

AGENDA

Recent accomplishments

Jean Paul Prates - CEO

Our choices and value proposition

Jean Paul Prates - CEO

Financial Strategy and Governance

Sergio Caetano Leite – CFO Mário Spinelli – Chief Governance and Compliance Officer

Exploration & Production

Joelson Falcão — Chief Exploration and Production Officer Carlos Travassos — Chief Engineering, Technology and Innovation Officer

Refining, Transportation and Marketing

Claudio Schlosser – Chief Logistics, Commercialization and Markets Officer

Decarbonization, Gas & Low Carbon Energies

Mauricio Tolmasquim – Chief Energy Transition and Sustainability Officer

Final Remarks

Jean Paul Prates - CEO

Disclaimer

This presentation may contain forward-looking statements about future events that are not based on historical facts and are not assurances of future results. Such forward-looking statements merely reflect the Company's current views and estimates of future economic circumstances, industry conditions, company performance and financial results. Such terms as "anticipate", "believe", "expect", "forecast", "intend", "plan", "project", "seek", "should", along with similar or analogous expressions, are used to identify such forwardlooking statements. Readers are cautioned that these statements are only projections, estimates or targets and may differ materially from actual future results or events. Readers are referred to the documents filed by the Company with the SEC, specifically the Company's most recent Annual Report on Form 20-F, which identify important risk factors that could cause actual results to differ from those contained in the forward-looking statements, including, among other things, risks relating to the change in government and potential change in management of the Company as a result, general economic and business conditions, including crude oil and other commodity prices, refining margins and prevailing exchange rates, uncertainties inherent in making estimates of our oil and gas resources and reserves including recently discovered oil and gas resources and reserves, risks related to our Strategic Plan and our

ability to implement our current Strategic Plan or potential changes that a new government and/or new management may make to our Strategic Plan, international and Brazilian political, economic and social developments, including results of the recent Brazilian elections, receipt of governmental approvals and licenses and our ability to obtain financing.

We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information or future events or for any other reason. Figures for 2023 onwards are projections, estimates or targets.

All forward-looking statements are expressly qualified in their entirety by this cautionary statement, and you should not place reliance on any forward-looking statement contained in this presentation.

In addition, this presentation also contains certain financial measures that are not recognized under Brazilian GAAP or IFRS. These measures do not have standardized meanings and may not be comparable to similarly-titled measures provided by other companies. We are providing these measures because we use them as a measure of company performance; they should not be considered in isolation or as a substitute for other financial measures that have been disclosed in accordance with Brazilian GAAP or IFRS.

CAUTIONARY STATEMENT

We present certain data in this presentation, such as oil and gas resources and reserves, that are not prepared in accordance with the United States Securities and Exchange Commission (SEC) guidelines under Subpart 1200 to Regulation S-K, and are not disclosed in documents filed with the SEC, because such resources and reserves do not qualify as proved, probable or possible reserves under Rule 4-10(a) of Regulation S-X.



Recent accomplishments



NEW STRATEGIC DRIVERS

Total attention to people while being the best diversified and integrated energy company in value generation, combining the focus on oil and gas with low-carbon businesses.



STRENGTHENING GOVERNANCE

Creation of management structures for disciplinary accountability and monitoring of integrity systems with an area dedicated to investigating violence reports at work.



NEW SHAREHOLDERS REMUNERATION POLICY

Promoting predictability for shareholders remuneration while preserving Petrobras' financial sustainability.



DELIVERING SHAREHOLDERS VALUE

Total shareholder return of 75% in 9M23*.



NEW COMMERCIAL STRATEGY

Practicing competitive prices per sales cluster, in balance with domestic and overseas markets, taking into account the best alternative for customers and the profitability of Petrobras' assets.



PRODUCTION RECORDS

- FPSO Almirante Barroso reaches production capacity in less than 5 months
- Monthly record of operated production in September:
 4.1 Mmboed.
- 96% refining utilization factor in 3Q23, maintaining light and middle distillates yields.
- Record production and sales of \$10 Diesel.



ORGANIZATIONAL ADJUSTMENT

Creation of the Energy Transition and Sustainability Executive Directorship and adjustments to prepare the Company for a just energy transition.

^{*} Source: Bloomberg

Recent accomplishments



1st PURCHASE OF CARBON CREDITS

Acquisition of 175,000 carbon credits from the Envira Amazonia Project. (1 carbon credit = 1 ton of CO_2).



SIGNING OF STRATEGIC PARTNERSHIPS

Agreements with benchmark companies to strengthen our positioning in low-carbon projects.



EQUATORIAL MARGIN ENVIRONMENTAL LICENSE

Ibama has licensed the drilling of two exploratory wells in deep waters of the Potiguar Basin.



100% RENEWABLE FEEDSTOCK PROCESSING

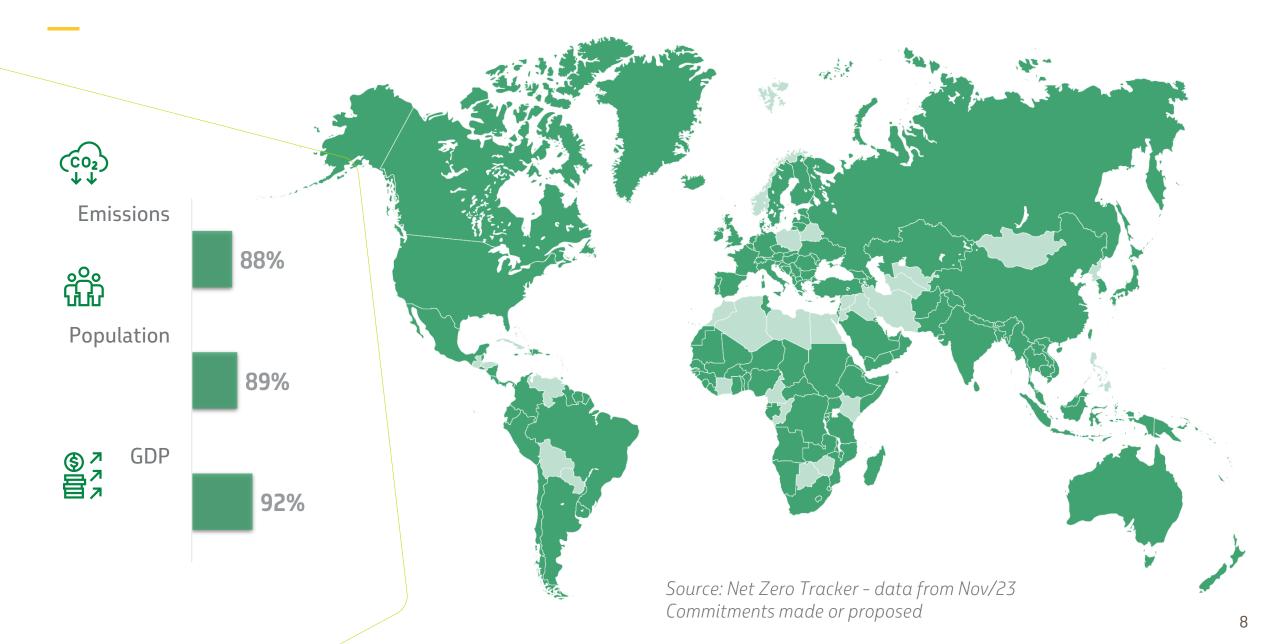
A historic milestone: for the first time we processed 100% soybean oil in a refining facility (Riograndense refinery*).



^{*} Petrobras partnership with 33% stake



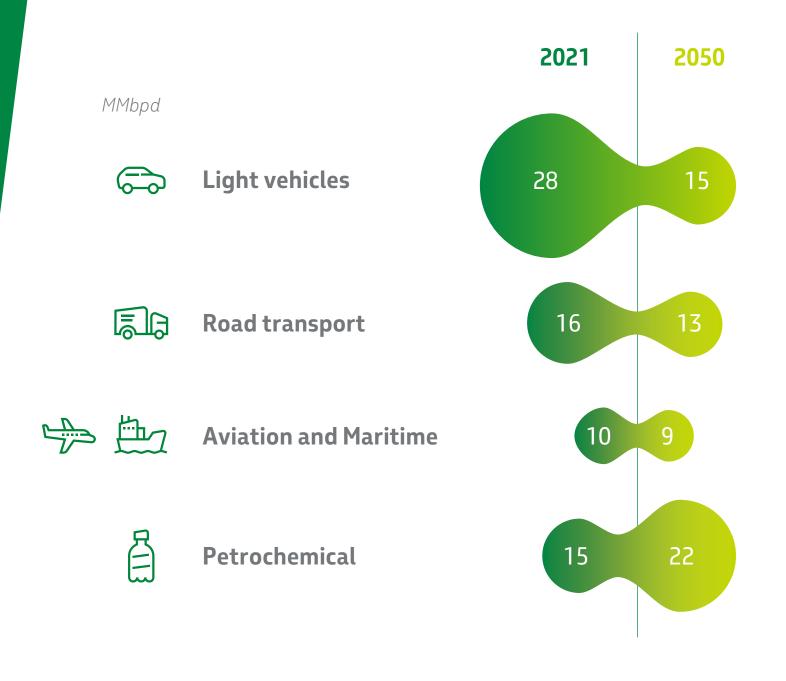
151 of the 198 countries in the world have made net zero commitments



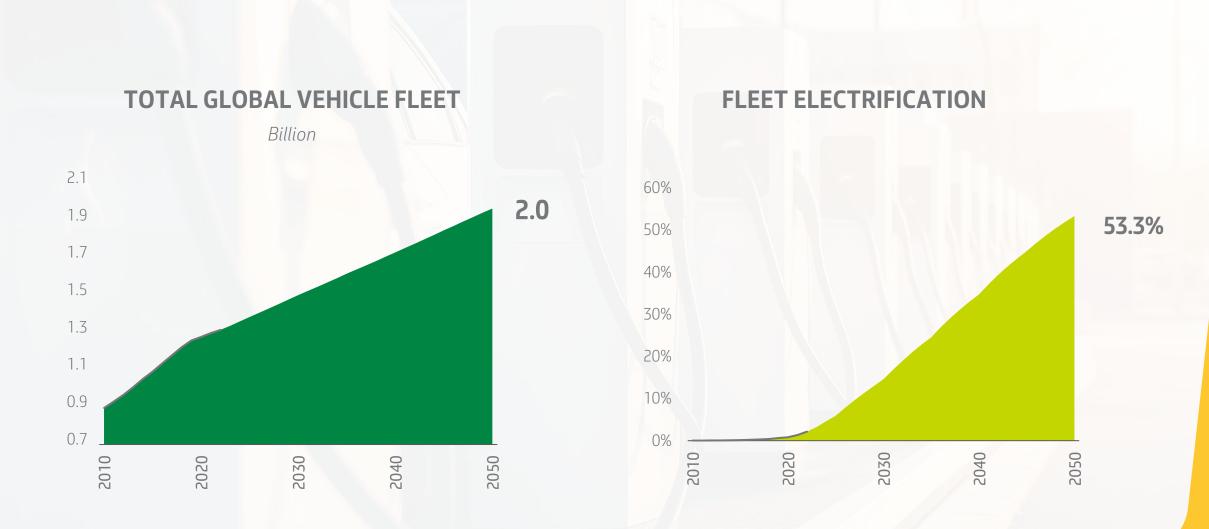
We expect lower demand in the transportation segment and an increase in petrochemical demand

Note: Petrobras' models, using Wood Mackenzie, IHS and IEA data as a reference.

Reference scenario projection used to elaborate the Plan. Petrobras also considers alternative scenarios, with different energy transition paces

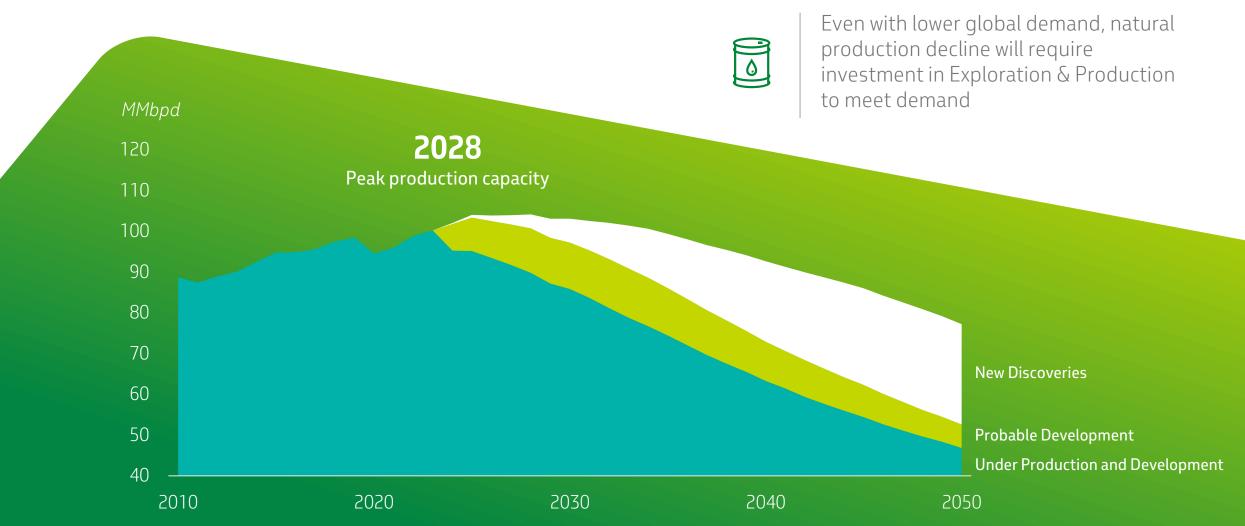


And an increase in the share of electric vehicles in the global fleet



Note: Petrobras' models, using Wood Mackenzie, IHS and IEA data as a reference.
Reference scenario projection used to elaborate the Plan. Petrobras also considers alternative scenarios, with different energy transition paces

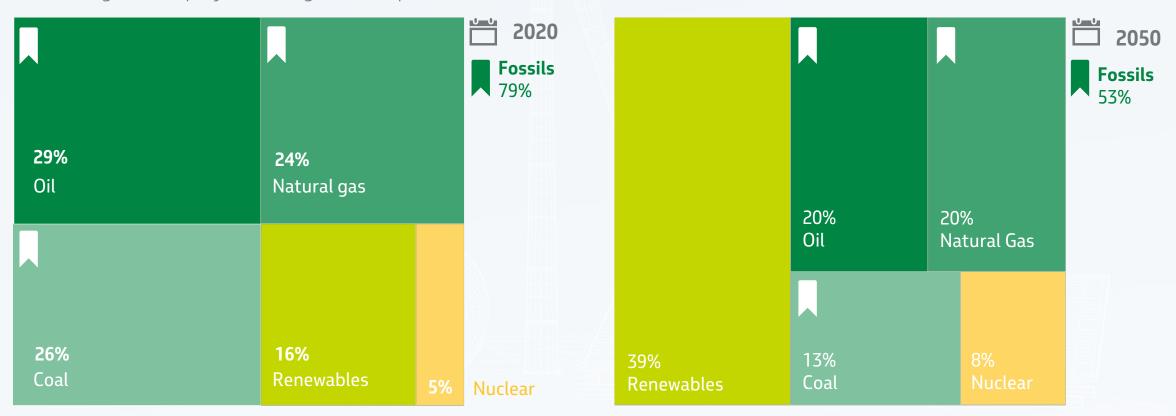
In E&P, investments in production capacity are necessary to meet global demand



Note: Petrobras' models, using Wood Mackenzie, IHS and IEA data as a reference.
Reference scenario projection used to elaborate the Plan. Petrobras also considers alternative scenarios, with different energy transition paces

In this context, fossils dominate the global energy mix, but renewables will surpass oil in 2050

- Oil and gas play a key role, but an increase in renewables in the mix is an inevitable path
- We generate value for society with growing investments in oil and gas and in the energy transition, leveraging our technological and project management expertise



Note: Petrobras' models, using Wood Mackenzie, IHS and IEA data as a reference.
Reference scenario projection used to elaborate the Plan. Petrobras also considers alternative scenarios, with different energy transition paces

And we will make use of low-carbon value levers

ONSHORE WIND

OFFSHORE WIND

BIOREFINING

CARBON CAPTURE

HYDROGEN

SOLAR

- Technological expertise and project management skills as assets to explore Brazil's regional competitive advantages
- Investments in partnerships to reduce risk and share knowledge
- Potential synergies with Petrobras' expertises, such as E&P for offshore wind, Refining for biorefining and Gas for hydrogen



Supported by our ESG positioning

Acting safely and sustainably in our business SOCIAL with integrity, seeking to reduce emissions, promoting diversity and social development, contributing to a just energy transition.









And with clear diversity and inclusion targets for our workforce



To be among the top three O&G companies in the Human Rights ranking by 2030

To accomplish HR due diligence in 100% of our operations and 100% of our workers and third parties trained in HR



To achieve more than 50% physically active employees, contributing to a healthier and more productive life by 2028

Raising levels of people's health through a culture of well-being



To promote Diversity, increasing the percentage of women to 25% and the percentage of black people in leadership positions to 25% by 2030

Current level at 20% with actions to increase gender and color/race representation in leadership positions each year



To implement an integrated and intersectoral action plan to manage psychosocial factors at work in 100% of the critical situations identified by 2028

Implementing 100% of the commitments of the UN Global Pact Mind in Focus Movement by 2030

Oil and gas production growth in the short term and value in integration

- Economic and environmental resilience in deep and ultradeep water production
- High return, low breakeven production projects
- Downstream integration to capture additional value

Our value proposition

Focus on capital discipline

- Debt under control as a priority
- Investments and business decisions respecting the ideal capital structure
- Solid governance in decision-making processes ensuring profitability, rationality and value generation for all stakeholders
- Value distribution through dividends and buybacks

Value generation with just transition

- Value-driven diversification into profitable low-carbon businesses, prioritizing partnerships
- Increase in profitable investments generating longterm value, with solid governance
- Projects leveraged on Petrobras' technological expertise



Capital Allocation Priorities



- Solid balance sheet with debt below US\$ 65 billion and cash position of US\$ 8 billion
- Access to revolving credit lines
- Financial debt lower than leasings, which are associated to cash generation
- Capex and other obligations financed prioritarily by operating cash flow

VALUE-ACCRETIVE INVESTMENTS

- Robust governance for the approval of projects
- Projects only sanctioned with positive NPVs in the most conservative scenario
- Full accountability of all executives

DIVIDENDS AND BUYBACKS

- 45% of free cash flow
- Potential extraordinary dividends if leverage is respected

Resilient projects with high economic returns

IRR – AVERAGE REAL INTERNAL RATE OF RETURN

%



Exploration & Production*

23



Refining, Transportation and Marketing

14



Gas and Low
Carbon Energies**

>8

* Assuming US\$ 65/bbl Brent from 2030

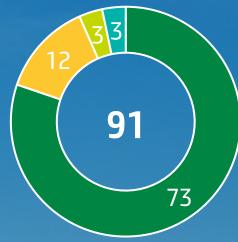
** For wind and solar projects

Higher investments in the 2024-2028 timeframe for long-term value Generation

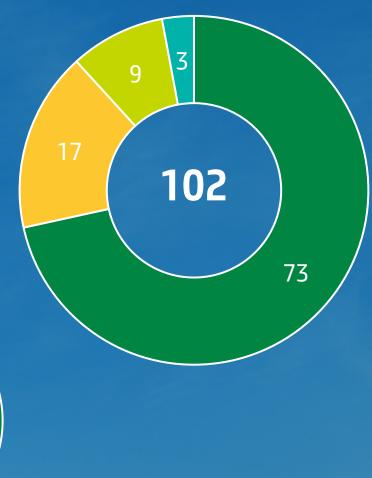
US\$ billion

- Exploration & Production
- Refining, Transportation and Marketing
- Gas and Low Carbon
 Energies
- Corporate

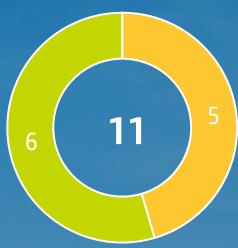
Portfolio under implementation



TOTAL CAPEX*

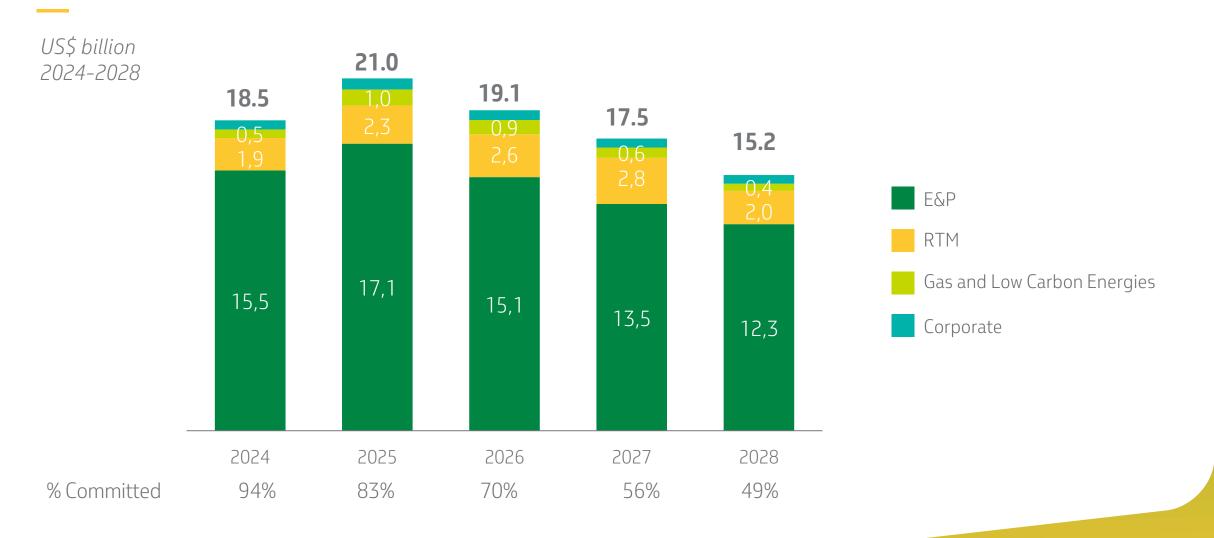


Portfolio under evaluation

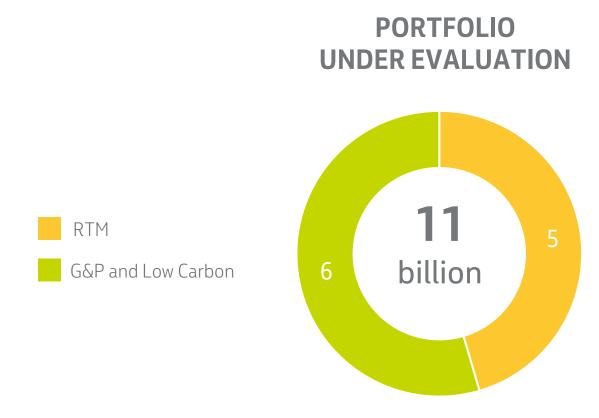


^{*} Does not include US\$ 12 billion of leased FPSOs. Includes potential acquisitions

Annual capex under implementation



Projects under evaluation respecting governance for execution





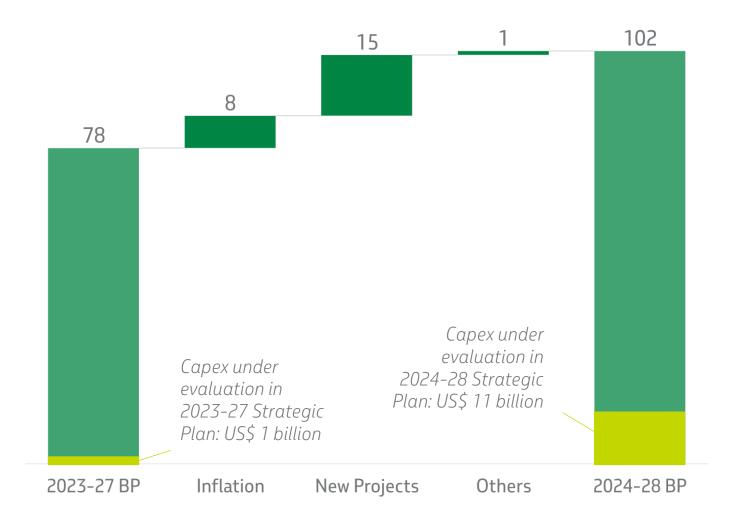
- Projects under evaluation only migrate to portfolio under implementation when approved in our governance
- Approvals also contingent on leverage limits

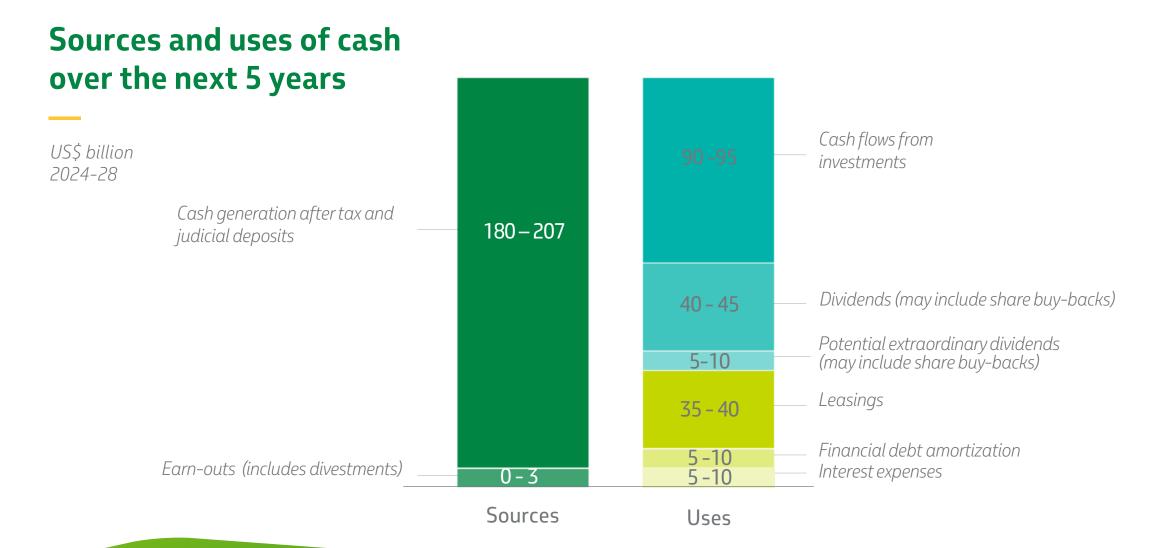
Increase in investments associated to cost inflation and new projects



- Cost inflation impacting supply chain as a whole
- Increase also associated to assets which are back on the portfolio

CAPEX 2023-2027 vs 2024-2028





Assumptions for the period.					
	2024	2025	2026	2027	2028
Brent (US\$/barrel)	80	78	75	73	70
Real exchange rate (R\$/US\$)	5.05	5.04	5.03	4.98	4.90

Accumptions for the period:



Strengthening Corporate Governance

OUR GOVERNANCE MODEL

- ✓ Ensures technical decisons
- ✓ Prevents political influence
- ✓ Ensures the approval of projects with the expected economic return



Board of Directors defines the overall direction of our business by setting out our mission and strategic goals



Executive Board responsible for managing the business and achieving results



Endorsement of statutory committees before Officers, Executive Board and Board of Directors decisions



Decision-making process supported by technical analysis and legal and compliance opinions



Independent Governance and Compliance, Internal Audit and Ombudsman structures.

External whistleblowing channel, ensuring anonymity and non-retaliation

PETROBRAS IS SUPERVISED BY SEVERAL REGULATORS

- ✓ CVM and SEC (investor protection)
- CGU (Comptroller General Office)
- TCU (Federal Court of Accounts)
- ✓ SEST (control of governance practices)
- ✓ CADE (anti-trust body)

Other governance perspectives also underscore rationality in the decision-making process



Veto power of Chief Governance and Compliance Officer over decisions of the Executive Board which are not compliant with the applicable legislaton and internal rules



Chief Governance and
Compliance Officer: selection
process by headhunter; election
by BoD for 2-year tenure;
dismissal only by the Board of
Directors, with the approval of
the majority of board members
elected by minority shareholders



Creation of new executive position to conduct the disciplinary accountability process, including those established on the Anticorruption Act, segregating the investigation process from the accountability process

Alongside other legal aspects

CORPORATE ACT

The administrators cannot act to the detriment of the Company

(Law 6404/74 – Lei das S/As, article 245)

OIL LAW

Petrobras must practice market prices and act in a free and competitive market (Law 9478/97 – Lei do

Petróleo, article 61)

STATE-OWNED COMPANIES ACT AND BYLAWS

When oriented/guided to pursue public interest, the Government will reimburse the Company in case there are differences to market conditions *

(ex: realization of investment projects and marketing of fuels)

* Compensation only required in Petrobras bylaws





With a portfolio with double resilience and high economic value



ENVIRONMENTAL

- Greenhouse gas intensity: 15 Kg CO₂/boe by 2030
- **Zero** routine flaring by 2030
- 80 million tCO₂ by 2025 reinjected through Carbon Capture, Utilization and Storage (CCUS) projects
- 70% reduction in the intensity of methane emissions (vs 2015), reaching 0.20 tCH4/thousand tHC by 2030



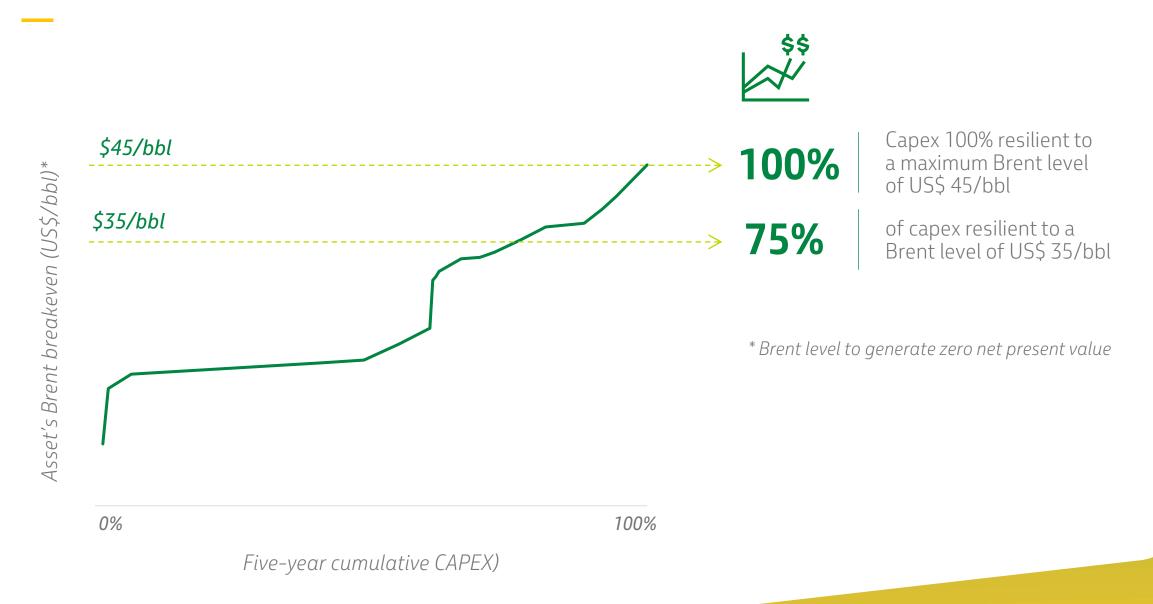
ECONOMIC

- US\$ 25/bbl: Brent for prospective break-even of portfolio*
- 23%: average IRR of major E&P projects**
- 10 years: average discounted payback
- **US\$ 6/boe**: lifting cost (2024-2028 average)
- US\$ 17 billion: E&P free cash flow in 2028

^{*} Brent for prospective breakeven: the future value of Brent that generates zero prospective NPV for the E&P portfolio

^{**} Real average IRR of major projects in the E&P segment with start-up from 2022 onwards, considering their entire productive life

And generating value at low oil prices

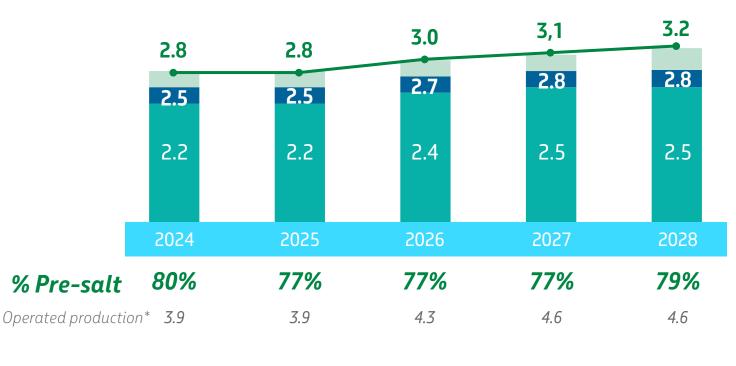




Delivering increasing production and generating higher economic value

TOTAL PRODUCTION

million boed / Petrobras' Work Interest (WI) / With variation of +/-4%



Non-commercial

natural gas

Total production

Oil and natural gas

commercial

Oil

^{*}Operated production includes the Federal Government's production as profit oil from production sharing contracts

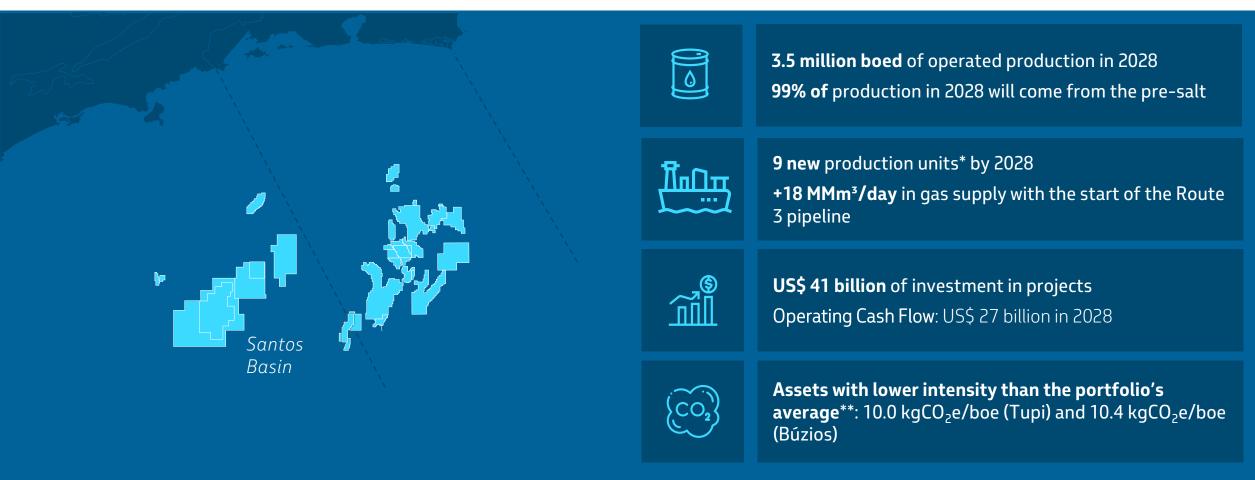
The Campos Basin continues to be a pioneer in E&P

Campos Basin's first revitalization, in the Marlim field, replaced 9 units with 2 new platforms and will reach peak production with 130 thousand boed



Santos Basin concentrates pre-salt assets and drives production growth

Fields such as Búzios, Mero, Tupi, Iracema, Atapu, Itapu, Berbigão, Sururu and Sapinhoá account for more than 75% of our current production

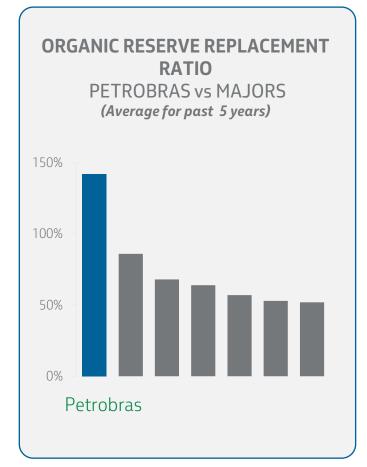


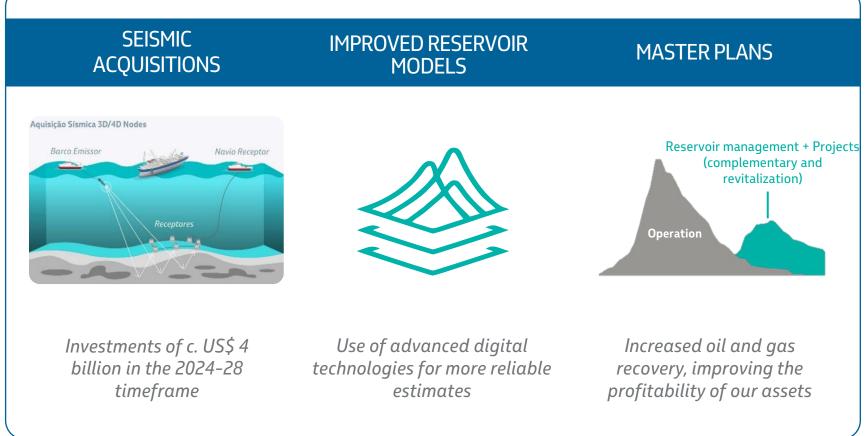
^{*} Includes FPSO Sepetiba, which is expected to start up in December 2023 **As reported in 3Q23

Maximizing the value of assets through reservoir management...



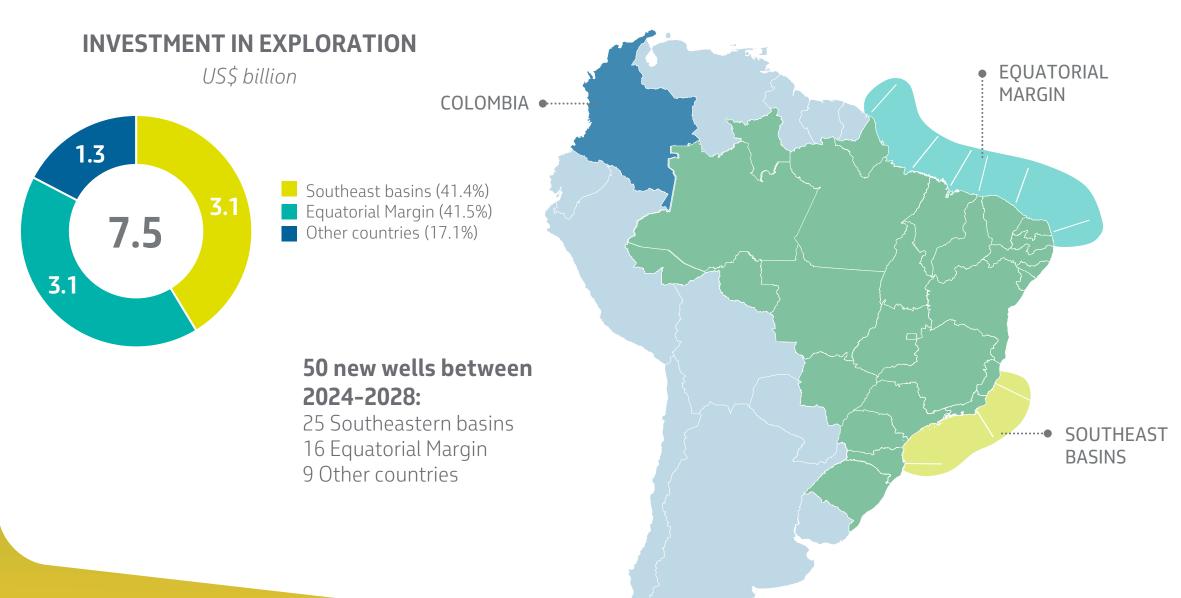




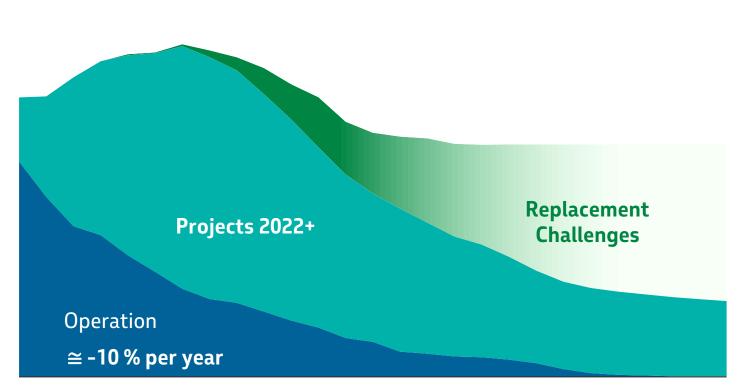


Source: Evaluate Energy

... and by replacing reserves, through the exploration of new frontiers



We will stay focused on the diversification of our portfolio and on the challenge of replacing reserves, with lower emissions, for a just energy transition



RELEVANCE OF NEW SYSTEMS



Production systems which started operations in the last 10 years accounts for c. 70% of current production

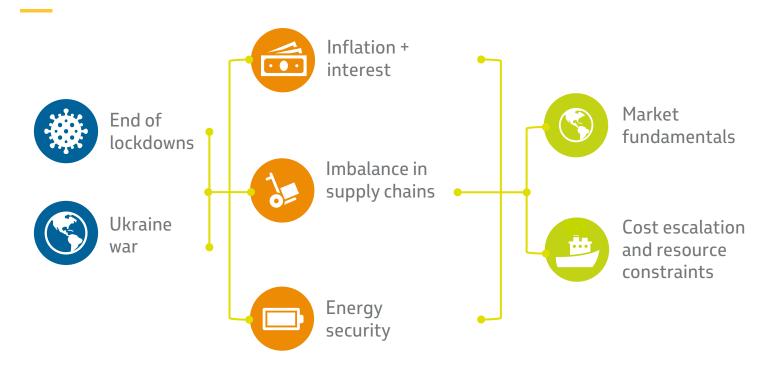


It takes 6 to 10 years to implement a production development project, from discovery to first oil

We constantly map out and incorporate opportunities to reduce the time required to implement projects



Our procurements happen in a more challenging context



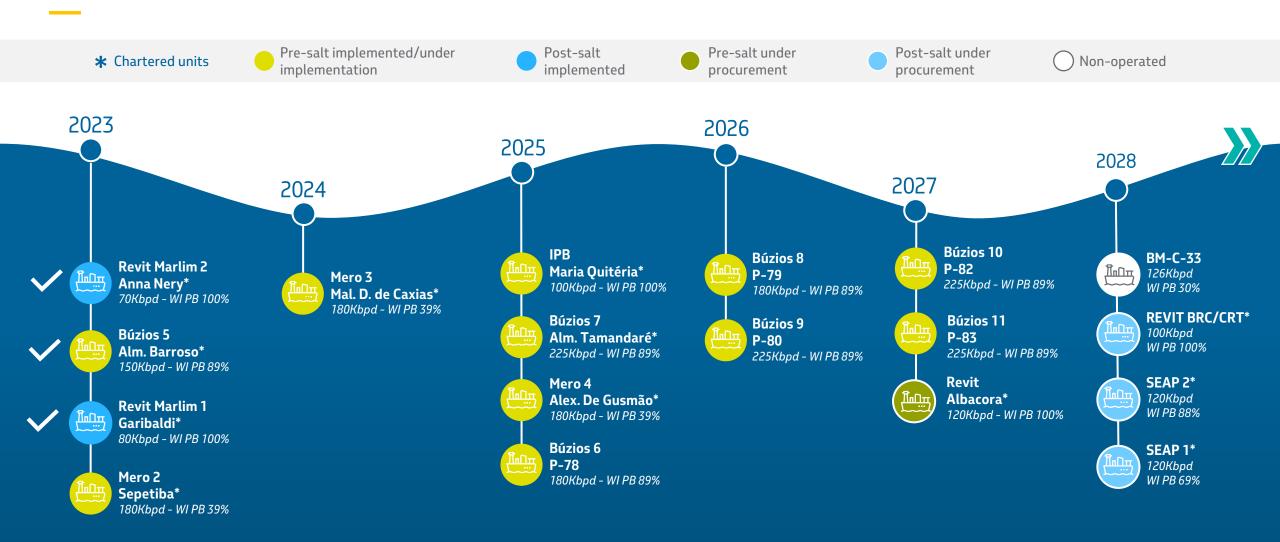




Underscoring the importance of engaging our suppliers

ESG • **RELATIONSHIPS QUALITY ESG** requirements in Active listening to suppliers and High-performance procurement other stakeholders partnerships and innovation **Decarbonization** solutions Improvement of Incentive alignment and **Financeability** of the Supply performance based rewards communication channels Chain Encouraging qualification **Boosting regional** vocations **INTEGRATION RENEWABLE ENERGIES** Supply chain integrated Value chain mapping approach Supplier base **engagement** Volume synergy and Prospecting for **opportunities** predictability **Risk mitigation** in business development •

We will add 14 FPSOs in the 2024-2028 period, 10 of which already contracted





LOGISTICS

- Aircrafts
- Maritime support vessels

TOPSIDE

• FPSO

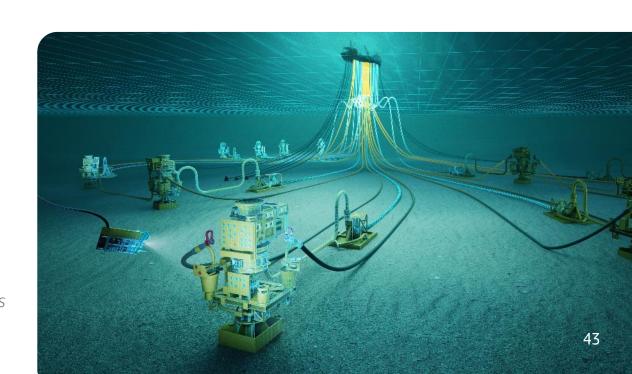
And we will demand other critical resources to carry out the plan

SUBSEA SYSTEM

- PLSVs
- Other vessels
- Flexible lines
- Rigid lines
- Wet Christmas Trees

WELLS

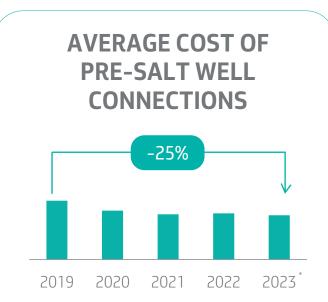
- Rigs
- Materials and services for wells



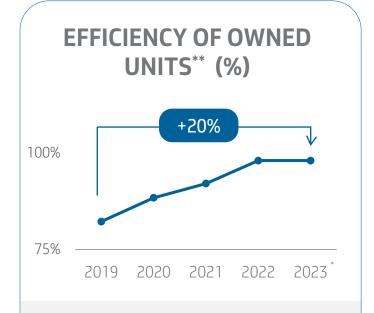
We are delivering efficiency despite the challenging scenario and the increased complexity of our production units



- Qualification of new technologies within the Efficiency Program
- Multidisciplinary integration in projects
- Use of integrated contracts with alignment of interests
- Optimization of reservoir data acquisition



- Subsea layout optimization
- Larger diameter pipelines
- Expansion of integrated contracts with alignment of interests



- Interface reduction
- FPSO completion upon leaving the shipyard
- Alignment of interests

^{* 2023} projection

 $[^]st$ Specific efficiency of the platform in the first 3 years of operation: Replicant Family and Búzios Units

And we have a portfolio of innovations to generate value in a double resilience scenario



MAIN LINES



TOPSIDE SYSTEMS

- Optimized FPSO, with low emissions and higher safety (energy imports)
- Technologies for decarbonization of operations
- Solutions for efficiency maximization and reduction of man-hours exposed to risk



SUBSEA SYSTEMS

- Flexible pipelines for challenging conditions (new depth and pressure levels)
- Subsea processing, pumping, injection and storage systems
- Subsea electrification



WELLS

- Rig automation
- All electric well
- Disruptive well abandonment solutions

Pre-salt continues to account for 67% of our capex

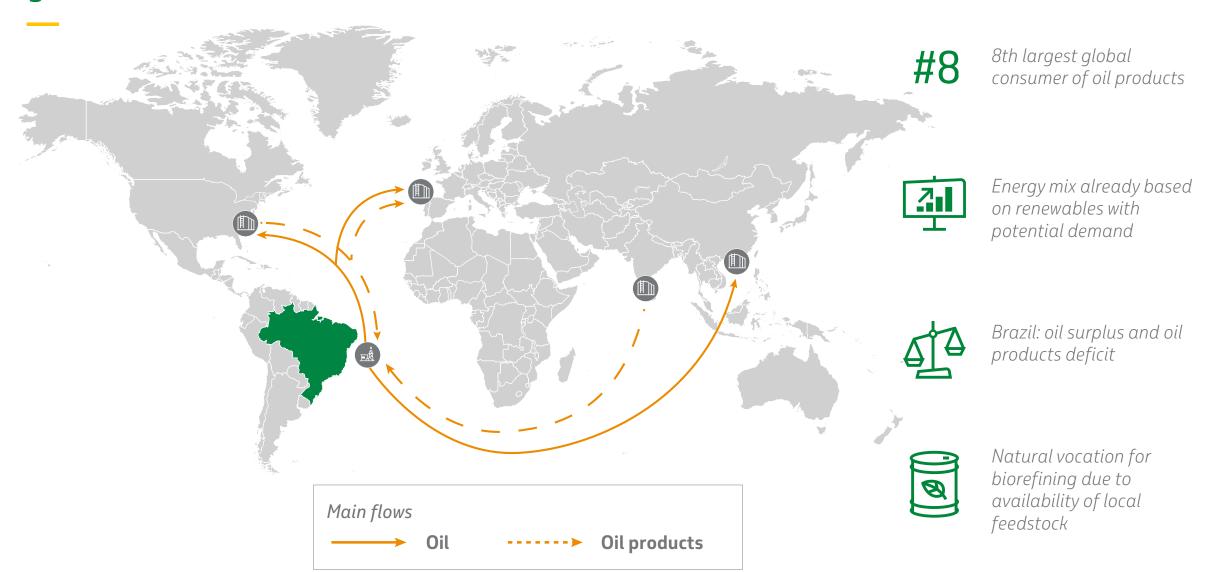
CAPEX E&P US\$ billion +4 **New projects** Rates Strategic Plan Strategic Plan **Assumptions** Scope 2023-27 **Price Level** 2024-28 47 41 64 73 15 16 67% 67% Pre-salt Pre-salt







Supplying the Brazilian market is the best way to monetize oil reserves and enable growth in biofuels

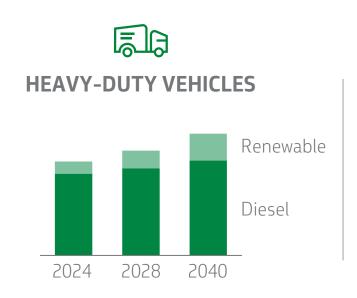


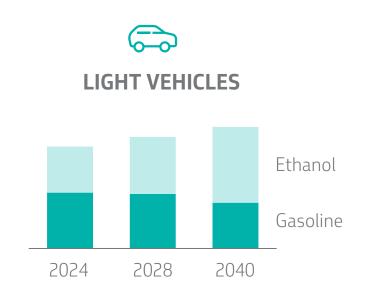
The transition allows for a mix of fossil and biofuel solutions

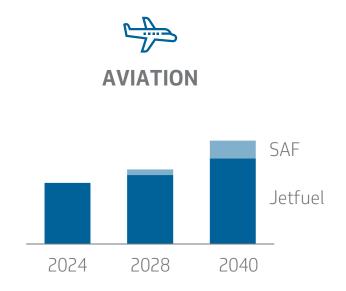
We will seek to strongly position ourselves to meet both fossil energy demands and by offering products for low-carbon markets

TRANSPORTATION SEGMENT DEMAND

Kbpd







Our Refining facilities among the best in the world* in operational and energy efficiency by 2030

RefTOP program expansion

Southeast refineries

All Refineries









Reliability

Operational Availability ≥ 97%



ENERGY PERFORMANCE

Energy Intensity ≤ 89



SUSTAINABILITY

Emissions intensity ≤ 30kg CO₂eq/CWT



VALUE**

Pre-salt processing capacity = 100%



PROGRAM GAINS

2021-2023

US\$ 589 million

NEW INVESTMENTS 2024-2028***

US\$ 776 million



^{*1}st quartile - benchmark USA refiners | ** Does not include lubricant plants *** Investments of US\$ 1.1 billion until 2030

Investing in the expansion and upgrading of the industrial complex with a focus on highvalue, low carbon products



Increase in	Processing
Capacity	

225 kbpd



- MAIN PROJECTS
- RNEST: Revamp Train 1 and implementation of Train 2
- Revamps of current facilities



Increase in S-10 diesel production capacity

> 290 kbpd***



- New units HDT/HCC GASLUB**
- REPLAN new HDT
- Implementation of RNEST Train 2
- Revamps of current facilities



BioRefining*

34 kbpd



- Dedicated plant in RPBC (SAF / Diesel R100)**
- Dedicated plant GASLUB**



Lubricants Group II

12 kbpd



New unit HIDW GASI UB**



Petrochemicals and Fertilizers



Projects under study

^{* 100%} Renewable (Diesel R100) | ** Projects 2028+ |

^{*** 80%} new capacity / 20% revamps

A rigorous process for selecting opportunities ensures a profitable and resilient portfolio for RTM



 Projects evaluated under different scenarios

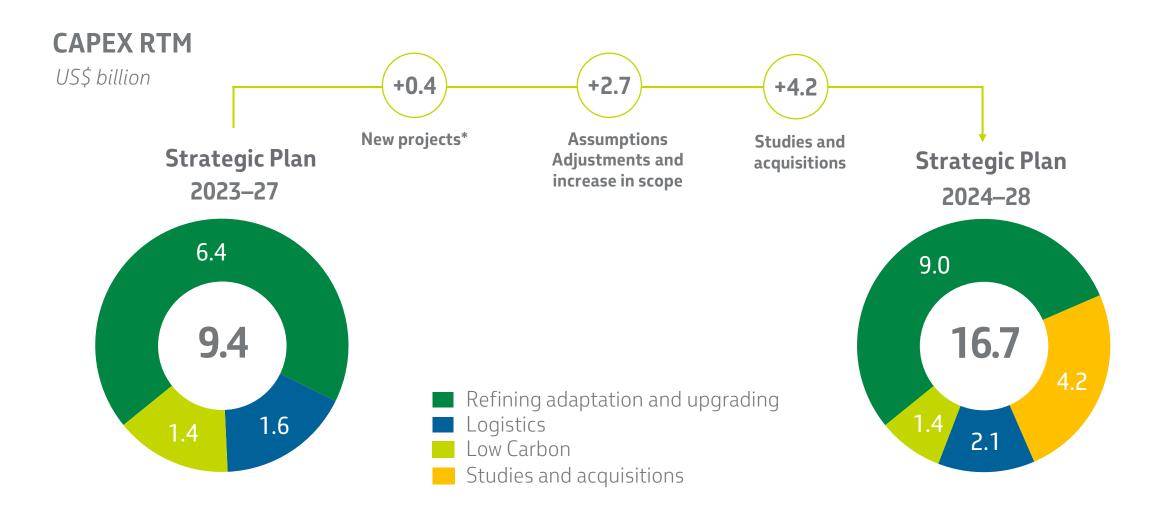
- Hurdle rates adjusted for the risks of each segment
- Individual decisions for the FID of each project and reassessment of the portfolio when Strategic Plan is revised

Opportunities in refining, logistics and biofuels

Decision analysis funnel for projects with hurdle rates of $\cong 9\%$ per year.

Resulting in a plan with a portfolio with a prospective real IRR > 14% per year

More investments to adapt and improve the Refining and Logistics complex



^{*} Second biorefining plant, HDT Repar and ships



Promoting decarbonization across the value chain



Ambitions

Operational Emissions (Scope 1 and 2)

- *Net Zero* by 2050
- 2022 level not to be exceeded in the fiveyear period (40% reduction since 2015)
- Near Zero Methane 2030

Potential for up to 3% reduction in the portfolio's emissions intensity by 2030, measured in GHG emissions / energy contained in energy products (base year 2022)



Scope 3: Providing greater products

Expected peak of fossil production in the early 2030s

• Expanding renewable fuels supply



Potential to expand biofuel production capacity (by volume) by up to 4x between 2022 and 2030

 Renewable electricity integrated with efficient and safe thermoelectricity



Potential of 50% of total electricity generation capacity through renewable sources by 2030

Expand share of non-energy products which are transition-resilient (e.g., lubricants, petrochemicals)



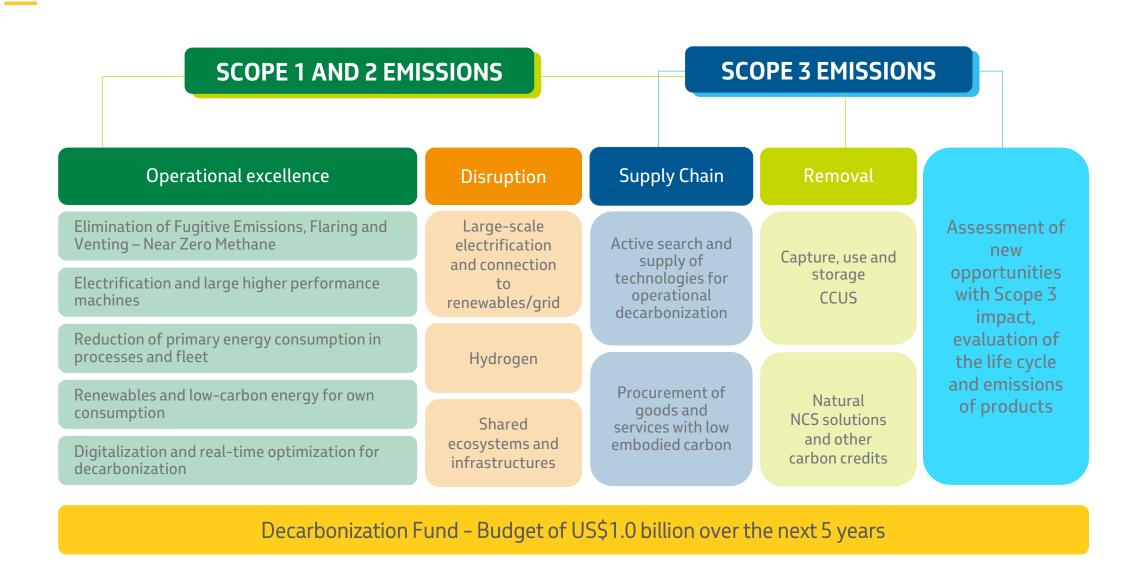
Emissions as a variable compensation metric for 100% of executives and employees

Commitments to reduce carbon footprint

				2022	Target 2025	Target 2030
	Operational Absolute Emissions	Ambition not to exceed the 2022 level between 2024-28	millions tCO ₂ e	48	NA	-30%*
	Routine flaring	100% of new projects adopt zero routing flaring concept	millions m ³	59	NA	ZERO
(CO ₂)	Reinjection in CCUS projects	World's largest offshore CO2 reinjection program	millions tCO ₂	41	80	NA
	GHG intensity in E&P Segment	Operational excellence and energy efficiency	kgCOe/boe	15	15	15
	GHG Intensity in Refining Segment	Optimization and improvements in energy performance	kgCO _z e/ CWT	37.9	36	30
	Upstream methane emissions intensity	Consolidation of 62% reduction*	tCH ₄ /thousand Thc	0.25	0.25	0.20 Expanded target

⁵⁷

Carbon Neutral Program: Leveraging Solutions for the Net Zero Trajectory



Expanding operations in low-carbon businesses

Business assessment based on different dimensions, such as the development of the Brazilian market, technological maturity and adherence to current operational competencies



SOLAR & ONSHORE WIND

M&A and investments for the development of projects in Brazil

OFFSHORE WIND

Studies in Brazil aiming at participating in bids and environmental licensing in Brazil





CCUS

Pilot project CCUS Rio de Janeiro hub Studies for CCUS projects



Studies for projects in Brazil R&D Investments



BIOREFINING

Expansion of biorefining projects, focused on Bio Jet Fuel and Diesel R



Diversifying the portfolio profitably and promoting the company's longevity

SCOPES 1 AND 2



US\$ 3.9 billion

OF OPERATIONS

Investiments in emissions mitigation (scope1 and 2) E&P, RTM and G&P US\$ 2.9 billion

Decarbonization Fund US\$ 1.0 billion

PORTFOLIO - SCOPE 3



US\$ 5.5 billion

LOW-CARBON ENERGIES

Wind and Solar Photovoltaic Energies

US\$ 5.2 billion

Hydrogen, CCUS, Corporate Venture Capital

US\$ 0.3 billion



US\$ 1.5 billion

BIOREFINING

Renewable diesel Bio Jet Fuel R&D

in low-carbon



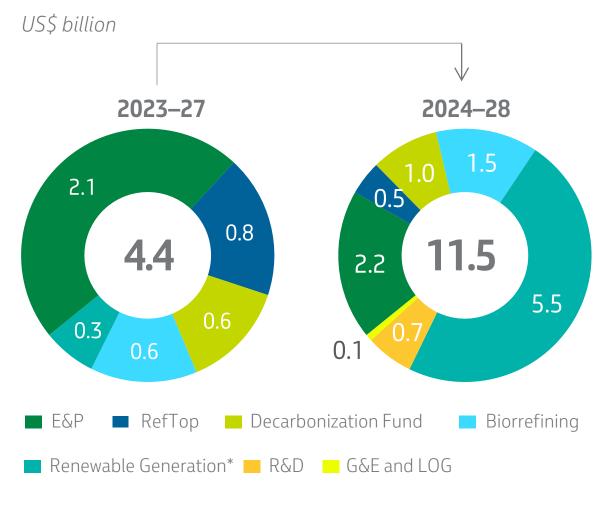
US\$ 0.7 billion

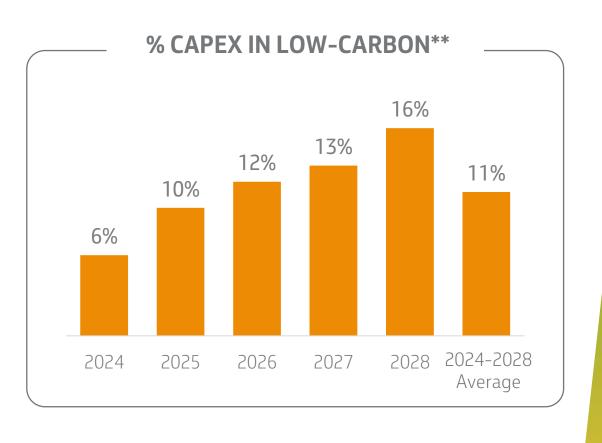
Increasing over the five-year period

15% of the total R&D budget in 2024, reaching 30% by the end of the period

US\$ 11.5 billion (11% of total CAPEX and 6% of CAPEX in implementation)

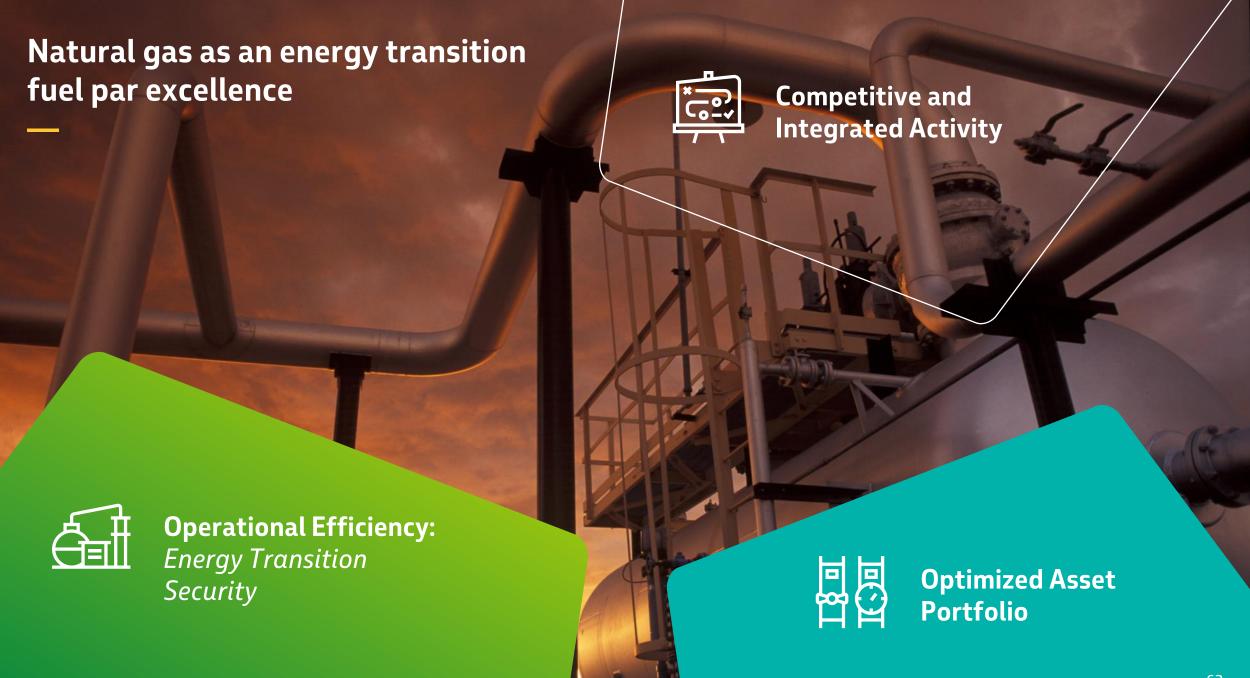
Strengthening low-carbon investments





^{*} Includes CCUS, H₂ and Venture Capital

^{**} Considering the portfolio under evaluation



Portfolio ensures reliability and safety in the insertion of renewable sources



The #1 choice of the natural gas open market in the 5 regions of Brazil: we will advance in customized solutions to serve Distributors and Free Consumers

Infrastructure and portfolio expansion to continue operating competitively in natural gas commercialization

2028+

Main projects and planned dates

2024 2028

Route 3 Project

Gas Pipeline Capacity: 18 million m³/d

Natural Gas
Processing Unit
Capacity
21 million m³/d

BMC-33 Project

Gas Pipeline

Capacity: 16 million m³/d

SEAP

Gas Pipeline

Capacity: 18 million m³/d Supply Alternatives
Brazil and Other Countries





E&P Exploration of New Frontiers

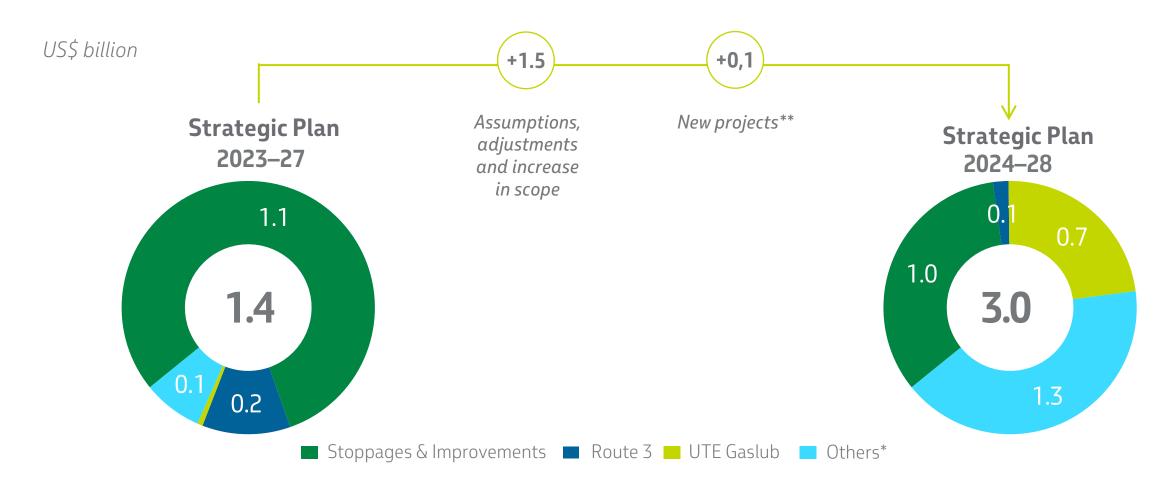
- Southeastern Basins
- Equatorial Margin
- Other countries

Southern Countries opportunities

LNG

Biomethane

Investments to ensure reliability and operational and energy performance



^{*} TBG, SMS, Compliance, New UPCGN Tecab, others

^{**} New projects: adequacies and reliability





Supplemental Information

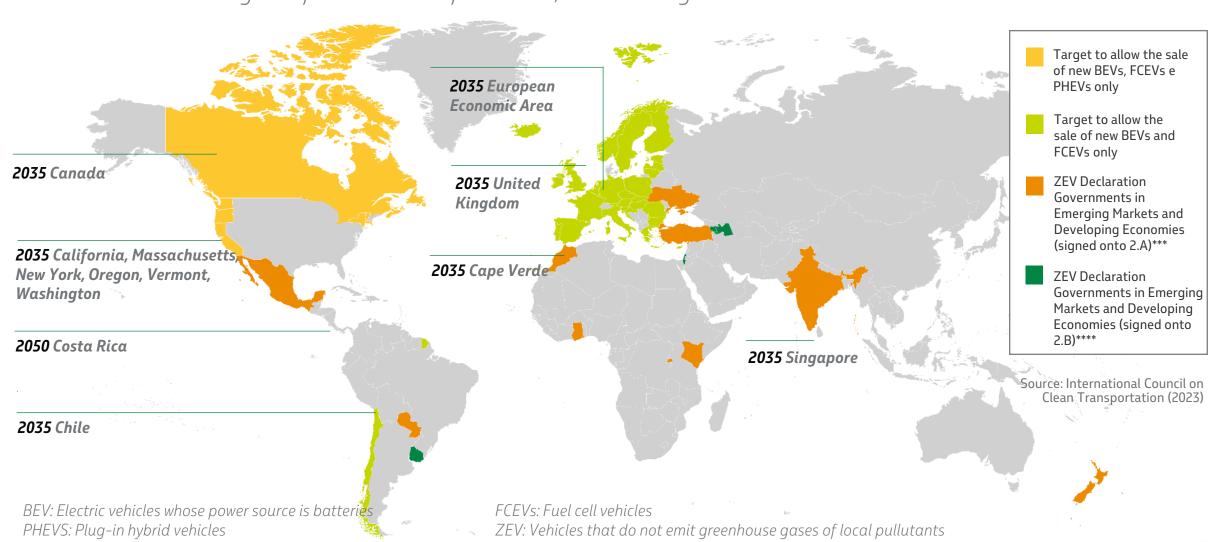
Supplemental Information

Financial Strategy and Governance

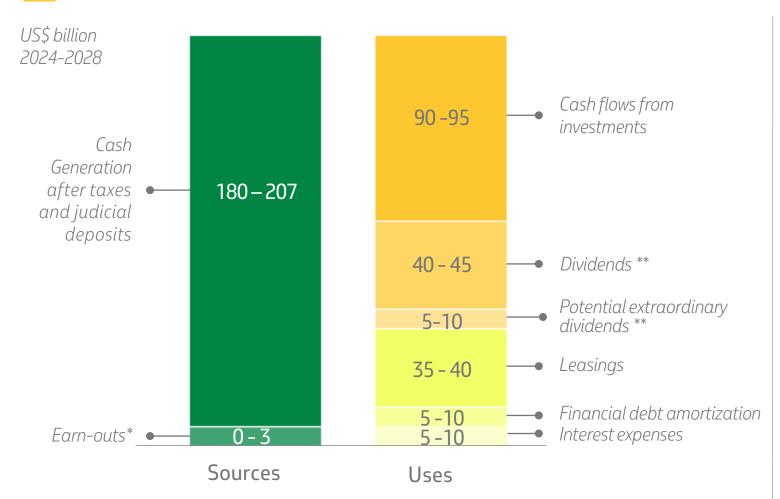


Governments expand the scope of automotive climate policies

Governments with targets of 100% sales of new cars, vans and light trucks with zero CO² emissions



Sources and uses of cash over the next 5 years



^{*} Includes contingent and deferred payments and divestments

ASSUMPTIONS

	2024	2025	2026	2027	2028
Brent US\$/barril	80	78	75	73	70
Real FX (R\$/US\$)	5.05	5.04	5.03	4.98	4.90
Diesel crackspread US\$/barril	22	20	18	18	17
Gasoline crackspread US\$/barril	14	12	12	11	11

• Descomissioning expenses: US\$ 11 billion

SENSITIVITIES

	Δ	FCO impact(US\$)
Brent	US\$ 10/barril	≅ 5.0 billion
FX (R\$/US\$)	R\$ 0.50	≅ 1.5 billion
Diesel crackspread	US\$ 10/barril	\cong 1.8 billion
Gasolina crackspread	US\$ 10/barril	$\cong 1.1$ billion

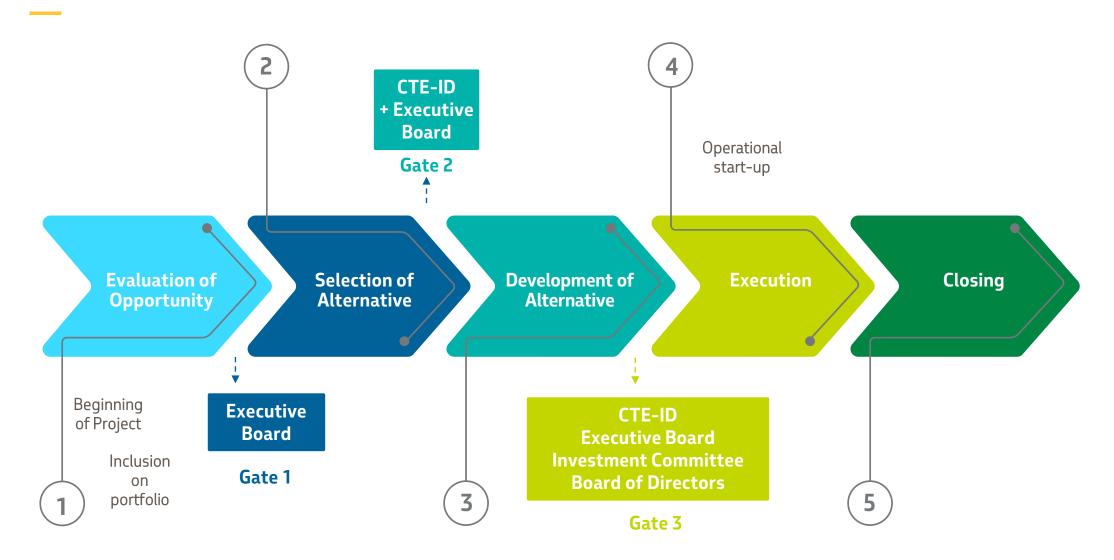
^{**} May include buybacks

Governance for the approval of projects Projects must have strategic alignment and expected positive NPV **Projects inclusion on** Initial planning stage: does not mean portfolio authorization for execution Technical Statutory Internal procedures establish criteria Committes advise all and phases for investments and decisions for Executive **Projects** divestments Officers, Executive Board development and Board of Directors Proof of technical and economic feasibility: review groups and Technical Statutory Committees, with executives with **Decision to** fiduciary responsibilities on their opinions implement Projects above US\$ 1 billion demand

Board of Directors' approval, with an

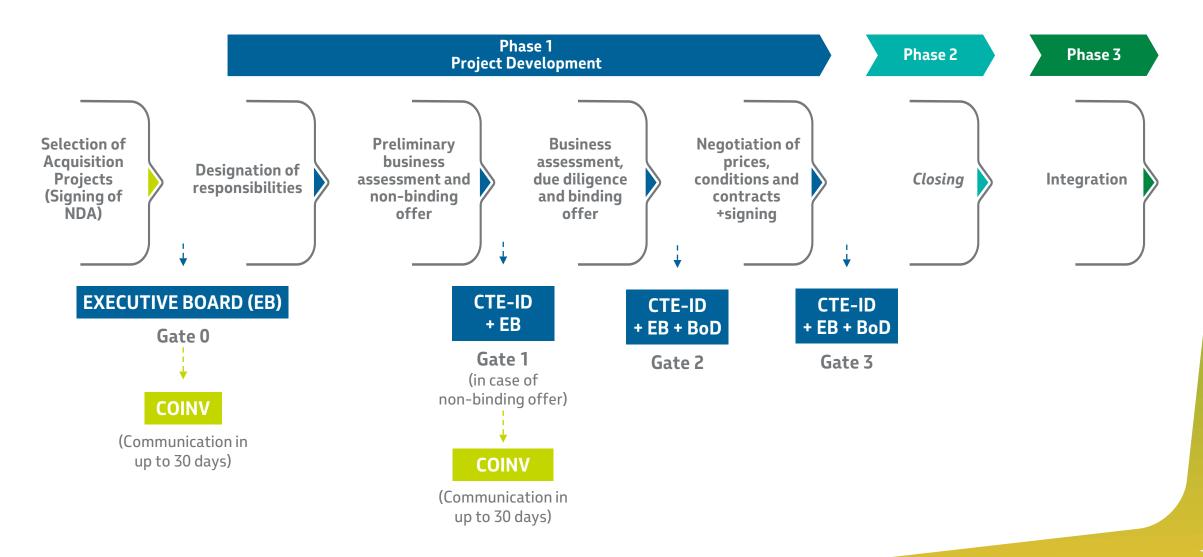
opinion from the Investment Committee

A robust framework for investment projects



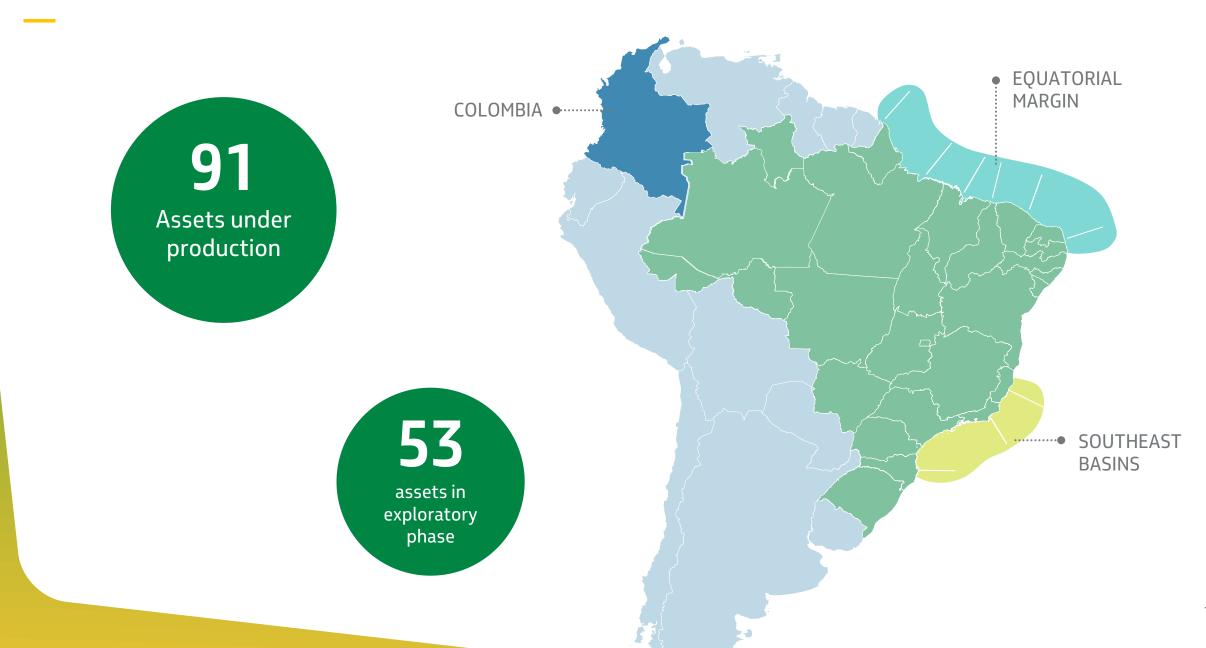
CTE-ID: Technical Statutory Commitee for Investments and Divestments, composed of 12 executive managers, from various departments within Petrobras, who respond fiduciarily for their opinions

And acquisitions

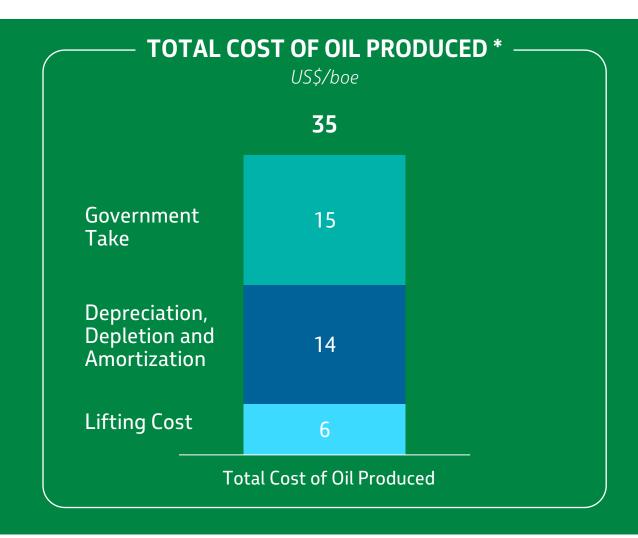




High-value portfolio...

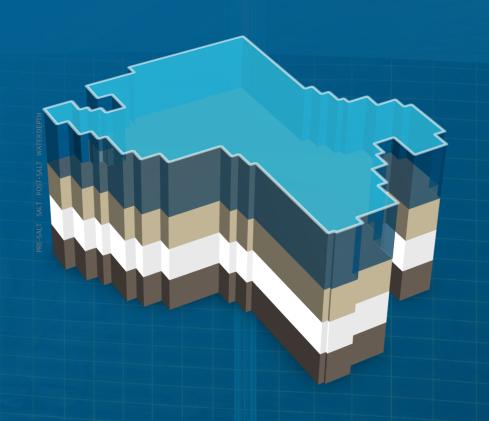


... with competitive costs



^{*} Does not include exploratory investments and capital costs, mainly. Average for the Strategic Plan 2024-28 period

Búzios is a super-giant field with excellent oil quality, substantial reserves and low emissions...





Reservoir thickness up to 480m

Comparable to the height of 13 statues of Christ the Redeemer



Area of 852 km²

130 soccer fields



Water depth

Around 2,000m 26° to 30° API



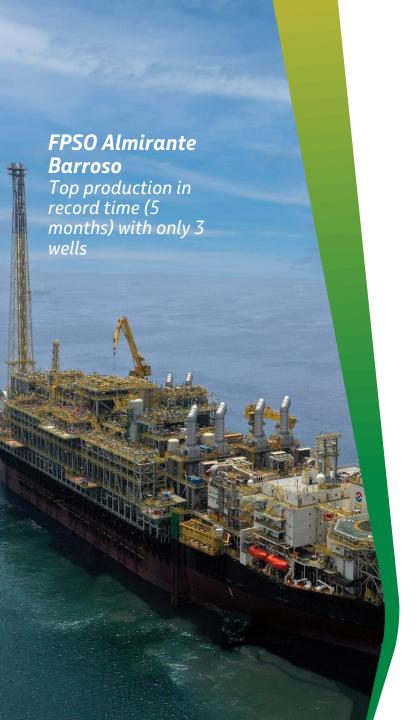
Oil volume

Largest deepwater field in the world



1 billion boe

Produced in just 5 years



... which shall continue to deliver results in the future

With 6 more platforms, production in Búzios will double between 2024 and 2028



5

units in operation in 2023

+6

units by 2028, bringing the field's production to 1.6 MMboed



37%

of Petrobras' oil and gas production in 2028 will come from Búzios



Drilling +70 wells and ~**80 completions** by 2028



CAPEX 2024 - 2028US\$ 22.5 bi



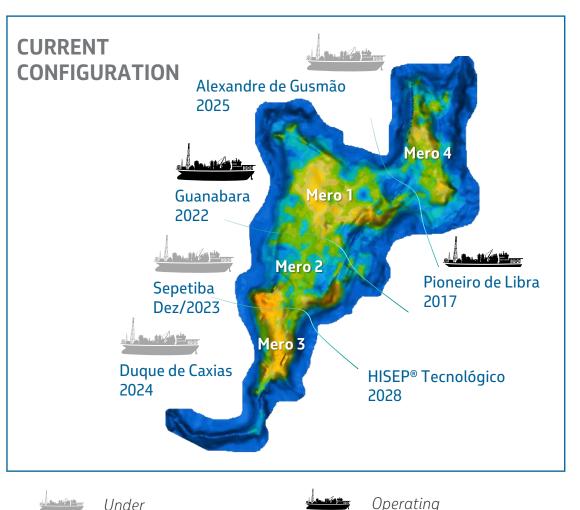
OCF in 2028 US\$ 16.6 billion



Lifting cost 2024-2028 4.5 US\$/boe

Mero: 3rd largest accumulation of pre-salt oil

10 years after the country's first sharing agreement was signed, Mero is already contributing to the growth of our production



OPERATED PRODUCTION \approx 280 thousand boed currently

 \approx 600 thousand boed in 2028

Avg Lifting Cost ~ US\$3/boe 2024 - 2028



OCF in 2028 US\$ 1.9 billion

CAPEX 2024 – 2028 US\$ 2.7 billion

PIONEERING AND TECHNOLOGICAL **EVOLUTION**

Greater operational efficiency, with a 56% reduction in energy demand

HISEP®:

More production and less CO₂ emissions

Cargo Transfer Vessel: Relief for conventional tankers



Onshore assets and shallow waters

Established for more than 70 years as a profitable, sustainable activity that fosters regional development



2 BUSINESS UNITS IN PRODUCTION

28 concessions in production in Bahia and Amazonas 1,300 Active Onshore Wells + 70 Complementary Projects





SUSTAINABILITY

98 % of the area preserved at the Urucu Cluster

1,400,000 seedlings developed and planted



ESG BEST PRACTICES

7 PLATFORMS in decommissioning

WELLS +200 abandoned 150 plugged and sealed

The Urucu Cluster is the country's 3rd largest natural gas producer with continuous ISO 14001 certification for 25 years



CAPEX 2024 - 2028

US\$ 1.7 billion



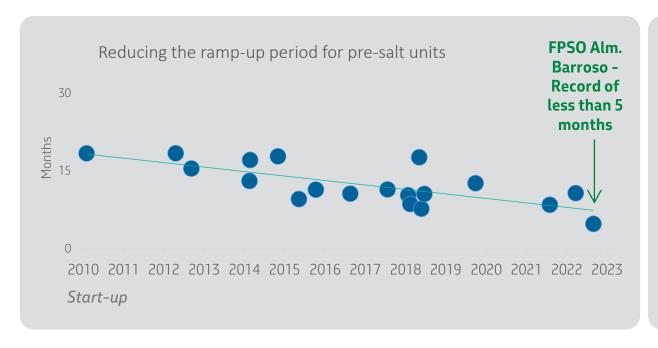
Decommissioning 2024 - 2028

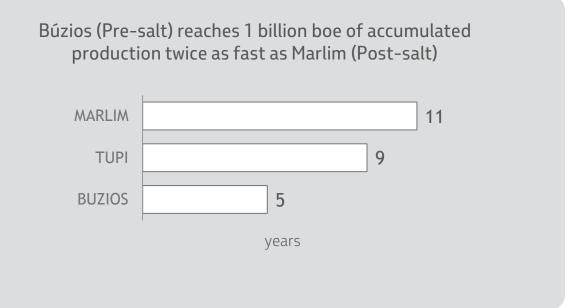
Focus on high-capacity production systems leveraging pre-salt competitive advantage

In the horizon for Strategic Plan 2024-28, 8 high-capacity units are planned to start production in pre-salt:

4 FPSOs with a capacity of 180 kbpd 4 FPSOs of 225 kbpd

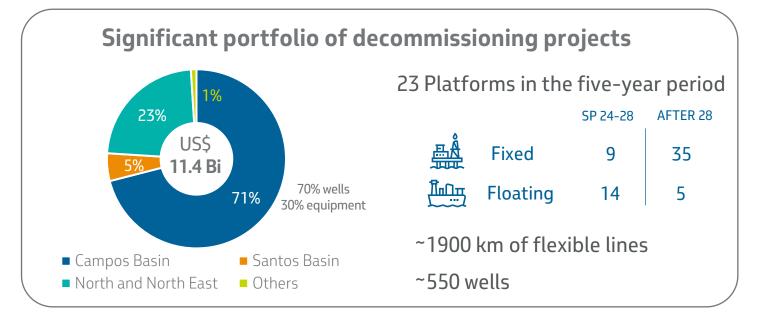
High pre-salt productivity and efficiency increase in systems implementation and operation





Over US\$11 billion in decommissioning with a commitment to adopting ESG best practices





Green Decommissioning of Platforms

- Technical criteria to ensure compliance with ESG practices
- Focus on value creation, circular economy, safety and respect for people and the environment

P-32 - auction finalized in Sep/23

P-33 - auction in progress

Substantial project portfolio over the next 5 years supports production growth



New FPSOS



> 140

Complementary projects



Platforms to be decommissioned



>350

Offshore production development wells

Offshore wells to be abandoned

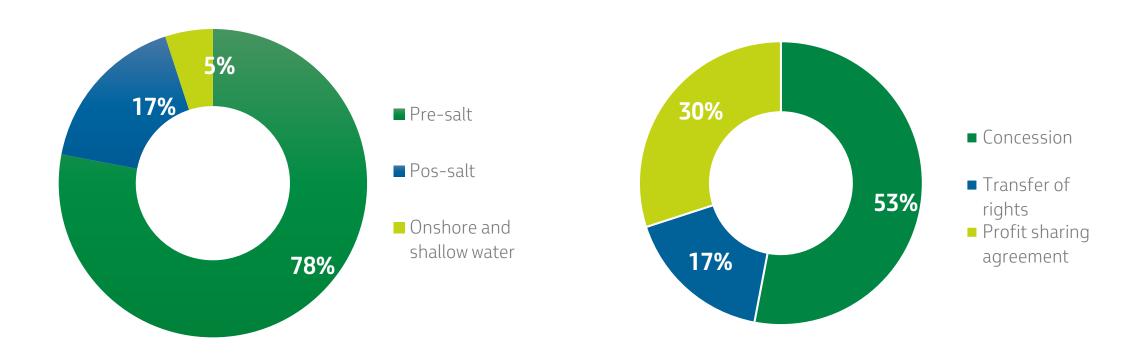


> 9.000

Km of pipelines (launch and collect)



Breakdown of production profiles*



^{*} Agreements with ANP. Average for the 2024–28 Strategic Plan period

Main diferences among Brazil's regulatory framework

	TRANSFER OF RIGHTS	CONCESSION	PROFIT SHARING AGREEMENT
CONTRACT MANAGEMENT	Petrobras direct procurement via Law nº 12.276/2010	Joint venture	Government integrates consortia via PPSA (PRÉ-SAL PETRÓLEO S.A.)
CONTRACT SUPERVISION	ANP	ANP	ANP
O&G/RESERVOIR OWNERSHIP	Petrobras	Concession holders	Contractors and Government (PPSA)
GOVERNMENT TAKE	 Royalties: 10% Acquisition value agreed between the parties Profit oil: N/A Special Participation: N/A 	 Royalties: 5% to 10% Profit oil: N/A Special Participation: Rate from 10% to 40% (depending on water depth, Production Year and Volume) 	 Royalties: 15% Fixed bonus Profit oil offered in each bid (minimum + premium) Special Participation: N/A
TENDER CRITERIA	Not applicable	Bonus offer and minimum exploratory program	Offering a percentage of profit oil to the Government
PREFERENCE RIGHT	Not applicable	Not applicable	Petrobras has preference rights



Innovations in renewable products with a market focus

2023 ACHIEVEMENTS



Premium Gasoline (Podium)



Marine Fuel testing with Renewable Content



Diesel R



Asphalt capPRO

2024-2028 GOALS



Expand sales of existing products



Launch new products with lowcarbon footprint such as: Marine Fuel with renewable content, SAF and HVO



Develop ways to obtain lowcarbon raw materials for biorefining

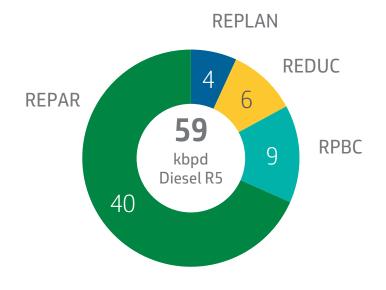
BioRefino - Energy transition with more sustainable products



DIESEL R

- REPAR produces, with ISCC certification, Diesel R5 (5% renewable content) through co-processing, with the potential to reach up to 10%.
- 15 million liters of R5 diesel were produced in 2023, with a new monthly sales record in September.
- Completed installations to produce Diesel R in Coprocessing at REPAR, RPBC and REPLAN. REDUC will complete the co-processing facilities in 2023.
- Development of a voluntary market working with distributors and partnerships

CO-PROCESSING INSTALLED CAPACITY 2023

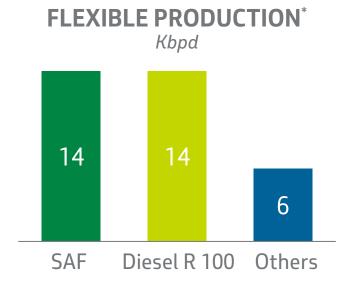


Other refineries under study

BioRefino Program: we continue investing to increase the production of Biofuels



SAF RPBC 15 Kbpd SAF GASLUB 19 Kbpd





Other iniciatives:

- Third and fourth plant studies with different technologies
- Development of other oil products with renewable content
- Memorandum of understanding with Mubadala Capital to develop joint studies on future businesses
- Biorefining tests at the Riograndense refinery with Petrobras technology

^{*} Aligned with the demand of CORSIA - Carbon Offsetting and Reduction Scheme for International Aviation

In partnership and with Petrobras technology, we unveiled a new world frontier for biorefining, processing 100% renewable feedstock



Crédit: Refinaria Riograndense



PETROBRAS TECHNOLOGY

- Allows the generation of fully renewable petrochemical products
- The processing of 100% renewable feedstock in a fluid catalytic cracking (FCC) unit is a world first.

Nov/2023

Success in industrial-scale tests for the production of petrochemicals and renewable fuels with 100% renewable content

Tests at Riograndense Refinery

Jun/2024



Second mineral feedstock coprocessing test with bio-oil

With the conclusion of the technology trial

- Riograndense refinery will be able to explore business alternatives for the production of renewable products
- Petrobras will have an alternative of new biorefining products, complementary to SAF and renewable diesel from projects already underway





Non-Fuel Products

Improvement of product portfolio, contributing to the reduction of emissions



Lubricants

REDUC-GASLUB HCC/HIDW and HDT integration

Streams dispatch from REDUC to GASLUB; Production of Group II lubricants; Production of high quality diesel (*Ultra Low Sulfur*) and Jetfuel



Petrochemical Products

Verticalization with profitability; Seek integration with refining; and Finding investment alternatives for operations in the production of basic chemicals and resins, in line with the energy transition scenario.



Fertilizers

Nitrogenous Fertilizers Unit-3: in reevaluation; ANSA: Assessment of alternatives for resuming production; Studies of business partnerships for initiatives in the segment (in current plants and new plants) and in decarbonization production processes

Portfolio of Projects focused on expanding Refining and Logistics capacity

Main projects by year of entry into operation 2028+ 2024 2025 2026 2027 2028 REPLAN **RNEST RNEST** REVAP **RECAP RNEST** Coke **SNOX TRAIN 1 HDT** Train 2 Combustion **EXPANSION** Boiler **GASLUB RPBC REPLAN** HDT, HCC E **BLOWDOWN HDT HIDW** RPBC **OSBRA REDUC** SAF Sen.Canedo **DRAINAGE Terminal BASINS** Expansion/adaptation in Refining **GASLUB Expansion of logistics capacity OSBRA** SAF Uberlândia Operating **Terminal Under procurement OBATI** Planning * Under technical and economic feasibility analysis

Expanding capacity and quality improvement of RNEST oil products



Revamp Train 1: Interventions in the Distillation Unit (UDA), Coke Unit (UCR) and Pipes

OPERATING SINCE 2014



Capacity 88 kbpd

SCOPE IN PROGRESS

2024 2025
Construction in progress progress

2028 Under procurement



REVAMP Train 1



+27 kbpd

+15 kbpd

+ 130 kbpd

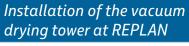
Expansion of S10 Diesel capacity

HDTs for S-10 DIESEL



REPLAN's new unit

Operation in 2025 Construction in progress





Bidding process started July/23
Replacement of \$500 diesel with
\$10 diesel



REVAP view

PLANNING



New units



Operation after 2028
Basic design in progress

The 3 projects together represent an increase in \$10 Diesel production capacity of around 180 kbpd

Logistics project portfolio highlights

OSBRA

São Paulo-Brasília oil pipeline

Storage tank expansion and adjustments to increase delivery capacity for market products

Scope

Sen. Canedo (GO) Terminal



Uberlândia (MG) Terminal

Construction in progress. Operation after 2028



OBATI

Barueri-Utinga oil pipeline

Ensure operational continuity by relocating the pipeline to a new lane

Escope

Replacement and relocation of OBATI heavier yields

Operation after 2028

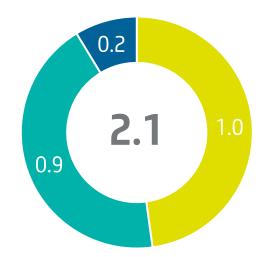


Strengthening Logistics as a competitive and integration advantage

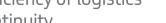
REMOVING LOGISTICS BOTTLENECKS AND EXPANDING OPERATIONS IN STRATEGIC MARKETS, WITH SAFETY AND EFFICIENCY

US\$ billion

New markets and products



- Operational continuity
- Infrastructure expansion
- Ship Construction (4 Handy-2)



Expansion and efficiency of logistics



Expansion of operating modes and forms of contracting

Expansion and adaptation of

Investment in terminals to optimize

logistics infrastructure

and flexibilize operations



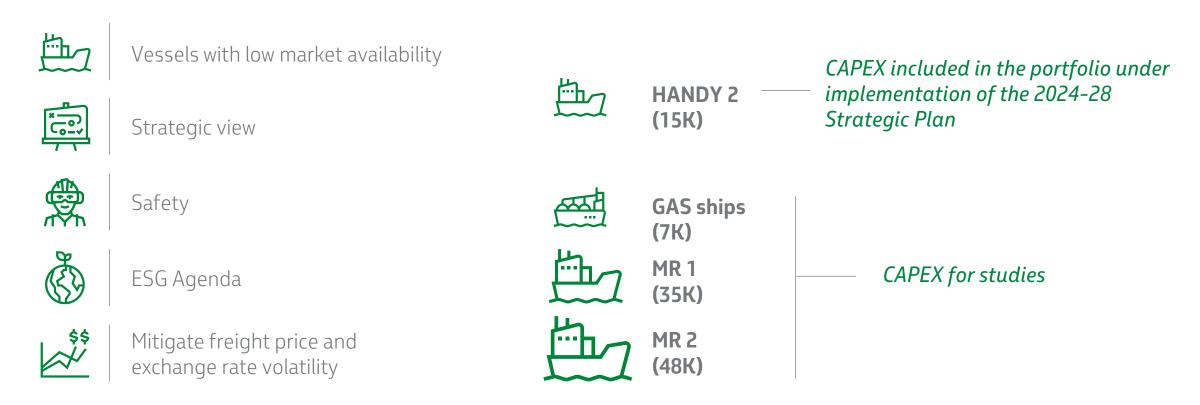
Ensuring operational efficiency

Product flow guarantee

- Santos Terminal
- Replacement: OPASA and OBATI
- D&T and Ship Maintenance

Shipbuilding program

MEET THE DEMAND OF THE PETROBRAS SYSTEM, ENSURING OPERATIONAL RELIABILITY AND VALUE GENERATION IN THE CABOTAGE SEGMENT



Petrobras assets in the nitrogen fertilizer segment

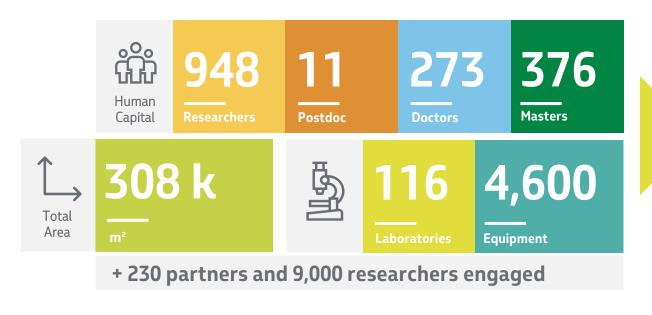


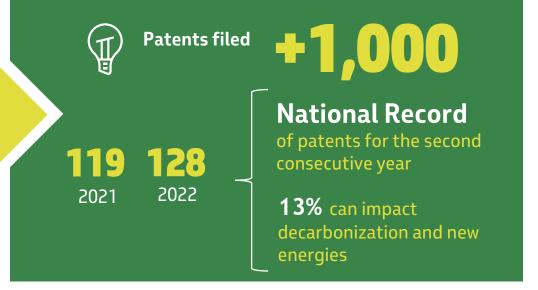


Technological innovation has been the basis for Petrobras' pioneering spirit over 70 years and will drive the construction of the future



HIGH CAPACITY FOR INNOVATION





Topics that are the focus of Petrobras' R&D Portfolio

Integrity and Reliability of E&P Assets

Decommissioning of E&P Assets

Future Geology for Improving Predictability

Production and Injection Efficiency in E&P Assets

Sustainable Geophysics in New Frontiers and Replenishing Reserves

Gas Efficiency and Competitiveness

Refining Asset
Integrity and
Efficiency (REFTOP)

Scc-co₂

Safety

Environment

Integrated Production Management

12 Future Production systems

- Decarbonization of operations
- New energy sources
- Interventions without rigs
- Disruptive completion
- Subsea pumping and processing
- Future Surface Systems

13 RTM of the Future

- Decarbonization of operations
- Operational efficiency and energy performance
- Reduction of dark streams / Products with higher value added
- Integration with petrochemicals

15 ccus

- CCUS Hubs
- Bioenergy integrated into CCS (BECCS) and direct air capture (DAC)
- New technologies for more economical and efficient CO2 capture
- Technologies for converting CO₂ into higher valueadded products

16 Wind and Solar Generation

- Mapping wind potential
- Regional environmental characterization
- Competitiveness assessment and optimization of projects
- Connection to offshore E&P assets
- Conceptual design study

14 Low Carbon Products

- Bio Jet Fuel and Renewable Diesel
- Bunker and Green Chemistry
- E-fuels and CO₂ conversion
- Renewable raw materials
- Performance and quality of renewable products

17 Clean Hydrogen

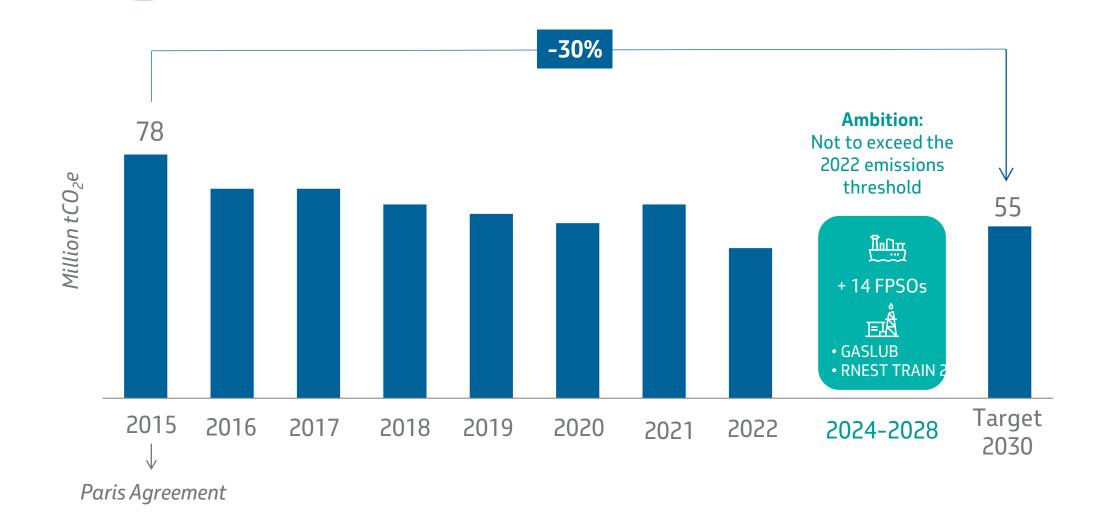
- Geological hydrogen
- Sustainable hydrogen
- Sustainable H₂ storage, transport and distribution
- New uses of sustainable H₂ ammonia

Supplemental Information

Decarbonization, Gas & Low Carbon Energies



Downward trajectory of operational absolute emissions



Emissions intensity in E&P



- GHG Intensity (kgCO2/boe)
- Production operated (million boe/d)

MAIN DRIVERS

- High Asset Efficiency
- Reduced Torch Burn, Fugitives, and Venting

--- Emissions in E&P Segment (million of tCO2e)

- Energy Efficiency
- CCUS EOR





Emissions Intensity in Refining

KgCO₂e/CWT



10% reduction in the last 5 years

2018 2019 2020 2021 2022 Target Target 2025 2030

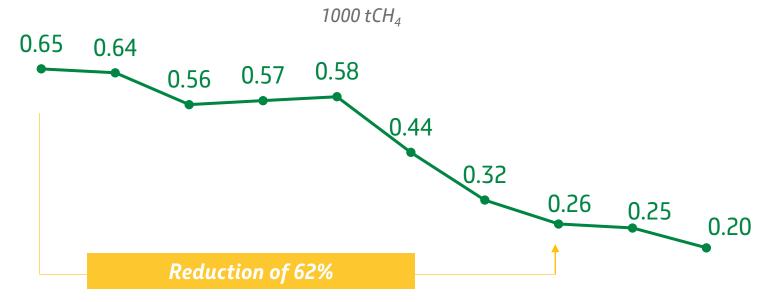
MAIN DRIVERS

- Improvements in energy performance
- Load Optimization

- Reduction of gas to torch
- Hydrogen production and use management

Reduction of methane emissions

METHANE EMISSIONS INTENSITY OF UPSTREAM



2015 2021 2016 2018 2019 2020 2022 Target Target 2030

MAIN INITIATIVES

- Contribute to the Brazilian commitment (Global Methane Pledge)
- Ambition near zero methane (OGCI)

- Flaring Monitoring (OGCI)
- Adherence to the OGMP 2.0 Oil and Gas Methane Partnership



Fugitive:

Monitoring of fugitive emissions with infrared cameras (Optical Gas Imaging); valves with emission requirements etc.

Flare:

Gas recovery through the Flare Gas Recovery Unit (FGRU); Zero Flare Routine Vent:

Gas blanketing; process optimization etc.

Carbon credit as a complementary tool

EXPANDING THE CONTRIBUTION TO THE MAINTENANCE OF STANDING FORESTS AND THE RESTORATION OF ECOSYSTEMS



- Strict criteria for credit selection: only credits of high quality and integrity
- Priority for credits generated in Brazilian biomes, with socioeconomic co-benefits
- Compensation aligned with international best practices
- Transparency and traceability

COMPLEMENTARY STRATEGY TO INTRINSIC DECARBONISATION

In addition:

- Voluntary social responsibility portfolio: contribution to 106 conservation units and 20 indigenous lands and *quilombola* territories
- Investments in protected areas by licensing (SNUC*): ~R\$ 3 billion committed

^{*} National System of Nature Conservation Units

Solar renewable generation and onshore and offshore wind

The strategy of acquiring operational assets or under development proves to be an efficient mechanism of initial momentum



For offshore, the studies will support the development of the best projects

Potential up to 50m	700 GW
Potential up to 100m	934 GW
PETROBRAS	30 GW

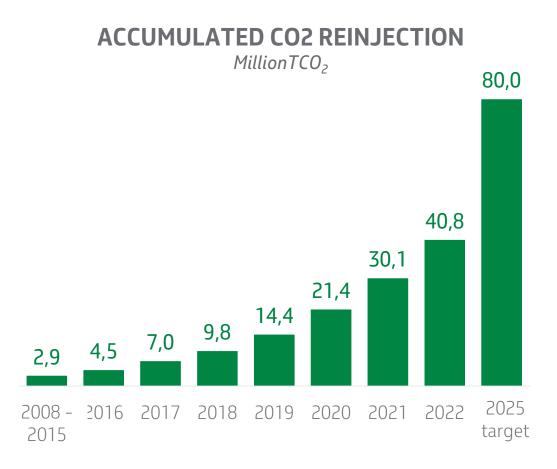
Expected return of Petrobras' renewables projects in line with the Majors

- IRR: Above 8%
- Increase in renewable generation capacity of ~5 GW by the end of 2028





CCUS: Petrobras at the cutting edge of technology in the process of carbon capture, transport and storage



THE WORLD'S LARGEST CCUS-EOR PROJECT

- Petrobras already has the largest offshore CO2 reinjection program in the world, in the pre-salt fields
- Target to double the cumulative amount of CO2 reinjection by 2025



CCUS HUB IN RIO DE JANEIRO

 Opportunity for the first Hub in Brazil



Hydrogen

Studies for projects in Brazil and investments in R&D



R&D

- Process development for Hydrogen generation from biomethane and ethanol
- Pilot plant connected to photovoltaic generation
- Production of e-fuels from low carbon hydrogen and bio CO₂
- Evaluation of a high efficiency cell for synthetic fuel production - Low carbon H₂ (electrolysis) integrated in refineries operation



Low Carbon Hydrogen

Green and Blue Hydrogen* Projects for:

- Decarbonization of our operations (with gradual replacement of grey hydrogen);
- Supply to industrial customers;
- Green ammonia production;
- E-methanol production;
- Biomethanol production;
- Production of low carbon fuels (SAF and Renewable Diesel)

* Green H₂ projects associated with renewable energy generation projects and blue H₂ projects associated with CCUS projects

Biorefining: investments in dedicated units and integrated with Petrobras' refining facilities

ROAD TRANSPORTATION

CO-PROCESSING

Integrated to current
Downstream
operations
to produce oil
products
with renewable
content

SHIPPING TRANSPORTATION

BIOBUNKER

Marine fuel with renewable content

AIR TRANSPORTATION

RPBC AND GASLUB DEDICATED PLANTS*

- Aligned with CORSIA's demands
- Flexibility of raw materials (tallow and vegetable oil)
- Segregated production of 100% renewable derivatives
- SAF's decarbonization potential will depend on the raw materials

GREEN PETROCHEMICALS

PROCESSING

Vegetable oil in FCC at RPR for bioaromatics

CO-PROCESSING

Bio-Oil (RPR) or Ethanol (RECAP) in FCC for green HLR, Propene and Ethylene with renewable content

PARTNERSHIPS - Integration to the supply chain of more sustainable raw materials

With competitive products, we remain the #1 choice of the natural gas open market in the 5 regions of Brazil

We will advance in customized solutions to meet distributors and free consumers demand



We have improved our natural gas products, diversifying terms, indexes and flexibilities compatible with the market opening.



We added **18** new contracts **with the sale** of additional **14** MM of m³ in 2024 and a total value of **R\$ 103 bi**, by 2034.



Energy portfolio ensures safe growth of renewables



COMMERCIAL ACTIVITIES

- International certification 100% renewable origin of the electricity used in our operations
- Recontracting of the thermoelectric park in the bids
- Generating value in short-term opportunities



ASSETS

- 5.3 GW capacity (to meet the demand of ~20 million inhabitants)
- ~90% flexibility
- High efficiency
- Energy security for the system, complementing renewables



ESG Drivers



REDUCE OUR CARBON FOOTPRINT

- Promote intrinsic decarbonization, striving for operational emissions neutrality by 2050, considering the origination and acquisition of competitive and high-quality carbon credits as a complementary strategy.
- Expand supply of and access to low-carbon energy and products in a cost-effective transition, contributing to the reduction of energy poverty and the reduction of the portfolio's exposure to GHG emissions.
- Leveraging ecosystems of knowledge and innovation in low-carbon solutions.
- Collaborate with stakeholders to accelerate opportunities that expand inclusion and sustainable development.



PROTECT THE ENVIRONMENT

- To be "Water Positive" in the areas of water criticality where we operate, by reducing freshwater withdrawal and improving local water availability, contributing to water security.
- Minimize generation and maximize reuse, recycling, and recovery of wastes, promoting **circular economy** practices and seeking **zero landfills destination**.
- Promote actions of conservation, restoration and **gains in Biodiversity** seeking a **net positive impact** in the regions in which we operate.
- Improve process safety, readiness, and response to contingencies, preventing and mitigating accidents, leaks, and environmental impacts.



CARE FOR PEOPLE

- To be a socio-environmental development vector.
- To be a reference in human rights and in the promotion of diversity, equity and inclusion.
- Promote the well-being and the comprehensive health care of the workforce.
- Promote **people's safety** through practices that incorporate **human factors**, with a focus on organizational learning.



ACT WITH INTEGRITY

- Strengthen our governance model, with a focus on the **balance** between **efficiency and control**.
- To be a reference in ethics, integrity and transparency.
- Foster the adoption of ESG practices among our stakeholders.

Protect the environment

Commitments



40%* reduction in our freshwater withdrawal by 2030 (91 MM m3/year)



30%* reduction in process solid waste generated by 2030 (195 mil ton/year)

Destination of 80% of solid waste generated in processes for RRR** routes by 2030



Achieve biodiversity gains by 2030, with a focus on forests and oceans

- 100% of our facilities with biodiversity action plan by 2025
- Net positive impact on vegetated areas by 2030
- 30% increase in biodiversity conservation efforts



^{*} Base year: 2021

^{**} Reuse, recycling and recovering

Water security



40% reduction in our freshwater withdrawal by 2030



Freshwater use in 2022 (MM m³)

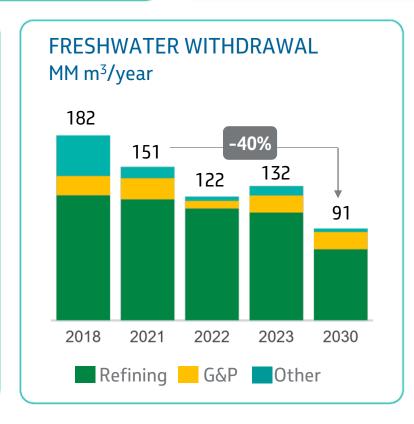
WITHDRAWAL 70%

122

REUSE 30%

51

- 2.5% of the water use of the Brazilian industrial sector
- 30% of demand fulfilled by reuse
- DJSI Top Score Water Safety 2019-2022



REUSE AND LOSS REDUCTION (2018-30):

~ 50 projects/actions

Reduction of about 45 MM m³ (annual consumption of 820 thousand inhabitants)

NEW FRONTS:

EXTERNAL REUSE

WATER GENERATION - Environmental

projects for the preservation and recovery of

water springs and riparian forests

Circular economy



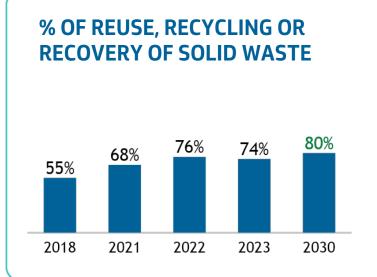
30% reduction in solid waste generation by 2030

in 2030 195 million m³/year

Destination of 80% of solid waste from processes for reuse, recycling and recovery routes by 2030







- Diagnosis and actions to minimize and optimize the destination for RRR* routes of the main hazardous and non-hazardous wastes
- Recycling and recovery of construction waste, biological sludge, used catalysts, organics, reverse logistics of packaging and chemicals, sustainable contracting, training and awareness

Gains in biodiversity

100% of Petrobras facilities with a biodiversity action plan by 2025

in 2025 100% BAPs

Net positive impact on vegetated areas by 2030

in 2030 > 0 Net gain of vegetated areas

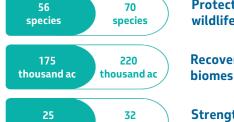
30% increase in biodiversity conservation efforts

in 2030 +30% Biodiversity efforts

100% OF OUR FACILITIES WITH A BIODIVERSITY ACTION PLAN BY 2025



30% INCREASE IN BIODIVERSITY CONSERVATION EFFORTS THROUGH SOCIO-ENVIRONMENTAL INVESTMENT BY 2030



million ac

million ac

Protection of endangered wildlife

Recovery and conservation of biomes

Strengthening the management of environmental protection areas

ACHIEVE
BIODIVERSITY
GAINS BY 2030,
WITH A FOCUS ON
FORESTS AND
OCEANS

Expansion of resources for social and environmental investments with organic growth of the project portfolio

Acting in all biomes of Brazil and a holistic approach with integration of the biodiversity theme in all environmental projects

Vegetated areas increasing

120

Social and Environmental Projects

Commitment: Provide a return to society of at least 150% of the amount invested in voluntary socioenvironmental projects* by 2030



Investments of R\$ 1 billion over the next four years

Convergence target to 0.1% of Revenue

59 new projects to be contracted in the 2023 calls for proposals

1st Phase (completed):

31 projects already selected
12 States + Fed. Dstrict: Amapá,
Amazonas, Bahia, Ceará, Goiás,
Maranhão, Pará, Paraná, Pernambuco,
Rio Grande do Norte, Rio Grande do
Sul e Sergipe + FD
R\$ 212 million

2nd fase (in progress):

28 opportunities
Southeast Region
Forecast of R\$ 220 million

^{*}SROI Methodology - per project, measurable (3 years))

^{**} DES: Sustainable Economic Development

Act with integrity

- Promote diversity in Petrobras' Nominations for our equity holdings:
 - Reach 30% of women in Board of Directors, Executive Board and Fiscal Board by 2026
 - Increase by 10% the nominations of black people for the Board of Directors, Executive Board and Fiscal Board by 2030
- Conclude sexual violence investigations with an average term of 60 days by 2024
- 100% of relevant suppliers trained in Integrity and/or Privacy by 2030
- Conduct Human Rights Due Diligence on 100% of our relevant suppliers by 2030
- Evaluate the expansion of ESG requirements in100% of strategic categories hiring
- Establish that 70% of relevant suppliers have their emissions inventory (GHG) published











Accelerate Innovation at Petrobras



Integration with the Innovation Ecosystem



Establish New Partnerships



Development of New Technologies



Petrobras __

para **inovação**





Technological Orders

Joint development with supply already pre-established

Acquisition of solutions

Search for start-ups and other innovative companies that present solutions already validated or being validated in the market

Startups

Search for innovative solutions with startups from different segments



Petrobras __

para inovação

Open Lab

Software development in open source

Residents

To attract professionals and accelerate the learning curve

Technological Transfers

Licensing of technologies to use third parties in our business

