

PIETRO ADAMO SAMPAIO MENDES

CHAIRMAN OF THE BOARD OF DIRECTORS | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Pietro Adamo Sampaio Mendes has been on assignment from the National Agency of Petroleum, Natural Gas and Biofuels (ANP) since November 2020, and currently holds the position of Secretary of Petroleum, Natural Gas and Biofuels of the Ministry of Mines and Energy and is the Chairman of the Board of Directors of Petrobras. He has over 16 years of experience in the oil, natural gas and biofuels sector. He holds a bachelor's and a bachelor's degree in Chemistry from Universidade Federal Fluminense (UFF), a law degree from Universidade Federal do Estado do Rio de Janeiro (UNIRIO), and an executive graduate degree in Oil and Gas from COPPE-UFRJ, MBA in Strategic and Economic Business Management from Fundação Getúlio Vargas (FGV), PhD in Chemical and Biochemical Process Technology (CAPES 6 concept) from Universidade Federal do Rio de Janeiro (UFRJ) and a post-doctoral fellowship at the Beddie School of Business (Simon Fraser University), Canada. At Empresa de Planejamento e Logística S.A. (EPL) and Infra S.A. he was Advisor to the President between June 2022 and February 2023, responsible for coordinating the process of incorporation of EPL by VALEC for the creation of Infra S.A., working on the documents required for the corporate act, people management, definition of strategic planning and business plan. Between February 2022 and June 2022, he served in the Ministry of Mines and Energy (MME) as Deputy Secretary of Petroleum, Natural Gas and Biofuels, replacing the Secretary in his impediments, acting in the monitoring of fuel supply, in particular diesel, coordinating the expenditure of the Secretariat and coordinating the RenovaBio Committee and the Fuel of the Future Program. Still at MME, he was Director of the Department of Biofuels between November 2020 and February 2022, coordinating the Fuel of the Future Program, the RenovaBio Committee, and the Work Group for the insertion of biofuels in the Diesel cycle. At the National Agency of Petroleum, Natural Gas and Biofuels (ANP) he was a Board Advisor between May 2018 and November 2020, having acted representing the Agency in public hearings in the National Congress, in inter-ministerial working groups and in national and international events. Between October 2017 and May 2018, he was Assistant Superintendent of Biofuels and Product Quality, responsible for conducting the first stage of regulation of RenovaBio related to RenovaCalc and producer certification and for leading a mission to the United States on LCFS and RFS.

MAGDA CHAMBRIARD

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER | CEO

Magda Chambriard holds a Master's degree in Chemical Engineering from COPPE/UFRJ (1989) and a Civil Engineering degree from UFRJ (1979), with a specialization in Reservoir Engineering and Formation Evaluation and a specialization in Oil and Gas Production, at what is now known as Petrobras University. She has taken several courses, in addition to those related to oil and gas production, including Management Development in Production Engineering, Negotiation of Exploration and Production Contracts, Qualification in Negotiation in the Oil Industry, Risk Management, Accounting, Management, Leadership, Development for the Board of Directors. She began her career at Petrobras in 1980, always working in the Production area, where she accumulated knowledge of all the areas under production in Brazil. She was transferred to the ANP to take on the role of advisor to the Exploration and Production director in 2002, when she was working as an E&P business consultant in Petrobras' New E&P Business area. At the ANP, soon after taking over the advisory role, she also took over the Exploration and Block Definition superintendencies, with a view to bidding rounds. She was responsible for implementing the

ANP's Multiannual Geology and Geophysics Plan, which resulted in the collection of essential data for successful bidding in new frontier sedimentary basins. She took over the ANP's Board of Directors in 2008 and the General Directorate in 2012, having led the creation of the Safety and Environment Superintendence, the Information Technology Superintendence, the work related to studies and the drafting of contracts and public notices, the technical studies that culminated in the first pre-salt bid, as well as the traditional concession bids. She was responsible for the areas of Auditing, Internal Affairs, Public Prosecutor's Office, Bid Promotion, Supply, Inspection of Fuel Distribution and Resale, Human Resources, Administrative-Financial, Government Relations, as well as those related to the Exploration and Production segment.

ALOISIO MACÁRIO FERREIRA DE SOUZA

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES BY MULTIPLE VOTING PROCESS | INDEPENDENT MEMBER

Mr. Aloisio Macário holds a Bachelor's degree in Accounting. He holds an MBA in Commercial and Investment Banking Management from the CITIBANK Corporate University in the United States, an MBA in Advanced Business Valuation Modeling from LLM Int. Empresarial and an MBA in Complementary Pensions from the Postgraduate and Research Institute in Administration (COPPEAD) of the Federal University of Rio de Janeiro (UFRJ). He has certifications from the Brazilian Institute of Corporate Governance (IBGC) to serve on Supervisory and Management Boards. He was Vice-President of Human Resources and Information Technology at Usiminas, Coordinator of the Rio Chapter of the Brazilian Institute of Corporate Governance (IBGC), Manager of Corporate Governance and Minority Interests at the Banco do Brasil Employees' Pension Fund (PREVI), Coordinator in the Asset Analysis and Valuation Division of Banco do Brasil Asset Management (BB-DTVM), Advisor in the International Area of Banco do Brasil; Member of the Board of Directors of Usiminas, Gasmig and CPFL Energia; Member of the Fiscal Council of Banco do Brasil, Eternit, Centrais Elétricas Brasileiras S. A. (ELETROBRAS) and CELESC; and Alternate Member of the Supervisory Board of PETROBRAS. He is currently a member of the Board of Directors of Petrobras and Companhia Energética de Minas Gerais (CEMIG), a member of the Audit Board of Norte Energia S.A. and an alternate member of the Audit Board of Unipar Carbocloro S.A.

BRUNO MORETTI

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | NON-INDEPENDENT MEMBER

Mr. Bruno Moretti holds a BA in Economics from Universidade Federal Fluminense (UFF), an MA in Economics of Industry from Universidade Federal do Rio de Janeiro (UFRJ), a PhD in Sociology from Universidade de Brasília (UnB) and a post-doctoral internship in Sociology from UnB. Currently, he is a doctoral candidate in Economic Development at Unicamp. He began his career as a Planning and Budget Analyst at the Ministry of Planning in 2004. Between 2009 and 2012, he was Director of the Secretariat for Planning and Strategic Investments. From 2013 to 2014 he served as Advisor of the Executive Secretariat of the Ministry of Planning and was alternate member of the Board of Directors of Funpresp. Between 2013 and 2015, he served on the Board of Directors and Fiscal Council of EBSEH. He was Director and Substitute Executive Secretary of the Executive Secretariat of the Ministry of Health, between 2014 and 2015. From 2015 to 2016 he served as Deputy Executive Secretary of the Casa-Civil of the Presidency of the Republic. He was Technical Advisor in the Federal Senate, of Economics, infrastructure, fiscal policy and public budget between 2017 and 2022. He is currently Special Secretary for Governmental Analysis of the Presidency of the Republic, Board Member and Member of the Investment Committee of Petrobras.

FRANCISCO PETROS

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Francisco Petros is a lawyer who graduated from Mackenzie University and specializes in corporate law, corporate governance, compliance and forensic investigations. He also has a degree in economics from the Pontifical Catholic University of São Paulo and a postgraduate degree in finance (MBA) from the Brazilian Institute of Capital Markets (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal investigations (forensics), criminal and civil settlements in various jurisdictions and market regulation. He is certified as a Board Member and Audit Committee Member by the Brazilian Institute of Corporate Governance (IBGC). He worked for 25 years in the capital markets area (1983-2008), where he held positions as Director of large companies, having acquired solid knowledge of corporate finance, company valuation, corporate finance and investments. He was President of the São Paulo Association of Capital Market Analysts and Investment Professionals (ABAMEC-SP) between 1999-2001 and the first President of the Capital Market Analysts Supervisory Board, set up by the Brazilian Securities and Exchange Commission (CVM) between 2010-2015. He has been a board member of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision-making in companies such as: BRF (2017-2020), Petrobras (2015-2019) and BR Distribuidora (2015-2016). On these boards he was a member of the statutory audit, finance, people and strategy committees. He is currently a member of the Audit Committee of the Mapfre Group (Brazil), a Board Member of the São Paulo Lawyers Institute (IASP), a member of the Board of Directors of Caixa Econômica Federal (CEF) and its Risks and People Committee and, at Petrobras, he is a Board Member and a member of the Minorities Committee. He is also a mentor in the Diversity in the Board Elas Program (PDeC Elas) of the Brazilian Institute of Corporate Governance (IBGC).

JERÔNIMO ANTUNES

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD PREFERRED SHARES FOR SEPARATE ELECTION | INDEPENDENT MEMBER

Mr. Jerônimo Antunes holds a degree in Business Administration and Accounting Sciences, a Master's degree and a PhD in Accounting Sciences in the specialization area of Controllershship and Accounting from the University of São Paulo (USP), where he has been a professor since 2001. He has solid experience in the area of Administration, with an emphasis on Accounting Sciences and mainly in the activities of independent auditing, assurance services, risk management, business consultancy and accounting expertise. Independent board member of Desenvolve SP and Cia. Müller de Bebidas. Coordinator of the Audit Committee of Cia. Müller de Bebidas, and external member of the audit committee of IRB-BRASIL Resseguros S.A. (IRB RE) and Fundação CESP (FUNCESP/Vivest), as well as a member of the board of trustees of Fipecafi. He is an expert accountant and technical assistant in arbitration chambers and in the judiciary, as well as a consultant and advisor on auditing, risk management, internal controls and accounting matters. He has served as an independent board member and coordinator of the Statutory Audit Committees of Petrobras and the Petrobras Conglomerate, BR Distribuidora, Companhia de Saneamento Básico do Estado de São Paulo (Sabesp), Metrô São Paulo, Paranapanema, Eletronuclear and Eletrobras, as well as an external member of the Audit Committees of BRF, OceanPact Serviços Marítimos (Oceanpact) and Vibra. He was elected Accounting Professional of the Year 2019 by the National Association of Finance, Administration and Accounting Executives - Anefac and a member of the Paulista Accounting Academy - chair no. 60. As well as being a member of the Board of Directors, he is Chairman of the Statutory Audit Committee and Minorities Committee and a member of the Statutory Audit Committee of the Petrobras Conglomerate.

JOSÉ FERNANDO COURA

BOARD MEMBER | APPOINTED BY THE CONTROLLING SHAREHOLDER | INDEPENDENT MEMBER

Mr. José Fernando Coura was born in Dom Silvério, Minas Gerais. A Mining Engineer from the traditional School of Mines of the Federal University of Ouro Preto (centenary class - 1976) and a Metallurgical Technician from the Federal Technical School of Ouro Preto, he has solid complementary training in Strategic Planning, Industrial Management, Technology and Mineral Economics. In 2014, he completed the "Strategic Management for Business Managers" program at INSEAD in Fontainebleau, France. He is currently a Board Member of Petrobras and a Board Member of CNI's Mining Thematic Council (COMIN). He has held the positions of Vice-President of the Federation of Industries of the State of Minas Gerais (FIEMG) and President of the Mineral Industry Union of the State of Minas Gerais (SINDIEXTRA), and is currently on leave from these positions. In the public sector, he was Deputy Secretary of Mines and Energy for the State of Minas Gerais between 1999 and 2001. At national level, he has chaired SINFERBASE (National Union of the Iron and Basic Metals Extraction Industry) and the Brazilian Mining Institute (IBRAM), consolidating his role as a strategic leader in Brazilian mining. He has also served as Executive Director of AVG Siderurgia Ltda. and sits on the boards of trustees of institutions such as the Gorceix Foundation and the Biodiversitas Foundation.

JOSÉ JOÃO ABDALLA FILHO

BOARD MEMBER | APPOINTED BY THE MINORITY SHAREHOLDERS THAT HOLD ORDINARY SHARES | INDEPENDENT MEMBER

Mr. João Abdalla, also known as Juca Abdalla, through his investment vehicles, is one of B3's largest individual long-term investors, focusing mainly on the Oil & Gas, Energy and Mining sectors, with holdings of more than 10 years. He has experience on the boards of Naturgy Brasil and CEMIG. His work has always been guided by respect for the interests of all stakeholders, especially in state-controlled companies, with a focus on controlling operating costs, disciplining capital allocation policies and ensuring returns equivalent to the risks assumed by all stakeholders. His main positions include: (a) CEO and controlling shareholder of Banco Clássico S.A. (controlling shareholder of several investment vehicles) since 1989; (b) was a full member of the Board of Directors of Companhia Energética de Minas Gerais since 2019, including acting as an alternate (2015-2019); (c) a full member of the Board of Directors of Petrobras since 2022, also acting as a Member of the Petrobras Investment Committee and Member of the Minority Committee; (d) full member of the Board of Directors of Eletrobras since May/2025; (e) full member of the Board of Directors of Transmissora Aliança de Energia Elétrica (2019-2022); and (f) alternate member of the Board of Directors of Naturgy Brasil (2015-2022).

ROSANGELA BUZANELLI TORRES

BOARD MEMBER | ELECTED BY PETROBRAS EMPLOYEES | NON-INDEPENDENT MEMBER

Ms. Rosangela Buzanelli Torres, was elected in the first round in the election held by Petrobras employees in 2020 and reelected in 2022 and 2024. She has a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Remote Sensing, focused on Geosciences, from the National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She currently works in the Exploration area, as well as being a Board Member since July 2020, Chair of the Safety, Environment and Health Committee and Member of the Petrobras Investment Committee.

RAFAEL RAMALHO DUBEUX

Mr. Rafael Ramalho Dubeux is Deputy Executive Secretary of the Ministry of Finance. He holds a PhD in International Relations from the University of Brasília (UnB) (Institute of International Relations (IREL)/UnB, 2015) and a master's degree in the same program (IREL/UnB, 2009), as well as a law degree from the Federal University of Pernambuco (Recife Law School/UFPE, 2004). He was a Visiting Researcher at the University of California, Berkeley, and a member of the Executive Committee of the Berkeley Humanities and Social Sciences Association - HSSA (UC Berkeley, 2013). He was a postgraduate professor at the Instituto Brasiliense de Direito Público (IDP) and participates in the UnB research group called International System in the Anthropocene and Global Climate Change. He has been a Federal Lawyer since 2005 and has held various positions in the public administration, including Secretary for Economic Development, Science, Technology and Innovation at Recife City Hall (João Campos administration), Head of the Special Adviser to the Minister of Finance, Deputy Head of Legal Affairs at the Civil House of the Presidency of the Republic, Deputy Head of Parliamentary Affairs at the Presidency of the Republic and Deputy Legal Adviser at the Ministry of Science, Technology, Innovation and Communications. He was a member of the Board of Directors of Porto Digital, Parqtel (Pernambuco State Technology Park for Electronics and Associated Technologies) and Aries (Recife Agency for Innovation and Strategy). He is the author of the books "Development and Climate Change" and "Innovation in Brazil and South Korea" (both published by Editora Juruá) and co-author of "Legal Framework for Science, Technology and Innovation in Brazil" (Editora JusPodivm). As well as being a member of the Board of Directors, he is also a member of the Petrobras Investment Committee.

RENATO CAMPOS GALUPPO

Mr. Renato Campos Galuppo has been a lawyer since February 2003, with extensive experience in litigation and consultancy in electoral, criminal, constitutional and civil matters. He holds a bachelor's degree in Law from the Federal University of Ouro Preto (2002), a specialist degree in Applied Criminal Law and Criminal Procedure from Centro Universitário UNA (2020) and a postgraduate degree in Economic Criminal Law from the Institute of European Criminal and Economic Law of the Faculty of Law of the University of Coimbra/IBCCRIM (2021). He was a legal advisor in the Chamber of Deputies from March 2007 to June 2014 and from October 2014 to December 2021. He was a Board Member of Pré-Sal Petróleo S.A (PPSA) from July 2023 to January 2024. He is currently a member of ABRADep (Brazilian Academy of Electoral and Political Law), PLURIS (Institute of Party and Political Law), IBCCRIM (Brazilian Institute of Criminal Sciences) and ICP (Institute of Criminal Sciences) and a Member of the Board of Directors and Chairman of the People Committee at Petrobras.