

PIETRO ADAMO SAMPAIO MENDES

CHAIRMAN OF THE BOARD OF DIRECTORS | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Pietro Adamo Sampaio Mendes has been on assignment from the National Agency of Petroleum, Natural Gas and Biofuels (ANP) since November 2020, and currently holds the position of Secretary of Petroleum, Natural Gas and Biofuels of the Ministry of Mines and Energy and is the Chairman of the Board of Directors of Petrobras. He has over 16 years of experience in the oil, natural gas and biofuels sector. He holds a bachelor's and a bachelor's degree in Chemistry from Universidade Federal Fluminense (UFF), a law degree from Universidade Federal do Estado do Rio de Janeiro (UNIRIO), and an executive graduate degree in Oil and Gas from COPPE-UFRJ, MBA in Strategic and Economic Business Management from Fundação Getúlio Vargas (FGV), PhD in Chemical and Biochemical Process Technology (CAPES 6 concept) from Universidade Federal do Rio de Janeiro (UFRJ) and a post-doctoral fellowship at the Beddie School of Business (Simon Fraser University), Canada. At Empresa de Planejamento e Logística S.A. (EPL) and Infra S.A. he was Advisor to the President between June 2022 and February 2023, responsible for coordinating the process of incorporation of EPL by VALEC for the creation of Infra S.A., working on the documents required for the corporate act, people management, definition of strategic planning and business plan. Between February 2022 and June 2022, he served in the Ministry of Mines and Energy (MME) as Deputy Secretary of Petroleum, Natural Gas and Biofuels, replacing the Secretary in his impediments, acting in the monitoring of fuel supply, in particular diesel, coordinating the expenditure of the Secretariat and coordinating the RenovaBio Committee and the Fuel of the Future Program. Still at MME, he was Director of the Department of Biofuels between November 2020 and February 2022, coordinating the Fuel of the Future Program, the RenovaBio Committee, and the Work Group for the insertion of biofuels in the Diesel cycle. At the National Agency of Petroleum, Natural Gas and Biofuels (ANP) he was a Board Advisor between May 2018 and November 2020, having acted representing the Agency in public hearings in the National Congress, in inter-ministerial working groups and in national and international events. Between October 2017 and May 2018, he was Assistant Superintendent of Biofuels and Product Quality, responsible for conducting the first stage of regulation of RenovaBio related to RenovaCalc and producer certification and for leading a mission to the United States on LCFS and RFS.

JEAN PAUL TERRA PRATES

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER | CEO

Mr. Jean Paul Terra Prates is 54 years old, a lawyer, graduated from the Universidade do Estado do Rio de Janeiro (UERJ), holds a Master's degree in Economics and Management of Oil, Gas and Engines from the French Petroleum Institute (IFP School) and a Master's degree in Energy Policy and Environmental Management from the University of Pennsylvania.

He was a member of the legal counsel of Petrobras Internacional S.A. (Braspetro), editor of the Oil & Gas Journal Latinoamericana and Executive Director of Expetro Consultoria em Recursos Naturais Ltda., the largest national oil consultancy during the 1990s and 2000s, when he coordinated projects for several public and private companies, national and international, union and sector entities, and advised governments, regulatory agencies and parliamentarians in all areas of the energy sector.

As Energy Secretary of the Rio Grande do Norte State Government he led the state to energy self-sufficiency and national leadership in wind power generation, besides having consolidated a refinery and

gas and biomass thermoelectric plants in the state and built bases for solar and offshore wind power projects.

As Senator of the Republic for Rio Grande do Norte between 2019 and 2023, among other relevant positions, he was a member of the college of leaders, and Leader in the Senate and in the National Congress. He was President of the Parliamentary Front for Natural Resources and Energy and of the Brazil-Arab Countries Parliamentary Group. He was a member of several Senate committees, such as the Committee of Economic Affairs, the Committee of Services and Infrastructure and the Committee of Science and Technology. Jean Paul Prates was also the author of important legal frameworks involving energy transition and sustainable practices, such as the law regulating carbon capture and storage activities and the offshore energy law. In addition, he served as rapporteur of the Legal Framework for Railroads, the new laws on the production of biogas in landfills, and the new law on sustainable urban mobility.

He was recently recognized as one of the three most influential people in the renewable energy sector in Brazil, and one of the 50 most important personalities in the world energy sector, by the two main international energy magazines - Recharge (European) and Windpower (American). He was also elected one of the 25 most influential in the world wind industry by Windpower magazine.

BRUNO MORETTI

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Bruno Moretti holds a BA in Economics from Universidade Federal Fluminense (UFF), an MA in Economics of Industry from Universidade Federal do Rio de Janeiro (UFRJ), a PhD in Sociology from Universidade de Brasília (UnB) and a post-doctoral internship in Sociology from UnB. Currently, he is a doctoral candidate in Economic Development at Unicamp. He began his career as a Planning and Budget Analyst at the Ministry of Planning in 2004. Between 2009 and 2012, he was Director of the Secretariat for Planning and Strategic Investments. From 2013 to 2014 he served as Advisor of the Executive Secretariat of the Ministry of Planning and was alternate member of the Board of Directors of Funpresp. Between 2013 and 2015, he served on the Board of Directors and Fiscal Council of EBSEH. He was Director and Substitute Executive Secretary of the Executive Secretariat of the Ministry of Health, between 2014 and 2015. From 2015 to 2016 he served as Deputy Executive Secretary of the Casa-Civil of the Presidency of the Republic. He was Technical Advisor in the Federal Senate, of Economics, infrastructure, fiscal policy and public budget between 2017 and 2022. He is currently Special Secretary of Government Analysis of the Presidency of the Republic and Member of the Board of Directors of Petrobras.

EFRAIN PEREIRA DA CRUZ

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Efrain Pereira da Cruz is currently Executive Secretary of the Ministry of Mines and Energy, Board Member of Petrobras, professor at the Brazilian Institute of Teaching, Development and Research (IDP), since March 2021, lawyer specialized in Energy Law and master's student in Law and Development. He is a former Director of the National Electric Energy Agency (ANEEL), from August 2018 to August 2022, former President of the Association of Energy Regulators of Portuguese Speaking Countries (RELOP), from January 2020 to March 2022, former President of the Fiscal Council of the Association of Energy Regulators of Portuguese Speaking Countries (RELOP), from March 2022 to August 2022. He was Director of Centrais Elétricas de Rondônia (Ceron), from February 2016 to August 2018, of Companhia de Eletricidade do Acre (Eletoacre), from February 2016 to August 2018, and consultant-title member of the Special Commission on Energy of the Federal Council of the Brazilian Lawyers Association (OAB) in the years 2015 and 2016.

FRANCISCO PETROS

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Francisco Petros is a lawyer from Universidade Mackenzie, specializing in the areas of corporate governance, compliance and forensic investigations. He also holds a degree in economics from Pontifícia Universidade Católica de São Paulo and a post-graduate degree in finance (MBA) from Instituto Brasileiro do Mercado de Capitais (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal investigations (forensics), criminal and civil settlements in various jurisdictions and market regulation. He worked for 25 years in the capital markets area (1983-2008), where he held positions of Director and CEO of large companies, having acquired solid knowledge of corporate finance, valuation and investments. He was President of ABAMEC-SP (Association of Capital Market Analysts and Investment Professionals of São Paulo) (1999-2001) and President of the Supervisory Board of Capital Market Analysts, established by CVM - Securities and Exchange Commission (2010-2015). He has been a Board Member of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision making of companies, among which: BRF (2017-2020), Petrobras (2015-2019) and BR Distribuidora (2015-2016). On these boards he was a member of statutory audit, finance, people and strategy committees. He is currently a member of the Ethics Committee of FUNCESP, member of the Audit Committee of Grupo Mapfre (Brazil), Advisor to the Presidency of the São Paulo Lawyers Institute (IASP), Board Member (elected in April 2022), Chairman of the Statutory Audit Committee and Member of the Minority Shareholders Committee of Petrobras.

JOSÉ JOÃO ABDALLA FILHO

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES | INDEPENDENT MEMBER

Mr. José João Abdalla Filho, also known as Juca Abdalla, through his investment vehicles, is one of the largest individual long-term investors of B3, with values above R\$ 20 billion, focused on the Oil & Gas, Energy and Mining segments, and whose positions are carried for more than 10 years. Although he was a substitute for a period, in both companies, Cemig and CEG, substitutes attend the meetings of the Board of Directors, which gave him an important background in the Energy and Oil & Gas sectors, and his performance has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies. With a focus on operating cost control, discipline in capital allocation, and return equivalent to the risk assumed by all stakeholders, especially the companies' shareholders, always with a long-term view, Board Member Juca seeks to support Management's performance in the best possible way. At Petrobras he is currently a member of the Investment Committee.

MARCELO GASPARINO DA SILVA

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES | INDEPENDENT MEMBER

Mr. Marcelo Gasparino da Silva has worked for the last 12 years as an independent Board Member in publicly traded companies and also as a Fiscal Board Member. At Petrobras he is Chairman of the Minority Committee and a member of the Safety, Environment and Health, Investment, Statutory Audit of the Petrobras Conglomerate and People Committees. He is Vice-Chairman of Vale's Board of Directors and a member of the boards of Banco do Brasil and Eletrobras. At Vale he is a member of the Nominating and Governance and Capital Allocation and Projects Committees, having also held the positions of

Coordinator of the Sustainability Committee (2021-2023), member of the Nomination Committee (2022) and member of the Operational Excellence and Risk Committee (2021-2022). At BB he is a member of the People, Remuneration and Eligibility Committee. At Eletrobras he served as a member of the Board of Directors from 2012 to 2014; from 2016 to 2017; and since August 2022, where he is also vice-chairman of the Statutory Strategy, Governance and Sustainability Committee. After working for 12 years as a lawyer in the Corporate area, he began his executive career as Celesc's Legal and Institutional Director (2007-2009). He was Chairman of the Board of Directors of Eternit from 2017 to 2023, and of Usiminas from 2015 to 2016. He was a member of the Boards of Directors of Cemig (2016-22), Kepler Weber (2017-20), Casan (2019-2020), Celesc (2011-14 and 2018-19), AES Eletropaulo (2016-18), Battistella (2016-17), Bradespar (2015-16), Tecnisa (2012-14) and Usiminas (2012-16). He was a fiscal advisor to AES Eletropaulo (2012-14), AES Tietê (2013-14), Bradespar (2014-16), Braskem (2018-19) and Petrobras (2019-21). He has been a Certified by Experience Board Member (CCApplus) by the Brazilian Institute of Corporate Governance (IBGC) since 2010. He has a law degree from the Federal University of Santa Catarina (1994) and a specialist degree in Corporate Tax Administration from ESAG (2000). He took part in executive training in mergers and acquisitions at the London Business School and CEO FGV (IBE/FGV/IDE), as well as executive training in Governance, Stewardship and Sustainability at the ICGN - International Corporate Governance Network. He is a professor at the ENÁ Foundation - School of Government, for the certification of administrators of state-owned companies and mixed-capital companies, for the subject "Board of Directors".

MARCELO MESQUITA DE SIQUEIRA FILHO

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD PREFERRED SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Marcelo Mesquita de Siqueira Filho holds a BA in Economics from PUC-Rio, a BA in French Studies from the University of Nancy II and an OPM (Owner/President Management) from Harvard Business School. He is co-founder partner of Leblon Equities (since 2008) and co-manager of the equity and private equity funds. He is currently a member of the Board of Directors of Petrobras (since 2016, elected by minority shareholders), of Klabin S.A. (since April 2023), of Arara Tecnologia e Serviços Financeiros Ltda. He was a member of the Board of Directors of Br Home Centers (2009-2019). He has more than 30 years of experience in the Brazilian stock market, having worked 10 years at UBS Pactual (1998-2008) and 7 years at Banco Garantia (1991-1998). At UBS Pactual, he acted as: co-head of Capital Markets (2007-2008), co-head of Equities (2005-2007) and head of Business Analysis and Strategist (1998-2006). At Banco Garantia, he was a Commodities company analyst (1991-1997) and Investment Banker (1997-1998). He worked on more than 50 transactions in the Brazilian stock market (IPOs), both at Banco Garantia and at UBS Pactual. Since 1995, he is considered by investors as one of the top analysts in Brazil according to several surveys conducted by Institutional Investor magazine. He was ranked "#1 Brazil Analyst" from 2003 to 2006 (#3 in 2002, #2 in 2001 and #3 in 2000). He was also ranked as "#1 Equity Strategist in Brazil" from 2003 to 2005.

SERGIO MACHADO REZENDE

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Sergio Machado Rezende is a Full Professor (currently emeritus) of the Physics Department of the Federal University of Pernambuco, since 1972, and member of the Board of Directors of Petrobras since April 2023. An Electronic Engineer from Pontifícia Universidade Católica do Rio de Janeiro, he holds a Master's degree in Electrical Engineering from Massachusetts Institute of Technology (MIT) and a PhD in Electrical Engineering-Materials Science, also from MIT. He has served as Adjunct Professor of Physics at the Pontifical Catholic University of Rio de Janeiro, Professor of Physics at the State University of Campinas, Visiting Professor at the University of California, Santa Barbara, and Visiting Professor at the Physik Institute, Universität Zurich. He was Co-Founder and First Head of the Physics Department of UFPE (1972-1976) and Director of the Center of Exact Sciences and Nature of UFPE (1984-1988). He has held positions in Funding Agencies and Governmental Institutions of S&T, among which (i) Co-Founder and First Scientific Director, FACEPE (1990-1993); (ii) Secretary of Science and Technology of the State of

Pernambuco (1995-1998); (iii) Secretary of Heritage, Science and Culture, Olinda City Hall (2001-2002); (iv) President of Financier of Studies and Projects-FINEP (2003-2005); and (v) Minister of State of Science and Technology (2005-2010). In Scientific Societies, he was (i) Member of the Council, Brazilian Physical Society (1972-1973) and (1978-1982); (ii) Member of the Council, Brazilian Society for the Advancement of Science (1979-1982) and (1987-1990); (iii) Member of the Executive Committee, International Physics Group, American Physical Society (1983-1985); (iv) Vice-President of the Brazilian Physical Society (1985-1987); (v) Member of the Magnetism Committee of the International Union for Pure and Applied Physics-IUPAP (1994-2000); (vi) Vice-President of the International Union for Pure and Applied Physics (2002-2005), (vii) Member of the Special Committee on Publications of IUPAP (2012-2013); and (viii) Honorary President, Brazilian Society for the Advancement of Science (SBPC) (2017). He has participated in the organization of International Conferences and Workshops, including as Co-chair of the Workshop New Trends in Magnetism (1989), Chair of the International Conference on Magnetism (2000) and Co-chair of the Workshop on Magnonics II (2012). He has published over 300 papers and book chapters individually or in collaboration with students and colleagues on a variety of magnetic material phenomena and properties. He has supervised more than 40 MS and PhD theses and written books on electronic materials and devices used in many physics and engineering courses around the world. His publications have had more than 9,500 citations, resulting in an H-index of 53 in the Google Scholar database. His published books are (i) *Electronic Materials and Devices*, Editora Livraria da Física (4th Edition, 2015); (ii) *Fundamentals of Magnonics*, Lecture Notes in Physics 969 (Springer, Cham, 2020); and (iii) *Introduction to Electronic Materials and Devices* (Springer, Cham, 2022). He was awarded the only annual grant in Brazil from the Fulbright Foundation for Engineering and Economics for graduate studies in the United States (1964). He received a CAPES scholarship for the doctoral program at MIT (1965-1967), and a Guggenheim Foundation Fellow in Physics (1975-1976). He has been a CNPq Research Fellow, senior level (1A) since 1977. Elected Full Member of the Brazilian Academy of Sciences (1977), he received the Medal "Order of National Educational Merit" from the Ministry of Education (1988), "Order of Scientific Merit Grand Cross" (1995), Anísio Teixeira Award from the Ministry of Education (2001), Bunge Prize in Physics and Engineering (2005). He received the Conrad Wessel Foundation Science Award (2013) and the Joaquim Costa Ribeiro Award of Condensed Matter Physics, Brazilian Society of Physics (2020).

VITOR EDUARDO DE ALMEIDA SABACK

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Vitor Eduardo de Almeida Saback has been Secretary of Geology, Mining and Mineral Processing at the Ministry of Mines and Energy since April 2023. He holds a degree in Business Administration from the University of Brasília (UNB), an MBA in Finance and Capital Markets from Fundação Getúlio Vargas (FGV), a Bachelor of Laws from the Unified Teaching Center of Brasília (UniCEUB) and a Master's in Economics from the Brazilian Institute of Teaching, Development and Research, IDP. He is a Federal Public Servant at the Federal Public Ministry, in the position of Public Management Analyst. Full Member of Boards of Directors, between 2018 and 2020, of state-owned companies and subsidiaries. He served in the Office of the Attorney General (2011/2015), in the Secretariat of Institutional Relations of the Presidency of the Republic (2015/2016) and in the Government Secretariat of the Presidency of the Republic (2016/2018), having assisted in conducting the relationship between the Powers and formulating and executing strategies for the approval of matters of interest to the Federal Government; and in the Ministry of Economy (2019/2020), in support of the exercise of the duties of the Minister of State; as well as Director of the National Water and Basic Sanitation Agency (ANA) (2021-2023). He received a Motion of Commendation from the Legislative Chamber of the Federal District, for his performance in social causes in the Federal District. International speaker on sustainability, water resources and basic sanitation.

ROSANGELA BUZANELLI TORRES

BOARD MEMBER | ELECTED BY PETROBRAS EMPLOYEES | NON-INDEPENDENT MEMBER

Ms. Rosangela Buzanelli Torres, was elected in the first round in the election held by Petrobras employees in 2020 and reelected in 2022. She has a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Remote Sensing, focused on Geosciences, from the National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She is currently working in the Deepwater Maritime Exploratory Operations area and is a member of the Safety, Environment, and Health Committee of the Board of Directors.