

Composition of the Board of Director's Committees

Investment Committee (COINV)	Position	Curriculum
Sonia Julia Sulzbeck Villalobos	Board Member and Commitee Chairman	Ms. Sonia Julia Sulzbeck Villalobos holds a bachelor's degree in public administration and a master's degree in business administration with specialization in finance, both from Escola de Administração de Empresas de São Paulo (EAESP-FGV). Sonia Villalobos has over 30 years of experience in the Brazilian stock market, and was the first person in South America to receive the CFA credential in 1994. Sonia Villalobos worked from 1985 to 1987 at Equipe DTVM, and from 1987 to 1989 at Banco lochpe as an investment analyst. From 1989 to 1996, at Banco Garantia as Head of the Investment Analysis Department, when she was voted best analyst in Brazil by Institutional Investor Magazine in 1992, 1993 and 1994. From 1996 to 2002, she worked at Bassini, Playfair & Associates as head of private equity in Brazil, Chile and Argentina. From 2005 to 2011, she worked for Larrain Vial as a fund manager. From 2012 to 2016, Sonia Villalobos worked as a founding partner and manager of equity funds in Latin America for Lanin Partners. Since 2016, she has been a professor at Insper in the Lato Sensu postgraduate program in the subjects of asset management and financial statement analysis. Sonia Villalobos has been a member of the Board of Directors of Telefônica do Brasil since 2016 and of LATAM Airlines Group S.A since 2018. She also served as a member of the Board of Directors, in the period between 1996 and 2002, of TAM Linhas Aéreas and Método Engenharia (Brazil), Tricolor Pinturas and Fanaloza/Briggs (Chile), Milkaut and Banco Hipotecario (Argentina). She was a member of the Board of Directors of Petrobras from 2018 until 2020, being elected again in 2021 and in 2022.
Luiz Henrique Caroli	Board Member and Commitee Member	Mr. Luiz Henrique Caroli has been a Fleet Admiral in the Brazilian Navy since 2016. In addition to the Naval War College, Mr. Luiz Henrique Caroli has taken courses at the Naval War College, including Command and General Staff (Master of Naval Science), Naval War College, and Maritime Policy and Strategy (Doctorate in Naval Science). In addition, he took the course of Advanced Studies in Politics and Strategy at the War College. He has a post-graduate degree in Strategic Planning and Management from the COPPEAD Institute of the Federal University of Rio de Janeiro and the Corpeta Institute of the University of Rio de Janeiro and the Corpeta Institute of the University of Cambridge. He has held several command and direction in the Brazilian Navy, having held the positions of Chief of Logistics of the Joint Staff of the Armed Forces and General Director of Navy Material. He was Chairman of the Board of Directors of the Naval Projects Management Company (EMGEPRON) from Jan/2017 to Feb/2020. He also held the position of Permanent Representative of Brazil to the International Maritime Organization in London from Mar/2020 to Mar/2022.
Marcelo Gasparino da Silva	Board Member and Commitee Member	Mr. Marcelo Gasparino da Silva is a lawyer specialized in corporate tax administration, graduated from the School of Administration and Management of the Santa Catarina State University (UFSC). He is certified in mergers and acquisitions by the London Business School and in CEO for Senior Executives by Fundação Getúlio Vargas (FGV). Additionally, he is a professor at Fundação Escola de Governo (ENA), teaching certification courses for managers of state-owned companies. Mr. Marcelo Gasparino da Silva with his professional trajectory in companies of the mining and steelmaking, oil & gas, petrochemical, logistics, energy generation, transmission and distribution, natural gas distribution, steel transformation, base industry, civil construction, roofing for civil construction including photovoltaic generation, vehicle distribution, agribusiness and basic sanitation sectors has acquired skills, capacities and knowledge, skills that allow him to contribute constructively in the most diverse matters and strategies that are addressed in the boards in which he participates, such as turnaronud, capital structure, mergers & acquisitions, sale of non-core assets, financial restructuring of companies in crisis, including judicial reorganization, executive succession, legal issues of high complexity and leadership in facing crises of global impact such as COVID-19, among others. He is a Board Member certified by the Brazilian Institute of Corporate Governance -IBGC in 2011 by examination and by experience in 2019. He began his executive career as Legal-Institutional Director of Celesc (2007-2009); He was Chairman of the Board of Usiminas during the height of the 2015-16 economic crisis, with shares worth R\$0.85 in January 2016 and surpassing R\$4.00 after important Board action in April of the same year. In April 2017, he took over as Chairman of the Board of Directors of Eternit, which suffered an important setback in a legal issue that banned the use of asbestos in Brazil, which dragged the company into a Judicial Recovery
Edson Chil Nobre	External Committee Member	Mr. Edson Chil Nobre has a degree in Chemical Engineering from Universidade Federal do Paraná and in Law from Faculdades Integradas Bennett. He holds a Specialization degree in Labor Safety Engineering from Universidade Estadual de Maringá and an Executive MBA in Administration from COPPEAD-UFRJ. He joined Petrobras in 1979 and held managerial positions from 1986 until 2014, when he left the company. He was a member of the Executive Board of the Brazilian Association of Pipeline Gas Distributors (ABEGAS), a member of the Advisory Board of the State Agency of Public Energy Services of the State of Espírito Santo (ASPE) and vice-president of the Brazilian Association of Asphalt Distributors (ABEDA). He is a member of the Board of Directors and the Statutory Audit Committee of Companhia de Gás do Espírito Santo (ES Gás).

Audit Committee (CAE)	Position	Curriculum
Márcio Andrade Weber	Board Chairman and Commitee Chairman	Mr. Márcio Andrade Weber is a civil engineer graduated from the Federal University of Rio Grande do Sul (1975), with specialization in petroleum engineering from Petrobras. He joined Petrobras in 1976, where he worked for 16 years, having been one of the pioneers in the development of the Campos Basin, and held several managerial and directive positions among which we highlight activities abroad, in the international area of Petrobras, in Trinidad (1980-1981), Libya (1984-1986) and Norway (1987-1990). He was a member of the Board of Petrobras International Services (Braspetro) (1991-1992) and Director of Petroserv S.A. (2007-2020), developing the Company's participation in E&P activities, support navigation and deepwater drilling rigs. He was responsible, as CEO of BOS navegação (JV between Petroserv and two foreign companies), for the construction in national shipyards of 4 support tugboats. In parallel, as Director of Petroserv he participated in the construction and operation of 4 deepwater drilling platforms, with Shell and ENI (Indonesia) as main clients. He also acted as consultant for the PMI group in the operation of these units (2020-2021).
Murilo Marroquim de Souza	Board Member and Commitee Member	Mr. Murilo Marroquim de Souza holds a B.S. in Geology from the Federal University of Pernambuco and a M.S. in Geophysics from the University of Houston, Texas, USA. He has worked in the petroleum industry for 50 years, having exercised activities in more than 20 countries in America, Europe, Africa, and Asia. He worked at Petrobras from 1971 to 1994, where he held several managerial positions in the exploration and production area, and was Director of Brasoil UK (1989-1993), in London, with exploration activities in the North Sea and other basins. He was General Manager for IBM's Oil Industry Solutions Unit in Latin America (1994-1998). He worked as a consultant, working for ANP in several projects (1998-1999), and in Ipiranga as Advisor for Exploration and Production (1999-2001). From 2001 to 2011 he was President of Devon Energy do Brasil (Ocean Energy) and since 2011 is President of Visla Consultoria de Petróleo, a consulting firm focused on special projects for the energy industry.
Francisco Petros	Board Member and Commitee Member	Mr. Francisco Petros is a lawyer from Universidade Mackenzie, specializing in the areas of corporate governance, compliance and forensic investigations. He also holds a degree in economics from Pontificia Universidade Católica de São Paulo and a post-graduate degree in finance (MBA) from Instituto Brasileiro do Mercado de Capitais (IBMEC). He has attended numerous courses in Brazil and abroad in the areas of corporate governance, compliance, internal investigations (forensics), criminal and civil settlements in various jurisdictions and market regulation. He worked for 25 years in the capital markets area (1983-2008), where he held positions of Director and CEO of large companies, having acquired solid knowledge of corporate finance, valuation and investments. He was President of ABAMEC-SP (Association of Capital Market Analysts and Investment Professionals of São Paulo) (1999-2001) and President of the Supervisory Board of Capital Market Analysts, established by CVM - Securities and Exchange Commission (2010-2015). He was a Board Member of large Brazilian companies, having participated in the restructuring of corporate governance and strategic decision making of companies, among which: BRF (2017-2020), Petrobras (2015-2019) and BR Distribuidora (2015-2016). On these boards he was a member of statutory audit, finance, people and strategy committees. He is currently a member of the Ethics Committee of FUNCESP, Advisor to the Presidency of the São Paulo Lawyers Institute (IASP) and Member of the Board of Directors of Petrobras (elected in April 2022).
Valdir Augusto de Assunção	External Committee Member	Mr. Valdir Augusto Assunção holds a bachelor's degree in accounting from Faculdade de Ciências Econômicas, Contábeis e de Administração de Empresas Padre Anchieta and an MBA in E-Business from Fundação Getúlio Vargas. Valdir Augusto Assunção has more than 35 years of experience in auditing and consulting in large, medium, and small national and international companies, of which 21 years as Partner. CEO/Leader of PwC's operations in the Interior of the State of SP for 7 years, until July 2020. Broad knowledge in Governance, Compliance, Due Diligence, IPO, as well as IFRS, USGAAP and Sarbanes Oxley - SOx, with aptitude in management, team building, relationship and conflict management. Auditor registered with CRC, IBRACON, CVM and BACEN.
Safety, Environment and Health Committee (CSMS)	Position	Curriculum
Murilo Marroquim de Souza	Board Member and Commitee Chairman	As described above.
Marcelo Gasparino da Silva	Board Member and Commitee Member	As described above.
Rosangela Buzanelli Torres	Board Member and Commitee Member	Ms. Rosangela Buzanelli Torres was elected in the first round in the election held by Petrobras employees in 2020 and reelected in 2022. She has a degree in Geological Engineering from the Federal University of Ouro Preto (UFOP) and a master's degree in Geosciences from the National Institute for Space Research (INPE). She joined Petrobras in 1987 as a Geophysicist. She is currently working in the Deepwater Marine Exploration Operations area.
Evely Forjaz Loureiro	External Committee Member	Ms. Evely Forjaz Loureiro has a degree in Civil Engineering from Universidade Federal de Minas Gerais and an MBA in Advanced Business Management from COPPEAD UFRJ. She took courses in Change Management in Management and Human Resources Management at IESE Business School and Strategic Management of People at INSEAD (The European Institute of Business Administration) and at Dom Cabral Foundation. She joined Petrobras in 1983 as a petroleum engineer and held managerial positions from 1987 to 2016, the

year she left the Company.

Carlo Linkevieius Pereira

External Committee Member

Mr. Carlo Linkevieius Pereira holds a Master's and Bachelor's degree in Chemistry from the University of São Paulo (USP), a post-graduate degree in Sustainability through the International Leadership Training (ILT) Program at the University of Lüneburg (Germany), and is certified through the Leadership in Sustainability Program at the University of Cambridge (The Prince of Wales's Business and Sustainability Programme). Mr. Carlo Linkevieius Pereira has more than 20 years of experience in Sustainability, having worked in several organizations in Brazil and around the world. He worked in the biofuels area for Laboratório de Tecnologias Limpas (Ladetel), between 2002 and 2005, for Petrobio Biodiesel LTDA, from 2005 to 2008, for Systain Consulting GmbH (Member of OTTO Group) in 2007 and for MEO Consulting, between 2007 and 2008. He also worked in strategic management for sustainability and in the development of new sustainable businesses at PwC (PricewaterhouseCoopers) from 2008 to 2010, at Votorantim Industrial from 2010 to 2012, at Votorantim Cimentos from 2012 to 2013 and at CPFL Energia Group from 2013 to 2017. Between 2018 and 2020, he was a Member of the Board of Directors of the United Nations Global Compact. Since 2017, he has served as Executive Director of the Brazil Network of the UN Global Compact, the largest corporate sustainability initiative in the world, with more than 16,000 members, among companies and organizations, distributed in 69 local networks, covering 160 countries.

People Committee (COPE)	Position	Curriculum
Ruy Flaks Schneider	Board Member and Commitee Chairman	Mr. Ruy Flaks Schneider is an industrial mechanical and production engineer graduated from Pontificia Universidade Católica do Rio de Janeiro (PUC/RJ) in 1963 and holds a Master's degree in economic engineering from Stanford University in 1965. Navy Reserve Officer. He founded the Department of Industrial Engineering at PUC/RJ, becoming its first Director (1966-1968), establishing the first Master's program in Industrial Engineering in Brazil. With several published articles, he is a lecturer in Brazil and abroad. Accumulated vast experience, both as an executive and as a member of the Board of Directors and Fiscal Council of large companies, including Xerox do Brasil SA (1966-1970), Banco Brascan de Investimento SA and Banco de Montreal AS - Montreal Bank (1970-1998), Grupo Multiplan (1988-1991) and INB Indústrias Nucleares do Brasil (2007-2012). Served as a member of the Central Bank's Advisory Council for capital markets, participating in advising on the preparation of the foreign debt conversion program. Created the first multi-sponsored pension fund and introducer of Defined Contribution funds in Brazil. He has been a member of the Board of Directors of Eletrobras since 2019 and of Petrobras since 2020.
Luiz Henrique Caroli	Board Member and Commitee Member	As described above.
Francisco Petros	Board Member and Commitee Member	As described above.
Ana Silvia Corso Matte	External Committee Member	Ms. Ana Silvia is a lawyer, graduated by the Federal University of Rio Grande do Sul, with Post-Graduation by the Pontifical Catholic University-PUC-RJ. She has attended several advanced courses for executives and board members, given by PDG-EXEC, Dom Cabral Foundation and Insead (France), Brazilian Institute of Corporate Governance. She is a Certified Innovation Advisor, by GoNew (2021). She has held C-Level positions in companies such as Light S.A., CSN, Sendas, WELLA and Jornal do Brasil (from 1988 to 2012), managing administrative, supply and human talent areas. In 2012, she resigned from her position at Light S.A. to found her own consulting firm, Ana Silvia Matte Consultoria em Gestão Ltda, whose purpose is to provide solutions in topics related to talent and organizational development. She has developed projects as a consultant for companies such as Aliança Energia, Light S.A, Cemig Telecom, Norte Energia, among others. Since 2020, she is a board member of Super-Jobs Venture Capital, and also a mentor for CEOs and founders of startups of the same VC. She has served as a board member and as an independent external member in Statutory Governance and Personnel Committees since 2013, and has served terms on Boards and/or Committees at Cemig Telecom, Cemig S.A, Renova Energia, Vale and Copel S.A. In pro-bono activities, she was Vice-President of the Advisory Board of ABRH-RJ (2010/2012). And through her company, she conducted a restructuring project for Instituto Ethos, and in the talent area for the Museum of Modern Art of São Paulo (in progress). Currently, she is a member of the Board of Directors and of the CPES- People, Compensation and Eligibility Committee of Eletrobrás S.A. She is also a member of the People Commission of IBGC - Brazilian Institute of Corporate Governance, and a member of the Fiscal Council of the Brazilian Association of Human Resources - ABRH-RJ.
Tales José Bertozzo Bronzato	External Committee Member	Mr. Tales José Bertozzo Bronzato holds a degree in Law and specialization in Civil Law, Civil Procedure, Business Law and Tax Law from Centro Universitário (FIEO). He joined Companhia de Saneamento Básico do Estado de São Paulo (SABESP) in 1998, where he held several positions, including Legal Superintendent from 08/2011 to 08/2018, Advisor at the Metropolitan Board from 08/2018 to 02/2019 and Executive Assistant at the Corporate Management Board, which he has been performing since February 2019. He was a Member of the State Public Administration Advocacy Council/SP in 2017 and has been an external member of the People Committee of the Board of Directors of Petrobras since February 2017.
Minority Committee (COMIN)	Position	Curriculum

Marcelo Mesquita de Siqueira Filho	Board Member and Commitee Chairman	Business School. He is co-founder partner of Leblon Equities (since 2008) and co-manager of the equity and private equity funds. He has nearly 30 years of experience in the Brazilian stock market, having worked 10 years at UBS Pactual (1998-2008) and 7 years at Banco Garantia (1991-1998). At UBS Pactual, he has worked as: co-head of Capital Markets (2007-2008), co-head of Equities (2005-2007), head of Business Analysis and Strategist (1998-2006). At Banco Garantia, he was Commodities Business Analyst (1991-1997) and Investment Banker (1997-1998). He worked on more than 50 transactions in the Brazilian stock market (IPOs), both at Banco Garantia and at UBS Pactual. Since 1995, he is considered by investors as one of the top analysts in Brazil according to several surveys conducted by Institutional Investor magazine. He was ranked "#1 Brazil Analyst" from 2003 to 2006 (#3 in 2002, #2 in 2001 and #3 in 2000). He was also ranked as "#1 Equity Strategist in Brazil" from 2003 to 2005. Mr. Marcelo Mesquita is currently a member of the Board of Directors of Petrobras (since 2016, elected by minority shareholders), of Tamboro Educacional and of the Equity Fund (Endwment) of PUC-RJ.
Marcelo Gasparino da Silva	Board Member and Commitee Member	As described above.
Francisco Petros	Board Member and Commitee Member	As described above.
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Petrobras Conglomerate (CAECO)	Position	Curriculum
Marcelo Mesquita de Siqueira Filho	Board Member and Commitee Chairman	As described above.
Marcelo Gasparino da Silva	Board Member and Commitee Member	As described above.
Ruy Flaks Schneider	Board Member and Commitee Member	As described above.
Sonia Julia Sulzbeck	Board Member and Commitee	As described above.
Villalobos	Member	
Luiz Henrique Caroli	Board Member and Commitee Member	As described above.

Mr. Marcelo Mesquita holds a degree in Economics from PUC-Rio, in French Studies from the University of Nancy II and OPM (Owner/President Management) from Havard