MINUTES OF THE ANNUAL AND EXTRAORDINARY SHAREHOLDERS' MEETING OF PETRÓLEO BRASILEIRO S.A. – PETROBRAS, HELD ON APRIL 13, 2022

(Drawn up in summary form, pursuant to article 130, paragraph 1, of Law 6,404, of December 15, 1976)

PUBLICLY HELD COMPANY
Corporate Taxpayer's ID (CNPJ): 33.000.167/0001-01
Company Registry (NIRE): 33300032061

I. DATE, TIME AND VENUE:

Considering the effects of COVID-19 ("coronavirus") in Brazil and the cautions adopted to face the pandemic, the Annual and Extraordinary Shareholders' Meetings were held exclusively online on April 13, 2022, at 3 p.m., pursuant to article 4, paragraph 2, item I and article 21-C, paragraphs 2 and 3 of CVM Instruction 481/2009. The digital platform used by the Company ("Zoom") meets the requirements provided for in article 21-C, paragraph 1, of the aforementioned Instruction.

II. QUORUM, CONVOCATION AND ATTENDANCE:

The Annual Shareholders' Meeting ("ASM") was attended by shareholders representing 94.16% of the common shares, and the Extraordinary Shareholders' Meeting ("ESM") was attended by shareholders representing 93.99% of the common shares, as evidenced by the records in the Shareholders Attendance Book.

The shareholders were notified and called by an announcement published in the March 9, 10 and 11 editions of the Valor Econômico newspaper and the March 9, 10 and 11 editions of the Diário Oficial do Estado do Rio de Janeiro, and through a Call Notice published in the March 9, 10 and 11 editions of the Valor Econômico newspaper and the March 9, 10 and 11 editions of the Diário Oficial do Estado do Rio de Janeiro.

The Meetings were presided by shareholder **Francisco Augusto da Costa e Silva**, designated by the Company's CEO, based on article 42 of the Bylaws of Petrobras. Ms. **Cláudia Aparecida de Souza Trindade**, Attorney of the National Treasury, also attended the Meeting as a representative of the Federal Government. Also attended, pursuant to the provisions of article 134, paragraph 1, of Law 6,404/76 (Brazilian Corporate Law), Mr. **Márcio Andrade Weber**, Chair of the Petrobras' Statutory Audit Committee; Mr. **Valdir Augusto de Assunção**, member of the Audit Committee; Mr. **Rodrigo Araujo Alves**, Chief Financial and Investor Relations Officer; Mr. **Salvador Dahan**, Chief Governance and

Compliance Officer. Also, in compliance with the aforementioned legal provision, Mr. Marcelo Gavioli, Mr. Leandro Basto Pereira, Mr. Bruno Bressan Marcondes and Mr. Ulysses Duarte, representatives from KPMG Auditores Independentes, also attended. Ms. Michele da Silva Gonsales Torres also attended, as a member of the Company's Fiscal Council, pursuant to article 164 of the Brazilian Corporate Law.

Before starting the deliberation of the matters in the Agenda and considering the shareholders' attendance in these General Meetings was exclusively remote, the Chair of the Meetings reinforced the rules and procedures adopted by the Board during the meeting.

The Chair of the Meetings also informed that for the Annual Shareholder's Meeting, shareholders representing 10.43% of the common shares, 18.26% of the preferred shares, and 14.98% of the total shares issued by the Company sent their instructions via remote voting form; and for the Extraordinary Shareholder's Meeting, shareholders representing 15.26% of the voting capital sent their instructions via remote voting form.

III. PRESIDING:

- Chair of the Meeting: Francisco Augusto da Costa e Silva
- Legal Representative of the Federal Government: Cláudia Aparecida de Souza Trindade
- Secretary: João Gonçalves Gabriel

IV. AGENDA OF THE ANNUAL SHAREHOLDERS' MEETING:

- Audit the administrators' accounts, examination, discussion and voting on the Annual Report and the Company's Financial Statements, accompanied by the independent auditors' report and the opinion of the Fiscal Council for the fiscal year ending December 31, 2021;
- II. Proposal for the Income Allocation for the fiscal year 2021;
- III. Proposal to set eleven (11) members of the Board of Directors;
- IV. Election of eleven (11) members of the Board of Directors, if item III is approved, among which one (1) position will necessarily be filled in a separate vote already held by the Company's employees, through the direct vote of its peers, pursuant to paragraph 1, article 2 of Law 12,353, of December 28, 2010, one (1) by the minority common shareholders, in the process of separate election (if a greater number is not theirs by the multiple vote process) and one (1) by the holders of preferred shares, also in the process of separate election;
- v. Election of the Chairman of the Board of Directors;
- VI. Proposal to establish five (5) members for the Fiscal Council;
- VII. Election of five (5) members of the Fiscal Council, if item VI were approved, among which one (1) is nominated by minority common shareholders and one (1) by preferred shareholders, both through a separate election process, and respective alternates; and

VIII. Establishment of the management compensation, Fiscal Council members, and members of the Board of Directors' Advisory Committees.

V. AGENDA OF THE EXTRAORDINARY SHAREHOLDERS' MEETING:

I. Proposed Amendment of the Company's Bylaws to modify article 21, 22, 23, 29, 30, 33, 35 and 40 of the Bylaws, and consequent consolidation of the Bylaws, according to the Management Proposal filed at the Company's website and on the website of the Securities and Exchange Commission ("CVM").

VI. RESOLUTIONS:

According to the order of the Agenda

It was approved, by majority vote: (i) the drafting of the summary minutes, pursuant to article 130 of the Brazilian Corporate Law; (ii) the joint drawing up of the minutes of the Annual and Extraordinary Shareholders' Meetings; and (ii) waiving the reading of the explanatory statements for each item to be submitted for deliberation, since the respective documents have already been widely disclosed and made available to shareholders.

Annual Shareholders' Meeting:

<u>Item I</u>: were approved, by majority vote (according to the voting map attached to these minutes), with the abstention of those legally impeded, the Management accounts, the Management Report and the Company's Financial Statements, accompanied by the independent auditors' report and the Fiscal Council's Opinion, for the fiscal year ending December 31, 2021.

Item II: by the vote of the majority of shareholders (according to the voting map attached to these minutes), with the abstention of those legally impeded, the 2021 Allocation Result was approved as proposed by Management, with the destination of the amount of R\$101,395,211,330.41 as remuneration to shareholders as dividends, corresponding to 95.06% of net income (100.71% of adjusted net income), of which R\$7.773202 for outstanding preferred and common shares.

In order to prepare this proposal, the following items were taken into consideration:

- a) Pursuant to article 8 of Petrobras' Bylaws, dividends to be paid to common and preferred shares cannot be lower than twenty-five percent (25%) of the adjusted net income.
- b) The paragraph 2 of article 5 of Petrobras' Bylaws prioritizes dividends attributable to preferred share, of at least five percent (5%), calculated on the

portion of capital represented by this type of share, or three percent (3%) of the value of the Company's equity, whichever is higher.

c) The shareholder remuneration policy, approved in 2019 by Petrobras' Board of Directors and improved in November 2021, aims to ensure perpetuity and financial sustainability in the short, medium, and long term, in addition to providing forecast to the flow of dividend payments to shareholders. This policy establishes that, in case of gross debt equal to or less than US\$65 billion and of accumulated positive results, to be verified in the last quarterly result calculated and approved by the Board of Directors, the company shall distribute to its shareholders 60% of the difference between the operating cash flow and the acquisitions of fixed assets and intangibles, both stated in the consolidated cash flow statement, provided the result of this formula exceeds the amount of US\$4 billion and does not jeopardize the company's financial sustainability.

In this context, the results obtained, the cash generation and the indebtedness goal allowed the proposal of dividends for the year 2021, in the amount of R\$101,395,211,330.41 (R\$7.773202 per outstanding preferred and common share), based on the shareholders compensation policy, equivalent to 60% of the difference between the operating cash flow (R\$203,126 million) and the acquisitions of fixed and intangible assets (R\$34,134 million).

Shareholder compensation includes the minimum mandatory dividend of R\$25,169,607,862.98, equivalent to twenty-five percent (25%) of adjusted net income, as well as additional dividends of R\$76,225,603,467.43, derived from the remaining portion of net income for the year (R\$74,481,663,786.47) and from the profit retention reserve (R\$1,743,939,680.96). This amount is higher than for preferred shares.

Thus, the dividends of R\$101,395,211,330.41 were distributed as follows:

- a. Advances of R\$63,400,009,720.56 approved by the Board of Directors in 2021 which, monetarily restated by the variation of the Selic rate from the payment date to December 31, 2021, total R\$64,074,757,554.55. These advances were offset from the dividends proposed for the fiscal year 2021, as follows:
 - R\$21,000,003,096.30 of dividends, paid in advance on August 25, 2021, equivalent to R\$1.609911 per outstanding preferred and common share;
 - R\$13,766,341,287.01 as interests on equity capital, paid in advance on December 15, 2021, equivalent to R\$1.055361 per outstanding preferred and common share. The payment of IoE to shareholders is subject to a 15% withholding income tax, except for immune and exempt shareholders;
 - R\$28,633,665,337.25 of dividends, paid in advance on December 15, 2021, equivalent to R\$2.195126 per outstanding preferred and common share; and

- R\$674,747,833.99 of monetary restatement on prepaid dividends and interests on equity capital, according to the variation of the Selic rate, from the payment date of each installment until December 31, 2021. The monetary restatement represents R\$0.0517278 per outstanding preferred and common share and is being offset from the dividends for fiscal year 2021.
- b. Additional dividends of R\$37,320,453,775.86, to be paid on May 16, 2022, equivalent to R\$2.8610762 per outstanding preferred and common share, and which will be monetarily restated from December 31, 2021, until the date of payment, according to the variation of the Selic rate. These dividends are highlighted in a specific account of the company's net equity, called additional proposed dividends.

Shareholders will be entitled to remuneration as follows:

- 1. The cut-off date for holders of Petrobras' shares traded on B3 will be April 13, 2022, and the record date for holders of American Depositary Receipts (ADRs) traded on the New York Stock Exchange NYSE will be April 18, 2022.
- 2. Petrobras' shares will be traded ex-rights on B3 and NYSE as from April 14, 2022.

Observing the above and according to the proposal for the destination of net income for 2021, for fiscal year 2021, the Ordinary General Meeting approved, by the majority of shareholders (as per the voting map attached to these minutes), with the abstention of those legally impeded:

- (i) the Allocation of the fiscal year 2021 results as proposed by Management, with the allocation of the amount of R\$101,395,211,330.41 as remuneration to the shareholders as dividends, corresponding to 95.06% of net income (100.71% of adjusted net income), being R\$7.773202 for preferred and ordinary shares outstanding
- (ii) destination of R\$5,333,410,070.92 for legal reserve, R\$1,027,159,802.45 for statutory reserve, R\$656,359,895.48 for tax incentive reserve and R\$101,395.211,330.41 as remuneration to the shareholders as dividends, being: (a) R\$99,651,271,649.45 from the net income for the year 2021; and (b) R\$1,743,939,680.96 from the profit retention reserve; and
- (iii) ratification of dividends, in the ratio of R\$7.773202 per outstanding preferred and common share, being R\$43,545,243,467.38 for preferred shareholders and R\$57,849,967,863.03 for common shareholders.

Item III: it was approved, by majority vote (according to the voting map attached to these minutes), the establishment of eleven (11) members in the Company's

Board of Directors for the management period until the 2024 Annual Shareholders' Meeting.

<u>Item IV:</u> before starting the deliberation on item IV of the Agenda, the Chair of the Meeting informed:

- (i) a timely request for the adoption of the multiple vote process, made by shareholders holding more than five percent (5%) of the voting capital;
- (ii) specifically for the election of the Board of Directors members by the cumulative vote system, the votes allocation would be made through a spreadsheet, sent by the Company;
- (iii) that the common shares used in the separate election of one (1) member of the Board of Directors could not be used again in the election of Directors through the cumulative vote process;
- (iv) pursuant to paragraph 8 of Article 141 of the Brazilian Corporate Law, the Company would maintain a record identifying the shareholders who voted in the separate election, so the same shares would not be used again in the election through the cumulative vote process;
- (v) the election of members of the Board of Directors by the cumulative vote process, the process would be performed in rounds, in order to allow the shareholders present to distribute their votes in the best possible way. In the first election round, the number of votes required to elect a member to Petrobras' Board of Directors would be displayed. In this first round only those candidates who reached this number of votes would be elected. If all positions were not filled in the first round, a second round would be held to elect the vacant positions. In the second round, the candidates with the most votes would be elected;
- (vi) according to § 1 of art. 2 of Law 12,353/10, 1 (one) of the 11 (eleven) seats on the seats on the Board of Directors will necessarily be occupied by a person elected by the Company's employees, in a separate voting process. in a separate voting process, with Ms. Rosangela winning the election. Ms **Rosangela Buzanelli Torres**, Brazilian, born in the City and state of São Paulo, geological engineer, single, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19° andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, holder of identity card 11.382.078, issued by SSP/SP, and inscribed in the individual taxpayers' ID number 002.629.247-57;
- (vii) the election in a separate voting process held among Petrobras' employees, and that the election of the 10 remaining positions would be divided in three (3) stages: first, one (1) position would be filled by means of a separate election held only among minority holders of preferred shares; secondly, one (1) position would be filled by means of a separate election held only among minority holders of common shares; and in the third and last phase, the remaining eight (8) positions would be filled by the multiple vote process from among all common shareholders, excluding the shares used in the separate election process.

The Board also informed that when setting the number of votes necessary to elect a member to Petrobras' Board of Directors, the following were previously discarded (i) the "definitive abstentions" (abstentions that can no longer be changed in the course of the general meeting) (a) the definitive abstentions of those shareholders who sent their vote via bulletin remote vote and were not present at this virtual meeting; and (b) the abstentions expressed by ADR holders verified during the process of capturing voting intentions via proxy, conducted by the bank responsible for Petrobras' ADR program, JP Morgan; and (ii) the votes received via bulletin remote vote and proxy by Messrs. Joaquim Silva e Luna, Luiz Rodolfo Landim Machado and Adriano José Pires Rodrigues, who were not running in this election.

Before beginning the deliberation on item IV of the Agenda, the Chair of the Meeting reiterated the shareholders' awareness of the evaluation of the candidates by the People Committee, which, in compliance with the provisions of Decree 8,945/2016, analyzed the information provided by the nominees, advising the shareholders on the compliance with the requirements and the inexistence of the prohibitions established in the Brazilian Corporate Law, in Law 13,303/2016, in Decree 8,945/2016, in Petrobras' Bylaws and in the Policy for Appointment of Members of the Company's Senior Management and Fiscal Council, recalling that the minutes of the meetings of the aforementioned Committee were filed with the CVM and available to shareholders on the websites of this entity and the Company itself.

The Chair of the Meeting reported that the Petrobras People Committee, when conducting the candidate's evaluation for the Board of Directors, concluded that all candidates meet the necessary requirements provided for in the Brazilian Corporate Law and Decree 8,945/2016, and there is no prohibition or impediment in this regard.

Regarding the compliance with the additional requirements established in Petrobras' Bylaws and in the Nomination Policy for Members of the Company's Senior Management and Fiscal Council, the evaluation of the People Committee, despite identifying points regarding the candidates Ruy Flaks Schneider, José João Abdalla Filho and Daniel Alves Ferreira, concluded that there was no prohibition or impediment for them to be elected as Petrobras Board of Directors.

Specifically regarding to separate elections by minority shareholders of preferred and common shares of the Company, the Chair of the Meeting noted that, under the terms of Circular/Year-2022-CVM/SEP, it is up to each private pension entity to evaluate whether its vote, to some extent, is influenced by the controlling shareholder and, if it decides to vote in a separate election, it must be able to present, if questioned after the meeting, elements to demonstrate that there was no such influence.

After all the pertinent clarifications and orientations were made, the process election of the members of the Board of Directors.

Regarding the above guidelines, through a separate election held only among the minority preferred shareholders, as provided for in article 141, paragraph 4, II of the Brazilian Corporate Law, with the abstention of the Federal Government, was elected by majority vote, Mr. **Marcelo Mesquita de Siqueira Filho**, Brazilian, born in the City and state of Rio de Janeiro, economist, divorced, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19° andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 08.046.696-4, issued by IFP/RJ, and inscribed in the individual taxpayers' ID number 951.406.977-34, with a term of office until the 2024 Annual Shareholders' Meeting.

Thus, it was elected, by majority vote, through a separate election held only among the minority shareholders of common shares, as provided for in article 239 of the Brazilian Corporate Law, with the abstention of the Federal Government, Mr. **Francisco Petros Oliveira Lima Papathanasiadis**, Brazilian, born in the City of Fortaleza, State of Ceará, lawyer and economist, divorced, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 15.468.030, issued by SSP/SP, and inscribed in the individual taxpayers' ID number 050.199.968-07, with a term of office until the 2024 Annual Shareholders' Meeting.

Before the beginning of the election process through the cumulative vote system, the Chair of the Board registered that the shareholders Fundo de Investimento em Ações Dinâmica Energia and Navi Capital Administradora e Gestora de Recursos Financeiros Ltda. indicated, respectively, candidates Mr. Rodrigo de Mesquita Pereira and Ms. Ana Marta Horta Veloso to run for the Board of Directors in this type of election.

It should be noted that in the first round of voting, due to erroneous information received from the technical support of the event, the Board did not inform the Assembly the correct number of votes to ensure the election of each member of the of the Board of Directors. For this reason, the process of filling out and sending the voting sheets had to be redone, based on the correct number of votes votes to fill each vacancy on the board.

Once the spreadsheets were received and the voting was concluded, the eight (8) Directors were elected by multiple vote in a single election round, without the need for a second round.

Thus, by the vote of the majority of the shareholders (according to the voting map attached to these minutes), the following candidates were elected as members of the Company's Board of Directors, by the cumulative vote process, with a term of office until the Annual Shareholders' Meeting of 2024: (1) Mr. **José João Abdalla Filho**, Brazilian, born in the City and state of São Paulo, banker, single, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19th floor, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 1439471, issued by SSP/SP, and of inscribed in the individual taxpayers' ID number 245.730.788-00; (2) Mr. **José Mauro Ferreira Coelho**, Brazilian, born in the City and state of Rio de Janeiro, industrial chemist, married, domiciled at

Avenida Henrique Valadares nº 28, Torre A, 19º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 06.565.288-5, issued by Detran/RJ, and inscribed in the individual taxpayers' ID number 755.379.667-00; (3) Mr. Luiz Henrique Caroli, Brazilian, born in the City and state of Rio de Janeiro, military, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19° andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of military ID 277572, issued by the Ministry of Defense, Brazilian Navy, and of inscribed in the individual taxpayers' ID number 374.211.587-15; (4) Mr. Marcelo Gasparino da Silva, Brazilian, born in the City of Florianópolis, State of Santa Catarina, lawyer, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 2302967, issued by SSP/SC. and of inscribed in the individual taxpayers' ID number 807.383.469-3; (5) Mr. Márcio Andrade Weber, Brazilian, native of the City of Porto Alegre, State of Rio Grande do Sul, engineer, widower, domiciled at Avenida Henrique Valadares no 28, Torre A, 19° andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 34.678.898-7, issued by Detran/RJ, and of inscribed in the individual taxpayers' ID number 184.296.020-20; (6) Mr. Murilo Marroquim de Souza, Brazilian, born in the City and state of Rio de Janeiro, geologist, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 037179538, issued by SSP/RJ, and of inscribed in the individual taxpayers' ID number 043.198.184-15; (7) Mr. Ruy Flaks Schneider, Brazilian, born in the City and state of Rio de Janeiro, mechanical and production industrial engineer, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19º andar, Centro, City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 183.393, issued by the Navy Ministry, and of inscribed in the individual taxpayers' ID number 010.325.267-34; and (8) Ms. Sonia Julia Sulzbeck Villalobos, Brazilian, born in the City and state of São Paulo, administrator, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 19º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 8.417.132-7, issued by SSP/SP, and of inscribed in the individual taxpayers' ID number 022.306.678-82, the latter named by the Ministry of Economy.

The provisions contained in article 3, caput and paragraph 2 of CVM Instruction 367/2002, regarding the provision of information to the Annual Shareholders' Meeting, were also fulfilled.

Those elected to integrate the Company's administration presented a declaration, pursuant to item II of article 35 of Law 8,934/1994, stating that were not convicted of any crime whose penalty prohibits their access to commercial activity.

Except for the Board Member Rosangela Buzanelli Torres and the Board Member José Mauro Ferreira Coelho, all the other Board Members elected at this Meeting declared that they meet the independence criteria contained in Article 22, paragraph 1 of Law 13,303/2016, Article 36, paragraph 1 of Decree 8,945/2016, and the provisions of B3's Level 2 Corporate Governance Listing Rules, and therefore qualify as Independent Board Members regarding the said rules at the time of this election.

Specifically regarding to those nominated by the controlling shareholder, since some individuals nominated to the Board of Directors may eventually be occupying a position in the federal public administration at the time of their election, the Union justified this act in paragraph 1 of article 3 of CVM Instruction 367, of May 29, 2002, in the public interest.

Finally, regarding the above-mentioned resolutions, the Chair of the Meeting informed that the Board of Directors of Petrobras is now composed as follows, with a term of office until the 2024 Annual Shareholders' Meeting: (1) Mr. Francisco Petros Oliveira Lima Papathanasiadis; (2) Mr. José João Abdalla Filho; (3) Mr. José Mauro Ferreira Coelho; (4) Mr. Luiz Henrique Caroli; (5) Mr. Marcelo Gasparino da Silva; (6) Mr. Marcelo Mesquita de Siqueira Filho; (7) Mr. Márcio Andrade Weber; (8) Mr. Murilo Marroquim de Souza, (9) Ms. Rosangela Buzanelli Torres; (10) Mr. Ruy Flaks Schneider; e (11) Ms. Sonia Julia Sulzbeck Villalobos.

<u>Item V:</u> it was approved, by majority vote (according to the voting map attached to these minutes) the election of Mr. **Márcio Andrade Weber** as Chairman of the Board of Directors of Petrobras, with a term of office until the 2024 Annual Shareholders' Meeting.

<u>Item VI:</u> it was approved, by majority vote (according to the voting map attached to these minutes), the appointment of five (5) members to the Company's Fiscal Council for the management period until the next Annual Shareholders' Meeting.

<u>Item VII:</u> before proceeding to the voting on item VII of the agenda, the Chair of the Meeting reiterated the shareholders' awareness of the evaluation of the candidates by the People Committee, whose minutes are filled at the Securities and Exchange Commission of Brazil (CVM) and available to shareholders on the websites of this entity and the Company itself.

The People Committee analyzed the information provided by the nominees, advising the shareholders about the fulfillment of the requirements and the inexistence of the prohibitions established in the Brazilian Corporate Law, Decree 8,945/2016, Petrobras' Bylaws, and the Company's Senior Management and Fiscal Council Member Nomination Policy.

The Petrobras People Committee evaluated the candidates for the Fiscal Council and concluded that the analyzed candidates meet the necessary requirements set forth in the Brazilian Corporate Law and Decree 8,945/2016, and that there is no prohibition or impediment in this regard. The People Committee also noted that the analyses of the nominations of Caio Cezar Monteiro Ramalho and Gaspar Carreira Júnior were the responsibility of the Secretariat of the Meeting, pursuant to item 4.6.5. of the Nomination Policy, given that the respective supporting documentation for these two candidates was not completed in time to be analyzed by the Committee.

Regarding the compliance with the additional requirements established in Petrobras' Bylaws and in the Nomination Policy for Members of the Company's Senior Management and Fiscal Council, the evaluation of the People Committee, despite identifying a note in relation to Ms. Marisete Fátima Dadald Pereira, concluded there was no prohibition or impediment for the nominees to be elected as Fiscal Councilors of Petrobras.

The Chair of the Meeting informed that the election of the five (5) members of the Fiscal Council and their respective alternates would be held in the following order:

- three (3) sitting members and an equal number of alternates appointed by the company's controlling shareholder;
- one (1) full member and his respective alternate appointed by the minority common shareholders; and
- one (1) full member and his respective alternate appointed by the minority holders of preferred shares.

The Chair of the Meeting recalled that, according to the Circular Letter/Annual-2022-CVM/SEP, it is up to each complementary private pension entity to assess whether its vote, to some extent, is influenced by the controlling shareholder and, if it decides to vote in a separate election, it must be able to present, if questioned after the meeting, elements to demonstrate that there was no such influence.

Following the above guidelines, by the vote of the majority of shareholders (as per the voting map attached to these minutes), the following candidates were elected as members of Petrobras' Fiscal Council, all with terms of office until the 2023 Annual Shareholders' Meeting:

appointed by the Federal Government, the Company's controlling shareholder: as a sitting member, Ms. Agnes Maria de Aragão da Costa, Brazilian, born in the City and state of São Paulo, economist, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 11869726-7, issued by IFP/RJ, and of inscribed in the individual taxpayers' ID number 080.909.187-94, and the alternate member is Ms. Marisete Fátima Dadald Pereira, Brazilian, born in the City of Crissiumal, State of Rio Grande do Sul, accountant, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17° andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 5.110.361-3, issued by SSP/SC, and inscribed in the individual taxpavers' ID number 409.905.160-91; as sitting member Mr. Sergio Henrique Lopes de Sousa, Brazilian, born in the City and state of Rio de Janeiro, administrator, married, with residence at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 396.723, issued by the Brazilian Navy, and of the inscribed in the individual taxpayers' ID number 884.939.707-00, and as alternate member Mr. Alan Sampaio Santos, Brazilian, born in the City of Vacaria, State of Rio Grande do Sul, lawyer, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 027581812-8, issued by the Brazilian Army, and of the inscribed in the individual taxpayers' ID number 769.511.207-06; as sitting member, Ms. Janete Duarte Mol, Brazilian, born in the city of Belo Horizonte, State of Minas Gerais, economist, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the city and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 4.023.154, issued by SSP/DF, and inscribed in the individual taxpayers' ID number 706.380.636-04, having <u>as alternate member</u> Mr. **Otávio Ladeira de Medeiros**, Brazilian, born in the City of Atílio Vivacqua, State of Espírito Santo, economist, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City of Rio de Janeiro, State of Rio de Janeiro, CEP 20231-030, bearer of identity card 1.473.608, issued by SSP/DF, and of inscribed in the individual taxpayers' ID number 065.675.548-27, being these two (2) last names indicated by the National Treasury;

- (b) by the separate vote of minority common shareholders, also in the manner provided for in article 240 of the Brazilian Corporate Law, with the abstention of the Federal Government: as a sitting member, Ms. Michele da Silva Gonsales Torres, Brazilian, born in the City and state of São Paulo, lawyer, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 33.347.425-9, issued by SSP/SP and of inscribed in the individual taxpayers' ID number 324.731.878-00, and as alternate member Mr. Robert Juenemann, Brazilian, born in Porto Alegre, State of Rio Grande do Sul, lawyer, single, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card 6013302821, issued by SSP/RS, and of inscribed in the individual taxpayers' ID number 426.077.100-06:
- (c) by the separate vote of minority preferred shareholders, as provided for in article 240 of the Brazilian Corporate Law, with the abstention of the Federal Government: as sitting member, Ms. Patricia Valente Stierli, Brazilian, born in the City and state of São Paulo, business administrator, divorced, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City of Rio de Janeiro, State of Rio de Janeiro, CEP 20231-030, bearer of identity card 4589089-4, issued by SSP/SP, and of inscribed in the individual taxpayers' ID number 010.551.368-78, and as alternate member Mr. Antonio Emilio Bastos de Aguiar, Brazilian, born in the City of Fortaleza, State of Ceará, administrator, married, domiciled at Avenida Henrique Valadares nº 28, Torre A, 17º andar, Centro, in the City and state of Rio de Janeiro, CEP 20231-030, bearer of identity card number 95002179039, issued by SSP/CE, and of inscribed in the individual taxpayers' ID number 553.005.024-72.

Item VIII: was approved by majority vote (according to the voting map attached to these minutes), with the abstention of those legally impeded and in accordance with the vote of the Union - cast in accordance with the guidance of the Secretariat for Coordination and Governance of State-Owned Enterprises (SEST) in SEI Technical Note 11970/2021/ME, of April 6, 2021, and in compliance with the provisions of Decree 9,745/2019, annex I, article 98, item VI, lines "d", "e" and "i" and item XII -, the global compensation of the administrators, members of the Fiscal Council and Advisory Committees to the Board of Directors, as follows:

a) fixed at up to **R\$39,584,080.39** the total amount to be paid to the managers of this company, for the period between April 2022 and March 2023; b) fixed at up to **R\$1,090,234.43** the total compensation to be paid to the Fiscal Councilors, at

up to R\$2.834.609.51 the total compensation to be paid to the Statutory Audit Committee, up to R\$3,488,750.17 the total compensation to be paid to the Statutory Audit Committee of the Conglomerate and up to R\$1,962,421.97 the compensation of the other Board Advisory Committees for the period between April 2022 and March 2023; c) the monthly fees of the members of the Board of Directors and Fiscal Council are fixed at one tenth of the average monthly remuneration of the members of the Executive Board, excluding the amounts related to vacation bonus and benefits; d) set the monthly fees of the Chair of the Statutory Audit Committee and of the Statutory Audit Committee of the Conglomerate at 40% of the average monthly remuneration of the members of the Executive Board, and for the other members of these Committees, the monthly fee corresponding to 30% of the average monthly remuneration of the members of the Executive Board, excluding the amounts related to vacation and benefits; e) the monthly compensation for the members of the other Advisory Committees of the Board of Directors be fixed at 50% of the monthly honorarium of the member of the Board of Directors of Petrobras, excluding the amounts related to additional vacation and benefits; f) the observance of the individual limits defined by SEST be recommended, emphasizing its competence to fix these limits for the period of twelve months, per item and per position, observing the limits defined in lines "a" and "b"; g) it is expressly forbidden to pass on to the managers any benefits that may eventually be granted to the company's employees upon formalization of the Collective Bargaining Agreement (ACT) on the respective base date; h) it is forbidden to pay any remuneration item not deliberated in this Meeting to the managers, including benefits of any nature and representation funds, under the terms of the article 152 of Brazilian Corporate Law; i) in the event of any Officer being on assignment (public servant or employee of another state-owned company), the provisions of Decree 10,835/2021 must be observed, and the reimbursement to the assignor must be limited to the individual amount approved for this member in Annual Shareholders' Meeting; j) it was clarified that the responsibility for the regularity of the payment of INSS and FGTS is of the state companies, since this is a matter that requires legal analysis of each company; k) if any Director is an employee of the company, his employment contract must be suspended, under the terms of Precedent 269 of the TST; I) conditioned the payment of the "Quarantine" item to the members of the Executive Board to the approval of the Public Ethics Commission of the Presidency of the Republic (CEP/PR), under the terms of the legislation in force; m) clarified that it is the responsibility of the Board of Directors. with the support of the Internal Audit and the Statutory Audit Committee, to guarantee the fulfillment of the global and individual limits of remuneration of the statutory members defined in the present General Meeting n) conditioned the payment of the Directors' Annual Variable Remuneration (AVR) to strict compliance with the terms and conditions contained in the AVR Programs previously approved by SEST; o) applies, if applicable, reversion on deferred installments not yet paid from previous years' AVR Programs in which, considering the net income of the fiscal year 2019, there is a drop of more than 20% when compared to the base years of the Programs, under the terms of the current legislation; and p) conditioned the payment of the "Complementary Pension Plan" item to the provisions of article 202, paragraph 3 of the Federal Constitution of 1988 and article 16 of Complementary Law 109/2001.

When the Agenda of the Annual Shareholders' Meeting was concluded and closed at twenty-three hours and twenty-four minutes on 4/13/2022, it then moved on to the Extraordinary Shareholders' Meeting, which began at twenty-three hours and twenty-five minutes on 4/13/2022.

EXTRAORDINARY SHAREHOLDERS' MEETING:

According to the order of the Agenda

Before the deliberation of item I and only of the Agenda of the Extraordinary Shareholders' Meeting began, the Representative of the Government informed that the Government was manifesting itself in the sense of removing the matter from the agenda, due to the terms of the Letter 168/2022/GM-MME and the Informative Note SEI 12628/2022/ME of the Attorney General of the National Treasury (PGFN).

Some shareholders present protested against the Government 's proposal, recalling the voting manifestations already collected in the BVDs and proxy cards previously received by the Company.

In response to questions from minority shareholders, the Executive Director for Governance and Compliance Salvador Dahan, at the request of the Chair of the Meeting, commented on the proposal to reform the Bylaws and its progress through the Company's governance spheres and the competent government agencies.

In view of the manifestation of vote presented by the Company's controlling shareholder the Chair of the Meeting decided to conclude the Extraordinary General Meeting without deliberating on the proposal to amend the Company's Bylaws. noting that the manifestations and protests in relation to the Federal Government's position, including those sent via chat from the Zoom platform, are filed at the Company's headquarters

There being no further business to discuss, it was decided to draw up the minutes and to close the Extraordinary Shareholders' Meeting at zero hour and forty-seven minutes on 4/14/2022.

VIII. RECORDING OF MANIFESTATIONS DURING THE MEETINGS:

Mr. Daniel Alves Ferreira, representative of minority shareholders participating in these Meetings, presented the following requirements/statements:

(i) after reading the Agenda of the Annual Shareholders' Meeting, suggested, in order to facilitate the process of deliberation of the matters on the Agenda of the Annual Shareholders' Meeting, the inversion of the order of the agendas so that the simpler matters would be deliberated initially and the items related to the election of members to the Board of Directors and to the Fiscal Council would be deliberated at the end, which was not accepted by the Chair of the Meeting in order to maintain the fluency of the meeting.

- (ii) He then requested that the Presiding Board provide (1) the number of common shares present at the Meeting corresponding to the percentage informed by the Presiding Board at the opening of business in absolute numbers and not percentages and (2) the number of shares present that did not exercise their voting right by Remote Voting Form and proxy cards, requests that were attended to by the Board in due time.
- (iii) Before the deliberation on item III of the ASM' Agenda, Mr. Daniel Alves Ferreira asked the Meeting's Presiding Board what would be the understanding in case of the election of a higher total number of Directors appointed by minority shareholders in the cumulative vote process and in separate elections, and the Chair of the Meeting clarified that, in this case, the legislation assures the controlling shareholder the right to elect Directors equal to the number elected by the other shareholders, plus one, regardless of the number of directors that, according to the Bylaws, compose the agency.
- (iv) Before the deliberation on item IV of the ASM' Agenda, he pondered that the votes in favor granted to candidates not running through the cumulative vote system in this election should compose the voting coefficient, as they reflect, in his understanding, manifestations of votes granted by the shareholders. The Chair of the Meeting stated that as with abstentions, these votes would not be considered under penalty of artificially artificializing the minimum number, clarifying that as the Board, to the best of its understanding, concluded differently.
- (v) Finally, Mr. Daniel Alves Ferreira registered compliments to the Board of these Meetings for the conduction of the work and transparency in the disclosure of information.
- The shareholder Fundo de Investimento em Ações Dinâmica Energia (FIA Dinâmica), represented in these Meetings by Mr. Daniel Alves Ferreira, presented the following requirements/statements:
- (i) Manifested himself for the approval of items I and II, both from the ASM' Agenda, registering a favorable vote.
- (ii) Regarding item IV of the ASM' Agenda, the shareholder FIA Dinâmica, considering that Mr. Rodrigo de Mesquita Pereira was not elected in the separate voting by the holders of common shares for member of the Board of Directors, indicated Mr. Rodrigo de Mesquita Pereira to run in the election for member of the Board of Directors by the multiple vote process.
- (iii) The shareholder FIA Dinâmica also approved item V of the Annual Shareholders' Meeting, following the Union's favorable vote for the election of Mr. Márcio Andrade Weber as Chair of the Board of Directors. The shareholder also approved item VI of the ASM' Agenda.
- (iv) Regarding item VIII of the ASM' Agenda, shareholder FIA Dinâmica manifested itself favorably, but pondered that the amount of the managers' compensation is below that practiced in the market, which should be reviewed by the competent bodies; and

- (v) Regarding item VII of the ASM' Agenda, specifically regarding the separate election by minority holders of common shares for members of the Fiscal Council, shareholder FIA Dinâmica manifested itself favorably for the election of Ms. Michele da Silva Gonsales Torres as a member and Mr. Robert Juenemann as an alternate.
- The shareholders' Investment Funds custodied by Alaska; CSHG Suprassumo; and RPS Capitalo, represented in these Meetings by Daniel Alves Ferreira, manifested their abstention in items I, II and VIII; and the approval of items V and VI, all from the Agenda of the Annual Shareholders' Meeting. Regarding the VII of the ASM' Agenda, specifically in the separate election by minority holders of common shares for members of the Fiscal Council, they manifested favorably for the election of Ms. Michele da Silva Gonsales Torres as member and Mr. Robert Juenemann as alternate.
- The shareholder Caixa de Previdência dos Funcionários do Banco do Brasil (PREVI), represented in these Meetings by Mr. Silvio Moura Oliveira, Mr. Sergio Mauro G. Vieira and Ms. Mariana Cury Machado Quintella, abstained from voting in items I, IV and VII, the last two relating to the separate election of members of the Board of Directors and Fiscal Council, respectively. Regarding item V of the ASM' Agenda, it manifested itself favorably for the election of Mr. Márcio Andrade Weber as Chairman of the Board of Directors; and it also manifested itself for the approval of items VI and VIII, both from the ASM' Agenda. Regarding to the Extraordinary Shareholders' Meeting, shareholder PREVI manifested itself favorably to the matter included in the Agenda of said Meeting and abstained in relation to the withdrawal of the agenda by the Federal Government.
- The shareholder Banco do Brasil Distribuidora de Títulos e Valores Mobiliários (BB DTVM), represented in these Meetings by Ms. Norma Leal da Silva Lopes, before the beginning of the deliberations, informed the interest in participating and voting in the present Meetings, despite the previous sending of the Remote Voting Form. In this sense, the shareholder BB DTVM, in relation to the items included in the Agenda of the Annual Shareholders' Meeting, manifested its abstention in items I, II III, V, VI and VIII. Regarding item IV of the ASM' Agenda, specifically in the separate election by minority holders of preferred and common shares for members of the Board of Directors, the shareholder BB DTVM manifested itself in favor of the election of Mr. Marcelo Mesquita de Siqueira Filho and Ms. Ana Marta Horta Veloso, respectively. BB DTVM voted for abstention regarding item I of the ASM' Agenda.
- The shareholder Vinicius Camargo Pereira da Costa manifested himself for the rejection of items I, II, V and VIII and for the abstention in item III, all the Annual Shareholders' Meeting Agenda. The shareholder stated that the Company's management report does not reflect the reality of its workers, in view of the abusive discounts on retirements and charges related to the health plan, negative level advancements and promotions, treatment given to the pandemic, especially regarding the return of the disabled, hyper exploitation, accidents, and deaths. Regarding the Company's result, item II of the Annual Shareholders' Meeting, in the shareholder's opinion, the destination of the result to the shareholders in the

proposed manner is a mistaken policy in the sense of neglecting investments in the country, arguing that it is important to invest, instead of dedicating all its result to the shareholders. The shareholder also defended the increase in the Company's headcount and the replacement of workers to reduce the overload and pressure on the workforce, which deserves a careful appreciation by Petrobras' management. Regarding item V of the ASM' Agenda, concerning the election of the Chairman of the Board of Directors, he requested that the names of the companies indicated in the mitigating measures contained in the minutes of the People Committee (COPE/CELEG) be informed, and the Executive Director of Governance and Compliance, Salvador Dahan, provided these clarifications, pointing out that the COPE/CELEG considered that Mr. Márcio Andrade Weber meets the legal requirements and the Policy for Appointment of Senior Management and Fiscal Council Members, not incurring in its prohibitions. The Executive Director pointed out that personal data is not included in the minutes of the People Committee in compliance with the General Data Protection Act (LGPD), since the minutes are public. Nevertheless, the shareholder registered that, in his understanding, there is a broadening of the legislation.

- The shareholder Renato Sobral Pires Chaves abstained from items I, II, and V; opposed items III and VIII; and favorably to item VI, all from the Annual Shareholders' Meeting Agenda. Regarding item IV of the ASM' Agenda, specifically the separate election by minority preferred shareholders for a member of the Board of Directors, the shareholder manifested favorably for the election of Mr. Marcelo Mesquita de Sigueira Filho. Regarding item VII of the ASM' Agenda; specifically on the separate election by minority holders of common and preferred shares for members of the Fiscal Council, the shareholder manifested favorably for the election of Ms. Michele da Silva Gonsales Torres as main and Mr. Robert Juenemann as alternate; and of Mr. Caio Cezar Monteiro Ramalho as main and Mr. Gaspar Carreira Júnior as alternate, respectively. Regarding the Extraordinary Shareholders' Meeting, the shareholder noted that, in his understanding, the removal from the agenda of the matter contained in item I of the ASM Agenda by the Union would be absurd and that the Company would be jeopardize by bureaucratic issues. The shareholder also manifested himself favorably to the referred item. Finally, shareholder Renato Sobral Pires Chaves also praised the conduction of the work of the Shareholder's Meetings.
- The shareholder Fundo Tempo Capital Principal FIA, represented in these Meetings by Mr. Raphael Manhães Martins, manifested its abstention in items I, II, III, V and VIII, all from the Agenda of the Annual Shareholders' Meeting. The shareholder also manifested its abstention on item IV of the ASM' Agenda, specifically on the separate election by minority holders of preferred shares for a member of the Board of Directors. Regarding item VII of the ASM' Agenda, specifically regarding the separate election by minority holders of common and preferred shares for members of the Fiscal Council, the shareholder manifested favorably for the election of Ms. Michele da Silva Gonsales Torres as main and Mr. Robert Juenemann as alternate; and of Mr. Caio Cezar Monteiro Ramalho as main and Mr. Gaspar Carreira Júnior as alternate, respectively. The shareholder also manifested himself contrary to the postponement of item I of the Extraordinary Shareholders' Meeting, since, in his understanding, the controlling shareholder had enough time to study the proposed amendments to Petrobras'

Bylaws, disclosed in a timely manner by the Company, registering his abstention on the postponement. Finally, the shareholder praised the Chair of Meetings.

- The shareholder Occam Brasil Gestão de Recursos, represented by Mr. Leonardo Del Favero Cruz, manifested his abstention in items I and II, both from the Agenda of the Annual Shareholders' Meeting. Regarding item IV of the ASM' Agenda, specifically regarding the separate election by minority holders of preferred and common shares for members of the Board of Directors, the shareholder manifested favorably for the election of Mr. Marcelo Mesquita de Siqueira Filho and Ms. Ana Marta Horta Veloso, respectively. Regarding item VII of the ASM' Agenda, specifically in the separate election by minority preferred shareholders for members of the Fiscal Council, the shareholder manifested favorably for the election of Caio Cezar Monteiro Ramalho as member and Gaspar Carreira Júnior as alternate.
- The shareholder Association of Petrobras Engineers (AEPET), represented in these Meetings by Mr. Cláudio da Costa Oliveira, manifested itself against to all items of the ASM' Agenda. Additionally, AEPET made considerations against to the pricing policy and the import parity price.
- The shareholder Prisma Fundo de Investimentos em Ações, represented in these Meetings by Mr. Caio Cezar Monteiro Ramalho, manifested favorably, in item IV of the Agenda of the Annual Shareholders' Meeting, specifically in the separate election by the minority holders of preferred shares for member of the Board of Directors, the election of Mr. Marcelo Mesquita de Siqueira Filho. Regarding item VII of the ASM' Agenda, specifically in the separate election by minority preferred shareholders for members of the Fiscal Council, the shareholder manifested favorably for the election of Caio Cezar Monteiro Ramalho as member and Gaspar Carreira Júnior as alternate.
- The shareholder Navi Capital, represented in these Meetings by Mr. Matheus Fernandes Amorim, manifested favorably for the election of Mr. Márcio Andrade Weber as Chairman of the Board of Directors, item V of the Agenda of the Annual Shareholders' Meeting. Regarding item IV of the ASM' Agenda, specifically regarding the separate election by minority holders of preferred and common shares for members of the Board of Directors, the shareholder manifested favorably for the election of Mr. Marcelo Mesquita de Sigueira Filho and Ms. Ana Marta Horta Veloso, respectively. Whereas Ms. Ana Marta Horta Veloso was not elected in the separate election by the minority holders of common shares as a member of the Board of Directors, the shareholder NAVI Capital nominated her for election by the multiple vote process as a member of the Board of Directors. Regarding item VII of the ASM' Agenda, specifically in the separate election by minority preferred shareholders for members of the Fiscal Council, the shareholder manifested favorably for the election of Caio Cezar Monteiro Ramalho as member and Gaspar Carreira Júnior as alternate. Also, in relation to item VII of the ASM' Agenda, the shareholder manifested its abstention in the separate election of members of the Fiscal Council by minority shareholders of common shares. The shareholder Navi Capital manifested itself in the Extraordinary Shareholders' Meeting inquiring about the publicity of the Supervising Ministry's Official Letter, mentioned by the representative of the

Federal Government when informing about the removal from the agenda of Item I of the Extraordinary Shareholders' Meeting and registered that, in its understanding, the proposal was timely disclosed by the Company. In response to the comment, the representative of the Federal Government clarified that it was a simple Official Letter and commented on its content. Subsequently, Navi manifested herself favorably to the approval of item I of the ASM' Agenda of the matter.

- The shareholder Kapitalo, represented in these Meetings by Messrs. Hegler José Horta Barbosa Filho and Bruno Sousa Mauad, manifested favorably, in item IV of the Agenda of the Annual Shareholders' Meeting, specifically in the separate election by the minority holders of preferred and ordinary shares for members of the Board of Directors, for the election of Mr. Marcelo Mesquita de Siqueira Filho and Ms. Ana Marta Horta Veloso, respectively. Regarding item VII of the ASM' Agenda, specifically in the separate election by minority preferred shareholders for members of the Fiscal Council, the shareholder manifested favorably for the election of Caio Cezar Monteiro Ramalho as member and Gaspar Carreira Júnior as alternate. Regarding the Extraordinary Shareholders' Meeting, the shareholder was in favor of item I on the Agenda.
- The shareholder Caixa Econômica Federal Asset, represented in these Meetings by Messrs. Maurício Vendruscolo and Vitor Hugo Falcão Marcondes Sodré, regarding item V, manifested favorably for the election of Mr. Márcio Andrade Weber as Chairman of the Board of Directors. Regarding item IV of the agenda of the ASM, specifically the separate election by minority shareholders holding preferred and common shares for members of the Board of Directors, the shareholder manifested favorably for the election of Mr. Marcelo Mesquita de Siqueira Filho and Mr. Francisco Petros Oliveira Lima Papathanasiadis, respectively. The representative of Caixa Econômica Federal Asset informed that he had allocated 9.696,122 million shares to Mr. Francisco Petros Oliveira Lima Papathanasiadis. Regarding item VII of the ASM' Agenda, specifically regarding the separate election by minority holders of common and preferred shares for members of the Fiscal Council, the shareholder manifested favorably for the election of Ms. Michele da Silva Gonsales Torres as member and Mr. Robert Juenemann as alternate; and of Mr. Caio Cezar Monteiro Ramalho as member and Mr. Gaspar Carreira Júnior as alternate, respectively.
- The shareholder Bradesco Asset Management S.A. (BRAM), represented in these Meetings by Isabela Tesla Martins and Carolina Hernandes Pagani Ferreira, manifesting, as to item V of the Agenda of the Annual Shareholders' Meeting, favorably to the election of Mr. Márcio Andrade Weber as Chairman of the Board of Directors; and favorably to item VI, also on the Agenda of the Annual Shareholders' Meeting. Regarding item IV of the ASM' Agenda, specifically regarding the separate election by minority holders of preferred and common shares for members of the Board of Directors, the shareholder manifested favorably for the election of Messrs. Marcelo Mesquita de Siqueira Filho and Francisco Petros Oliveira Lima Papathanasiadis, respectively. Regarding item VII of the ASM' Agenda, specifically the separate election by minority common shareholders for members of the Fiscal Council, the shareholder manifested favorably for the election of Ms. Michele da Silva Gonsales Torres as a member

and Mr. Robert Juenemann as an alternate. The shareholder was also in favor of item I of the ASM' Agenda.

- The shareholder Federal Government, represented in these Meetings by Mrs. Cláudia Aparecida de Souza Trindade, manifested verbally in relation to item IV of the Agenda of the Annual Shareholders' Meeting, registering that, for the purposes of compliance with CVM Instruction 367/2002, it justified the nomination of the candidates who are not independent and have ties with the Federal Government by reason of the public interest and ratified the election of the employee representative to the Company's Board of Directors. Regarding the nomination of Mr. Ruy Flaks Schneider, the representative of the Union confirmed the maintenance of the referred nomination, in the terms of the Letter from the Ministry of Mines and Energy, since the candidate was considered acceptable, and the additional requirement pointed out by the People Committee (COPE/CELEG) does not impede the nominee's election. Regarding items V and VI of the ASM' Agenda, the votes on these matters having been taken verbally, the representative of the Union manifested verbally and favorably for the election of Mr. Marcio Andrade Weber as Chairman of the Board of Directors and for the election of the Union's nominees, members and substitutes, for the Fiscal Council, with Mr. Otávio Ladeira de Medeiros' investiture being subject to the prior approval of the Civil Office. Regarding the election of Mr. Márcio Andrade Weber as Chairman of the Board of Directors, item V of the ASM' Agenda, he requested the adoption of the mitigation measures indicated by COPE/CELEG for the nominee. The representative of the Federal Government, in manifesting herself in favor of item VIII of the ASM' Agenda, read the Federal Government's vote, already recorded in item VI of these minutes. Regarding the Extraordinary Shareholders' Meeting, the Federal Government has manifested itself by withdrawing the sole item of deliberation of the agenda of the referred Meeting, in accordance with the orientation of the Ministry of Mines and Energy.
- Shareholder and Petrobras Board Member Marcelo Gasparino da Silva, in response to the manifestation of shareholder Vinicius Camargo Pereira da Costa, in the sense that the issues reported by him are known to the Management, not necessarily in the view portrayed, praising the importance of the participation of all stakeholders. At the Extraordinary Shareholders' Meeting, the shareholder Marcelo Gasparino da Silva questioned the request for postponement made by the Federal Government and said he understood it was not possible to leave the meeting open and, because he participated in the entire discussion of the important proposals to amend the Petrobras' Bylaws, he requested that the matter be put under deliberation. Moreover, he said he understood that the Union would be exercising abuse of voting rights by proposing the postponement. He also argued that the alternatives would be the cancellation of the Extraordinary Shareholders' Meeting or vote on the matter, in respect for all shareholders who have manifested themselves previously and the work done by the Governance and Compliance Office, the Legal Department and the Board of Directors of the Company. He concluded by thanking the shareholders who had entrusted him with the right to represent them in his next term.
- The Board Member and Member of the Audit Committee of Petrobras Rodrigo de Mesquita Pereira pointed out his understanding that the Union should exercise

its right as a shareholder and vote against the proposed reform of the Petrobras Bylaws, object of the Extraordinary Shareholders' Meeting. He affirmed that the matter was discussed with the competent bodies and the internal organs of the Company and that the proposed changes aim to improve governance and protection of its processes, noting also that the Company is under the exam of the U.S. Department of Justice (DoJ) and the Securities and Exchange Commission (SEC).

IX. DOCUMENTS FILED AT THE COMPANY:

The following documents have been filled with the Company, pursuant to article 130, paragraph 1, item "a", of the Brazilian Corporate Law:

- Proxy and voting manifestation of J.P. Morgan - American Depositary Receipts, Depositary Institution abroad, issuer of ADRs representing the Company's shares, represented in this Meeting by Mr. José Donizetti de Oliveira, reporting the manifestations of holders of ADRs representing common shares: Annual Shareholders' Meeting (ASM) - favorable (item I -1,200,912,652 / item II - 1,244,960,278 / item III - 1,228,915,754 / item IV -117,547,202 / item V - 5,535,062 / item VI - 1,039,843,972 / item VII election of members of the Board of Directors - VII.1 (regarding to candidate Luiz Rodolfo Landim Machado, nominated by the controlling shareholder through the cumulative vote process) - 89,296,676 / VII. 2 (in relation to the candidate Adriano José Pires Rodrigues, nominated by the controlling shareholder through the cumulative vote process) - 123,213,912 / VII. 3 (regarding to candidate Carlos Eduardo Lessa Brandão, nominated by the controlling shareholder through the cumulative vote process) - 320,125,390 / VII. 4 (regarding to candidate Eduardo Karrer, nominated by the controlling shareholder through the cumulative vote process) - 188.999.492 / VII. 5 (regarding to candidate Luiz Henrique Caroli, nominated by the controlling shareholder through the cumulative vote process) - 87,090,164 / VII. 6 (regarding to candidate Márcio Andrade Weber, nominated by the controlling shareholder through the cumulative vote process) - 287,828,644 / VII. 7 (regarding to candidate Ruy Flaks Schneider, nominated by the controlling shareholder through the cumulative vote process) - 287,119,848 / VII. 8 (regarding to candidate Sonia Julia Sulzbeck Villalobos, nominated by the controlling shareholder through the cumulative vote process) - 367,901,138 / VII. 9 (regarding to candidate José João Abdalla Filho, appointed by minority shareholders through the cumulative vote process) - 3,378,259,112 / VII.10 (regarding to candidate Marcelo Gasparino da Silva, appointed by minority shareholders through the cumulative vote process) - 3,378,259,112 / VII.11 (regarding to candidate Marcelo Mesquita de Sigueira Filho, nominated by minority preferred shareholders for the election in separate ballot) -153,471,101 / VII.12 (regarding to candidate Ana Marta Horta Veloso, nominated by minority common shareholders for the election in separate ballot) - 44,877,758 / VII.13 (regarding to candidate Rodrigo de Mesquita Pereira, nominated by minority common shareholders for the separate election) - 43,990 / VII.14 (regarding to candidate Francisco Petros Oliveira Lima Papathanasiadis, nominated by minority common shareholders for the

separate election) - 137.093.004 / VII.15 (regarding to candidate Daniel Alves Ferreira, nominated by minority preferred shareholders for the separate election) - 63,672 / item VIII - 101,118,628 / item IX - 1,229,024,990 / item X - election of members of the Fiscal Council - X.1 (regarding to candidates nominated by the controlling shareholder, namely, Agnes Maria de Aragão Costa (sitting) and Marisete Fátima Dadald Pereira (alternate); Sérgio Henrique Lopes de Sousa (sitting) and Alan Sampaio Santos (alternate); and Janete Duarte Mol (sitting) and Otavio Ladeira de Medeiros (alternate)) -153.309,858 / X. 2 (in the event that one of the candidates on the slate no longer makes up the slate to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6,404/76, may the votes corresponding to his/her shares continue to be cast on the slate chosen?) -66,549,108 / X.3 (regarding to candidates Patricia Valente Stierli (member) Antonio Emilio Bastos de Aguiar Freire (alternate), nominated by minority preferred shareholders for the separate election) - 274,954,116 / X.4. (regarding the candidates Michele da Silva Gonsales Torres (sitting) and Robert Juenemann (alternate), nominated by the minority common shareholders for the separate election) - 1,157,642,354 / item XI -270,290,150 / item XII - 1,093,679.482 (in the event of a second call to the Meeting, can voting instructions already given be considered?)); against (item I - 796,430 / item II - 142,294 / item III - 16,192,642 / item IV -971,495,912 / item V - 1,239,341,006 / item VI - 12,847,850 / item VII election of members of the Board of Directors - VII.1 (regarding the candidate Luiz Rodolfo Landim Machado, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.2 (in relation to the candidate Adriano José Pires Rodrigues, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.3 (regarding to candidate Carlos Eduardo Lessa Brandão, appointed by the controlling shareholder under the cumulative vote process) - 0 / VII.4 (regarding to candidate Eduardo Karrer, appointed by the controlling shareholder under the cumulative vote process) - 0 / VII.5 (regarding to candidate Luiz Henrique Caroli, appointed by the controlling shareholder under the cumulative vote process) - 0 / VII.6 (regarding to candidate Márcio Andrade Weber, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.7 (regarding to candidate Ruy Flaks Schneider, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.8 (regarding to candidate Sonia Julia Sulzbeck Villalobos, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.9 (regarding to candidate José João Abdalla Filho, appointed by minority shareholders through the cumulative vote process) - 0 / VII.10 (regarding to candidate Marcelo Gasparino da Silva, appointed by minority shareholders through the cumulative vote process) - 0 / VII.11 (regarding to candidate Marcelo Mesquita de Sigueira Filho, nominated by minority preferred shareholders for the separate election) -31,892 / VII.12 (regarding to candidate Ana Marta Horta Veloso, nominated by minority common shareholders for the separate election) - 30,412,118 / VII.13 (regarding to candidate Rodrigo de Mesquita Pereira, nominated by minority common shareholders for the separate election) - 30,442,016 / VII.14 (regarding to candidate Francisco Petros Oliveira Lima Papathanasiadis, nominated by minority common shareholders for the separate election) -30,444,172 / VII.15 (regarding to candidate Daniel Alves Ferreira, nominated by minority preferred shareholders for the separate election) - 1.034.900 / item VIII - 1,077,010,586 / item IX - 351,512 / item X - election of members of the Fiscal Council - X.1 (in relation to the candidates nominated by the controlling shareholder, namely, Agnes Maria de Aragão Costa (sitting) and Marisete Fátima Dadald Pereira (alternate); Sérgio Henrique Lopes de Sousa (sitting) and Alan Sampaio Santos (alternate); and Janete Duarte Mol (sitting) and Otavio Ladeira de Medeiros (alternate)) - 28,688,650 / X.2 (in the event that one of the candidates that make up the slate no longer makes up the slate to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6,404/76, can the votes corresponding to his/her shares continue to be cast for the slate chosen?) - 1.146.974.838 / X.3 (in relation to the candidates Patricia Valente Stierli (sitting) Antonio Emilio Bastos de Aguiar Freire (alternate), nominated by minority preferred shareholders for the separate election) - 163,720 / X.4 (in relation to the candidates Michele da Silva Gonsales Torres (sitting) and Robert Juenemann (alternate), nominated by the minority common shareholders for the separate election) - 995,490 / item XI - 956,173,296 / item XII -151,270,664 (in the event of a second call to the Meeting, may the voting instructions already given be considered?); abstain (item I - 43.817.356 / item II - 423,866 / item III - 418,042 / item IV - 156,483,324 / item V - 650,370 / item VI - 192,834,616 / item VII - election of members of the Board of Directors - VII.1 (regarding the candidate Luiz Rodolfo Landim Machado. appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.2 (in relation to the candidate Adriano José Pires Rodrigues, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.3 (regarding to candidate Carlos Eduardo Lessa Brandão. appointed by the controlling shareholder under the cumulative vote process) - 0 / VII.4 (regarding to candidate Eduardo Karrer, appointed by the controlling shareholder under the cumulative vote process) - 0 / VII.5 (regarding to candidate Luiz Henrique Caroli, appointed by the controlling shareholder under the cumulative vote process) - 0 / VII.6 (regarding to candidate Márcio Andrade Weber, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.7 (regarding to candidate Ruy Flaks Schneider, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.8 (regarding to candidate Sonia Julia Sulzbeck Villalobos, appointed by the controlling shareholder through the cumulative vote process) - 0 / VII.9 (regarding to candidate José João Abdalla Filho, appointed by minority shareholders through the cumulative vote process) - 0 / VII.10 (regarding to candidate Marcelo Gasparino da Silva, appointed by minority shareholders through the cumulative vote process) - 0 / VII.11 (regarding to candidate Marcelo Mesquita de Sigueira Filho, nominated by minority preferred shareholders for the separate election) -13,241,180 / VII.12 (regarding to candidate Ana Marta Horta Veloso, nominated by minority common shareholders for the separate election) -1,170,236,562 / VII.13 (regarding to candidate Rodrigo de Mesquita Pereira, nominated by minority common shareholders for the separate election) -1,215,040,432 / VII.14 (regarding to candidate Francisco Petros Oliveira Lima Papathanasiadis, nominated by minority common shareholders for the separate election) - 1,077,989,262 / VII.15 (regarding to candidate Daniel Alves Ferreira, nominated by minority common shareholders for the separate

election) - 165,645,585 / item VIII - 67,397,224 / item IX - 16,149,936 / item X - election of members of the Fiscal Council - X.1 (in relation to the candidates nominated by the controlling shareholder, namely, Agnes Maria de Aragão Costa (sitting) and Marisete Fátima Dadald Pereira (alternate); Sérgio Henrique Lopes de Sousa (sitting) and Alan Sampaio Santos (alternate); and Janete Duarte Mol (sitting) and Otavio Ladeira de Medeiros (alternate)) - 1,063,527,930 / X.2 (in the event that one of the candidates that make up the slate no longer makes up the slate to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6,404/76, can the votes corresponding to his/her shares continue to be cast for the slate chosen?) - 32,002,492 / X.3 (in relation to the candidates Patricia Valente Stierli (sitting) Antonio Emilio Bastos de Aguiar Freire (alternate), nominated by minority preferred shareholders for the separate election) - 58,370,524 / X.4 (in relation to the candidates Michele da Silva Gonsales Torres (sitting) and Robert Juenemann (alternate), nominated by the minority common shareholders for the separate election) – 86,888,594 / item XI – 19,062,992 / item XII - 576,292 (in the event of a second call to the Meeting, may the voting instructions already given be considered?); Extraordinary Shareholders' Meeting (ESM) - favorable (item I - 1,244,601,364 / item II (in the event of a second call to the Meeting, may the voting instructions already given be considered?) - 1,185,816,648); against (item I - 301,708 / item II (in the event of a second call to the Meeting, can the voting instructions already given be considered?) - 59,105,912); abstention (item I - 623,366 / item II (in the event of a second call to the Meeting, can the voting instructions already given be considered?) - 603,878).

- Voting list of the Investment Funds custodied by Itaú Unibanco S.A.; Itaú Unibanco S.A. ANBID 34; Schroder Investment Management Brasil Distribuidora de Títulos e Valores Mobiliários S.A.; Santander Caceis Brasil Distribuidora de Títulos e Valores Mobiliários; Banco BNP Paribas Brasil S.A.; BNP Paribas Asset Management Brasil Ltda.; and Citibank N.A., represented in these Meetings by Alves Ferreira & Mesquita Sociedade de Advogados.
- Manifestation of shareholder Vinícius Camargo Pereira da Costa (i) requesting (a) clarification and disclosure of the additional requirements cited by the representative of the Federal Government necessary for the regular holding and exercise of office of one of the Federal Government's nominees; (b) in relation to Mr. Márcio Andrade Weber, that adjustment measures are recommended in a letter from the Ministry of Mines and Energy (MME) forwarded to Petrobras and that the letter referred to by the representative of the Federal Government be disclosed; (c) the record of his manifestations during the Meetings; and (ii) registering his disagreement (a) regarding the position of the Union to disclose the summary minutes of the Meetings; and (b) registering his disagreement with the indications of the Federal Government to the Board of Directors due to the notes that reveal, in large part, in his view, long lasting relationships with national and international competitors of Petrobras, as well as suppliers/service providers and or stakeholders of financial institutions.

- Statement by the shareholder AEPET against the approval of the Annual Report and Financial Statements; (b) allocation of the 2022 results; (c) election of management members, as well as (d) amendment of the Company's Bylaws.
- Remote Voting Form

Francisco Augusto da Costa e Silva Chair of the Meeting:

Cláudia Aparecida de Souza Trindade Legal Representative of the Federal Government

José Donizetti de Oliveira
JP Morgan Representative - Depositary Receipts

João Gonçalves Gabriel Secretary