Governance, Stewardship, and Sustainability through the International Corporate Governance Network (ICGN). He is a professor at Fundação ENA (School of Government), where he teaches and contributes to the certification of directors of state-owned enterprises and mixed-capital companies.

After 12 years of practice as a corporate attorney, he began his executive career as Legal and Institutional Affairs Director at CELESC (Centrais Elétricas de Santa Catarina) from 2007 to 2009. Over the last 16 years, he has established himself as an independent board director serving publicly traded companies, accumulating more than 40 board mandates. Since 2010, he has held the CCA+ (Certified Board Member by Experience) designation from the Brazilian Institute of Corporate Governance (IBGC). His career combines strong academic credentials, extensive leadership experience, and active participation on strategic committees of major Brazilian corporations.

He served as Chairman of the Board of Directors of Oncoclínicas (2026), Eternit (2017–2023), and Usiminas (2015–2016). He also served as a Board Member of Cemig (2016–2022), Kepler Weber (2017–2020), Casan (2019–2020), Celesc (2011–2014 and 2018–2019), AES Eletropaulo (2016–2018), Battistella (2016–2017), Bradespar (2015–2016), Tecnisa (2012–2014), and Usiminas (2012–2016).

In addition, he served on the Fiscal Councils of AES Eletropaulo (2012–2014), AES Tietê (2013–2014), Bradespar (2014–2016), Braskem (2018–2019), Petrobras (2019–2021), and Oncoclínicas (2025–2026).

At Eletrobras, now Axia Energia, he served as a member of the Board of Directors during the periods 2012–2014, 2016, and from August 2022 to April 2025. During this time, he was Chair of the Sustainability Committee (2024–2025) and a member of the Strategy, Governance, and Sustainability Committee (CEGS) (2022–2024).

At Vale, he served as Vice Chairman of the Board of Directors and participated in several advisory committees. His roles included Chair of the People and Compensation Committee (CPR) from 2024 to 2026; Member of the Nomination and Governance Committee (CIG) from 2023 to 2026; Chair of the Sustainability Committee from 2020 to 2023; Member of the Nomination Committee from 2022 to 2023; and Member of the Operational Excellence and Risk Committee from 2020 to 2022.

Currently, at Banco do Brasil, he serves on the Audit Committee (COAUD) and the People, Eligibility, Succession, and Compensation Committee (COREM). At Petrobras, he serves as a Member of the Board of Directors and also as a member of both the Statutory Audit Committee and the Minority Shareholders Committee. Previously, he served as a Member of the Board of Directors (2021–2025), Chairman of the Safety, Environment, and Health Committee (2022–2024), Chairman of the Minority Shareholders Committee (2022–2024),

and a member of the Investment Committee (2021–2024), the People Committee (2023–2024), and the Petrobras Group Audit Committee (2022–2024).

MARCELO WEICK POGLIESE

Board Member • Appointed by the Controlling Shareholder • Non-Independent Member

Mr. Marcelo Weick Pogliese is a lawyer, a post-doctoral fellow in Public Law at the University of Santiago de Compostela, holds a PhD in Law from the State University of Rio de Janeiro (UERJ) and a Master's degree in Law from the Federal University of Rio Grande do Norte (UFRN). He has served as Deputy Secretary for Legislative Affairs of the Legal Affairs Secretariat of the Chief of Staff's Office of the Presidency of the Republic, Special Advisor to the Office of the President at Petrobras, Acting Deputy Special Secretary for Legal Affairs and Advisor to the same secretariat.He has also held the positions of Attorney General of the Municipality of João Pessoa, Attorney General of the State of Paraíba and Chief of Staff of the Government of the State of Paraíba. He is currently the Special Secretary for Legal Affairs of the Chief of Staff's Office of the Presidency of the Republic, a tenured professor at the Federal University of Paraíba (UFPB) and a member of the Boards of Directors of Petrobras and BRASKEM S.A.

RACHEL DE OLIVEIRA MAIA

Board Member • Appointed by Shareholders Holding Preferred Shares through the separate election process • Independent Member

Mrs. Rachel de Oliveira Maia is the founder and CEO of RM Cia 360, a consulting firm specialized in ESG and corporate governance best practices. Recognized as one of Brazil's leading business executives, she has built a solid career at major multinationals and now also serves on boards of directors and social impact initiatives. She began her career at Seven Eleven as a Senior Financial Controller, where she developed her analytical and leadership skills. She later worked as a Controller at Novartis Pharmacy. At Tiffany & Co., she led the brand's entry into the Brazilian market and, as CFO in Brazil, was responsible for financial management and structuring the company's growth in the country. After establishing Tiffany & Co. as a benchmark in the Brazilian market, she was invited to lead the expansion of the Danish brand Pandora. As CEO of Pandora Brazil, she drove significant growth, expanding the company's presence from two to more than 100 points of sale over seven and a half years. As a Black woman CEO, Rachel represented — until October 2020 — only 0.04% of CEO positions in multinationals in Brazil, becoming a reference and inspiration for women and Black people throughout Latin America.

She holds a degree in Accounting from Centro Universitário FMU and an MBA from Fundação Getulio Vargas (FGV). She also completed executive programs in Negotiation and Leadership at Harvard Business School and in General Management at the University of Victoria in British Columbia, Canada. Throughout her career, she has served in various institutions and councils, including the General Council of the Danish Consulate, the Danish Chamber of Commerce, and the President's Committee of the American Chamber of Commerce (Amcham), as well as the Retail Development InstituteShe also plays a

significant role in nonprofit organizations and social initiatives.

She has served as a board member of Grupo Mulheres do Brasil, an ambassador for Projeto Guri, and a board member of Capitalismo Consciente. She currently serves on the board of the Maria Cecília Souto Vidigal Foundation, which is dedicated to early childhood development.In 2018, she founded the Capacita-me Institute, a nonprofit organization focused on training and employability for young people in situations of socioeconomic vulnerability. Since April 2023, she has served as Chair of the Board of Directors of the United Nations (UN) Global Compact in Brazil and as an Ambassador for Sustainable Development Goal (SDG) 5, dedicated to gender equality. She holds positions on several prominent corporate boards.

At Banco do Brasil, she served as a member of the Sustainability and Audit Committees. She served as a Diversity and Inclusion Consultant at Carrefour and as an Independent Director for Grupo Soma, Banco do Brasil, CVC Corp, and Grupo Pão de Açúcar (GPA). At Vale, she is an Independent Director, Coordinator of the Sustainability Committee, and a Member of the Audit Committee. At Petrobras, she is a Board Member and a Member of the Minority Shareholders, People, and Safety, Environment, and Health Committees. She is also an Independent Director at Hypera S.A.

RENATO CAMPOS GALUPPO

Board Member | Appointed By The Controlling Shareholder | Independent Member

Mr. Renato Campos Galuppo has been a practicing lawyer since February 2003, with extensive experience in litigation and advisory work in electoral, criminal, constitutional and civil law. He holds a Bachelor's degree in Law from the Federal University of Ouro Preto (2002), a specialization in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020) and a postgraduate degree in Economic Criminal Law from the Institute of Criminal Law and European Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021).He served as Legal Advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a member of the Board of Directors of Pré-Sal Petróleo S.A. (PPSA) from July 2023 to January 2024. He is currently a member of the Brazilian Academy of Electoral and Political Law (ABRADEP), the Institute of Party and Political Law (PLURIS), the Brazilian Institute of Criminal Sciences (IBCCRIM), and the Institute of Penal Sciences (ICP), as well as a member of the Board of Directors and Chairman of the Personnel Committee (COPE) and the Statutory Audit Committee (CAE) at Petrobras.

ROSANGELA BUZANELLI TORRES

Board Member • Elected By Petrobras Employees | Non-Independent Member

Ms. Rosangela Buzanelli Torres holds a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a Master's degree in Remote Sensing, with an emphasis on Geosciences, from the National Institute for Space Research (INPE). Her professional and personal trajectory is marked by an outstanding role in social,

environmental and student movements, having been a pioneer in the board of the Student Union of UFOP's School of Mines and having participated intensely in emblematic causes such as the struggle for Amnesty, the defense of the Amazon and the mobilizations for direct elections in Brazil.She joined Petrobras in 1987 as a Geophysicist, building a solid career over 39 years, in which she combines technical excellence with a constant defense of dialogue, appreciation of workers and essential principles such as social justice, participation and collective rights in the workplace.Elected in the first round as the employees' representative on Petrobras' Board of Directors in 2020, she was re-elected, also in the first round, in 2022, 2024 and 2026, demonstrating broad recognition for her commitment and leadership.

She is currently a member of the Board of Directors and has chaired the Health, Safety and Environment Committee of the Board of Directors since January 2024, having served as a member since 2020, standing out for her active commitment to promoting sustainability, actions to combat workplace violence, defense of human rights, support for programs focused on workers' mental health and well-being, as well as environmental protection and the assurance of operational and process safety. She has also been a member of Petrobras' Investment Committee since January 2024, contributing actively to discussions and decisions on energy transition projects, always guided by a commitment to sustainability and socio-environmental responsibility. Since September 2026, she has served as a member of the Board of Directors of the Engineering Club