

PIETRO ADAMO SAMPAIO MENDES

CHAIRMAN OF THE BOARD OF DIRECTORS | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Pietro Adamo Sampaio Mendes has been on assignment from the National Agency of Petroleum, Natural Gas and Biofuels (ANP) since November 2020, and currently holds the position of Secretary of Petroleum, Natural Gas and Biofuels of the Ministry of Mines and Energy and is the Chairman of the Board of Directors of Petrobras. He has over 16 years of experience in the oil, natural gas and biofuels sector. He holds a bachelor's and a bachelor's degree in Chemistry from Universidade Federal Fluminense (UFF), a law degree from Universidade Federal do Estado do Rio de Janeiro (UNIRIO), and an executive graduate degree in Oil and Gas from COPPE-UFRJ, MBA in Strategic and Economic Business Management from Fundação Getúlio Vargas (FGV), PhD in Chemical and Biochemical Process Technology (CAPES 6 concept) from Universidade Federal do Rio de Janeiro (UFRJ) and a post-doctoral fellowship at the Beddie School of Business (Simon Fraser University), Canada. At Empresa de Planejamento e Logística S.A. (EPL) and Infra S.A. he was Advisor to the President between June 2022 and February 2023, responsible for coordinating the process of incorporation of EPL by VALEC for the creation of Infra S.A., working on the documents required for the corporate act, people management, definition of strategic planning and business plan. Between February 2022 and June 2022, he served in the Ministry of Mines and Energy (MME) as Deputy Secretary of Petroleum, Natural Gas and Biofuels, replacing the Secretary in his impediments, acting in the monitoring of fuel supply, in particular diesel, coordinating the expenditure of the Secretariat and coordinating the RenovaBio Committee and the Fuel of the Future Program. Still at MME, he was Director of the Department of Biofuels between November 2020 and February 2022, coordinating the Fuel of the Future Program, the RenovaBio Committee, and the Work Group for the insertion of biofuels in the Diesel cycle. At the National Agency of Petroleum, Natural Gas and Biofuels (ANP) he was a Board Advisor between May 2018 and November 2020, having acted representing the Agency in public hearings in the National Congress, in inter-ministerial working groups and in national and international events. Between October 2017 and May 2018, he was Assistant Superintendent of Biofuels and Product Quality, responsible for conducting the first stage of regulation of RenovaBio related to RenovaCalc and producer certification and for leading a mission to the United States on LCFS and RFS.

MAGDA CHAMBRIARD

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER | CEO

Magda Chambriard holds a Master's degree in Chemical Engineering from COPPE/UFRJ (1989) and a Civil Engineering degree from UFRJ (1979), with a specialization in Reservoir Engineering and Formation Evaluation and a specialization in Oil and Gas Production, at what is now known as Petrobras University. She has taken several courses, in addition to those related to oil and gas production, including Management Development in Production Engineering, Negotiation of Exploration and Production Contracts, Qualification in Negotiation in the Oil Industry, Risk Management, Accounting, Management, Leadership, Development for the Board of Directors. She began her career at Petrobras in 1980, always working in the Production area, where she accumulated knowledge of all the areas under production in Brazil. She was transferred to the ANP to take on the role of advisor to the Exploration and Production director in 2002, when she was working as an E&P business consultant in Petrobras' New E&P Business area. At the ANP, soon after taking over the advisory role, she also took over the Exploration and Block Definition superintendencies, with a view to bidding rounds. She was responsible for implementing the

ANP's Multiannual Geology and Geophysics Plan, which resulted in the collection of essential data for successful bidding in new frontier sedimentary basins. She took over the ANP's Board of Directors in 2008 and the General Directorate in 2012, having led the creation of the Safety and Environment Superintendence, the Information Technology Superintendence, the work related to studies and the drafting of contracts and public notices, the technical studies that culminated in the first pre-salt bid, as well as the traditional concession bids. She was responsible for the areas of Auditing, Internal Affairs, Public Prosecutor's Office, Bid Promotion, Supply, Inspection of Fuel Distribution and Resale, Human Resources, Administrative-Financial, Government Relations, as well as those related to the Exploration and Production segment.

BRUNO MORETTI

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Bruno Moretti holds a BA in Economics from Universidade Federal Fluminense (UFF), an MA in Economics of Industry from Universidade Federal do Rio de Janeiro (UFRJ), a PhD in Sociology from Universidade de Brasília (UnB) and a post-doctoral internship in Sociology from UnB. Currently, he is a doctoral candidate in Economic Development at Unicamp. He began his career as a Planning and Budget Analyst at the Ministry of Planning in 2004. Between 2009 and 2012, he was Director of the Secretariat for Planning and Strategic Investments. From 2013 to 2014 he served as Advisor of the Executive Secretariat of the Ministry of Planning and was alternate member of the Board of Directors of Funpresp. Between 2013 and 2015, he served on the Board of Directors and Fiscal Council of EBSERH. He was Director and Substitute Executive Secretary of the Executive Secretariat of the Ministry of Health, between 2014 and 2015. From 2015 to 2016 he served as Deputy Executive Secretary of the Casa-Civil of the Presidency of the Republic. He was Technical Advisor in the Federal Senate, of Economics, infrastructure, fiscal policy and public budget between 2017 and 2022. He is currently Special Secretary for Governmental Analysis of the Presidency of the Republic, Board Member and Member of the Investment Committee of Petrobras.

FRANCISCO PETROS

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Francisco Petros is a lawyer from Mackenzie University, specializing in corporate law, corporate governance, compliance and forensic investigations. He also has a degree in economics from the Pontifical Catholic University of São Paulo and a postgraduate degree in finance (MBA) from the Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal investigations (forensics), criminal and civil settlements in various jurisdictions and market regulation. He worked for 25 years in the capital markets area (1983-2008), where he held positions of Director and CEO of large companies, having acquired solid knowledge of corporate finance, company valuation and investments. He was President of the São Paulo Association of Capital Market Analysts and Investment Professionals (ABAMEC-SP) between 1999-2001 and President of the Capital Market Analysts Supervisory Board, set up by the Securities and Exchange Commission (CVM) between 2010-2015. He has been a member of the Board of Directors of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision-making in companies such as: BRF (2017-2020), Petrobras (2015-2019) and BR Distribuidora (2015-2016). On these boards he was a member of the statutory audit, finance, people and strategy committees. He is currently a member of the Supervisory Board of Vivest, a member of the Audit Committee of the Mapfre Group (Brazil), Advisor to the President of the São Paulo Lawyers Institute (IASP) and Board Member of Petrobras.

JERÔNIMO ANTUNES

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD PREFERRED SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Jerônimo Antunes holds a degree in Business Administration and Accounting Sciences, a Master's degree and a PhD in Accounting Sciences in the specialization area of Controllership and Accounting from the University of São Paulo (USP), where he has been a professor since 2001. He has solid experience in the area of Administration, with an emphasis on Accounting Sciences and mainly in the activities of independent auditing, assurance services, risk management, business consultancy and accounting expertise. Independent board member of Desenvolve SP and Cia. Müller de Bebidas. Coordinator of the Audit Committee of Cia. Müller de Bebidas, and external member of the audit committee of IRB-BRASIL Resseguros S.A. (IRB RE) and Fundação CESP (FUNCESP/Vivest), as well as a member of the board of trustees of Fipecafi. He is an expert accountant and technical assistant in arbitration chambers and in the judiciary, as well as a consultant and advisor on auditing, risk management, internal controls and accounting matters. He has served as an independent board member and coordinator of the Statutory Audit Committees of Petrobras and the Petrobras Conglomerate, BR Distribuidora, Companhia de Saneamento Básico do Estado de São Paulo (Sabesp), Metrô São Paulo, Paranapanema, Eletronuclear and Eletrobras, as well as an external member of the Audit Committees of BRF, OceanPact Serviços Marítimos (Oceanpact) and Vibra. He was elected Accounting Professional of the Year 2019 by the National Association of Finance, Administration and Accounting Executives - Anefac and a member of the Paulista Accounting Academy - chair no. 60. As well as being a member of the Board of Directors, he is Chairman of the Statutory Audit Committee and Minorities Committee and a member of the Statutory Audit Committee of the Petrobras Conglomerate.

JOSÉ JOÃO ABDALLA FILHO

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES | INDEPENDENT MEMBER

Mr. José João Abdalla Filho, also known as Juca Abdalla, through his investment vehicles, is one of B3's largest individual long-term investors, worth over R\$20 billion, with a focus on the Oil & Gas, Energy and Mining segments, and whose positions have been carried for over 10 years. Although for a period he was an alternate, in both companies, Companhia Energética de Minas Gerais (Cemig) and Companhia Distribuidora de Gás do Rio de Janeiro (CEG), alternates attend meetings of the Board of Directors, which has given him an important background in the Energy and Oil and Gas segments, and whose work has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies. With a focus on controlling operating costs, disciplined capital allocation and a return equivalent to the risk assumed by all stakeholders, especially company shareholders, and always with a long-term vision, Mr. Simo seeks to support Management's performance in the best possible way. He is currently a member of the Board of Directors, a member of the Petrobras Investment Committee and a member of the Minorities Committee.

MARCELO GASPARINO DA SILVA

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES | INDEPENDENT MEMBER

Mr. Marcelo Gasparino da Silva has worked for more than 10 years as an independent Board Member in publicly traded companies and also as a Fiscal Board Member. At Petrobras he is a Board Member and Member of the Minority Committee. He is Vice-Chairman of the Board of Directors of Vale, and a member of the Boards of Directors of Banco do Brasil (BB) and Eletrobras. At Vale he is a member of the Nominating and Governance and Capital Allocation and Projects Committees, and has also held the

positions of Coordinator of the Sustainability Committee (2021-2023), member of the Nomination Committee (2022) and member of the Operational Excellence and Risk Committee (2021-2022). At BB he is a member of the People, Remuneration and Eligibility Committee. At Eletrobras he served as a member of the Board of Directors from 2012 to 2014; from 2016 to 2017; and since August 2022, where he is also vice-chairman of the Statutory Strategy, Governance and Sustainability Committee. After working for 12 years as a lawyer in the Corporate area, he began his executive career as Celesc's Legal and Institutional Director (2007-2009). He was Chairman of the Board of Directors of Eternit from 2017 to 2023, and of Usiminas from 2015 to 2016. He was a member of the Boards of Directors of Cemig (2016-22), Kepler Weber (2017-20), Casan (2019-2020), Celesc (2011-14 and 2018-19), AES Eletropaulo (2016-18), Battistella (2016-17), Bradespar (2015-16), Tecnisa (2012-14) and Usiminas (2012-16). He was a fiscal advisor to AES Eletropaulo (2012-14), AES Tietê (2013-14), Bradespar (2014-16), Braskem (2018-19) and Petrobras (2019-21). He has been a Certified by Experience Board Member (CCApplus) by the Brazilian Institute of Corporate Governance (IBGC) since 2010. He has a law degree from the Federal University of Santa Catarina (1994) and a specialist degree in Corporate Tax Administration from ESAG (2000). He took part in executive training in mergers and acquisitions at the London Business School and at CEO FGV (IBE/FGV/IDE), as well as executive training in Governance, Stewardship and Sustainability at ICGN - International Corporate Governance Network. He is a professor at the ENÁ Foundation - School of Government, for the certification of administrators of state-owned companies and mixed-capital companies, for the subject "Board of Directors".

ROSANGELA BUZANELLI TORRES

BOARD MEMBER | ELECTED BY PETROBRAS EMPLOYEES | NON-INDEPENDENT MEMBER

Ms. Rosangela Buzanelli Torres, was elected in the first round in the election held by Petrobras employees in 2020 and reelected in 2022 and 2024. She has a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Remote Sensing, focused on Geosciences, from the National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She currently works in the Exploration area, as well as being a Board Member since July 2020, Chair of the Safety, Environment and Health Committee and Member of the Petrobras Investment Committee.

RAFAEL RAMALHO DUBEUX

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Rafael Ramalho Dubeux is Deputy Executive Secretary of the Ministry of Finance. He holds a PhD in International Relations from the University of Brasília (UnB) (Institute of International Relations (IREL)/UnB, 2015) and a master's degree in the same program (IREL/UnB, 2009), as well as a law degree from the Federal University of Pernambuco (Recife Law School/UFPE, 2004). He was a Visiting Researcher at the University of California, Berkeley, and a member of the Executive Committee of the Berkeley Humanities and Social Sciences Association - HSSA (UC Berkeley, 2013). He was a postgraduate professor at the Instituto Brasiliense de Direito Público (IDP) and participates in the UnB research group called International System in the Anthropocene and Global Climate Change. He has been a Federal Lawyer since 2005 and has held various positions in the public administration, including Secretary for Economic Development, Science, Technology and Innovation at Recife City Hall (João Campos administration), Head of the Special Adviser to the Minister of Finance, Deputy Head of Legal Affairs at the Civil House of the Presidency of the Republic, Deputy Head of Parliamentary Affairs at the Presidency of the Republic and Deputy Legal Adviser at the Ministry of Science, Technology, Innovation and Communications. He was a member of the Board of Directors of Porto Digital, Parqtel (Pernambuco State Technology Park for Electronics and Associated Technologies) and Aries (Recife Agency for Innovation and Strategy). He is the author of the books "Development and Climate Change" and "Innovation in Brazil and South Korea" (both published by Editora Juruá) and co-author of "Legal Framework for Science, Technology and Innovation in Brazil" (Editora JusPodivm). As well as being a member of the Board of Directors, he is also a member of the Petrobras Investment Committee.

RENATO CAMPOS GALUPPO

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. Renato Campos Galuppo has been a lawyer since February 2003, with extensive experience in litigation and consultancy in electoral, criminal, constitutional and civil matters. He holds a bachelor's degree in Law from the Federal University of Ouro Preto (2002), a specialist degree in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020) and a postgraduate degree in Economic Criminal Law from the Institute of European Criminal and Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021). He was a legal advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a Board Member of Pré-Sal Petróleo S.A (PPSA) from July 2023 to January 2024. He is currently a member of ABRADep (Brazilian Academy of Electoral and Political Law), PLURIS (Institute of Party and Political Law), IBCCRIM (Brazilian Institute of Criminal Sciences) and ICP (Institute of Criminal Sciences) and a Member of the Board of Directors and Chairman of the People Committee at Petrobras.

VITOR EDUARDO DE ALMEIDA SABACK

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON -INDEPENDENT MEMBER

Mr. Vitor Eduardo de Almeida Saback has been Secretary of Geology, Mining and Mineral Processing at the Ministry of Mines and Energy since April 2023. He holds a degree in Business Administration from the University of Brasília (UNB), an MBA in Finance and Capital Markets from Fundação Getúlio Vargas (FGV), a Bachelor of Laws from the Unified Teaching Center of Brasília (UniCEUB) and a Master's in Economics from the Brazilian Institute of Teaching, Development and Research, IDP. He is a Federal Public Servant at the Federal Public Ministry, in the position of Public Management Analyst. Full Member of Boards of Directors, between 2018 and 2020, of state-owned companies and subsidiaries. He served in the Office of the Attorney General (2011/2015), in the Secretariat of Institutional Relations of the Presidency of the Republic (2015/2016) and in the Government Secretariat of the Presidency of the Republic (2016/2018), having assisted in conducting the relationship between the Powers and formulating and executing strategies for the approval of matters of interest to the Federal Government; and in the Ministry of Economy (2019/2020), in support of the exercise of the duties of the Minister of State; as well as Director of the National Water and Basic Sanitation Agency (ANA) (2021-2023). He received a Motion of Commendation from the Legislative Chamber of the Federal District, for his performance in social causes in the Federal District. International speaker on sustainability, water resources and basic sanitation.