

Composition of the Statutory Advisory Committees of the Board of Directors

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Investment Committee (COINV)	Position	Curriculum
Fábio Bittes Terra	Chairman of the Committee	Mr. Fábio Terra holds a bachelor's degree in Economics from the Federal University of Uberlândia (UFU). He earned a master's degree in Economic Development from the Federal University of Paraná (UFPR). He holds a Ph.D. in Economics, with a focus on Development Economics, from the Federal University of Rio Grande do Sul (UFRGS) and completed a postdoctoral fellowship at the University of Cambridge in the United Kingdom. He is an associate professor at the Federal University of ABC (UFABC) and was a professor at UFU. He is currently on secondment to the Ministry of Finance, where he serves as Special Advisor to the Executive Secretariat. He was a member of the Fiscal Council of Banco da Amazônia S.A. (BASA) and Chairman of the Fiscal Council of the National Agency for Digital Government and Information Technology (Serpro). He is a member of the Board of Directors of Petrobras, where he also serves as Chairman of the Investment Committee, a member of the Board of Directors of Banco do Brasil-Banco de Investimento (BBBI), and Chairman of the Board of Directors of the Federal Government Asset Management Company (EMGEA). In the academic field, he served as Vice-Rector for Planning and Institutional Development at UFABC; he is a researcher at the National Council for Scientific and Technological Development (CNPq), an ad hoc consultant for the Coordination for the Improvement of Higher Education Personnel (CAPES), CNPq, and the São Paulo Research Foundation (FAPESP), and a recipient, in 2009 and 2012, of the National Treasury Award; in 2014, of the Brazil Economics Award; and in 2018, of the SOF Public Finance Award.
Francisco Petros Oliveira Lima Papanthasiadis	Board Member and Committee Member	Mr. Francisco Petros is an attorney who graduated from Mackenzie University, specializing in corporate law, corporate governance, compliance, and forensic investigations. He also holds a degree in economics from the Pontifical Catholic University of São Paulo (PUC/SP) and a postgraduate degree in finance (MBA) from the Brazilian Institute of Capital Markets (IBMEC). He has participated in numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal (forensic) investigations, criminal and civil settlements in various jurisdictions, and market regulation. He is certified as a Board Member and Member of the Audit Committee by the Brazilian Institute of Corporate Governance (IBGC). He worked for 25 (twenty-five) years in the capital markets sector (1983–2008), where he held executive positions at major companies, acquiring solid expertise in corporate finance, business valuation, corporate finance, and investments. He served as President of the Association of Capital Market Analysts and Investment Professionals of São Paulo (ABAMEC-SP) from 1999 to 2001 and as the first Chairman of the Supervisory Board of Capital Market Analysts, established by the Brazilian Securities and Exchange Commission (CVM) from 2010 to 2015. Board member of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision-making at companies, including: BRF (2017–2020), Petrobras (2015–2019), and BR Distribuidora (2015–2016). On these boards of directors, he served as a member of statutory audit, finance, human resources, and strategy committees. He is currently a member of the Audit Committee of the Mapfre Group (Brazil), a Board Member of the São Paulo Lawyers Institute (IASP), a member of the Board of Directors of Caixa Econômica Federal (CEF) and its Risk and Human Resources Committee, and at Petrobras, he serves as a Board Member, Chair of the Minority Shareholders Committee, and a member of the Investment Committee. He is also a mentor for the Diversity on Boards Program (PDeC Elas) of the Brazilian Institute of Corporate Governance (IBGC).
José Fernando Coura	Board Member and Committee Member	Mr. José Fernando Coura was born in Dom Silvério, Minas Gerais. He holds a degree in Mining Engineering from the renowned School of Mines at the Federal University of Ouro Preto (centennial class – 1976) and a diploma in Metallurgy from the Federal Technical School of Ouro Preto, and has extensive additional training in Strategic Planning, Industrial Management, Technology, and Mineral Economics. In 2014, he completed the “Strategic Management for Business Leaders” program at INSEAD in Fontainebleau, France. He currently serves as a member of the Board of Directors of Petrobras and as a member of the Mining Thematic Council of the National Confederation of Industry (CNI) – COMIN. He previously served as Vice President of the Federation of Industries of the State of Minas Gerais (FIEMG) and President of the Mineral Industry Union of the State of Minas Gerais (SINDIEXTRA), from which he is currently on leave. In the public sector, he served as Deputy Secretary of Mines and Energy for the State of Minas Gerais from 1999 to 2001. At the national level, he chaired the National Union of the Iron and Base Metals Extraction Industry (SINFERBASE) and the Brazilian Mining Institute (IBRAM), consolidating his role as a strategic leader in Brazilian mining. He also served as Executive Director of AVG Siderurgia Ltda. and serves on the boards of trustees of institutions such as the Gorceix Foundation and the Biodiversitas Foundation. At Petrobras, in addition to serving as a member of the Board of Directors, he is a member of the Investment Committee and the Conglomerate’s Statutory Audit Committee, and served as a member of Petrobras’ Safety, Environment, and Health Committee from April 2025 to May 2026.
José João Abdalla Filho	Board Member and Committee Member	Mr. João Abdalla, also known as Juca Abdalla, through his investment vehicles, is one of B3’s largest long-term individual investors, focusing primarily on the Oil & Gas, Energy, and Mining sectors, with holdings dating back more than ten years. He has served on the boards of Naturgy Brasil and Companhia Energética de Minas Gerais (CEMIG). His work has always been guided by respect for the interests of all stakeholders, particularly in state-controlled companies, with a focus on controlling operating costs, maintaining discipline in capital allocation policies, and ensuring returns commensurate with the risks assumed by all stakeholders. His main positions include: (a) CEO and controlling shareholder of Banco Clássico S.A. (controlling shareholder of various investment vehicles) since 1989; (b) full member of the Board of Directors of CEMIG since 2019, including serving as an alternate member (2015–2019); (c) full member of the Board of Directors of Petrobras since 2022, also serving as a member of the Investment Committee and the Minority Shareholders Committee (August 2025 to May 2026); (d) full member of the Board of Directors of Eletrobras since May 2025, renamed Axia Energia since October 2025; (e) full member of the Board of Directors of Transmissora Aliança de Energia Elétrica (2019–2022); and (f) alternate member of the Board of Directors of Naturgy Brasil (2015–2022).
Rosangela Buzanelli Torres	Board Member and Committee Member	Ms. Rosangela Buzanelli Torres holds a bachelor's degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Remote Sensing, with an emphasis on Geosciences, from the National Institute for Space Research (INPE). Her professional and personal career is marked by outstanding involvement in social, environmental, and student movements, having been a pioneer on the board of the Academic Directory of UFOP's School of Mines and actively participating in emblematic causes, such as the struggle for amnesty, the defense of the Amazon, and the mobilizations for direct elections in Brazil. She joined Petrobras in 1987 as a geophysicist, building a solid career over 39 years, in which she combines technical excellence with a constant commitment to dialogue, the empowerment of workers, and essential principles such as social justice, participation, and collective rights in the workplace. Elected in the first round as an employee representative on Petrobras’ Board of Directors in 2020, she was also reelected in the first round in 2022, 2024, and 2026, demonstrating widespread recognition for her commitment and leadership. Currently, in addition to serving as a Board Member, she has chaired the Board of Directors’ Safety, Environment, and Health Committee since January 2024, having served as a member since 2020, where she has distinguished herself through her active commitment to promoting sustainability, initiatives to combat workplace violence, the defense of human rights, support for programs focused on workers’ mental health and well-being, as well as environmental protection and the assurance of operational and process safety. He has also been a member of Petrobras’ Investment Committee since January 2024, actively contributing to the discussions and decisions regarding energy transition projects, always guided by a commitment to sustainability and social and environmental responsibility.
Eugênio Tiago Chagas Cordeiro e Teixeira	External Committee Member	Mr. Eugênio Tiago Chagas Cordeiro e Teixeira holds a bachelor's degree in Social Communication with a major in Journalism from UNI-BH, a CBA (Certificate in Business Administration) in Business Management from the Brazilian Institute of Capital Markets (IBMEC), an MBA in Foreign Trade and International Business Management from the Getúlio Vargas Foundation (FGV), and postgraduate degrees in Political Science and Business Management, both from the Dom Cabral Foundation (FDC). He participated in the Media X, Innovation and Training for Brazil’s Transportation Infrastructure program at Stanford University, as well as a refresher course on Diversity in Organizations at IBMEC. He has accumulated international experience, including the International Extension Program in Silicon Valley through HSM and training in Capital Markets at FIA Business School. In addition, he has participated in various programs focused on leadership development, entrepreneurship, and ESG through FDC, including a Specialization in Risks and Opportunities with ESG, the Favela Connection Program for Social Entrepreneurship, the Startup Development Program for the Transportation Sector, and the Board Member Development Program. He is currently a managing partner at ETX Participações e Intermediações LTDA and an External Member of Petrobras’ Statutory Audit Committee and Investment Committee, having served as an External Member of the Petrobras Conglomerate Audit Committee from July 2024 to May 2026. He was CEO of Alpe Capital, a crypto market firm; CEO and Founder of PISOM, a holding company with stakes in various firms in the financial, benefits, and microinsurance sectors (2019–2021); a venture capitalist who has invested in over 45 startups; Director of Planning and Marketing at Axiom Soluções Tecnológicas (2015–2019); Administrative and Academic Director of the João Alfredo de Andrade Institute (2008–2010), and managing partner of Etc Treinamento Empresarial (2020–2024) and Aurium Trading Importação e Exportação LTDA (2007–2008).

Audit Committee (CAE)	Position	Curriculum
Fabio Veras de Souza	Interim Chairman and External member of the Committee	<p>Mr. Fabio Veras is an attorney with a PhD in Constitutional Law from the Federal University of Minas Gerais (UFMG) (2005) and a Master's degree in Economic Law from UFMG (2000). He completed postdoctoral research on Energy Transition and Decarbonization as part of the CAPES-funded doctoral program in Environmental Law at Dom Helder (2024). He has completed in-person executive education programs at Harvard, Stanford, Berkeley, Wharton, and INSEAD (Brazil edition). He is currently a full member of the National Council for the Protection of Personal Data and Privacy (CNPD). He is an Independent External Member and Chair of the Statutory Audit Committee of the Petrobras Conglomerate (CAECO) and an Independent External Member of the Statutory Audit Committee of Petrobras (CAE) and the Petrobras Personnel Committee (COPE). He has completed courses via Coursera in: Global Climate and Energy Policy at the University of London, Data Science Ethics at the University of Michigan, and Prompt ChatGPT Engineering at Vanderbilt University. He completed the in-person Course on Private International Law at the International Court of Justice of the United Nations (UN) in The Hague, Netherlands (1998). He served as Vice-Rector for Science and Technology at Dom Helder Câmara University (2022–2024). He was an accredited Visiting Researcher at the University of Brasília (UNB) within the Political Science program, where he taught the course Legislative Process as a guest lecturer. He was a professor in the MBA program in Leadership for Digital Transformation and Industry 4.0—teaching the Business Ecosystem 4.0 module. He served as Technical Director of the Brazilian Quality Union (UBQ). He was a full member of the Board of FHE Ventures (2021–2024). He was a full member of the Advisory Board of the National Telecommunications Agency (ANATEL). He was a full member of the Minas Gerais Science and Technology Council (2011). He served as Reporting Advisor for the ANATEL Strategic Plan 2023–2027, introducing the concept of a Regulatory Sandbox. He served as Chairman of the Technology and Innovation Council of the Federation of Industries of the State of Minas Gerais (FIEMG). He was a full member of the Environmental Policy Council of the State of Minas Gerais (COPAM). He served as Secretary of State for Economic Development of Minas Gerais. He was a full member of the Deliberative Council of Sebrae Minas. He served as Technical Director and Director of Operations at Sebrae Minas (2012–2016). He conceived the Dom HUB ESG at Dom Helder, the Fiemg Lab Startup Acceleration Program—the first of its kind in Latin America—and the Acelera Master's and Doctorate Program in partnership with Fapemig.</p>
Marcelo Gasparino da Silva	Board Member and Committee Member	<p>Mr. Marcelo Gasparino da Silva is an attorney who graduated from the Federal University of Santa Catarina (UFSC) and holds a specialization in Corporate Tax Administration from the Center for Administrative and Socioeconomic Sciences (ESAG). He holds an executive degree in mergers and acquisitions from the London Business School and the CEO FGV – IBE/FGV/IDE, as well as training in Governance, Stewardship, and Sustainability from the ICGN – International Corporate Governance Network. He is a professor at the ENA Foundation – School of Government, where he focuses on certifying administrators of state-owned enterprises and mixed-capital companies. After 12 years as a corporate lawyer, he began his executive career as Legal and Institutional Director at Celesc (2007–2009). Over the past 16 years, he has established himself as an independent board member at publicly traded companies, serving more than 40 terms.</p> <p>He currently serves as a member of the Board of Directors at Petrobras, where he also serves on the Statutory Audit Committee and the Minority Shareholders' Committee, and as Vice Chairman of the Board of Directors at Vale. At Vale, he has served as Coordinator of the People and Compensation Committee (CPR) since 2024 and has been a member of the Nomination and Governance Committee (CIG) since 2023. He also served as Coordinator of the Sustainability Committee (2020–2023), was a member of the Nomination Committee (2022–2023), and of the Operational Excellence and Risk Committee (2020–2022). At Banco do Brasil, he serves on the Audit Committee (COAUD) and the People, Eligibility, Succession, and Compensation Committee (COREM). At Petrobras, he served as a Fiscal Council Member (2019–2021), Board Member (2021–2025), Chair of the Safety, Environment, and Health Committee (2022–2024), and Chair of the Minority Shareholders Committee (2022–2024), in addition to serving on the Investment (2021–2024), People (2023–2024), and Petrobras Conglomerate Audit (2022–2024) committees. At Eletrobras, now Axia Energia, he served as a member of the Board of Directors from 2012 to 2014, 2016, and from August 2022 to April 2025, serving as Coordinator of the Sustainability Committee (2024–2025) and as a member of the Strategy, Governance, and Sustainability Committee (CEGS) (2022–2024). He chaired the Board of Directors of Oncoclínicas (2026), Eternit (2017–2023), and Usiminas (2015–2016). He was also a member of the Boards of Directors of Cemig (2016–2022), Kepler Weber (2017–2020), Casan (2019–2020), Celesc (2011–2014 and 2018–2019), AES Eletropaulo (2016–2018), Battistella (2016–2017), Bradespar (2015–2016), Tecnisa (2012–2014), and Usiminas (2012–2016). He served as a fiscal council member at AES Eletropaulo (2012–2014), AES Tietê (2013–2014), Bradespar (2014–2016), Braskem (2018–2019) and Petrobras (2019–2021) and Oncoclínicas (2025–2026). He has been a Certified Board Member by Experience (CCAplus) by the IBGC – Brazilian Institute of Corporate Governance since 2010. His career combines a solid academic background, experience in leadership positions, and active participation in strategic committees of major Brazilian companies.</p>
Eugênio Tiago Chagas Cordeiro e Teixeira	External Committee Member	See above
Newton de Araújo Lopes	External Committee Member	<p>Mr. Newton de Araújo Lopes holds a Bachelor's degree in Accounting from the Newton Paiva Ferreira Cultural Institute (1980), as well as postgraduate degrees in Business Administration (1981), Higher Education Teaching (1983), and Advanced Accounting (1996), all from the Newton Paiva Ferreira Cultural Institute. A professional with 45 years of experience and expertise in the field of internal and external auditing, he has worked with companies in the Civil Construction, Heavy Construction, Services, Higher Education Institutions, Foundations, Heavy Industry, Mining, and Commerce sectors, among others. He has also been registered with the CVM as an Independent Auditor for 25 years, as well as having extensive experience teaching auditing-related subjects at Higher Education Institutions.</p> <p>He has been a financial specialist on Petrobras' Statutory Audit Committee since June 2023 and served as an external member of the Petrobras Conglomerate's Statutory Audit Committee from June 2023 to January 2024.</p>

Safety, Environment and Health Committee (CSMS)	Position	Curriculum
Rosangela Buzanelli Torres	Committee Chair and External Member	See above
Rachel de Oliveira Maia	Board Member and Committee Member	<p>Ms. Rachel de Oliveira Maia is the founder and CEO of RM Cia 360, a consulting firm specializing in ESG best practices and corporate governance. Recognized as one of the country's leading business executives, she has built a solid career at major multinational corporations and currently serves on boards of directors and social impact initiatives. She began her career at Seven Eleven as a senior financial controller, where she developed her analytical and leadership skills. She later served as Controller at Novartis Pharmacy. At Tiffany & Co., she led the brand's entry into the Brazilian market and, as CFO in Brazil, was responsible for financial management and structuring the company's growth in the country. After establishing Tiffany & Co. as a leader in the Brazilian market, she was invited to lead the expansion of the Danish brand Pandora. As CEO of Pandora Brazil, she drove significant growth, expanding the company's presence from 2 (two) to over 100 (one hundred) points of sale over seven and a half years. As a Black female CEO, Rachel represented, as of October 2020, just 0.04% of CEO positions at multinational companies in Brazil, becoming a role model and inspiration for women and Black people throughout Latin America. She holds a degree in Accounting at Centro Universitário FMU and an MBA from Fundação Getulio Vargas (FGV). She has also completed executive programs in Negotiation and Leadership at Harvard Business School and in General Management at the University of Victoria in British Columbia, Canada. Throughout her career, she has served on various boards and councils, including the General Council of the Danish Consulate, the Danish Chamber of Commerce, and the President's Committee of the American Chamber of Commerce (AmCham), as well as the Retail Development Institute.</p> <p>She also plays a significant role in third-sector organizations and social initiatives. She served as a Board Member of the Mulheres do Brasil Group, an Ambassador for Projeto Guri, and a Board Member of Conscious Capitalism. She currently serves on the Board of the Maria Cecília Souto Vidigal Foundation, dedicated to early childhood development.</p> <p>In 2018, she founded the Capacita-me Institute, a nonprofit organization focused on training and employability for young people in situations of socioeconomic vulnerability. Since April 2023, she has served as Chair of the Board of Directors of the United Nations (UN) Global Compact in Brazil and as an Ambassador for Sustainable Development Goal (SDG) 5, dedicated to gender equality. She holds positions on several prominent corporate boards. At Banco do Brasil, she served as a member of the Sustainability and Audit Committees. She served as a Diversity and Inclusion Consultant at Carrefour and as an Independent Director for Grupo Soma, Banco do Brasil, CVC Corp, and Grupo Pão de Açúcar (GPA). At Vale, she is an Independent Director, Coordinator of the Sustainability Committee, and a Member of the Audit Committee. At Petrobras, she is a Board Member and a Member of the Minority Shareholders, People, and Safety, Environment, and Health Committees. She is also an Independent Director at Hypera S.A.</p>
Benjamin Alves Rabello Filho	External Committee Member	<p>Mr. Benjamin Alves Rabello Filho holds a bachelor's degree in Law from the Law School of the Federal University of Minas Gerais (1986), a bachelor's degree in Business Administration—Foreign Trade—from Centro Universitário UNA (1985), and a master's degree in Law from the Federal University of Minas Gerais (1999). He holds a postgraduate degree in Marketing Management from UNA-BH (1987) and in Constitutional Law from the UFMG Law School (1993). Currently, he is a Member of the Board of Directors of the National Electric System Operator (ONS) (since May 2024), an External Member of the Safety, Environment, and Health Committee at PETROBRAS, Special Advisor to the Presidency of Indústrias Nucleares do Brasil (INB) (since June 2023), practices law in his own firm (since November 1986), and is a Tenured Professor of Constitutional Law, Administrative Law, and General Theory of the State at the Military Police Academy of Minas Gerais (since February 1989). He served as Chairman of the Investment Committee of the Board of Directors of PETROBRAS (from June 2023 to May 2026), Assistant Professor of Public International Law, General Theory of the State, and Constitutional Law at PUC-Minas (2001–2022); Assistant Professor of Constitutional Law I and Electoral Law at Faculdade Promove (2010–2020); Advisor to Judge Pedro Aleixo Neto at the Court of Justice of Minas Gerais (2015–2016); Business Director of the Official Press of Minas Gerais (2013–2015) and Presiding Judge of the Regional Electoral Court of Minas Gerais (2009–2011).</p>

Evely Forjaz Loureiro	External Committee Member	Ms. Evely Forjaz Loureiro has a degree in Civil Engineering from the Federal University of Minas Gerais and an MBA in Business Management from COPPEAD UFRJ. She has taken courses in Management Change Management and Human Resources Management at IESE Business School and Strategic People Management at INSEAD (The European Institute of Business Administration) and Fundação Dom Cabral. He worked at Petrobras for 33 years and 4 months, holding various managerial positions in the areas of service contracting, human resources management and safety, environment and health. He was an External Member of the Safety, Environment and Health Committee of the Petrobras Board of Directors from July 2019 to May 2023, having returned to the position on 01/26/2024.
Raoni Iago Pinheiro Santos	External Committee Member	Mr. Raoni Iago Pinheiro Santos holds a bachelor's degree in Information Systems from Universidade Potiguar (2003) and in Social Communication, with an emphasis on Journalism, from Universidade Federal do Rio Grande do Norte (UFRN) (2005) and a postgraduate degree in Public Management from Fundação Getúlio Vargas (FGV) (2017). A civil servant at the Federal Prosecutor's Office, he has over 15 years' experience in strategic communication, digital communication, press relations and crisis management, having worked as Chief Social Communication Advisor at the Federal Prosecutor's Office in the State of Amapá (2007-2010), Chief Internal Communication Advisor at the Federal Prosecutor's Office (2012-2015), Special Advisor at the Integrated Communication Center of the Attorney General's Office (2015-2016), Deputy Secretary for Social Communication at the Federal Public Prosecutor's Office (2016-2017), Undersecretary for Media and Digital Communication at the Federal Public Prosecutor's Office (2017-2019), Project Manager for Structuring Social Communication at the National Department of Transport Infrastructure (2019-2020), General Coordinator for Social Communication at the National Department of Transport Infrastructure (2020-2022), Head of the Special Communication Office at the Ministry of Infrastructure (2022-2023). He is currently Head of the Special Social Communication Office of the Ministry of Mines and Energy and External Member of the Petrobras Safety, Environment and Health Committee.

People Committee (COPE)	Position	Curriculum
Renato Campos Galuppo	Committee Chair and Board Member	Mr. Renato Campos Galuppo has been a lawyer since February 2003, with extensive experience in litigation and consultancy in electoral, criminal, constitutional and civil matters. He holds a bachelor's degree in Law from the Federal University of Ouro Preto (2002), a specialist degree in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020) and a postgraduate degree in Economic Criminal Law from the Institute of European Criminal and Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021). He was a legal advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a Board Member of Prê-Sal Petróleo S.A (PPSA) from July 2023 to January 2024. He is currently a member of ABRADep (Brazilian Academy of Electoral and Political Law), PLURIS (Institute of Party and Political Law), IBCCRIM (Brazilian Institute of Criminal Sciences) and ICP (Institute of Criminal Sciences) and a Board Member and member of the Petrobras People Committee.
Arthur Cerqueira Valério	External Committee Member	Mr. Arthur Cerqueira Valério holds a Bachelor of Laws degree from the Curitiba Law School (2004), a postgraduate degree in Public Law from UNISUL (2009), and a Master's degree in Public Administration from FGV/EBAPE (2023). He currently serves as Chairman of the Board of Directors of Prê-Sal Petróleo S.A. (PPSA) (since July 2023) and as a member of the Board of Directors of the Electric Energy Trading Chamber (CCEE) since March 27, 2026. He served as Executive Secretary of the Ministry of Mines and Energy (January 2024 to February 2026); Legal Advisor to the Ministry of Mines and Energy (March 2023 to January 2024); Attorney General of the Union (2019–2023); Legal Advisor to the Ministry of Science, Technology, Innovation, and Communications (2016–2019); Legal Advisor to the Ministry of Cities (2016); Chief of Staff to the Attorney General of the Union (2015–2016); Legal Counsel to the Ministry of Transportation (2012–2015); Federal Attorney since December 2006, holding various positions in the Legal Advisory Office of the Ministry of Transportation from 2007 to 2012 and Judicial Analyst at the Federal Court of Paraná (2005–2006). He is an External Member of Petrobras' People Committee.
Fábio Veras de Souza	External Committee Member	See above
José Affonso de Albuquerque Netto	External Committee Member	Mr. José Affonso de Albuquerque Netto holds a law degree from Mackenzie Presbyterian University (1998–2002) and postgraduate degrees in constitutional law from the Brasiliense Institute of Public Law (2009–2010) and public law from Ênfase Praetorium (2011–2012). Latus Sensus in Criminal Law from Faculdade Fortium (2012); Latus Sensus in Administrative Law from Anhanguera-Uniderp University (2012–2013); and a master's degree in Public Administration from Fundação Getúlio Vargas (2021–2023). He was Public Defender for the State of Espírito Santo (2006–2007) and has been a Federal Attorney since August 2007, where he worked with the Legal Advisory Office of the Ministry of Health (2008 – 2010); the Ministry of Transport (2011 – 2015); the Ministry of Cities (2016); the Ministry of Science, Technology, Innovation, and Communications (2016–2019); Federal Government Consultant at the Federal Government's General Advisory Office (2019–2023); General Coordinator of Oil, Gas, and Mining Affairs at the Legal Advisory Office of the Ministry of Mines and Energy (2023–2024); Deputy Legal Advisor to the Ministry of Mines and Energy (2023–2024), currently serving as Legal Advisor to the Ministry of Mines and Energy and External Member of the Petrobras People Committee.

Minority Committee (COMIN)	Position	Curriculum
Francisco Petros	Committee Chair and Board Member	<p>Mr. Francisco Petros is an attorney graduated from Mackenzie University, specialized in corporate law, corporate governance, compliance, and forensic investigations. He also holds a degree in Economics from the Pontifical Catholic University of São Paulo (PUC-SP) and a postgraduate MBA in Finance from the Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in corporate governance, compliance, internal (forensic) investigations, criminal and civil settlement agreements in multiple jurisdictions, and market regulation. He is certified as a Board Member and Audit Committee Member by the Brazilian Institute of Corporate Governance (IBGC). He worked for 25 years (1983–2008) in the capital markets, holding executive director positions at large companies and building solid expertise in corporate finance, valuation, corporate finance, and investments. He served as President of the São Paulo Association of Capital Market Analysts and Investment Professionals (ABAMEC-SP) from 1999 to 2001 and as the first Chair of the Capital Market Analysts Oversight Board established by the Brazilian Securities and Exchange Commission (CVM) from 2010 to 2015. He has served as a board member of major Brazilian companies, participating in corporate governance restructuring and strategic decision-making, including BRF (2017–2020), Petrobras (2015–2019), and BR Distribuidora (2015–2016). In these boards, he served on statutory committees for audit, finance, people, and strategy. He is currently a member of the Audit Committee of the MAPFRE Group (Brazil), a board member of the São Paulo Institute of Attorneys (IASP), and a member of the Board of Directors of Caixa Econômica Federal (CEF) and its Risk and People Committees. At Petrobras, he serves as a member of the Board of Directors and a member of the Minority Shareholders' Committee. He is also a mentor in the "Women on Boards Diversity Program – Elas" (PDeC Elas) of the Brazilian Institute of Corporate Governance (IBGC).</p>
Marcelo Gasparino da Silva	Board Member and Committee Member	See above
Rachel de Oliveira Maia	Board Member and Committee Member	See above

Audit Committee of the Petrobras Conglomerate (CAECO)	Position	Curriculum
Fábio Veras de Souza	Committee Chair and External Member	<p>He has been a member of the Audit Committee of the Petrobras Conglomerate (CAECO), as an External Member and Chairman, and of the Petrobras Audit Committee (CAE), as an independent External Member, since June 2023, as well as being an External Member of the Petrobras People Committee, since January 2024. He was Pro-Rector at Dom Helder Ensino Superior (2022-2024). He was a full member of the Board of FHE Ventures (2021-2024). He was a full member of the Advisory Board of the National Telecommunications Agency (ANATEL). He was a full member of the Minas Gerais Science and Technology Council (2011). He was a Reporting Member of ANATEL's Strategic Plan 2023-2027, inserting the concept of the Regulatory Sandbox. He was President of Fiemg's Technology and Innovation Council. He was a member of the Environmental Policy Council of the State of Minas Gerais (COPAM). He was Deputy State Secretary for Economic Development in Minas Gerais. He was a full member of the Deliberative Council of Sebrae Minas. He was Technical Director and Operations Director at Sebrae Minas (2012-2016). He conceived the Dom HUB ESG, the Fiemg Lab Startup Acceleration Program, the first in the industry in Latin America, and the Acelera Master's and Doctorate Program in partnership with Fapemig. He was Dean of Science and Technology at Dom Helder Câmara. He was an accredited Visiting Researcher at the University of Brasília (UNB) as part of the Political Science course, where he taught the subject Legislative Process as a guest lecturer. He attended the Private International Law Course at the International Court of the United Nations (UN) in The Hague, Holland (1998). He taught the MBA Leadership for Digital Transformation and Industry 4.0 - Subject/Module Business Ecosystem 4.0.</p>
José Fernando Coura	Board Member and Committee Member	See above
Jerônimo Antunes	External Committee Member	<p>Mr. Jerônimo Antunes holds degrees in Business Administration and Accounting, as well as a Master's and PhD in Accounting Sciences with a specialization in Controllershship and Accounting from the University of São Paulo (USP), where he has been a tenured professor since 2001. He has solid experience in the field of Administration, with an emphasis on Accounting Sciences, particularly in independent auditing, assurance services, risk management, business consulting, and forensic accounting. He works as a court-appointed accountant and technical expert in arbitration chambers and the judiciary, as well as a consultant and expert in matters related to auditing, risk management, and internal and accounting controls. He has served as an independent member of the Board of Directors and as Coordinator of the Audit Committee at Cia. Müller de Bebidas and at the Board of Directors of Desenvolve SP, as an external member of the Audit Committee of IRB-BRASIL Resseguros S.A. (IRB RE) and Fundação CESP (FUNCESP/Vivest), as well as an independent member and coordinator of the Statutory Audit Committees of Petrobras and the Petrobras Conglomerate, BR Distribuidora, Companhia de Saneamento Básico de São Paulo (SABESP), São Paulo Metro, Paranapanema, Eletronuclear, and Eletrobras. He was also an external member of the Audit Committees of BRF, OceanPact Serviços Marítimos (OceanPact), and Vibra. He was named "Accounting Professional of the Year 2019" by the National Association of Finance, Administration and Accounting Executives (ANEFAC). He is a member of the São Paulo Academy of Accounting (Chair No. 60), a member of the Board of Trustees of FIPECAFI, and a member of the Finance, Oversight, and Controls Committee (CFFC) of the Brazilian Institute of Corporate Governance (IBGC). He currently serves at Petrobras as a member of the Board of Directors and as Chairman of the Statutory Audit Committee (CAE) and the Minority Shareholders Committee (COMIN), as well as a member of the People Committee (COPE) and the Statutory Audit Committee of the Petrobras Conglomerate (CAECO).</p>
Gustavo Amarante Gabriel	External Committee Member	<p>Mr. Gustavo Amarante Gabriel holds a Bachelor's degree in Accounting from Universidade Federal Fluminense (2002-2005). He has completed courses in, among other subjects, U.S. Generally Accepted Accounting Principles (USGAAP), Corporate Auditing, Internal Controls, and International Trade. He holds a certification as a Board Member from the Brazilian Institute of Corporate Governance (IBGC), of which he is also a member. He has over 27 years of experience, having served as a Senior Auditor at Arthur Andersen (1997-2000) and at Banco Fleming Graphus (2000), as well as Financial and Administrative Manager (Controller) at Lafarge Aluminoso do Brasil (2000-2005), Brasco Logística Offshore (2005-2012) and the Oceanpact Group (2012-2016), and served as Chief Financial Officer at Manuchar Comércio Exterior (2016-2017) and Baru Offshore Navegação (2019-2023). He is currently an external member of the Audit Committee of the Petrobras Conglomerate.</p>
Roberto Mário Gonçalves Soares Filho	External Committee Member	<p>Mr. Roberto Mário Gonçalves Soares Filho holds a bachelor's degree in Economics from the School of Economic Sciences at the Federal University of Minas Gerais (UFMG) (1985), a master's degree in Economic Planning from the Institute of Social Studies in The Hague, Netherlands (1986), a Master's degree in Economics from the School of Economic Sciences at the Federal University of Minas Gerais (1987), a Specialist in Management from Kellogg University in Chicago, United States (1994), and a certificate from the Advanced Management Program at INSEAD in Fontainebleau, France (1998). He served as a Consultant for BDMG (Minas Gerais Development Bank) and as Director of the Minas Gerais Commercial Association. He was a Member of the Board of Directors of ALE Combustíveis S.A. (1997-2018) and a Member of the Board of Directors of MASB Desenvolvimento Imobiliário S.A. (2008-2012). He chaired the Board of Directors of MASB Desenvolvimento Imobiliário S.A. (2013-2023). He is currently a member of the Boards of Directors of ASAMAR S.A., CODEME Engenharia S.A., and CSul Desenvolvimento Urbano, and an Independent External Member of the Audit Committee of the Petrobras Conglomerate.</p>