

STRATEGIC PLAN 2050 BUSINESS PLAN PETROBRAS 2025-2029

Brazil is our energy

WA PETROBRAS

THE PETEROURAS

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We present certain data in this presentation, such as oil and gas resources and reserves, that are not prepared in accordance with the United States Securities and Exchange Commission (SEC) quidelines under Subpart 1200 to Regulation S-K, and are not disclosed in documents filed with the SEC, because such resources and reserves do not qualify as proved, probable or possible reserves under Rule 4-10(a) of Regulation S-X.

SUMMARY

- 1. Corporate Strategy
- 2. Financial Strategy
- 3. Exploration and Production
- 4. Refining, Transportation and Marketing
- 5. Natural Gas and Low Carbon Energies
- 6. Engineering, Technology and Innovation
- 7. Sustainability

OUR **DUR DOSE**

To provide energy that ensures **prosperity** in an **ethical**, just, safe and **competitive** way



OUR Values

<mark>ចំចំចំ</mark> Care for people



Integrity



Sustainability



Innovation



Commitment to Petrobras and Brazil





To be the best diversified and integrated energy company in **value generation**, building a more sustainable world, reconciling the **focus on oil and gas** with diversification into **low carbon businesses** (including petrochemicals, fertilizers and biofuels), **sustainability**, **safety, respect for the environment** and total attention to **people**

Most of the world has decarbonization targets

The commitment to decarbonization is a global agenda D₂ EMISSIONS 88%

GDP (PPP) 93%

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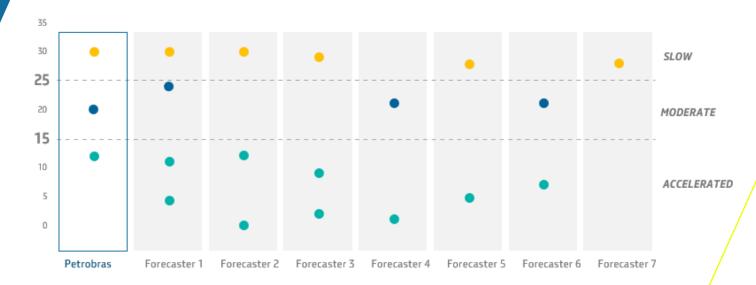


Source: Net Zero Tracker - Established or proposed commitments

However, the pace of the energy transition is still uncertain

Scenarios for CO2e emissions in 2050 Pace of transition

Level in 2022: **37 GtCO₂ eq/year**



Brazil's energy mix will remain much more renewable than the global mix

Fossil fuels will still be needed, in the world and in Brazil

Energy Mix Profile % BRAZIL WORLD 13% 16% 53% 23% 40% 65% 30% 8% 18% 8% 33% 20% 23% 27% 10% 2022 2050 2022 2050 ■ OIL ■ NATURAL GAS RENEWABLE OTHERS COAL

Source: IEA (WEO) and Petrobras

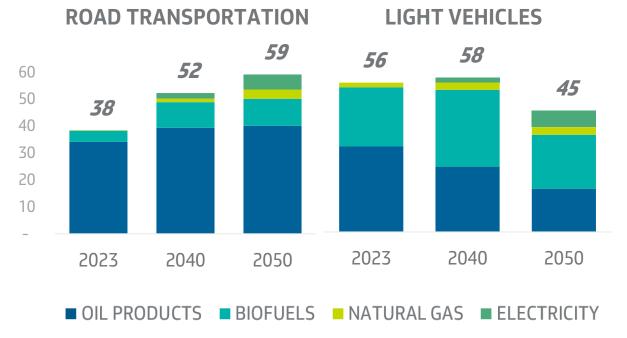
The natural decline in production will still call for new E&P projects, which will have to be economically and environmentally resilient Demand vs World Production Capacity million bpd

2029 Peak Production Capacity *Probable Developments* and New Discoveries In Production and in <u>Development</u> 2010 2020 2030 2040 2050 —Demand

bpd = barrels per day

Brazil's Oil Products Demand Profile million TOE

In Brazil, biofuels' share will increase for transportation, especially in light vehicles

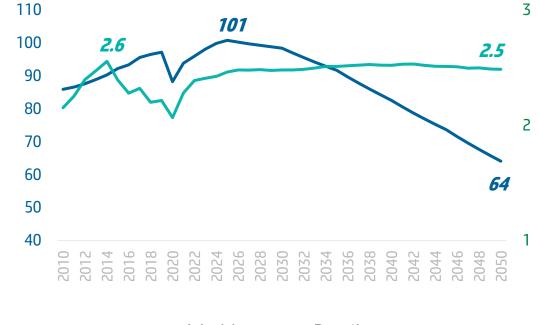


Source: Balanço Energético Nacional and Petrobras

TOE = tonne of oil equivalent

Decreasing, but still solid, global demand for oil and gas, with a more resilient demand in Brazil

Oil demand *million bpd*



– World –– Brazil

Source: Balanço Energético Nacional and Petrobras

PETROBRAS OF THE FUTURE **Our key choices**



Focus on oil and gas, with economic and environmental resilience

Replacement of oil and gas reserves, creating value for society and shareholders



Expansion of industrial facilities, monetizing domestic oil and with **increased supply of low carbon products**



Ambition to achieve operational **net zero emissions**



Leadership in just energy transition

Our pillars for value generation THE NEXT FIVE YEARS WILL PAVE THE WAY TO 2050

Growing oil and gas production with constant efforts to replace reserves Profitable investments, with capital discipline and distribution of value generated Integration and diversification with value generation in the just energy transition

Working with integrity, safety and innovation, in a sustainable way and total attention to people

Growing oil production with economic and environmental resilience

Reserves replacement through the maximization of current resources and exploring new frontiers, leveraged by Petrobras' expertise Efficient capital structure, with more flexibility and low leverage

Solid governance in decisionmaking processes, ensuring profitability, rationality and value generation for all stakeholders

Distribution of value generated through dividends, without compromising our capacity to invest Upstream integration, capturing additional value

Diversification through valueaccretive low carbon initiatives, petrochemicals, fertilizers and biofuels

Projects leveraged by partnerships and our technological expertise

Attracting, developing and engaging people, promoting a diverse and inclusive culture focused on excellence and safety

Innovation to generate value, fostering operational excellence and solutions in new energies and decarbonization

PETROBRAS AMBITION: **To maintain our relevance in the Brazilian energy supply**

Brazil's primary energy supply



Petrobras volumes represent sales of products to its customers and do not include its own consumption and inefficiencies. Exports gradually phase out; by 2050 all oil and oil products will be placed on the domestic market.

If we stopped producing oil, we would not have a cleaner energy mix. Only a less prosperous country. Therefore, every drop of oil matters.

FINANCIAL STRATEGY

ER PETROBRAS



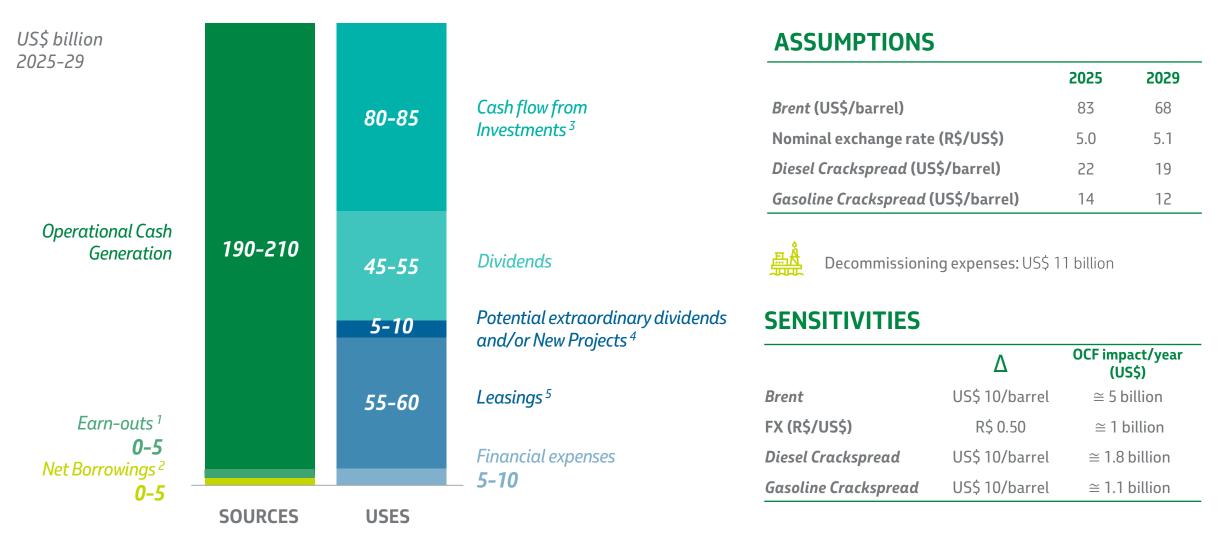
Our strategy to manage the capital entrusted to us



Investments with high returns and only approved with positive NPVs in the bear-case scenario, with solid governance

Efficient capital structure, with more flexibility and low leverage in challenging scenarios Ordinary dividends totaling US\$ 45 to 55 billion in the base-case scenario, with flexibility for extraordinary payments

Cash generation above investments and financial liabilities



¹ Includes contingent and deferred payments and divestments / ² Borrowings, net of amortization / ³ Total CAPEX / ⁴ Includes extraordinary dividends declared on 11/21/2024 / ⁵ Increases in leasings mainly due to amounts included in operating cash flow and investment cash flow in the previous plan

IRR – AVERAGE INTERNAL RATE OF RETURN (US\$ IN REAL TERMS) %





22

Refining, Transportation and Marketing **14**

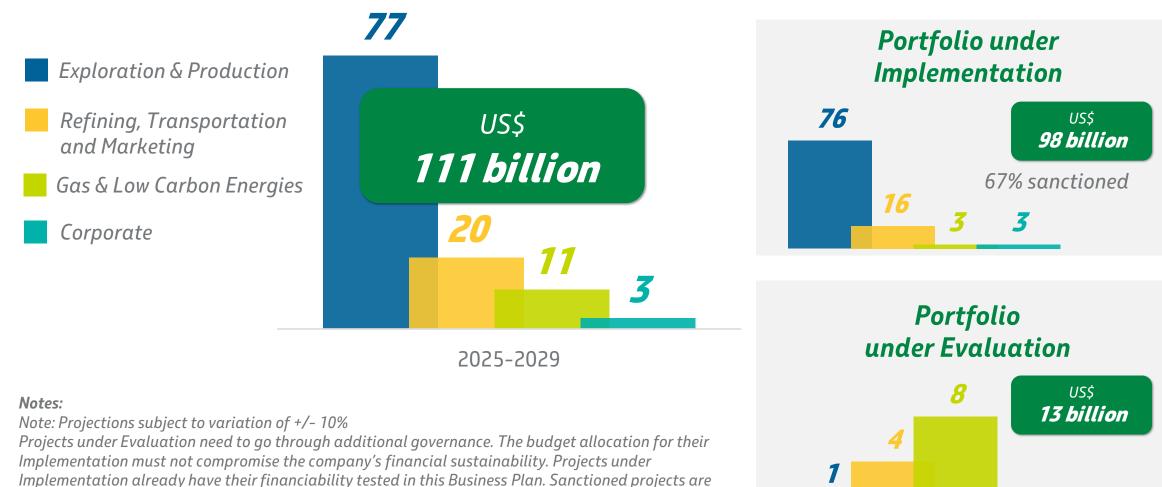


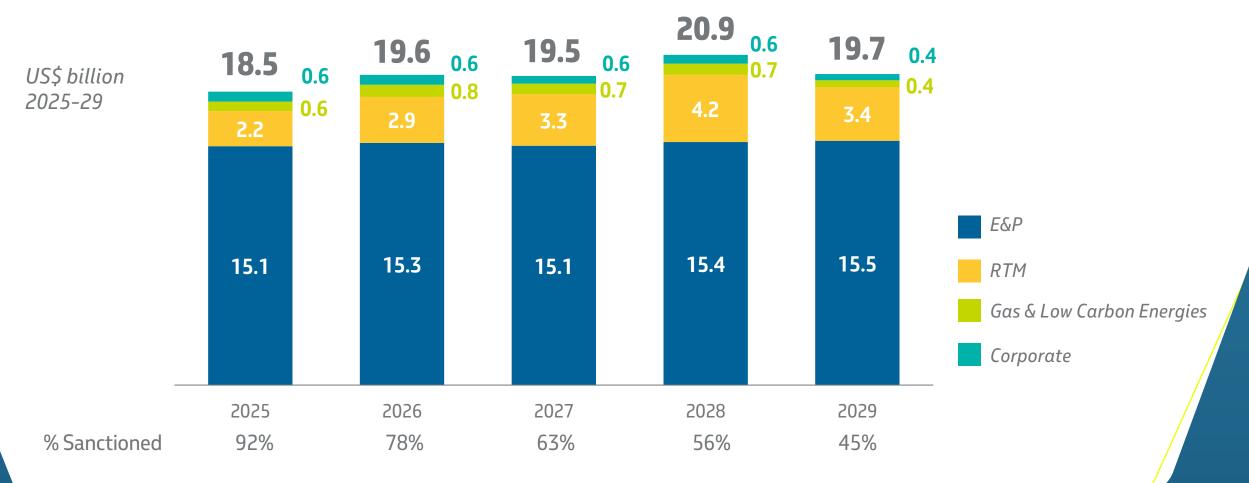
Gas & Low Carbon Energies

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CAPEX for energy transition allocated across segments and amounts to US\$ 16.3 billion

those authorized for expenditures.





Note: Capex under Implementation. Projections subject to variation of +/- 10%

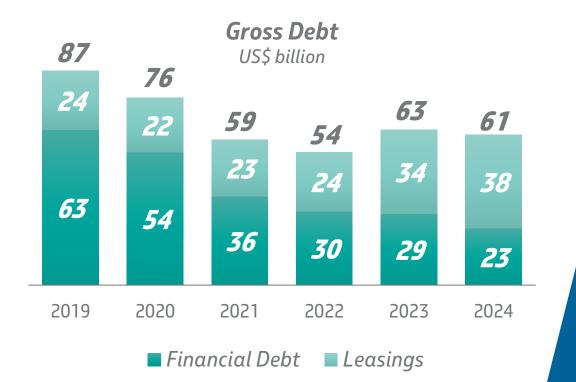
US\$ billion



CAPEX 2024-28 vs 2025-29

Efficient capital structure, with more flexibility and low leverage in challenging scenarios

Flexibilization of the debt ceiling to US\$ 75 billion, with debt converging to US\$ 65 billion

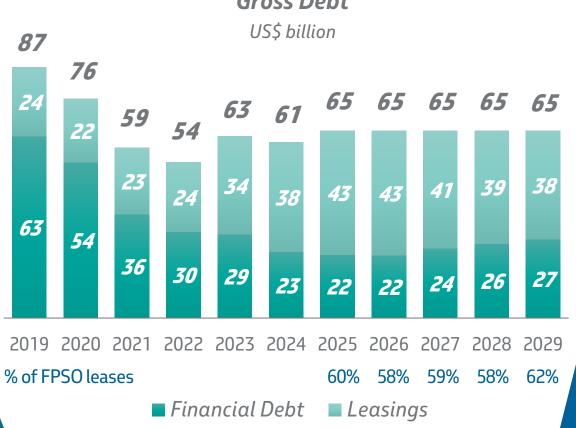


CONTEXT

- US inflation measured by CPI would result in gross debt of US\$ 73 billion
- Strong inflationary pressures in the supply chain
- Consistent reduction in financial debt
- Leases becoming even more representative in total debt
- Current Gross Debt/Market Cap ratio of ~0.6 versus 0.9 in 2021

Efficient capital structure, with more flexibility and low leverage in challenging scenarios

Flexibilization of the debt ceiling to US\$ 75 billion, with debt converging to US\$ 65 billion



Gross Debt

Increase in the ceiling does not imply an increase in debt, but value generation

- More operational flexibility
- More flexibility vis-à-vis inflation in leasing contracts, including the possibility of signing longer-term contracts
- Prevents non-economical pre-payment of debts
- Enables working close to the minimum cash level of US\$ 6 billion
- Conservative limit, with robust metrics in scenarios of low Brent prices

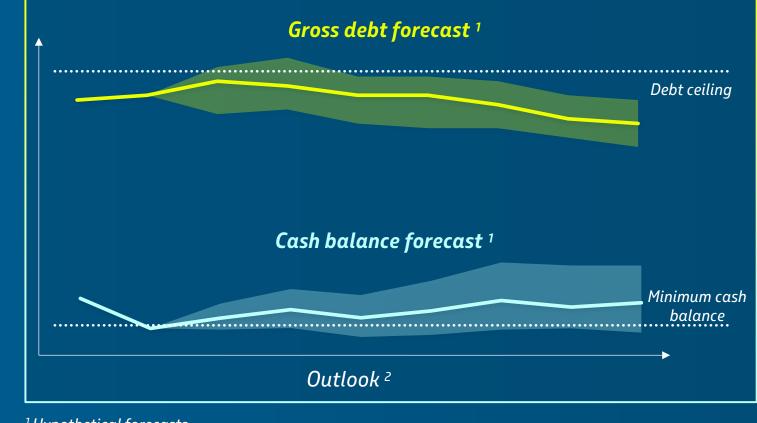
Ordinary dividends totalling US\$ 45 to 55 billion in the basecase scenario, with flexibility for extraordinary payments Commitment to ordinary dividends and prudence when assessing extraordinary dividends, according to the

policy



- Thousands of scenarios are generated through Monte Carlo simulations
- The decision to pay extraordinary dividends depends on the results of probabilistic analyses and the Company's risk appetite
- Focus on not exceeding established limits, with a confidence level determined by the Board of Directors:

US\$ 75 billion gross debt US\$ 6 billion minimum cash balance



¹Hypothetical forecasts

² Variable outlook, depending on the scenario

EXPLORATION & **PRODUCTION**

BR PETROBRAS



Exploration & Production

Segment's value proposition

MAXIMIZE the portfolio value focusing
 on PROFITABLE ASSETS



REPLACE OIL & GAS RESERVES, including the **EXPLORATION OF NEW FRONTIERS**



INCREASE NATURAL GAS SUPPLY



Promote the **DECARBONIZATION** of operations



Our portfolio has double resilience and high economic value

Breakeven Brent and GHG intensity forecast over the plan



US\$ 28/bbl

Brent for prospective breakeven of portfolio*

- **US\$ 6/boe:** Lifting cost in industry's 1st quartile
- 22%: Average IRR of major E&P projects**
- 9 to 10 years: Average discounted payback



ENVIRONMENTAL RESILIENCE

15 Kg CO₂e / boe

Competitive emissions over the five-year period

- Zero routine flaring by 2030
- 80 million tCO₂ by 2025 reinjected in Carbon Capture, Utilization and Storage (CCUS) projects
- 70% reduction in the intensity of methane emissions (vs 2015), reaching 0.20 tCH₄/thousand tHC by 2030

* Brent for prospective breakeven: the future value of Brent that generates zero prospective NPV for the E&P portfolio ** Real average IRR of major E&P projects with start-up from 2023 onwards, considering their entire productive life

And it is solid even in low Brent prices scenarios

BREAKEVEN BRENT*



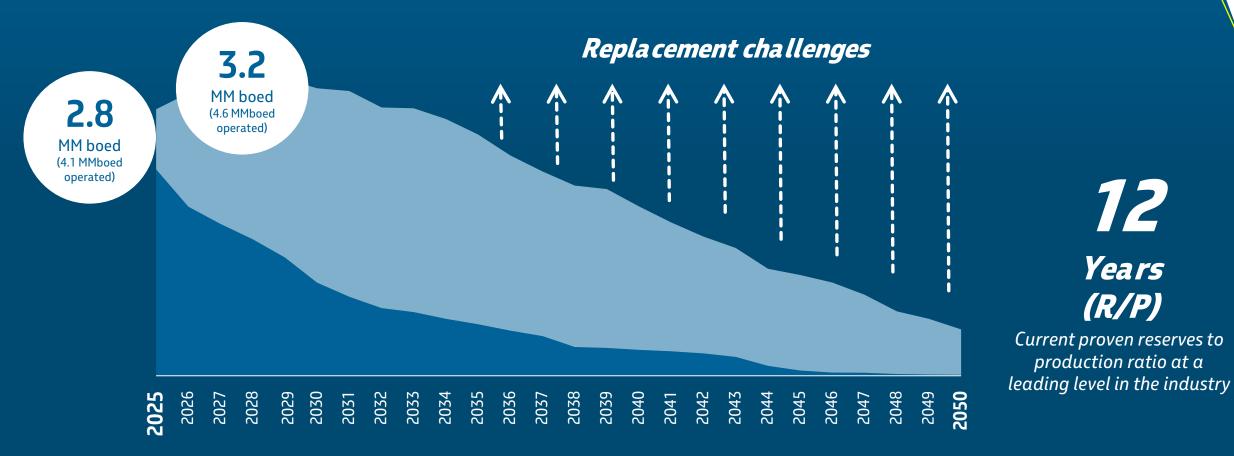




* Brent price that generates zero NPIV

** The remaining 2% of CAPEX refers to complementary projects that represent less than 2% of production. Complementary projects are tested in the base-case scenario, but to be effectively implemented, they need to demonstrate a positive NPV in a robustness scenario (US\$ 45/bbl)

We will use our technology and expertise to minimize production decline and perpetuate our value generation



Years (R/P) *Current proven reserves to* production ratio at a

12

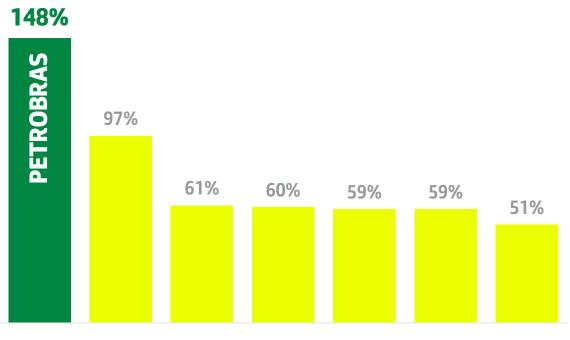
MM boed = Million barrels of oil equivalent per day +/- 4%

Operating assets

In comparison with our peers, we are leaders in organic reserves addition

ORGANIC RRR

average 2018-2023*



PEER GROUP

* RRR: Reserves replacement ratio

Peer group: BP, Chevron, Equinor, ExxonMobil, Shell and TotalEnergies

RESERVE ADDITION DRIVERS



Exploration of new frontiers

Exploratory success of the current portfolio

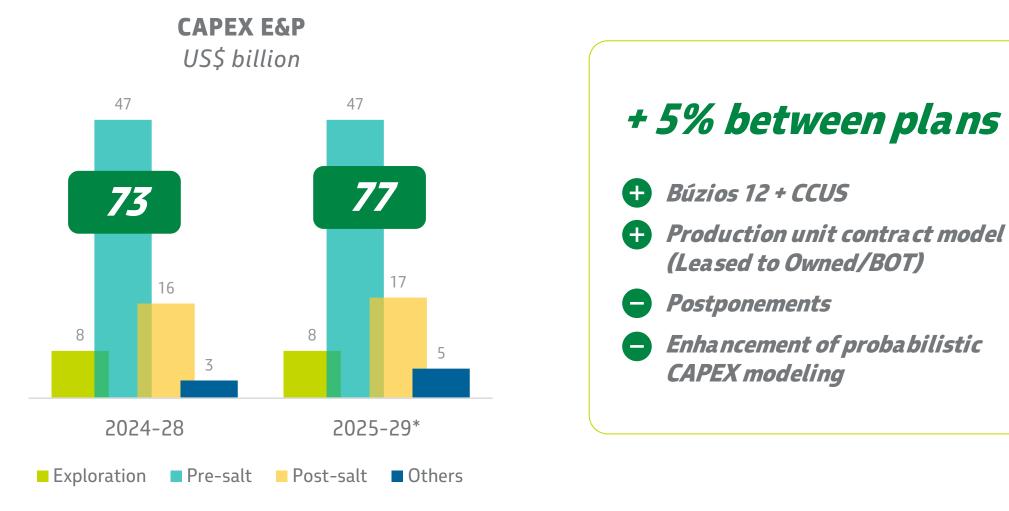


Technology to make new projects feasible



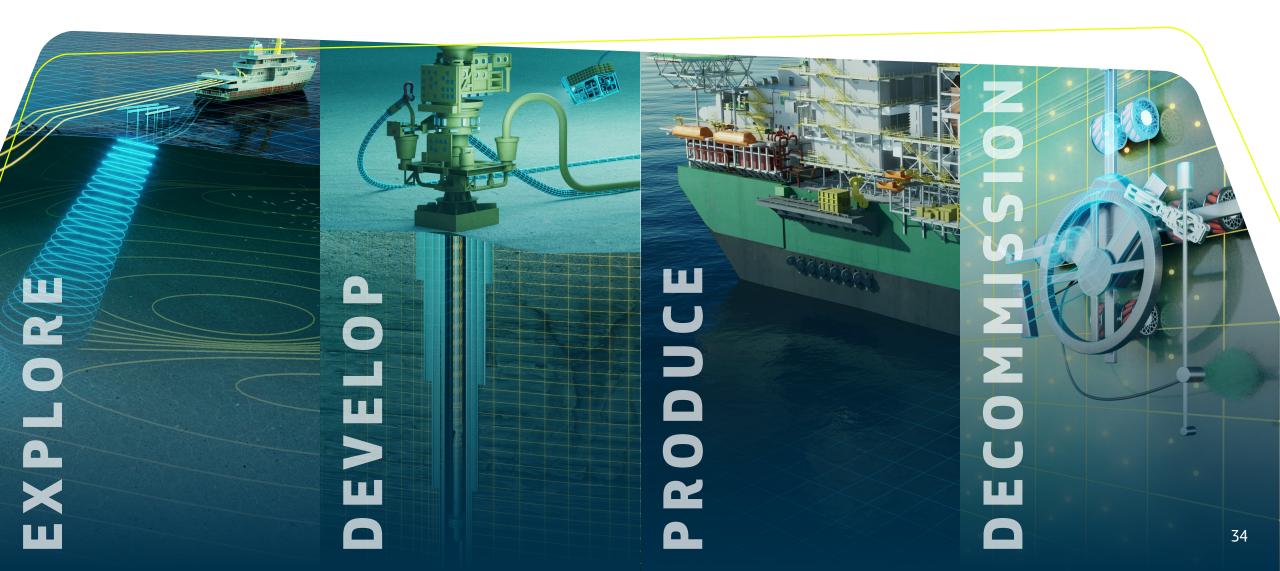
Increase recovery factor

We will continue with significant investments in E&P



Forecasts are subjected to +/- 10% variation * Under Implementation (~99%) + Under Evaluation

Our vision for the E&P segment in 4 steps



In the O&G industry, exploration is essential for business continuity

To explore seeking new discoveries for reserves repla cement

EXPLORATION INVESTMENT

US\$ billion



51 new wells between 2025-2029: 25 South and Southeast margin

15 Equatorial margin 11 Others

South and Southeast margin (40%) Equatorial margin (38%) Others (22%)



Our challenge in reserves replacement - Equatorial Margin

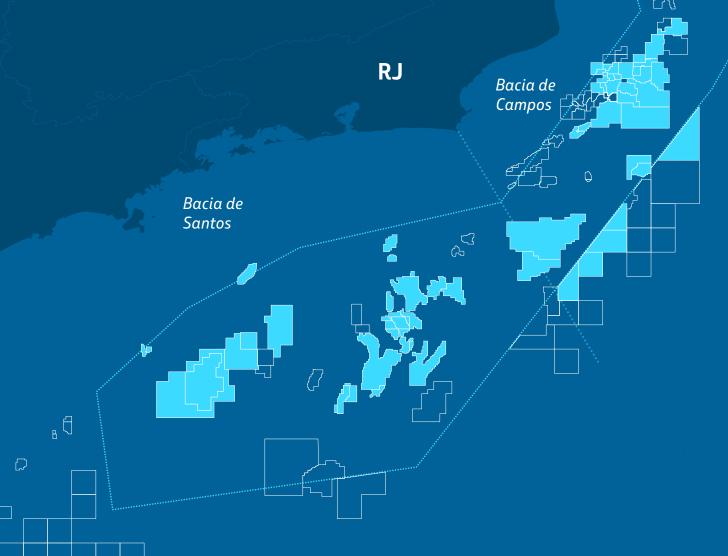
We have already reported two discoveries in the Potiguar Basin and we are ready to drill in Amapá Deep Waters

🖳 We plan to drill 15 wells in the Equatorial Margin



37

We will drill 22 exploratory wells in the Southeast: 9 in Santos Basin and 13 in Campos Basin



- We will drill exploratory wells adjacent to production assets: Albacora and Marlim Sul
- We will assess the remaining exploratory potential of Campos Basin by drilling **Norte de Brava, Água Marinha, and C-M-477**
- We will drill at least 2 appraisal wells in Alto de Cabo Frio Central
- We will drill at least 4 appraisal wells in Aram

Diversification of the exploratory portfolio in search of new frontiers

Colombia

Discovery of a VGIP greater than 6 Tcf

1 block and 1 Discovery Appraisal Program Drillings and Formation tests still planned Operator WI PB 44.44%



São Tomé and Príncipe Exploratory frontier with a proved petroleum system

Partner in 3 blocks - WI PB 45% in blocks 10 and 13 and 25% in block 11

New Brazilian exploratory frontier

Operator in 29 blocks - 26 blocks WI PB 70% and 3 blocks WI PB 50%

Argentina EXP and PD in non-conventional reservoirs

Partner in 1 asset - WI PB 33.6%

South Africa

Exploratory trend with significant discoveries

Partner in 1 block - WI PB 10% *Closing* subject to government approval

The production of tomorrow starts being developed today

Santos Basin

Where the most promising fields in our portfolio are located



Pre-salt represents around 80% of our production

Fields such as Búzios, Mero, Tupi, Iracema, Atapu, Itapu, Berbigão, Sururu, and Sapinhoá account for the majority of our current production

Large oil and gas fields play a predominant role

Our main assets have significant metrics and results



- World's largest deepwater field
- **1 billion barrels of oil produced** in the shared field, 6 years after 1st oil
- Platforms in operation + 6 units by 2027, increasing production in the field to 1.5 MM bpd
- **BUZIOS 12:** project in study to increase oil production and explore opportunities to expand gas supply

Tupi/Iracema

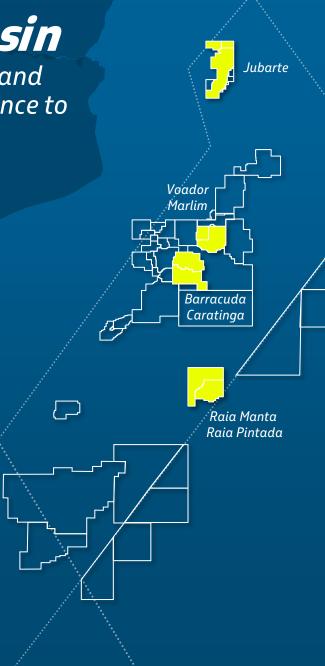
- Largest asset in production in Brazil
- Daily production of 1.1 MM boe/day in 3Q24
- Cumulative production of 3 billion bbl (2.2 billion in the Tupi area and 0.8 billion in the Iracema area)
- Ambition of 1 MM bpd and recovery factor of 35%
- **REVIT 1 in Tupi:** project under study to develop remaining potential and optimize production integrated with already installed systems

Mero 📢

- Current production of approximately 400,000 bpd
- In October/24, the 4th FPSO in Mero Field started operating, increasing the installed production capacity in the field to ~590,000 bpd
- Start-up of another FPSO in 2025, reaching a total installed capacity in the field of 770,000 bpd
- **14 additional wells** (7 producers and 7 injectors) to be drilled by 2029
- MERO 5: project under study to increase the installed capacity in the field

Campos Basin

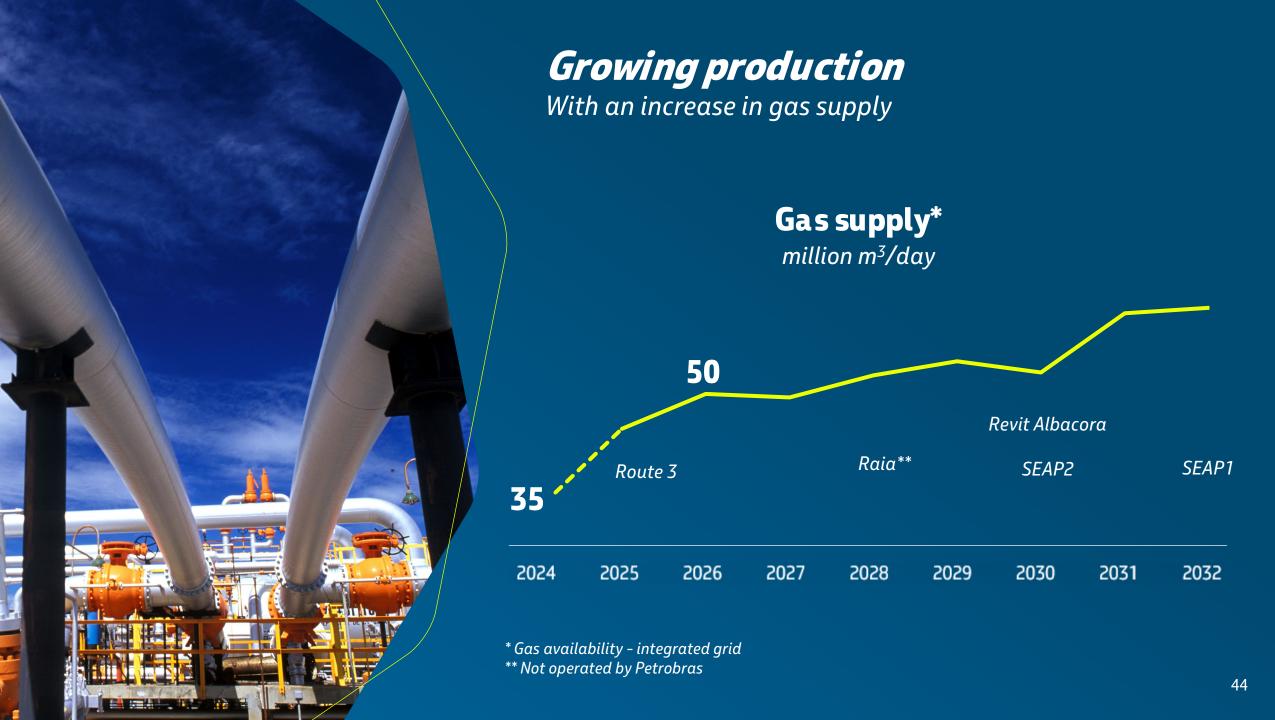
New units add value and environmental resilience to our assets





The revitalization of Campos Basin continues with the start-up of **new production systems** and the **extension** of **existing systems**, which account for around 30% of future investment

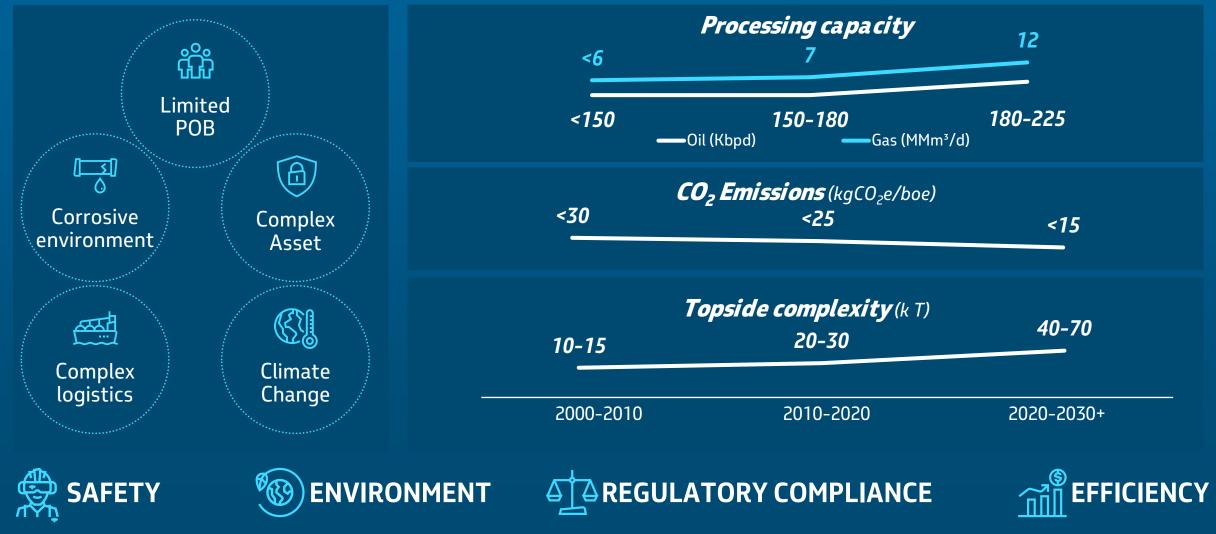
- 2 units in ramp-up at Marlim Field (Anna Nery and Anita Garibaldi)
- 3 new production units: Jubarte (Maria Quitéria anticipated for Oct/2024), Barracuda-Caratinga (Revit) and Raia Manta / Raia Pintada
- 32% of the basin's production in 2029 will come from pre-salt. Around 200 new wells to be connected in the next 5 years
- US\$ 23 billion of capex in projects
- 25% reduction in lifting cost (vs. 2024)
- Studies for the implementation of **CCUS clusters** in *RJ* and *ES*, with investments starting in 2027



Achieving the maximum potential of our assets in a safe and sustainable way

45

We operate in a complex industry in an increasingly challenging environment

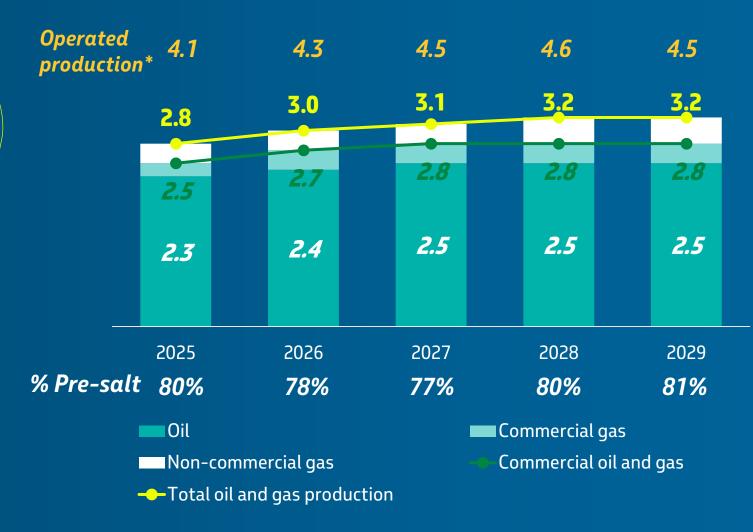


TOTAL PRODUCTION

million boed | Petrobras Work Interest (WI) | With variation of +/- 4%

We will continue to deliver growing production, with a competitive asset portfolio

Unchanged production curve showcases commitment and a solid risk model



* Operated production includes the Federal Government's production as profit oil from production sharing contracts

Commitment to our assets a fter the end of productive life

We work to extend the life cycle of our assets

Focus on increasing the recovery factor and maximizing the value of the E&P portfolio



Alternatives for reversing the decline in the production curve and extending the productive life, in a safe, efficient and profitable way:

- Renewal of E&P contracts
- Productive Life Extension (EVPRo)
- Reservoir management for increased recovery factor
- Complementary projects
- Revitalization Projects
- Exploratory Upsides





Once all possibilities for extending the productive life have been exhausted, we begin the stage of allocating the assets



Reuse and Recycling

REFINING, TRANSPORTATION & MARKETING



RT&M

Segment's value proposition

(\$ 기 MONETIZE oil reserves, OPTIMIZING our assets



EXPAND AND ADAPT the refining system and logistics assets



Offer **HIGH QUALITY** and **LOW CARBON** products, with a focus on the customer



Diversify the industrial park with **FERTILIZERS** and **PETROCHEMICALS**



Profitable investments, integration and diversification with value generation in the just energy transition

High Resilient Quality Refining **Products** System System capacity's Availability's increase, Diesel S10 increase and and Lubricants reduction of IES* supply Ambition of 1st quartile +360 kbpd in industry Diesel S10 availability +12 kbpd **Group II Lubricants**

Biorefinery Projects

Low carbon products supply

+ 44 kbpd**

SAF and HVO

Competitive Logistics

Expansion and maintenance of strategic markets

+16

Cabotage vessels

Fertilizers and Petrochemicals

Resumption of activities in the segments

Production potential:

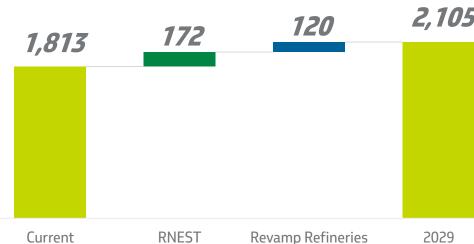
2,820 kta of urea 370 kta of ammonia for sale

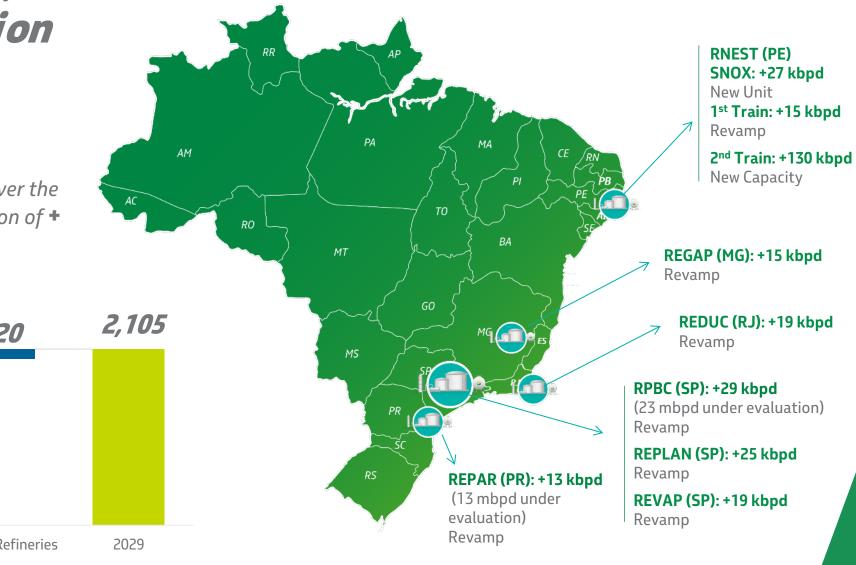
* Solomon Indicator

** Projects in the portfolio under Evaluation included: BioQAV (19 kbpd) and ATJ (10 kbpd – project under study)

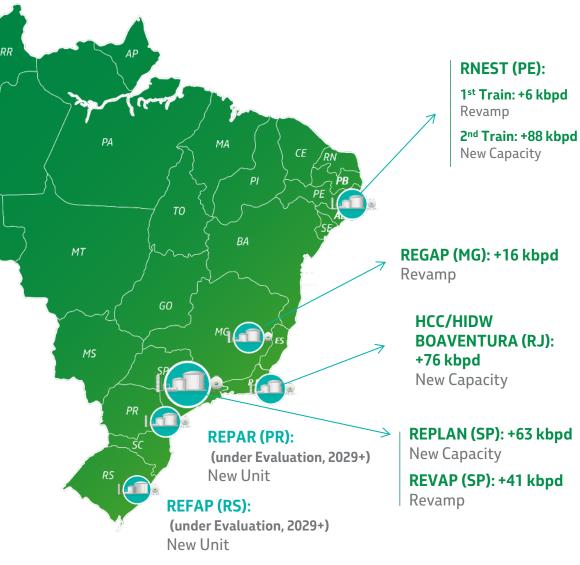
Investments in the Refining System

Additional distillation capacity over the plan is equivalent to the production of **+ 1 REDUC** and **+ 1 RECAP** kbpd





Investments in the Refining System **Diesel S10 increase**



🕂 290 kbpd

Under Implementation in the plan's horizon

+ **70 kbpd** Under Evaluation

Total of 360 kbpd

176 kbpd in exchange for quality (S500 to S10) *114 kbpd* in additional volume

Petrobras' production estimate Phase Out S500



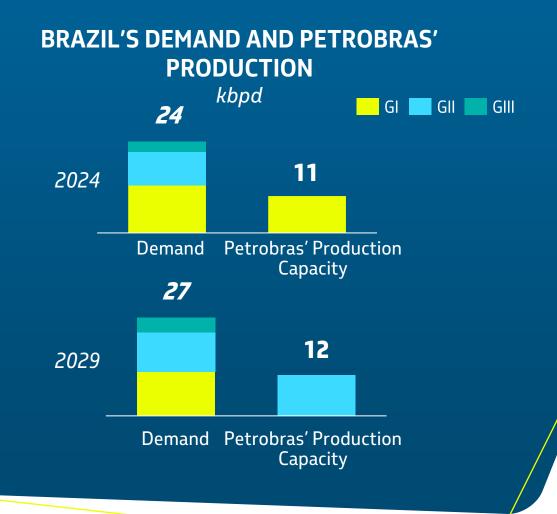
Lubricants

We will be among the most advanced producers of Group II base lubricating oils

Petrobras with share in the supply of base lubricating oils **between**

30% ↔ 40%

The **Boaventura Project** will reduce the need for imported oil by **~100kbpd**, enabling the increase of domestic oil processing



RefTOP

Our Refining System among the best in the world in operational efficiency, sustainability and energy efficiency

Cumulative gains

New investments

2021-2024* US\$711 million 2025-2029 US\$826 million

In 2025, we will adopt the IES ** -Sustainable Energy Index™ - which considers the efficiency of the Brazilian electricity grid

- Measures the intensity and energy sustainability at the same time
- Alignment with the Decarbonization Plan

2030 Goals



Reliability operational availability: **OA** ≥ 97%

Energy performance energy sustainability: **IES** ≤ 86

Sustainability *emission intensity:*

 $IGEE \leq 30 kgCO_2 eg/CWT$

Value^{*}

pre-salt processing capacity = 100%

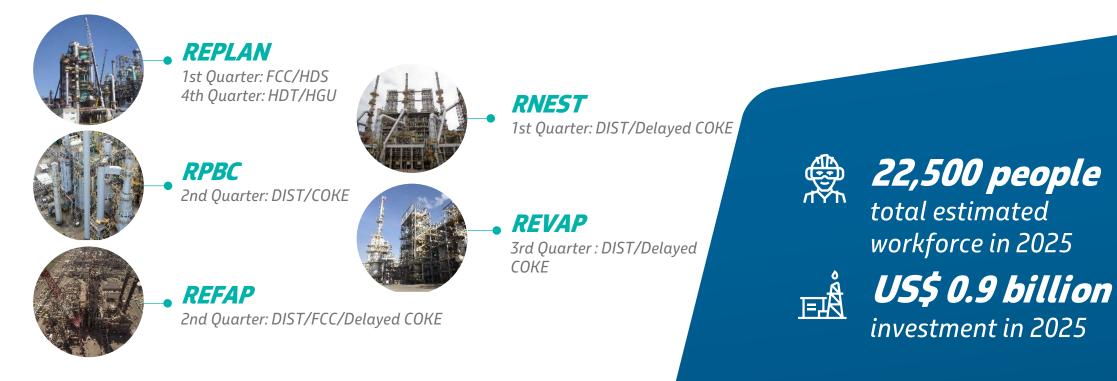
*By September, calculated based on the avoided cost of natural gas. I ** Solomon Indicator. Data for 9M24: Operational availability 96.1%; Sustainable Energy Index: 98.2; IGEE: 36.1CO2eg/CWT; and pre-salt processing capacity: 96%. 1 *** Does not consider lubricant plants.

Scheduled Stoppages

Investment in sustainable operational availability in the long term

US\$ 3.8 billion in investments during the period 2025-2029

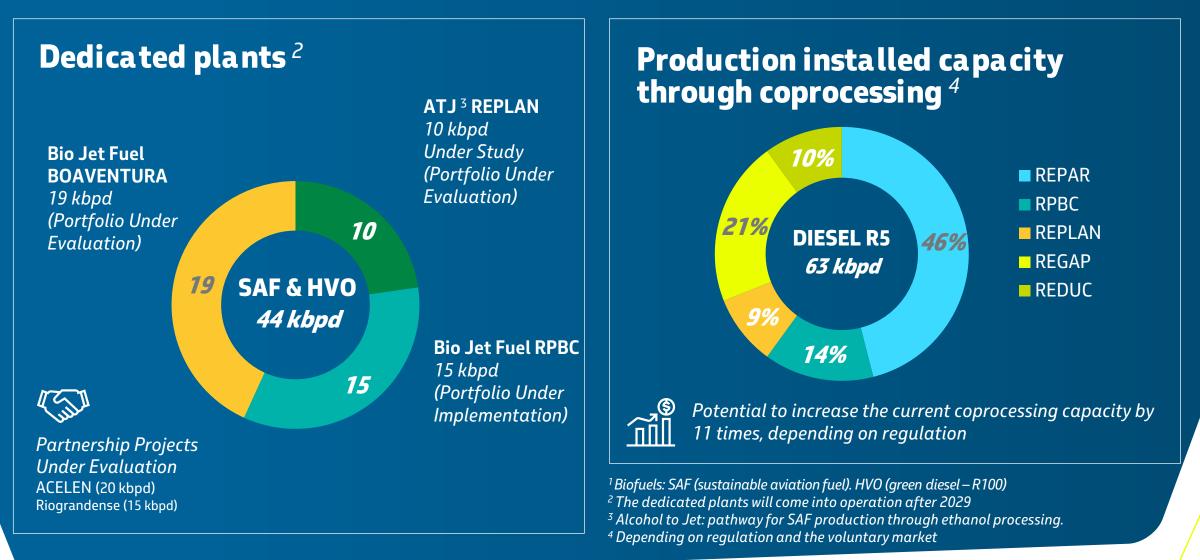
Stoppages 2025



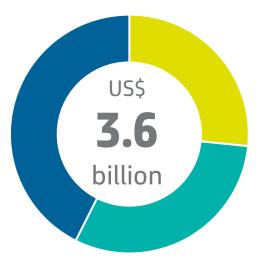
DIST: Distillation, FCC: Fluidized Catalytic Cracking, HDS: Hydrodesulfurization, HDT: Hydrotreatment, HGU: Hydrogen Generation Unit

Biorefining

Diversification of strategies for biofuel production¹



We will invest in logistics to expand our operations in strategic markets, remove bottlenecks and expand our fleet





Expansion and adaptation of pipeline and terminal logistics infrastructure



Expansion of own fleet of vessels



Operational guarantee

Expansion of operations in the Midwest

New investment cycle in pipeline expansion to reduce logistics costs and carbon footprint, capturing more market share for Petrobras



Building 16 cabotage vessels

4 Handy 2 ships
8 Gas tankers
4 Medium Range 1 vessels - MR1



Return to the fertilizer segment

Capturing value from the production and marketing of nitrogen products, reconciling with the oil and natural gas production chain and the energy transition

0-

ANSA

(Araucária/PR)

Urea: 1,975 t/d

DEF: 820 t/d

Ammonia: 1.303 t/d

Ammonia surplus: 177 t/d

8% of the domestic urea market



UFN-III (Três Lagoas/MS) Ammonia: 2,200 t/d Urea: 3,600 t/d Surplus ammonia: 225 t/d

15% of the domestic urea market

Strategic location with connection to Gasbol and proximity to the market

2024 : Completion of the remnants survey and entry into the portfolio of projects under Implementation

2025 : Final approval of investments and resumption of construction work

FAFEN-SE

(Laranjeiras/SE) Ammonia: 1,250 t/d Urea: 1,800 t/d CO₂: 1,500 t/d Ammonia surplus: 228 t/d **7% of the domestic urea market**

FAFEN-BA

(Camaçari/BA) Ammonia: 1,300 t/d Urea: 1,300 t/d DEF: 178 t/d CO₂: 1,600 t/d Ammonia surplus : 553 t/d **5% of the domestic urea market** OUR ASSETS Urea

2,820 kta

Ammonia for sale **370 kta**

Diesel Exhaust Fluid (DEF) **365 kta**

PRODUCTION POTENTIAL IN

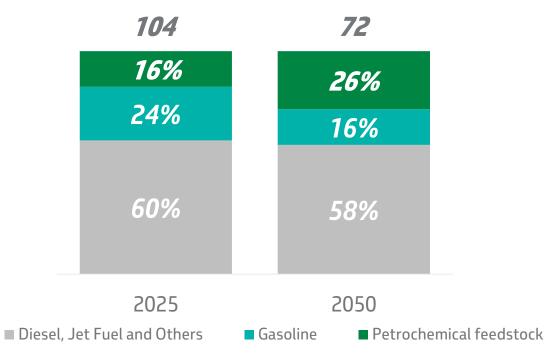
Status of plants

- O Plants leased to Proquigel
- O Plant back in operation
- O Project in the Implementation portfolio

Operating in chemical and petrochemical sectors

Portfolio diversification, adding long-term resilience with low carbon products, acting in an integrated way and in line with the energy transition

World demand for liquids by sector^{*} MMbpd



Business Opportunities

Braskem

Evaluation of Petrobras' Positioning

Boaventura Energy complex Use of Route 3 Gas for Petrochemicals

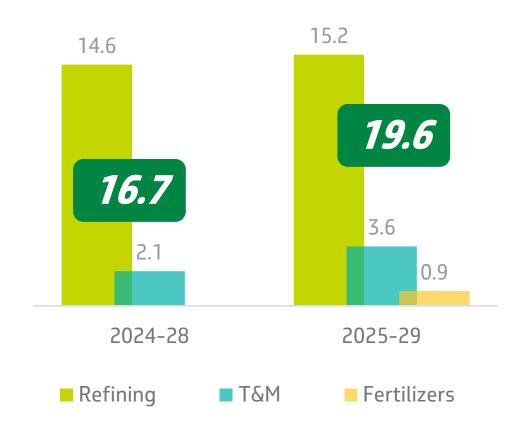
FCC units (Fluid Catalytic Cracking)

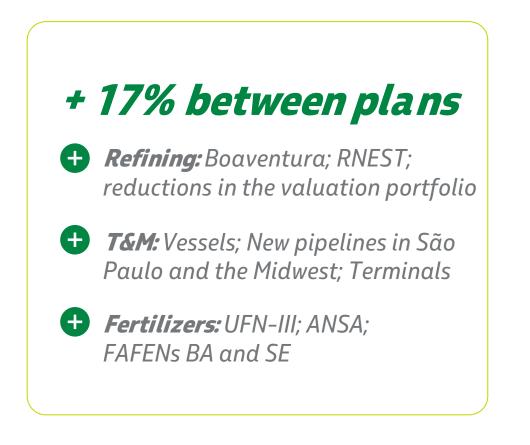
Production of Light Hydrocarbons and Green Propylene

Variation in RT&M Investments

Refining, Transport, Marketing, Petrochemicals and Fertilizers

CAPEX RT&M* US\$ billion

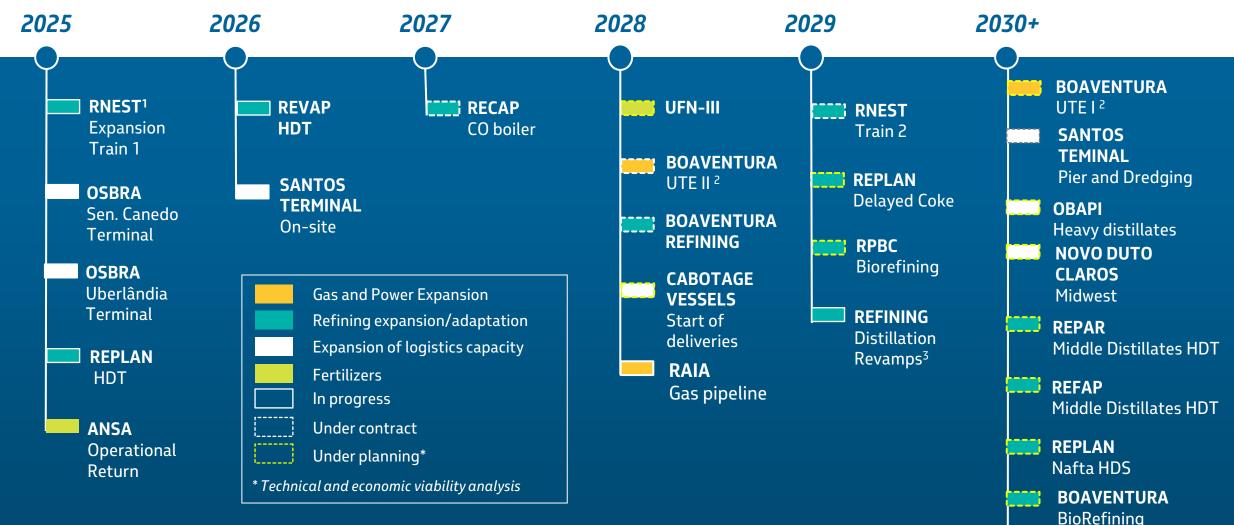




Projections subject to variation of +/- 10% *Under Implementation (82%) + Under Evaluation (18%)

Main downstream projects

Focus on integration, expanding capacity and improving product quality



¹ SNOX expected to start operating in 2024
 ² Effective entry depends on the outcome of the capacity reserve auctions
 ³ Project completion forecast for portfolios under Implementation and Evaluation

SEAP

Gas pipeline

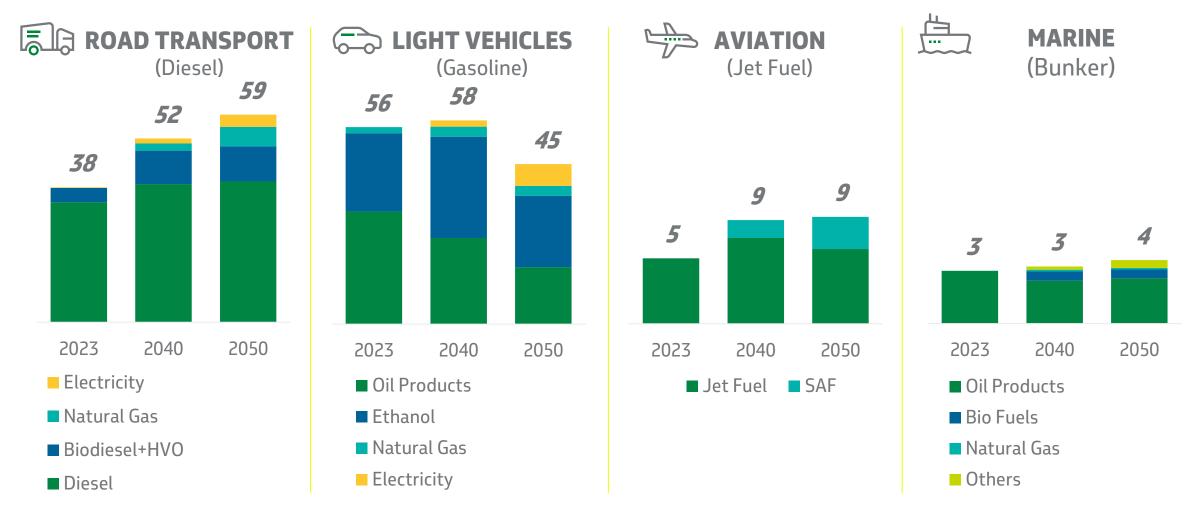
NATURAL GAS & LOW CARBON ENERGIES

PETROBRAS



Change in demand profile in the transportation sector

Bioproducts have great synergy with fossil operations, are favored by regulatory advancements and tend to be the natural alternative for decarbonization of the transportation sectors in the first decade



Amounts in MM TEP I Source: Balanço Energético Nacional and Petrobras



Electricity demand will continue to grow

Electrification in different segments accelerates demand expansion, especially in the second decade



LOW CARBON H₂

+ decarbonization of hard-todecarbonize sectors

BUILDINGS

+ electrification trend

+ digital transformation

TRANSPORTATION

- efficiency gains

+ Vehicle electrification

INDUSTRIES

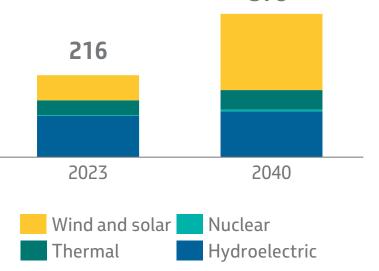
+ increase in direct and indirect
electrification via green H₂
- Efficiency gains

DATA CENTERS + exponential growth in

+ exponential growth in demand for clean energy

CAPACITY OF THE NATIONAL INTERCONNECTED SYSTEM (GWmed)

Wind and solar with significant growth and thermal generation remains relevant for grid stability **378**



LOW CARBON VALUE CHAIN

Specific business models for each segment, aiming to integrate Petrobras' competencies and assets with Brazil's competitiveness in renewable energy, bioproducts, hydrogen, and CCUS (Carbon Capture, Utilization, and Storage)



Natural Gas & Low Carbon Energies

Segment's value proposition



Act in a COMPETITIVE and INTEGRATED way in the operation and commercialization of gas and energy, optimizing the portfolio and promoting the inclusion of RENEWABLE SOURCES.



We will continue offering new taylor-made solutions to serve distributors and other clients



CUSTOMERS & MARKETS

To be the best choice for customers by improving relationship channels, offering customized and integrated products and solutions, in a profitable way



TRADING

Expand the operations in the commercialization of gas, energy and LNG, increasing the predictability of portfolio results and reducing exposure to price risks



EFFICIENCY

Ensure operational and energy performance aligned with international best practices



PORTFOLIO

Optimize the portfolio of assets and businesses, focusing on energy generation and storage, ensuring profitability and emission reduction. Assess opportunities in the electric mobility segment

Investment in new supply increases competitiveness A more robust portfolio reinforces our delivery reliability



BIOMETHANE

Integrated into the decarbonization of operations to meet the decarbonization mandate, effective from 2026

BOLIVIA BOLIVIA IMPORTS Bolivia-Brasil Gas Pipeline SEAP 2030 + WI ~ 80% Gas pipeline with capacity of 18 million m³/d



IMPORT & REGASIFICATION

2 Regasification Terminals Capacity of **43 million m³/d**



DOMESTIC NG PROCESSING

4 Treatment Units Capacity of **84 million m³/d**

RAIA 2028 (Former BM-C-33) WI 30% Gas pipeline with capacity of 16 million m³/d

ROUTE 3 2024

WI 100%

Gas pipeline with capacity of **18 million m³/d** Natural Gas Processing Unit with capacity of **21 million m³/d**

Thermal power portfolio ensures reliability in the integration of renewables

Facilities 100% connected to the grid – Reinforcement and competitiveness for the Brazilian gas and energy market



THERMAL POWER COMPLEX 13 Thermoelectric plants Capacity 4.9 GW

NEW POWER PLANT PROJETCS

2 new Thermoelectric plants

- We are the 6th largest generation agent in the country
- Operational availability of the facilities: 96.7%
- Steam customer service index: 100%
- Methane Near Zero 2030 Program
- Optimization of water resources (commitment to reduce water intake by 40% by 2030)
- Solid waste management / Circular economy: ۲ disposal of 70% of waste through sustainable routes









A IBIRITÉ THERMAL PLANT 1st Thermal Power Plant in Brazil ISO 55.001 Certified

We want to be the best choice for our customers

We continue to invest for efficient and competitive acting



New relationship channels, procurement and contract management



Diversified commercial products, with terms, indexes and flexibilities according to customer needs



Process automation and integration, improving customer experience



Robust portfolio, providing reliability and supply security



Investments in expanding infrastructure and supply for efficient and competitive performance



Low Carbon Energies

Value proposition of the segment



To operate in LOW CARBON **BUSINESS, DIVERSIFYING THE** PORTFOLIO in a PROFITABLE way and promoting the Sustainability of Petrobras.



We will expand our operations in low carbon business The profitability among low carbon projects is variable, with average expected returns of >10%



BIOPRODUCTS

Production and commercialization of low carbon fuels and products, including the chains of ethanol, biodiesel, and biogas, aiming to meet market demands while developing actions for adequate access to raw materials



LOW CARBON EMISSION HYDROGEN

To operate in the production of low carbon emission hydrogen and its derivatives, focusing on the decarbonization of our operations, products, and business development to meet market demand



RENEWABLE GENERATION

To operate preferentially in partnership with large companies in the sector, aiming for the decarbonization of our operations, integration of the low carbon solutions portfolio, and capturing market opportunities in Brazil



CCUS

Decarbonization of our operations in an integrated manner with the company's assets, while providing services to third parties in a profitable way

Biorefining integrates current operations with demand for renewables

The strategy foresees both adaptations in the refining system and new units capable of transforming *biomass into high value-added products*

ROAD GREEN AIR MARITIME TRANSPORT **CHEMICALS** TRANPORT TRANSPORT **DEDICATED PLANTS CO-PROCESSING CO-PROCESSING BIOBUNKER** Ethanol cracking at **RECAP** Compliance with global Production and commercialization Maritime fuel with renewable regulation (CORSIA) and content aligned with the of derivatives with renewable flexibility of raw materials **Refinaria Rio-Grandense** IMO's decarbonization content already available

INSTALLED CAPACITY OF DIESEL

R5 (5% renewable)

- **REPAR:** 29 kbpd (Operating)
- RPBC: 9 kbpd (Operating)
- **REPLAN:** 6 kbpd
- **REDUC:** 6 kbpd
- **REGAP:** 13 kbpd TOTAL: 63 kbpd

FUTURE CAPACITY (2028+) **OF SAF** (100% renewable): **RPBC:** 15 kbpd (2029) GASLUB: 19 kbpd (2031) **REPLAN - ATJ**: 10 kbpd (under Evaluation)

strategy

Commercial tests with up to 24% renewable content carried out in 2023 and 2024 with **TRANSPETRO** and **PBIO** (active) and Bio-Oil cracking at (Petrobras participation) for the production of HLR, Propene, and Ethylene with renewable content

PROCESSING

Vegetable oil cracking at Refinaria Rio-Grandense for the production of bioaromatics (petrochemical)

PARTNERSHIPS – Integration in the supply chain of more sustainable raw materials

Ethanol, biodiesel and biogas are established alternatives for the energy transition in Brazil

Advances in regulation consolidate growing markets to be explored for these products

Seeking entry into segments preferably through minority strategic partnerships or shared control with relevant players in the segment







BIOGAS

Current mandate at 27%, will increase to 30% and may reach 35%.

Synergies: inputs for SAF production via ATJ route and synthetic fuels Increased market share, aligned with the evolution of the mandatory percentage established in the new mandate, reaching 20% by 2030.

Synergy: bunker with biodiesel content, seeking raw material

Regulation with annual emission reduction targets for natural gas producers, starting in 2026 with 1% and potentially reaching 10% by 2034 (decade average). Applicable to the volume of gas traded, self-produced, and selfimported



- Immediate positioning alternative in renewables with a growing market
- Signaling of regulatory progress
- Synergies with fossil operations and pursuit of carbon emission reduction



Low Carbon Emission Hydrogen

To operate on it and its derivatives through strategic partnerships, focusing on internal decarbonization and the evolution of market demand



Decarbonization of operations

Petrobras is the main producer and consumer of hydrogen in Brazil, with na expectation of expansion

Our hydrogen production in steam reforming units is approximately 400 tons



Low carbon products

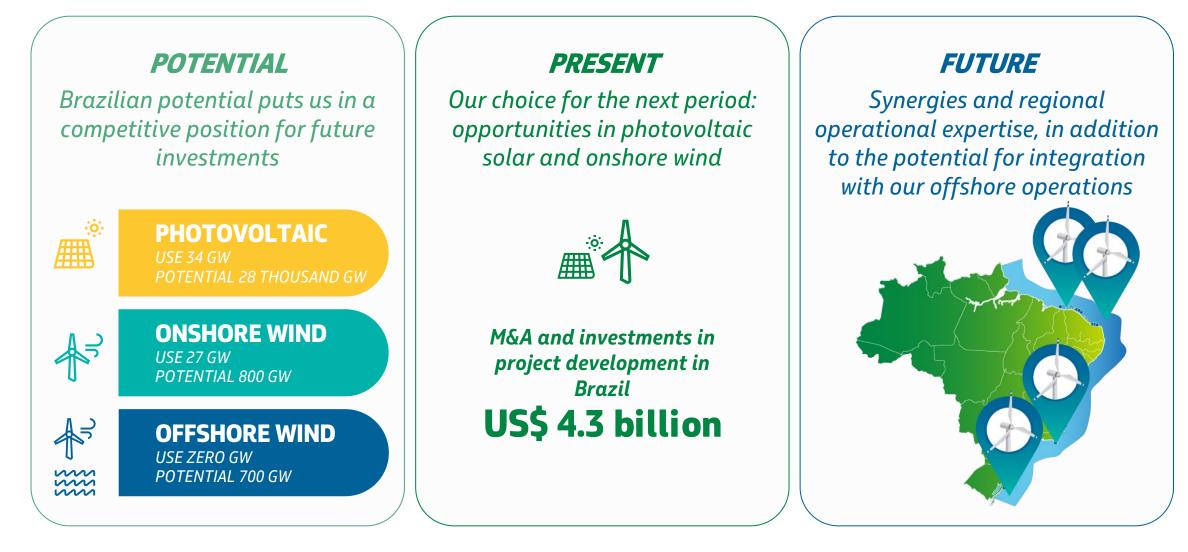
Low Carbon Emission Hydrogen is a key element for Net Zero

Brazilian Low Carbon Emission Hydrogen will be **one of the most** competitive in the world

Brazil has a **wide availability for renewable raw materials** Low Carbon Emission Hydrogen is the link to future fuels (E-Fuels) **Essential for the decarbonization** of the industrial, aviation, and Maritime sectors

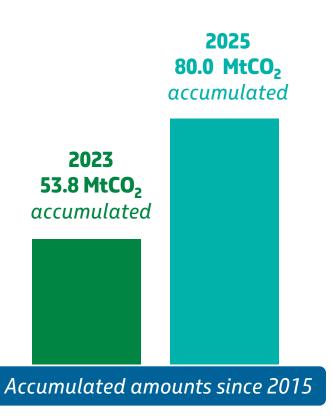
We plan to have 4.5GW of renewable electricity capacity by 2030

Preferably through partnerships with large companies in the sector, aiming for the decarbonization of our operations and capturing market opportunities in Brazil



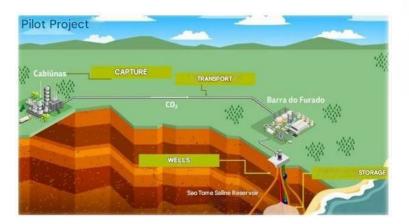
We currently have the largest CCUS operation in the world

We challenge all technological limits by separating CO₂ from natural gas, compressing the CO₂-rich flow, and reinjecting it back into the reservoir associated with EOR



Rio de Janeiro CCS pilot

- First CCS pilot in Brazil
- Injection of 100,000 tCO₂/year into saline reservoir
- Technology validation focused on cost reduction and process safety to enable commercial-scale projects



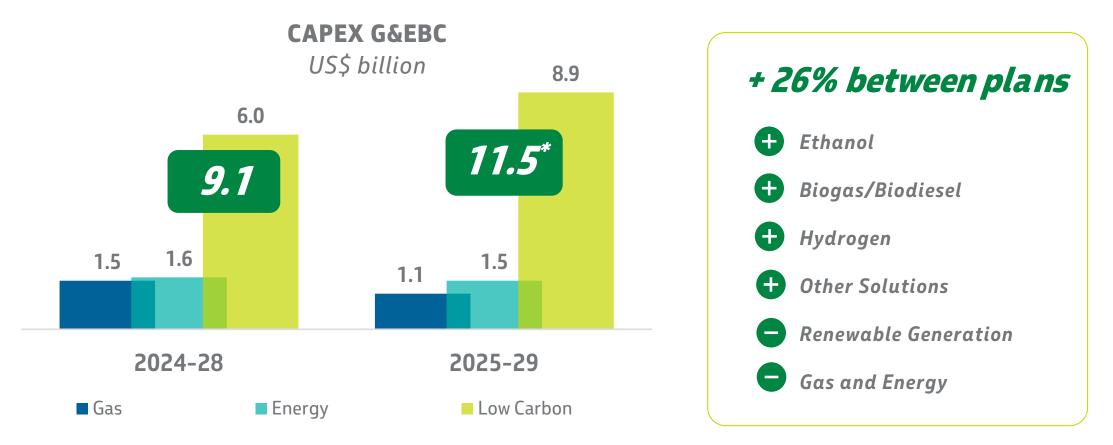
First opportunities

The combined potential of the first projects under study reaches 57 MtCO₂/year in RJ, ES, SP, BA and AM



Investments in Gas & Low Carbon Energies

CAPEX increased by US\$ 2.4 billion between plans, with prioritization for alternatives that have the greatest synergy with our fossil operations, regulatory progress signals, immediate positioning and a growing market



Projections are subject to a variation of +/- 10% *28% in Implementation and 72% under Evaluation

DECARBONIZATION





Climate positioning based on 3 pillars

TRANSPARENCY AND CARBON MANAGEMENT

Governance in information, processes and decisions

- Governance up to BoD, carbon in the risk matrix and reward system with Greenhouse Gas Emission Intensity Index indicator
- Disclosure aligned with TCFD*, including financial risk of the portfolio (stress testing against public scenarios)
- Emission inventory verified by a third party since 2003

COMPETITIVENESS OF O&G

Robustness and Value of the Fossil Portfolio in the Face of the Transition

- Asset cost profile aligned with the transition
- Decarbonization ambitions and commitments: net zero by 2050

໌ CO₂່

• Superior performance: lower intensity than competitors, decreasing emissions

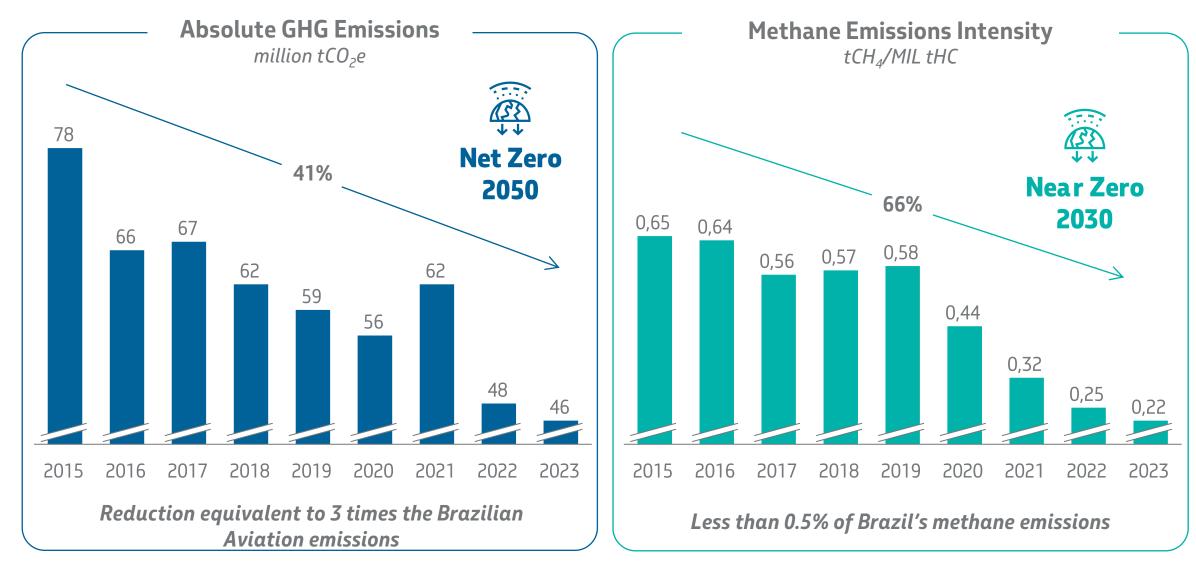
LOW CARBON BUSINESS, SCOPE 3 EMISSIONS AND JUST TRANSITION

Portfolio Exposure to Carbon

- Corporate scenarios expressing transition trends
- Profitable portfolio in the context of a low carbon economy and sustainable development
- Drivers for capital allocation focused on reducing exposure

* Task Force on Climate Related Financial Disclosures

Significant operational results



Commitments for Scopes 1 and 2

All commitments from the previous Strategic Plan unchanged

			2023	TARGET 2025	TARGET 2030
	Operational Absolute Emissions**	million tCO ₂ e	46	NA	-30%*
	Routine flaring	million m ³	150	NA	ZERO
	Reinjection in CCUS projects	million tCO ₂ (accumulated)	53.7	80	NA
	GHG Intensity in E&P Segment	kgCO ₂ e/boe	14.2	15	15
EÅ	GHG Intensity in Refining Segment	kgCO ₂ e/CWT	36.8	36	30
	Upstream methane emissions intensity	tCH ₄ /mil tHC	0.22	0.25	0.20

* Compared to 2015

**This commitment only considers the business segments in which we are already involved and the Company's willingness to use carbon credits

Diversification of the product portfolio

Unchanged ambitions for Scope 1 and 2, as well as low carbon fuels and renewable energy generation for Scope 3

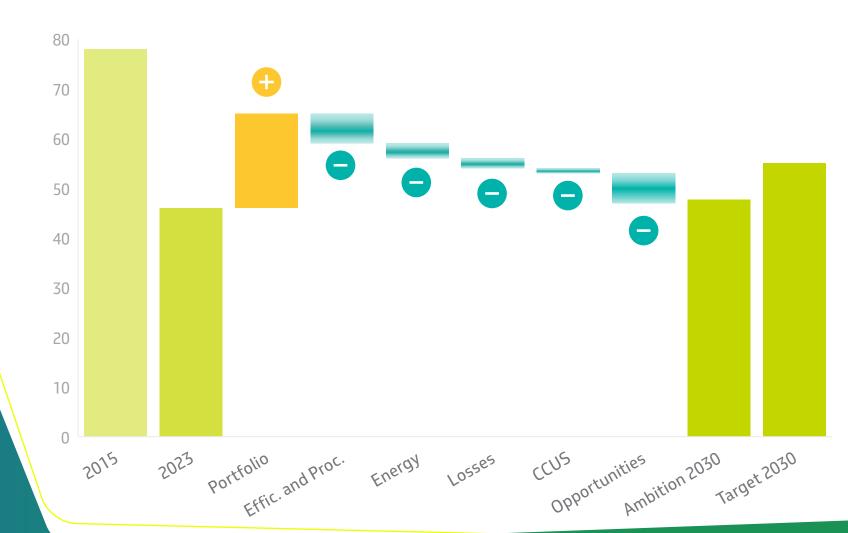
Scopes 1 and 2 Operational Emissions	Scope 3 Expected peak in fossil production in the early 2030s		
Ambitions	Increase the production capacity of low carbon fuels	Renewable power Generation capacity	
 Net Zero by 2050¹ Net neutral growth by 2030 (40% reduction since 2015)^{1,2} Near Zero Methane 2030 	Potential to increase low carbon fuel production by more than 8 times by 2030	Potential to reach 45% (about 4.5 GW) of installed electricity generation capacity from renewable sources by 2030	

Potential to reduce emissions intensity by about 5% in the portfolio by 2030, measured in GHG emissions / energy equivalent contained in energy products (base year 2022)

¹ Ambitions consider the Company's willingness to use carbon credits

² Only considers the business segments in which we are already involved

Contribution of opportunities to a chieving the 2030 commitment and a mbition



Efficiency

Optimization and energy integration Replacement of machinery and equipment

Energy

Replacement of energy sources

Losses

Reduction of gas flaring Reduction of fugitive emissions and venting

Process

Improvements in industrial process

CCUS

Geological sequestration

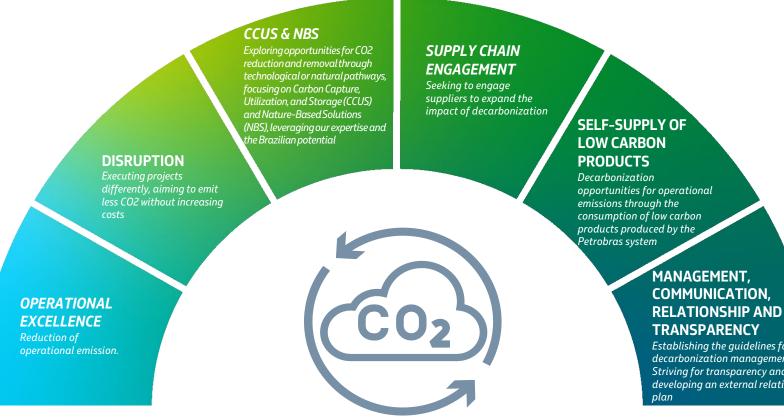
Opportunities

Maturing intrinsic projects Offseting

Levers for NetZero 2050

Carbon Neutral Program

Over 1,000 new opportunities mapped in the last 12 months



LEVERS FOR DISRUPTION IN **DEEP DECARBONIZATION (NET ZERO 2050)**

- Electrification of assets
- Integration with renewables

Establishing the guidelines for decarbonization management. Striving for transparency and developing an external relationship CCUS

Carbon credit as a complementary tool

EXPANDING THE CONTRIBUTION TO THE MAINTENANCE OF STANDING FORESTS AND THE RESTORATION OF ECOSYSTEMS

Strict criteria for credit selection of high quality and integrity



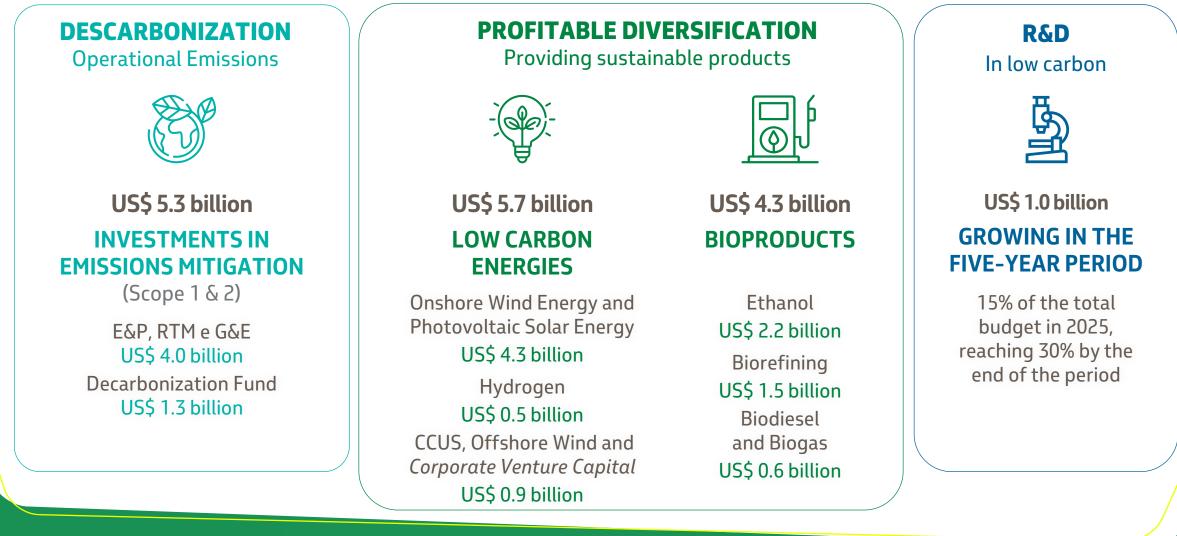
Priority for credits generated in Brazilian biomes, with socioeconomic cobenefits

Willingness to use credits for compensating corporate emissions (limited to 20% of the total), product neutralization, among others Preparation for the start of the regulated market in Brazil

COMPLEMENTARY STRATEGY TO INTRINSIC DECARBONIZATION

Investments of US\$ 16.3 billion in energy transition

42% increase compared to the previous plan, representing15% of the total CAPEX*



ENGINEERING, TECHNOLOGY AND INNOVATION



Engineering, Technology and Innovation

Value proposition



(⑤ 2)MAXIMIZE VALUE GENERATION급 2throughout the project life cycle



INNOVATING TO OPTIMIZE ASSETS and enable future projects and new businesses



Acting for the **READINESS OF RESOURCES** on time, at the required cost and quality



Alignment of values and closer partnership to overcome the challenging market context

Our Drivers for the Supplier Market



Our Local Content strategy is anchored in competitive foundations and profitable businesses



- Strengthening Brazilian production chains and national vocations, within a business rational, with competitive costs
- Improve the qualifications of suppliers of goods and services
- Fostering partnerships between foreign and domestic companies

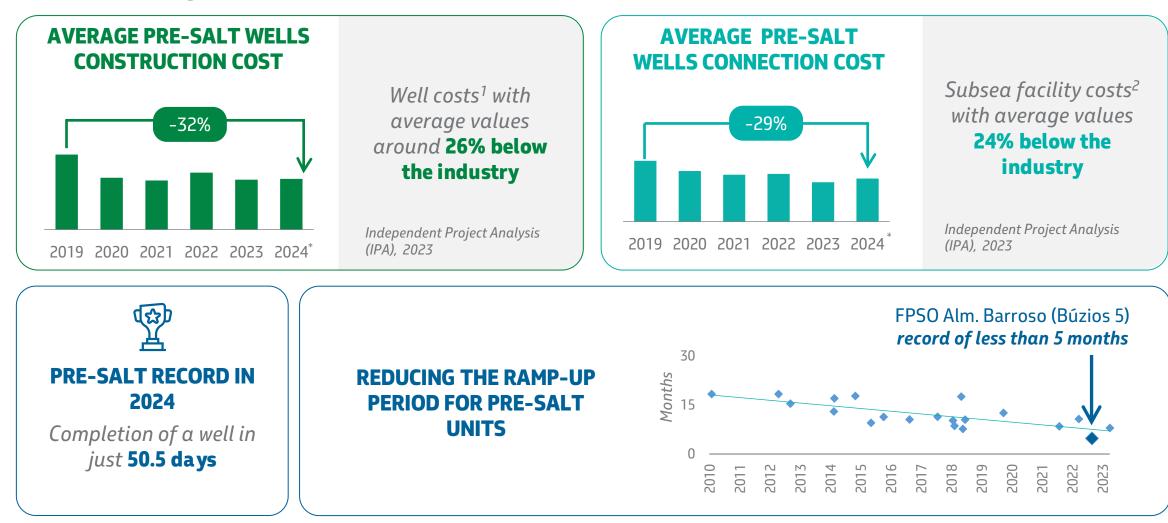
Local Content gains

- Optimization of logistics costs
- Greater security in the supply of inputs
- Protection against geopolitical instability

E&P Local Content

- 9 of the 10 FPSOs scheduled to start operating by 2029 have local content
- Ongoing contract for FPSO Marlim Sul and Marlim Leste provides for 20% Local Content
- Estimated 200,000 tons of modules executed in Brazilian shipyards
- Current offshore rigs with an average of more than 90% Local Content in service contracts
- Approval to charter 8 RSVs and 2 AHTS with 40% Local Content in construction

Evolution of efficiency metrics with good positioning in relation to the industry



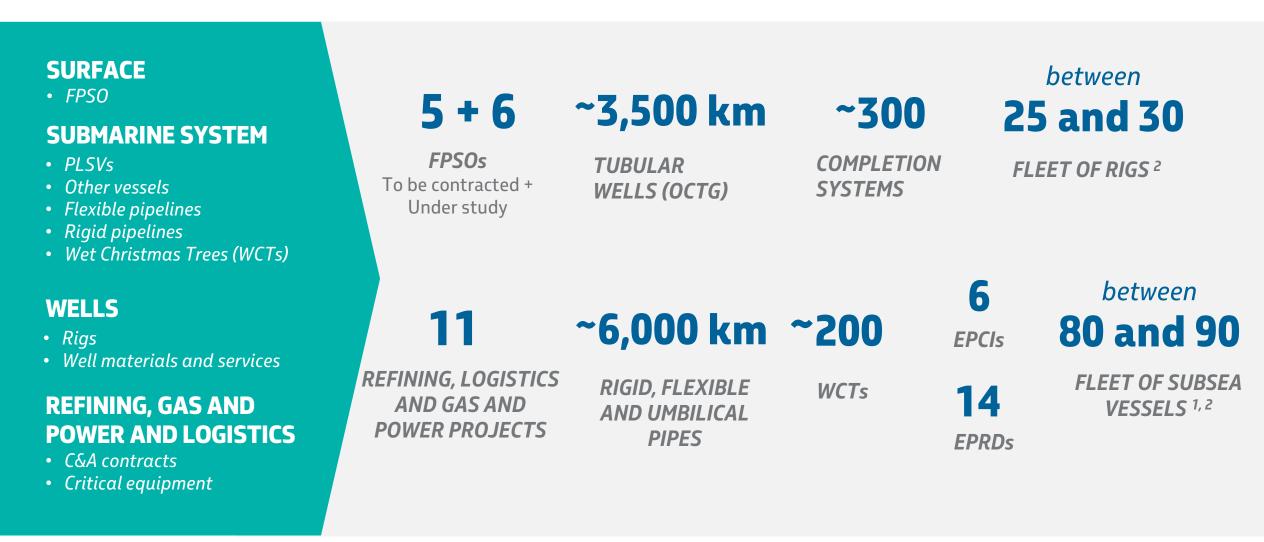
* Projection 2024

1 Cost of Wells refers to the total expenses related to the well program, including management, drilling, completion and installation costs.

2 Cost of subsea facilities refers to the total expenses related to the subsea system, including management, engineering, manufacturing and installation costs.

Our demands for the next 5 years

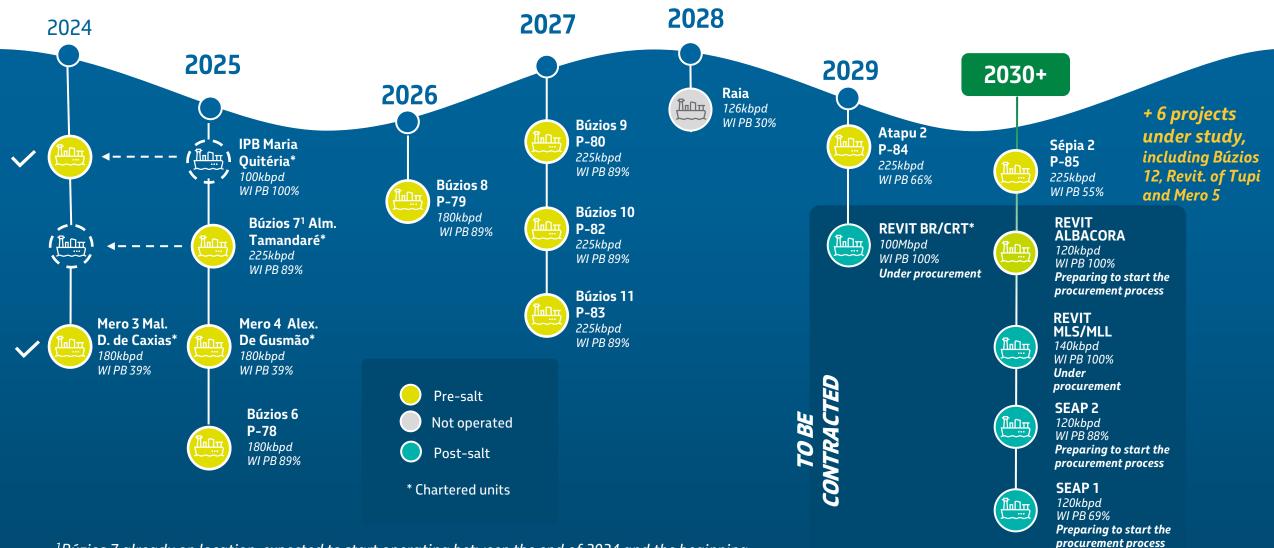
Main contractings



¹Includes AHTS, RSV, PLSV, SDSV, MPSV

² Expected fleet level, considering maintenance of current contracts, termination of contracts and new hires

Significant portfolio of new systems in the coming years, with 10 new systems by 2029



The success of the Búzios field: significant increase in installed capacity in 2027 with the implementation of 6 more projects

- 5 FPSOs in operation
- 6 FPSOs under implementation
- 1 FPSO under study

Installed capacity
750 kbpd in 2024
> 2 MM kpd in 2027



FPSO Almirante Tamandaré on location



P-78 Module lifting completed



P-79 Completed the 5 modules executed in Brazil. Lifting of modules in progress



P-80 Start of module lifting Schedule adjustment, changing 1st oil to 2027



P-82 Hull and modules under construction



P-83 Hull and modules under construction

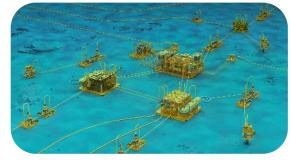
Implementation of projects with technological innovations associated with increased energy efficiency

Mero field

- 4 FPSOs in operation¹
- 1 FPSO under installation

Installed capacity¹ 590 kbpd in 2024 770 kbpd in 2025





HISEP^{®2} Technology

- Making projects viable
- Increased efficiency
- Speeding up production

FPSO Alexandre de Gusmão integration and commissioning stage

Atapu 2 and Sépia 2

- High capacity: 225,000 kpd of oil and 10 MM m3/gas per day
- More efficient FPSOs: Expected 30% reduction in the intensity of greenhouse gas emissions per boed produced
 - All Electric configuration
 - Optimizations in the processing plant
 - Incorporation of other technologies
- **PACI-e and DHSV-e:** Use of electrical completion equipment with significant gains in reliability
- 1st oil

Atapu 2 (P-84) – 2029 Sépia 2 (P-85) - 2030

¹ Consider the Libra Pioneer FPSO ² Subsea High Pressure Separation System

New contracts to meet the planned oil and gas curve

Sergipe Deep Water (SEAP)

Under Implementation



2 FPSOs

production capacity of 120 kbpd of oil and up to 12 million m³/gas per day

In preparation for start of contracting

Start of operation planned:

SEAP 2: 2030¹

SEAP 1: 2032²

To begin the process of contracting a Technology Order for the development and qualification of flexible pipeline solutions for LDA of 3,000m



Revitalizations

BARRACUDA and **CARATINGA**

FPSO procurement in progress. Start of operation scheduled for 2029

MARLIM SUL and MARLIM LESTE

FPSO procurement in progress. Start of operation scheduled for 2030

ALBACORA

Preparation for the FPSO procurement. Start of operation scheduled for 2030

Projects under study

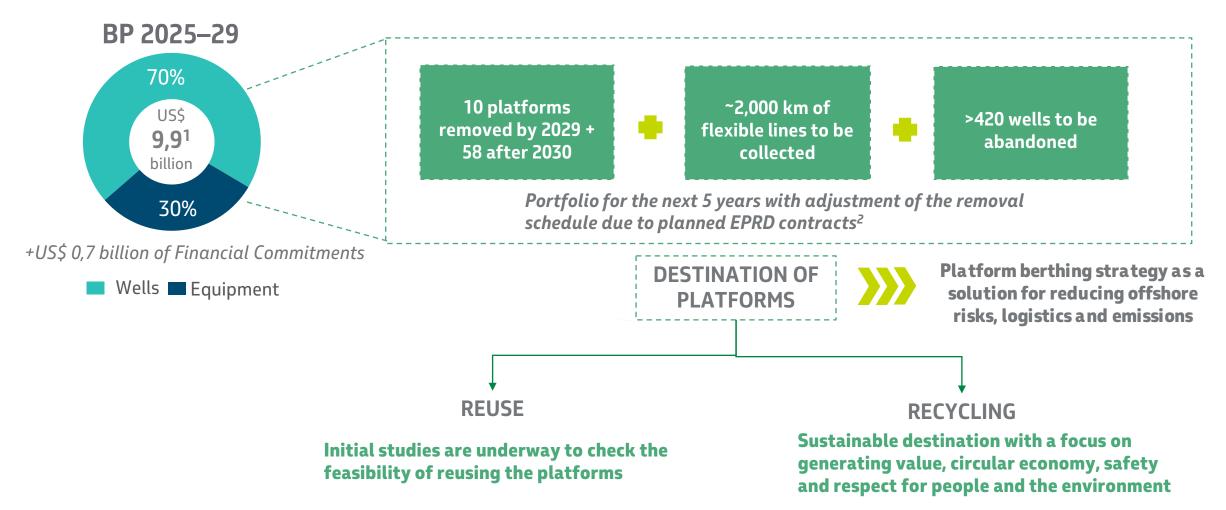
Production development and revitalization projects

Under technical and economic feasibility analysis with contracting model to be defined

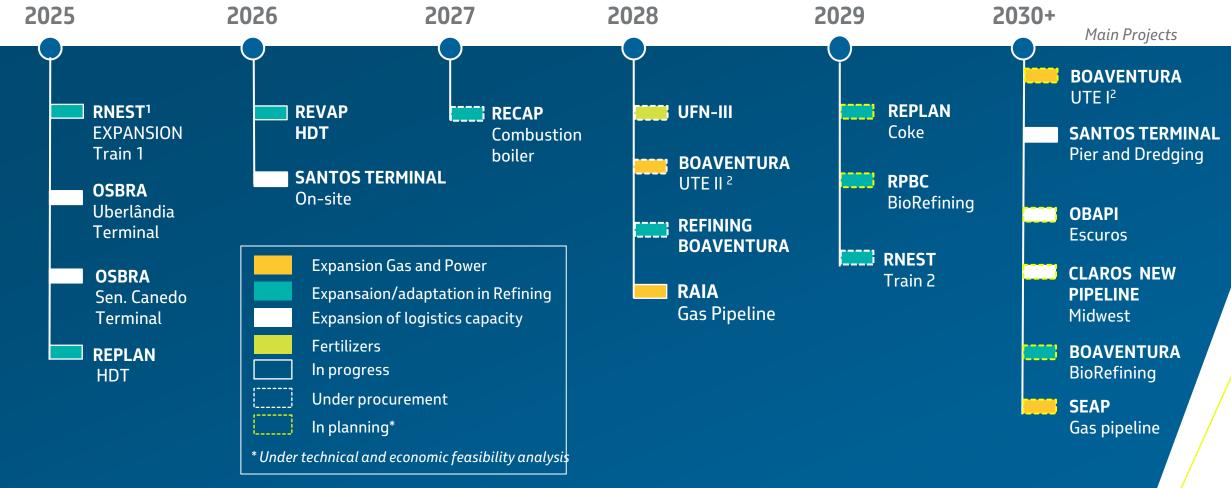
¹ Considers the Owned Unit - mode BOT (Build, Operate and Transfer) ² Considers the Owned Unit - mode PSA (Purchase and Sales Agreement). In the

² Considers the Owned Unit - mode PSA (Purchase and Sales Agreement). In the case of contracting via BOT, as an option in the SEAP 2 procurement process, the expected entry into operation will be 2031.

Disposal strategy combines recycling and studying the reuse of platforms



Refining, Logistics and Gas and Power projects focus on expanding capacity and improving product quality



¹ SNOX expected to start operating in 2024
 ² Effective entry depends on the outcome of the capacity reserve auctions

Implementation of projects to expand capacity and improve product quality

RNEST



SNOx +27 kbpd In preparation for start-up

Expansion Train 1 + 15 kbpd In final construction stage. Start of operation in 2025

HDTs for Diesel S10



REPLAN's new unit + 63 kbpb

Equipment assembly and commissioning activities underway to guarantee efficiency and quality. Start of operation in 2025



Adequacy at REVAP + 41 kbpd (S10)

Replacing Diesel S-500 with Diesel S10 Construction in progress. Critical equipment being manufactured. Start of operation in 2026

Projects to expand capacity and adapt storage and outflow

OSBRA São Paulo-Brasília oil pipeline



Expansion of tankage and adjustments to increase delivery capacity for market products

SCOPE

Senador Canedo Terminal (GO) + Uberlândia Terminal (MG) In progress. Star of operation in 2025

Alemoa Terminal Santos-SP



Outflow of products from the four refineries in São Paulo

SCOPE

Intramuros (in execution) + Pier + Dredging (start of operation in 2030+)

OBAPI Barueri-Caminho de Pilões oil pipeline



Ensure operational continuity by relocating the pipeline to a new lane

SCOPE

Replacement and relocation of the OBATI¹ **escuros pipeline** *Start of operation in 2030*+

¹Barueri-Utinga oil pipeline

Contracting for the expansion of the refining park and diversification of the industrial and energy parks

RNEST Train 2

In preparation for new procurement. Start-up in 2029 **+ 130 kbpd**



UFN-III

Approval to continue implementing the project in October 2024.

Contracting process of the remainder began in November 2024.

Final approval of investments scheduled for 2025.

Start-up in 2028

+ 3,600 ton/d of Urea

+ 225 ton/d of Ammonia



BOAVENTURA COMPLEX *REFINING*

HDT and HCC: Completion of S10 Diesel and QAv production units + **76 kbpd (S10)** + **20 kbpd (QAV)** HIDW: Construction of new lubricant production plant + **12 kbpd**

Contracting in progress. Start of operation from 2028.

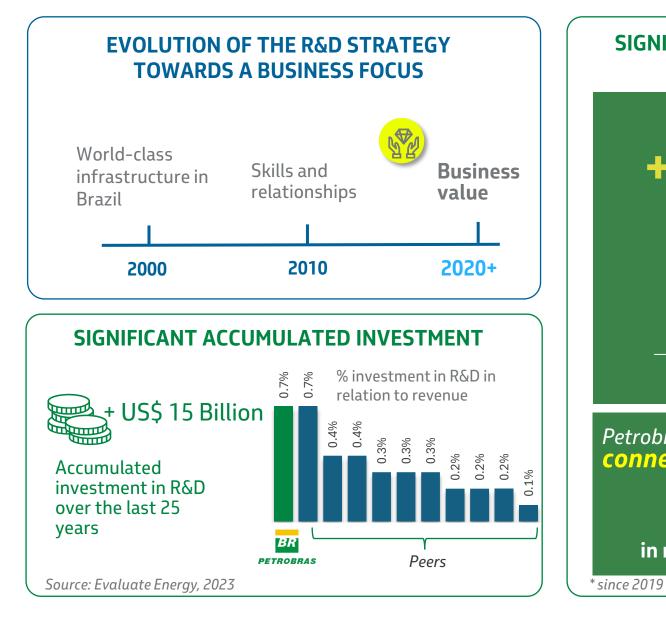
UTE II

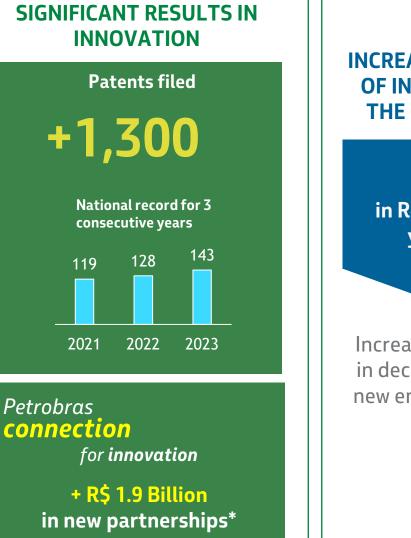
New UTE in the pre-contracting stage and preparation for participation in auctions.

Start-up scheduled for 2028.



Technological innovations to generate value and leverage our business



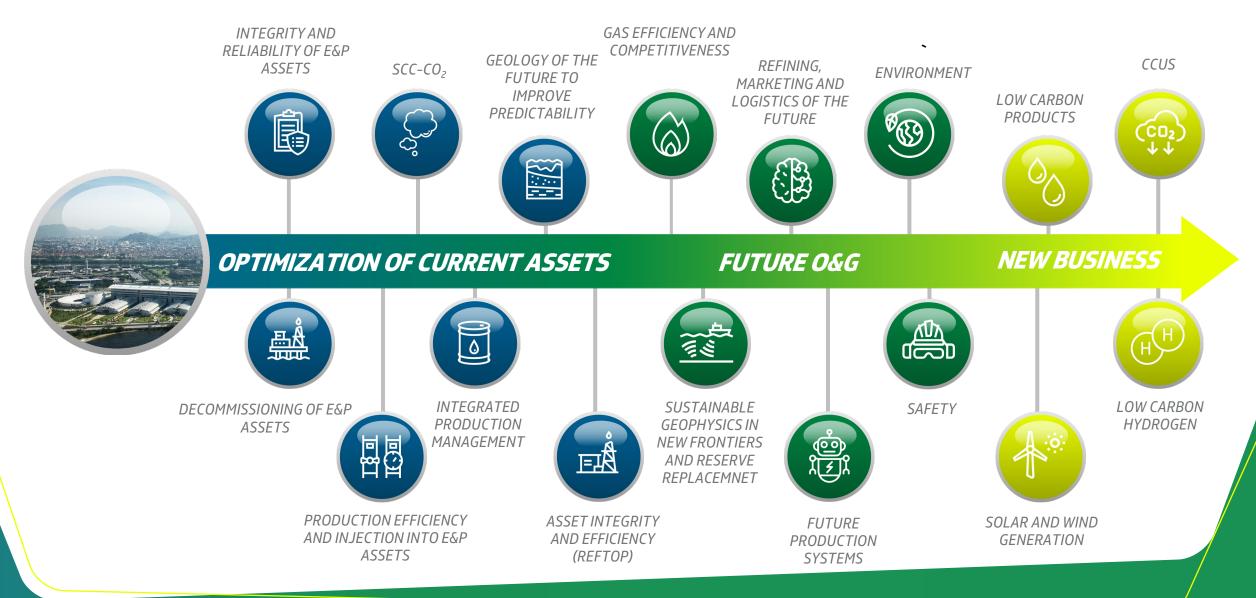


INCREASING THE LEVEL OF INVESTMENT FOR THE COMING YEARS

US\$ 4.2 Bi in R&D in the fiveyear period

Increased participation in decarbonization and new energies to **30%** by 2029

Ambitious portfolio focused on high-impact technologies



Production System of the Future

Technological solutions related to the initiative aim to increase production efficiency, accelerate 1st oil and reduce costs, risks and emissions

SURFACE SYSTEMS



Optimization of surface systems with a view to reducing GGI, increasing NPV and reducing OPEX and MHRE.

LONG TIE-BACKS

PRODUCTION VIA LONG TIE-BACKS



Ensuring offloads in long subsea lines using new technologies for predicting, identifying and mitigating undesirable flow phenomena.

SUBSEA SYSTEMS

SUBSEA PROCESSING AND PUMPING

New production development project philosophies, with a focus on Processing & Boosting technologies.

SUBSEA ELECTRIFICATION AND DIGITALIZATION

Technologies to evaluate, monitor and guarantee the safety, reliability and production efficiency of new production systems.

PIPELINES TO NEW EXPLORATION FRONTIERS

New subsea pipeline and riser technologies in order to contribute to production in new exploration frontiers subject to more challenging conditions, reducing costs and eliminating diving activities.

WELLS

DISRUPTIVE DRILLING SYSTEMS



Researching, developing and implementing disruptive systems for drilling wells in order to reduce costs, increase safety and reduce environmental impact.

DISRUPTIVE COMPLETION (PACI-e)



Electrical technologies for application in multiple open wells completion configurations to enable permanent monitoring, zone selectivity and remote operation for production gains and cost savings.

ENERGY AND CLIMATE

DECARBONIZATION OF OPERATIONS

Technologies to increase efficiency and reduce emissions in the surface facilities of the E&P Units, to meet the ambitions, goals and commitments assumed by Petrobras until 2050.

ENERGY SOURCES FOR E&P

Developing and implementing electrical generation and interconnection systems to supply energy to offshore production facilities, with low CO₂ emissions and high availability.

RIGLESS INTERVENTION



Enabling maintenance and permanent abandonment operations on subsea wells using lower-cost vessels with reduced scope, with a view to significantly reducing OPEX and ABEX.

The planned investment is feasible and supported by increased resources

We improved planning with a focus on predictability

Length SURFACE SYSTEMS

 Greater predictability of disbursements on Owned FPSOs according to the realization profile of payment milestones

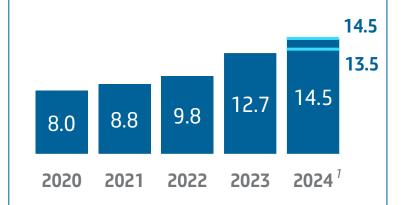
SUBSEA SYSTEMS

• Greater accuracy in project risks and material readiness

WELLS

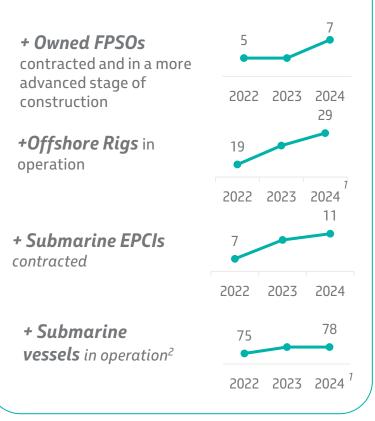
• Refining rig admission dates and incorporating the risk of activity mix in line with optimizing results

We have shown an increasing level of investments since 2020



Average annual increase of around 15% after 2020 (post-pandemic scenario)

We have raised the level of resources that gives us greater capacity for investments



¹ Projection for 12/31/24 I² Includes AHTS, RSV, PLSV, SDSV, MPSV

SUSTAINABILITY

PETROBRAS



Our position on ESG

ENVIRONAENTAL Acting in our business with integrity in a safe and sustainable way, seeking to reduce emissions, promoting **diversity** and social development, contributing to a **just** energy transition EDNAMATUR



REDUCE CARBON FOOTPRINT

Ambitions: (i) Net Zero 2050; (ii) Near Zero Methane 2030; (iii) Net neutral growth by 2030 (Do not exceed 2022 emissions level, consolidating 40% reduction since 2015)



SOCIAL

PROTECT THE ENVIRONMENT Zero Leak Ambition



TAKE CARE OF PEOPLE Zero Fatality Ambition



ACT WITH INTEGRITY Ambition to be a reference in ethics, integrity and transparency

ESG Drivers - SP 2050 and BP 2025-29

REDUCE CARBON FOOTPRINT

- Promote **intrinsic decarbonization**, seeking operational **emissions neutrality by 2050**, considering the origination and acquisition of competitive, high-quality **carbon credits** as a complementary strategy.
- Expanding the supply of and access to **low carbon energy** and products in a **cost-effective transition**, contributing to reducing energy poverty and reducing the portfolio's exposure to GHG emissions.
- Leverage knowledge and **innovation ecosystems** in low carbon solutions.
- Collaborate with stakeholders to accelerate opportunities that broaden **inclusion and sustainable development.**

TAKE CARE OF PEOPLE

- To be a vector for **socio-environmental development**.
- To be a benchmark for **human rights** and the promotion of **diversity, equity and inclusion**.
- To promote the **well-being** and comprehensive **health care of male and female workers.**
- To promote **people's safety** through practices that incorporate **human factors**, with a focus on organizational learning.

PROTECT THE ENVIRONMENT

- To be "Water Positive" in the water-critical areas where we operate, by reducing freshwater extraction and improving local water availability, contributing to water security.
- Minimizing the generation and maximizing the reuse, recycling and recovery of waste, promoting **circular economy** practices and **seeking zero landfill disposal**.
- Promote conservation, restoration and **gains in Biodiversity**, seeking a **net positive impact** in the regions where we operate.
- Improve process safety, preparedness and response to contingencies by preventing and mitigating accidents, leaks and environmental impacts.

ACT WITH INTEGRITY

- Strengthen our governance model by **promoting diversity**, **equity and inclusion**.
- To act with excellence in **ethics**, **integrity and transparency**.
- Encouraging the adoption of **ESG practices** among our **stakeholders**.

Protect the environment

Commitments



40%* reduction in our freshwater intake by 2030 (91 MM m³/year)



30% reduction in the generation of solid process waste by 2030 (195 thousand tons/year)*

Allocation of 80% of solid process waste to RRR routes** by 2030



Achieve biodiversity gains by 2030, with a focus on forests and oceans

100% of Petrobras facilities with biodiversity action plans by 2025

- Net positive impact on vegetated areas by 2030
- 30% increase in biodiversity conservation by 2030

* Reference year: 2021 | ** Reuse, recycling and recovery



Water security

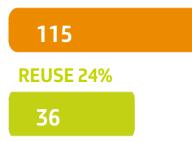


Reducing our freshwater withdrawal by 40% by 2030

ⁱⁿ 2030 91 MM m³/year

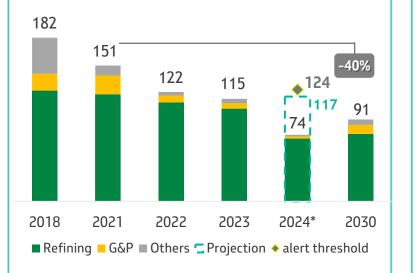
Use of fresh water in 2023 (MM m³)





• 2% of the Brazilian industrial sector's water use

FRESH WATER EXTRACTED MM m³/year



REUSE AND LOSS REDUCTION (2018-30):

~ 59 projects/actions

Reduction of around 42 MM m³ (annual consumption of 770,000 inhabitants)

NEW FRONTS :

EXTERNAL REUSE - Águas do Rio and COPASA

WATER GENERATION - Environmental projects to preserve and restore springs and riparian forests

Circular economy



Thousand

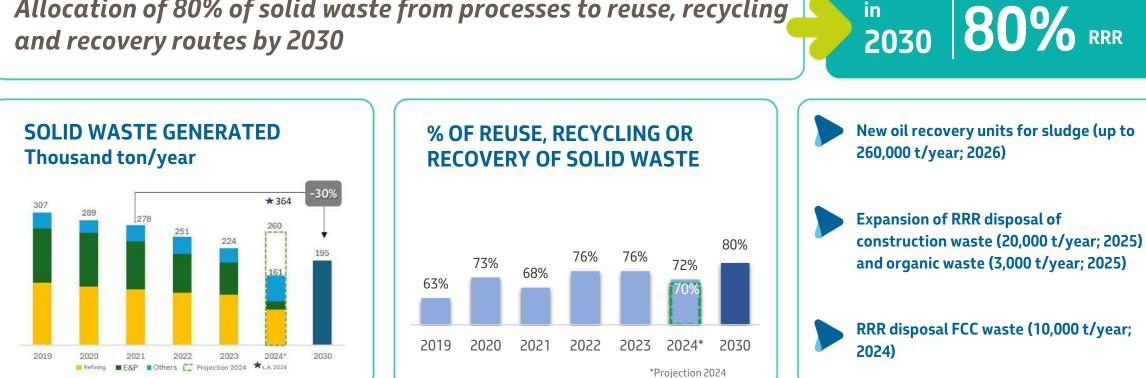
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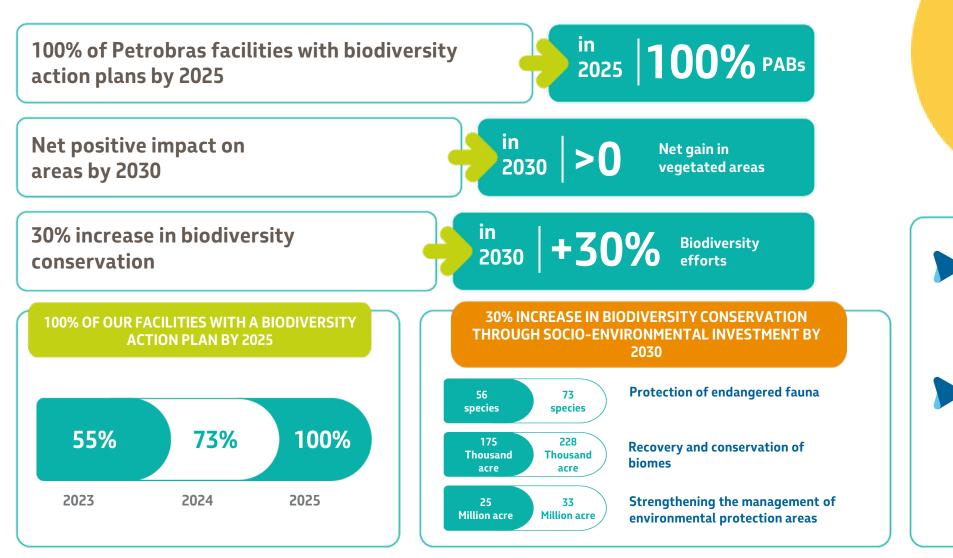
^m2030 195

30% reduction in the generation of solid process waste by 2030

Allocation of 80% of solid waste from processes to reuse, recycling and recovery routes by 2030



Biodiversity gains



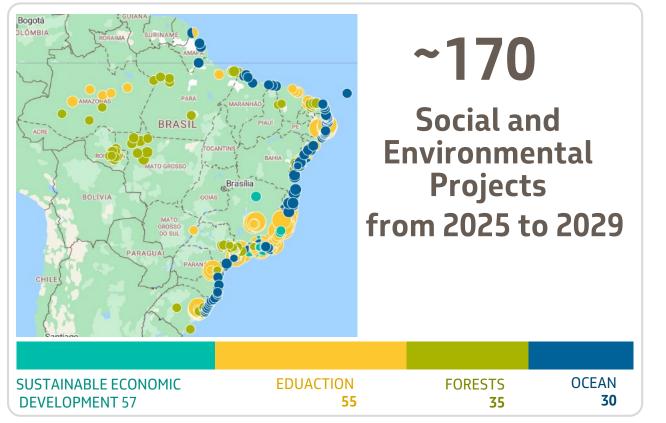
ACHIEVE BIODIVERSITY GAINS BY 2030, WITH A FOCUS ON FORESTS AND OCEANS

> Increased resources for socio-environmental investments in the Ocean and Forests

Operations in all biomes in Brazil and a holistic approach with integration of the biodiversity theme in all environmental projects

Socio-environmental projects

Commitment: Provide a return to society of at least 150% of the amount invested* in voluntary social and environmental projects** by 2030



Investments of R\$ 1.5 billion over the next four years

Convergence target to 0.1% of net revenue invested in socio-environmental projects

- Growth of approximately 90% in the Project portfolio in recent years
- Partnership with Civil Society Organizations across all regions of the country
- Presence in 44 states and the Federal District, covering all Brazilian biomes
- Alignment with business demands and territorial assessments

Highlights

Autonomia and *Renda Petrobras*: professional training for 20,000 socially vulnerable people to work in the O&G segment.

Floresta Viva initiative: 20 restoration projects in different Brazilian biomes (+ 4,000 acre)

^{*} Use of Social Return on Investment (SROI) or Cost Benefit Analysis (CBA) methodology ** Voluntary social and environmental projects are those not related to compliance with legal obligations.



Take care of people

- Provide a return to society of at least 150% of the amount invested in voluntary socio-environmental projects¹ (by 2030)
- To be among the top three O&G companies in the human rights ranking by 2030²
- Promote Diversity, Equity and Inclusion:
 - Anticipate the goal of 25% of women in leadership by 2029
 - Anticipate a target of 25% black people in leadership by 2029
- Implement 100% of the commitments of the Mind in Focus Movement (UN Global Compact) by 2030
- Implement 100% of the strategic objectives of the WHO Global Physical Activity Action Plan in the business context by 2030

¹ Per project, measurable (3 years) I² In the Corporate Human Rights Benchmark (CHRB)

Act with integrity

• Promote diversity in Petrobras' nominations for our shareholdings:

- Achieve, by 2026, a minimum of 30% representation of women in statutory positions appointed by Petrobras within its equity holdings
- Ensure, by 2030, a minimum of 10% of self-declared black individuals in statutory positions appointed by Petrobras within its equity holdings
- Ensure, by 2030, the completion of sexual violence investigations within an a verage timeframe of 60 days
- 100% of relevant suppliers trained in integrity and/or privacy by 2030
- Implement human rights due diligence on 100% of our relevant suppliers by 2030
- Evaluate the expansion of ESG requirements in 100% of contracts in strategic categories by 2028
- Establish that 70% of relevant suppliers have their emissions inventory (GHG) published by 2028



GOVERNANCE

PETROBRAS



Strengthening our Governance

OUR GOVERNANCE SYSTEM

- Ensures technical decisions
- Prevents political influence
- Guarantees the approval of projects with a foreseeable economic return



IN ADDITION, PETROBRAS IS SUPERVISED BY SEVERAL REGULATORS

CVM and SEC (investor protection) **CGU** (Office of the Comptroller General) **TCU** (Federal Court of Auditors) **SEST** (control of governance practices) CADE (antitrust body)

structures.

retaliation

Project a pproval governance

All decisions made by Directors, Executive Officers or the Board of Directors are advised by Statutory Technical Committees

Entry into the Plan's project portfolio

Projects must have strategic alignment and positive NPV expectations Initial planning stage: does not mean authorization for execution

Project development

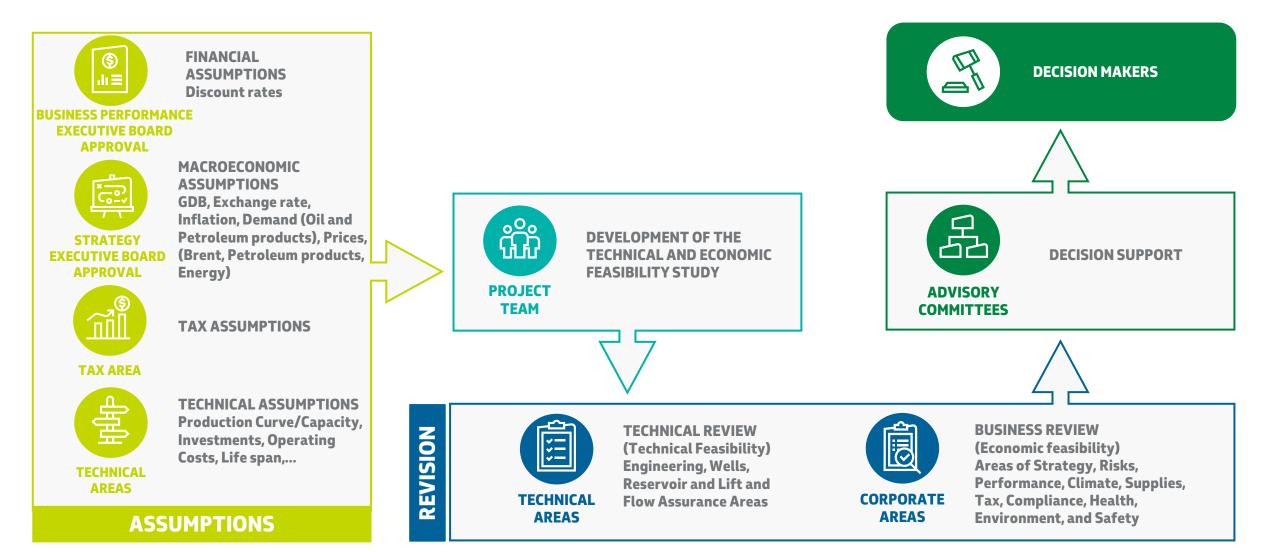
Internal systems establish criteria and stages for investments and divestments

Implementation Decision

Proof of technical and economic viability: review groups and Statutory Technical Committees, with executives fiduciarily accountable for their opinions Projects over US\$ 1 billion require approval by the Board of Directors, with an opinion from the Investment Committee Energy Transition projects have lower authority limits



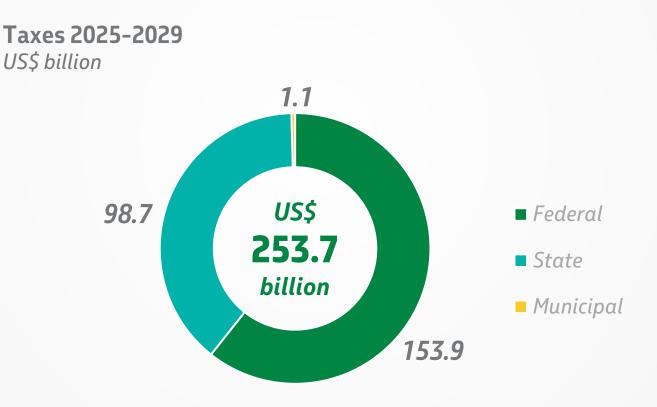
Approval procedure with independence from the project team





TAXES AND JOB CREATION

The plan has the potential to generate and sustain 315,000* direct and indirect jobs in Brazil over the next 5 years



*Premise: Capex of US\$ 111 billion, divided as follows: US\$ 77 billion in E&P, US\$ 20 billion in RTM, US\$ 11 billion in G&LCE and US\$ 3 billion in Corporate. These represent the sustained jobs. It reflects the net job creation over the period. It is not correct to multiply this value by the number of years in the plan and accumulate the jobs created

OUR path

Our 2050 Strategic Plan presents the journey we will take as a leading company in the just energy transition, reducing our greenhouse gas emissions, continuing to offer energy to Brazil, and ensuring that renewable energy plays an increasing role in our portfolio, in order to contribute to the country's energy security It is perfectly possible for us to reconcile our leadership in the just energy transition with our responsible exploration and production of oil and gas in Brazil. Our oil has a carbon intensity ranked among the lowest in the world.

Our actions today, both in the Pre-Salt layer and in new exploratory frontiers, which are fundamental to Brazil's energy security, generate resources to finance a just energy transition.

Furthermore, we will increase investments in low carbon in Petrobras' businesses, diversifying our portfolio, in a responsible and profitable way. We are adopting different strategies for the specific segments in which we operate, investing in the decarbonization of our operations, in the generation of renewable energy, and in sustainable fuels. Furthermore, we are expanding our research in the field of low carbon.

We have outlined a diversified business portfolio, suitable for the different and still uncertain routes of the energy transition, covering the segments of hydrogen, ethanol, biofuels, biomethane, CCUS, and wind and solar photovoltaic energy.

Our energy production will grow along with Brazil, cleaner, maintaining Petrobras' relevance in the country's energy matrix and for Brazilian society.

Brazil is our energy.



STRATEGIC PLAN 2050 BUSINESS PLAN PETROBRAS 2025-2029

Brazil is our energy

WA PETROBRAS

THE PHEROBRAS