

# SAFETY, ENVIRONMENT, AND HEALTH POLICY

The company's workforce, committed to caring for life and the environment and promoting ethical and safe behavior, is also committed to:

- Reduce risks to people's health and safety and strengthen process safety;
- Take care of one another in the workplace and, in doubt, stop and seek help;
- Prevent and minimize the environmental impacts of projects, processes and products;
- Prevent, monitor and control the impacts of our activities on the communities where we operate;
- Consider HSE requirements and climate change in business decisions;
- Strengthen the HSE culture with a focus on education, training and awareness;
- Communicate HSE information and performance transparently;
- Seek alignment with industry best HSE practices in accordance with legislation, regulation, norms and standards;
- Predict and respond promptly to emergency situations;
- Requiring suppliers and partners to respect HSE requirements and recommendations;
- Continuously implement HSE improvement.



## GUIDELINES

### 1 LEADERSHIP AND RESPONSIBILITY

By incorporating health, safety and environment to our corporate strategy, we reassert the commitment of all of our employees and contractors to the pursuit of excellence in these areas.

### 2 LEGAL COMPLIANCE

Our activities must be in compliance with the current health, safety and environment legislation.

### 3 RISK ASSESSMENT AND MANAGEMENT

Risks inherent to our activities should be identified, assessed and managed to avoid accidents and/or ensure the minimization of their effects.

### 4 NEW UNDERTAKINGS

New projects must be in accordance with the legislation and incorporate the best health, safety and environment practices throughout their life cycle.

### 5 OPERATION AND MAINTENANCE

Our operations must be carried out according to established procedures and using appropriate equipment and facilities, which have been inspected and are in proper conditions to ensure compliance with the health, safety and environment requirements.

### 6 CHANGE MANAGEMENT

Temporary or permanent changes must be assessed aiming to eliminate and/or minimize risks resulting from their deployment.

### 7 GOOD AND SERVICE PROCUREMENT

Contractor, supplier and partner performance in health, safety and environment must be compatible with that used by Petrobras System.

### 8 QUALIFICATION, EDUCATION, AND AWARENESS

Training, education and awareness should be provided continuously in order to underpin the workforce's commitment to performance in health, safety and environment.

### 9 INFORMATION MANAGEMENT

Information and knowledge related to health, safety and the environment should be accurate, up to date and documented in order to facilitate queries and use.

### 10 COMMUNICATIONS

Information on health, safety and the environment must be stated in a clear, objective and fast manner in order to produce the desired effects.

### 11 CONTINGENCY

Emergency situations must be foreseen and handled quickly and efficiently to reduce their effects to the fullest possible extent.

### 12 RELATIONSHIP WITH THE COMMUNITY

We must ensure the safety of the communities where we have operations, and keep them informed about the impacts and/or risks that may derive from our activities.

### 13 ACCIDENT AND INCIDENT ANALYSIS

Accidents and incidents resulting from our operations should be examined, investigated and documented in order to avoid recurrence and/or to minimize their effects.

### 14 PRODUCT MANAGEMENT

We must ensure the health, safety and environment aspects of our products, from the source to final destination, and undertake all efforts to continuously reduce the impacts we may cause.

### 15 ONGOING IMPROVEMENT PROCESS

Ongoing improvements must be made to the performance in health, safety and environment at all levels to ensure its progress in these areas.