

ESG DATASHEET

2024

Complementary document to the
2024 Sustainability Report



Reduce carbon footprint [1]

| Disclosure | Emission metrics | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 | Target | Target year |
|---|---|--------------------------------|------|------|------|------|------|--------|-------------|
| GRI 11.1.5 GRI 11.1.6 SASB EM-EP-110a.1 SASB EM-MD-110a.1 SASB EM-RM-110a.1 | Operational absolute emissions - direct (Scope 1) and indirect (Scope 2) greenhouse gases (GHG) emissions [2] | million tCO ₂ e | 56 | 62 | 48 | 46 | 47 | 55 | 2030 |
| SASB EM-EP-110a.2 | Routine flaring [3] | million m ³ | 10 | 5 | 57 | 150 | 120 | 0 | 2030 |
| - | CO ₂ reinjection in CCUS projects (accumulated) | million tCO ₂ | 21.4 | 30.1 | 40.8 | 53.7 | 67.9 | 80.0 | 2025 |
| GRI 11.1.8 | GHG intensity in E&P segment [4] | kgCO ₂ e/boe | 15.9 | 15.7 | 15.0 | 14.2 | 14.8 | 15.0 | 2030 |
| GRI 11.1.8 | GHG intensity in Refining Segment [5] | kgCO ₂ e/CWT | 40.2 | 39.7 | 37.9 | 36.8 | 36.2 | 30.0 | 2030 |
| - | Upstream methane emissions intensity | tCH ₄ /thousand tHC | 0.45 | 0.32 | 0.25 | 0.22 | 0.20 | 0.20 | 2030 |

Our emissions inventory is prepared according to the technical specifications of the Brazilian GHG Protocol Program, in alignment with the guidelines of the standard "A Corporate Accounting and Reporting Standard (GHG Protocol)" from the Greenhouse Gas Protocol - A Corporate Accounting and Reporting Standard (GHG Protocol), developed by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD), and with the specific guidelines published by the International Petroleum Industry Environmental Conservation Association (IPIECA) in the Petroleum industry Guidelines for Reporting Greenhouse Gas Emissions. We rely on proprietary software, the Air Emissions Management System (SIGEA®). This computerized system consolidates our emissions inventory through the monthly processing of information from approximately 7,000 sources. Emission calculations are based on international references such as the American Petroleum Institute Compendium, the Compilation of Air Pollutant Emission Factors from the U.S. Environmental Protection Agency (US-EPA AP-42), and calculation tools from the Brazilian GHG Protocol Program.

1 a) Emissions over the period refer to E&P operations, refining, fertilizers, petrochemicals, electricity generation, land (pipeline and road) and maritime transport operations, as well as marketing activities in Brazil, Argentina, Bolivia, Colombia, United States of America, Mexico, Paraguay, and Peru. The range of activities types and countries of operation may vary over the years according to our portfolio management.

b) CO₂ equivalent emissions were calculated based on the Global Warming Potential (GWP) values from the fourth Assessment Report of the Intergovernmental Panel on Climate Change (IPCC) - AR4.

c) Other possible changes in historical numerical information regarding publications prior to 2024 Sustainability Report, are due to improvements in the atmospheric emissions management system or recommendations resulting from third-party verification processes.

d) Our emissions are verified annually by a third party, with a forecast that data verification for 2024 will be completed by May 2025.

2 2024 values refer to the total operational emissions, without considering the use of carbon credits to offset the emissions of Greenhouse Gas Emissions (GHG) from Petrobras Podium Carbon Neutral Gasoline calculated through Life Cycle Assessment (LCA). Of the 2024 offset emissions, approximately 27.6 thousand tCO₂e correspond to operational emissions

3 The increase in values between 2021 and 2023 is due to the revision and optimization of flaring classifications between 2022 and 2023. Throughout 2022, we improved the identification of flaring reasons in order to classify the entirety of our flaring volume into routine flare, non-routine flare, and safety flare categories. In 2023, we achieved 100% classification.

4 Scope 1 and 2 emissions and the gases CO₂, CH₄, N₂O, HFCs, and SF6 are included.

5 The kgCO₂e/CWT indicator uses the activity unit called CWT (Complexity Weighted Tonne), which takes into account both the effect of processed load and the complexity of each refinery, allowing for the comparison of GHG emission potentials between refineries with different profiles and sizes. Scope 1 and 2 emissions, as well as CO₂, CH₄, N₂O, HFCs, and SF6 gases are included.

Protecting the environment

| Disclosure | Biodiversity, water, and waste metrics | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 | Target | Target year |
|--|---|-------------------|---------|---------|---------|---------|---------|--------|-------------|
| - | Facilities with a biodiversity action plan [1] | % | | 25% | 25% | 55% | 80% | 100% | 2025 |
| - | Number of endangered species of fauna protected, studied, and/or monitored [2] | species | 52 | 56 | 58 | 82 | 99 | 73 | 2030 |
| - | Recovered and conserved biomes [3] | thousand hectares | 95 | 175 | 254 | 358 | 535 | 228 | 2030 |
| - | Areas with strengthened environmental protection management [4] | million hectares | 35 | 25 | 28 | 28 | 28 | 33 | 2030 |
| GRI 11.8.2 SASB EM-EP-160a.2 | Oil and oil product spills [5] | m ³ | 216.5 | 11.6 | 218.0 | 16.9 | 14.4 | 108.0 | 2025 |
| GRI 11.6.4 SASB EM-EP-140a.1 SASB EM-RM-140a.1 | Freshwater withdrawal [6] | megaliters | 146,251 | 150,749 | 122,167 | 114,663 | 112,141 | 91,000 | 2030 |
| GRI 11.5.4 SASB EM-RM-150a.1 | Generation of solid waste from processes [7] | thousand t | 289 | 278 | 249 | 224 | 252 | 195 | 2030 |
| | Disposal of solid waste from processes into RRR routes [8] | % | 69% | 68% | 76% | 76% | 75% | 80% | 2030 |
| - | Environmental monitoring programs and projects in environmental licensing processes [9] | million BRL | | 221 | 348 | 431 | 426 | | |

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| 1 | The commitment to develop Biodiversity Action Plans (BAPs) has a national scope and includes facilities operated by Petrobras, as well as facilities operated by Transpetro, and Petrobras Biocombustível. |
| 2 | Cumulative result of ongoing projects in 2024. |
| 3 | The area directly affected by voluntary environmental projects in restoration, productive reconversion, and direct conservation actions, such as sustainable management. Cumulative result of ongoing projects in 2024. |
| 4 | The size of the protected areas in which the actions of voluntary environmental projects contribute to strengthening their management and conservation, especially Indigenous Lands and Quilombola Territories. Cumulative result of ongoing projects in 2024. |
| 5 | The volumes of oil and oil product spills related to our operations (not including clandestine tapping) from all occurrences that individually account for a volume leaked above one barrel (0.159 m3) and that have reached water bodies or non-waterproofed soil. The data includes Petrobras parent company, Petrobras Bolivia, Petrobras International Braspetro - Colombia branch, and Transpetro. The targets correspond to the maximum permissible limit. |
| 6 | The data includes the parent company and the companies Petrobras Biocombustível, Petrobras Bolivia, Petrobras Colombia Combustíveis, Termomacaé, and Transpetro. Termomacaé, as a controlled thermal power company, has its data consolidated separately. Other power plants have their data consolidated at the Petrobras parent company. The presented data does not consider cooling freshwater in open circuit (23,473 megaliters in 2024) and rainwater reuse (705 megaliters in 2024). |
| 7 | The data includes the parent company and the companies Petrobras Biocombustível, Petrobras Colombia Combustíveis, and Transpetro. |
| 8 | The total mass of hazardous/non-hazardous waste disposed of in RRR routes (Reuse, Recycling, and Recovery) divided by the total mass of hazardous/non-hazardous waste disposed of. |
| 9 | Until 2021, the number only referred to the parent company. |

Caring for people

| Disclosure | | Social metrics | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 | Target | Target year |
|--|--|--|-----------------|--------|--------|---------|---------|---------|--------|-------------|
| GRI 2-7 | | Number of employees [1] | employees | 49,050 | 45,532 | 45,149 | 46,730 | 49,185 | | |
| GRI 2-8 | | Number of contractors (workers who are not employees) [2] | workers | 92,766 | 99,126 | 105,397 | 107,819 | 120,065 | | |
| - | | Women in leadership positions [3] | employees | 19.1% | 19.3% | 19.4% | 22.1% | 24.7% | 25% | 2029 |
| - | | Black persons in leadership positions [3] [4] | employees | 20.0% | 21.3% | 21.9% | 22.2% | 23.8% | 25% | 2029 |
| - | | Number of employees with disabilities [5] | employees | 278 | 404 | 537 | 793 | 1,163 | | |
| GRI 11.9.10 SASB EM-RM-320a.1 EM-EP-320a.1 | | Fatalities [6] | people | 0 | 3 | 5 | 2 | 4 | 0 | 2024 |
| GRI 11.9.10 EM-EP-320a.1 EM-RM-320a.1 | | Total Recordable Injury Rate (TRIR) | [6] | 0.56 | 0.54 | 0.68 | 0.80 | 0.67 | < 0.7 | 2024 |
| - | | Percentage of employees trained in Human Rights [8] [9][10] | % | | | 8% | 94% | 99% | 100% | 2025 |
| - | | Investments in cultural projects [11] | million BRL | 18 | 37 | 28 | 61 | 193 | | |
| - | | Investments in sport projectss [11] | million BRL | 5 | 1 | 4 | 4 | 50 | | |
| - | | Investments in business, science and technology projects [11] | million BRL | 8 | 12 | 17 | 24 | 49 | | |
| - | | Investments in socio-environmental projects | million BRL | 89 | 88 | 121 | 159 | 293 | | |
| - | | Social and environmental projects with measurement of social return [8] [12] | BRL | 6.51 | 5.10 | 5.29 | 4.84 | 4.80 | > 1.50 | 2030 |
| - | | Donations [13] | million BRL | 26 | 101 | 272 | 2 | 29 | | |
| - | | Projects to minimize and offset socio-economic impacts [11] | million BRL | | 108 | 114 | 135 | 149 | | |

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|----|--|
| 1 | The calculated numbers correspond to the employees registered in the system under the regime as of December 31, 2024, assigned to equivalent regions. Therefore, it does not consider fluctuations in hiring or termination, as it represents a specific snapshot of the company's profile on a given date and not an average over the period. Members of the Executive Board and CEO are governed by the company's bylaws and the Brazilian Corporate Law, and are not subject to the CLT (Consolidation of Labor Laws). The data does not include information from Transbel. |
| 2 | The participants of Petrobras' Student Internship Program and the Young Apprentice Program are not counted as non-employee workers. |
| 3 | Leadership positions are the management functions that include: coordinator, sector manager, manager, general manager, assistant, executive manager, officers and the CEO. Excludes employees of contracted companies working on the company's premises. |
| 4 | Self-declared employees of Black or brown color/race. |
| 5 | Until 2020 the number only referred to Petrobras parent company. |
| 6 | 2024 data includes information from the Petrobras parent company, Petrobras Bolivia, Petrobras International Braspetro - Colombia branch, Petrobras Operaciones S.A., Araucaria Nitrogenados S.A., Termobahia, Termomacaé, Petrobras Colombia Combustibles and Transpetro. |
| 7 | Number of recordable injuries per million man-hours. Data from the parent company, Petrobras Bolivia, Petrobras International Braspetro - Colombia branch, Petrobras Operaciones S.A, Araucaria Nitrogenados S.A, Termobahia, Termomacaé, Petrobras Colombia Combustiles S.A and Transpetro. |
| 8 | Data from the parent company only. |
| 9 | In 2023, the parent company expanded its goal beyond employees and committed to training 100% of employees and contractors by 2030. |
| 10 | The reported value for the calculation of the percentage of employees trained in human rights in 2023 was adjusted due to a reassessment of the definition of courses that comprise the calculation of this indicator. The percentage presented is cumulative, based on the effective number of employees as of December 31, 2024, and takes into account fluctuations in employee hiring and termination over the years. |
| 11 | Until 2021 the number only referred to Petrobras parent company. |
| 12 | The value considers the cumulative average of projects measured from 2019 onwards (total of generated value/total investment). |
| 13 | The presented data is rounded to millions of Brazilian Reais (BRL), without decimal places. The value for 2024 corresponds to precisely BRL 29,073,657.32 |

Acting with integrity

| Disclosure | Integrity metric | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|-------------|---|-----------------|------|------|------|------|------|
| GRI 11.20.4 | Total number of confirmed corruption cases in 2024 | cases | 0 | 0 | 0 | 0 | 0 |
| - | Percentage of employees trained in ethics and integrity [1] | % | 98 | 99.2 | 99.2 | 97.6 | 98.3 |
| - | Employee disciplinary measures [2] | cases | 250 | 147 | 107 | 72 | 71 |

1 Data from Petrobras parent company recorded at the end of the training campaign in February 2025. When considering the target audience of the training (which includes requested professionals from other corporate holdings and external entities), excluding employees on long-term leave and those seconded to other companies in the Petrobras System and external entities, the achieved completion percentage was 99.8%.

2 Data from Petrobras parent company.

Economic impacts

| Disclosure | | Proportion of spending on local suppliers [1] | Unit of measure | Value |
|-------------|-------------|---|-----------------|-------|
| GRI 11.14.6 | Brazil | | % | 62.4% |
| GRI 11.14.6 | Argentina | | % | 100% |
| GRI 11.14.6 | Bolivia | | % | 4.7% |
| GRI 11.14.6 | Colombia | | % | 84.5% |
| GRI 11.14.6 | USA | | % | 3.0% |
| GRI 11.14.6 | Netherlands | | % | 2.2% |
| GRI 11.14.6 | Spain | | % | 60.2% |
| GRI 11.14.6 | Singapore | | % | 8.2% |
| GRI 11.14.6 | Total | | % | 46.1% |

1 Local suppliers are considered those contracted in the same country where the respective company is located. The percentage is calculated based on the ratio of the amount spent on local suppliers to the total amount spent on suppliers in general. The data includes the parent company and the following companies: Petrobras Logística de Exploração e Produção, Transpetro, Transbel, Petrobras Biocombustível S.A., Araucária Nitrogenados S.A., Fábrica Carioca de Catalisadores, Petronect, Petrobras America Inc., Petrobras Global Trading B.V., Petrobras Singapore Private Limited, Transpetro International B.V., Petrobras Global Finance B.V., Petrobras Bolívia S.A., Petrobras de Valores Internacional de Espana S.L., Petrobras International Braspetro B.V., Petrobras International Braspetro B.V. - Colombia branch, Petrobras Operaciones S.A., Petrobras Colombia Combustibles S.A.

Anti-corruption

| Disclosure | Anti-corruption [1] | Unit of measure | Proportion |
|-------------|--|-----------------|------------|
| GRI 11.20.2 | Processes assessed for risks related to corruption | % | 100% |
| GRI 11.20.3 | Members of the Board of Directors, Fiscal Council, and Executive Board who have been informed about the anti-corruption policies and procedures adopted by the organization | % | 100% |
| GRI 11.20.3 | Members of the Board of Directors, Fiscal Council, and Executive Board who received anti-corruption training in 2024 | % | 100% |
| GRI 11.20.3 | Employees in management positions who have been informed about the anti-corruption policies and procedures adopted by the organization | % | 99.54% |
| GRI 11.20.3 | Employees in management positions who received anti-corruption training in 2024 | % | 75.90% |
| GRI 11.20.3 | Employees in other positions with additional payment (includes supervisor and specialist positions) who have been informed about the anti-corruption policies and procedures adopted by the organization | % | 99.66% |
| GRI 11.20.3 | Employees in other positions with additional payment (includes supervisor and specialist positions) who received anti-corruption training in 2024 | % | 82.93% |
| GRI 11.20.3 | Employees without additional payment who have been informed about the anti-corruption policies and procedures adopted by the organization | % | 93.94% |
| GRI 11.20.3 | Employees without additional payment who received anti-corruption training in 2024 | % | 80.66% |
| GRI 11.20.3 | Business partners who have been informed about anti-corruption policies and procedures adopted by the organization | % | 100% |

Diversity in governance bodies

| Disclosure | Composition in the Board of Directors, committees, Executive Board, and Fiscal Council [1] | Unit of measure | Percentage | Target | Target year |
|------------|--|-----------------|------------|--------|-------------|
| - | Petrobras' Nominations in the Board of Directors, advisory committees, Executive Board, and Fiscal Council (seats held by women) | % | 24.0% | 30.0% | 2026 |
| - | Petrobras' Nominations in the Board of Directors, advisory committees, Executive Board, and Fiscal Council (seats held by Black persons) | % | 12.0% | 10.0% | 2030 |

Compliance with laws and regulations

| Disclosure | Compliance with laws and regulations [2] | Unit of measure | Number of cases | Value |
|------------|---|----------------------|-----------------|-------|
| GRI 2-27 | Significant cases of non-compliance in which fines were applied | cases million BRL | 4 | 24.38 |

1

The percentage of gender and racial diversity considered by the company for commitment purposes, as disclosed in its Business Plan 2025-2029, takes into account only Petrobras' appointments.

2

Data from Petrobras parent company.

Main associations

| Disclosure | | Association | Year of membership | Unit of measure | 2024 Value |
|------------|--|---|--------------------|-----------------|--------------|
| GRI 2-28 | | Centro das Indústrias do Estado de São Paulo (CIESP) | 1953 | BRL | 67,602.00 |
| GRI 2-28 | | Instituto Brasileiro de Petróleo e Gás (IBP) [1] | 1957 | BRL | - |
| GRI 2-28 | | Associação Brasileira da Indústria Química (ABIQUM) [2] | 1968 | BRL | 933,153.64 |
| GRI 2-28 | | Associação Brasileira de Corrosão (ABRACO) [3] | 1971 | BRL | 16,320.00 |
| GRI 2-28 | | Oil Companies International Marine Forum (OCIMF) | 1972 | BRL | 99,632.00 |
| GRI 2-28 | | Associação Brasileira de Comunicação Empresarial (ABERJE) | 1978 | BRL | 44,544.00 |
| GRI 2-28 | | Associação Brasileira de Ensaaios Não Destrutivos e Inspeção (ABENDI) [4] | 1979 | BRL | 13,344.00 |
| GRI 2-28 | | Centro de Integração e Desenvolvimento Empresarial da Baixada Santista (CIDE) | 1983 | BRL | 212,082.00 |
| GRI 2-28 | | Associação Brasileira de Manutenção e Gestão de Ativos (ABRAMAN) [5] | 1984 | BRL | 7,000.00 |
| GRI 2-28 | | Associação Brasileira das Companhias Abertas (ABRASCA) | 1984 | BRL | 75,800.00 |
| GRI 2-28 | | Associação Brasileira de Engenharia Automotiva (AEA) | 1984 | BRL | 56,873.94 |
| GRI 2-28 | | Associação Nacional de Pesquisa e Desenvolvimento das Empresas Inovadoras (ANPEI) | 1984 | BRL | 46,100.00 |
| GRI 2-28 | | Society of International Gas Tanker and Terminal Operators (SIGTTO) | 1987 | BRL | 62,103.95 |
| GRI 2-28 | | International Association of Oil & Gas Producers (IOGP) | 1988 | BRL | 1,130,418.00 |
| GRI 2-28 | | Associação Brasileira de Anunciantes (ABA) | 1995 | BRL | 62,955.00 |
| GRI 2-28 | | Câmara Brasileira Boliviana (CBB) | 1996 | BRL | 4,697.29 |
| GRI 2-28 | | Câmara Boliviana de Hidrocarburos Energía (CBHE) | 1996 | BRL | 88,555.60 |
| GRI 2-28 | | Conselho Empresarial Brasileiro para o Desenvolvimento Sustentável (CEBDS) | 1997 | BRL | 94,827.00 |
| GRI 2-28 | | Associação Brasileira de Normas Técnicas (ABNT) | 1998 | BRL | 20,532.00 |
| GRI 2-28 | | Associação de Empresas Proprietárias de Infraestrutura e de Sistemas Privados de Telecomunicações (APTEL) | 1999 | BRL | 15,700.00 |
| GRI 2-28 | | Câmara de Industria, Comercio, Servicios y Turismo de Santa Cruz de la Sierra (CAINCO) | 2000 | BRL | 30,934.46 |

Main associations (continued)

| Disclosure | | Associação | Year of membership | Unit of measure | 2024 Value |
|------------|---|------------|--------------------|-----------------|--------------|
| GRI 2-28 | Instituto ETHOS de Empresas e Responsabilidade Social (ETHOS) [6] | | 2000 | BRL | 51,000.00 |
| GRI 2-28 | Associação Brasileira de Geradoras Termelétricas (ABRAGET) | | 2001 | BRL | 1,141,148.40 |
| GRI 2-28 | Construction Industry Institute (CII) | | 2002 | BRL | 222,441.12 |
| GRI 2-28 | Instituto Brasileiro de Governança Corporativa (IBGC) [7] | | 2002 | BRL | 49,818.00 |
| GRI 2-28 | Instituto Brasileiro de Relações com Investidores (IBRI) | | 2002 | BRL | 28,000.00 |
| GRI 2-28 | Associação Brasileira dos Comercializadores de Energia (ABRACEEL) | | 2004 | BRL | 88,452.00 |
| GRI 2-28 | Conselho Empresarial Brasil-China (CEBC) | | 2004 | BRL | 91,600.00 |
| GRI 2-28 | Center for Chemical Process Safety (CCPS) | | 2005 | BRL | 206,424.00 |
| GRI 2-28 | Centro Brasileiro de Relações Internacionais (CEBRI) | | 2005 | BRL | 65,000.00 |
| GRI 2-28 | Centro de Tecnologia em Dutos (CTDUT) | | 2006 | BRL | 146,000.00 |
| GRI 2-28 | Electric Power Research Institute (EPRI) | | 2007 | BRL | 234,193.75 |
| GRI 2-28 | International Petroleum Industry Environmental Conservation Association (IPIECA) | | 2007 | BRL | 462,548.05 |
| GRI 2-28 | International Pipeline & Offshore Contractors Association (IPLOCA) [8] | | 2008 | BRL | 0.00 |
| GRI 2-28 | Grupo de Estudos Tributários Aplicados (GETAP) | | 2011 | BRL | 59,850.00 |
| GRI 2-28 | Coalizão LIFE de Negócios e Biodiversidade (LIFE) | | 2011 | BRL | 250,000.00 |
| GRI 2-28 | Oil Spill Response Limited (OSRL) | | 2012 | BRL | 8,543,865.95 |
| GRI 2-28 | Associação Brasileira de Empresas de Exploração e Produção de Petróleo e Gás (ABEP) | | 2013 | BRL | 1,841,000.00 |
| GRI 2-28 | Asociación Colombiana de Petróleo e Gás (ACP) | | 2014 | BRL | 180,919.21 |
| GRI 2-28 | International Association of Drilling Contractors (IADC) | | 2014 | BRL | 284,958.94 |
| GRI 2-28 | World Economic Forum (WEF) | | 2017 | BRL | 2,536,307.89 |
| GRI 2-28 | American Society for Testing and Materials (ASTM) | | 2018 | BRL | 5,690.00 |

Main associations (continued)

| Disclosure | | Associação | Year of membership | Unit of measure | 2024 Value |
|------------|---|------------|--------------------|-----------------|--------------|
| GRI 2-28 | Cámara de Exploración y Producción de Hidrocarburos (CEPH) | | 2018 | BRL | 5,300.00 |
| GRI 2-28 | Fundação de Apoio aos Comitês de Pronunciamentos Contábeis e de Sustentabilidade (FACPCS) | | 2018 | BRL | 80,000.00 |
| GRI 2-28 | Iniciativa Empresarial pela Igualdade Racial (IEIR) | | 2018 | BRL | 28,000.00 |
| GRI 2-28 | IFRS Foundation - IFRS Sustainability Alliance (IFRS) | | 2018 | BRL | 115,184.48 |
| GRI 2-28 | The Open Group (TOG) | | 2018 | BRL | 40,000.00 |
| GRI 2-28 | Oxford Institute for Energy Studies (OIES) | | 2019 | BRL | 365,815.00 |
| GRI 2-28 | Associação Brasileira de Downstream (ABD) | | 2020 | BRL | 1,872,000.00 |
| GRI 2-28 | Dropped Objects Prevention Scheme (DROPS) | | 2020 | BRL | 3,084.74 |
| GRI 2-28 | Baltic and International Maritime Council (BIMCO) | | 2021 | BRL | 125,748.70 |
| GRI 2-28 | Forum of Incident Response and Security Teams (FIRST) | | 2021 | BRL | 10,899.60 |
| GRI 2-28 | Instituto Combustível Legal (ICL) | | 2021 | BRL | 2,625,000.00 |
| GRI 2-28 | Associação Brasileira de Qualidade de Vida (ABQV) | | 2022 | BRL | 2,508.00 |
| GRI 2-28 | Associação Brasileira dos Termianais Portuários (ABTP) | | 2022 | BRL | 114,800.00 |
| GRI 2-28 | Asociación Regional de Empresas del Sector Petróleo, Gas y Biocombustibles em Latinoamérica y el Caribe (ARPEL) | | 2022 | BRL | 173,194.00 |
| GRI 2-28 | Associação de Terminais Portuários Privados (ATP) | | 2022 | BRL | 168,432.00 |
| GRI 2-28 | Centro de Pesquisas de Energia Elétrica (CEPEL) | | 2022 | BRL | 600,000.00 |
| GRI 2-28 | International Gas Union (IGU) | | 2022 | BRL | 31,953.60 |
| GRI 2-28 | Sprint Robotics (SPRINT Robotics) | | 2022 | BRL | 173,022.00 |
| GRI 2-28 | Center for Advanced Subsurface Earth Resource Models (CASERM) | | 2023 | BRL | 253,590.00 |
| GRI 2-28 | International Marine Contractors Association (IMCA) | | 2023 | BRL | 48,793.60 |

Main associations (continued)

| Disclosure | | Associação | Year of membership | Unit of measure | 2024 Value |
|------------|--|--|--------------------|-----------------|------------|
| GRI 2-28 | | Associação Brasileira do Hidrogênio (ABH2) | 2024 | BRL | 170,000.00 |
| GRI 2-28 | | Associação Brasileira de Facility Management, Property e WorkPlace (ABRAFAC) | 2024 | BRL | 22,000.00 |
| GRI 2-28 | | Associação Brasileira de Soluções de Armazenamento de Energia (ABSAE) | 2024 | BRL | 17,100.00 |
| GRI 2-28 | | Associação das Empresas do Complexo Industrial e Portuário do Pecém (AECIPP) | 2024 | BRL | 5,004.32 |
| GRI 2-28 | | Câmara Americana de Comércio para o Brasil - Regional SP (Seccional Campinas) (AMCHAM BRASIL SP) | 2024 | BRL | 68,987.00 |
| GRI 2-28 | | Brazil-Texas Chamber of Commerce (BRATECC) | 2024 | BRL | 41,223.00 |
| GRI 2-28 | | Global CCS Institute (GCCSI) | 2024 | BRL | 515,000.00 |
| GRI 2-28 | | Project Management Institute Global Executive Council (PMI Council) | 2024 | BRL | 101,772.00 |
| GRI 2-28 | | World Energy Council Brasil (WEC BRASIL) | 2024 | BRL | 39,840.00 |
| GRI 2-28 | | Associação Brasileira de Gerência de Riscos (ABGR) | N/A | BRL | 3,280.00 |

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|---|---|
| 1 | IBP receives resources through the Associação Brasileira de Exploração e Produção (ABEP) and Associação Brasileira de Downstream (ABD). |
| 2 | ABIQUIM - associated fom 1968 to 2015; reassociation in 2024. |
| 3 | ABRACO - associated from 1971 to 2020; reassociation in 2023. |
| 4 | ABENDI - associated from 1979 to 2018; reassociation in 2023. |
| 5 | ABRAMAN - associated from 1984 to 2015; reassociation in 2023. |
| 6 | ETHOS - associated from 2000 to 2008; reassociation in 2018. |
| 7 | IBGC - associated from 2002 to 2015; reassociation in 2021. |
| 8 | IPLOCA - associated from 2008 to 2014; reassociation in 2023; there is not a contribution associated to the entity. |

Greenhouse gases (GHG) emissions [1]

| Disclosure | GHG Emissions | Unit of measure | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|---|----------------------------|------|------|------|------|------|------|------|------|------|------|
| GRI 11.1.5 SASB EM-EP-110a.1 SASB EM-MD-110a.1 SASB EM-RM-110a.1 | Direct (Scope 1) GHG emissions | million tCO ₂ e | 77.5 | 66.0 | 66.6 | 61.4 | 58.8 | 55.5 | 61.3 | 47.6 | 45.8 | 46.8 |
| GRI 11.2.3 SASB EM-EP-110a.3 SASB EM-MD-110a.2 SASB EM-RM-110a.2 | Accumulated reduction of Scope 1 operational GHG emissions [2] | million tCO ₂ e | - | 11.5 | 10.9 | 16.1 | 18.7 | 22.0 | 16.2 | 29.9 | 31.7 | 30.7 |
| GRI 11.2.3 SASB EM-EP-110a.3 SASB EM-MD-110a.2 SASB EM-RM-110a.2 | Accumulated reduction of Scope 1 operational GHG emissions [2] | % | - | 15% | 14% | 21% | 24% | 28% | 21% | 39% | 41% | 40% |
| GRI 11.1.6 | Indirect (Scope 2) GHG emissions | million tCO ₂ e | 0.8 | 0.5 | 0.4 | 0.4 | 0.3 | 0.2 | 0.4 | 0.2 | 0.1 | 0.2 |
| GRI 11.2.3 SASB EM-EP-110a.3 SASB EM-MD-110a.2 SASB EM-RM-110a.2 | Accumulated reduction of Scope 2 operational GHG emissions [2] | million tCO ₂ e | - | 0.3 | 0.4 | 0.4 | 0.5 | 0.6 | 0.4 | 0.6 | 0.7 | 0.6 |
| GRI 11.2.3 SASB EM-EP-110a.3 SASB EM-MD-110a.2 SASB EM-RM-110a.2 | Accumulated reduction of Scope 2 operational GHG emissions [2] | % | - | 38% | 50% | 50% | 63% | 75% | 50% | 75% | 88% | 77% |
| GRI 11.1.5 SASB EM-EP-110a.1 SASB EM-MD-110a.1 SASB EM-RM-110a.1 | Operational absolute emissions - direct (Scope 1) and indirect (Scope 2) greenhouse gases (GHG) emissions | million tCO ₂ e | 78.2 | 66.5 | 67.1 | 61.8 | 59.1 | 55.8 | 61.7 | 47.7 | 45.9 | 46.9 |
| GRI 11.1.7 | Other indirect (Scope 3) GHG emissions [3] | million tCO ₂ e | 537 | 472 | 450 | 423 | 414 | 427 | 435 | 442 | 439 | 422 |
| - | Category 10 | million tCO ₂ e | 10 | 12 | 13 | 11 | 14 | 16 | 15 | 17 | 18 | 18 |
| - | Category 11 [3] | million tCO ₂ e | 527 | 460 | 437 | 412 | 400 | 411 | 420 | 425 | 421 | 404 |
| GRI 11.2.3 | Accumulated reduction of Scope 3 GHG emissions [2] | million tCO ₂ e | - | 65 | 87 | 114 | 123 | 110 | 102 | 95 | 98 | 115 |
| GRI 11.2.3 | Accumulated reduction of Scope 3 GHG emissions [2] | % | - | 12% | 16% | 21% | 23% | 20% | 19% | 18% | 18% | 21% |

GHG emissions [1] (continued)

| Disclosure | GHG Emissions (Scope 1) by gas type | Unit of measure | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|-------------------------------------|----------------------------|------|------|------|------|------|------|------|------|------|------|
| GRI 11.1.5 SASB EM-EP-110a.1 SASB EM-MD-110a.1 SASB EM-RM-110a.1 | CO ₂ emissions | million tCO ₂ e | 73.8 | 62.3 | 63.2 | 58.1 | 55.4 | 52.7 | 59.3 | 46.1 | 44.5 | 45.4 |
| GRI 11.1.5 SASB EM-EP-110a.1 SASB EM-MD-110a.1 SASB EM-RM-110a.1 | CH ₄ emissions | million tCO ₂ e | 3.7 | 3.6 | 3.3 | 3.2 | 3.2 | 2.6 | 2.0 | 1.2 | 1.2 | 1.1 |
| GRI 11.1.5 SASB EM-EP-110a.1 SASB EM-MD-110a.1 SASB EM-RM-110a.1 | Other GHG emissions [4] | million tCO ₂ e | 0.7 | 0.6 | 0.6 | 0.5 | 0.5 | 0.4 | 0.5 | 0.4 | 0.2 | 0.3 |

| Disclosure | GHG emissions (Scope 1) by business segment | Unit of measure | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 |
|-------------------|---|----------------------------|------|------|------|------|------|------|------|------|------|------|
| SASB EM-EP-110a.1 | Emissions in the E&P segment | million tCO ₂ e | 23.1 | 22.3 | 21.6 | 21.0 | 21.7 | 21.0 | 20.2 | 19.7 | 19.9 | 20.4 |
| SASB EM-RM-110a.1 | Emissions in the refining segment | million tCO ₂ e | 25.0 | 24.0 | 22.9 | 22.9 | 22.1 | 21.5 | 21.4 | 19.5 | 18.9 | 19.1 |
| - | Emissions in the thermal power generation segment | million tCO ₂ e | 21.7 | 11.8 | 14.6 | 10.4 | 9.5 | 8.4 | 15.2 | 4.2 | 3.2 | 3.5 |
| - | Emissions form other segments [5] | million tCO ₂ e | 8.3 | 8.4 | 8.0 | 7.5 | 5.8 | 4.8 | 5.0 | 4.2 | 3.9 | 3.8 |

| Disclosure | Direct (Scope 1) GHG emissions [6] | Unit of measure | 2024 |
|---|---|----------------------------|------|
| SASB EM-EP-110a.2 | Flared hydrocarbons | million tCO ₂ e | 3.8 |
| SASB EM-EP-110a.2 | Other combustion | million tCO ₂ e | 33.3 |
| SASB EM-EP-110a.2 | Process emissions | million tCO ₂ e | 8.9 |
| SASB EM-EP-110a.2 | Other vented emissions | million tCO ₂ e | 0.4 |
| SASB EM-EP-110a.2 | Fugitive emissions | million tCO ₂ e | 0.3 |
| SASB EM-EP-110a.1 SASB EM-MD-110a.1 | Methane percentage | % | 2% |
| SASB EM-EP-110a.1 SASB EM-RM-110a.1 SASB EM-MD-110a.1 | Percentage covered under emissions-limiting regulations | % | 0% |

| | |
|---|---|
| 1 | <p>Our emissions inventory is prepared according to the technical specifications of the Brazilian GHG Protocol Program, in alignment with the guidelines of the standard "A Corporate Accounting and Reporting Standard (GHG Protocol)" from the Greenhouse Gas Protocol - A Corporate Accounting and Reporting Standard (GHG Protocol), developed by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD), and with the specific guidelines published by the International Petroleum Industry Environmental Conservation Association (IPIECA) in the Petroleum industry Guidelines for Reporting Greenhouse Gas Emissions. We rely on proprietary software, the Air Emissions Management System (SIGEA®). This computerized system consolidates our emissions inventory through the monthly processing of information from approximately 7,000 sources. Emission calculations are based on international references such as the American Petroleum Institute Compendium, the Compilation of Air Pollutant Emission Factors from the U.S. Environmental Protection Agency (US-EPA AP-42), and calculation tools from the Brazilian GHG Protocol Program.</p> <p>a) Emissions over the period refer to E&P operations, refining, fertilizers, petrochemicals, electricity generation, land (pipeline and road) and maritime transport operations, as well as marketing activities in Brazil, Argentina, Bolivia, Colombia, United States of America, Mexico, Paraguay, and Peru. The range of activities types and countries of operation may vary over the years according to our portfolio management.</p> <p>b) CO₂ equivalent emissions were calculated based on the Global Warming Potential (GWP) values from the Fourth Assessment Report of the Intergovernmental Panel on Climate Change (IPCC) - AR4.</p> <p>c) Other possible changes in historical numerical information regarding publications prior to the 2024 Sustainability Report, are due to improvements in the air emissions management system or recommendations resulting from third-party verification processes.</p> <p>d) Our emissions are verified annually by a third party, with a forecast that data verification for 2024 will be completed by May 2025, and may undergo adjustments until then.</p> <p>e) Biogenic CO₂ emissions are not representative in our inventory.</p> |
| 2 | <p>Reduction compared to 2015.</p> |
| 3 | <p>The values for 2024 refer to the main emissions from Petrobras' value chain without considering the use, since 2023, of carbon credits for offsetting the GHG emissions of Petrobras Podium Carbon Neutral Gasoline calculated through Life Cycle Assessment (LCA), which in 2024 represented 226.6 thousand tCO₂e.</p> |
| 4 | <p>HFCs and SF6 gases are included. No emissions of PFCs and NF3 were identified in our activities.</p> |
| 5 | <p>Includes gas treatment units, LNG terminals, maritime transport, gas transport activities (Transpetro and Transportadora Brasileira Gasoduto Bolívia-Brasil), office activities of Petrobras, in addition to operational activities not previously described: Petrobras Biocombustível; Fertilizantes (until 2020); Liquigás (until 2019); and Petrobras Distribuidora (until 2018).</p> |
| 6 | <p>a) We consider the records of gas flaring volume in activities while they are a part of our portfolio, including exploration and production, refining, fertilizer production, gas treatment, and transportation.</p> <p>b) We consider records of gas released directly into the atmosphere through venting and depressurization events (fugitive emissions from pipeline and equipment components are not included).</p> <p>c) Approximately 99% of the gas flaring volume occurs in Brazil.</p> |

Air emissions

| Disclosure | | Emissions of regulated pollutants [1] | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|--|---------------------------------------|-----------------|---------|---------|---------|---------|---------|
| GRI 11.3.2 SASB EM-EP-120a.1 SASB EM-MD-120a.1 SASB EM-RM-120a.1 | | NO _x | t | 215,131 | 243,824 | 199,662 | 186,593 | 191,988 |
| GRI 11.3.2 SASB EM-EP-120a.1 SASB EM-MD-120a.1 SASB EM-RM-120a.1 | | CO | t | 82,523 | 116,209 | 77,445 | 121,427 | 69,977 |
| GRI 11.3.2 SASB EM-EP-120a.1 SASB EM-MD-120a.1 SASB EM-RM-120a.1 | | PM | t | 11,198 | 12,695 | 11,003 | 10,246 | 9,779 |
| GRI 11.3.2 SASB EM-EP-120a.1 SASB EM-MD-120a.1 SASB EM-RM-120a.1 | | SO _x | t | 108,043 | 92,843 | 86,855 | 84,622 | 81,266 |
| GRI 11.3.2 SASB EM-EP-120a.1 SASB EM-MD-120a.1 SASB EM-RM-120a.1 | | VOC | t | 279,269 | 243,284 | 170,988 | 223,063 | 187,954 |

1

Our emissions inventory is prepared according to the technical specifications of the Brazilian GHG Protocol Program, in alignment with the guidelines of the "A Corporate Accounting and Reporting Standard (GHG Protocol)" standard from the Greenhouse Gas Protocol, developed by the World Resources Institute(WRI) and the World Business Council for Sustainable Development (WBCSD), and with specific guidelines published by IPIECA in the Petroleum industry Guidelines for Reporting Greenhouse Gas Emissions. We rely on a proprietary software, the Air Emissions Management System (SIGEA®). This computerized system consolidates our inventory through the monthly processing of information from approximately 7 thousands sources. Emissions calculations are based on international references, such as the American Petroleum Compendium, the Compilation of Air Pollutant Emission Factors from the U.S. Environmental Protection Agency (US-EPA AP-42), and the calculation tools of the Brazilian GHG Protocol Program. HAP and H₂S gases are not inventoried by Petrobras.

Energy consumption

| Disclosure | Energy consumption within the organization [1] | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|------------|--|-----------------|---------|---------|---------|---------|---------|
| GRI 11.1.2 | Fuels from non-renewable sources | TJ | 808,350 | 916,641 | 692,550 | 655,237 | 666,016 |
| GRI 11.1.2 | Electricity | TJ | 12,811 | 13,615 | 12,185 | 12,124 | 12,200 |
| GRI 11.1.2 | Total consumption | TJ | 821,161 | 930,256 | 704,735 | 667,360 | 678,217 |

| Disclosure | Total energy sold [2] | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|------------|-----------------------|-----------------|---------|---------|---------|---------|--------|
| GRI 11.1.2 | Electricity | TJ | 102,488 | 113,183 | 99,401 | 99,969 | 63,000 |
| GRI 11.1.2 | Steam | TJ | 1,290 | 1,424 | 7,897 | 4,720 | 2,101 |
| GRI 11.1.2 | Total energy sold | TJ | 103,778 | 114,607 | 107,298 | 104,689 | 64,348 |

| Disclosure | Total energy consumption | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|------------|--|-----------------|---------|---------|---------|---------|---------|
| GRI 11.1.2 | Total energy consumption within the organization | TJ | 717,383 | 815,649 | 597,437 | 562,671 | 613,869 |

| Disclosure | Energy consumption outside of the organization | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|------------|--|-----------------|------|------|------|------|------|
| GRI 11.1.3 | Total energy consumption outside of the organization | millions TJ | 5.7 | 5.9 | 6.0 | 5.9 | 5.6 |

| Disclosure | Energy intensity | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|------------|-------------------------------|-----------------|-------|-------|-------|-------|-------|
| GRI 11.1.4 | Refining energy intensity [3] | - | 115.1 | 113.1 | 107.5 | 103.7 | 102.6 |

| | |
|---|---|
| 1 | <p>a) The consolidation of internal energy consumption follows the approach and standards adopted for our emissions inventory, including the scope of organizational limits for direct and indirect operations.</p> <p>b) The amounts in mass or volume of fuel consumption consumed are converted to energy considering the values of calorific value by fuel type. Electricity and steam are accounted for based on the theoretical thermal equivalent (0.0036 TJ = 1 MWh).</p> <p>c) Conservatively, we consider that the total energy consumption reported is of fossil origin, since a possible consumption of energy from renewable sources has a low representation in the total, and to separate these in the report there would be a need to improve its tracking.</p> <p>d) Reported fuel consumption includes all those necessary for ours various operations, including: generation of electric energy and steam for internal use, heating and cooling currents, transportation, and processes, among others.</p> <p>e) In previous reports, values of energy in the form of steam consumed by Petrobras were reported. This consumption refers to the amount of steam acquired by our refineries, but which is imported directly from Petrobras' own thermal plants. In other words, there is no consumption of energy in the form of steam from sources outside of Petrobras. In this sense, there is no energy in the form of steam consumed by third parties to be reported. Thus, we excluded the item from the table, also correcting previous years.</p> <p>f) The volume of natural gas and liquid fuels burned through flaring in 2024, totaled 74.7 thousand TJ and is not considered in the calculation of energy consumption.</p> |
| 2 | <p>We do not sell "heating" and "cooling" energy. The energy sales volumes are those of the Free Trading Environment (ACL) and Regulated Trading Environment (ACR) of the thermoelectric plants we effectively control and are the same as those already reported to the market through Form 20-F reports (filed in the U.S. Securities and Exchange Commission - SEC) and Reference Form (filed at the Securities and Exchange Commission - CVM) converted by a factor of 3,600 in the transformation from MWh to Joule. 2021 steam volumes have been revised to account for steam sales to third party refineries.</p> |
| 3 | <p>Indicates the quality of energy consumption in the Refining Business Units. It assesses the energy consumption of the refinery, that is, its energy spending (steam, electricity, fuel oil, fuel gas) required to operate the refining processes. It is the ratio between the consumption of primary energy sources in refineries and a standard consumption, which is calculated monthly using protocols for each process unit typology, taking into account the quality and quantity of the feedstock and process characteristics. These protocols are periodically reviewed and updated by SOLOMON. For this indicator the lower, the better.</p> |

Waste

| Disclosure | | Waste [1] | Unit of measure | Hazardous | Non-hazardous | TOTAL |
|------------|----------------------------------|--|-----------------|-----------|---------------|-------|
| GRI 11.5.4 | Waste generated | | thousand t | 89.8 | 162.4 | 252.2 |
| GRI 11.5.4 | | Drilling fluids and cuttings | thousand t | 2.5 | 0.0 | 2.5 |
| GRI 11.5.4 | | Oily sludge | thousand t | 42.3 | 0.0 | 42.3 |
| GRI 11.5.4 | | Other waste | thousand t | 45.0 | 162.4 | 207.4 |
| GRI 11.5.5 | Waste diverted from disposal [2] | | thousand t | 76.8 | 92.4 | 169.2 |
| GRI 11.5.5 | | Reuse as fuel | thousand t | 67.2 | 9.9 | 77.1 |
| GRI 11.5.5 | | Recovery, recycling, and reuse | thousand t | 9.6 | 82.5 | 92.1 |
| GRI 11.5.5 | | Incineration (with energy recovery) | thousand t | 0.0 | 0.0 | 0.0 |
| GRI 11.5.6 | Waste directed to disposal [2] | | thousand t | 7.1 | 50.6 | 57.7 |
| GRI 11.5.6 | | Biological treatment | thousand t | 1.5 | 3.0 | 4.5 |
| GRI 11.5.6 | | Incineration (without energy recovery) | thousand t | 2.2 | 0.1 | 2.3 |
| GRI 11.5.6 | | Disposal in landfills | thousand t | 2.8 | 45.0 | 47.8 |
| GRI 11.5.6 | | Others (waste submitted to unconventional disposal technologies or to more than one type of treatment) | thousand t | 0.6 | 2.4 | 3.0 |

1 Data include Petrobras parent company, Petrobras Biocombustível, Petrobras Colombia Combustibles and Transpetro.

2 There is no waste disposal within the organization.

Water and effluents

| Disclosure | | Water withdrawal by source [1] [2] | Unit of measure | All areas | Water stressed areas [3] |
|------------|---|------------------------------------|-----------------|-----------|--------------------------|
| GRI 11.6.4 | Surface water | | megaliters | 129,903 | 0 |
| GRI 11.6.4 | Freshwater (salinity ≤ 0.5‰) [4] | | megaliters | 121,263 | 0 |
| GRI 11.6.4 | Brackish/saline (salinity > 0.5‰) [4] | | megaliters | 8,640 | 0 |
| GRI 11.6.4 | Groundwater | | megaliters | 3,035 | 0 |
| GRI 11.6.4 | Freshwater (salinity ≤ 0.5‰) [4] | | megaliters | 2,875 | 0 |
| GRI 11.6.4 | Brackish/saline (salinity > 0.5‰) [4] | | megaliters | 159 | 0 |
| GRI 11.6.4 | Seawater (saline) | | megaliters | 3,045,693 | 0 |
| GRI 11.6.4 | Produced water (saline) [5] | | megaliters | 81,925 | 0 |
| - | Third-party water (Petrobras facilities) [6] | | megaliters | 5,437 | 0 |
| - | Freshwater (salinity ≤ 0.5‰) [4] | | megaliters | 5,403 | 0 |
| - | Brackish/saline (salinity > 0.5‰) [4] | | megaliters | 34 | 0 |
| - | Third-party water (utilities and other companies) [7] | | megaliters | 6,777 | 11 |
| - | Freshwater (salinity ≤ 0.5‰) [4] | | megaliters | 6,777 | 11 |
| - | Brackish/saline (salinity > 0.5‰) [4] | | megaliters | 0 | 0 |
| - | TOTAL | | megaliters | 3,272,770 | 11 |

1

Data include Petrobras parent company, Petrobras Biocombustível, Petrobras Bolivia, Petrobras Colombia Combustibles, Termomacaé and Transpetro. Termomacaé, as a controlled thermal power company, has its data consolidated separately. Other power plants have their data consolidated at the parent company.

2

Values include open-circuit cooling water.

3

Water stress according to the criteria of the World Resources Institute "Aqueduct Water Risk Atlas": high baseline water stress (ratio between annual total water demand and annual renewable water supply) is considered high (40% to 80%) or extremely high (>80%). The Aqueduct tool was updated to version 4.0 in August 2023, and its most recent data revealed a lower exposure of our facilities to areas of annual baseline water stress.

4

Although the GRI requests the division of water withdrawals into "freshwater" (≤1,000 mg/L total dissolved solids) and "other water" (> 1,000 mg/L total dissolved solids), we chose to follow the criteria for separating freshwater from brackish/saline water adopted in Brazil in CONAMA Resolution No. 357/2005.

5

The values for produced water generation are estimated based on the BSW (Basic Sediments and Water) of producing wells.

6

Due to our reporting system, when one of our facilities receives from another facility owned by us or from a company controlled by Petrobras, this is recorded as "receiving from third parties."

7

GRI requests a breakdown of 'Third-Party Water in Water-Stressed Areas' (11 megaliters) by the type of original source of withdrawal by suppliers; however, such breakdown is not available due to the variety of suppliers.

Water and effluents (continued)

| Disclosure | | Water/effluents discharge by destination [1][2] | Unit of measure | All areas | Water stressed areas [3] |
|------------|---------------------|---|-----------------|-----------|--------------------------|
| GRI 11.6.5 | Total discharge | | megaliters | 3,225,931 | 63 |
| GRI 11.6.5 | Surface water | | megaliters | 89,676 | 54 |
| GRI 11.6.5 | Groundwater [4] | | megaliters | 210,944 | 8 |
| GRI 11.6.5 | Seawater | | megaliters | 2,924,722 | 0 |
| GRI 11.6.5 | Third-party (total) | | megaliters | 590 | 0 |
| GRI 11.6.5 | Third-party (reuse) | | megaliters | 5 | 0 |

| Disclosure | | Freshwater use and water reuse/recycling [1][5] | Unit of measure | All areas | Water stressed areas [3] |
|--|-----------------------------------|---|-----------------|-----------|--------------------------|
| SASB EM-EP-140a.1 SASB EM-RM 140a.1 | Total demand (withdrawal + reuse) | | megaliters | 149,697 | 11 |
| SASB EM-EP-140a.1 | Upstream | | megaliters | 17,727 | 0 |
| SASB EM-RM 140a.1 | Downstream | | megaliters | 124,424 | 0 |
| SASB EM-RM 140a.1 | Midstream | | megaliters | 953 | 11 |
| - | Other | | megaliters | 6,593 | 0 |

1

Data include Petrobras parent company, Petrobras Biocombustível, Petrobras Bolivia, Petrobras Colombia Combustibles, Termomacaé and Transpetro. Termomacaé, as a controlled thermal power company, has its data consolidated separately. Other power plants have their data consolidated at the parent company.

2

The values include open circuit cooling water.

3

Water stress according to the criteria of the World Resources Institute "Aqueduct Water Risk Atlas": high baseline water stress (ratio between annual total water demand and annual renewable water supply) high (40-80%) or extremely high (>80%). The Aqueduct tool was updated to version 4.0 in August 2023, and its most recent data revealed a lower exposure of our facilities to areas of annual baseline water stress.

4

In alignment with the CDP Water Security, the discharges to underground reservoirs are considering the injected water (or reinjected produced water) in oil and gas reservoirs for secondary recovery purposes. Without considering these portions, the value is 2,687 megaliters.

5

The presented freshwater withdrawal values do not include cooling water in open circuit (23,473 megaliters) and rainwater collection (705 megaliters). Regarding reuse: (a) Condensate recovered in thermal cycles and recirculated cooling water are not considered as reuse. (b) It includes produced water reinjected for secondary recovery in onshore fields.

Oil and oil product spills

| Disclosure | | Significant spills [1] | Unit of measure | Volume | Location | Material |
|------------|-----------|------------------------|-----------------|--------|---------------------------------|----------|
| GRI 11.8.2 | Soil | | m ³ | 1.00 | - | - |
| GRI 11.8.2 | Petrobras | | m ³ | 1.00 | Fazenda Boa Esperança (BA) | Oil |
| GRI 11.8.2 | Sea | | m ³ | 13.38 | - | - |
| GRI 11.8.2 | Petrobras | | m ³ | 0.65 | Santos Basin - RJ Brazil | Fuel |
| GRI 11.8.2 | Petrobras | | m ³ | 0.27 | Campos Basin - RJ Brazil | Oil |
| GRI 11.8.2 | Petrobras | | m ³ | 0.50 | Santos Basin - RJ Brazil | Fuel |
| GRI 11.8.2 | Petrobras | | m ³ | 0.21 | Campos Basin - RJ Brazil | Oil |
| GRI 11.8.2 | Petrobras | | m ³ | 0.22 | Santos Basin - RJ Brazil | Fuel |
| GRI 11.8.2 | Petrobras | | m ³ | 0.30 | Camamu Almada Basin - BA Brazil | Oil |
| GRI 11.8.2 | Petrobras | | m ³ | 0.70 | Campos Basin - RJ Brazil | Fuel |
| GRI 11.8.2 | Petrobras | | m ³ | 2.21 | Santos Basin - RJ Brazil | Oil |
| GRI 11.8.2 | Petrobras | | m ³ | 7.62 | Santos Basin - RJ Brazil | Oil |
| GRI 11.8.2 | Petrobras | | m ³ | 0.40 | Campos Basin - RJ Brazil | Oil |
| GRI 11.8.2 | Petrobras | | m ³ | 0.30 | Santos Basin - RJ Brazil | Oil |
| GRI 11.8.2 | Total | | m ³ | 14.38 | - | - |

1

The volumes of oil and oil product spills related to our operations (not including clandestine tapping) from all occurrences that individually account for a volume leaked above one barrel (0.159 m³) and that have reached water bodies or non-waterproofed soil. The data includes Petrobras parent company, Petrobras Bolivia, Petrobras International Braspetro - Colombia branch, and Transpetro.

Process safety

| Disclosure | | Process safety events [1] | Unit of measure | Number |
|---------------------------------------|-------------------------|---------------------------|-----------------|--------|
| GRI 11.8.3 | Number of Tier 1 events | | events | 15 |
| SASB EM-EP-540a.1 GRI EM-RM-540a.1 | | | | |
| GRI 11.8.3 | Number of Tier 2 events | | events | 41 |
| GRI EM-RM-540a.1 | | | | |

1 Data include Petrobras parent company, Petrobras Bolivia, Petrobras International Braspetro - Colombia branch and Transpetro.

Biodiversity

| Disclosure | | Species in areas affected by operations [1] | Unit of measure | National list | International list (IUCN) |
|------------|--|---|-----------------|---------------|---------------------------|
| GRI 11.4.5 | IUCN Red List species and national conservation list species with habitats in areas affected by operations | | species | 939 | 1,846 |
| GRI 11.4.5 | Critically endangered | | species | 67 | 5 |
| GRI 11.4.5 | Endangered | | species | 71 | 27 |
| GRI 11.4.5 | Vulnerable | | species | 173 | 52 |
| GRI 11.4.5 | Near threatened | | species | 25 | 73 |
| GRI 11.4.5 | Least concern | | species | 603 | 1,689 |

1 Data from the parent company and Transpetro.

Intersection with protected areas

| Disclosure | Company | Unit | Geographic location | Type of operation | Position | Type of area | Area (km²) | Biodiversity value characterized by listing of protected status |
|------------|------------|--|---------------------------|--------------------------|---|--------------|------------|---|
| GRI 11.4.2 | TRANSPETRO | 150.54 - Cabiúnas Pipeline - Praia Lagomar - Monobóia. | BRA-RJ | production | containing portions of the protected area | surface | 0.2 | II |
| GRI 11.4.2 | TRANSPETRO | 4450.81 - Urucu-Coari Pipeline (AM) | BR-AM | production | containing portions of the protected area | surface | 11.1 | Not reported |
| GRI 11.4.2 | PETROBRAS | REDUC-GASLUB pipeline | BRA-RJ | production | containing portions of the protected area | surface | 1.9 | V |
| GRI 11.4.2 | PETROBRAS | ALAGOAS onshore | BRA-AL | extraction | containing portions of the protected area | subsurface | 12.6 | V, VI |
| GRI 11.4.2 | PETROBRAS | MARICÁ-COMPERJ PIPELINE | BRA-RJ | production | containing portions of the protected area | surface | 2.0 | III, V |
| GRI 11.4.2 | TRANSPETRO | ESGUAR | BRA-SP | production | containing portions of the protected area | surface | 0.2 | II |
| GRI 11.4.2 | TRANSPETRO | ATIBAIA PUMPING STATION | BRA-SP | production | containing portions of the protected area | surface | 0.2 | |
| GRI 11.4.2 | TRANSPETRO | RIO PARDO PUMPING STATION | BRA-SP | production | containing portions of the protected area | surface | 0.1 | II |
| GRI 11.4.2 | TRANSPETRO | SANTA ISABEL PUMPING STATION | BRA-SP | production | containing portions of the protected area | surface | 0.1 | V |
| GRI 11.4.2 | TRANSPETRO | TOPO DA SERRA PUMPING STATION | BRA-SP | production | containing portions of the protected area | surface | 0.0 | II |
| GRI 11.4.2 | TRANSPETRO | SANTO ANTÔNIO DA PATRULHA PUMPING STATION | BRA-RS | production | containing portions of the protected area | surface | 0.0 | V |
| GRI 11.4.2 | TRANSPETRO | ITARARÉ INTERMEDIARY STATION | BRA-PR | production | containing portions of the protected area | surface | 0.0 | V |
| GRI 11.4.2 | TRANSPETRO | Uberaba - REPLAN - LOGUM 20 e 24, OSBRA 6 POL GA (UBERLANDIA-SHELL), OSBRA 8 POL OD (UBERLANDIA - SHELL), OSBRA 12 POL (SEN.CANEDO-BRASÍLIA), OSBRA 12 POL OD (SEN.CANEDO-CIAS), OSBRA 20" (REPLAN-SEN. CANEDO), OSBRA 4 POL GA (SEN.CANEDO- CIA) ethanol pipeline | BRA-DF BRA-GO BR-SP | production | containing portions of the protected area | surface | 38.5 | IV, V, VI |
| GRI 11.4.2 | TRANSPETRO | Araucária - Paranaguá (OLAPA) pipeline | BR-SP BR-PR | production extraction | containing portions of the protected area | surface | 3.7 | Non applicable, V, Not reported |
| GRI 11.4.2 | TRANSPETRO | GASDUC II | BRA-RJ | production | containing portions of the protected area | surface | 3.0 | Ia, IV, V |
| GRI 11.4.2 | PETROBRAS | GASLUB | BRA-RJ | production | containing portions of the protected area | surface | 43.3 | II, V |
| GRI 11.4.2 | TRANSPETRO | MERLUZA (PTF MERLUZA - RPBC) PIPELINE | BRA-SP | production | containing portions of the protected area | surface | 1.1 | II |

Intersection with protected areas (continued)

| Disclosure | Company | Unit | Geographic location | Type of operation | Position | Type of area | Area (km ²) | Biodiversity value characterized by listing of protected status |
|------------|------------|--|---------------------|-------------------|---|--------------|-------------------------|---|
| GRI 11.4.2 | TRANSPETRO | MERLUZA (PTF MERLUZA - RPBC) PIPELINE, RPBC / RECAP - GASAN 12" PIPELINE, OSSP R1 14", OSSP R5 14", OSSP R6 18 POL, OSSP R7 -18", OSSP R8 18 POL, OSSP B1-8 POL (EBC- TECUB), OSSP-R4-24 POL (PETRÓLEO), OSSP-R9-10 POL (GLP/BUT/PROP) | BRA-SP | production | containing portions of the protected area | surface | 0.4 | II |
| GRI 11.4.2 | TRANSPETRO | OBATI 14' BLACK PRODUCTS, OBATI 14" WHITE PRODUCTS | BR-SP | production | containing portions of the protected area | surface | 1.7 | Not reported |
| GRI 11.4.2 | TRANSPETRO | OBATI 14' DARK PRODUCTS, OBATI 14" WHITE PRODUCTS, OSSP 18" - OC, OSSP A 14, OSSP B 10 (CUBATÃO-SCS), OSSP-SSPC 18 (LINHA C/ CUBATÃO-SCS), OSSP-SSPP 12 P (RE-4 / CUBATÃO-RECAP), RE-5 / 6 POL (SCS - AGIP, EX-S.PAULO) | BRA-SP | production | containing portions of the protected area | surface | 1.5 | II |
| GRI 11.4.2 | TRANSPETRO | OCAB | BRA-RJ | production | containing portions of the protected area | surface | 2.7 | II, III, V |
| GRI 11.4.2 | TRANSPETRO | OCEVAP I AND II | BRA-SP | production | containing portions of the protected area | surface | 2.7 | II, V |
| GRI 11.4.2 | TRANSPETRO | OSÓRIO-CANOAS PIPELINE | BRA-RS | production | containing portions of the protected area | surface | 3.9 | V |
| GRI 11.4.2 | TRANSPETRO | PARANÁ-SANTA CATARINA PIPELINE | BR-SC | production | containing portions of the protected area | surface | 7.3 | Not reported, V |
| GRI 11.4.2 | TRANSPETRO | OPASA / OP10 - WHITE PRODUCTS, OPASA 14 POL WHITE PRODUCTS, OPASA 16 POL - OC | BRA-SP | production | containing portions of the protected area | surface | 3.9 | II, IV, V |
| GRI 11.4.2 | TRANSPETRO | ORBEL I | BRA-RJ | production | containing portions of the protected area | surface | 7.0 | Ia, III, IV, V |
| GRI 11.4.2 | TRANSPETRO | ORBEL I | BRA-MG | production | containing portions of the protected area | surface | 7.2 | Ia |
| GRI 11.4.2 | TRANSPETRO | ORBEL II | BRA-RJ | production | containing portions of the protected area | surface | 2.9 | Ia, II, V |
| GRI 11.4.2 | TRANSPETRO | ORBEL II | BRA-MG | production | containing portions of the protected area | surface | 7.3 | Ia |
| GRI 11.4.2 | TRANSPETRO | ORBEL II | BRA-MG | production | containing portions of the protected area | surface | 3.9 | IV |
| GRI 11.4.2 | TRANSPETRO | ORBIG | BRA-RJ | production | containing portions of the protected area | surface | 4.8 | II, IV, V |
| GRI 11.4.2 | TRANSPETRO | OSBAT 24" (SÃO SEBASTIÃO - RPBC), OSBAT 24' (SÃO SEBASTIÃO-GUARATUBA), OSVAT 42 /OSV42 - (SSE - RIO PARDO) | BRA-SP | production | containing portions of the protected area | surface | 4.8 | Not reported, II, IV,V |
| GRI 11.4.2 | TRANSPETRO | OSDUC-II | BRA-RJ | production | containing portions of the protected area | surface | 7.2 | Ia, V |
| GRI 11.4.2 | TRANSPETRO | OSPLAN 24 POL (S. SEBASTIÃO-GUARAREMA), OSVAT 38 / OSV38 - (RIO PARDO-GMA), OSVAT 42 /OSV42 - (SSE - RIO PARDO) | BRA-SP | production | containing portions of the protected area | surface | 3.2 | II |
| GRI 11.4.2 | TRANSPETRO | OSPLAN I / RP24 - (GMA-REPLAN), OSPLAN II - RP18 - (REPLAN-GMA), OSVAT 30 / OSV30 - (GMA-REPLAN) | BRA-SP | production | containing portions of the protected area | surface | 6.0 | II, IV, V |

Intersection with protected areas (continued)

| Disclosure | Company | Unit | Geographic location | Type of operation | Position | Type of area | Area (km ²) | Biodiversity value characterized by listing of protected status |
|------------|------------|---|-------------------------|-------------------|---|--------------|-------------------------|---|
| GRI 11.4.2 | TRANSPETRO | OSRIO 16 (LORENA-ESVOL) | BRA-RJ | production | containing portions of the protected area | surface | 4.3 | II, V |
| GRI 11.4.2 | TRANSPETRO | OSRIO 16 (LORENA-ESVOL) | BRA-SP | production | containing portions of the protected area | surface | 2.7 | V |
| GRI 11.4.2 | TRANSPETRO | OSRIO 16 (LORENA-ESVOL) | BRA-RJ | production | containing portions of the protected area | surface | 0.2 | V |
| GRI 11.4.2 | TRANSPETRO | OSRIO 16 POL (GMA-REVAP-LORENA), OSVAT 16 - (SUZANO-RECAP), OSVAT 16 / GZ16 - (GUARAREMA - SUZANO), OSVAT 16 / RV16 - (REVAP-GUARAREMA), OSVAT 22 / GG22 - (GUARAREMA-GUARULHOS), OSVAT 22 / RV22 - (REVAP-GUARAREM | BRA-SP | production | containing portions of the protected area | surface | 3.9 | II, V |
| GRI 11.4.2 | TRANSPETRO | OSSP A 14, OSSP-SSPP 12P | BRA-SP | production | containing portions of the protected area | surface | 1.5 | II |
| GRI 11.4.2 | TRANSPETRO | OSVAT 22 / UG22 - (GUARULHOS-SÃO CAETANO), OSVAT 24, OSVAT 24 - (REVAP-TERMINAL DE S. CAETANO DO SUL) | BRA-SP | production | containing portions of the protected area | surface | 0.8 | II, V |
| GRI 11.4.2 | TRANSPETRO | OSVOL 10 | BRA-RJ | production | containing portions of the protected area | surface | 2.3 | V |
| GRI 11.4.2 | TRANSPETRO | OSVOL 12 | BRA-RJ | production | containing portions of the protected area | surface | 1.6 | Ia, V |
| GRI 11.4.2 | PETROBRAS | PARACURU | BR-CE | extraction | containing portions of the protected area | subsurface | 0.9 | Not reported |
| GRI 11.4.2 | PETROBRAS | RECÔNCAVO ONSHORE | BRA-BA | extraction | containing portions of the protected area | subsurface | 256.6 | IV, V |
| GRI 11.4.2 | PETROBRAS | REDUC | BRA-RJ | production | containing portions of the protected area | surface | 9.9 | V |
| GRI 11.4.2 | PETROBRAS | ROTA 3 | BRA-RJ | production | containing portions of the protected area | surface | 4.0 | III, V |
| GRI 11.4.2 | PETROBRAS | RPBC | BRA-SP | production | containing portions of the protected area | surface | 6.7 | II |
| GRI 11.4.2 | PETROBRAS | SERGIPE OFFSHORE | BRA-SE | extraction | containing portions of the protected area | subsurface | 3.1 | Ia |
| GRI 11.4.3 | TRANSPETRO | TEBAR | BRA-SP | production | containing portions of the protected area | surface | 3.2 | II |
| GRI 11.4.3 | TRANSPETRO | TEJAP | BRA-RJ | production | containing portions of the protected area | surface | 0.1 | V |
| GRI 11.4.3 | TRANSPETRO | SÃO LUÍS WATER TERMINAL | BR-PA BR-AP BR-MA | production | containing portions of the protected area | surface | 0.1 | VI |
| GRI 11.4.3 | TRANSPETRO | BIGUAÇU TERMINAL | BR-SC | production | containing portions of the protected area | surface | 0.1 | Not reported |
| GRI 11.4.3 | PETROBRAS | TRBA | BRA-BA | production | containing portions of the protected area | surface | 1.19 | V |

Intersection with protected areas (continued)

| Disclosure | Company | | Unit | Geographic location | Type of operation | Position | Type of area | Area (km²) | Biodiversity value characterized by listing of protected status |
|------------|-----------|------------|------|---------------------|-------------------|---|--------------|------------|---|
| GRI 11.4.2 | PETROBRAS | TR-BGUA | | BRA-RJ | production | containing portions of the protected area | surface | 0.8 | II |
| GRI 11.4.2 | PBIO | UBC | | BRA-BA | production | containing portions of the protected area | superficial | 0.1 | V |
| GRI 11.4.2 | PETROBRAS | UTE-SRP-BF | | BRA-RJ | production | containing portions of the protected area | superficial | 1.2 | V |
| GRI 11.4.2 | PETROBRAS | UTE-TLG | | BRA-MS | production | containing portions of the protected area | superficial | 0.5 | II |
| GRI 11.4.2 | PETROBRAS | UTGSUL | | BRA-ES | production | containing portions of the protected area | superficial | 0.2 | VI |

Habitats protected or restored

| Disclosure | Country | Project | Restored habitat | Geographic location | Area (ha) |
|------------|---------|--|-----------------------------|---------------------|-----------|
| GRI 11.4.4 | Brazil | Projeto Ar, Água e Terra | Pampa | RS | 48.50 |
| GRI 11.4.4 | Brazil | Berço da Águas | Amazon and Cerrado | MT | 54.00 |
| GRI 11.4.4 | Brazil | Corredor Caipira: Conectando Paisagens e Pessoas | Atlantic Forest and Cerrado | SP | 67.70 |
| GRI 11.4.4 | Brazil | De Olho nos Rios | Atlantic Forest | SP | 61.40 |
| GRI 11.4.4 | Brazil | Ecomuseu dos Campos de São José | Cerrado and Atlantic Forest | SP | 6.00 |
| GRI 11.4.4 | Brazil | Florestas de Valor | Amazon | AM, PA | 364.60 |
| GRI 11.4.4 | Brazil | Guapiaçu IV | Atlantic Forest | RJ | 307.00 |
| GRI 11.4.4 | Brazil | Projeto Guarã Vermelho | Atlantic Forest | SP | 5.05 |
| GRI 11.4.4 | Brazil | Mangues da Amazônia | Amazon and coastal | PA | 38.00 |
| GRI 11.4.4 | Brazil | No Clima da Caatinga | Caatinga | CE, PI | 243.20 |
| GRI 11.4.4 | Brazil | Olha o Clima, Litoral! | Atlantic Forest | PR | 6.67 |
| GRI 11.4.4 | Brazil | Raízes da Cooperação | Atlantic Forest and coastal | SC | 54.00 |
| GRI 11.4.4 | Brazil | Raízes do Purus | Amazon | AM | 41.60 |
| GRI 11.4.4 | Brazil | PAF (Re)Floresta, Água e Carbono | Atlantic Forest | RJ | 40.20 |
| GRI 11.4.4 | Brazil | Semeando Água | Atlantic Forest | SP, MG | 236.30 |
| GRI 11.4.4 | Brazil | Vale Sustentável | Caatinga | RN | 511.30 |
| GRI 11.4.4 | Brazil | Viveiro Cidadão III | Amazon | RO | 471.80 |

Main drill exercises of 2024

| Disclosure | Company or business area | |
|--|---|---|
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-ES (PEVO ES): April - Oil spill FPSO P-58 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-ES (PEVO BC): May - Oil spill P-31 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-BUZ: June - Oil spill FPSO P-77 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-BA: July - Oil spill PMNT-1 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-GAD (RNCE): July - Oil spill PAT-02 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-BC (PEVO BC): July - Oil spill P-48 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-GAD (SEAL): November - Oil spill PCM-01 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Exploration & Production Officer | UN-BS, POÇOS e SUB: December - Oil spill - TUPI |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Engineering, Technology, and Innovation Officer | CENPES: October - Fire in the power distribution system (distribution networks, panels, and switchboards) PIEB. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Corporate Affairs Officer | EDIHB: September - Short circuit with fire in the electrical substation. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Industrial Processes and Products Officer | REDUC: fevereiro - Dam overtopping with community abandonment and coordination with external agencies (Saracuruna Dam) |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Industrial Processes and Products Officer | REVAP: November - Fire at the seal of TQ-42103 |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Industrial Processes and Products Officer | RECAP +LOG: October - Explosion and gas leakage in the Parque de Esferas |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Industrial Processes and Products Officer | LUBNOR: November -Fire in tank and light hydrocarbon. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Energy Transition and Sustainability Officer | TERMORIO: October -Explosion of the high-pressure vessel of the boiler with shell rupture due to shock in the piping (UTE TRI). |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Energy Transition and Sustainability Officer | OPRT -BG: November - Oil spill (Baía de Guanabara Harbour) |

Main drill exercises of 2024 (continued)

| Disclosure | Company or business area | |
|--|----------------------------------|---|
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Colombia Combustibles | PECOCO: September - EEvacuation of the Santa Marta Plant due to seismic tremor. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Colombia Combustibles | PECOCO: October - Evacuation of the Puente Aranda Plant due to seismic tremor. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Fábrica Carioca de Catalisadores | FCC: April - Rescue simulation in confined space and working at height. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Fábrica Carioca de Catalisadores | FCC: July - Simulation of collision and chemical leak. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Fábrica Carioca de Catalisadores | FCC: November - Simulation with mutual assistance plan of the companies in the industrial district regarding emergency response and fire fighting. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Fábrica Carioca de Catalisadores | FCC: November - Field simulation of HCL leak. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBC: August - Field simulation of a collision between trailers with casualties and hydrochloric acid leak. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBC: September - Tabletop simulation of acid leak in the tank storage area. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBC: October - Field simulation of a scenario of fainting in a confined space with a casualty. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBMC: April - Simulation of communication and evacuation due to a fire outbreak after an employee performing maintenance on a panel is struck by an electric shock caused by a short circuit. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBMC: June - Tabletop simulation of hydrochloric acid leak during unloading. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBMC: September - Simulation in confined space of sudden illness and fainting of an employee during maintenance in biodiesel tanks. |
| SASB EM-EP-540a.2 SASB EM-MD-540a.4 | Petrobras Biocombustível | UBMC: December - Simulation of attempted start with diesel injection in the combustion chamber of the thermal fluid heater during peak energy return. |

Employee profile [1]

| Disclosure | | Diversity of governance bodies and employees | Unit of measure | Executive Board | | Management position | | Other APL/MP [2] | | Employees without APL/MP [2] | | Total | |
|-------------|--|--|-----------------|-----------------|-------|---------------------|-------|------------------|-------|------------------------------|-------|--------|-------|
| GRI 11.11.5 | | Biological sex | employees % | 19 | 100% | 5,840 | 100% | 3,862 | 100% | 39,464 | 100% | 49,185 | 100% |
| GRI 11.11.5 | | Female | employees % | 6 | 31.6% | 1,44 | 24.7% | 603 | 15.6% | 6,521 | 16.5% | 8,570 | 17.4% |
| GRI 11.11.5 | | Male | employees % | 13 | 68.4% | 4,400 | 75.3% | 3,259 | 84.4% | 32,943 | 83.5% | 40,615 | 82.6% |
| GRI 11.11.5 | | Self-declaration of gender identity [3] | employees % | 9 | 100% | 5,171 | 100% | 3,204 | 100% | 33,394 | 100% | 41,778 | 100% |
| GRI 11.11.5 | | Woman | employees % | 1 | 11.1% | 371 | 7.2% | 125 | 3.9% | 1,178 | 3.5% | 1,675 | 4.0% |
| GRI 11.11.5 | | Man | employees % | 0 | 0.0% | 965 | 18.7% | 440 | 13.7% | 3,730 | 11.2% | 5,135 | 12.3% |
| GRI 11.11.5 | | Non-binary | employees % | 0 | 0.0% | 1 | 0.0% | 1 | 0.0% | 20 | 0.1% | 22 | 0.1% |
| GRI 11.11.5 | | Prefer not to answer | employees % | 0 | 0.0% | 4 | 0.1% | 1 | 0.0% | 26 | 0.1% | 31 | 0.1% |
| GRI 11.11.5 | | Not specified | employees % | 8 | 89% | 3,830 | 74.1% | 2,637 | 82.3% | 28,440 | 85.2% | 34,915 | 83.6% |
| GRI 11.11.5 | | Skin color | employees % | 19 | 100% | 5,840 | 100% | 3,862 | 100% | 39,464 | 100% | 49,185 | 100% |
| GRI 11.11.5 | | Yellow | employees % | 0 | 0.0% | 66 | 1.1% | 49 | 1.3% | 579 | 1.5% | 694 | 1.4% |
| GRI 11.11.5 | | White | employees % | 19 | 100% | 3,912 | 67.0% | 2,255 | 58.4% | 21,423 | 54.3% | 27,609 | 56.1% |
| GRI 11.11.5 | | Brown | employees % | 0 | 0,0% | 1,136 | 19.5% | 962 | 24.9% | 10,651 | 27.0% | 12,749 | 25.9% |
| GRI 11.11.5 | | Black | employees % | 0 | 0,0% | 242 | 4.1% | 224 | 5.8% | 2,940 | 7.4% | 3,406 | 6.9% |
| GRI 11.11.5 | | Red | employees % | 0 | 0,0% | 8 | 0.1% | 5 | 0.1% | 84 | 0.2% | 97 | 0.2% |
| GRI 11.11.5 | | Prefer not to answer | employees % | 0 | 0,0% | 0 | 0.0% | 4 | 0.1% | 30 | 0.1% | 34 | 0.1% |
| GRI 11.11.5 | | Not specified | employees % | 0 | 0,0% | 476 | 8.2% | 363 | 9.4% | 3,757 | 9.5% | 4,596 | 9.3% |
| GRI 11.11.5 | | Age range | employees % | 19 | 100% | 5,840 | 100% | 3,862 | 100% | 39,464 | 100% | 49,185 | 100% |
| GRI 11.11.5 | | Below 30 years old | employees % | 0 | 0,0% | 7 | 0.1% | 9 | 0.2% | 1,671 | 4.2% | 1,687 | 3.4% |
| GRI 11.11.5 | | From 30 to 50 years old | employees % | 4 | 21.1% | 4,876 | 83.5% | 2,821 | 73.0% | 27,064 | 68.6% | 34,765 | 70.7% |
| GRI 11.11.5 | | Above 50 years old | employees % | 15 | 78.9% | 957 | 16.4% | 1,032 | 26.7% | 10,729 | 27.2% | 12,733 | 25.9% |

| Disclosure | | Employees per work regime | Unit of measure | Full-time permanet regime | | Part-time permanent regime [4] | | Non-guaranteed hours employees | | Total | |
|------------|---|---------------------------|-----------------|---------------------------|-------|--------------------------------|-------|--------------------------------|---|--------|-------|
| GRI 2-7 | Biological sex | | employees % | 48,829 | 100% | 356 | 100% | 0 | - | 49,185 | 100% |
| GRI 2-7 | Female | | employees % | 8,365 | 17.1% | 205 | 57.6% | 0 | - | 8,570 | 17.4% |
| GRI 2-7 | Male | | employees % | 40,464 | 82.9% | 151 | 42.4% | 0 | - | 40,615 | 82.6% |
| GRI 2-7 | Self-declaration of gender identity [3] | | employees % | 48,829 | 100% | 356 | 100% | 0 | - | 49,185 | 100% |
| GRI 2-7 | Woman | | employees % | 1,619 | 3.3% | 56 | 15.7% | 0 | - | 1,675 | 3.4% |
| GRI 2-7 | Homem | | employees % | 5,111 | 10.5% | 24 | 6.7% | 0 | - | 5,135 | 10.4% |
| GRI 2-7 | Non-binary | | employees % | 21 | 0.0% | 1 | 0.3% | 0 | - | 22 | 0.0% |
| GRI 2-7 | Prefer not to answer | | employees % | 30 | 0.1% | 1 | 0.3% | 0 | - | 31 | 0.1% |
| GRI 2-7 | Not specified | | employees % | 42,048 | 86.1% | 274 | 77.0% | 0 | - | 42,322 | 86.0% |
| GRI 2-7 | Region | | employees % | 48,829 | 100% | 356 | 100% | 0 | - | 49,185 | 100% |
| GRI 2-7 | Brazil | | employees % | 48,231 | 98.8% | 346 | 97.2% | 0 | - | 48,577 | 98.8% |
| GRI 2-7 | Midwest | | employees % | 253 | 0.5% | 2 | 0.6% | 0 | - | 255 | 0.5% |
| GRI 2-7 | Northeast | | employees % | 4,760 | 9.7% | 23 | 6.5% | 0 | - | 4,783 | 9.7% |
| GRI 2-7 | North | | employees % | 727 | 1.5% | 2 | 0.6% | 0 | - | 729 | 1.5% |
| GRI 2-7 | Southeast | | employees % | 40,261 | 82.5% | 311 | 87.4% | 0 | - | 40,572 | 82.5% |
| GRI 2-7 | South | | employees % | 2,230 | 4.6% | 8 | 2.2% | 0 | - | 2,238 | 4.6% |
| GRI 2-7 | Other countries in the Americas | | employees % | 503 | 1.0% | 0 | 0.0% | 0 | - | 503 | 1.0% |
| GRI 2-7 | Asia | | employees % | 44 | 0.1% | 0 | 0.0% | 0 | - | 44 | 0.1% |
| GRI 2-7 | Europe | | employees % | 51 | 0.1% | 10 | 2.8% | 0 | - | 61 | 0.1% |

| Disclosure | | Employee profile by type of employment contract | Unit of measure | Permanent | | Temporary | | Total | |
|------------|---|---|-----------------|-----------|-------|-----------|-------|--------|-------|
| GRI 2-7 | Biological sex | | employees % | 48,970 | 100% | 215 | 100% | 49,185 | 100% |
| GRI 2-7 | Female | | employees % | 8,521 | 17.4% | 49 | 22.8% | 8,570 | 17.4% |
| GRI 2-7 | Male | | employees % | 40,449 | 82.6% | 166 | 77.2% | 40,615 | 82.6% |
| GRI 2-7 | Self-declaration of gender identity [3] | | employees % | 41,778 | 100% | 0 | - | 41,778 | 100% |
| GRI 2-7 | Woman | | employees % | 1,675 | 4.0% | 0 | - | 1,675 | 4.0% |
| GRI 2-7 | Man | | employees % | 5,135 | 12.3% | 0 | - | 5,135 | 12.3% |
| GRI 2-7 | Non-binary | | employees % | 22 | 0.1% | 0 | - | 22 | 0.1% |
| GRI 2-7 | Prefer not to answer | | employees % | 31 | 0.1% | 0 | - | 31 | 0.1% |
| GRI 2-7 | Not specified | | employees % | 34,915 | 83.6% | 0 | - | 34,915 | 83.6% |
| GRI 2-7 | Region | | employees % | 48,970 | 100% | 215 | 100% | 49,185 | 100% |
| GRI 2-7 | Brazil | | employees % | 48,385 | 98.8% | 192 | 89.3% | 48,577 | 98.8% |
| GRI 2-7 | Midwest | | employees % | 254 | 0.5% | 1 | 0.5% | 255 | 0.5% |
| GRI 2-7 | Northeast | | employees % | 4,779 | 9.8% | 4 | 1.9% | 4,783 | 9.7% |
| GRI 2-7 | North | | employees % | 729 | 1.5% | 0 | 0.0% | 729 | 1.5% |
| GRI 2-7 | Southeast | | employees % | 40,391 | 82.5% | 181 | 84.2% | 40,572 | 82.5% |
| GRI 2-7 | South | | employees % | 2,232 | 4.6% | 6 | 2.8% | 2,238 | 4.6% |
| GRI 2-7 | Other countries in the Americas | | employees % | 492 | 1.0% | 11 | 5.1% | 503 | 1.0% |
| GRI 2-7 | Asia | | employees % | 42 | 0.1% | 2 | 0.9% | 44 | 0.1% |
| GRI 2-7 | Europe | | employees % | 51 | 0.1% | 10 | 4.7% | 61 | 0.1% |

| Disclosure | | Employee profile by education level of the position [3] | Unit of measure | Primary education | Secondary education | Higher education | Total |
|------------|--------------------------|---|-----------------|-------------------|---------------------|------------------|--------|
| - | Region | | | | | | |
| - | Brazil | | employees | - | 21,248 | 20,530 | 41,778 |
| - | Midwest | | employees | - | 47 | 125 | 172 |
| - | Northeast | | employees | - | 2,444 | 1,593 | 4,037 |
| - | North | | employees | - | 430 | 121 | 551 |
| - | Southeast | | employees | - | 17,041 | 18,291 | 35,332 |
| - | South | | employees | - | 1,286 | 400 | 1,686 |
| - | Employee category | | employees | - | 21,248 | 20,530 | 41,778 |
| - | Executive Board | | employees | - | - | 9 | 9 |
| - | Management position | | employees | - | 1,303 | 3,868 | 5,171 |
| - | Other APL/MP [2] | | employees | - | 2,265 | 939 | 3,204 |
| - | Employees without APL/MP | | employees | - | 17,680 | 15,714 | 33,394 |

| Disclosure | | Profile by the education level of the employee [3] | Unit of measure | Elementary | Secondary education | Higher education | Total |
|------------|--------------------------|--|-----------------|------------|---------------------|------------------|--------|
| - | Region | | | | | | |
| - | Brazil | | employees | 25 | 10,599 | 31,154 | 41,778 |
| - | Midwest | | employees | - | 25 | 147 | 172 |
| - | Northeast | | employees | 14 | 1,239 | 2,784 | 4,037 |
| - | North | | employees | - | 208 | 343 | 551 |
| - | Southeast | | employees | 11 | 8,407 | 26,851 | 35,332 |
| - | South | | employees | - | 657 | 1,029 | 1,686 |
| - | Employee category | | employees | 25 | 10,599 | 31,154 | 41,778 |
| - | Executive Board | | employees | - | - | 9 | 9 |
| - | Management position | | employees | - | 245 | 4,926 | 5,171 |
| - | Other APL/MP [2] | | employees | - | 906 | 2,298 | 3,204 |
| - | Employees without APL/MP | | employees | 25 | 9,448 | 23,921 | 33,394 |

| Disclosure | | Local employment [5] | Unit of measure | Executive Board | Management position | Other employees | Total |
|-------------|-------------|----------------------|-----------------|-----------------|---------------------|-----------------|-------|
| GRI 11.11.2 | Brazil | | % | 100% | 100% | 100% | 100% |
| GRI 11.14.3 | | | | | | | |
| GRI 11.11.2 | Argentina | | % | - | 100% | 100% | 100% |
| GRI 11.14.3 | | | | | | | |
| GRI 11.11.2 | Bolivia | | % | - | 100% | 100% | 100% |
| GRI 11.14.3 | | | | | | | |
| GRI 11.11.2 | Colombia | | % | - | 100% | 99% | 99.3% |
| GRI 11.14.3 | | | | | | | |
| GRI 11.11.2 | USA | | % | - | 100% | 100% | 100% |
| GRI 11.14.3 | | | | | | | |
| GRI 11.11.2 | Netherlands | | % | - | 100% | 100% | 100% |
| GRI 11.14.3 | | | | | | | |
| GRI 11.11.2 | Singapore | | % | - | 100% | 100% | 100% |
| GRI 11.14.3 | | | | | | | |

| Disclosure | | Hiring costs [6] | Unit of measure | Cost |
|------------|-------------------------|------------------|-----------------|-----------|
| - | Total hiring cost | | thousand BRL | 12,887.10 |
| - | Average hiring cost/FTE | | thousand BRL | 4.37 |

| Disclosure | | Internal hires | Unit of measure | Proportion |
|------------|--|----------------|-----------------|------------|
| - | Percentage of open positions filled by internal candidates | | % | 76% |

| Disclosure | | Total number of new employee hires [6] [7] | Unit of measure | Hires | Rate |
|-------------|---|--|-----------------|-------|------|
| GRI 11.10.2 | Biological sex | | employees | 2,948 | 5.4% |
| | | | % | | |
| GRI 11.10.2 | Female | | employees | 576 | 1.2% |
| | | | % | | |
| GRI 11.10.2 | Male | | employees | 2,372 | 4.8% |
| | | | % | | |
| GRI 11.10.2 | Self-declaration of gender identity [3] | | employees | 2,009 | 4.9% |
| | | | % | | |
| GRI 11.10.2 | Woman | | employees | 28 | 0.1% |
| | | | % | | |
| GRI 11.10.2 | Man | | employees | 80 | 0.2% |
| | | | % | | |
| GRI 11.10.2 | Non-binary | | employees | - | 0.0% |
| | | | % | | |
| GRI 11.10.2 | Prefer not to answer | | employees | - | 0.0% |
| | | | % | | |
| GRI 11.10.2 | Not specified | | employees | 1,901 | 4.6% |
| | | | % | | |
| GRI 11.10.2 | Age range | | employees | 2,948 | 6.0% |
| | | | % | | |
| GRI 11.10.2 | Below 30 years old | | employees | 813 | 1.7% |
| | | | % | | |
| GRI 11.10.2 | From 30 to 50 years old | | employees | 1,956 | 4.0% |
| | | | % | | |
| GRI 11.10.2 | Above 50 years old | | employees | 179 | 0.4% |
| | | | % | | |
| GRI 11.10.2 | Region | | employees | 2,942 | 5.4% |
| | | | % | | |
| GRI 11.10.2 | Brazil | | employees | 2,909 | 5.9% |
| | | | % | | |
| GRI 11.10.2 | Midwest | | employees | 10 | 0.0% |
| | | | % | | |
| GRI 11.10.2 | Northeast | | employees | 426 | 0.9% |
| | | | % | | |
| GRI 11.10.2 | North | | employees | 9 | 0.0% |
| | | | % | | |
| GRI 11.10.2 | Southeast | | employees | 2,181 | 4.4% |
| | | | % | | |
| GRI 11.10.2 | South | | employees | 286 | 0.6% |
| | | | % | | |
| GRI 11.10.2 | Other countries in the Americas | | employees | 27 | 4.4% |
| | | | % | | |
| GRI 11.10.2 | Asia | | employees | 6 | 1.0% |
| | | | % | | |
| GRI 11.10.2 | Europe | | employees | 6 | 1.0% |
| | | | % | | |

| Disclosure | | Number of employees who leave the organization and turnover rate [8] | Unit of measure | Voluntary resignations | Voluntary turnover rate | Employees who leave the organization | Turnover rate |
|-------------|-------------------------|--|-----------------|------------------------|-------------------------|--------------------------------------|---------------|
| GRI 11.10.2 | Biological sex | | employees % | 467 | 0.9% | 800 | 1.6% |
| GRI 11.10.2 | Female | | employees % | 62 | 0.7% | 117 | 1.4% |
| GRI 11.10.2 | Male | | employees % | 405 | 1.0% | 683 | 1.7% |
| GRI 11.10.2 | Age range | | employees % | 459 | 0.9% | 791 | 1.6% |
| GRI 11.10.2 | Below 30 years old | | employees % | 30 | 1.8% | 48 | 2.8% |
| GRI 11.10.2 | From 30 to 50 years old | | employees % | 167 | 0.5% | 306 | 0.9% |
| GRI 11.10.2 | Above 50 years old | | employees % | 262 | 2.1% | 437 | 3.4% |

| Disclosure | | Parental leave [3] | Unit of measure | Women | Men |
|-------------|--|--------------------|-----------------|-------|-------|
| GRI 11.10.4 | Total number of employees that were entitled to parental leave | | employees | 275 | 999 |
| GRI 11.11.3 | | | | | |
| GRI 11.10.4 | Total number of employees that took parental leave | | employees | 275 | 999 |
| GRI 11.11.3 | | | | | |
| GRI 11.10.4 | Total number of employees due to return to work after taking parental leave | | employees | 328 | 996 |
| GRI 11.11.3 | | | | | |
| GRI 11.10.4 | Total number of employees that returned to work in the reporting period after parental leave ended | | employees | 328 | 996 |
| GRI 11.11.3 | | | | | |
| GRI 11.10.4 | Total number of employees that returned to work after parental leave ended that were still employed 12 months after their return to work | | employees | 327 | 995 |
| GRI 11.11.3 | | | | | |
| GRI 11.10.4 | Return to work rate [9] | | % | 100% | 100% |
| GRI 11.11.3 | | | | | |
| GRI 11.10.4 | Retention rate [10] | | % | 99.7% | 99.9% |
| GRI 11.11.3 | | | | | |

| Disclosure | | Annual total compensation | Unit of measure | Value |
|------------|--|---------------------------|-----------------|----------|
| - | Annual total compensation for the organization's highest-paid individual [11] | | thousand BRL | 3,212.56 |
| - | Annual total compensation for the CEO [11] | | thousand BRL | 3,212.56 |
| - | Average annual total compensation of all employees [11] [12] | | thousand BRL | 447.10 |
| GRI 2-21 | Ratio of the annual total compensation for the organization's highest-paid individual to the average annual total compensation for all employees [11] [13] | | - | 6.56 |
| GRI 2-21 | Ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the average percentage increase in annual total compensation for all employees [11] [14] | | - | 0.88 |

| Disclosure | | Gender pay indicators [15] | Unit of measure | Average women salary | Average men salary |
|------------|--|----------------------------|-----------------|----------------------|--------------------|
| - | Executive level (base salary only) [12] | | thousand BRL | 1,230.39 | 895.34 |
| - | Executive level (base salary + other cash incentives) [11] [12] [16] | | thousand BRL | 1,249.26 | 955.60 |
| - | Management level (base salary only) [12] | | thousand BRL | 484.42 | 538.18 |
| - | Management level (base salary + other cash incentives) [11] [12] | | thousand BRL | 651.47 | 729.76 |
| - | Non-management (base salary only) [12] | | thousand BRL | 283.35 | 308.28 |
| - | Non-management (base salary + other cash incentives) [11] [12] | | thousand BRL | 359.15 | 387.12 |

| Disclosure | | Ratio of basic salary of women to men [15] [16] | Unit of measure | Executive Board | Management position | Other APL/MP [2] | Employees without APL/MP |
|-------------|---------------------------------------|---|-----------------|-----------------|---------------------|------------------|--------------------------|
| GRI 11.11.6 | Ratio of basic salary of women to men | | unit | 0.79 | 0.52 | 0.66 | 0.53 |
| GRI 11.11.6 | Petrobras parent company | | unit | 1.00 | 0.92 | 0.85 | 0.94 |
| GRI 11.11.6 | Brazilian subsidiaries | | unit | 0.26 | 0.13 | 0.22 | 0.11 |
| GRI 11.11.6 | Foreign subsidiaries | | unit | | 0.88 | 2.40 | 0.99 |

| Disclosure | Ratio of remuneration of women to men [15] [16] | Unit of measure | Executive Board | Management position | Other APL/MP [2] | Employees without APL/MP [2] |
|-------------|---|-----------------|-----------------|---------------------|------------------|------------------------------|
| GRI 11.11.6 | Ratio of remuneration of women to men | unit | 1.34 | 0.91 | 0.86 | 0.96 |
| GRI 11.11.6 | Petrobras parent company | unit | 1.01 | 0.91 | 0.85 | 0.94 |
| GRI 11.11.6 | Brazilian subsidiaries | unit | 1.38 | 0.92 | 0.68 | 1.09 |
| GRI 11.11.6 | Foreign subsidiaries | unit | | 0.88 | 2.40 | 0.99 |

| Disclosure | Average hours per FTE of training and development per year (consolidated) [3] | Unit of measure | Average hours |
|-------------|---|-----------------|---------------|
| GRI 11.10.6 | Biological sex | hours | 84.4 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Female | hours | 80.0 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Male | hours | 85.3 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Employee category | hours | 84.4 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Executive Board | hours | 22.6 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Management position | hours | 55.7 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Other APL/MP [2] | hours | 60.8 |
| GRI 11.11.4 | | | |
| GRI 11.10.6 | Employees without APL/MP [2] | hours | 91.0 |
| GRI 11.11.4 | | | |

| Disclosure | Incidents of discrimination [17] | Unit of measure | Under analysis | Analysis completed | Implementation of the reparation plan | Reparation plan completed | Reparation plan and analysis of results completed | Not subject to corrective measures | Total |
|-------------|---|-----------------|----------------|--------------------|---------------------------------------|---------------------------|---|------------------------------------|-------|
| GRI 11.11.7 | Incidents of discrimination that occurred in 2024 and the situation as of December 31, 2024 | incidents | 37 | 0 | 2 | 1 | 0 | 87 | 127 |

| | |
|----|--|
| 1 | The calculated numbers correspond to employees registered in the system under the regime on 12/31/2024, assigned to equivalent regions; therefore, it does not consider fluctuations in hiring or termination, since it is data from the company's profile on a specific date and not an average of the period. The members of the Executive Board (officers and CEO) are governed by the company's bylaws and also by the Brazilian Corporate Law, not being subject to the CLT (Consolidation of Labor Laws). Does not include data from Transbel. |
| 2 | APL/MP = additional payment for leadership/management position (includes supervisor and specialist positions). |
| 3 | Data from Petrobras parent company. |
| 4 | Administrative regime in reduced working hours (part-time) with a reduction of 20 or 25% of the working hours. |
| 5 | Percentage of locally hired employees compared to the total number of employees in each category. |
| 6 | Termobahia, Termomacaé, Petrobras Logística de Exportação e Produção, Petrobras Operaciones, Transpetro International B.V, Petrobras America Inc., Petrobras Comercializadora de Gás e Energia e Participações S. A. and Petrobras International Braspetro B. V. not have any hirings during the period. |
| 7 | The rate considers the number of new hires divided by the total number of employees. |
| 8 | Voluntary turnover is the proportion of employees who chose to leave the company (such as resignation, retirement, early retirement, etc.) during 2024, expressed as a percentage of the total number of employees on December 31, 2024. Total turnover is the proportion of employees who left the company voluntarily or involuntarily. |
| 9 | Return to work rate is the percentage of employees that did return to work after parental leave compared to the number of employees due to return to work after taking parental leave. |
| 10 | Retention rate is the percentage of employees retained 12 months after returning to work following a period of parental leave compared to the number of employees returning from parental leave in the prior reporting period. |
| 11 | Total compensation including all bonuses, but excluding pension benefits and additional benefits. Variable compensation values (PPP and PLR) refer to the 2023 fiscal year and were paid throughout 2024. |
| 12 | Consolidation between companies performed with a weighted average based on the respective number of employees in each company. |
| 13 | For the calculation, each company determined the ratio between the total annual compensation of the highest-paid individual in the company and the average compensation of the remaining employees. Consolidation between the companies was then performed by taking the weighted average of the ratios calculated in each company, based on their respective number of employees. |
| 14 | For the calculation, each company determined the ratio between the percentage increase in total annual compensation of the highest-paid individual in the company and the average percentage increase of the remaining employees' compensation. Consolidation between the companies was then performed by taking the weighted average of the ratios calculated in each company, based on their respective number of employees |
| 15 | According to Directive 7 of our Human Resources Policy and item 4.2.a of our Code of Ethical Conduct, Petrobras' Career and Compensation Plan (PCR) does not differentiate between genders in terms of compensation for individuals of the same position or role, who are at the same salary level and under the same working conditions (administrative, shift work, or on-call). However, the predominance of men in special working conditions (shift work and on-call) in the oil and gas industry leads to a small overall salary difference when analyzing positions/roles/salary levels/working conditions that are not equivalent. We have a salary table with different levels of basic salary, applicable to both men and women. However, for the calculation of compensation, basic salaries and additional benefits such as transportation allowance, childcare assistance, etc., are taken into account. To avoid erroneous calculation trends, nine employees classified in the following cases were excluded from the parent company: those on unpaid leave, with suspended contracts, reinstated employees, terminated due to contractual nullity, and retirees on non-remunerated leave from the National Social Security Institute (INSS). |
| 16 | The proportion cannot be calculated in cases where there are no men or women in the country within the functional category in question. |
| 17 | Unlike what is stated in note [1], for this disclosure, all companies in the system are included. |

Occupational health and safety

| Disclosure | | Unit of measure | 2020 | 2021 | 2022 | 2023 | 2024 |
|---|--|--|------|------|------|------|------|
| GRI 11.9.10 SASB EM-EP-320a.1 SASB EM-RM-320a.1 | Total Recordable Injuries Rate (TRIR) - Total [1] | injuries per million man-hours | 0.56 | 0.54 | 0.68 | 0.80 | 0.67 |
| GRI 11.9.10 SASB EM-EP-320a.1 SASB EM-RM-320a.1 | Total Recordable Injuries Rate (TRIR) - Employees [1] | injuries per million man-hours | 0.31 | 0.27 | 0.45 | 0.41 | 0.36 |
| GRI 11.9.10 SASB EM-EP-320a.1 SASB EM-RM-320a.1 | Total Recordable Injuries Rate (TRIR) - Contractors [1] | injuries per million man-hours | 0.66 | 0.64 | 0.75 | 0.92 | 0.76 |
| GRI 11.9.10 SASB EM-EP-320a.1 SASB EM-RM-320a.1 | Lost Time Injury Rate (LTIR) - Total [2] | accidents with absenteeism per million man-hours | 0.35 | 0.34 | 0.46 | 0.46 | 0.40 |
| GRI 11.9.10 SASB EM-EP-320a.1 SASB EM-RM-320a.1 | Lost Time Injury Rate (LTIR) - Employees [2] | accidents with absenteeism per million man-hours | 0.25 | 0.19 | 0.39 | 0.25 | 0.26 |
| GRI 11.9.10 SASB EM-EP-320a.1 SASB EM-RM-320a.1 | Lost Time Injury Rate (LTIR) - Contractors [2] | accidents with absenteeism per million man-hours | 0.39 | 0.40 | 0.48 | 0.53 | 0.44 |
| GRI 11.9.11 | Occupational Disease Incidence Rate (TIDO) - Employees [3] | casos/mil employees | 0.00 | 0.00 | 0.00 | 0.00 | 0.02 |
| - | Average Lost Work Days Cases (Average LWDC) - Employees [4] | lost days per employee | 0.11 | 0.15 | 0.15 | 0.15 | 0.25 |
| - | Percentage of time lost due to illness or accident – PTP/PTP-S – Employees [5] | cases per thousand employees | 1.53 | 1.83 | 2.28 | 2.39 | 2.32 |

1

Data from parent company, Libra, Petrobras Bolivia, Petrobras International Braspetro – Colombia branch, Petrobras Operaciones S.A, Araucaria Nitrogenados S.A, Termobahia, Termomacaé, Petrobras Colômbia Combustíveis S.A, and Transpetro. Number of recordable injuries per million man-hours of risk exposure. It includes typical cases of injuries without leave (excluding first aid cases), injuries with leave, occupational diseases, and fatal accidents.

2

Data from parent company, Petrobras Bolivia, Petrobras International Braspetro – Colombia branch, Petrobras Operaciones S.A, Araucaria Nitrogenados S.A, Termobahia, Termomacaé, Petrobras Colômbia Combustíveis S.A, and Transpetro. Number of injury victims that take leave from work resulting from typical accidents or cases of occupational disease per million man-hours of risk exposure.

3

Data from parent company only. Total number of new cases of occupational diseases, per 1,000 employees, characterized by the company. The Workplace Accident Communication issued by court decision and the characterizations by the INSS are not computed, when contested for being in disagreement with the company's technical-based evaluation.

4

Data from parent company only. Number of days lost per company employee to absences due to work-related health causes – work accident and occupational disease. The calculation considers the days from the day after the injury to the day before the return.

5

Data from parent company only. Total hours not worked due to illness and injury accumulated during the period, divided by the total planned hours accumulated during the period, multiplied by 100. From 2020, this indicator will be called Percentage of time lost due to illness or accident - PTP-S. We decided to make an adjustment in the calculation of the Percentage Lost Time indicator - PTP, in order to remove hours referring to vacation from the total planned hours of work, as well as data related to seconded employees. As a result, it was necessary to adjust its calculation formula, as well as to establish a target for 2021 based on the new parameters.

Communities

| Disclosure | Indicators of the coverage area [1] | Unit of measure | Value |
|-------------------|---|-----------------|-------|
| SASB EM-RM-120a.2 | Number of refineries in or near areas of dense population | refineries | 10 |
| GRI 11.15.2 | Percentage of current production assets for which community consultations were conducted | % | 94% |
| - | Percentage of projects under development for which community consultations have been or are being conducted | % | 93% |
| GRI 11.18.2 | Security workforce | workers | 4,693 |
| GRI 11.18.2 | Security workforce trained in human rights | workers | 2,178 |
| GRI 11.18.2 | Percentage of the security workforce trained in human rights | % | 46% |

Donations made in 2024

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|--------------------------|---|--|-----------------|--------------|
| - | Petrobras parent company | Prefeitura Municipal de Esteio - RS | Acquisition and distribution of items such as basic food baskets, mattresses, bedroom kits, single beds, and two-door wardrobes to the target audience of vulnerable individuals, people registered in the social registry (cadúnico), and those affected by the climate tragedy in the municipality of Esteio | BRL | 2,875,000.00 |
| - | Petrobras parent company | Prefeitura Municipal de Esteio - RS | 839 m³ of potable water | BRL | 880.95 |
| - | Petrobras parent company | Associação dos Catadores do Aterro Metropolitano do Jardim Gramacho | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Ação Ecológica Guaporé - ECOPORÉ | Donation of 8 laptops to non-profit organizations | BRL | 2,951.12 |
| - | Petrobras parent company | Associação de Apoio e Fomento à Economia Criativa | Donation of 20 laptops to non-profit organizations | BRL | 7,377.80 |
| - | Petrobras parent company | Agência do Bem | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Associação dos Maricultores do Estado de São Paulo | Donation of 3 laptops to non-profit organizations | BRL | 1,106.67 |
| - | Petrobras parent company | Associação Beneficente dos Catadores de Material Reciclável da Baixada Santista | Donation of 4 laptops to non-profit organizations | BRL | 1,475.56 |
| - | Petrobras parent company | Associação Caatinga | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Associação Celebreiros | Donation of 30 laptops to non-profit organizations | BRL | 11,066.70 |
| - | Petrobras parent company | Associação Cultural Companhia de Aruanda | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Associação das Catadoras de Mangaba e Indiaroba | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Associação de Desenvolvimento Agrícola Interestadual | Donation for the provision of basic food baskets and hygiene and cleaning kits, for a total of up to one thousand families affected by the heavy floods in Rio Grande do Sul, families who are in the process of returning to their homes. | BRL | 1,665,268.00 |
| - | Petrobras parent company | Associação de Literatura e Beneficência | Donation of 15 laptops to non-profit organizations | BRL | 5,533.35 |
| - | Petrobras parent company | Associação de Pesquisa e Preservação de Ecossistemas Aquáticos | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Associação do Protetores do Mar | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Associação Experimental de Mídia Comunitária | Donation of 20 laptops to non-profit organizations | BRL | 7,377.80 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|--------------------------|---|---|-----------------|------------|
| - | Petrobras parent company | Associação Instituto Terroá | Donation of 6 laptops to non-profit organizations | BRL | 2,213.34 |
| - | Petrobras parent company | Associação Marbrasil | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Associação Norte-Rio-Grandense de Engenheiros Agrônomos | Donation of 11 laptops to non-profit organizations | BRL | 4,057.79 |
| - | Petrobras parent company | Associação Pestalozzi de Itaboraí | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Associação Pró-Gestão das Águas da Bacia Hidrográfica do Rio Paraíba do Sul | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Associação Raízes | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Associação Redes de Desenvolvimento da Maré | Donation of 24 laptops to non-profit organizations | BRL | 8,853.36 |
| - | Petrobras parent company | Cooperação para o Desenvolvimento e Morada Humana | Donation of 20 laptops to non-profit organizations | BRL | 7,377.80 |
| - | Petrobras parent company | Centro de Formação Teresa Verzeri | Donation of PPEs (Personal Protective Equipment) for the protection of individuals affected by the rains in the municipalities of Canoas and Esteio, in Rio Grande do Sul | BRL | 22,417.99 |
| - | Petrobras parent company | Centro de Estudos da Cultura Popular | Donation of 30 laptops to non-profit organizations | BRL | 11,066.70 |
| - | Petrobras parent company | Centro Golfinho Rotador | Donation of 8 laptops to non-profit organizations | BRL | 2,951.12 |
| - | Petrobras parent company | Clube dos Empregados da Petrobras (CEPE) | Support for the CEPE shelter in receiving individuals affected, displaced, and homeless due to the floods in the state of Rio Grande do Sul | BRL | 190,000.00 |
| - | Petrobras parent company | Clube dos Empregados da Petrobras (CEPE) | Support for the CEPE shelter in receiving individuals affected, displaced, and homeless due to the floods in the state of Rio Grande do Sul. STEP 2 | BRL | 400,000.00 |
| - | Petrobras parent company | Clube dos Empregados da Petrobras (CEPE) | Donation for the allocation of clothing, mattresses, basic food baskets, hygiene and cleaning items, blankets, medications, kitchen items, and supplies to support families displaced and homeless due to the climate tragedy in the state of Rio Grande do Sul, particularly in the municipality of Canoas | BRL | 253,910.85 |
| - | Petrobras parent company | Cooperativa de trabalho e coleta seletiva de Mesquita LTDA | Donation of 15 laptops to non-profit organizations | BRL | 5,533.35 |
| - | Petrobras parent company | Cooperativa Popular Amigos do Meio Ambiente LTDA | Donation of 15 laptops to non-profit organizations | BRL | 5,533.35 |
| - | Petrobras parent company | Corpo de Bombeiros Militar de Canoas - RS | Fuel supply for the generator installed at the Military Firefighters unit in the municipality of Nova Santa Rita, fueling of outboard motors during the catastrophe that struck the municipality of Canoas, maintenance of the agility of the firefighting service in the area, and the need for water supply for the shelters in the municipality of Canoas, in addition to overalls to be used by rescue teams, especially in the communities of the Metropolitan Region and the Vale dos Dinos | BRL | 33,027.79 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|--------------------------|--|--|-----------------|--------------|
| - | Petrobras parent company | Defesa Civil do Estado do Rio Grande do Sul | Support services of aircraft for humanitarian aid, transporting essential items such as food, medicine, and water to the cities in the region that had certified operational airports | BRL | 1,643,902.69 |
| - | Petrobras parent company | Departamento de Polícia Metropolitana do Rio Grande do Sul - 2ª Delegacia de Polícia Regional Metropolitana (DPM) do Rio Grande do Sul | Fuel supply for the vehicles of the 2nd DPM of Rio Grande do Sul, used for responding to locations where police presence is required | BRL | 2,099.44 |
| - | Petrobras parent company | Departamento Municipal de Água e Esgotos (DMAE) da Prefeitura de Porto Alegre - RS | Support services with pumping equipment compatible with the demands in the affected region indicated by DMAE, with developments for flood water drainage operations | BRL | 81,733.81 |
| - | Petrobras parent company | Departamento Municipal de Água e Esgotos (DMAE) da Prefeitura de Porto Alegre - RS | 30 meters of containment barrier intended to provide containment barriers to protect the Moinhos de Vento water treatment station (ETA), responsible for supplying potable water to the locality | BRL | 12,000.00 |
| - | Petrobras parent company | Fundação de Apoio daUniversidade Federal do Rio Grande do Sul | Donation for the acquisition of kits and supplies for the laboratory diagnosis of Leptospirosis in animals rescued in Canoas and Esteio, with the execution of at least 1,500 tests | BRL | 90,000.00 |
| - | Petrobras parent company | Fundação Educacional Ciência e Desenvolvimento | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Fundação Educacional da Região de Joinville | Donation of 7 laptops to non-profit organizations | BRL | 2,582.23 |
| - | Petrobras parent company | Fundação Estadual de Proteção Animal | Donation of 100 meters of containment barrier to protect the Moinhos de Vento water treatment station (ETA), responsible for supplying potable water to the locality. | BRL | 42,000.00 |
| - | Petrobras parent company | Fundação Gol de Letra | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Fundação Mamíferos Aquáticos | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Governadoria de Estado - Casa Militar | 70,000 (seventy thousand) liters of aviation kerosene to support helicopter operations and other aircraft in rescue missions and supply of basic necessity items in remote areas. | BRL | 291,564.00 |
| - | Petrobras parent company | Governadoria de Estado - Casa Militar | 40,000 (forty thousand) liters of aviation kerosene to support helicopter operations and other aircraft in rescue missions and supply of basic necessity items in remote areas. | BRL | 166,608.00 |
| - | Petrobras parent company | Instituição Luta pela Paz | Donation of 25 laptops to non-profit organizations | BRL | 9,222.25 |
| - | Petrobras parent company | Instituição Luta pela Paz | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Instituição Paulínia Racing Bicicross | Donation of 4 laptops to non-profit organizations | BRL | 1,475.56 |
| - | Petrobras parent company | Instituto Albatroz | Donation of 25 laptops to non-profit organizations | BRL | 9,222.25 |
| - | Petrobras parent company | Instituto Australis de Pesquisa e Monitoramento Ambiental | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unidade de medida | Valor |
|------------|--------------------------|---|---|-------------------|--------------|
| - | Petrobras parent company | Instituto Baleia Jubarte | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Instituto Canarinhos da Terra de Educação Cultura e Esporte | Donation of 2 laptops to non-profit organizations | BRL | 737.78 |
| - | Petrobras parent company | Intituto Cavalos-Marinhos | Donation of 6 laptops to non-profit organizations | BRL | 2,213.34 |
| - | Petrobras parent company | Instituto Coral Vivo | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Instituto Cultural e Assistencial São Francisco de Assis | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Instituto da Criança | Donation for the acquisition and distribution of resources aimed at carrying out emergency actions to support the acquisition of supplies necessary for response and recovery in the affected localities and assistance to individuals impacted by the rains in the municipalities of Canoas and Esteio, Rio Grande do Sul (RS) | BRL | 5,600,000.00 |
| - | Petrobras parent company | Instituto de Ação Socioambiental | Donation of 6 laptops to non-profit organizations | BRL | 2,213.34 |
| - | Petrobras parent company | Instituto de Assistência à Criança e ao Adolescente Santo Antônio | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Instituto de Pesquisas Ambientais Littoralis | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Instituto de Pesquisas Cananéia | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Instituto de Pesquisas em Tecnologia e Inovação | Donation of 30 laptops to non-profit organizations | BRL | 11,066.70 |
| - | Petrobras parent company | Instituto GEA-Ética e Meio Ambiente | Donation of 30 laptops to non-profit organizations | BRL | 11,066.70 |
| - | Petrobras parent company | Instituto Mangueira do Futuro | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Instituto Meros de Brasil | Donation of 15 laptops to non-profit organizations | BRL | 5,533.35 |
| - | Petrobras parent company | Instituto Monitoramento Mirim Costeiro | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Instituto Nautilus de Pesquisa e Conservação da Biodiversidade | Donation of 15 laptops to non-profit organizations | BRL | 5,533.35 |
| - | Petrobras parent company | Instituto Onda Azul | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|--------------------------|--|--|-----------------|---------------|
| - | Petrobras parent company | Instituto Peabiru | Donation of 30 laptops to non-profit organizations | BRL | 11.066,70 |
| - | Petrobras parent company | Instituto Protetor dos Pobres e Crianças Abrigo Maria Imaculada | Donation of 13 laptops to non-profit organizations | BRL | 4,795.57 |
| - | Petrobras parent company | Instituto Ramacrisna | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Instituto Rumo Náutico | Donation of 20 laptops to non-profit organizations | BRL | 7,377.80 |
| - | Petrobras parent company | Instituto Seci - Instituto Socioesportivo, Educacional Cultural e Inovador | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Instituto Socioambiental e Cultural da Vila dos Pescadores | Donation of 10 laptops to non-profit organizations | BRL | 3,688.90 |
| - | Petrobras parent company | Instituto Uevom | Donation of 30 laptops to non-profit organizations | BRL | 11,066.70 |
| - | Petrobras parent company | Ipê - Instituto de Pesquisas Ecológicas | Donation of 15 laptops to non-profit organizations | BRL | 5,533.35 |
| - | Petrobras parent company | Mater Natura - Instituto de Estudos Ambientais | Donation of 5 laptops to non-profit organizations | BRL | 1,844.45 |
| - | Petrobras parent company | Missão Salesiana de Mato Grosso - Centro Juvenil Jesus Adolescente | Donation of 30 laptops to non-profit organizations | BRL | 11,066,70 |
| - | Petrobras parent company | Movimento de Mulheres em São Gonçalo | Donation of 40 laptops to non-profit organizations | BRL | 14,755.60 |
| - | Petrobras parent company | Operação Amazônia Nativa - OPAN | Donation of 16 laptops to non-profit organizations | BRL | 5,902.24 |
| - | Petrobras parent company | Organização Sócio Ambientalista Pró-Mar | Doação de 20 laptops to non-profit organizations | BRL | 7,377.80 |
| - | Petrobras parent company | Prefeitura Municipal de Canoas | Donation of diesel and regular gasoline for fueling vehicles authorized by the Municipal Government of Canoas to assist the affected population due to the floods in the state of Rio Grande do Sul. | BRL | 49,996.54 |
| - | Petrobras parent company | Prefeitura Municipal de Canoas | Donation for the acquisition of regular diesel, S10 diesel, and regular gasoline for fueling authorized vehicles to assist the affected population due to the floods in the state of Rio Grande do Sul. | BRL | 300,000.00 |
| - | Petrobras parent company | Prefeitura Municipal de Canoas | Donation for the acquisition and distribution of stoves and refrigerators for individuals in vulnerable situations. | BRL | 11,500,000.00 |
| - | Petrobras parent company | Prefeitura Municipal de Canoas | Rental services of movable assets with the provision of common chemical sanitary modules and portable shower cabin modules, including transportation to the location, delivery, assembly, maintenance, disassembly, and removal of the equipment in support of the victims of the climatic catastrophe | BRL | 682,898.88 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|--------------------------|---|---|-----------------|------------|
| - | Petrobras parent company | Prefeitura Municipal de Canoas | Donations of potable water supply to the shelters that provided humanitarian support to the affected community, operation of a power generator for a period of 30 days, and a refrigerator used for insulin storage | BRL | 143.799,33 |
| - | Petrobras parent company | SASFRA - Serviço Assistencial Salão do Encontro | Donation of 32 laptops to non-profit organizations | BRL | 11,804.48 |
| - | Petrobras parent company | IFAM Coari | Donation of 5 laptops to schools and/or educational institutions | BRL | 2,100.00 |
| - | Petrobras parent company | IFAP Oiapoque | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,700.00 |
| - | Petrobras parent company | IFBA Alagoinhas | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,700.00 |
| - | Petrobras parent company | IFBA Catu | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,700.00 |
| - | Petrobras parent company | IFMG Betim | Donation of 20 laptops to schools and/or educational institutions | BRL | 8,360.15 |
| - | Petrobras parent company | IFMG Ibirité | Donation of 25 laptops to schools and/or educational institutions | BRL | 9,503.76 |
| - | Petrobras parent company | IFPE Cabo | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,700.00 |
| - | Petrobras parent company | IFPE Ipojuca | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,700.00 |
| - | Petrobras parent company | IFPR Campo largo | Donation of 35 laptops to schools and/or educational institutions | BRL | 13,305.26 |
| - | Petrobras parent company | IFPR Curitiba | Donation of 35 laptops to schools and/or educational institutions | BRL | 13,305.26 |
| - | Petrobras parent company | IFRS Canoas | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,041.71 |
| - | Petrobras parent company | SEDUC AM | Donation of 1434 laptops to schools and/or educational institutions | BRL | 549,770.99 |
| - | Petrobras parent company | SEDUC AP | Donation of 314 laptops to schools and/or educational institutions | BRL | 115,831.10 |
| - | Petrobras parent company | SEDUC BA | Donation of 676 laptops to schools and/or educational institutions | BRL | 535,510.16 |
| - | Petrobras parent company | SEDUC PA | Donation of 357 laptops to schools and/or educational institutions | BRL | 161,069.25 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|--------------------------|--|---|-----------------|------------|
| - | Petrobras parent company | SEDUC PE | Donation of 279 laptops to schools and/or educational institutions | BRL | 102,919,99 |
| - | Petrobras parent company | SEDUC PR | Donation of 443 laptops to schools and/or educational institutions | BRL | 196,776.86 |
| - | Petrobras parent company | SEDUC RS | Donation of 233 laptops to schools and/or educational institutions | BRL | 87,382.31 |
| - | Petrobras parent company | UFPA Belém | Donation of 35 laptops to schools and/or educational institutions | BRL | 14,700.00 |
| - | Petronect | Associação Miratus de Badminton | 150 books | BRL | - |
| - | Petronect | Instituto Entre o Céu e a Favela | Toys, sweets, and 400 books for Children's Day | BRL | 2,374.54 |
| - | Petronect | Instituto Vida Real - Doe Livros RJ | 500 books | BRL | - |
| - | Petronect | São Martinho | 100 boxes of chocolates for Easter action | BRL | 1,499.00 |
| - | Petronect | Sparta Rio | School supplies and 100 books | BRL | 321.51 |
| - | Transpetro | Clube dos Empregados Petrobras CEPE CANOAS/RS | Donation of decommissioned items - freezer. | BRL | 12,882.76 |
| - | Transpetro | Instituição Gaditas Guerreiros de Deus - RS | Donation for the purchase of 20 blankets, 10 mattresses, and 10 sheets | BRL | 4,194.40 |
| - | Transpetro | Instituição Centro Cristão Restaurar - RS | Donation for the purchase of 42 blankets, 120 towels, 72 basic food baskets, 61 mattresses, and 5 pillows | BRL | 32,178.72 |
| - | Transpetro | Instituição CTG Roda de Carreta - RS | Donation for the purchase of 48 towels, 50 basic food baskets, and 30 mattresses | BRL | 16,284.30 |
| - | Transpetro | Igreja Seara Cachoeirinha - RS | Donation for the purchase of 24 blankets, 24 towels, 20 basic food baskets, 20 mattresses, and 20 sheets | BRL | 10,342.92 |
| - | Transpetro | Insituição CTG Guapos da Amizade - RS | Donation for the purchase of 7 basic food baskets and other items | BRL | 794.43 |
| - | Transpetro | Igreja Assembleia Ministério Belém - RS | Donation for the purchase of 9 basic food baskets and other items | BRL | 1,021.41 |
| - | Transpetro | Colônia de Pescadores Z1 - RS | Donation for the purchase of 55 blankets and 55 basic food baskets | BRL | 8,878.10 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Rental for the setup of a support center | BRL | 61,511.92 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|------------------|--|--|-----------------|-----------|
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 1,000 units of meal packaging | BRL | 400,00 |
| - | Transpetro | Clube dos Empregados Petrobras CEPE CANOAS/RS | Donation for the purchase of 47 blankets, 3 towels, and 58 mattresses | BRL | 21,076.75 |
| - | Transpetro | Centro de Distribuição da Prefeitura Municipal de Nova Santa Rita - RS | Donation for the purchase of 480 blankets, 516 towels, 263 basic food baskets, and 95 mattresses | BRL | 93,295.17 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Doação para compra de 15 botas de PVC | BRL | 814.20 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 10 basic food baskets | BRL | 1,134.90 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 10 basic food baskets | BRL | 1,134.90 |
| - | Transpetro | Igreja Fonte da Vida Canoas - RS | Donation for the purchase of 40 basic food baskets | BRL | 4,539.60 |
| - | Transpetro | Colônia de Pescadores Z1 - RS | Donation for the purchase of 55 blankets, 55 basic food baskets, and 110 PVC boots | BRL | 14,848.90 |
| - | Transpetro | Associação de Moradores da Barra/ Rio Grande - RS | Donation for the purchase of 15 PVC boots | BRL | 814.20 |
| - | Transpetro | Instituição Piquete Maroto Canoas - RS | Donation for the purchase of 20 basic food baskets | BRL | 3,404.70 |
| - | Transpetro | AMORJI - Associação dos Moradores do Jardim Igara / Canoas - RS | Donation for the purchase of 92 blankets, 86 towels, 88 basic food baskets, and 50 mattresses | BRL | 32,192.48 |
| - | Transpetro | Associação dos Moradores Unidos da João de Barros / Canoas - RS | Donation for the purchase of 40 blankets, 36 towels, 15 basic food baskets, and 20 mattresses | BRL | 10,767.95 |
| - | Transpetro | Loja Fiat Lux / Canoas - RS | Purchase of 50 blankets, 48 towels, 20 basic food baskets, and 40 mattresses | BRL | 18,511.90 |
| - | Transpetro | AMORJI - Associação dos Moradores do Jardim Igara II/ Canoas - RS | Donation for the purchase of 60 blankets and 100 basic food baskets | BRL | 14,224.80 |
| - | Transpetro | Instituição CPM da EMEF Farroupilha / Canoas - RS | Donation for the purchase of 36 towels | BRL | 676.80 |
| - | Transpetro | Instituição CPM da EMEF Pernambuco / Canoas - RS | Donation for the purchase of 30 blankets, 60 towels, 60 basic food baskets, and 24 mattresses | BRL | 17,141.22 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira | Donation for the purchase of 10 basic food baskets | BRL | 1,134.90 |

Donations made in 2024 (continued)

| Disclosure | Donating company | Beneficiary | Description | Unit of measure | Value |
|------------|----------------------------------|---|---|-----------------|------------|
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 10 basic food baskets | BRL | 1.134,90 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira | Donation for the purchase of 60 blankets and 40 PVC boots | BRL | 5,047.00 |
| - | Transpetro | Prefeitura Municipal de Cachoeirinha - RS | Donation for the purchase of 40 blankets, 24 towels, and 50 basic food baskets | BRL | 8,042.90 |
| - | Transpetro | Associação Esporte Clube Unidos da João de Barros / Canoas - RS | Donation for the purchase of 30 basic food baskets | BRL | 3,404.70 |
| - | Transpetro | Fundação La Salle / Canoas - RS | Donation for the purchase of 80 blankets and 42 basic food baskets | BRL | 8,600.98 |
| - | Transpetro | Sindipetro Canoas - RS | Donation of decommissioned items | BRL | - |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 400 mattresses | BRL | 129,432.00 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 37 basic food baskets | BRL | 4,199.13 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 62 mattresses | BRL | 20,061.96 |
| - | Transpetro | Colônia de Pescadores Z1 - RS | Donation for the purchase of 440 basic food baskets | BRL | 49,935.60 |
| - | Transpetro | EEEE ESCOLA MOREYRA / Canoas - RS | Donation for the purchase of 76 blankets, 92 towels, 170 basic food baskets, 39 mattresses, and other items | BRL | 37,285.20 |
| - | Transpetro | Associação de Moradores da Barra/ Rio Grande - RS | Donation for the purchase of 20 PVC boots | BRL | 1,085.60 |
| - | Transpetro | Associação de Moradores da Ponta da Mangueira - RS | Donation for the purchase of 40 basic food baskets | BRL | 4,539.60 |
| - | Transpetro | Colônia de Pescadores Z1 - RS | Donation for the purchase of 55 basic food baskets | BRL | 6,241.95 |
| - | Transpetro | Sindipetro Canoas - RS | Donation for the purchase of 6,000 meal packaging containers | BRL | 2,400.00 |
| - | Transpetro | Prefeitura Municipal de Nova Santa Rita | Donation of decommissioned items | BRL | - |
| - | Fábrica Carioca de Catalisadores | Ação da Cidadania (Comitê Rio) | Corporate volunteering | BRL | 10,480.00 |



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