

## ***Members of the Board of Directors***

### **Márcio Andrade Weber**

#### **Chairman of the Board of Directors | Appointed by the Controlling Shareholder | Independent member**

Mr. Márcio Andrade Weber is a civil engineer graduated from the Federal University of Rio Grande do Sul (1975), with specialization in petroleum engineering from Petrobras. He joined Petrobras in 1976, where he worked for 16 years, having been one of the pioneers in the development of the Campos Basin, and held several managerial and directive positions among which we highlight activities abroad, in the international area of Petrobras, in Trinidad (1980-1981), Libya (1984-1986) and Norway (1987-1990). He was a member of the Board of Petrobras International Services (Braspetro) (1991-1992) and Director of Petroserv S.A. (2007-2020), developing the Company's participation in E&P activities, support navigation and deepwater drilling rigs. He was responsible, as CEO of BOS navegação (JV between Petroserv and two foreign companies), for the construction in national shipyards of 4 support tugboats. In parallel, as Director of Petroserv he participated in the construction and operation of 4 deepwater drilling platforms, with Shell and ENI (Indonesia) as main clients. He also acted as consultant for the PMI group in the operation of these units (2020-2021).

### **Caio Mário Paes de Andrade**

#### **Appointed by the Controlling Shareholder | Non - Independent member | CEO**

Mr. Caio Mário Paes de Andrade has a degree in Social Communication from Universidade Paulista, a post-graduation in Administration and Management from Harvard University, and a Master's in Business Administration from Duke University. An entrepreneur with proven successes in information technology, real estate, and agribusiness, he founded and/or led the construction of several emblematic companies in the Brazilian Information Technology market. In this trajectory he has conducted more than 20 M&A processes, including company consolidations, strategic acquisitions, minority acquisitions, funding from institutional investors, divestitures, spin-offs and sale of control processes. In the social area, he founded and monitors the activities of the Fazer Acontecer Institute - a self-sustainable organization that directly positively impacts 4,000 children and adolescents in the semi-arid region of Bahia through sports. In 2019 he assumed the Presidency of SERPRO, the leading state-owned Information Technology company in the Americas. He then became Special Secretary of Debureaucratization, Management and Digital Government, former Ministry of Planning, where he coordinated the elaboration of the

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Administrative Reform and the GOV.BR Platform, central core of the Digital Transformation of the Brazilian state.

## **Francisco Petros**

### **Appointed by the Minority Shareholders that hold Ordinary Shares for separate election | Independent member**

Mr. Francisco Petros is a lawyer from Universidade Mackenzie, specializing in the areas of corporate governance, compliance and forensic investigations. He also holds a degree in economics from Pontifícia Universidade Católica de São Paulo and a post-graduate degree in finance (MBA) from Instituto Brasileiro do Mercado de Capitais (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal investigations (forensics), criminal and civil settlements in various jurisdictions and market regulation. He worked for 25 years in the capital markets area (1983-2008), where he held positions of Director and CEO of large companies, having acquired solid knowledge of corporate finance, valuation and investments. He was President of ABAMEC-SP (Association of Capital Market Analysts and Investment Professionals of São Paulo) (1999-2001) and President of the Supervisory Board of Capital Market Analysts, established by CVM - Securities and Exchange Commission (2010-2015). He was a Board Member of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision making of companies, among which: BRF (2017-2020), Petrobras (2015-2019) and BR Distribuidora (2015-2016). On these boards he was a member of statutory audit, finance, people and strategy committees. He is currently a member of the Ethics Committee of FUNCESP, Advisor to the Presidency of the São Paulo Lawyers Institute (IASP) and Member of the Board of Directors of Petrobras (elected in April 2022).

## **José João Abdalla Filho**

### **Appointed by the Minority Shareholders that hold Ordinary Shares | Independent member**

Mr. José João Abdalla, also known as Juca Abdalla, through his investment vehicles, is one of the largest individual long-term investors of B3, with values above R\$ 20 billion, focused on the Oil and Gas, Energy and Mining segments, and whose positions have been carried for more than 10 years. Has experience in the CEG and CEMIG boards, which gave him an important background in the Energy and Oil & Gas

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segments, and whose performance has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies. With a focus on control of operating costs, discipline of capital allocation and return equivalent to the risk assumed by stakeholders, especially shareholders of the companies, always with a long-term vision, the Board Member Juca seeks to support the best possible performance of the Management. Main experiences: (a) CEO of Banco Clássico S.A. and controlling shareholder, since 1989, which is a controlling shareholder of several investment vehicles; (b) Full Member of the Board of Directors of Companhia Energética de Minas Gerais - CEMIG since 2019 (was Alternate from 2015 to 2019); (c) Full Member of the Board of Directors of Transmissora Aliança de Energia Elétrica - TAESA, since 2019; (d) Alternate Member of the Board of Directors of Companhia Distribuidora de Gás do Rio de Janeiro - CEG, since 2015.

### **Luiz Henrique Caroli**

#### **Appointed by the Controlling Shareholder | Independent member**

Mr. Luiz Henrique Caroli has been a Fleet Admiral in the Brazilian Navy since 2016. In addition to the Naval War College, Mr. Luiz Henrique Caroli has taken courses at the Naval War College, including Command and General Staff (Master of Naval Science), Naval War College, and Maritime Policy and Strategy (Doctorate in Naval Science). In addition, he took the course of Advanced Studies in Politics and Strategy at the War College. He has a post-graduate degree in Strategic Planning and Management from the COPPEAD Institute of the Federal University of Rio de Janeiro and the Certificate in Advanced English from the University of Cambridge. He has held several command and direction in the Brazilian Navy, having held the positions of Chief of Logistics of the Joint Staff of the Armed Forces and General Director of Navy Material. He was Chairman of the Board of Directors of the Naval Projects Management Company (EMGEPRON) from Jan/2017 to Feb/2020. He also held the position of Permanent Representative of Brazil to the International Maritime Organization in London from Mar/2020 to Mar/2022.

### **Marcelo Gasparino da Silva**

#### **Appointed by the Minority Shareholders that hold Ordinary Shares | Independent member**

Mr. Marcelo Gasparino da Silva is a lawyer specialized in corporate tax administration, graduated from the School of Administration and Management of the Santa Catarina State University (UFSC). He is certified in mergers and acquisitions by the London Business School and in CEO for Senior Executives by Fundação Getúlio Vargas (FGV). Additionally, he is a professor at Fundação Escola de Governo (ENA), teaching certification courses for managers of state-owned companies. Mr. Marcelo Gasparino da Silva

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with his professional trajectory in companies of the mining and steelmaking, oil & gas, petrochemical, logistics, energy generation, transmission and distribution, natural gas distribution, steel transformation, base industry, civil construction, roofing for civil construction including photovoltaic generation, vehicle distribution, agribusiness and basic sanitation sectors has acquired skills, capacities and knowledge, skills that allow him to contribute constructively in the most diverse matters and strategies that are addressed in the boards in which he participates, such as turnaround, capital structure, mergers & acquisitions, sale of non-core assets, financial restructuring of companies in crisis, including judicial reorganization, executive succession, legal issues of high complexity and leadership in facing crises of global impact such as COVID-19, among others. He is a Board Member certified by the Brazilian Institute of Corporate Governance -IBGC in 2011 by examination and by experience in 2019. He began his executive career as Legal-Institutional Director of Celesc (2007-2009); He was Chairman of the Board of Usiminas during the height of the 2015-16 economic crisis, with shares worth R\$0.85 in January 2016 and surpassing R\$4.00 after important Board action in April of the same year. In April 2017, he took over as Chairman of the Board of Directors of Eternit, which suffered an important setback in a legal issue that banned the use of asbestos in Brazil, which dragged the company into a Judicial Recovery Process starting in 2018. Leading the Board in a complex moment acted for Eternit to pursue a new business with photovoltaic energy, launching Eternit Solar and Tégula Solar in 2019, including in its portfolio product with technology and innovation. He was a member of the boards of Bradespar (2015-16), Battistella (2016-17), Casan (2019), Celesc (2011-14 and 2018-19), Eletrobras (2012-14 and 2016), Eletropaulo (2016-18), Gasmig (2020-21), Kepler Weber (2017-20), Tecnisa (2012-14) and Usiminas (2012-16). He was a member of the fiscal councils of AES Tietê (2013-14), Bradespar (2014-15), and Braskem (2018-19).

### **Marcelo Mesquita de Siqueira Filho**

#### **Appointed by the Minority Shareholders that hold Preferred Shares for separate election I Independent member**

Mr. Marcelo Mesquita holds a degree in Economics from PUC-Rio, in French Studies from the University of Nancy II and OPM (Owner/President Management) from Harvard Business School. He is co-founder partner of Leblon Equities (since 2008) and co-manager of the equity and private equity funds. He has nearly 30 years of experience in the Brazilian stock market, having worked 10 years at UBS Pactual (1998-2008) and 7 years at Banco Garantia (1991-1998). At UBS Pactual, he has worked as: co-head of Capital Markets (2007-2008), co-head of Equities (2005-2007), head of Business Analysis and Strategist (1998-2006). At Banco Garantia, he was Commodities Business Analyst (1991-1997) and Investment Banker (1997-1998). He worked on more than 50 transactions in the Brazilian stock market (IPOs), both at Banco

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Garantia and at UBS Pactual. Since 1995, he is considered by investors as one of the top analysts in Brazil according to several surveys conducted by Institutional Investor magazine. He was ranked "#1 Brazil Analyst" from 2003 to 2006 (#3 in 2002, #2 in 2001 and #3 in 2000). He was also ranked as "#1 Equity Strategist in Brazil" from 2003 to 2005. Mr. Marcelo Mesquita is currently a member of the Board of Directors of Petrobras (since 2016, elected by minority shareholders), of Tamboro Educacional and of the Equity Fund (Endowment) of PUC-RJ.

## **Murilo Marroquim de Souza**

### **Appointed by the Controlling Shareholder | Independent member**

Mr. Murilo Marroquim de Souza holds a B.S. in Geology from the Federal University of Pernambuco and a M.S. in Geophysics from the University of Houston, Texas, USA. He has worked in the petroleum industry for 50 years, having exercised activities in more than 20 countries in America, Europe, Africa, and Asia. He worked at Petrobras from 1971 to 1994, where he held several managerial positions in the exploration and production area, and was Director of Brasoil UK (1989-1993), in London, with exploration activities in the North Sea and other basins. He was General Manager for IBM's Oil Industry Solutions Unit in Latin America (1994-1998). He worked as a consultant, working for ANP in several projects (1998-1999), and in Ipiranga as Advisor for Exploration and Production (1999-2001). From 2001 to 2011 he was President of Devon Energy do Brasil (Ocean Energy) and since 2011 is President of Visla Consultoria de Petróleo, a consulting firm focused on special projects for the energy industry.

## **Rosangela Buzanelli Torres**

### **Elected by Petrobras employees | Non-independent member**

Ms. Rosangela Buzanelli Torres was elected in the first round in the election held by Petrobras employees in 2020 and reelected in 2022. She has a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Geosciences from the National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She is currently working in the Deepwater Marine Exploration Operations area.

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## **Ruy Flaks Schneider**

### **Appointed by the Controlling Shareholder | Independent member**

Mr. Ruy Flaks Schneider is an industrial mechanical and production engineer graduated from Pontifícia Universidade Católica do Rio de Janeiro (PUC/RJ) in 1963 and holds a Master's degree in economic engineering from Stanford University in 1965. Navy Reserve Officer. He founded the Department of Industrial Engineering at PUC/RJ, becoming its first Director (1966-1968), establishing the first Master's program in Industrial Engineering in Brazil. With several published articles, he is a lecturer in Brazil and abroad. Accumulated vast experience, both as an executive and as a member of the Board of Directors and Fiscal Council of large companies, including Xerox do Brasil SA (1966-1970), Banco Brascan de Investimento SA and Banco de Montreal AS - Montreal Bank (1970-1998), Grupo Multiplan (1988-1991) and INB Indústrias Nucleares do Brasil (2007-2012). Served as a member of the Central Bank's Advisory Council for capital markets, participating in advising on the preparation of the foreign debt conversion program. Created the first multi-sponsored pension fund and introducer of Defined Contribution funds in Brazil. He has been a member of the Board of Directors of Eletrobras since 2019 and of Petrobras since 2020.

## **Sonia Julia Sulzbeck Villalobos**

### **Appointed by the Controlling Shareholder | Independent member**

Ms. Sonia Julia Sulzbeck Villalobos holds a bachelor's degree in public administration and a master's degree in business administration with specialization in finance, both from Escola de Administração de Empresas de São Paulo (EAESP-FGV). Sonia Villalobos has over 30 years of experience in the Brazilian stock market, and was the first person in South America to receive the CFA credential in 1994. Sonia Villalobos worked from 1985 to 1987 at Equipe DTVM, and from 1987 to 1989 at Banco Iochpe as an investment analyst. From 1989 to 1996, at Banco Garantia as Head of the Investment Analysis Department, when she was voted best analyst in Brazil by Institutional Investor Magazine in 1992, 1993 and 1994. From 1996 to 2002, she worked at Bassini, Playfair & Associates as head of private equity in Brazil, Chile and Argentina. From 2005 to 2011, she worked for Larrain Vial as a fund manager. From 2012 to 2016, Sonia Villalobos worked as a founding partner and manager of equity funds in Latin America for Lanin Partners. Since 2016, she has been a professor at Insper in the Lato Sensu postgraduate program in the subjects of asset management and financial statement analysis. Sonia Villalobos has been a member of the Board of Directors of Telefônica do Brasil since 2016 and of LATAM Airlines Group S.A

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since 2018. She also served as a member of the Board of Directors, in the period between 1996 and 2002, of TAM Linhas Aéreas and Método Engenharia (Brazil), Tricolor Pinturas and Fanaloza/Briggs (Chile), Milkaut and Banco Hipotecario (Argentina). She was a member of the Board of Directors of Petrobras from 2018 until 2020, being elected again in 2021 and in 2022.

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