

MAGDA CHAMBRIARD

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER | CEO

Magda Chambriard holds a Master's degree in Chemical Engineering from COPPE/UFRJ (1989) and a Civil Engineering degree from UFRJ (1979), with a specialization in Reservoir Engineering and Formation Evaluation and a specialization in Oil and Gas Production, at what is now known as Petrobras University. She has taken several courses, in addition to those related to oil and gas production, including Management Development in Production Engineering, Negotiation of Exploration and Production Contracts, Qualification in Negotiation in the Oil Industry, Risk Management, Accounting, Management, Leadership, Development for the Board of Directors. She began her career at Petrobras in 1980, always working in the Production area, where she accumulated knowledge of all the areas under production in Brazil. She was transferred to the ANP to take on the role of advisor to the Exploration and Production director in 2002, when she was working as an E&P business consultant in Petrobras' New E&P Business area. At the ANP, soon after taking over the advisory role, she also took over the Exploration and Block Definition superintendencies, with a view to bidding rounds. She was responsible for implementing the ANP's Multiannual Geology and Geophysics Plan, which resulted in the collection of essential data for successful bidding in new frontier sedimentary basins. She took over the ANP's Board of Directors in 2008 and the General Directorate in 2012, having led the creation of the Safety and Environment Superintendence, the Information Technology Superintendence, the work related to studies and the drafting of contracts and public notices, the technical studies that culminated in the first pre-salt bid, as well as the traditional concession bids. She was responsible for the areas of Auditing, Internal Affairs, Public Prosecutor's Office, Bid Promotion, Supply, Inspection of Fuel Distribution and Resale, Human Resources, Administrative-Financial, Government Relations, as well as those related to the Exploration and Production segment.

ALOISIO MACÁRIO FERREIRA DE SOUZA

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES BY MULTIPLE VOTING PROCESS | INDEPENDENT MEMBER

Mr. Aloisio Macário holds a Bachelor's degree in Accounting. He has an MBA in Commercial and Investment Banking Management from CITIBANK Corporate University in the United States, an MBA in Advanced Business Valuation Modeling from LLM Int. Empresarial, and an MBA in Supplementary Pension Plans from the Graduate School of Business Administration (COPPEAD) at the Federal University of Rio de Janeiro (UFRJ). He holds certifications from the Brazilian Institute of Corporate Governance (IBGC) to serve on Fiscal and Administrative Councils. He was Vice President of Human Resources and Information Technology at Usiminas, Coordinator of the Rio Chapter of the Brazilian Institute of Corporate Governance (IBGC), Manager of Corporate Governance and Minority Shareholdings at the Banco do Brasil Employee Pension Fund (PREVI), Coordinator in the Asset Analysis and Evaluation Division of Banco do Brasil Asset Management (BB-DTVM), Advisor in the International Area of Banco do Brasil; Board Member of Usiminas, Gasmig, and CPFL Energia; Fiscal Council Member of Banco do Brasil, Eternit, Centrais Elétricas Brasileiras S.A. (ELETROBRAS) and CELESC; as well as Member of the Statutory Audit Committee of CELESC and VIVEST. He is currently a member of the Board of Directors of CEMIG and Petrobras, where he is also a member of the Statutory Audit Committee of the Petrobras Conglomerate.

FRANCISCO PETROS

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Francisco Petros is a lawyer who graduated from Mackenzie University and specializes in corporate law, corporate governance, compliance and forensic investigations. He also has a degree in economics from the Pontifical Catholic University of São Paulo and a postgraduate degree in finance (MBA) from the Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal investigations (forensics), criminal and civil settlements in various jurisdictions and market regulation. He is certified as a Board Member and Audit Committee Member by the Brazilian Institute of Corporate Governance (IBGC). He worked for 25 years in the capital markets area (1983-2008), where he held positions as Director of large companies, having acquired solid knowledge of corporate finance, company valuation, corporate finance and investments. He was President of the São Paulo Association of Capital Market Analysts and Investment Professionals (ABAMEC-SP) between 1999-2001 and the first President of the Capital Market Analysts Supervisory Board, set up by the Brazilian Securities and Exchange Commission (CVM) between 2010-2015. He has been a board member of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision-making in companies such as: BRF (2017-2020), Petrobras (2015-2019) and BR Distribuidora (2015-2016). On these boards he was a member of the statutory audit, finance, people and strategy committees. He is currently a member of the Audit Committee of the Mapfre Group (Brazil), a Board Member of the São Paulo Lawyers Institute (IASP), a member of the Board of Directors of Caixa Econômica Federal (CEF) and its Risks and People Committee and, at Petrobras, he is a Board Member and a member of the Minorities Committee. He is also a mentor in the Diversity in the Board Elas Program (PDeC Elas) of the Brazilian Institute of Corporate Governance (IBGC).

JERÔNIMO ANTUNES

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD PREFERRED SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Jerônimo Antunes holds degrees in Business Administration and Accounting, as well as a Master's and PhD in Accounting Sciences with a specialization in Controllership and Accounting from the University of São Paulo (USP), where he has been a tenured professor since 2001. He has solid experience in the field of Administration, with an emphasis on Accounting Sciences, particularly in independent auditing, assurance services, risk management, business consulting, and forensic accounting. He works as a court-appointed accountant and technical expert in arbitration chambers and the judiciary, as well as a consultant and expert in matters related to auditing, risk management, and internal and accounting controls. He has served as an independent member of the Board of Directors and as Coordinator of the Audit Committee at Cia. Müller de Bebidas and at the Board of Directors of Desenvolve SP, as an external member of the Audit Committee of IRB-BRASIL Resseguros S.A. (IRB RE) and Fundação CESP (FUNCESP/Vivest), as well as an independent member and coordinator of the Statutory Audit Committees of Petrobras and the Petrobras Conglomerate, BR Distribuidora, Companhia de Saneamento Básico de São Paulo (SABESP), São Paulo Metro, Paranapanema, Eletronuclear, and Eletrobras. He was also an external member of the Audit Committees of BRF, OceanPact Serviços Marítimos (OceanPact), and Vibra. He was named "Accounting Professional of the Year 2019" by the National Association of Finance, Administration and Accounting Executives (ANEFAC). He is a member of the São Paulo Academy of Accounting (Chair No. 60), a member of the Board of Trustees of FIPECAFI, and a member of the Finance, Oversight, and Controls Committee (CFFC) of the Brazilian Institute of Corporate Governance (IBGC). He currently serves at Petrobras as a member of the Board of Directors and as Chairman of the Statutory Audit Committee (CAE) and the Minority Shareholders Committee (COMIN), as well as a member of the People Committee (COPE) and the Statutory Audit Committee of the Petrobras Conglomerate (CAECO).

JOSÉ FERNANDO COURA

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. José Fernando Coura is a native of Dom Silvério, Minas Gerais. He holds a degree in Mining Engineering from the renowned School of Mines of the Federal University of Ouro Preto (centenary class of 1976) and a degree in Metallurgical Technician from the Federal Technical School of Ouro Preto. He has solid additional training in Strategic Planning, Industrial Management, Technology, and Mineral Economics. In 2014, he completed the "Strategic Management for Business Executives" program at INSEAD in Fontainebleau, France. He currently serves as a Board Member of Petrobras and a member of the Mining Thematic Council of the Brazilian Institute of Industrial Research (CNI) (COMIN). He has held the positions of Vice President of the Federation of Industries of the State of Minas Gerais (FIEMG) and President of the Mineral Industry Union of the State of Minas Gerais (SINDIEXTRA), but is currently on leave from these positions. In the public sector, he served as Deputy Secretary of Mines and Energy for the State of Minas Gerais from 1999 to 2001. Nationally, he chaired SINFERBASE (National Union of the Iron and Base Metals Extraction Industry) and the Brazilian Mining Institute (IBRAM), solidifying his role as a strategic leader in Brazilian mining. He also served as Chief Executive Officer of AVG Siderurgia Ltda. and serves on the boards of trustees of institutions such as the Gorceix Foundation and the Biodiversitas Foundation. In addition to serving on the Board of Directors, he is a member of Petrobras' Investment and Safety, Environment, and Health Committees.

JOSÉ JOÃO ABDALLA FILHO

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES | INDEPENDENT MEMBER

Mr. João Abdalla, also known as Juca Abdalla, through his investment vehicles, is one of B3's largest individual long-term investors, focusing mainly on the Oil & Gas, Energy and Mining sectors, with holdings of more than 10 years. He has experience on the boards of Naturgy Brasil and CEMIG. His work has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies, with a focus on controlling operating costs, disciplining capital allocation policies and ensuring returns equivalent to the risks assumed by all stakeholders. His main positions include: (a) CEO and controlling shareholder of Banco Clássico S.A. (controlling shareholder of several investment vehicles) since 1989; (b) was a full member of the Board of Directors of Companhia Energética de Minas Gerais since 2019, including acting as an alternate (2015-2019); (c) a full member of the Board of Directors of Petrobras since 2022, also acting as a Member of the Petrobras Investment Committee and Member of the Minority Committee; (d) full member of the Board of Directors of Eletrobras since May/2025; (e) full member of the Board of Directors of Transmissora Aliança de Energia Elétrica (2019-2022); and (f) alternate member of the Board of Directors of Naturgy Brasil (2015-2022).

MARCELO WEICK POGLIESE

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Marcelo Weick Pogliese is a lawyer, holds a postdoctoral degree in Public Law from the University of Santiago de Compostela, a doctorate in Law from the State University of Rio de Janeiro (UERJ), and a master's degree in Law from the Federal University of Rio Grande do Norte (UFRN). He currently serves as Chairman of the Board of Directors, pursuant to §2 of Article 18 of the Bylaws, until the next General Shareholders' Meeting, Special Secretary for Legal Affairs of the Civil House of the Presidency of the Republic, and is a tenured professor at the Federal University of Paraíba. He has previously served as Deputy Secretary for Legislative Affairs at the Legal Affairs Secretariat of the Civil House of the Presidency of the Republic, Special Advisor to the Presidency at Petrobras, Acting Deputy Special Secretary of the Special Secretariat for Legal Affairs, and Advisor to the same secretariat. He has also held the positions of Attorney General of the Municipality of João Pessoa, Attorney General of the State of Paraíba, and Chief Secretary of the Civil House of the Government of Paraíba.

ROSANGELA BUZANELLI TORRES

BOARD MEMBER | ELECTED BY PETROBRAS EMPLOYEES | NON-INDEPENDENT MEMBER

Ms. Rosangela Buzanelli Torres, was elected in the first round in the election held by Petrobras employees in 2020 and reelected in 2022 and 2024. She has a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Remote Sensing, focused on Geosciences, from the National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She currently works in the Exploration area, as well as being a Board Member since July 2020, Chair of the Safety, Environment and Health Committee and Member of the Petrobras Investment Committee.

RAFAEL RAMALHO DUBEUX

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Rafael Dubeux has worked at the Ministry of Finance since 2023, initially as Special Advisor to the Minister and later as Deputy Secretary. He holds a PhD in International Relations from the University of Brasília (UnB) (Institute of International Relations (IREL)/UnB, 2015) and a master's degree in the same program (IREL/UnB, 2009), in addition to a law degree from the Federal University of Pernambuco (Recife Law School/UFPE, 2004). He was a Visiting Researcher at the University of California, Berkeley, and a member of the Executive Committee of the Berkeley Humanities and Social Sciences Association - HSSA (UC Berkeley, 2013). He was a professor in the graduate program at the Instituto Brasiliense de Direito Público (IDP) and was part of the UnB research group called International System in the Anthropocene

and Global Climate Change. He has been a Federal Attorney since 2005 and has held various positions in public administration, including Secretary of Economic Development, Science, Technology, and Innovation for the City of Recife (2021-2023), Deputy Chief of Staff for Legal Affairs of the Civil House of the Presidency of the Republic (2014-2016), Deputy Chief of Staff for Parliamentary Affairs of the Presidency of the Republic (2012-2013), and Deputy Legal Advisor to the Ministry of Science, Technology, Innovation, and Communications (2011-2012). In 2016, he joined the Board of Directors of Porto Digital, Parqtel (Technology Park for Electronics and Associated Technologies of the State of Pernambuco) and Aries (Recife Agency for Innovation and Strategy). He is the author of the books “Development and Climate Change” and “Innovation in Brazil and South Korea” (both published by Editora Juruá) and co-author of “Legal Framework for Science, Technology, and Innovation in Brazil” (Editora JusPodivm). In addition to being a member of the Board of Directors, he is a member of Petrobras' Investment Committee.

RENATO CAMPOS GALUPPO

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Renato Campos Galuppo has been a lawyer since February 2003, with extensive experience in litigation and consultancy in electoral, criminal, constitutional and civil matters. He holds a bachelor's degree in Law from the Federal University of Ouro Preto (2002), a specialist degree in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020) and a postgraduate degree in Economic Criminal Law from the Institute of European Criminal and Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021). He was a legal advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a Board Member of Pré-Sal Petróleo S.A (PPSA) from July 2023 to January 2024. He is currently a member of ABRADep (Brazilian Academy of Electoral and Political Law), PLURIS (Institute of Party and Political Law), IBCCRIM (Brazilian Institute of Criminal Sciences) and ICP (Institute of Criminal Sciences) and a Member of the Board of Directors and Chairman of the People Committee at Petrobras.
