

## **PROTECTIVE INTELLIGENCE AND CORPORATE SECURITY POLICY**

### **1. MINUTE OF APROVAL**

Document approved by the Board of Directors – Minute CA n° 1.649, of 01/26/2021, article 08, guideline 06.

### **2. SCOPE**

This document shall be applied to the Petrobras' System in accordance with article 16 of the Petrobras' Bylaws.

### **3. PRINCIPLES**

3.1. The Company has a reference for planning, orientation, execution, evaluation and intelligence and corporate security actions improvement in Brazil and abroad, such as: anticipate protective intelligence demands, ensure corporate protection, provide property security, and manage crises and incidents of security.

3.2 Protective intelligence and corporate security actions are carried out in accordance with current legislation and respecting Human Rights, in compliance with internal and external legal requirements, recommendations and related technical standards.

3.3 It is a company's commitment that its actions of protective intelligence and corporate security are in line with and consistent with its Strategic Plan.

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3.5 The company is committed to the protection of the individual, facilities, and against threats resulting from whether intentional or unintentional actions.

3.6 Protective intelligence and corporate security actions are performed preventively, except when intended to deal with incidents, emergencies, and crises.

3.7 The company may adopt as a reference the principles and objectives of the National Policy for Safety of Critical Infrastructures, established by Decree n° 9.573, of November 22, 2018.

3.8 The company may adopt in its plannings actions that contribute to the strengthening of the Brazilian Intelligence System, according to Decree n° 8793, of June 29, 2016, identifying facts or situations that may result in threats, risks, or opportunities for tangible or intangible assets under its responsibility.

### **4. GUIDELINES**

4.1 Strengthen the corporate security culture along with the High Administration, managers, employees, service providers companies and other stakeholders.

4.2 Ensure the practice of anticipating actions and supporting answers in situations of adversity through protective intelligence studies.

4.3 Ensure protective intelligence actions related to anticipating security risks for business continuity, involving facts and situations of immediate or potential influence.

4.4 Identify relevant information on protective intelligence and corporate security for decision making by company managers.

4.5 Advising managers, through obtaining, analyzing, and disseminating knowledge to answers to incidents, emergencies, and crises.

4.6 Develop plans, procedures and means of protective intelligence and corporate security for recording and treating incidents, emergencies, and crises management, aiming restraint and return to normal operating status.

4.7. Guide the investments in corporate security to be carried out according to the corporate security risk analysis.

4.8 Provide and guide property security in the units and facilities, ensuring the protection of the workforce and assets and respect for Human Rights.

4.9 Promote dialogue with public security agencies and intelligence communities to exchange experiences and knowledge production.

## **5. DEFINITIONS**

### **Intelligence Actions**

Obtaining data associated with the analysis for its comprehension. That analysis turns the data into a clearer scenario for understanding the past, the present and the perspective of how to the future tends to be configured.

### **Intelligence Activities**

Activities seek to produce and disseminate knowledge to the decision-makers spheres, relating to facts and situations with a immediate or potential influence on the decision-making process, critical infrastructures or any other tangible or intangible asset under its responsibility, as well as ensuring their salvage from the action of adverse actors.

### **Critical Infrastructures**

Those facilities, services, goods, and systems whose interruption or destruction, total or partial, causes a serious social, environmental, economic, political, international impact or to the security of the State and society. The safety of critical infrastructures is composed to a set of measures with preventive or reactive character aimed at preserving or reestablishing the services related to critical infrastructures.

### **Protective Intelligence**

Studies Elaboration of scenarios and monitoring of threat agents to identify possible security risks.

### **Protective Intelligence**

It is a term used in the company for intelligence activities aimed to corporate security.