



Candidates nominated by the controlling shareholder and candidate elected by employees for the position of member of the Petrobras Board of Directors

 GUILHERME SANTOS MELLO	CPF (Individual Taxpayer's ID) >	318.791.898-01	
Birth date >	06/09/1983	Occupation >	Professor Doctor II
Governing body >	Board of Directors	Elective position to be held >	Chairman
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Guilherme Santos Mello graduated in Economics from the Pontifícia Universidade Católica de São Paulo in 2007 and in Social Sciences from the Universidade de São Paulo in 2008. He completed his master's degree in Economics at the Pontifícia Universidade Católica de São Paulo in 2009 and his doctorate in Economics at the Universidade Estadual de Campinas in 2013.

Between 2008 and 2010, he taught at the Pontifícia Universidade Católica de São Paulo – PUC/SP as a collaborator.

From 2010 to 2016, he served as a Visiting Professor at Faculdades de Campinas – FACAMAP, holding positions as Visiting Professor and Research Laboratory Professor.

Between 2016 and 2022, he worked as a Professor at the Institute of Economics of Unicamp – IE/UNICAMP, having coordinated the graduate program in Economic Development and also conducted research in various fields, as well as held management and administrative roles at IE/UNICAMP.

In 2023, he was invited to lead the Secretariat for Economic Policy at the Ministry of Finance, which is responsible for the formulation of agricultural, fiscal, and macroeconomic policy, as well as proposals for sustainable economic development.


He was a member of the Board of Directors of BB Seguridade Participações S.A., from 05/26/2023 to 06/12/2025.

He is a member of the Board of Directors of the Empresa Brasileira de Administração de Petróleo e Gás Natural – Pré-Sal Petróleo S.A., since 07/10/2023.

He currently chairs the Board of Directors of BNDES and, by virtue of statutory provisions, also of BNDES Participações and FINAME, since 06/13/2025.

Mr. Guilherme Santos Mello declared himself to be a non-independent Board Member according to the criteria set forth in CVM Resolution 80.



 MAGDA MARIA DE REGINA CHAMBRIARD	CPF (Individual Taxpayer's ID) >	673.612.937-00	
Birth date >	06/30/1957	Occupation >	Civil Engineer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	1 – 05/24/2024

RESUME >>>

Ms. Magda Maria de Regina Chambriard has been a member of the Board of Directors and CEO of Petróleo Brasileiro S.A. – Petrobras since 05/24/2024. Magda Chambriard holds a master's degree in Chemical Engineering from COPPE/UFRJ (1989) and a bachelor's degree in Civil Engineering from UFRJ (1979), with specializations in Reservoir Engineering and Formation Evaluation, as well as in Oil and Gas Production, at what is now called Universidade Petrobras. She has completed several courses, in addition to those related to oil and gas production, including Management Development in Production Engineering, Negotiation of Exploration and Production Contracts, Qualification in Negotiation in the Oil Industry, Risk Management, Accounting, Management, Leadership, and Board of Directors Development. She began her career at Petrobras in 1980, always working in the Production area, where she gained knowledge of all production areas in Brazil. She was seconded to ANP to serve as advisor to the Exploration and Production Directorate in 2002, when she was working as an E&P business consultant in the New E&P Business area at Petrobras. At ANP, shortly after assuming the advisory role, she also took over the Superintendencies of Exploration and Block Definition, focusing on bidding rounds. She was responsible for implementing ANP's Multi-Year Geology and Geophysics Plan, which resulted in the collection of essential data for the success of bidding rounds in new frontier sedimentary basins. She took over the ANP Directorate in 2008 and the General Directorate in 2012, having led the creation of the Superintendencies of Safety and Environment, Information Technology, the work related to studies and preparation of contracts and bidding documents, the technical studies that culminated in the first pre-salt bidding round, as well as traditional concession regime bidding rounds. She was responsible for the areas of Audit, Internal Affairs, Legal Counsel, Bidding Promotion, Supply, Distribution and Retail Supervision, Human Resources, Administrative-Financial, Government Relations, in addition to those related to the Exploration and Production segment. In June 2024, she became Chair of the Board of Directors of the Brazilian Petroleum and Gas Institute – IBP, and in November 2024, she became Member and Chair of the Board of Directors of Petrobras Transporte S.A. – Transpetro.

Ms. Magda Maria de Regina Chambriard declared herself to be a non-independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 BENJAMIN ALVES RABELLO FILHO	CPF (Individual Taxpayer's ID) >	600.475.696-20	
Birth date >	08/18/1962	Occupation >	Lawyer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1st term >	0

Current participation in committees >>>


Governing body >	Investment Committee	Elective position held >	Chairman
Date of election >	07/26/2024	Date of investiture >	07/26/2024
Term of office >	2024/2026	1st term >	02/01/2023

RESUME >>>

Mr. Benjamin Alves Rabello Filho holds a degree in Law from the Faculty of Law at Universidade Federal de Minas Gerais (1986), a degree in Business Administration – Foreign Trade from Centro Universitário UNA (1985), and a master's degree in Law from Universidade Federal de Minas Gerais (1999). He has postgraduate degrees in Marketing Administration from UNA-BH (1987) and in Constitutional Law from the Faculty of Law at UFMG (1993). He is currently a member of the Board of Directors of the National Electric System Operator (ONS) (since May 2024), Chair of the Investment Committee of Petrobras' Board of Directors (since June 2023), Special Advisor to the President of Indústrias Nucleares do Brasil (INB) (since June 2023), practices law in his own office (since November 1986), and is a Tenured Professor of Constitutional Law, Administrative Law, and General Theory of the State at the Military Police Academy of Minas Gerais (since February 1989). He was Assistant Professor of Public International Law, General Theory of the State, and Constitutional Law at PUC-Minas (2001–2022); Assistant Professor of Constitutional Law I and Electoral Law at Faculdade Promove (2010–2020); Advisor to Judge Pedro Aleixo Neto at the Court of Justice of Minas Gerais (2015–2016); Business Officer of the Official Press of Minas Gerais (2013–2015); and Presiding Judge of the Regional Electoral Court of MG (2009–2011).

Mr. Benjamin Alves Rabello Filho declared himself to be a non-independent Board Member according to the criteria set forth in CVM Resolution 80.




 FÁBIO HENRIQUE BITTES TERRA	CPF (Individual Taxpayer's ID) >	066.044.456-90	
Birth date >	08/21/1984	Occupation >	Federal Public Servant
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Fábio Terra holds a degree in Economics from the Universidade Federal de Uberlândia. He has a master's degree in Economic Development from the Universidade Federal do Paraná, a PhD in Economics with an emphasis on Development Economics from the Universidade Federal do Rio Grande do Sul, and completed a postdoctoral fellowship at the University of Cambridge, United Kingdom. He is an associate professor at UFABC and was a professor at the Universidade Federal de Uberlândia (UFU). He is currently seconded to the Ministry of Finance, where he serves as Special Advisor to the Executive Secretariat. He was a Fiscal Council member at Banco da Amazônia S.A. (BASA), Chair of the Fiscal Council at the National Company for Digital Government Intelligence and Information Technology (Serpro). He is a Board Member at Banco do Brasil-Investment Bank (BB-BI), and Chairman of the Board of Directors at the Federal Government Asset Management Company (EMGEA). In the academic field, he was Pro-Rector for Planning and Institutional Development at UFABC, is a CNPq Researcher, ad hoc consultant for Capes, CNPq, and Fapesp, and winner of the National Treasury Award in 2009 and 2012, the Brazil Economics Award in 2014, and the SOF Public Finance Award in 2018.

Mr. Fábio Terra declared himself to be a non-independent Board Member according to the criteria set forth in CVM Resolution 80.



 JOSÉ FERNANDO COURA	CPF (Individual Taxpayer's ID) >	254.424.066-00	
Birth date >	07/10/1954	Occupation >	Mining engineer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

Current participation in committees >>>

Governing body >	Investment Committee	Elective position held >	Committee Member
Date of election >	09/26/2025	Date of investiture >	09/26/2025
Term of office >	2024/2026	1 st term >	09/26/2025
Governing body >	Safety, Environment and Health Committee	Elective position held >	Committee Member
Date of election >	09/26/2025	Date of investiture >	09/26/2025
Term of office >	2024/2026	1 st term >	09/26/2025

RESUME >>>

Mr. José Fernando Coura is a native of Dom Silvério, Minas Gerais. He holds a degree in Mining Engineering from the renowned School of Mines at the Universidade Federal de Ouro Preto (centennial class – 1976) and is a Metallurgical Technician from the Federal Technical School of Ouro Preto. He has a solid complementary background in Strategic Planning, Industrial Management, Technology, and Mineral Economics. In 2014, he completed the “Strategic Management for Business Leaders” program at INSEAD, in Fontainebleau, France. He currently serves as a member of Petrobras’ Board of Directors and as a member of the Mining Thematic Council of CNI (COMIN). He has held the positions of Vice President of the Federation of Industries of the State of Minas Gerais (FIEMG) and President of the Mineral Industry Union of the State of Minas Gerais (SINDIEXTRA), from which he is currently on leave. In the public sector, he was Deputy Secretary of Mines and Energy of the State of Minas Gerais from 1999 to 2001. Nationally, he chaired SINFERBASE (National Union of the Iron and Basic Metals Extraction Industry) and the Brazilian Mining Institute (IBRAM), consolidating his role as a strategic leader in Brazilian mining. He also served as Executive Officer of AVG Siderurgia Ltda. and participates on the boards of trustees of institutions such as the Gorceix Foundation and the Biodiversitas Foundation. In addition to being a Board Member, he is a member of Petrobras’ Investment and Safety, Environment, and Health Committees.

Mr. José Fernando Coura declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.




 MARCELO WEICK POGLIESE		CPF (Individual Taxpayer's ID) >	007.531.214-09
Birth date >	06/21/1977	Occupation >	Lawyer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Marcelo Weick Pogliese is a lawyer, post-doctor in Public Law from Universidade de Santiago de Compostela, holds a PhD in Law from Universidade do Estado do Rio de Janeiro – UERJ, and a master's degree in Law from Universidade Federal do Rio Grande do Norte – UFRN. He currently serves as Special Secretary for Legal Affairs at the Chief of Staff's Office of the Presidency of the Republic, is a tenured professor at Universidade Federal da Paraíba, and a member of the Board of Directors at Petrobras. He has previously served as Deputy Secretary for Legislative Affairs at the Secretariat for Legal Affairs of the Chief of Staff's Office of the Presidency of the Republic, Special Advisor to the President at Petrobras, Acting Deputy Special Secretary at the Special Secretariat for Legal Affairs, and Advisor at the same secretariat. He has also held the positions of Attorney General of the Municipality of João Pessoa, Attorney General of the State of Paraíba, and Chief Secretary of the Civil House of the Government of Paraíba.

Mr. Marcelo Weick Pogliese declared himself to be a non-independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 RENATO CAMPOS GALUPPO	CPF (Individual Taxpayer's ID) >	027.369.636-01	
Birth date >	03/13/1977	Occupation >	Lawyer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1st term >	2 – 01/26/2024
Current participation in committees >>>			
Governing body >	People Committee	Elective position held >	Chairman
Date of election >	07/26/2024	Date of investiture >	07/26/2024
Term of office >	2024/2026	1st term >	01/26/2024
RESUME >>>			
<p>Mr. Renato Campos Galuppo has been a lawyer since February 2003, with extensive experience in litigation and advisory work in electoral, criminal, constitutional, and civil matters. He holds a bachelor's degree in Law from Universidade Federal de Ouro Preto (2002), is a specialist in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020), and has a postgraduate degree in Economic Criminal Law from the Institute of European Criminal and Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021). He served as a legal advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a member of the Board of Directors of Pré-Sal Petróleo S.A. (PPSA) from July 2023 to January 2024. He is currently a member of ABRADep (Brazilian Academy of Electoral and Political Law), PLURIS (Institute of Party and Political Law), IBCCRIM (Brazilian Institute of Criminal Sciences), and ICP (Institute of Penal Sciences), as well as a member of the Board of Directors and Chair of the People Committee at Petrobras.</p> <p>Mr. Renato Campos Galuppo declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.</p>			



 RICARDO BALDIN		CPF (Individual Taxpayer's ID) >	163.678.040-72
Birth date >	07/14/1954	Occupation >	Consultant
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Ricardo Baldin is an accountant, auditor, and has served as a financial specialist on audit committees. He is an accounting and business consultant, was a partner at PwC for 20 years, where he worked for more than 31 years. He was Executive Officer of Internal Audit at Itaú-Unibanco Holding Financeira, and Executive Officer of Controllershship, Risks and Controls, and Technology at BNDES. He served as a Board Member at FGC, XP Inc, and Ecorodovias, Coordinator of the Audit Committee at Eneva, and member of the Audit Committee at Itaú-Unibanco Holding. He is currently a Board Member at Terra Santa Propriedades Agrícolas, Coordinator of the Audit Committee at Alpargatas, and a member of the Fiscal Councils at IRB and Metalúrgica Gerdau.

Mr. Ricardo Baldin declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 ROSANGELA BUZANELLI TORRES	CPF (Individual Taxpayer's ID) >	002.629.247-57	
Birth date >	01/05/1960	Occupation >	Geological Engineer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	3 – 07/23/2020

Current participation in committees >>>

Governing body >	Investment Committee	Elective position held >	Committee Member
Date of election >	07/26/2024	Date of investiture >	07/26/2024
Term of office >	2024/2026	1 st term >	01/26/2024
Governing body >	Safety, Environment and Health Committee	Elective position held >	Chairwoman
Date of election >	07/26/2024	Date of investiture >	07/26/2024
Term of office >	2024/2026	1 st term >	08/26/2020

RESUME >>>

Ms. Rosangela Buzanelli Torres was elected in the first round in the election held by Petrobras employees in 2020 and re-elected in 2022 and 2024. She holds a degree in Geological Engineering from Universidade Federal de Ouro Preto (UFOP) and a master's degree in Remote Sensing, with a focus on Geosciences, from National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She currently works in the Exploration area and has served as a member of the Board of Directors since July 2020, Chairwoman of the Safety, Environment, and Health Committee, and Member of the Investment Committee at Petrobras.

Ms. Rosangela Buzanelli Torres declared herself to be a non-independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



According to statements made by the nominees themselves, the above candidates:

- They have not been subject, in the last five years, to any criminal conviction, conviction in an administrative process of the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance or to a final conviction, in the judicial sphere or subject to a final administrative decision, which has suspended or disqualified them from practicing any professional or commercial activity.
- They do not have marital relationships, stable unions, or family relationship subject to disclosure in accordance with item 7.5 of the Reference Form, as per Annex C of CVM Resolution 80.
- In compliance with item 7.6 of the Reference Form, as per Annex C of CVM Resolution 80, the candidates have informed the following relationships of subordination, provision of service or control maintained, in the last three fiscal years, between the nominees and:

a) a company directly or indirectly controlled by Petrobras:

Not applicable

b) direct or indirect controlling shareholder of Petrobras:

- i- Mr. Guilherme Santos Mello reported having a subordinate relationship to Petrobras' Controlling Shareholder, as he serves as Secretary for Economic Policy at the Ministry of Finance;
- ii- Mr. Fábio Henrique Bittes Terra reported having a subordinate relationship with Petrobras' Controlling Shareholder, as he is a federal public servant and holds the position of Special Advisor to the Executive Secretariat of the Ministry of Finance;
- iii- Mr. Marcelo Weick Pogliese reported having a subordinate relationship with Petrobras' Controlling Shareholder, as he holds the position of Secretary of Legal Affairs at the Chief of Staff's Office of the Presidency of the Republic.

c) supplier, client, debtor or creditor of Petrobras, its subsidiaries, controlling shareholder or subsidiaries of any of these entities:

Not applicable

The Company's internal governance procedures regarding the nominees' compliance with the legal, regulatory and statutory requirements and restrictions, as well as the applicable independence criteria, are still in progress, as there has not been enough time for the proper internal addressing. Prior to the Meeting, the minutes of the meetings of the People Committee and the Board of Directors which will assess this framework will be available on the Company's website: <https://www.investidorpetrobras.com.br/en/general-shareholder/>.



Candidates nominated by non-controlling shareholders for the position of member of the Petrobras Board of Directors

 JERÔNIMO ANTUNES	CPF (Individual Taxpayer's ID) >	901.269.398-53	
Birth date >	11/18/1955	Occupation >	Accountant
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0
Current participation in committees >>>			
Governing body >	Statutory Audit Committee	Elective position held >	Chairman
Date of election >	07/26/2024	Date of investiture >	07/29/2024
Term of office >	3 years	1 st term >	07/29/2024
Governing body >	Statutory Audit Committee of the Petrobras Conglomerate	Elective position held >	Committee Member
Date of election >	07/26/2024	Date of investiture >	07/29/2024
Term of office >	3 years	1 st term >	07/29/2024
Governing body >	Minority Shareholders Committee	Elective position held >	Chairman
Date of election >	09/27/2024	Date of investiture >	09/27/2024
Term of office >	2024/2026	1 st term >	09/27/2024
Governing body >	People Committee	Elective position held >	Committee Member
Date of election >	07/26/2024	Date of investiture >	07/26/2024
Term of office >	2024/2026	1 st term >	07/26/2024
RESUME >>>			
<p>Mr. Jerônimo Antunes holds degrees in Business Administration and Accounting Sciences, and a master's and PhD in Accounting Sciences with a specialization in Controllershship and Accounting from Universidade de São Paulo (USP), where he has been a tenured professor since 2001. He has solid experience in the field of Administration, with an emphasis on</p>			



Accounting Sciences, especially in independent auditing, assurance services, risk management, business consulting, and forensic accounting. He works as a court-appointed accountant and technical expert in arbitration chambers and the judiciary, as well as a consultant and expert in auditing, risk management, internal and accounting controls. He has served as an independent member of the Board of Directors and Coordinator of the Audit Committee at Cia. Müller de Bebidas and at Desenvolve SP, external member of the Audit Committee at IRB-BRASIL Resseguros S.A. (IRB RE) and Fundação CESP (FUNCESP/Vivest), as well as independent member and coordinator of the Statutory Audit Committees at Petrobras and the Petrobras Conglomerate, BR Distribuidora, Basic Sanitation Company of São Paulo (SABESP), Metrô São Paulo, Paranapanema, Eletronuclear, and Eletrobras. He was also an external member of the Audit Committees at BRF, OceanPact Serviços Marítimos (OceanPact), and Vibra. He was elected "Accounting Professional of the Year 2019" by the National Association of Finance, Administration and Accounting Executives (ANEFAC). He is a member of the Paulista Academy of Accounting (Chair No. 60), a member of the Board of Trustees of FIPECAFI, and a member of the Finance, Oversight, and Controls Committee (CFFC) of the Brazilian Institute of Corporate Governance (IBGC). He currently serves at Petrobras as a member of the Board of Directors and as Chairman of the Statutory Audit Committees (CAE) and Minority Shareholders Committee (COMIN), as well as a member of the People Committee (COPE) and the Statutory Audit Committee of the Petrobras Conglomerate (CAECO).

Mr. Jerônimo Antunes declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 RACHEL DE OLIVEIRA MAIA	CPF (Individual Taxpayer's ID) >	143.363.438-45	
Birth date >	01/30/1971	Occupation >	Accountant
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Ms. Rachel de Oliveira Maia is the founder and CEO of RM Cia 360, a consultancy specialized in ESG best practices and Corporate Governance. Recognized as one of the country's leading business leaders, she has built a solid career in major multinationals and today also serves on boards of directors and social impact initiatives.

She began her career at Seven Eleven as a senior financial controller, where she developed her analytical and leadership skills. She later worked as Controller at Novartis Pharmacy. At Tiffany & Co., she led the brand's entry into the Brazilian market and, as CFO in Brazil, was responsible for financial management and structuring the company's growth in the country.

After consolidating Tiffany & Co. as a reference in the Brazilian market, she was invited to lead the expansion of the Danish brand Pandora. As CEO of Pandora Brasil, she led significant growth, expanding the company's presence from two to more than 100 points of sale over seven and a half years.

As a Black female CEO, Rachel represented, until October 2020, only 0.04% of CEO positions in multinationals in Brazil, becoming a reference and inspiration for women and Black people throughout Latin America.

She holds a degree in Accounting Sciences from Centro Universitário FMU and an MBA from Fundação Getulio Vargas (FGV). She has also completed executive programs in Negotiation and Leadership at Harvard Business School and General Management at the University of Victoria, in British Columbia, Canada.

Throughout her career, she has served in various institutions and boards, including the General Council of the Danish Consulate, the Danish Chamber of Commerce, the President's Committee of the American Chamber of Commerce (Amcham), and the Retail Development Institute.

She has also played a significant role in third sector organizations and social initiatives, having served as a board member of Women of Brazil Group, ambassador of Guri Project, and board member of Conscious Capitalism. She is currently a board member of the Fundação Maria Cecília Souto Vidigal, an organization dedicated to early childhood development.

In 2018, she founded *Capacita-me* Institute, a non-profit organization focused on training and employability for young people and professionals in situations of socioeconomic vulnerability.


In April 2023, she assumed the chairmanship of the Board of Directors of the UN Global Compact in Brazil and serves as ambassador for SDG 5, focused on gender equality.

Rachel also serves on important corporate boards. She is an Independent Director at Vale and Hypera S.A. At Banco do Brasil, she is a member of the Sustainability Committee and the Audit Committee. At Vale, she is the coordinator of the Sustainability Committee and a member of the Audit Committee.

Throughout her career, she has also worked as a Diversity and Inclusion consultant at Carrefour and was an Independent Director at Grupo Soma, Banco do Brasil, CVC Corp, and GPA.

Ms. Rachel de Oliveira Maia declared herself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 THALES KROTH DE SOUZA	CPF (Individual Taxpayer's ID) >	039.521.310-08	
Birth date >	07/04/1995	Occupation >	Administrator
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Thales Kroth de Souza holds degrees in Financial Management from UNISINOS and in Business Administration from ULBRA, as well as Postgraduate qualifications in Specialization in Governance, Risk Management, and Compliance from UNIVATES, MBA in Business Intelligence from ULBRA, a Specialization in Cooperative Society Board Membership from UCS, an MBA in Finance and Financial Education from UNISINOS, and an MBA in Strategic People Management from FEEVALE. He has also completed three advanced courses in the educational field and earned 28 master's credits, along with a Board Member certification from PUC-PR. Currently, is a researcher in the areas of management, governance, strategy, finance, and technology.. He also has experience in the financial and strategic areas in industries, banks, asset management firms, service companies, facilities, and IT, and is currently a Financial Analyst at Top Cold and Partner & CEO at *Eu Acionista*. Key roles and expertise: Credit and collections management, strategic planning, control of financial activities, operational policies, administrative and financial management, accounts payable and receivable, investment management, corporate asset management, coordination of treasury, financing, and billing activities, implementation of financial, tax, bookkeeping, and tax processes, credit, collection, and registration analysis, budget monitoring, budget execution tracking reports, managerial cost and risk reports, and leadership of economic-financial studies.

Mr. Thales Kroth de Souza has declared himself an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, in the Level 2 Corporate Governance Listing Rules, and in CVM Resolution 80.



 FRANCISCO PETROS OLIVEIRA LIMA PAPATHANASIADIS	CPF (Individual Taxpayer's ID) >	050.199.968-07	
Birth date >	09/14/1964	Occupation >	Economist and Lawyer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	2 – 04/14/2022

Current participation in committees >>>

Governing body >	Minority Shareholders Committee	Elective position held >	Committee Member
Date of election >	02/25/2025	Date of investiture >	02/25/2025
Term of office >	2024/2026	1 st term >	02/25/2025

RESUME >>>

Mr. Francisco Petros is a lawyer graduated from Universidade Mackenzie, specialized in corporate law, corporate governance, compliance, and forensic investigations. He also holds a degree in Economics from Pontifícia Universidade Católica de São Paulo and a postgraduate degree in Finance (MBA) from Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal (forensic) investigations, criminal and civil settlements in various jurisdictions, and market regulation. He is certified as a Board Member and Audit Committee Member by the Brazilian Institute of Corporate Governance (IBGC). He worked for 25 years in the capital markets area (1983–2008), where he held Executive Officer positions in large companies, acquiring solid knowledge in corporate finance, company valuation, and investments. He was President of the São Paulo Association of Capital Market Analysts and Investment Professionals (ABAMEC-SP) from 1999–2001 and the first Chairman of the Capital Market Analysts Supervisory Board, established by the Brazilian Securities and Exchange Commission (CVM) from 2010–2015. He has served as a Board Member of large Brazilian companies, participating in the restructuring of corporate governance and strategic decision-making, including at BRF (2017–2020), Petrobras (2015–2019), and BR Distribuidora (2015–2016). On these boards, he was a member of statutory committees for audit, finance, people, and strategy. He is currently a member of the Audit Committee of Grupo Mapfre (Brazil), a Board Member of the São Paulo Lawyers Institute (IASP), a member of the Board of Directors of Caixa Econômica Federal (CEF) and its Risk and People Committees, and at Petrobras, he is a Board Member and a member of the Minority Shareholders Committee. He is also a mentor for the Diversity in Councils - Women (PDeC Elas) program of the Brazilian Institute of Corporate Governance (IBGC).

Mr. Francisco Petros declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.




 MÁRCIO ELLERY GIRÃO BARROSO	CPF (Individual Taxpayer's ID) >	511.905.598-20	
Birth date >	04/12/1948	Occupation >	Civil Engineer
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1st term >	0

RESUME >>>

Mr. Márcio Ellery Girão Barroso holds a degree in Civil Engineering from Universidade de São Paulo – USP – São Carlos Campus (1971), where he completed the credits for a master's degree (1972), without defending a thesis. He was an adjunct professor at Escola Politécnica da USP (1974–1977). Among various lectures, examples include: MIT (joint study by IBM and Softex); Escola Superior de Guerra (innovation and development); IME – Instituto Militar de Engenharia (innovation and defense). He worked at the following private engineering and mining companies: Promon Engenharia (1973–1977 and 1979–1985), leading the Engineering Computing sector – CE; Cobrapi – Companhia Brasileira de Projetos Industriais (1978–1979), managing CE for offshore oil platform projects; British Petroleum (BP) Mineração (1985–1987) as CIO. In public companies, he worked at NUCLEP (2011–2016) as Executive Advisor for Business Performance and Strategic Planning and IT Manager; at FINEP (2016–2019) (innovation funding agency of the Ministry of Science, Technology and Innovation) – Innovation Executive Officer and later Executive Officer of Planning, Risk Management, and Legal. In sectoral activities of public interest, he was Executive Officer at Riosoft (Softex Agent in RJ); CEO of SOFTEX, an IT sector entity involving government and business organizations; CEO of RioBoston (an incubator in Boston, USA) hosting Brazilian companies in the international market; President of Fenainfo (National Federation of IT Companies); Member of the Board of Directors at CPqD (Research Center for Information and Communication Technologies); President of CONTIC (National Confederation of Information and Communication Technology); and President of the Engineering Club of Brazil. He is currently an entrepreneur in the Information Technology sector at MGB Informática Ltda. and Lexsemantic Tecnologia Ltda. He is Vice President of CONTIC and a Member of the Board of Directors of the Engineering Club of Brazil. He received the Diploma of Friend of Agitec (Innovation Agency of the Brazilian Army) and the title of Cidadão Fluminense granted by the Legislative Assembly of the State of Rio de Janeiro.

Mr. Marcio Ellery Girão Barroso declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 JOSÉ JOÃO ABDALLA FILHO	CPF (Individual Taxpayer's ID) >	245.730.788-00	
Birth date >	05/30/1945	Occupation >	Banker
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	2 – 04/14/2022
Current participation in committees >>>			
Governing body >	Investment Committee	Elective position held >	Committee Member
Date of election >	07/26/2024	Date of investiture >	07/26/2024
Term of office >	2024/2026	1 st term >	09/21/2022
Governing body >	Minority Shareholders Committee	Elective position held >	Committee Member
Date of election >	08/30/2024	Date of investiture >	08/30/2024
Term of office >	2024/2026	1 st term >	08/30/2024
RESUME >>>			
<p>Mr. João Abdalla, also known as Juca Abdalla, through his investment vehicles, is one of the largest individual long-term investors on B3, focusing mainly on the Oil & Gas, Energy, and Mining sectors, with holdings of more than 10 years. He has experience on the boards of Naturgy Brasil and CEMIG. His work has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies, with a focus on controlling operating costs, disciplined capital allocation policy, and ensuring returns commensurate with the risks assumed by all stakeholders. His main positions include: (a) CEO and controlling shareholder of Banco Clássico S.A. (controlling shareholder of several investment vehicles) since 1989; (b) full member of the Board of Directors of Companhia Energética de Minas Gerais since 2019, including serving as alternate (2015–2019); (c) full member of the Board of Directors of Petrobras since 2022, also serving as a Member of the Petrobras Investment Committee and Member of the Minority Shareholders Committee; (d) full member of the Board of Directors of Eletrobras since May 2025; (e) full member of the Board of Directors of Transmissora Aliança de Energia Elétrica (2019–2022); and (f) alternate member of the Board of Directors of Naturgy Brasil (2015–2022).</p> <p>Mr. José João Abdalla Filho declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.</p>			




 MARCELO GASPARINO DA SILVA	CPF (Individual Taxpayer's ID) >	807.383.469-34	
Birth date >	02/13/1971	Occupation >	Lawyer and Board Member
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Marcelo Gasparino da Silva is a lawyer, graduated from UFSC and a Specialist in Corporate Tax Administration from ESAG. He has executive training in mergers and acquisitions from London Business School, and in the CEO FGV - IBE/FGV/IDE program. He is a professor at ENÁ Foundation – School of Government for the certification of administrators of state-owned companies and mixed-capital corporations. Over the past 15 years, he has served as an independent board member in publicly held companies, with more than 36 mandates. He is Chairman of the Board of Directors at ONCOCLÍNICAS and Vice Chairman of the Board of Directors at VALE. At VALE, he is Coordinator of the People and Compensation Committee (CPR) and a member of the Nomination and Governance Committee (CIG). He was Coordinator of the CS, and a member of CACP and CEOR. At BB, he is a member of COAUD and COREM. At PETROBRAS, he was a Board Member and Chairman of the Safety, Environment, and Sustainability Committee, and the Minority Shareholders Committee. He was also a member of the Investment, People, and Petrobras Conglomerate Audit Committees. At ELETROBRAS, he was Coordinator of the Sustainability Committee and a member of CEGS. He was Chairman of the Boards of Directors at USIMINAS and ETERNIT, in addition to mandates on the boards of 10 companies and on the fiscal councils of another 5 companies. With experience in the mining and steel, oil & gas, petrochemical, banking and financial, logistics, power generation, transmission and distribution, natural gas distribution, steel transformation, basic industry, civil construction, roofing for civil construction including photovoltaic generation, storage, and basic sanitation sectors, he has acquired skills, capabilities, and knowledge that allow him to contribute to the various matters and strategies addressed in the boards on which he serves. He has been part of emblematic minority activism cases, such as: the election of the first and only Board Chairman nominated and elected by minority shareholders in a publicly held company with a Control Group (Usiminas 2015); the first election by multiple voting in a state-owned company of a candidate nominated by a minority shareholder (Eletrobras 2016); the first election of a minority shareholder by multiple voting at Vale (2019); the first election of a minority shareholder by multiple voting at Petrobras (2020); the challenge at the CVM of the proposal to include the “negative vote” in the electoral process for the Board of Directors of a Brazilian publicly held company (Vale 2021); the election of 4 alternative candidates in the first electoral process as a Corporation of the world’s largest iron ore mining company (Vale 2021); and the first time minority shareholders elected 2 board members by multiple voting at Petrobras (2022).

Mr. Marcelo Gasparino da Silva declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 MAURO GENTILE RODRIGUES DA CUNHA	CPF (Individual Taxpayer's ID) >	004.275.077-66	
Birth date >	11/06/1971	Occupation >	Consultant
Governing body >	Board of Directors	Elective position to be held >	Board Member
Term of office >	until AGM 2028	Nº of consecutive terms and 1 st term >	0

RESUME >>>

Mr. Mauro Rodrigues da Cunha is an independent board member with over 30 years of experience in the capital markets and corporate governance. He is the founder of Engage.MC, a governance and strategy advisory firm.

From 2012 to 2019, he served as President of AMEC – Association of Investors in the Capital Market. In this position, he led the association representing around 60 institutional investors, with approximately USD 150 billion invested in the Brazilian equity market, with the aim of developing the capital market and defending the rights of minority shareholders. Before that, he worked for 18 years at various asset management firms, including Opus, Mauá, Bradesco Templeton, Investidor Profissional, Banco Pactual, and Morgan Stanley Asset Management, among others.

He was also a board member (2002 to 2009) and Chairman of the Board of Directors (2007–2009) of IBGC – Brazilian Institute of Corporate Governance, one of the largest corporate governance institutions in the world.

Since 1999, he has served on Boards of Directors and Fiscal Councils of Brazilian companies. In 2013, he became the first independent member effectively elected by minority shareholders at Petrobras. Between 2019 and 2020, he served as Chairman of the Board of Directors of Caixa Econômica Federal. He has also served on the boards of companies such as Embraer, Vale, brMalls, Totvs, Eletrobras, Usiminas, CESP, Mahle Metal Leve, among others.

He currently serves as a member of the Board of Directors at Tupy, where he is Coordinator of the Audit Committee and a member of the Compensation Committee, at Hypera Pharma (also a member of the Compensation Committee), and at Klabin.

Mr. Mauro Rodrigues da Cunha is a corporate governance consultant and professor, and holds the NACD.DC, CFA (since 1997), and CCA+/CC+ (IBGC) designations.

Mr. Mauro Rodrigues da Cunha declared himself to be an independent Board Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



According to statements made by the nominees themselves, the above candidates:

- They have not been subject, in the last five years, to any criminal conviction, conviction in an administrative process of the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance or to a final conviction, in the judicial sphere or subject to a final administrative decision, which has suspended or disqualified them from practicing any professional or commercial activity.
- The candidate Mr. José João Abdalla Filho was, in the last five years, subject to a conviction in an administrative proceeding by the CVM (CVM Administrative Sanctioning Proceeding RJ2014/10630), which is already final and binding. However, it did not suspend or disqualify him from engaging in any professional or commercial activity.
- They do not have marital relationships, stable unions, or family relationship subject to disclosure in accordance with item 7.5 of the Reference Form, as per Annex C of CVM Resolution 80.
- In compliance with item 7.6 of the Reference Form, as per Annex C of CVM Resolution 80, the candidates have disclosed the following relationships of subordination, service provision, or control maintained in the last three fiscal years between the nominees and:
 - a. a company directly or indirectly controlled by Petrobras:**
Not applicable
 - b. direct or indirect controlling shareholder of Petrobras:**
Not applicable
 - c. supplier, client, debtor or creditor of Petrobras, its subsidiaries, controlling shareholder or subsidiaries of any of these entities:**
Not applicable

The Company's internal governance procedures regarding the nominees' compliance with the legal, regulatory and statutory requirements and restrictions, as well as the applicable independence criteria, are still in progress, as there has not been enough time for the proper internal addressing. Prior to the Meeting, the minutes of the meetings of the People Committee and the Board of Directors which will assess this framework will be available on the Company's website: <https://www.investidorpetrobras.com.br/en/general-shareholder/>.



Candidates nominated by the controlling shareholder for the position of member of the Petrobras Fiscal Council

 MARIANA DE ASSIS ESPÉCIE	CPF (Individual Taxpayer's ID) >	109.107.977-30	
Birth date >	09/23/1986	Occupation >	Biologist
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1st term >	0 – 04/17/2026

RESUME >>>

Ms. Mariana de Assis Espécie holds a degree in Biological Sciences and a PhD in Biology from Universidade Federal Rural do Rio de Janeiro, as well as a specialization in Public Management from Escola Nacional de Administração Pública. She works at the Ministry of Mines and Energy as Head of the Special Advisory for Technical Affairs, dedicating herself to strategic advising to the Minister of State on priority agendas in the country's energy and mineral sector, including electricity, oil, natural gas, biofuels, energy transition, and mining, as well as institutional coordination on strategic topics. She was Executive Officer of the Department of Energy Transition at the Ministry of Mines and Energy, working on the formulation and monitoring of public policies aimed at energy transition and technological development in the sector.

She worked as a career employee at Energy Research Company, where she also served as Chief of Staff to the Presidency, gaining experience in energy planning, corporate governance, and support to the company's statutory bodies, including annual accountability processes and institutional oversight.

Ms. Mariana de Assis Espécie declared herself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



BRENNO LEOPOLDO CAVALCANTE DE PAULA

CPF (Individual Taxpayer's ID) >

027.856.524-79

Birth date >

05/02/1978

Occupation >

Accountant

Governing body >

Fiscal Council

Elective position to be held >

Fiscal Council Member (alternate)

Term of office >

until AGM 2027

Nº of consecutive terms and 1st term >


0 – 04/17/2026

RESUME >>>

Mr. Brenno Leopoldo Cavalcante de Paula holds a bachelor's degree in Accounting Sciences from Universidade Potiguar (2001) and in Law from Centro Universitário do Distrito Federal (2010). He has experience in the federal public administration, working in the areas of administrative management, instruction and analysis of administrative proceedings, and monitoring of public policies. He has held coordination roles at the Ministry of National Integration and the Ministry of Tourism, being responsible for supervising technical teams, consolidating management reports and accountability statements, monitoring budgetary and financial execution, preparing technical notes and opinions, responding to demands from internal and external control bodies, and advising senior management. He was Head of the Administrative Technical Advisory Office of the Minister's Cabinet at the Ministry of Mines and Energy and currently serves as Head of the Strategic Coordination and Governmental Boards Advisory Office of the Minister of State for Mines and Energy.

Mr. Brenno Leopoldo Cavalcante de Paula declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 LUCIANO JOSÉ DE ARAÚJO	CPF (Individual Taxpayer's ID) >	440.936.166-04	
Birth date >	02/20/1962	Occupation >	Lawyer
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	0 – 04/17/2026

RESUME >>>

Mr. Luciano José de Araújo holds a bachelor's degree in Law from Faculdade de Direito do Vale do Rio Doce (1987), a postgraduate degree in Financial Administration from UNA (1992), and an MBA in Business Management from AIEC (2007). He also participated in the Strategic Management for Business Leaders program at INSEAD, France (2008). He began his professional career at Banco Nacional, where he worked for thirteen years, including in the National Quality Directorate, with experience in team management, operational controls, processes, and performance monitoring. Since 1995, he has been Partner and Chief Executive Officer of Provest, an industrial sector company, where he leads the strategic development of the business, focusing on governance, innovation, operational efficiency, and sustainable growth. Throughout his career, he has also held significant institutional and leadership roles in the industrial sector, having served as State Vice President of the Federation of Industries of the State of Minas Gerais (FIEMG), CEO of FIEMG Regional Vale do Aço, and CEO of the Clothing Industry Union of Minas Gerais (Sindinvest-MG), as well as Board Member of the Brazilian Textile Industry Association (ABIT) and member of the Deliberative Council for Metropolitan Development of Vale do Aço. His work also includes participation in institutional coordination and regional economic development initiatives.

Mr. Luciano José de Araújo declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 GUSTAVO CERQUEIRA ATAÍDE	CPF (Individual Taxpayer's ID) >	688.277.921-04	
Birth date >	05/12/1987	Occupation >	Civil Engineer
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member (alternate)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	0 – 04/17/2026

RESUME >>>

Mr. Gustavo Cerqueira Ataíde is a public servant at the Ministry of Management and Innovation, holds a bachelor's degree in Civil Engineering from Universidade de Brasília (UnB) since August 2010, with extensive experience and strong performance in public policy and energy planning. He has a specialization in Public Policy and Government Management in the Energy and Mineral Sectors from PUC-Rio, a Master of Public Policy from Escola Nacional de Administração Pública (ENAP) and Columbia University, and is currently pursuing a master's degree in Economics and Finance at Fundação Getúlio Vargas. He has held various positions in the Federal Government, having served as National Secretary for Energy Transition and Planning, responsible for developing public policies for the energy sector and coordinating the preparation and implementation of Brazilian energy planning instruments, such as the Ten-Year Energy Expansion Plan, the National Energy Plan, and the National Energy Balance, as well as coordinating energy information systems. He also served as Chief of Staff to the President of Energy Research Company (EPE) from October 2023 to June 2025, and as General Coordinator of Electric Power Expansion, working on planning and generation expansion auctions, in addition to having served as Technical Advisor in the Sub-Chief for Analysis and Monitoring of Government Policies (SAG) at the Chief of Staff's Office, and as Advisor to the Department of Energy Planning at the Ministry of Mines and Energy (MME) in 2020.

Mr. Gustavo Cerqueira Ataíde declared himself to be a non-independent Fiscal Council Member according to the criteria set forth in CVM Resolution 80.



 RAFAEL REZENDE BRIGOLINI	CPF (Individual Taxpayer's ID) >	055.693.306-07	
Birth date >	07/17/1982	Occupation >	Economist
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1st term >	0 – 04/17/2026

RESUME >>>

Mr. Rafael Rezende Brigolini is Deputy Secretary of Fiscal Management at the National Treasury Secretariat, with extensive experience in public finance, credit operations, fiscal management, and corporate governance. He is an economist graduated from UNICAMP and has a solid track record in the federal public sector.

Mr. Rafael Rezende Brigolini declared himself to be a non-independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 DANIEL CARDOSO LEAL		CPF (Individual Taxpayer's ID) >	834.938.081-00
Birth date >	10/13/1978	Occupation >	Mechanical Engineer
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member (alternate)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	0 – 04/17/2026

RESUME >>>

Mr. Daniel Cardoso Leal, a native of Brasília (DF), is Deputy Secretary of Public Debt at the National Treasury Secretariat, a federal public servant with more than ten years of experience in public debt management and the financial market. Throughout his career at the National Treasury, he has held leadership and coordination roles in the public debt area, including domestic and international issuances, risk management, and relations with investors and rating agencies. He also has experience in the private sector as a senior fixed income strategist at BGC Liquidez and has served on collegiate bodies as a member of the Fiscal Council: Indústria de Material Bélico do Brasil (IMBEL); BB Leasing S.A. – Arrendamento Mercantil; Araucária Nitrogenados S.A. (ANSA).

He holds a degree in Mechanical Engineering from Universidade de Brasília (UnB) and an MBA in Finance from Ibmec. He has complemented his academic background with courses and certifications in corporate governance, financial markets, international accounting, compliance, and ESG.

Mr. Daniel Cardoso Leal declared himself to be a non-independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



According to statements made by the nominees themselves, the above candidates:

- They have not been subject, in the last five years, to any criminal conviction, conviction in an administrative process of the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance or to a final conviction, in the judicial sphere or subject to a final administrative decision, which has suspended or disqualified them from practicing any professional or commercial activity.
- They do not have marital relationships, stable unions, or family relationship subject to disclosure in accordance with item 7.5 of the Reference Form, as per Annex C of CVM Resolution 80.
- In compliance with item 7.6 of the Reference Form, as per Annex C of CVM Resolution 80, the candidates have disclosed the following relationships of subordination, service provision, or control maintained in the last three fiscal years between the nominees and:
 - a. company controlled, directly or indirectly, by Petrobras:**
Not applicable
 - b. direct or indirect controlling shareholder of Petrobras:**
Not applicable
 - c. supplier, client, debtor or creditor of Petrobras, its subsidiaries, controlling shareholder or subsidiaries of any of these entities:**
Not applicable

The Company's internal governance procedures regarding the nominees' compliance with the legal, regulatory and statutory requirements and restrictions, as well as the applicable independence criteria, are still in progress, as there has not been enough time for the proper internal addressing. Prior to the Meeting, the minutes of the meetings of the People Committee and the Board of Directors which will assess this framework will be available on the Company's website: <https://www.investidorpetrobras.com.br/en/general-shareholder/>.



Candidates nominated by non-controlling shareholders for the position of member of the Petrobras Fiscal Council

 REGINALDO FERREIRA ALEXANDRE	CPF (Individual Taxpayer's ID) >	003.662.408-03	
Birth date >	03/07/1959	Occupation >	Economist
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Preferred Shareholders (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	01 – 04/17/2025

RESUME >>>

Mr. Reginaldo Ferreira Alexandre is an economist with eighteen years of experience in investment analysis, having worked as an analyst, organizer, and director of analysis teams, holding these positions successively at Citibank, Unibanco, BBA (now Itaú-BBA), and Itaú Corretora de Valores. He also worked as a corporate credit analyst (Citibank) and as a consultant in strategy (Accenture) and corporate finance (Deloitte). He also worked at ProxyCon Consultoria Empresarial, a company dedicated to advisory and service activities in the areas of capital markets, finance, and corporate governance. He was a member of the Accounting Pronouncements Committee (CPC) – the body responsible for formulating Brazilian accounting standards – from its foundation in 2005 until April 2024. He is a certified investment analyst (CNPI), a securities portfolio manager accredited by the CVM, and a Certified Fiscal Council Member by IBGC. He is one of the authors of the Brazilian Corporate Governance Code – Publicly Held Companies (incorporated into CVM Instruction 586).

He has extensive experience as a board and fiscal council member of companies, having held these positions in more than twenty companies in recent years, currently serving on the boards of directors of Mahle Metal Leve and Sanepar, as well as the fiscal councils of Rumo S.A., Bannisul, Oncoclínicas, Kepler Weber, and, in the private sector, CEB Lajeado.

He is a former fiscal council member of Petrobras (from 04/2013 to 04/2019), Embraer, BRF, Companhia Energética de Brasília, Ser Educacional, Sabesp, Sanepar, Ichope Maxis, Aliance Shopping Centers S.A. (now Allos), Cremer S.A., Movidá, CPFL S.A., Tecnica, Unipar Carbochloro, Paraná Banco, Telenorte Celular Participações S.A., among others.

He is a former president of the Brazilian Association of Capital Market Analysts and Investment Professionals – APIMEC, elected for the 2015–2016 term, and former president of APIMEC São Paulo, elected for the 2011–2012 term. He is a former member of the State-Owned Companies Governance Committee at B3 and a former member of the Mergers and Acquisitions Committee – CAF.

Mr. Reginaldo Ferreira Alexandre declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.




 VASCO DE FREITAS BARCELLOS NETO	CPF (Individual Taxpayer's ID) >	010.226.297-78	
Birth date >	06/21/1967	Occupation >	Accountant
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Preferred Shareholders (alternate)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	01 – 04/17/2025

RESUME >>>

Mr. Vasco de Freitas Barcellos Neto has extensive experience in executive roles, developed in publicly held companies and banks. He demonstrates strong leadership, interpersonal, planning, and control skills. He has been responsible for the implementation of strategic projects in Finance and Management, such as: launching IPOs, debentures, and structured debt operations in the capital markets; project financing for infrastructure; implementation of budgets, control, and management systems; start-up company implementation; debt/corporate restructurings; and execution of M&A.

Mr. Vasco de Freitas Barcellos Neto declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 ANDRÉ LUIZ DE REZENDE	CPF (Individual Taxpayer's ID) >	037.868.887-10	
Birth date >	09/24/1973	Occupation >	Administrator
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Preferred Shareholders (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	0 – 04/17/2026

RESUME >>>

Mr. André Luiz de Rezende holds a degree in Business Administration (FIJ), with a lato sensu postgraduate specialization in Financial Management (UNIVALLI); Cybersecurity (FOCUS); and Compliance, Risk, and Auditing (Universidade Católica de SC). He also holds the following certifications: CPA-10 (ANBIMA); Certified Board Member (IBGC); Anti-Bribery and Compliance Management (ISA 37.001 and ISO 37.301); Risk Manager (ISO 31.000); FII Management (ANBIMA); and Strategic Management (University of Illinois). His notable expectations in high corporate governance positions in corporations include: Chief Financial Officer (CELESC); Fiscal Council Member (BADESC); Fiscal Council Member (SAPIENS); Fiscal Council Member (PORTO DE IMBITUBA); Fiscal Council Member (BRDE); Board Member (SC Gás); Executive Officer (SAPIENS). In addition to this experience, he has also worked intermittently as an Auditor since 2007.

Mr. André Luiz de Rezende declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 MÁRCIO CASSOL CARVALHO	CPF (Individual Taxpayer's ID) >	693.539.800-20	
Birth date >	12/26/1972	Occupation >	Accountant
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Preferred Shareholders (alternate)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	0 – 04/17/2026

RESUME >>>

Mr. Márcio Cassol Carvalho holds degrees in Accounting Sciences (1994) and Law (2005), with specializations in Public Auditing (1998) and Strategic Studies in Public Administration (2011). He is a professor and author of an e-book in the area of Administrative Law. He has held the position of State Auditor since 1995. He has worked on various topics in Public Administration, such as: Public Procurement, Human Resources, Agreements, Subsidies, Management Indicators, Public Debt, and Procurement Planning. He has held the positions of Executive Officer of Goods and Services Acquisition and Executive Officer of Planning and Management of Goods and Services at the State Health Secretariat. He was Secretary of the Financial Policy Council of the State of Santa Catarina, Secretary of the Government Management Group, and Comptroller General of the State of Santa Catarina. He served as Fiscal Council Member at SCPAR Porto de São Francisco do Sul, SCPAR Porto de Imbituba, and Sicoob/Credisc.

Mr. Márcio Cassol Carvalho declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 DOMENICA EISENSTEIN NORONHA	CPF (Individual Taxpayer's ID) >	090.448.297-93	
Birth date >	01/13/1977	Occupation >	Administrator
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Preferred Shareholders (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	0 – 04/17/2026

RESUME >>>

Ms. Domenica Eisenstein Noronha is a finance executive with over 25 years of experience in financial analysis, investment banking, asset management, and boards. She holds a bachelor's degree in Business Administration from Georgetown University (Magna Cum Laude, 1999), with a double major in Finance and International Business. She holds the CFA Charterholder, CGA, CPA-20, Series 7, FSA, and ESG Investing certifications from the CFA Institute.

At Lorinvest — an asset manager dedicated to the Lorentzen family, founders of Aracruz Celulose and Norsul — she served as Executive Officer (2021–2025), leading the Research area for greenfield and brownfield investment analysis, coordinating M&A processes (including the acquisition of Hidrovias do Brasil's cabotage operations by Norsul in 2025), and structuring the Akron special situations area, with over R\$ 4 billion in credits purchased. She served as a board member at Norsul (2023–2025) — the largest Brazilian company in solid bulk cabotage — and currently serves as a board member at Norcoast (since 2023), a 50/50 joint venture between Norsul and Hapag-Lloyd for container cabotage.

She was a partner at Tempo Capital (2011–2021), an independent asset manager with approximately R\$ 2 billion under management in Brazilian equity funds with a long-term fundamentalist approach, and was elected to the fiscal councils of Light, Fibria, Oi, Lojas Americanas, Embraer, Usiminas, and Bradespar.

She worked at Morgan Stanley Bank (1999–2010), reaching the position of Executive Director with responsibilities for executing capital market transactions (debt and equity) throughout Latin America, focusing on complex transactions such as convertibles, ADRs, IPOs, and debt structuring. She executed transactions in multiple jurisdictions, including Brazil, Mexico, Argentina, Peru, Colombia, Barbados, Venezuela, and Panama.

Ms. Domenica Eisenstein Noronha declared herself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.




 RICARDO HENRIQUE BARAS	CPF (Individual Taxpayer's ID) >	103.564.968-30	
Birth date >	06/08/1966	Occupation >	Administrator
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Preferred Shareholders (alternate)
Term of office >	until AGM 2027	Nº of consecutive terms and 1st term >	0 – 04/17/2026

RESUME >>>

Mr. Ricardo Henrique Baras holds a degree in Business Administration from PUC de São Paulo (1988) and a postgraduate degree in Controllership from FACESP (1993). He is Director of Audit, Compliance, and Risk at Light S.A. Previously, he was Coordinator of the Audit Committee at Light, Partner at MCS Markup, Global Director of Audit at Vale S.A., Director of Audit at Alcoa Alumínio, Director of Audit at Suzano de Papel e Celulose, Audit Manager at Novartis, Auditor at Bahia Sul Celulose, and Auditor at Boucinhas & Campos Auditores Independentes. He has led three Audit Committees at MRN, VLI, and Samarco. He completed a three-year international assignment in England with Novartis and has experience conducting audits in 34 countries. He is fluent in English and Spanish.

Mr. Ricardo Henrique Baras declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.




 RONALDO DIAS		CPF (Individual Taxpayer's ID) >	221.285.307-68
Birth date >	12/09/1946	Occupation >	Accountant
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Common Shareholders (full member)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	02 – 04/25/2024

RESUME >>>

Mr. Ronaldo Dias holds a bachelor's degree in Accounting Sciences from Faculdade de Ciências Contábeis e Administração "Moraes Júnior," since September 1977, with extensive experience in the financial and accounting area, having worked as a tax auditor at the Central Bank of Brazil from June 1980 to February 25, 1997. He also served as a Board Member at Companhia de Energética de Minas Gerais until April 26, 2024, Executive Officer at Banco Clássico S.A. and a member of the Audit Committee, a Fund Portfolio Manager accredited by the Brazilian Securities and Exchange Commission (CVM), and Executive Officer at Socal.

Mr. Ronaldo Dias declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



 RICARDO JOSÉ MARTINS GIMENEZ	CPF (Individual Taxpayer's ID) >	103.381.768-61	
Birth date >	12/25/1967	Occupation >	Lawyer
Governing body >	Fiscal Council	Elective position to be held >	Fiscal Council Member by Common Shareholders (alternate)
Term of office >	until AGM 2027	Nº of consecutive terms and 1 st term >	02 – 04/25/2024

RESUME >>>

Mr. Ricardo José Martins Gimenez is a lawyer, founding partner of Alves Ferreira & Mesquita Law Firm, graduated in Law from UNIP and registered with the OAB/SP since April 1995, also holding a degree as an accounting technician since December 1989. He has experience in: Corporate Governance, as well as Financial and Legal Management; Risk and Asset Assessment and Management; Structuring financial operations involving payroll, revenue control, accounts payable, and cash flow; Capital Markets and Corporate Law; Alternate member of the Fiscal Council at Renova in 2020; Alternate member of the Fiscal Council at KEPLER WEBER S/A in 2022; and currently Alternate member of the Fiscal Council at CEMIG since 2022.

Mr. Ricardo José Martins Gimenez declared himself to be an independent Fiscal Council Member according to the criteria set forth in Article 36, §1 of Decree No. 8,945/2016, the Level 2 Corporate Governance Listing Rules, and CVM Resolution 80.



According to statements made by the nominees themselves, the above candidates:

- They have not been subject, in the last five years, to any criminal conviction, conviction in an administrative process of the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance or to a final conviction, in the judicial sphere or subject to a final administrative decision, which has suspended or disqualified them from practicing any professional or commercial activity.
- They do not have marital relationships, stable unions, or family relationship subject to disclosure in accordance with item 7.5 of the Reference Form, as per Annex C of CVM Resolution 80.
- In compliance with item 7.6 of the Reference Form, as per Annex C of CVM Resolution 80, the candidates have disclosed the following relationships of subordination, service provision, or control maintained in the last three fiscal years between the nominees and:
 - a. a company directly or indirectly controlled by Petrobras:**
Not applicable
 - b. d. direct or indirect controlling shareholder of Petrobras:**
Not applicable
 - c. supplier, client, debtor or creditor of Petrobras, its subsidiaries, controlling shareholder or subsidiaries of any of these entities:**
Not applicable

The Company's internal governance procedures regarding the nominees' compliance with the legal, regulatory and statutory requirements and restrictions, as well as the applicable independence criteria, are still in progress, as there has not been enough time for the proper internal addressing. Prior to the Meeting, the minutes of the meetings of the People Committee and the Board of Directors which will assess this framework will be available on the Company's website: <https://www.investidorpetrobras.com.br/en/general-shareholder/>.