

## **VERIFICATION OF LEGAL AND STATUTORY REQUIREMENTS AND PROHIBITIONS REQUIRED FOR THE APPOINTMENT OF PETROBRAS'S BOARD OF DIRECTORS MEMBER**

The appointment of a member of Petrobras' Board of Directors, whether by the controlling shareholder, or by the minority shareholders, must fully comply with the requirements and prohibitions imposed by the Brazilian Corporation Law, Law No. 13,303 of June 30, 2016, Decree No. 8,945 of December 27, 2016, Petrobras' Bylaws and the Policy for the Appointment of Members of the Senior Management and Fiscal Council ("Appointment Policy"): <https://api.mziq.com/mzfilemanager/v2/d/25fdf098-34f5-4608-b7fa-17d60b2de47d/573fc239-eb11-a00e-7503-5d75f777c05c?origin=2>, otherwise its tenure will not be granted.

As provided in art.37 of CVM Resolution No. 81, of March 29, 2022 ("Resolution 81"), for indications to be included in the remote voting form, these must be made by shareholders at least 25 (twenty-five) days prior to the date of the General Meeting.

For the names of candidates to be eligible to run for a seat on the Board at the Meeting, pursuant to the provisions of art. 21, § 4 of the Bylaws, the nominations of candidates made by minority shareholders must be made within 16 (sixteen) business days prior to the date of the General Meeting, that is, by 04/03/2023, by means of the delivery of the Forms contained in the Attachments below, duly filled out, as well as the documentation listed therein, in order to attest compliance with the requirements.

The nominations should be forwarded to the following e-mail addresses: [indicacoes@petrobras.com.br](mailto:indicacoes@petrobras.com.br) and [assembleias@petrobras.com.br](mailto:assembleias@petrobras.com.br).

Once all documentation has been received, the People's Committee ("COPE"), acting in compliance with art. 21, item 1 of Decree no. 8,945/2016, will analyze the information provided by the nominee, in accordance with the form and supporting documentation, advising shareholders on the compliance with the requirements and non-occurrence of prohibitions for the position as established in Law no. 6,404/76, Law no. 13,303/16, Decree no. 8,945/16, the Bylaws and the Appointment Policy.

Exceptionally, indications made by shareholders on a date later than 16 (sixteen) working days, and which do not have time for analysis by COPE, will be analyzed by the Secretary of the Assembly or by the Board of Directors, with the assistance of the referred Committee, as provided in art. 22, §4º, of Decree no. 8.945/16.

In the event of analysis of the requirements by the Secretary of the Assembly or by the Board of Directors, the candidate's investiture will be conditioned to the analysis of the additional requirements provided for in Annex II by COPE and the recommendation for approval by this Committee, as provided for in item 4.6.5.1 of Petrobras' Nomination Policy.

Also under the terms of item 4.6.5.2 of the Nomination Policy, should COPE not recommend the approval of the candidate whose requirements analysis was carried out as per item 4.6.5, the position will remain unfilled and a new general meeting will be convened for its filling.

**Annex I:** Form of the Ministry of Economy – Senior Management Registration – Executive Officers or member of the Board of Directors;

**Annex II:** Annex A of Petrobras Indication Policy - Petrobras Indication Requirements Form;

**Annex III:** ; CVM Statement and Law 13.303/2016;

**Annex IV:** Statement on Politically Exposed Person;

**Annex V:** Items 12.5 to 12.10 of the "Formulário de Referencia".

## ANNEX I



**MINISTRY OF ECONOMY**  
**Special Department for Privatization and Divestment**  
**Department for the Coordination and Governance of State-Owned Companies**

### MANAGER'S REGISTRATION – Executive Officer or Board of Director Member

Verification of the legal and statutory requirements and prohibitions required for the appointment of a Director - Board of Directors or Officer - of a state-owned company whose gross operating revenue is equal to or greater than R\$ 90 million. Form prepared in accordance with Law No. 13,303, of June 30, 2016, and Decree No. 8,945, of December 27, 2016.

#### Important

- (i) All pages of this form must be initialed/signed by the nominee, except the last one, which must necessarily include his/her signature. The form may be signed digitally (Ordinance SEST/SEDMD/ME No. 10.397, of August 26, 2021). After being filled out, initialed and signed, the form must be scanned and will compose a single file along with the supporting documentation of the qualifications/experience declared in its items 14, 15, 17, and 18.
- (ii) As determined by paragraphs 1 and 2 of art. 30 of Decree No. 8.945/16, the requirements must be proven documentally, and the form that is not accompanied by the supporting documents will be rejected.
- (iii) as determined by art. 24 of Law # 9.784/99, should new information be requested from the candidate, a period of 5 days will be granted, extended up to double that period, upon proven justification.
- (iv) Not incurring in any of the events of prohibition, in the terms of this standard form, must be maintained while in the effective exercise of the position.

#### A. DADOS PESSOAIS

1. Full name:	
2. CPF:	
3. Gender M ( ) F ( )	
4. Business Phone:	5. Personal Phone:
6. Business e-mail:	
7. Personal e-mail:	
12. Position for which he/she was indicated: ( ) Board of Directors ( ) Executive Officer	
9. If you have marked the position of Executive Officer, specify the Executive Officer:	
10. Company to which it was nominated:	

11. Permanent Duty:

12. Function held in commission:

13. Function code:

## B. REQUIREMENTS - Need for documentary evidence

**14. Do you have academic training (undergraduate and/or graduate) recognized or accredited by the Ministry of Education, compatible with the position for which you have been nominated? (item III and § 1 of art. 28 of Decree No. 8,945/16).**

**( ) Yes ( ) No**

i) Attach a copy of the undergraduate degree (front and back) and/or a copy of the graduate certificate (front and back) recognized or accredited by the Ministry of Education

ii) Academic background preferably in: a) Administration or Public Administration; b) Actuarial Science; c) Economic Science; d) International Trade; e) Accounting or Auditing; f) Law; g) Engineering; h) Statistics; i) Finance; j) Mathematics; and k) course adherent to the company's area of activity for which he/she was indicated. (Paragraph 2, I of art. 62 of Decree No. 8,945/16).

**15. Mark the items with the professional experience you have, and then fill out the following table. Of the experiences listed in the items ("a" - "e") below, please check only those that can be documented for the time required by the Decree. (Item IV, Article 28, Decree No. 8,945/16).**

i) According to Paragraphs 2 and 3, art. 28 of Decree No. 8,945/16, the periods of experience related to distinct paragraphs cannot be added for the purposes of calculating the time required, while those related to the experiences mentioned in the same paragraph may be added.

ii) The table provided must be filled out with the time of the declared experience, and the start and end dates must be informed (day, month, and year).

**( ) a. Ten years, in the public or private sector, in the area of activity of the state-owned company or in an area related to that for which they are appointed in a senior management position;**

i) In the company's area of activity implies experience(s) acquired in the exercise of profession/function in the same branch of activity in which the company is inserted or operates in the market, such as, for example, the infrastructure, financial, information technology, etc. sectors.

ii) Experience in an area related to the position for which he was indicated refers to the previous exercise of similar or equivalent attributions to the one he is being designated for, in a function of superior management.

iii) According to the understanding of the Legal Department of the Ministry of Economy, the senior management function in the public sector must be interpreted as any position of commission or function of trust exercised among those listed as Positions of the Senior Management and Advisory Group (DAS) or Commissioned Functions of the Executive Branch (FCPE), including the exercise of positions and functions of the Executive Power (FCPE), the exercise of positions and functions equivalent to them in the scope of the other Branches (Legislative and Judiciary) or even in the scope of the other national political entities (States, Municipalities, and Federal District), precisely because the exercise of commissioned or trust positions corresponds to the practice of management attributions in the public sphere.

iv) According to the understanding of the Legal Department of the Ministry of Economy, the senior management function in the private sector should be interpreted as any management function.

**( ) b. Four years as a Director, Board of Directors, audit committee member or senior manager in a company similar in size or corporate purpose to the state-owned company, it being understood that a senior managerial position is one located in the two highest non-statutory hierarchical levels of the company;**

i) According to §1º, art. 51 of Decree no. 8.945/16, a "smaller-sized" company is considered one that has gross operational revenue lower than R\$ 90,000,000.00 (ninety million reais) based on the last annual accounting statement approved by the general assembly. On the other hand, a "larger-sized company" is considered the entity that has calculated a gross operational revenue equal or superior to R\$ 90,000,000.00 (ninety million reais), based on the last annual accounting statement approved by the general assembly.

ii) Similar social objective concerns the development of activities/functions in companies that operate in the same field as the state company for which it was indicated.

iii) A document must be presented proving that the company in which he/she works or has worked is similar in size or purpose to the state company.

iv) A document must be presented proving that the top management position is situated in the two highest non-statutory hierarchical levels. Ex: company's organization chart.

**( ) c. Four years in a commissioned position or function of trust equivalent to level 4 or above, of the Upper Management and Advisory Group - DAS, in a legal entity of internal public law;**

Observation: it is necessary to attach a document dealing with equivalence in cases of holding a position in other organs, branches, or other federal entity.

**( ) d. Four years as a professor or researcher, at a higher level, in the field of activity of the state company; or**

**( ) e. Four years as a liberal professional in an activity linked to the state-owned company's area of activity.**

#### Declared Time of Experience and Function

Selected Experience Item	Start date of the declared function (day, month and year)	End date of the declared function (day, month and year)	Position Held	Documentary Evidence

Examples of supporting documents to be submitted for the requirements in lines ("a" - "e"):

- Ordinances of appointment and exoneration or extract of the people management system with the effective

exercise count;

- Declaration of the company/agency/institution where you have worked professionally;
- Employment contract records in the National Employment and Social Security Card (CNTPS);
- Copies of the pages of the Transparency Portal that inform about ties with the public sector; and
- Other proof of effective exercise as a liberal professional.

Note: the supporting documents of the experience declared must have the relevant content highlighted (e.g. highlighted in yellow), in order to facilitate its identification by those responsible for evaluating the probative documentation.

**16. Does he/she have notorious knowledge compatible with the position for which he/she has been nominated? (art. 28 of Decree No. 8,945/16).**

**( ) Yes ( ) No**

i) Notorious knowledge can be recognized, by way of example, with the following education or experience:

- (a) Post-graduate, master's or doctoral degrees, compatible with the position for which he/she was nominated; or
- b) Published articles, professional work developed, compatible with the position for which he/she was nominated; or
- c) Extension courses compatible with the position for which he/she was nominated.

**17. Which is the most adherent element to indicate your notorious knowledge compatible with the administrator position?**

**Resposta:** \_\_\_\_\_

Please submit as supporting documents:

- Copy of specialization certificate and/or copy of master's or doctorate diploma (front and back);
- Declaration/certificate of completion of courses;
- Published article(s);
- Declaration of professional work developed by the company/organization; or
- Others that you may find pertinent.

**18. Does he/she meet the additional specific requirement(s) required for the position of Director, as defined in the Company's Bylaws? (article 24, item II, of Decree No. 8,945/16).**

**( ) Yes ( ) No**

(i) Specific additional requirement(s) required exclusively for candidates for the position of Company Director.

(ii) Documentary evidence is required.

**19. Are you a resident in Brazil (mandatory requirement only for indication of Director):**

☐ Yes ☐ No

**20. Do you comply with the requirements of the Bylaws of the State Company to which you were nominated?**

☐ Yes ☐ No

### **C. PROHIBITIONS - SELF-DECLARATION FOR CANDIDACY TO THE POSITION OF DIRECTOR IN A LARGER COMPANY**

I declare that I do not fit into the prohibitions contained in paragraphs 2 and 3, article 17, of Law No. 13,303, of June 30, 2016; in items I to XI, article 29 of Decree No. 8,945, of December 27, 2016; in article 1 of Complementary Law No. 64, of May 18, 1990; in art. 147 of Law No. 6,404, of December 15, 1976, and in the Company's Bylaws, imposed on the nominees for the positions of administrator (board member and director, including president, general director, and CEO).

I also declare that I am aware that the situations described in art. 5 of Law nº 12,813, of May 16, 2013 constitute a conflict of interest in the exercise of office or employment in the scope of the Federal Executive Branch, that I am not included in the impediments subsequent to the exercise of the office or employment listed therein, and that I am not included in the list of persons responsible whom the Federal Audit Court (TCU) declared to be irregular, dishonest, or disqualified.

\_\_\_\_\_  
Nominee's Signature

\_\_\_\_\_  
Location/Date

### **D. COMPLEMENTARY PROHIBITIONS- SELF-DECLARATION OF INDEPENDENCE - CANDIDATURE FOR EXERCISE OF THE OFFICE OF INDEPENDENT DIRECTOR IN STATE COMPANY (complete only if you are being nominated for an Independent Director position)**

I declare that I do not fit into the prohibitions contained in § 1 of art. 22, of Law No. 13,303, of June 30, 2016, and in § 1 of art. 36, of Decree No. 8,945, of December 27, 2016, which list the characteristics that express independence for candidacy for the position of independent member of the board of directors.

\_\_\_\_\_  
Nominee's Signature

\_\_\_\_\_  
Location/Date

### **E. AUTHORIZATIONS**

I authorize that my résumé be kept in a database and that it may eventually be used in selection processes for positions indicated by the Union in companies.

☐ Yes ☐ No

I authorize the processing of my personal data for the purposes of the nomination process, as set forth in item I, art. 7 of Law 13.709/18.

☐ Yes ☐ No

I declare that I am aware of the possible civil, administrative, and criminal penalties that any false statements may incur. I affirm that all the information provided and attached vouchers are accurate, true, and without erasures of any kind, and are considered suitable for use in the analysis of the requirements and prohibitions for occupation of the position for which I was nominated.

\_\_\_\_\_  
Nominee's Signature

\_\_\_\_\_  
Location/Date



## ANNEX II

### PETROBRAS NOMINATION REQUIREMENTS FORM

CANDIDATE INFORMATION		
NAME:		Date of Birth:
CPF(Tax ID):	ID:	
Mobile Phone:	Registration (Petrobras Employee):	Key Registration (Petrobras Employee)
Spouse's Name:		CPF(Tax ID):
Father's Name:		
Mother's Name:		
Address: Street, Number and address, District, Zip, City, State, Country.		
Residence in the last 5 (five) years (Country/Municipality/Estate)		
<i>Note: Candidates who have lived outside of Brazil in the last 5 years must declare the period and place in this field.</i>		
DESIRED POSITION INFORMATION		
INTENDED FUNCTION:		
DATE OF THE REQUEST:		LOTATION OF DESTINATION:
SECTION I - INTEGRITY ASSESSMENT		
1. Corporate Participation		
1.1. Do you hold shares in limited liability companies (art. 1.099 of the Civil Code) and/or privately-held corporations (art. 243, §§ 4 and 5 of Law 6.404/76), in Brazil and abroad? If yes, please specify below:  <i>Note: In the field "Participação Detida" inform the percentage of participation in relation to the total and voting capital.</i>		<input type="checkbox"/> Yes <input type="checkbox"/> No
Corporate Name	CNPJ or Fiscal Register	Participation Held

1.2. It is part of the decision-making structure of a non-profit legal entity, except for higher education institutions and legal entities linked to them or Social Organization (OS) with a mission to develop scientific activities, which has transacted as a supplier, client, sponsored entity, consortium or agreement with Petrobras, its subsidiaries, controlled companies and affiliates in the last 12 (twelve) months.	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>2. History of Internal Investigation / Disciplinary Sanctions detailed in Employee Registration Form</b>		
2.1. Has been included in the system of consequence under the Petrobras System or has suffered labor or administrative penalty in another legal person of public or private law in the last three (3) years as a result of internal investigations, when applicable.	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>3. Commercial and financial issues:</b>		
3.1. It has pending financial issues that have been object of protest or inclusion in official registries of defaulters, unless they are regularized or if they are under judicial discussion or through a consumer protection agency on the date of the nomination.	<input type="checkbox"/> Yes <input type="checkbox"/> No	
3.2. It has federal, state or municipal tax debit, unless it is in judicial or administrative discussion on the date of the nomination.	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>4. Judicial and/or administrative proceedings:</b>		
4.1. has been convicted at any instance, in Brazil or abroad, in a judicial proceeding for a crime against property, or for a crime against the Public Administration, or for a crime of money laundering, or for an illicit act related to reckless or fraudulent management, including in cases of bankruptcy or judicial reorganization	<input type="checkbox"/> Yes <input type="checkbox"/> No	
4.2. You have been sentenced in a second instance, in Brazil or abroad, in a lawsuit of any nature that does not fit into the previous categories or for an act of administrative misconduct, as long as it is related to the activity to be performed.	<input type="checkbox"/> Yes <input type="checkbox"/> No	
4.3. It has been fined by a definitive decision within the scope of external inspection, regulation, and control bodies in the last 5 (five) years.	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>5. Indication in positions on the Board of Directors or Fiscal Council of Petrobras' Shareholdings</b>		
5.1. Do you currently concurrently hold 3 (three) or more positions on the Board of Directors or on the Fiscal Council of Petrobras? <i>Note: Participation in statutory bodies of companies in liquidation should not be considered</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No	
5.2. Do you currently receive compensation on 2 (two) Petrobras Board of Directors or Fiscal Council?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

5.3. Do you currently receive compensation in 2 (two) collegiate bodies of state-owned companies, whether or not contained in the Petrobras Conglomerate, including the Board of Directors and Fiscal Council, Executive Board, and the Committees?

*Note: According to article 35 of Decree 8,945/16, only the following are included in the prohibition of accumulation of remuneration (a) members of the federal public administration, direct or indirect, including public servants or employees of any of the branches of government and of the entities of the indirect federal administration, whether or not holding a competitive examination, except if they are on leave without remuneration, and Directors of state-owned companies of any federal entity; as well as (b) retired persons who hold a commissioned position in the direct or indirect federal public administration.*

( ) Yes

( ) No

5.4. In case of a positive answer to any of the above items, please specify the companies, informing the position held and referring to the item.

## 6. Family Relationship

6.1. Are you a relative by blood or affinity up to the third degree of the persons mentioned in items I to IX of article 21, §2 of Petrobras' Bylaws?

*If the answer is yes, inform the name, the degree of relationship, and the classification under items I to IX of article 21, §2 of Petrobras Bylaws*

( ) Yes

( ) No

## Documents for proving integrity requirements

Requirements	Means of proof
Commercial and financial pending issues and legal and/or administrative proceedings	Petrobras may request the presentation of complementary documents if it finds any inconsistency in the nominee's self-declaration or during the process of verifying the nomination's conformity.
Identification documents	<ul style="list-style-type: none"> <li>- Copy of CPF and RG</li> <li>- Copy of Marriage Certificate</li> <li>- Declaration of Stable Union</li> </ul>
Tax debts (federal, state or municipal)	Negative certificates, or positive with negative effects, of federal, state, and municipal tax/tax debts of its domicile in the last 5 (five) years.

## SECTION II - INDEPENDENCE CRITERIA

If this section is not applicable to the position you are applying for, check the box beside:

( ) Not

Applicable

2.1 – are you related to Petróleo Brasileiro S.A. - "Petrobras" or its subsidiaries headquartered in Brazil, except as to participation in Petrobras' Board of Directors or participation in its capital stock?	( ) Yes ( ) No
2.2 – do you have or had, in the last 3 (three) years, any relationship of any kind with Petrobras or the Federal Government that could compromise your independence, except for the participation in Petrobras' capital stock?	( ) Yes ( ) No
2.3 – are you a spouse or relative by blood or similar or by adoption, up to the third degree, of a head of the Executive Branch, a Minister of State or a Secretary of the Public Controller, a Secretary of State, of the Federal District or Municipality or administrator of Petrobras or its subsidiaries headquartered in Brazil?	( ) Yes ( ) No
2.4 – do you maintain or have maintained, in the last 3 (three) years, any relationship of any nature with Petrobras, the Federal Government, or any entity related to the persons mentioned in question 2.3 above, which may compromise your independence? (persons related to public teaching and/or research institutions are excluded from this restriction)	( ) Yes ( ) No
2.5 – in the past three (3) years, are you or have you been an employee or an Officer of Petrobras, its subsidiaries or affiliates?	( ) Yes ( ) No
2.6 – are you a supplier or buyer, direct or indirect, of services and/or products of Petrobras or its subsidiaries headquartered in Brazil?	( ) Yes ( ) No
2.7 – are you an employee or administrator of a company or entity that offers or demands services or products from Petrobras or its subsidiaries headquartered in Brazil?	( ) Yes ( ) No
2.8 – do you receive any other compensation from Petrobras or its subsidiaries headquartered in Brazil, other than that related to your position as a member of the Board of Directors or the Statutory Audit Committee, except for compensation arising from ownership interest in the company?	( ) Yes ( ) No
I HEREBY DECLARE for all due purposes that I am an Independent Director, in accordance with the criteria listed above and contained in art. 36, §1, of Decree No. 8,945, dated December 27, 2016 and the Listing Regulations of Level 2 of Corporate Governance.	
I HEREBY DECLARE for all due purposes that I am not an Independent Director, in accordance with the criteria listed above and contained in Article 36, §1, of Decree No. 8,945, dated December 27, 2016 and the Listing Regulations of Level 2 of Corporate Governance.	
<b>SECTION III - DECLARATION OF ELIGIBILITY AND UNBLEMISHED REPUTATION</b>	
If this section is not applicable to the position you are applying for, check the box beside:	( ) Not applicable
3.1 – I am disqualified by special law, or convicted of a crime of bankruptcy, prevarication, bribery, graft, embezzlement, against the popular economy, the public faith or property, or of a criminal penalty that prohibits, even temporarily, access to public office, as provided in § 1 of art. 147 of Law 6404/76;	( ) Yes ( ) No
3.2 – I have been sentenced by the Securities and Exchange Commission to temporary suspension or disqualification, which makes me ineligible for management positions in publicly held companies, as established in §2º of art. 147 of Law 6404/76	( ) Yes ( ) No

3.3 - I meet the requirement of unblemished reputation established in § 3º of art. 147 of Law 6.404/76;	<input type="checkbox"/> Yes <input type="checkbox"/> No
3.4 - I hold a position in a company that may be considered a competitor of the company, and I have or represent interests conflicting with those of the company, pursuant to items I and II of Paragraph 3 of Article 147, Law # 6404/76.	<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>NOTE: For purposes of this Form, a person is presumed to have interests conflicting with those of the company who, cumulatively: (i) has been elected by a shareholder who has also elected a director in a competing company; and (ii) maintain a subordinate relationship with the shareholder who elected him.</p> <p>In case the answer to item 3.4 above is not filled out, the declarant must explain in detail the reasons that prevent the declaration:</p>	
<p>Address(es) at which, if appointed administrator, he will receive summonses and subpoenas in administrative and judicial proceedings related to acts of management, which shall be deemed to be served upon delivery at the indicated address, which can only be changed by means of communication to the company.</p> <p>Address 1:</p> <hr/> <p>Address 2:</p> <hr/> <p>Address 3:</p> <hr/>	

Aware of the possible civil, administrative, and criminal penalties that any false statements may incur, I affirm that the information provided and the attached vouchers are accurate, true, and without erasures of any kind, and may be used by the Personnel Committee.

\_\_\_\_\_  
Place and date

\_\_\_\_\_  
Signature of Candidate

## ANNEX III

### DECLARATION

In compliance with the provisions of Instruction No. 367 of 29 May 2002 of the Brazilian Securities and Exchange Commission ("*Comissão de Valores Mobiliários*" or "*CVM*"), as well as with the provisions of Law No. 13,303/2016, I, the undersigned, declare, under the penalties of the law, that:

I - I am not impeded or incorrect in the prohibitions established by special law, including Law 13.303/2016, and I am not condemned for bankruptcy, prevarication, bribery, concussion, embezzlement, against the popular economy, public faith or property, or the criminal penalty that sees, even if temporarily, access to public positions, as provided in paragraph 1 of article 147 of Law 6,404/76;

II - I am not condemned to the penalty of suspension or temporary disqualification applied by the CVM, which renders me ineligible for management positions in a publicly-held company, as established in paragraph 2 of article 147 of Law No. 6,404/76;

III - meeting the requirement of unblemished reputation established by paragraph 3 of Article 147 of Law No. 6,404/76;

IV - I do not hold a position in a company that may be considered a competitor of the Company, and I do not have, nor do I represent, an interest conflicting with that of the Company, in the form of items I and II of paragraph 3 of article 147 of Law nº 6,404/76.

Location/date

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[name]

## **ANNEX IV**

### **DECLARATION ON POLITICALLY EXPOSED PERSON**

#### **Definition of Politically Exposed Persons (PEP) as per CVM Instruction No. 617/2019, Annex 5-I:**

Art. 1 For the purposes of the provisions of this Instruction, the following persons are considered politically exposed:

I – holders of elective mandates from the Executive and Legislative Branches of the Brazilian federal government;

II - the occupants of office, in the Executive Administration of the Brazilian federal government, of:

a) Minister of State or equivalent;

b) special nature or equivalent;

c) president, vice president and director, or equivalent, of indirect public administration entities; and

d) senior management and advisory group – DAS, level 6, or equivalent;

III – the members of the Supreme Federal Court, Superior Courts and Regional Federal, Labor and Electoral Courts;

IV – the Attorney General of the Republic, the Labor Attorney General, the Military Justice Attorney General and the Justice Attorneys General of the States and the Federal District;

V – the members of the Court of Auditors and the Attorney General of the Public Ministry at the Court of Auditors of the Brazilian federal government;

VI – the presidents and national treasurers, or equivalent, of political parties;

VII - governors and secretaries of State and of the Federal District, state and district deputies, presidents, or equivalent, of state and district indirect public administration entities and presidents of Courts of Justice, Military, Accounts or equivalent of State and the Federal District;

VIII – Mayors, Councilmen, Municipal Secretaries, presidents, or equivalents, of municipal indirect public administration entities and the Presidents of Audit Courts, or equivalents, of the Municipalities.

Sole Paragraph. For the purpose of identifying politically exposed persons who fit in the caput, the persons mentioned in items I to IV of art. 3 of the Resolution must consult the specific database made available by the Federal Government.

Art. 2: Persons who, abroad, are considered politically exposed are also considered to be:

I – heads of state or government;

II – higher-ranking politicians;

III – occupants of senior government positions;

IV – general officers and members of higher levels of the judiciary;

V – senior executives of public companies; or

VI – leaders of political parties.

Art. 3 Politically exposed persons are also considered to be the leaders of higher echelons of public or private international law entities.

Art. 4 For the purposes of identification of politically exposed persons that fit in arts. 2 and 3, the persons mentioned in items I to IV of art. 3 of the Resolution must resort to open sources and public and private databases.

Art. 5 The condition of politically exposed person lasts up to 5 (five) years from the date in which the person ceases to be included in arts. 1 to 3 of this Annex A..

Art. 6 For the purposes of the provisions of item I, paragraph 2 of art. 5 of this Instruction, the following are considered:

I – family members: relatives, in the direct line, up to the second degree, spouse, partner, stepson and stepdaughter; and

II – close collaborators:

a) natural persons who are known to have a partnership or joint ownership in legal entities governed by private law or in arrangements without legal personality, who appear as agents, even if by private instrument, or have any other type of close relationship of public knowledge with a politically exposed person; and

b) natural persons who have control of legal entities governed by private law or in unincorporated arrangements, known to have been created for the benefit of a politically exposed person.



## STATEMENT

DECLARE for the appropriate purposes that:

☐ **NO**, I am NOT a Politically Exposed Person, under the terms of CVM Instruction No. 617/2019, Annex 5-I, as I do not fit into any of the situations that characterize PEP.

☐ **YES**, I am a Politically Exposed Person, under the terms of CVM Instruction No. 617/2019, Annex 5-I.

Mandate Exercised at Petrobras	Duration

## AND/OR

Name of Politically Exposed Person	Nature of Relationship

[city], [day] of [month] of 2023

\_\_\_\_\_  
[SIGNATURE]

## ANNEX V

### Items 7.3 to 7.6 of the Reference Form [Annex C - Resolution CVM 80]

#### 7. General shareholders' meeting and management

7.3 In relation to each of the officers and members of the supervisory board of the issuer, please indicate, in a table:
a. name
b. date of birth
c. occupation
d. Tax ID (CPF) or passport number
e. elective office held
f. election date
g. initial date of term of office
h. term of office
i. elected by the controller or not
j. if he/she is an independent member and, if so, what was the criterion used by the issuer to determine the independence
k. in case the administrator or fiscal council member has been exercising consecutive mandates, the starting date of the first of such mandates
l. main professional experiences during the past 5 years, highlighting, if applicable, positions and functions exercised in (i) the issuer and companies of its economic group; and (ii) companies controlled by a shareholder of the issuer who holds direct or indirect interests, equal or superior to 5% of the same class or type of security of the issuer.
m. description of any of the following events that have occurred along the past 5 years:
i. any criminal conviction

ii.	any conviction in administrative proceedings of the CVM and the corresponding penalties applied
iii.	any final and unappealable conviction, either judicial or administrative, that has suspended or disqualified him/her for the performance of any professional or commercial activity
7.4	Provide the information mentioned in item 7.3 with respect to members of statutory committees, as well as audit, risk, financial and compensation committees, even if such committees or structures are not statutory
7.5	Inform the existence of a marital relationship, stable relationship or kinship up to the second degree between:
a.	officers of the issuer
b.	(I) officers of the issuer and (ii) officers of the direct or indirect subsidiaries of the issuer
c.	(I) officers of the issuer or its direct or indirect subsidiaries, and (ii) direct or indirect controllers of the issuer
d.	(i) officers of the issuer and (ii) officers of the direct and indirect controlling companies of the issuer
7.6	Inform on the relations of reporting, service rendering or control maintained in the last 3 fiscal years between the officers of the issuer and:
a.	a company controlled, directly or indirectly, by the issuer, with the exception of those in which the issuer holds, directly or indirectly, participation equal or superior to 99% (ninety-nine percent) of the capital stock
b.	a direct or indirect controller of the issuer
c.	if relevant, supplier, customer, debtor or creditor of the issuer, its subsidiary or controlling companies or subsidiaries of any of these persons

[city], [month] [day], 2023

[SIGNATURE]